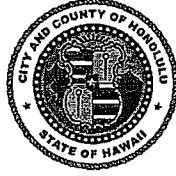


DEPARTMENT OF PLANNING AND PERMITTING
KA 'OIHANA HO'OLĀLĀ A ME NĀ PALAPALA 'AE
CITY AND COUNTY OF HONOLULU

650 SOUTH KING STREET, 7TH FLOOR • HONOLULU, HAWAII 96813
PHONE: (808) 768-8000 • FAX: (808) 768-6041 • WEBSITE: honolulu.gov/dpp

RICK BLANGIARDI
MAYOR
MEIA



DAWN TAKEUCHI APUNA
DIRECTOR
PO'O

April 18, 2024

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Mr. Arthur Suverkropp

[REDACTED]
[REDACTED]

Dear Mr. Suverkropp:

SUBJECT: Notice of Termination

A pre-determination hearing was held on April 2, 2024, at 1:00 p.m. at the Department of Planning and Permitting, 650 S. King Street, 7th Floor Conference Room, Honolulu, Hawaii 96813. The hearing was attended by you and your HGEA representative [REDACTED], the Deputy Director of Planning and Permitting [REDACTED], the Departmental Staff Executive Assistant [REDACTED], and [REDACTED], Administrative Services Officer. During the hearing you:

1. Questioned the timeline in that no questionable conduct was brought up after 2015 and why this was not brought up earlier;
2. You knew you should not inspect your work because you had to log on to the POSSE system to record your inspections and you used your Chief Inspector's computer to do it;
3. You did not venture into other inspectors' territories without authorization and did not have an assigned geographic area at first;
4. You often had to resubmit your mileage reimbursement forms because you did not get paid after submitting the first form; and
5. You questioned what prompted this because your performance records indicate you were a good worker.

I have reviewed and took into consideration what was presented by you and your Union agent during the pre-determination hearing as well as your performance record

Mr. Arthur Suverkropp
April 18, 2024
Page 2

and have concluded that the Department's decision to terminate your employment with the City will stand.

The primary reason for the dismissal is it was determined that you inspected at least eleven (11) sites and submitted reports for those properties where you or your company had done electrical work for the property. This allegation was verified by the mileage reports you submitted showing that you went to the eleven job sites for which you were the electrical contractor in violation of City ethics rules. Furthermore, I have concluded that your presence at the work site is deemed to be detrimental to the proper conduct of the operations of the work place. Your continued employment with the City will result in the City losing credibility and confidence with the public and the good of the service would not be served.

Therefore, in accordance with Civil Service Rules 12-4, you will be placed on Leave Without Pay from April 22, 2024 to April 26, 2024, and discharged from your position Senior Electrical Inspector, on the close of business April 29, 2024.

Should you have any questions regarding this letter, you may contact Mr. [REDACTED] at [REDACTED].

Very truly yours,

[REDACTED]
Dawn Takeuchi Apuna
Director

cc: [REDACTED], Department of Planning and Permitting
Department of Human Resources
Hawaii Government Employees Association