May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

DLN: 93493315001080

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

☑ Yes ☐ No

Cat. No. 11282Y

Form **990** (2019)

OMB No. 1545-0047

Open to Public Inspection

Department of the Internal Revenue Service Return of Organization Exempt From Income Tax

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization PELICAN INSTITUTE FOR PUBLIC POLICY D Employer identification number B Check if applicable: ☐ Address change 26-1704791 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 400 POYDRAS SUITE 900 ☐ Amended return □ Application pending (504) 500-0506 City or town, state or province, country, and ZIP or foreign postal code NEW ORLEANS, LA $\,$ 70130 $\,$ G Gross receipts \$ 1,513,624 Name and address of principal officer: H(a) Is this a group return for DANIEL J ERSPAMER □Yes ☑No subordinates? 400 POYDRAS ST STE 900 H(b) Are all subordinates NEW ORLEANS, LA 70130 ☐ Yes ☐No included? Tax-exempt status: **☑** 501(c)(3) ☐ 501(c)() **◄** (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW.PELICANINSTITUTE.ORG L Year of formation: 2008 **M** State of legal domicile: LA K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► Summary 1 Briefly describe the organization's mission or most significant activities: TO CONDUCT SCHOLARLY RESEARCH AND ANALYSIS THAT ADVANCES SOUND POLICIES BASED ON FREE ENTERPRISE, INDIVIDUAL LIBERTY, AND CONSTITUTIONALLY-LIMITED GOVERNMENT. Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 9 Total number of volunteers (estimate if necessary) . . 6 7a 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 39 7b **Current Year** 1,511,190 934,716 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 1,655 2,434 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 936,371 1.513.624 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 323,862 629,566 Expenses 0 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶118,609 688,298 1,091,993 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,012,160 1,721,559 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 . -75,789 -207,935 Net Assets or Fund Balances Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) . 330,432 128,440 37,437 21 Total liabilities (Part X, line 26) . 31,494 22 Net assets or fund balances. Subtract line 21 from line 20 . 91,003 298,938 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-10-21 Signature of officer Sign Here DANIEL J ERSPAMER CEO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if 2020-10-21 P00289894 Paid self-employed Firm's name > JANSEN VALK THOMPSON & REAHM PC Firm's EIN > 38-3186775 Preparer Use Only Firm's address ► 7171 STADIUM DR Phone no. (269) 381-7600 KALAMAZOO, MI 490094943

Form	990 (2019)					Page 2
Pa	rt III Stateme	ent of Program Servic	e Accomplis	hments		
	Check if S	chedule O contains a respo	nse or note to	any line in this Part III		🗆
1	Briefly describe th	ne organization's mission:				
		LY RESEARCH AND ANALYS MITED GOVERNMENT.	SIS THAT ADVA	NCES SOUND POLICIES	BASED ON FREE ENTERPRISE, INC	IVIDUAL LIBERTY, AND
2	Did the organizati	ion undertake any significa	nt program ser	vices during the year w	hich were not listed on	
	the prior Form 99	0 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe	these new services on Sch	edule O.			
3	Did the organizati	ion cease conducting, or m	ake significant	changes in how it condu	ucts, any program	
		these changes on Schedul				☐ Yes 🗹 No
4	Section 501(c)(3)		ns are required	to report the amount of	largest program services, as measu of grants and allocations to others, t	
4a	(Code:) (Expenses \$	1,463,706	including grants of \$) (Revenue \$)
	See Additional Data					
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program se	ervices (Describe in Schedu	le O.)			
	(Expenses \$	inclu	uding grants of	\$) (Revenue \$)
4e	Total program s	service expenses ►	1,463,7	06		

Form	990 (2019)			Page 3
Par	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 3	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Nο

Nο

Nο

Nο

No

Form **990** (2019)

17

18

19

20a

20b

21

17

18

19

rm 9	90 (2019)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
(Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
ā	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
t	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b [Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d [Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
(Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
ē	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III	27		No
i	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b A	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes,"</i> complete Schedule L, Part IV	28c		No
9 [Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
L [Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
5а [Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
1 a l	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 12		Yes	No

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1b

0

1c

Yes

Par	statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBA	· —		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			No ——
D	not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	to file 7c		No
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	5 7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a F 1098-C?	orm 7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
	,	. 9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	· 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			N 1 -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
	If Yes, has it filed a Form 720 to report these payments? If No, provide an explanation in Schedule 0 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or e			
	parachute payment(s) during the year?	. 15		No No
	If "Yes," complete Form 4720, Schedule O.	10		140

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	" resp	onse to i	_
-	Check if Schedule O contains a response or note to any line in this Part VI	• •		✓
Se	ction A. Governing Body and Management			
4.			Yes	No
ıa	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing			
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	9.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	Average hours per week (list any hours forwards forwards and see a see a see any hours forwards forwar				(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and related organizations		
	for related organizations below dotted line)	organizations 이 마다 이 에 (한 기념) 등 MISC) below dotted 이 등 기업 등 등 등 등 등 등 등 등 등 등 등 등 등 등 등 등 등		(W-2/1099- MISC)					
1) DANIEL J ERSPAMER EO	40.00	Х		х			205,000	0	4,170
2) JEB BRUNEAU DIRECTOR	2.00	Х					0	0	0
3) STEPHEN M GELE HAIRMAN	5.00	Х		x			0	0	0
4) ABHAY PATEL ECRETARY/TR	2.00	X		x			0	0	0
5) CAMERON SMITH JIRECTOR	2.00	Х					0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

Name and title	Average hours per week (list any hours	Average hours per week (list any hours for related or related hours per week (list any hours for related hours per week (list any hours per week (list an						on d is	Estimated amount of oth compensatio from the organization a					
	organizations below dotted line)	Individual trustee or director	Institutional Trustée	Officer	Key employee	Highest compensated employee	Former		ISC)		MISC)		relat organiz	ed
										+		_		
c Total from continuation sheets to Pa		Α.				▶			205.000					4.170
d Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the	but not limited	to thos			bov	e) who	rece		205,000 ore than),000			4,170
													Yes	No
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule 3</i>			ee, k	ey e •	mpl	oyee,	or hig •	ghest co	mpensa • •	ted e	mployee on	3		No
4 For any individual listed on line 1a, is organization and related organization individual											the			110
5 Did any person listed on line 1a receive	/e or accrue cor	nnensat	ion f	· ·om	• anv	· unrel:	· ·	• • organiza	tion or	· · indivi	dual for	4	Yes	
services rendered to the organization												5		No
Section B. Independent Contract		ــــــــــــــــــــــــــــــــــــــ					<u> </u>				100 000 -f			
1 Complete this table for your five high from the organization. Report comper												mpens	sation	
Name a	(A) and business addre	ess								Descrip	(B) otion of services		Compe	
2 Total number of independent contractor compensation from the organization ▶	s (including but	not lim	ited t	o th	ose	listed	abov	re) who i	received	mor	e than \$100,0	00 of		

Part	VII									
		Check if Sche	dule	O contains a	respo	nse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
. s	1	a Federated campa	aigns	5	1 a		l	Tevenue		312 311
Contributions, Gifts, Grants and Other Similar Amounts		b Membership due	s.		1 b					
<u>وت</u>		c Fundraising ever	nts .		1c					
ifts, ar A		d Related organiza	tions	s [1d					
E. G.		e Government grants	(con	tributions)	1e					
ons Si		f All other contribution and similar amount			1f	1,511,190				
but the		above g Noncash contribution	ons in	L ncluded in		1,011,130				
ng di		lines 1a - 1f:\$			1 g					
<u>۾</u> 2		h Total. Add lines	1a-1	f		•	1,511,190			
						Business Code				
	2a	ı								
inue.	١.	b								
Pe-S	'									
vice	، ا	С								
Set	۱,									
ram										
Program Service Revenue	ľ	e 								
	1	f All other program	serv	ice revenue.						
	g	J Total. Add lines	2a-2	2f	>			_	1	
		Investment income similar amounts) .				nterest, and other		4		2,434
	ı	Income from invest	tmer	nt of tax-exer	npt bo	ond proceeds	•			
	5	Royalties	_	(i) Rea		(ii) Personal	•			
				(I) Kea		(II) Personal				
	-	a Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
		d Net rental income				· · · •	1			
				(i) Securit	ies	(ii) Other				
	7	a Gross amount from sales of	7a							
		assets other than inventory								
	b	Less: cost or other basis and	7b							
		sales expenses								
	ı	Gain or (loss)	7 c							
	ı	d Net gain or (loss) a Gross income from for				· · · •				
3ue				of						
₹		See Part IV, line 18			8a					
r Œ		b Less: direct exper			8b					
Other Revenue	'	c Net income or (los	ss) fr	rom fundraisi	ng eve	ents 🕨				
	9a	Gross income from See Part IV, line 19	gam	ing activities.						
		b Less: direct exper			9a 9b		_			
		c Net income or (los				es •				
	10	aGross sales of inv	anta	m. loca						
	10	returns and allowa	ance	ry, less s	10a					
		b Less: cost of good	ls so	ld	10 b					
	Ľ	c Net income or (los Miscellaneo			nvent	ory ► Business Code				
	1	1a	T			Dadineda Code	1			
		b								
		С								
		d All other revenue								<u> </u>
		e Total. Add lines 1				•				
	1:	2 Total revenue. S	ee ir	nstructions .						
						<u> </u>	1,513,62	4	1	2,434 Form 990 (2019)

Part IX	Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must c		=		
	Check if Schedule O contains a response or note to an	y line in this Part IX			
'b, 8b, 9l	clude amounts reported on lines 6b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	s and other assistance to domestic organizations and stic governments. See Part IV, line 21				
	s and other assistance to domestic individuals. See				
gover	s and other assistance to foreign organizations, foreign ments, and foreign individuals. See Part IV, lines 15				
4 Benef	its paid to or for members				
	ensation of current officers, directors, trustees, and mployees	205,000	178,738	6,084	20,178
define	ensation not included above, to disqualified persons (as ed under section $4958(f)(1)$) and persons described in an $4958(c)(3)(B)$				
7 Other	salaries and wages	361,684	306,542	33,602	21,540
	on plan accruals and contributions (include section 401 and 403(b) employer contributions)				
9 Other	employee benefits	22,490	18,710	2,290	1,490
10 Payro	taxes	40,392	32,718	4,968	2,706
11 Fees	for services (non-employees):				
a Mana	gement				
b Legal					
c Accou	inting	87,885	58,785	29,100	
d Lobby	ring				
e Profe	ssional fundraising services. See Part IV, line 17				
f Inves	tment management fees				
	(If line 11g amount exceeds 10% of line 25, column mount, list line 11g expenses on Schedule 0)	101,691	84,640	7,750	9,301
12 Adver	tising and promotion	111,997	111,997		
13 Office	expenses	71,600	17,979	9,366	44,255
L4 Inform	mation technology	7,041	3,227	2,849	965
15 Royal	ties				
16 Occup	pancy	29,999	2,018	27,981	
17 Trave					
	ents of travel or entertainment expenses for any al, state, or local public officials				
19 Confe	rences, conventions, and meetings	195,668	185,098	4,749	5,821
20 Intere	est				
21 Paym	ents to affiliates				
22 Depre	eciation, depletion, and amortization	1,275	1,275		
23 Insur	ance	5,133	256	4,877	
misce excee	expenses. Itemize expenses not covered above (List llaneous expenses in line 24e. If line 24e amount ids 10% of line 25, column (A) amount, list line 24e ases on Schedule O.)				
•	VICE PROVIDERS	467,395	456,180		11,215
b DUE	S AND SUBSCRIPTIONS	7,498	4,456	1,918	1,124
c MIS	CELLANEOUS	4,811	1,087	3,710	14
d					
e All c	other expenses				
25 <u>Total</u>	functional expenses. Add lines 1 through 24e	1,721,559	1,463,706	139,244	118,609
repor	costs. Complete this line only if the organization ted in column (B) joint costs from a combined tional campaign and fundraising solicitation.				
Chaal	hore I if following SOR 99 2 (ASC 959 720)				

Form 990 (2019)

Page 11

73,225

50,000

502

2,229

2,484

128,440

37,437

37.437

-55,528

146,531

91,003

128,440

Form 990 (2019)

4

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10c

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29

30

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32

33

31.494

105,943

192,995

298,938

330,432

2,095

2,705

330,432

31,494

Check if Schedule O contains a response or note to any line in this Part I	Κ.

	Beginning of year		End of year
Cash-non-interest-bearing	325,632	1	
2 Savings and temporary cash investments		2	

4,157

1,928

Assets 10a Land, buildings, and equipment: cost or other 11 13

12

14

15

16

17

18

19

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25

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32

33

Liabilities 22

Fund Balances

ō 29

Assets 30

3	Pledges and grants receivable, net	
4	Accounts receivable, net	
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(c)(3)(B)	

10a

10b

Notes and loans receivable, net

Prepaid expenses and deferred charges .

Investments—publicly traded securities .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Investments—program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D

Other assets. See Part IV, line 11 .

Accounts payable and accrued expenses

Inventories for sale or use .

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

Form	990 (2019)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	. ;			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	,513,624
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	,721,559
3	Revenue less expenses. Subtract line 2 from line 1	3			-207,935
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			298,938
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			91,003
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Signature Audit Act and OMB Circular A-133?	-	За		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requiaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ired	3b		

Form **990** (2019)

Additional Data

Software ID:

Software Version:

EIN: 26-1704791

Name: PELICAN INSTITUTE FOR PUBLIC POLICY

Form 990 (2019)

Form 990, Part III, Line 4a:

PRODUCES TIMELY RESEARCH AND PRACTICAL SOLUTIONS FOR HOW TO BUILD A FREER. MORE PROSPEROUS FUTURE FOR LOUISIANA CITIZENS. TELLS THE STORY OF FREE ENTERPRISE AND PROMOTES LIBERTY-ORIENTED POLICY SITUATIONS TO CITIZENS AND LAWMAKERS FROM EVERY WALK OF LIFE. FACILITATES PUBLIC DIALOGUE THAT INCLUDES THE FREE-MARKET PERSPECTIVE WITH COMMUNITY MEETINGS, SEMINARS, LECTURES, AND DEBATES. ENGAGES WITH MEDIA AND PRESENTS FREE-MARKET PRINCIPLES THROUGH COMMENTARIES, REPORTS AND INTERVIEWS.

efile GRAPHIC print - DO NOT P		nt - DO NOT PROCESS	OT PROCESS As Filed Data -				DLN: 93493315001080		
SCI	HED	ULE A	Public	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047	
/TE 000			Complete if the o	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019 Open to Public	
		the Treasury	► Go to <u>www.irs</u>	<u>a.gov/Form990</u> for in	nstructions and	I the latest info	ormation.	Inspection	
Nam	e of th	he organiza TITUTE FOR PL					Employer identific	ation number	
LLIC	AIV IIVS	TITOTETORTE	blie i olici				26-1704791		
	rt I		for Public Charity Stat				See instructions.		
1 1	rganiz		a private foundation because	`	•		(A)(:)		
		•	onvention of churches, or as						
2			A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	Ш	·	or a cooperative hospital ser	-			-		
4		A medical r name, city,	esearch organization operat and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's	
5		(b)(1)(A)	ation operated for the benefi (iv). (Complete Part II.)	-				bed in section 170	
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).		
7	✓	_	ation that normally receives ' O(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in	
8		A communi	ty trust described in sectio :	n 170(b)(1)(A)(vi).	(Complete Part I	I.)			
9			ural research organization de rant college of agriculture. S					ege or university or a	
10		from activit investment	ation that normally receives: dies related to its exempt fur income and unrelated busin See section 509(a)(2). (Co	nctions—subject to cer ness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross	
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See section 509	(a)(4).		
12		more public	ation organized and operated by supported organizations of through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a		
а		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B	appoint or elect a majo					
b		manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	ation vested in the sar					
c			unctionally integrated. A sorganization(s) (see instruct					ted with, its	
d		Type III n	on-functionally integrate integrated. The organization integrated. The organization	d. A supporting organ n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar		
e		Check this	box if the organization recei or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally	
f	Enter		of supported organizations		-				
g	Provi	de the follow	ing information about the su	upported organization(s).				
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
Tota		l. P. '	tion Act Notice, see the I		Cat. No. 11285		 	 90 or 990-EZ) 2019	

Schedule A (Form 990 or 990-EZ) 2019

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.
Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations			
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.		
8 Distributions to attentive supported organizations to who details in Part VI). See instructions		
9 Distributable amount for 2019 from Section C, line 6		
10 Line 8 amount divided by Line 9 amount		
Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2019	
1 Distributable amount for 2019 from Section C, line 6		
2 Underdistributions if any for years prior to 2019		

7 Total annual distributions. Add lines 1 through 6.			
Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Additional Data

Software ID:

Software Version: EIN: 26-1704791

Name: DELICANING

Name: PELICAN INSTITUTE FOR PUBLIC POLICY

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493315001080

OMB No. 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

2019 Open to Public

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

	me of the organization ICAN INSTITUTE FOR PUBLIC POLICY			Employer i	dentification	number		
PEL	ICAN INSTITUTE FOR PUBLIC POLICY			26-1704791	_			
Pa	rt I Organizations Maintaining Donor Advi			or Accounts	•			
	Complete if the organization answered "Ye	s" on Form 990, Part (a) Donor adv	· ·	(b) Eur	nds and other	accounts		
	Total number at end of year	(a) Donor aux	vised fullus	(b) Ful	ius and other	accounts		
,	Aggregate value of contributions to (during year)							
	Aggregate value of grants from (during year)							
	Aggregate value at end of year							
;	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex					Yes 🗌 No		
i	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or fo	r any other purpose		for	_		
Pai	t III Conservation Easements.					Yes ∐ No		
	Complete if the organization answered "Ye	s" on Form 990, Parl	t IV, line 7.					
	Purpose(s) of conservation easements held by the organ	nization (check all that	apply).					
	Preservation of land for public use (e.g., recreation	n or education)	Preservation of an	historically in	portant land a	area		
	☐ Protection of natural habitat		Preservation of a	certified histor	ic structure			
	Preservation of open space							
,	Complete lines 2a through 2d if the organization held a	gualified concentation	contribution in the fo	rm of a concer	vation			
•	easement on the last day of the tax year.	quaimed conservation c	contribution in the for		l at the End o	of the Year		
а	Total number of conservation easements			2a				
b	Total acreage restricted by conservation easements			2b				
С	Number of conservation easements on a certified histori	c structure included in ((a)	2c				
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and	not on a historic	2d				
3	Number of conservation easements modified, transferre tax year ▶	d, released, extinguishe	ed, or terminated by	the organizati	on during the			
ŀ	Number of states where property subject to conservatio	n easement is located i	>					
;	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds	ne periodic monitoring, i	inspection, handling	of violations,	☐ Yes	□ No		
•	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violati	ions, and enforcing c	onservation ea	sements durir	ng the year		
,	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations,	and enforcing conser	vation easeme	ents during the	e year		
3	Does each conservation easement reported on line 2(d)	above satisfy the requi	irements of section 1	70(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?			()()()()	☐ Yes	□ No		
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organiz						
ar	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical T		er Similar <i>i</i>	Assets.			
.a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for	.6 (ASC 958), not to rep public exhibition, educa	port in its revenue sta ation, or research in t					
b	 provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: 							
((i) Revenue included on Form 990, Part VIII, line 1			▶\$				
	ii)Assets included in Form 990, Part X			-				
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:	cal treasures, or other s	similar assets for fina	-	vide the			
а	Revenue included on Form 990, Part VIII, line 1	, , ,		▶\$				
b	Assets included in Form 990, Part X			▶ \$				
	Panerwork Peduction Act Notice see the Instruction	f F 000	C-+ N-	E2202D C-	le a de la D /Ea	000\ 201		

Par	Organizations Maintaining Col	lections of Art,	HISTOR	ıcaı ire	easures, c	or Other	Similar Ass	ets (continuea)
3	Using the organization's acquisition, accession items (check all that apply):	າ, and other records	s, check	any of t	ne following	that are a	significant use	e of its collection
а	Public exhibition		d		Loan or excl	hange prog	grams	
b	Scholarly research		e		Other			
c	Preservation for future generations							
4	Provide a description of the organization's col	lections and explain	how the	ey furthe	er the organ	ization's e	xempt purpose	e in
	Part XIII.							
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to							☐ Yes ☐ No
Par	rt IV Escrow and Custodial Arrange	ments.					·	
	Complete if the organization answ X, line 21.	vered "Yes" on Fo	rm 990), Part I	V, line 9, o	or reporte	ed an amoun	t on Form 990, Part
1a	Is the organization an agent, trustee, custodincluded on Form 990, Part X?	an or other interme	diary for 	contrib	utions or oth	ner assets 		□ Yes □ No
b	If "Yes," explain the arrangement in Part XIII	and complete the f	ollowing	ı tahla:			Δm	ount
c	Beginning balance	·	_			1c	7.11	
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for	escrow	or custodial	account li	ability?	
	If "Yes," explain the arrangement in Part XIII							_
	rt V Endowment Funds.							
	Complete if the organization answ	vered "Yes" on Fo			V, line 10.	ı		
		(a) Current year	(b) F	Prior year	(c) Two	years back	(d) Three years	s back (e) Four years back
	Beginning of year balance							
	Contributions							
	Net investment earnings, gains, and losses							
	Grants or scholarships							
	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1	g, colum	ın (a)) held	as:		
а	Board designated or quasi-endowment							
b	Permanent endowment							
c	Temporarily restricted endowment							
	The percentages on lines 2a, 2b, and 2c shou	•						
3а	Are there endowment funds not in the posses organization by:	sion of the organiza	ation tha	t are he	d and admi	nistered fo	r the	Yes No
	(i) unrelated organizations							3a(i)
b	(ii) related organizations		on Sche	• • edule R?				3a(ii)
4	Describe in Part XIII the intended uses of the	organization's endo	wment	funds.				
Pai	rt VI Land, Buildings, and Equipmen					_		
	Complete if the organization answ Description of property (a) Cost or oth), Part I		a. See Fo		X, line 10. (d) Book value
	Description of property (a) Cost or oth (investme		st or other	Dasis (Ot	ner) (c) Ac	cumulated	depreciation	(d) Book value
1 a	Land							
b	Buildings							
c	Leasehold improvements							
d	Equipment			4	,157		1,928	2,229
	Other							
Tota	Add lines 1a through 1e (Column (d) must e	agual Form 990 Par	+ X coli	Imn(B)	line 10(c)			2 220

Part VII Investments—Other Securities.	Part TV li	ne 11h See Form 990 [Part V line 1	2
Complete if the organization answered "Yes" on Form 990, F (a) Description of security or category (including name of security)	(b) Book value		d of valuation:	_
(1) Financial derivatives				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, F (a) Description of investment	art IV, li	(b) Book value	(c) Method Cost or end-	.3. d of valuation: of-year market alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets.		<u> </u>		
Complete if the organization answered 'Yes' on Form 990, Pa (a) Description	art IV, lir	ne 11d. See Form 990, Par		Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities.	<u></u>		•	
Complete if the organization answered 'Yes' on Form 990, Pa 1. (a) Description of liability		e 11e or 11f.See Form	990, Part X,	line 25. (b) Book value
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote	e to the or	ganization's financial state	ments that ren	oorts the
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check h				

Schedule D (Form 990) 2019

2

h

3

4

1

2

3

4

b

5

Part XIII

Return Reference

а

1,513,624

Page 4

Add lines 4a and 4b . Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XIII Reconciliation of Expenses per Complete if the organization answer

Add lines **4a** and **4b**

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

Donated services and use of facilities

Other (Describe in Part XIII.)

Recoveries of prior year grants

Other (Describe in Part XIII.)

t XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part		Returr	١.		
Total expenses and losses per audited financial statements		1			
Amounts included on line 1 but not on Form 990, Part IX, line 25:					
Donated services and use of facilities	2a				
Prior year adjustments	2b				
Other losses					
Other (Describe in Part XIII.) 2d					
Add lines 2a through 2d		2e			
Subtract line 2e from line 1		3			
Amounts included on Form 990, Part IX, line 25, but not on line 1:					
Investment expenses not included on Form 990, Part VIII, line 7b	4a				
		1			

Explanation

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

2a

2h

2c

2d

4a

4b

4a 4h 1,513,624 1,721,559 1,721,559 1,721,559

2e

4c

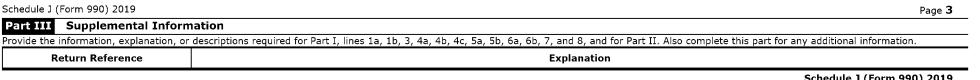
Schedule D (Form 990) 2019 Part XIII Supplemental Infor	Page 5	
Return Reference	Explanation	
		Schedule D (Form 990) 2019

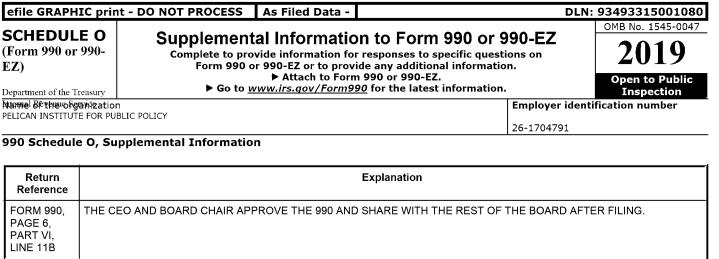
efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49331	L5001	.080
Schedule J (Form 990)		Compensation Information						0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest						
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.)
Б			▶ Attach	to Form 990. instructions and the latest inforr		Open		
•	tment of the Treasury al Revenue Service	P Go to <u>www.ms.go</u>	101	mistructions and the fatest miori	ilation.		ectio	
	ne of the organiza ICAN INSTITUTE FOR				Employer identifica	tion nu	ımber	
	ICAN INSTITUTE FOR	(TOBLIC FOLIC)			26-1704791			
Pa	rt I Questi	ons Regarding Compensa	tion					
							Yes	No
1a				f the following to or for a person liste by relevant information regarding the				
		s or charter travel		Housing allowance or residence for	•			
	_	companions		Payments for business use of perso				
		nification and gross-up payment	s 📙	Health or social club dues or initiation Personal services (e.g., maid, chauf				
	L Discretion	ary spending account		Personal services (e.g., maid, chauf	rieur, cher)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	20 123	2		
	directors, truste	es, officers, including the CEO/E	executive Directo	r, regarding the items checked on Lir	ne la?			
3				ed to establish the compensation of the	he			
				not check any boxes for methods CEO/Executive Director, but explain i	in Part III.			
	☐ Compens	ation committee		Written employment contract				
		ent compensation consultant		Compensation survey or study				
		of other organizations		Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a		No
b		· · ·		ified retirement plan?		4b		No
c				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	plicable amounts for each item in Part	t III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9				
5			_	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а	The organization	1?				5a		No
b						5b		No
_	,	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section Ontingent on the net earnings of		the organization pay or accrue any				
а	-	1?				6a		No
b						6b		No
7	•	6a or 6b, describe in Part III.	ادام داد مرزا ۸ مر	the organization provide any nonfixe	d			
,				rt III		7		No
8	subject to the in	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de				
	ın Part III . .					8		No
9				presumption procedure described in		9		
For F	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No. 5	50053T Schedule	l (Forn	1990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 900. Part VII

instructions, on row (ii). Note. The sum of columi	Dono ns (B	ot list any individuals that)(i)-(iii) for each listed in:	t are not listed on Form 9 dividual must equal the to	90, Part VII. otal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	and (E) amounts for tha	t individual.
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base (ii) Bonus & incentive (iii) Other compensation reportable			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior
		Compensation	Compensation	compensation	·			Form 990
1 DANIEL J ERSPAMER CEO	(i)	180,000	25,000		4,170	4,170	209,170	
	(ii)							





Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	CONFLICTS OF INTEREST ARE MONITORED ON AN ONGOING BASIS BY ALL ASSOCIATED WITH THE ORGANIZ
PAGE 6,	ATION. ANY DISCREPANCIES ARE REPORTED IMMEDIATELY, VERIFIED, AND IF FOUND ACCURATE, THE IN
PART VI,	DIVIDUAL IS FACED WITH IMMEDIATE DISMISSAL FROM ANY ASSOCIATION WITH THE ORGANIZATION.
LINE 12C	

Return Explanation
Reference

990 Schedule O, Supplemental Information

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