efile	e GR	RAPHIC	print - DO NOT PROCESS	As Filed Data -				DLI	N: 93	493319205351	
	00	N۷	Return of O	ganization Exempt	t From	n Incon	ne	Тах	C	OMB No. 1545-0047	
Form	33			• 4947(a)(1) of the Internal Rev					ne)	2020	
<u>م</u>				ocial security numbers on this for						2020	
Departa Treasua	у	of the enue Servic		gov/Form990 for instructions	and the	latest info	orma	tion.		Open to Public Inspection	
			ा calendar year, or tax year beg	inning 01-01-2020 , and end	ling 12-3	1-2020					
_		applicable:	C Name of organization PELICAN INSTITUTE FOR PUBLIC F	POLICY				D Employer	dentif	ication number	
Ad Ad Na		change Jange						26-170479	91		
Ini [®]			Doing business as								
		n/terminate		mail is not delivered to street address		ita		E Telephone r	umber		
		d return ion pendin	400 DOVDRAS SUITE 000		/ Koom/su	lite		(504) 500	-0506		
				untry, and ZIP or foreign postal code				()			
			NEW ORLEANS, LA 70130					G Gross recei	ots \$ 1,	,524,858	
			F Name and address of princip DANIEL J ERSPAMER	oal officer:		H(a) Is	this	a group retur	n for		
			400 POYDRAS ST STE 900					inates? subordinates		🗌 Yes 🗹 No	
T Tax	(-exer	mpt status	NEW ORLEANS, LA 70130			inc	clude	d?		Yes No	
			S01(c)(3) S01(c)() WW.PELICANINSTITUTE.ORG	【 (insert no.)	527	1		' attach a list exemption nι	•		
JVV	ebsn	te: 🕨 🗤	WW.PELICANINSTITUTE.ORG				oup	exemption in	innber	-	
K Form	n of o	rganizatio	n: 🗹 Corporation 🗌 Trust 🗌 As	sociation 🗌 Other 🕨		L Year of fo	ormat	ion: 2008 🛛 🕅	State	of legal domicile: LA	
		Curr									
Pa	rt I 1		nmary escribe the organization's mission	or most significant activities:							
a)	-	TO CONE	DUCT SCHOLARLY RESEARCH AND AND CONSTITUTIONALLY-LIMIT	ANALYSIS THAT ADVANCES SO	UND POLI	CIES BASE		I FREE ENTER	PRISE	, INDIVIDUAL	
Governance	-										
ma	-										
0 VE	2	Check t	his box \blacktriangleright \Box if the organization c	liscontinued its operations or disc	oosed of n	nore than 2	5%	of its net asse	ets.		
			of voting members of the govern				•		3	5	
es			of independent voting members						4	4	
Activities &			Imber of individuals employed in a	, , , ,	,				5	10	
Act			imber of volunteers (estimate if n irelated business revenue from Pa				•	•	6 7a	0	
			elated business taxable income fro				•		7a 7b		
	-						Prio	r Year		Current Year	
Q,	8	Contribu	itions and grants (Part VIII, line 1	h)				1,511,190)	1,522,385	
ên nê vê B	9	Program	n service revenue (Part VIII, line 2				0				
VéA			ent income (Part VIII, column (A),		•			2,434	ŀ	2,473	
			evenue (Part VIII, column (A), line				1,513,624			0 1,524,858	
			venue—add lines 8 through 11 (m and similar amounts paid (Part IX,				1,513,624			0	
			paid to or for members (Part IX,							0	
ş			, other compensation, employee I					629,566	5	836,699	
nse	16 a	Profess	ional fundraising fees (Part IX, col	umn (A), line 11e)						0	
Expenses	b	Total fun	draising expenses (Part IX, column (D)), line 25) ▶126,155							
ш			xpenses (Part IX, column (A), line					1,091,993	-	458,335	
			penses. Add lines 13–17 (must ed					1,721,559	-	1,295,034	
- S	19	Revenue	e less expenses. Subtract line 18 t		• •	Beginni	ina o	-207,935	-	229,824 End of Year	
Net Assets or Fund Balances											
Asse Bali			sets (Part X, line 16)		•			128,440	-	339,298	
			bilities (Part X, line 26)		• •			37,437		18,471	
			ets or fund balances. Subtract line	21 from line 20	•			91,003	3	320,827	
Pa Under			nature Block perjury, I declare that I have exa	mined this return, including acco	mpanying	schedules	and	statements, a	and to	the best of my	
knowl any k			ef, it is true, correct, and complet	te. Declaration of preparer (other	than offic	cer) is base	d on	all information	on of v	vhich preparer has	
any K											
		**** Signa	** ture of officer				2021 Date	-11-04			
Sign Here											
			EL J ERSPAMER CEO or print name and title								
			Print/Type preparer's name	Preparer's signature		Date	Ch				
Paic	1				2021-11-15 Check self-er				289894	ŀ	
Pre			Firm's name Firm's name Firm's name Firm's name	PSON & REAHM PC			Firm'	s EIN 🕨 38-31	36775		
Use	On	ıly ∣	Firm's address Þ 7171 STADIUM DR				Phon	e no. (269) 381	-7600		
			KALAMAZOO, MI 49	0094943							

May the IRS discuss this return with the preparer shown above? (see instructions)	 •	•		•	•	 🗹 Yes 📙 No
For Paperwork Reduction Act Notice, see the separate instructions.		C	at. No.	. 112	282Y	Form 990 (2020)

Form	990 (2020)					Page 2
Par	t III Statement	of Program Service	e Accomplisi	hments		
	Check if Scheo	dule O contains a respor	nse or note to a	ny line in this Part III .		🗆
1	Briefly describe the o	rganization's mission:				
	ONDUCT SCHOLARLY F		IS THAT ADVA	NCES SOUND POLICIES	BASED ON FREE ENTERPRISE, INI	DIVIDUAL LIBERTY, AND
2		undertake any significar			nich were not listed on	
		r 990-EZ?				🗌 Yes 🗹 No
_		se new services on Sche				
3	-	cease conducting, or ma	-	changes in how it condu	icts, any program	
		se changes on Schedule				🗌 Yes 🗹 No
4	Section 501(c)(3) and	ation's program service d 501(c)(4) organization ue, if any, for each prog	ns are required	to report the amount o	largest program services, as measu f grants and allocations to others, t	ured by expenses. the total
4a	(Code:) (Expenses \$	991,930	including grants of \$) (Revenue \$)
	See Additional Data	, (,		, (,
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program servic	es (Describe in Schedul	e 0.)			
	(Expenses \$		ding grants of :	\$) (Revenue \$)
		vice expenses 🕨	991,93	20		

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😒	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😒 . 🛛 .	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part I 3 .	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II \mathfrak{B}	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🐒	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 🛸	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 😒	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🛸	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 😒	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😒	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 😒	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🛸	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 😏	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 😒	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> " <i>Yes</i> ," <i>complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No

Pa	t IV Checklist of Required Schedules (continued)								
			Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? \ldots .	24b							
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c							
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d							
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No					
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No					
26	6 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or forme officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II								
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III								
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):								
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes,"</i> complete Schedule L, Part IV	28a		No					
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No					
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV								
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .	29		No					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes						
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No					
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 \ldots	35b							
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No					
37	37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI								
38	38	Yes							
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance								
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 23	-	103						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0								
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes						

Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No			
	If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No			
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No			
~	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50 5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No			
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9 a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \ldots .	9 b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No			

b If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess 15 parachute payment(s) during the year? . If "Yes," see instructions and file Form 4720, Schedule N. 16

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . If "Yes," complete Form 4720, Schedule O.

Form 990 (2020)

No

No

14b

Page 5

Form	990	(2020)
101111	220	(2020)

Par	No" resp	onse to i	lines	
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisi of officers, directors or trustees, or key employees to a management company or other person?	on 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor members of the governing body?	e 7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b the following:	/		
а	The governing body?	8 a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participatio in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T ($501(c)(3)$ s only) available for public inspection. Indicate how you made these available. Check all that apply.			
10	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ►DANIEL J ERSPAMER 400 POYDRAS ST STE 900 NEW ORLEANS, LA 70130 (504) 500-0506

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

🔟 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours		ne bo	ox,ι nof	t ch unle: ficei	ss per r and a	son	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(Ѿ-2/1099- MISC)	organization and related organizations	
(1) DANIEL J ERSPAMER CEO	40.00	х		x				220,000	0	4,340	
(2) JEB BRUNEAU DIRECTOR	2.00	х						0	0	0	
(3) STEPHEN M GELE CHAIRMAN	5.00	x		x				0	0	0	
(4) ABHAY PATEL SECRETARY/TR	2.00	х		x				0	0	0	
(5) CAMERON SMITH DIRECTOR	2.00	x						0	0	0	
										Form 990 (2020)	

Pa	art VII Section A. Officers, Direc	tors, Trustees	s, Key	Empl	loye	es,	and H	High	nest Cor	npensate	ed Employees	(conti	nued)	
	(A) Name and title	(B) Average hours per week (list any hours for related	than c is b	ne b	ox, u n of tor/t	t che unles ficer rust	,	ion	Repo compe fror orgar	D) ortable ensation n the nization /1099-	(E) Reportable compensation from related organizations (W-2/1099-	amount of o compensat for from the		ated f other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		(SC)	MISC)		related organizations	
						-						_		
С	Sub-Total		Α.		•)))			220,000				4,340
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos			bove	e) who	rece			00,000			.,
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .				ey e •	mplo •	oyee, c	or hig •	ghest cor	npensated	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization										n the			110
_	individual		• •	•	•	•	•••	•	•••	••	• • • •	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization				-	-			-		ividual for	5		No
S	ection B. Independent Contract	tors												
1	Complete this table for your five high from the organization. Report compe											mpens	ation	
	Name	(A) and business addre	ess	-		-				Desc	(B) ription of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Form 990 (2020)									
Part VIII	Statement of Revenue								

	Checl	k if Schedule	O contains a	a respo	nse or note to a	ny line in this Part VI			🗆
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	 d Related o e Governmen f All other cc and similar above g Noncash cc lines 1a - 1 	nip dues . ng events . rganizations nt grants (contr entributions, gif amounts not in ontributions inc f:\$	ibutions)	1a 1b 1c 1d 1e 1f 1g	1,522,385				
Cont and	h Total. Ad	d lines 1a-1f	• • •	• •	· · ►	1,522,385	1		
Program Service Revenue		program serv dd lines 2a-2		I	Business Code				
	 3 Investmen similar amo 4 Income fro 5 Royalties 	ounts) om investmer	• • •	mpt bo	nterest, and othe nd proceeds · · (ii) Personal	er 2,4	73		2,473
	 6a Gross rer b Less: ren expenses c Rental ind or (loss) d Net root 	tal 6b come 6c			· · · · •				
	 7a Gross amo from sales assets othe than inveni b Less: cost other basis sales expendence 	unt of 7a tory or 7b	(i) Secur		(ii) Other	· 			
venue	8a Gross incor (not includ contributio	or (loss) .	ising events of line 1c).	8a	••••				
Other Revenue		ect expenses ne or (loss) fi		8b	ents 🕨	 			
	b Less: dire	ome from gam V, line 19 ect expenses ne or (loss) fi	· · · · ·	9a 9b	es 🕨				
	b Less: cos	es of invento nd allowance t of goods so ne or (loss) fi	s Id	10a 10b					
		scellaneous R			Business Code	3			
	b c								
		revenue . Id lines 11a-			· . ►				
	12 Total rev	/enue. See i	nstructions		••••	1,524,8	58		2,473

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations must c	omplete all columns	All other organizatio	ns must complete colu	umn (A).				
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic individuals. See Part IV, line 22								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	220,000	193,506	6,138	20,356				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	542,046	448,962	44,405	48,679				
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)								
9	Other employee benefits	50,202	36,304	11,520	2,378				
10	Payroll taxes	24,451	18,108	4,631	1,712				
11	Fees for services (non-employees):								
a	Management								
k	Legal								
c	Accounting	38,821	6,721	32,100					
c	I Lobbying								
e	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
ç	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	30,277	22,777	2,500	5,000				
12	Advertising and promotion	28,092	28,092						
13	Office expenses	33,431	8,165	6,372	18,894				
14	Information technology	6,594	4,131	835	1,628				
15	Royalties								
16	Occupancy	60,343	7,026	53,317					
	Travel								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	130,819	126,960	2,816	1,043				
20	Interest	640		640					
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	2,610		2,610					
23	Insurance	467	467						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
	a SERVICE PROVIDERS	114,193	85,211	2,517	26,465				
	b DUES AND SUBSCRIPTIONS	8,025	3,613	4,412					
	c MISCELLANEOUS	4,023	1,887	2,136					
	d								
	e All other expenses								
25	Total functional expenses. Add lines 1 through 24e	1,295,034	991,930	176,949	126,155				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.								
	Check here b if following SOP 98-2 (ASC 958-720).								
					Form 990 (2020)				

Form 990 (2020)
Part X Balance Sheet

		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX .			<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			73,225	1	288,566
	2	Savings and temporary cash investments		[2	
	3	Pledges and grants receivable, net		. [50,000	3	35,000
	4	Accounts receivable, net		[4	
	5 6	Loans and other payables to any current or form key employee, creator or founder, substantial co- entity or family member of any of these persons Loans and other receivables from other disqualit section 4958(f)(1)), and persons described in se	ontribu s fied pe	tor, or 35% controlled		5	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		· · · · · -		8	
SSE	9			· · · · · -	502	9	4,540
A	-	Prepaid expenses and deferred charges		, · ·	502	9	4,540
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	8,758			
	Ь	Less: accumulated depreciation	10b	4,538	2,229	10 c	4,220
	11	Investments—publicly traded securities .		L		11	
	12	Investments—other securities. See Part IV, line				12	
	13	Investments—program-related. See Part IV, line	11 .	· _		13	
	14	Intangible assets	•			14	
	15	Other assets. See Part IV, line 11		2,484	15	6,972	
	16	Total assets. Add lines 1 through 15 (must equ	ual line	33)	128,440	16	339,298
	17	Accounts payable and accrued expenses	37,437	17	18,471		
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
ŝ	21	Escrow or custodial account liability. Complete F	of Schedule D		21		
Liabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons			22		
Ξ	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	l third	parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	s to related third parties,		25		
	26	Total liabilities. Add lines 17 through 25 .		Γ	37,437	26	18,471
Net Assets or Fund Balances	27	Organizations that follow FASB ASC 958, ch complete lines 27, 28, 32, and 33. Net assets without donor restrictions	ieck h	ere ▶ 🗹 and	-55,528	27	154,804
Ba	28	Net assets with donor restrictions	-		146,531	28	166,023
р	20		• •		110,001	20	100,020
r Fur	29	Organizations that do not follow FASB ASC complete lines 29 through 33. Capital stock or trust principal, or current funds				29	
s 0					I		<u> </u>
set	30 21	Paid-in or capital surplus, or land, building or eq				30	<u> </u>
As	31	Retained earnings, endowment, accumulated inc	lome,	or other runas	04.000	31	000.007
et	32	Total net assets or fund balances	• •	· · · · · ·	91,003	32	320,827
Z	33	Total liabilities and net assets/fund balances .	•		128,440	33	339,298

Form 990 (2	2020)
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Pa	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				\checkmark
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4	,524,858
2	Total expenses (must equal Part IX, column (A), line 25)	2			,324,838 ,295,034
	Revenue less expenses. Subtract line 2 from line 1	2		1	2295,034
3					,
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .	4			91,003
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10			320,827
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	e basis,			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule C).		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?	ingle	3a		
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	iired	Зb		

Additional Data

Software ID: Software Version: EIN: 26-1704791 Name: PELICAN INSTITUTE FOR PUBLIC POLICY

Form 990 (2020)

Form 990, Part III, Line 4a:

PRODUCES TIMELY RESEARCH AND PRACTICAL SOLUTIONS FOR HOW TO BUILD A FREER, MORE PROSPEROUS FUTURE FOR LOUISIANA CITIZENS. TELLS THE STORY OF FREE ENTERPRISE AND PROMOTES LIBERTY-ORIENTED POLICY SITUATIONS TO CITIZENS AND LAWMAKERS FROM EVERY WALK OF LIFE. FACILITATES PUBLIC DIALOGUE THAT INCLUDES THE FREE-MARKET PERSPECTIVE WITH COMMUNITY MEETINGS, SEMINARS, LECTURES, AND DEBATES. ENGAGES WITH MEDIA AND PRESENTS FREE-MARKET PRINCIPLES THROUGH COMMENTARIES, REPORTS AND INTERVIEWS.

efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493319205351
	m 99	ULE A 0 or	Con		Charity Statu rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	tion 501(c)(3) o empt charitable	organization or trust.		2020
		the Treasury		Go to <u>www.irs</u>	s.gov/Form990 for in			ormation.	Open to Public Inspection
Nam	e of th	ne Service ne organiza						Employer identific	
	an insi	TITUTE FOR PU	BLIC POLICY					26-1704791	
	rt I				us (All organization e it is: (For lines 1 thro			See instructions.	
1			•		sociation of churches	2		(A)(i).	
2				,	1)(A)(ii). (Attach Sch			(~)(')	
3					vice organization desc				
4		·			ed in conjunction with			-	nter the bosnital's
-		name, city,		inization operat	ea in conjunction with	a nospital descri	bed in section .	170(D)(1)(A)(III). E	inter the hospital s
5			ation operate (iv). (Comple		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(A	()(v).	
7	\checkmark			mally receives (vi). (Complete	a substantial part of it Part II.)	s support from a	governmental u	init or from the gener	al public described in
8					n 170(b)(1)(A)(vi).	(Complete Part I	I.)		
9					escribed in 170(b)(1) ee instructions. Enter				ege or university or a
10		from activit investment	ies related to income and	o its exempt fur unrelated busin	(1) more than 331/39 actions—subject to cer less taxable income (le omplete Part III.)	tain exceptions, a	and (2) no more	than 331/3% of its su	
11		An organiza	ition organiz	ed and operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of	d exclusively for the be described in section 5 the type of supporting	609(a)(1) or sec	tion 509(a)(2). See section 509(a	
а		organizatio	n(s) the pow		ated, supervised, or c appoint or elect a majo				
b		manageme	nt of the sup		ervised or controlled i ation vested in the sar and C.				
С					supporting organizatio ions). You must com				ited with, its
d		Type III n functionally	on-function integrated.	ally integrate The organizatio	d. A supporting organ n generally must satis rt IV, Sections A and	ization operated i fy a distribution i	in connection wi requirement and	th its supported organ	
е		Check this	, box if the org	, ganization recei	ved a written determir	nation from the II		ре I, Туре II, Туре II	I functionally
f	Enter	-		,	integrated supporting	-			
g				ion about the su	pported organization	1			
	(i) Name of supported organization			(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orga in your govern		 (v) Amount of monetary support (see instructions) 	(vi) Amount of other support (see instructions)
						Yes	No		
Tota									
For F	Paperv		tion Act No	tice, see the I	nstructions for	Cat. No. 11285	F s	Schedule A (Form 9	90 or 990-EZ) 2020
rorm	1 990 (or 990-EZ.							

Page **2**

P	art II Support Schedule for						
	(Complete only if you ch						nder Part III.
	If the organization failed Section A. Public Support	to quality unde	r the tests listed	i below, please	complete Part II	1.)	
	Calendar year	(-) 2016	(h) 2017	(-) 2019	(4) 2010	(a) 2020	(f) Total
	(or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	344,801	821,724	934,716	1,511,190	1,522,385	5,134,816
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to						
4	the organization without charge Total. Add lines 1 through 3	344,801	821,724	934,716	1,511,190	1,522,385	5,134,816
5	The portion of total contributions by each person (other than a governmental unit or publicly	,		,			<u> </u>
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,405,540
6	 Public support. Subtract line 5 from line 4.						3,729,276
S	Section B. Total Support	I			T	I	
	Calendar year (or fiscal year beginning in) Þ	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7		344,801	821,724	934,716	1,511,190	1,522,385	5,134,816
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources.		735	1,655	2,434	2,473	7,297
9	Net income from unrelated business activities, whether or not the business is regularly carried on.						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11							5,142,113
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	
13	First 5 years. If the Form 990 is for t	he organization's f	irst, second, third	, fourth, or fifth ta	x year as a section	1 501(c)(3) organiz	ation, check
	this box and stop here					► 🗆	
S	ection C. Computation of Public						
14	Public support percentage for 2020 (lin	ne 6, column (f) di	vided by line 11, o	olumn (f))		14	72.520 %
	Public support percentage for 2019 Sc					15	76.380 %
	33 1/3% support test—2020. If the						
Ŀ	and stop here. The organization quali 33 1/3% support test—2019. If th	e organization did	not check a box o	n line 13 or 16a, a	and line 15 is 33 1,	'3% or more, check	this
17a	box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organizatio in Part VI how the organization meets	-2020. If the org n meets the "facts	ganization did not -and-circumstance	check a box on lin es" test, check this	e 13, 16a, or 16b, s box and stop he	and line 14 re. Explain	. ▶ 🗆
b	organization	t —2019. If the or ation meets the "f	rganization did not acts-and-circumst	: check a box on li ances" test, check	ne 13, 16a, 16b, c this box and stor	r 17a, and line • here.	► 🗆
18	supported organization	on did not check a	box on line 13, 16	6a, 16b, 17a, or 1	7b, check this box	and see	
	instructions				<u> </u>	• A (Form 990 or	► 🛄

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
_	under section 513						
4	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disgualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c						
54	from line 6.) ection B. Total Support						
30							
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9							
LOa	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on. Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.) .						
13	Total support. (Add lines 9, 10c,						
14	11, and 12.) First 5 years. If the Form 990 is for tl	ne organization's t	l first second third	l I fourth or fifth t	av vear as a sectio	n = 501(c)(3) or a	
14	check this box and stop here						_
54	ection C. Computation of Public S						
15	Public support percentage for 2020 (lir			column (f))		15	
16	Public support percentage from 2019 S		•			16	
						10	
	ection D. Computation of Invest Investment income percentage for 202			line 13. column (f))	17	
17	Investment income percentage for 20		() /	, , ,	,,	17	
18	· · · · · ·					18	ne 17 is not
	331/3% support tests—2020. If the						_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2019. If the	-					_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported orga	anization	. ▶Ц
20	Private foundation. If the organization	on did not check a	box on line 14, 1	9a, or 19b, check	this box and see i	instructions .	🕨 🗌
						A (Fauna 000	000 57) 2020

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2).	_		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and	2		
Ja	<i>3c below.</i>	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5), or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	54		
	determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes, " describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
с	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b			
	and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by			
	amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
	organization's organizing document?	5b		
c		5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in	0		
	section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"	-		
	complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .			
		9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
с	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"			
	answer line 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).			
		10b		

Schedule A (Form 990 or 990-EZ) 2020

Part IV Supporting Organizations (continued)							
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the						
	governing body of a supported organization?	11a					
b	A family member of a person described in 11a above?	11b					
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11 c					
Se	vi. ortion B. Type I Supporting Organizations	<u> </u>		L			

1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit
	carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting
	organization.

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization			
	maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's income or assets at all times			
	during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
 - a The organization satisfied the Activities Test. Complete **line 2** below.
 - **b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
 - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)
- 2 Activities Test. Answer lines 2a and 2b below.

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted		
substantially all of its activities.	2a	
b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the		

- D bit the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
 - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in **Part VI**.
 - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI**, the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2020

2b

3a

Зb

Yes

No

Yes

1

2

No

Da	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	Iraani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru			Part VI) See
-	instructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrat	ed Type III supporting or	- · ·

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Section D - Distributions				Current Year	
1 Amounts paid to supported organizations to accomplish	exempt purposes		1		
	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in				
 Administrative expenses paid to accomplish exempt put 	rposes of supported organizati	ons	3		
4 Amounts paid to acquire exempt-use assets			4		
5 Qualified set-aside amounts (prior IRS approval require	d - provide details in Part VI)		5		
6 Other distributions (<i>describe in Part VI</i>). See instruction	,		6		
7 Total annual distributions. Add lines 1 through 6.			7		
 8 Distributions to attentive supported organizations to wheeled details in Part VI). See instructions 	nich the organization is respon	sive (<i>provide</i>	8		
9 Distributable amount for 2020 from Section C, line 6			9		
10 Line 8 amount divided by Line 9 amount			10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020	
1 Distributable amount for 2020 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.					
3 Excess distributions carryover, if any, to 2020:					
a From 2015					
b From 2016					
c From 2017					
d From 2018 e From 2019					
f Total of lines 3a through e					
g Applied to underdistributions of prior years					
h Applied to 2020 distributable amount					
i Carryover from 2015 not applied (see instructions)					
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4 Distributions for 2020 from Section D, line 7:					
\$					
a Applied to underdistributions of prior years					
b Applied to 2020 distributable amount					
c Remainder. Subtract lines 4a and 4b from line 4.					
 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i>. See instructions. 					
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.					
7 Excess distributions carryover to 2021. Add lines 3j and 4c.					
8 Breakdown of line 7:					
a Excess from 2016					
b Excess from 2017					
c Excess from 2018					
d Excess from 2019					
e Excess from 2020					

Schedule A (Form 990 or 990-EZ) (2020)



Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

		int - DO NOT PROCESS As Fi	ed Data -			DL	N: 9349331920535
	HEDULE D m 990)	Supplemer	ital Financi	al Statemen	Its		
► Complete if the organization answered "Yes," Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, ■ Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and th					a, or 12b.		2020 Open to Public
	al Revenue Service me of the organ		<u>1990</u> for instruction	ons and the latest			Inspection ntification number
	ICAN INSTITUTE FOR						
Pa	rt Organi	zations Maintaining Donor Advi	sed Funds or O	ther Similar Fun		1704791	
		te if the organization answered "Ye	s" on Form 990,	Part IV, line 6.			
			(a) Dono	r advised funds		(b) Funds	and other accounts
1		end of year					
2	55 5	of contributions to (during year)					
3 4		of grants from (during year) at end of year					
5	Did the organiza	ation inform all donors and donor adviso roperty, subject to the organization's ex				funds are t	
6	Did the organiza charitable purpo	ation inform all grantees, donors, and do bess and not for the benefit of the donor	onor advisors in wri or donor advisor, o	ting that grant funds or for any other purp	s can be us bose confer		nissible
Pa		vation Easements. te if the organization answered "Ye	s" on Form 990.	Part IV. line 7.			
1		onservation easements held by the orga					
	Preservatio	on of land for public use (e.g., recreation	n or education)	Preservation	of an histoi	rically impo	rtant land area
	Protection	of natural habitat		Preservation	of a certifie	d historic s	tructure
		on of open space					
2	Complete lines 2	2a through 2d if the organization held a e last day of the tax year.	qualified conservat	ion contribution in th	he form of a		ion the End of the Year
а		conservation easements			2a	neiu au	
b	⊤otal acreage re	stricted by conservation easements					
с	-	ervation easements on a certified histori			2c		
d		ervation easements included in (c) acqu n the National Register	ired after 7/25/06,	and not on a historio			
3	Number of cons tax year >	ervation easements modified, transferre	d, released, exting	uished, or terminate	d by the or	ganization	during the
L	Number of state	s where property subject to conservation	on easement is loca	ted Þ			
5	Does the organi	zation have a written policy regarding the conservation easements it holds	ne periodic monitor	ing, inspection, hand	lling of viol	 ations,	
5	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of vi	olations, and enforc	ing conserv	ation easer	L Yes L No nents during the year
7	·	nses incurred in monitoring, inspecting,	handling of violatic	ons, and enforcing co	onservation	easements	during the year
3		ervation easement reported on line 2(d) (h)(4)(B)(ii)?				(4)(B)(i)	🗌 Yes 🗌 No
Ð	balance sheet, a	scribe how the organization reports cons and include, if applicable, the text of the 's accounting for conservation easemen	footnote to the org				
Par		zations Maintaining Collections te if the organization answered "Ye			Other Si	milar Ass	sets.
1a	historical treasu	on elected, as permitted under FASB AS res, or other similar assets held for pub xt of the footnote to its financial statem	lic exhibition, educa	ation, or research in	ement and furtherance	balance sh e of public s	eet works of art, service, provide, in
b	historical treasu	on elected, as permitted under FASB AS res, or other similar assets held for pub nts relating to these items:	SC 958, to report in lic exhibition, educa	its revenue stateme ation, or research in	ent and bala furtherance	ance sheet e of public s	works of art, service, provide the
(-	ed on Form 990, Part VIII, line 1				. ▶\$	
		in Form 990, Part X					
2	If the organizati	on received or held works of art, histori Its required to be reported under FASB .	cal treasures, or ot	ner similar assets fo			
а	Revenue include	ed on Form 990, Part VIII, line 1				-	
b		in Form 990, Part X					

Sche	edule D (Form 990) 2020										Page 2
Par	rt IIII Organizations Maintaining Co	ollections o	f Art, Histor	ical Tre	eası	ures, or	[.] Other	Similar A	ssets (c	ontinued))
3	Using the organization's acquisition, accessivite items (check all that apply):	on, and other	records, check	any of t	he fo	llowing t	hat are a	a significant	use of its	collectior	1
а	Public exhibition		d		Loan	or excha	ange pro	grams			
b	Scholarly research		e		Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and	explain how th	ney furthe	er the	e organiz	ation's e	exempt purpo	ose in		
	Part XIII.										
5	During the year, did the organization solicit assets to be sold to raise funds rather than								🗌 Ye	s 🗆	No
Pa	TT IV Escrow and Custodial Arrang Complete if the organization ans X, line 21.		' on Form 99	0, Part I	[V, ∣i	ine 9, or	report	ed an amo	unt on F	orm 990	, Part
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?								🗌 Ye	• 🗆	No
b	If "Yes," explain the arrangement in Part XI	II and comple	te the followin	q table:]		A	mount		
с	· · ·			-			1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Par	t X, line 21, fo	rescrow	or cu	Istodial a	ccount li	ability?	🗌 Yes	, □	No
b											
_	art V Endowment Funds.					p					
	Complete if the organization ans										
		(a) Curren	t year (b)	Prior year		(c) Two y	ears back	(d) Three ye	ars back	(e) Four ye	ears back
	Beginning of year balance				_						
	Contributions				_						
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities and programs										
	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end	balance (line :	1g, colum	nn (a)) held a	s:				
а	.										
b	Permanent endowment ►										
С											
-	The percentages on lines 2a, 2b, and 2c sho	•									
3а	Are there endowment funds not in the posse organization by:	ession of the c	organization th	at are ne	id an	a admini	stered fo	or the		Yes	No
	(i) Unrelated organizations								3a	(i)	
	(ii) Related organizations								За	(ii)	
b					•	• •			3	b	
4	Describe in Part XIII the intended uses of th	-	n's endowment	funds.							
Ра	Land, Buildings, and Equipme Complete if the organization ans								wet V line	o 10	
	Description of property (a) Cost or o		(b) Cost or othe	1				depreciation	,	d) Book va	lue
	(investr	nent)	-					÷	·		
1 a	Land										
	Buildings										
	Leasehold improvements										
	Equipment			8	3,758			4,538			4,220
	Other							· ·			

Tota	al. Add lines 1a throu	igh 1e. i	Column (c	d) must equal Form !	990, Part X,	column (B), line	= 10(c).)	•

Schedule D (Form 990) 2020

4,220

Schedule D ((Form 990) 2020						Page 3
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, I (a) Description of security or category (including name of security)	Part IV, li (b) Book value	ine 11t	o.See Form 990, F (c) Metho Cost or end-of	d of va	aluation:	
(2) Closely-	I derivatives						
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
(I)							
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•					
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, I	Part IV, li	ine 110	. See Form 990, I	Part >	(, line 13	
	(a) Description of investment			(b) Book value	(c) Cost) Method o t or end-of val	of valuation: f-year market ue
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
Total. (Colum Part IX	Complete if the organization answered 'Yes' on Form 990, P	art IV, liı	► ne 11d	. See Form 990, Par	t X, lii		
(1)	(a) Description					(b) E	Book value
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
Total. (Colu Part X				or 11f See Form	► aan	Part V li	ne 25
1.	(a) Description of liability		110	I INCETON	,		b) Book value
(1) Federal	income taxes						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8) (9)							
	n (h) must anual Form 900. Part Y, col (R) line 25.)						

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2020		Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	turn.	,
1	Total revenue, gains, and other support per audited financial statements	1	1,705,241
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	180,383
3	Subtract line 2e from line 1	3	1,524,858
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII.)		
с	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,524,858
Par	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per R Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	etur	n.
1	Total expenses and losses per audited financial statements	1	1,475,417
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	180,383
3	Subtract line 2e from line 1	3	1,295,034
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
U			
c	Add lines 4a and 4b	4 c	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2020

Additional Data

Software ID: Software Version: EIN: 26-1704791 Name: PELICAN INSTITUTE FOR PUBLIC POLICY

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 2D	SHARED SERVICES REIMBURSEMENTS 141,066 EMPLOYEE RETENTION CREDIT 39,317

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 2D	SHARED SERVICES REIMBURSEMENTS 141,066 EMPLOYEE RETENTION CREDIT 39,317

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Data -	DLN: 934	9331	9205	5351		
	nedule J	Compensation Information	ОМ	B No.	1545-	0047		
(Fori	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.							
-	tment of the Treasury al Revenue Service	Go to <u>www.irs.gov/Form990</u> for instructions and the latest inform	nation.		o Pul ectio			
-	ne of the organiza	ation	Employer identificat					
PEL	ICAN INSTITUTE FOR	R PUBLIC POLICY	26-1704791					
Pa	rt I Questi	ons Regarding Compensation	20 1704751					
					Yes	No		
1a		opiate box(es) if the organization provided any of the following to or for a person listed ection A, line 1a. Complete Part III to provide any relevant information regarding the						
	First-class	s or charter travel Housing allowance or residence for I	personal use					
	_	companions L Payments for business use of person						
	_	nification and gross-up payments Health or social club dues or initiation						
		hary spending account L Personal services (e.g., maid, chauf	feur, chef)					
b		xes on Line 1a are checked, did the organization follow a written policy regarding pay or provision of all of the expenses described above? If "No," complete Part III to expla		1 b				
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all es, officers, including the CEO/Executive Director, regarding the items checked on Lin	0 1 2	2				
	unectors, truste	es, oncers, including the CEO/Executive Director, regarding the items checked on Lin	e 1a:					
3		if any, of the following the filing organization used to establish the compensation of th	e					
		EO/Executive Director. Check all that apply. Do not check any boxes for methods ed organization to establish compensation of the CEO/Executive Director, but explain i	n Part III.					
		ation committee L Written employment contract ent compensation consultant Compensation survey or study						
		of other organizations Approval by the board or compensat	tion committee					
4		, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the fi						
	-							
a b		ance payment or change-of-control payment? . r receive payment from, a supplemental nonqualified retirement plan?		4a 4b		No No		
c v	• •	r receive payment from, an equity-based compensation arrangement?		40 4c		No		
C	•	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part				110		
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation co	ontingent on the revenues of:						
а		n?		5a		No		
b		anization?		5b		No		
_	-	5a or 5b, describe in Part III.						
6	compensation co	ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the net earnings of:						
a	-	n?		6a		No		
b	· -	anization?	• •	6b		No		
7		6a or 6b, describe in Part III.	4					
7	payments not de	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed escribed in lines 5 and 6? If "Yes," describe in Part III .		7		No		
8		nts reported on Form 990, Part VII, paid or accured pursuant to a contract that was itial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," de	escribe					
9		8, did the organization also follow the rebuttable presumption procedure described in		8 9		No		
For		uction Act Notice see the Instructions for Form 990	00E2T Schodulo 1	(E.a	000	2020		

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

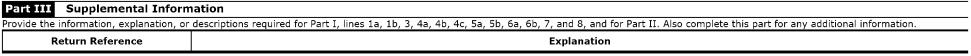
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			alliadal inast squal the te		rare rii) eeenen rij mie i							
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns (B)(i)-(D)	(F) Compensation in				
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990				
1 DANIEL J ERSPAMER CEO	(i)	181,588	25,000	13,412	4,340	4,340	224,340					
	(ii)											
1	-	1					Calcada da da	1 (Form 000) 2020				

Schedule J (Form 990) 2020









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				OMB No. 1545-0047			
SCHEDULE O (Form 990 or 990- EZ)	Complete to pro	ntal Information to Form 990 or 990-EZ rovide information for responses to specific questions on or 990-EZ or to provide any additional information.					
Department of the Treasury	► Go to <u>и</u>	Attach to Forn ww.irs.gov/Form9	Open to Public Inspection				
Namel Betherofganization	amel & the ofganization Employer identification num						
PELICAN INSTITUTE FOR PUB	LIC POLICY		26-17047	91			
000 Cabadula O. Cu	anlamantal Informatio						

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE CEO AND BOARD CHAIR APPROVE THE 990 AND SHARE WITH THE REST OF THE BOARD AFTER FILING.

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	CONFLICTS OF INTEREST ARE MONITORED ON AN ONGOING BASIS BY ALL ASSOCIATED WITH THE ORGANIZ ATION. ANY DISCREPANCIES ARE REPORTED IMMEDIATELY, VERIFIED, AND IF FOUND ACCURATE, THE IN DIVIDUAL IS FACED WITH IMMEDIATE DISMISSAL FROM ANY ASSOCIATION WITH THE ORGANIZATION.

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	ALL ORGANIZATION GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC AT THE ORGANIZATION'S OFFICE DURING REGULAR BUSINESS HOURS.

Return Reference	Explanation
FORM 990, PART XI, LINE 9	SHARED SERVICES REIMBURSEMENTS 141,066 EMPLOYEE RETENTION CREDIT 39,317 SHARED SERVICES RE IMBURSEMENTS -141,066 EMPLOYEE RETENTION CREDIT -39,317

efile GRAPHIC print - DO	O NOT PROCESS As Filed Data -										DLN: 93493	31920:	5351
SCHEDULE R Related Or		Drganiz	zations a	nd Un	related	Partn	ership	S			OMB No.	1545-004 20	47
(Form 990)		Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, 6											
▶ Attach to Form 990. Department of the Treasury Internal Revenue Service										Open to Inspe	o Publicection	С	
Name of the organization PELICAN INSTITUTE FOR PUBLIC PO	LICY							Emp	loyer identif	ication	number		
				107		000 D- 1	T) (1)		704791				
Part I Identification	n of Disregarded Entities. Complete if	the orgar	lization answ	ered "Yes	s" on Form	990, Part	IV, line s	33.					
Name, address, and	(a) EIN (if applicable) of disregarded entity		(b) Primary ac	tivity	(c Legal domi or foreign	cile (state	(d) Total inc	ome	(e) End-of-year a:	ssets	(f Direct co ent	ntrolling	
	of Related Tax-Exempt Organization npt organizations during the tax year.	1s. Comple	ete if the org	anization	answered	"Yes" on l	orm 990	, Part I	V, line 34 b	ecause	it had one or	more	
	(a) d EIN of related organization	Prima	(b) ary activity	Legal dor	(c) nicile (state In country)	(d Exempt Co		Public o (if section	(e) charity status on 501(c)(3))	Dii	(f) rect controlling entity	(13) co ent	512(b) ntrolled ity?
(1)PELICAN ACTION INC 400 POYDRAS SUITE 900		ADVOCACY	,		LA	4				NA		Yes	No No
NEW ORLEANS, LA 70130 46-3690842													
												+	<u> </u>
												+	
												<u> </u>	<u> </u>
For Paperwork Reduction Ac	ct Notice, see the Instructions for Form 9	190.		Ca	t. No. 5013	īΥ				Sche	edule R (Form	990) 20	120

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	controlling inc entity ex	egal Direct nicile controlling tate entity or eign	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	(k) Percentage ownership
				514)			Yes	No		Yes	No		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(a) (b) Name, address, and EIN of Primary activity related organization (s			(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i Section (13) cor enti	512(b) ntrolled ity?
		country)						Yes	No

Schedule R (Form 990) 2020

Page	3
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Pa	rt V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii)annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b		No
с	Gift, grant, or capital contribution from related organization(s)	1 c		No
d	Loans or loan guarantees to or for related organization(s)	1 d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h		1h		No
i	Exchange of assets with related organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1p		No
a	Reimbursement paid by related organization(s) for expenses	1q	Yes	
•				
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a)(b)(c)(d)Name of related organizationTransaction type (a-s)Amount involvedMethod of determining amount	ount i	nvolved	
(4)00				

	type (a-s)		
(1)PELICAN ACTION INC	0	130,284	ALLOCATION OF EFFORT
(2)PELICAN ACTION INC	Q	141,066	COST OF SERVICES

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

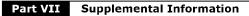
Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations? m		(f) Share of total income	(g) Share of end-of-year assets	r allocations? Code V- amount in 20 of Schee K-1		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner?	or g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
			1	1		1	I				e R (Form		2) 2020

Schedule R (Form 990) 2020







Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation