

From: [Tiffany Thurman](#)
To: [Renee Garcia](#); [KJB](#); [John Stanford](#); [Francis Healy](#); [Adam Geer](#); [Adam Thiel](#); [Sinceré Harris](#); [Aren Platt](#)
Cc: [Kristin Bray](#); [Joe Grace](#)
Subject: Fwd: Letter of Support Addendum
Date: Thursday, May 2, 2024 7:56:52 PM
Attachments: [05-02-24 Request for Support Mayor ADDENDUM.pdf](#)

FYSA

Tiffany W. Thurman (she/her)

Chief of Staff

Office of Mayor Cherelle L. Parker | City of Philadelphia

From: Cooper, Jeffrey 65 P.S. § 67.708(b)(6)
Sent: Thursday, May 2, 2024 7:13:09 PM
To: Tiffany Thurman <Tiffany.Thurman@phila.gov>; kanderson
65 P.S. § 67.708(b)(6)
Subject: Re: Letter of Support Addendum

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Tiffany - please distribute to your colleagues as needed. Thanks.

Sent from my iPhone

On May 2, 2024, at 7:04 PM, Anderson, Kathleen Shields
65 P.S. § 67.708(b)(6) wrote:

Dear Tiffany,

Jeff Cooper requested that I send the following addendum to you directly, per Her Honor's request.

Please reach out with any questions or additional information with which we can assist.

Kathleen

Kathleen Shields Anderson, JD, MBA

Vice President

University of Pennsylvania

Division of Public Safety

[4040 Chestnut Street](#)
[Philadelphia, PA 19104](#)
Phone: [215-898-7515](tel:215-898-7515)
Web: www.publicsafety.upenn.edu

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ADDENDUM

The University of Pennsylvania requests assistance of the Philadelphia Police Department in addressing the encampment that has been located at 3400 Woodland Walk since April 25, 2024.

Specifically, we request additional Philadelphia Police personnel to supplement our University of Pennsylvania Police Department in maintaining order with continued monitoring of the encampment.

We also request assistance from the Philadelphia Police Department to support the University of Pennsylvania Police Department in removing individuals from the encampment who are creating an unsafe environment and trespassing on our campus. Should it be determined that removal of these individuals from the encampment cannot be accomplished safely, we request additional resources in removing the encampment when the decision is made that the encampment is a threat to the safety of the community.

University of Pennsylvania Police personnel will initially notify all protesters within the encampment to vacate the area peacefully. Those who do not disperse voluntarily will be arrested by University of Pennsylvania Police personnel and cited accordingly.

In such a situation, we are requesting the following resources from Philadelphia Police:

- Philadelphia Police personnel to assist in effecting arrests if the operation exceeds the capabilities of the University of Pennsylvania Police Department, including the transportation of any detainees.
- Philadelphia Police personnel to assist in securing both an outer and inner perimeter around the encampment to prevent any potential escalation from a possible surge of outside protesters.
- Philadelphia Police Major Crimes Detectives to process any arrestees, with assistance from University of Pennsylvania Police detectives.
- Philadelphia Police assistance to control vehicular traffic in the vicinity of the encampment during the operation.
- Any additional support as recommended by the Philadelphia Police Department.

Additionally, we would request appropriate resources from the Philadelphia Fire Department medic units in the area for any medical emergencies that may arise during the operation.

We request permission for University of Pennsylvania Police to communicate directly with Philadelphia Police to discuss execution of a safe and successful operation. Your cooperation and support in this matter are critical to ensuring the safety of the entire Philadelphia community. We appreciate your prompt attention to this request.

From: [Tiffany Thurman](#)
To: [REDACTED] 65 P.S. § 67.708(b)(6)
Subject: Re: Ending the Encampment
Date: Friday, May 10, 2024 9:20:29 AM
Attachments: [image001.png](#)

Thank you, Jeff.

Tiffany W. Thurman (she/her)

Chief of Staff

Office of Mayor Cherelle L. Parker | City of Philadelphia

From: Cooper, Jeffrey [REDACTED] 65 P.S. § 67.708(b)(6)
Sent: Friday, May 10, 2024 9:15 AM
To: Tiffany Thurman <Tiffany.Thurman@phila.gov>
Subject: Fwd: Ending the Encampment

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Begin forwarded message:

From: University Notification <notify@pobox.upenn.edu>
Date: May 10, 2024 at 9:08:20 AM EDT
To: ALL-STAFF-EMAIL@lists.upenn.edu
Subject: Ending the Encampment
Reply-To: University Notification <notify@pobox.upenn.edu>



To the Penn Community:

We have worked with serious intention for nearly two weeks to engage the protestors on College Green, who were notified on April 26th – the second day of the encampment – that they were in violation of Penn’s policies.

This outreach has been met by unreasonable demands and a dangerous escalation of the encampment.

Our community has been under threat and our campus disrupted for too long. Passion for a cause cannot supersede the safety and operations of our University. Early this morning, we took action, with support from local law enforcement, to remove the encampment. We would like to express our gratitude to the City of Philadelphia and the Philadelphia Police Department for their support. This is an unfortunate but necessary step to prevent violence, restore operations, and return our campus to our community.

Under these extraordinary circumstances, and to provide for the safety of our community, access to the College Green area of campus will be restricted until further notice. Those wishing to enter the area will be required to show a valid PennCard. Those without proper identification will be asked to leave and, if necessary, will be escorted off campus, or considered trespassing.

The protestors refused repeatedly to disband the encampment, to produce identification, to stop threatening, loud, and discriminatory speech and behavior, and to comply with instructions from Penn administrators and Public Safety. Instead, they called for others to join them in escalating their disruptions and expanding their encampment, necessitating that we take action to protect the safety and rights of everyone in our community. We could not allow further disruption of our academic mission. We could not allow students to be prevented from accessing study spaces and resources, attending final exams, or participating in Commencement ceremonies, which for many did not happen during the pandemic.

University leaders met with representatives of the encampment on multiple occasions, for extended periods of time. We hoped that reasonable conversations could address both the concerns of protestors and the needs of the University. We made clear that their proposals were not possible, including their demands that participating students and faculty receive amnesty without proceeding through our due process for conduct and for divestment from entities engaged with Israel. Penn remains unequivocally opposed to divestment, and it is unlawful for institutions receiving funding from the Commonwealth of Pennsylvania.

We also made clear that the encampment needed to disband and offered ways in which the protestors could continue their demonstration in compliance with our policies. We proposed, and still hope to deploy, Penn's academic resources to support rebuilding and scholarly programs in Gaza, Israel, and other areas of the Middle East. Despite diligent efforts to find a path forward, the gap between the positions of many in the encampment and the University proved too wide to bridge in this volatile environment, while the risks to our community and our missions continued

to increase.

This decision is viewpoint neutral and affirmed by our policies. There are times when our abiding commitment to open expression requires balancing free speech with our responsibility to safety, security, and continuing the operations of the University. This is one of those times and why we have acted. Open expression and peaceful protest are welcome on our campus, but vandalism, trespassing, disruption, and threatening language and actions are not.

Sincerely,

J. Larry Jameson, MD, Ph.D.
Interim President

John L. Jackson, Jr.
Provost

Craig R. Carnaroli
Senior Executive Vice President

This information is sent to all members of the University of Pennsylvania community. The message has been approved for distribution by the University Communications Office, the Office of the Provost, or the Division of Human Resources and is of importance to the University of Pennsylvania community.

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Please address questions or comments about the content of this message to the contact listed within the message.

Please address questions or comments about University-wide communications to University Communications, univcomms@pobox.upenn.edu.