

LYONS & LYONS
ATTORNEYS AT LAW

June 28, 2024

Harold Webb



RE: **NOTICE OF TERMINATION**

Dear Harold Webb:

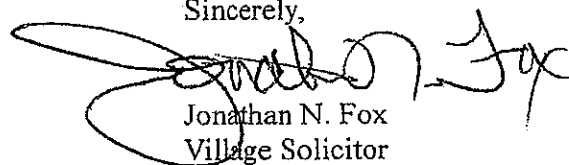
The New Miami Village Council voted unanimously to terminate your employment as Chief of Police, effective immediately. The basis of your termination is you were ordered to submit to a drug screen and refused to submit a sample.

You are hereby notified that all Village property, including badge, ID cards, keys, equipment, documents and access codes to computers, camera equipment, email access and account information must be turned in to Mayor Hensley, or her representative, no later than 1400 hours, Monday, July 1, 2024. You may also make arrangements to remove any of your personal property from your office.

Please note that your refusal to return Village Property will result in a criminal complaint being filed against you. You are not to return to the New Miami Police Department without an authorized representative designated by the Mayor.

An audit of the evidence currently being held by NMPD will be conducted and you will be notified of any discrepancies.

Sincerely,



Jonathan N. Fox
Village Solicitor



Super Lawyers

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