

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 19-CA-323984	Date Filed 8/17/2023

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Amazon.com	6,7(C)
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 410 Terry Ave N, Seattle, WA 98109	6,7(C) 6,7(C)@amazon.com
	h. Number of workers employed 85,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Online Retailer	j. Identify principal product or service Online Goods and Products
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice(s)) Within the last six months, the Employer violated the Act by constructively discharging the employment of 6,7(C) in response to their lawful Section 7 activities, namely, their support for fellow Amazon employees' working conditions. Also, within the last six months, the Employer violated the Act based on discriminatory enforcement of policies or work rules, including 6,7(C)'s negative review in the Employer's "Forté" program coinciding with their Section 7 activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Food and Commercial Workers Local 3000	
4a. Address (Street and number, city, state, and ZIP code) 23040 Pacific Hwy S. Des Moines, WA, 98198-7258 Attn: 6,7(C)	4b. Tel. No. (360)400-0549
	4c. Cell No.
	4d. Fax No.
	e-mail 6,7(C)@uflow3000.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Food and Commercial Workers International Union, AFL-CIO	
8. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
/s/ Troy Thornton      Troy Thornton, Attorney for Local 3000 (signature of representative or person making charge)      (Print your name and title or office, if any)	
4218 227th Ave Ct. E, Buckley, WA, 98321      8/17/2023	
Address      Date	
Tel. No. (253) 528-0202	
Office, if any, Cell No.	
Fax No.	
e-mail troy@attropey.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.