

Board of Education
 Thursday, October 22, 2015, 5:00 PM
 Adams Leadership Center, Winborn Conference Room
5:00PM Annual Report to Patrons

- Accreditation Status
- State Requirements
- Student Performance
- Progress Toward ACSIP Goals
- Federal Programs Report
- Public Comments & Questions

5:30PM Regular Board Meeting

<i>Agenda Item</i>	<i>Page #</i>
I. Call to Order, Tim Hudson, President	I-1
II. Pledge of Allegiance, Washington Elementary School	II-1
III. Roll Call of Members	III-1
IV. Recognition of People, Events, & Programs	IV-1
V. Citizen Participation	V-1
VI. Consent Agenda	
A. Reading of the Minutes	VI-A1
B. Student Transfers	VI-B1
<i>*Any item shall be removed from the consent items section at the request of one board member.</i>	
VII. Action Items	
A. ASBA Conference Delegate – Tim Hudson	VII-A1
B. Act 1120 Resolution – Greg Mones	VII-B1
C. Certified Staff Salary Increase – Paul Hewitt	VII-C1
VIII. Information Items	
A. Monthly Financial Report – Kathy Hanlon	VIII-A1
B. Framing our Future – Paul Hewitt	VIII-B1
C. Superintendent Search Process Discussion – Tim Hudson	VIII-C1
IX. Executive Session for Personnel (if necessary)	IX-1
X. Personnel Items	X-1
A. Certified Staff Changes – Greg Mones	X-A1
B. Classified Staff Changes – Greg Mones	X-B1
XI. Adjournment	XI-1

October 22, 2015

Call to Order

Pledge of Allegiance
Washington Elementary School
Ashley McLarty, Principal

Roll Call
Tim Hudson, President
Justin Eichmann, Vice President
Traci Farrah, Secretary
Susan Heil, Member
Bob Maranto, Member
Steve Percival, Member

October 22, 2015

IV. Recognition of People, Events & Programs

V. Citizen Participation

VI. Consent Agenda
Reading of the Minutes
Student Transfers

Minutes of the September 24, 2015 Regular Meeting of the
Fayetteville Board of Education

The meeting convened at 5:00pm in the Adams Leadership Center with President Tim Hudson presiding. The Pledge of Allegiance was led by students from Leverett Elementary School.

Roll Call

The roll was called and board members Tim Hudson, Steve Percival, Susan Heil, Justin Eichmann, Jim Halsell, Traci Farrah and Bob Maranto were present.

Recognition of People, Events & Programs

Kelly Buckley, Fayetteville High School ESL teacher, received an Above & Beyond Award for her outstanding work in the district.

The client services department received an Above & Beyond Award for their free senior portraits event. Julie Brannon, Patty Plummer, and Tom Stevens accepted the award on behalf of the department.

Recognition of New Board Member Bob Maranto

Dr. Bob Maranto assumed his seat on the Board as the representative from Zone 2. Dr. Maranto will serve a five-year term.

Accept Resignation of Jim Halsell

The Board voted 7-0 to accept the resignation of board member Jim Halsell. Justin Eichmann made the motion, which was seconded by Traci Farrah. Mr. Halsell's resignation is effective Monday, September 28th. President Tim Hudson announced that the Board has 30 days to fill the vacant board seat. Information about how to apply for the vacancy will be posted on the district website and social media.

Board Reorganization

As required by Arkansas law, the Board reorganized following the September 15th school board election. The Board voted 7-0 to elect Tim Hudson as president, Justin Eichmann as vice president and Traci Farrah as secretary/disbursing officer. Steve Percival made the motion, which was seconded by Susan Heil.

Consent Agenda

The Board voted 7-0 to approve the consent agenda. Steve Percival made the motion, which was seconded by Justin Eichmann.

ACSIP Statement of Assurance

The Board voted 7-0 to submit an Arkansas Comprehensive School Improvement Plan application to ADE and authorize Dr. Paul Hewitt, superintendent, to sign the statement of assurances. The set of assurances is attached. Steve Percival made the motion, which was seconded by Traci Farrah.

Authority for Short Term Investments

The Board voted 7-0 to authorize the superintendent and chief financial officer to place short term investments with local financial institutions as allowed by Arkansas law. Traci Farrah made the motion, which was seconded by Susan Heil.

Pre Hazard Mitigation Plan Resolution

The Board voted 7-0 to approve the resolution adopting the Pre Hazard Mitigation Plan for Washington County. Justin Eichmann made the motion, which was seconded by Bob Maranto.

Framing our Future Planning Team

The Board voted 7-0 to approve the members of the Framing our Future planning team. The team will learn about the process and help establish the beliefs, mission, parameters and objectives for the district plan. Steve Percival made the motion, which was seconded by Jim Halsell.

Monthly Financial Report

Kathy Hanlon, chief financial officer, reported that the district is starting to receive revenue. The business office has reworked the financial computer system to ensure that information is available and accurate. Cross training for several positions has also been completed. The legal balance is \$8,344,294. Current investments total \$11,000,000. Administrator and teachers' salaries total for August were \$3,728,719 and administrator and teachers' benefits were \$969,467.

Milestone Contract for Track B Building

Ms. Hanlon reported that the GMP for the Track B building is \$584,608. Construction will begin in about two weeks and the building will be ready for spring track. A walkway and bridge are included in the project.

Act 1120 Resolution

Greg Mones, director of human resources, reported that school boards are required by Act 1120 of 2013 to review and approve any employee increase in pay of 5% or more from one fiscal year to the next. The list of employees on this year's report compares salaries from 2013-14 to salaries from 2014-15. At the October board meeting the Board will be asked to approve a resolution to approve the salary increase of the employees.

Certified Staff Salary Increase

Dr. Paul Hewitt, superintendent, recommended a \$1,000 increase to each cell of the certified salary schedule. Certified PPC approved the recommendation and asked if the \$1,000 could be presented as a bonus to be distributed in November. The 2015-16 salary schedule will not change. The 2016-17 salary schedule will reflect the increase. The Board will be asked to vote on the recommendation at the October board meeting.

Personnel Items and Adjournment

The Board voted 7-0 to approve the certified staff changes, including the slip sheet. Steve Percival made the motion, which was seconded by Traci Farrah.

The Board voted 7-0 to approve the classified staff changes. Jim Halsell made the motion, which was seconded by Susan Heil.

The meeting was adjourned at 5:50pm.

Tim Hudson, President

Traci Farrah, Secretary

October 22, 2015

Consent Agenda

TO: Board of Education

FROM: Paul Hewitt

I recommend approval of the following student transfer request:

Incoming:

Juan Muro requests that his child, Juan Muro, grade 12, be transferred from the Springdale School District to the Fayetteville School District

October 22, 2015

Delegate to ASBA Meeting

TO: Board of Education

FROM: Tim Hudson

I will ask the Board to elect a delegate to the 2015 ASBA Conference in Little Rock. The conference begins on December 9th and ends on December 11th. The ASBA delegate assembly will meet at 4:45pm on Wednesday, Dec. 9th.

October 22, 2015

Act 1120 Resolution

TO: Board of Education

FROM: Greg Mones

I will ask the Board to approve the resolution to authorize the adoption of the salary increase of the employees listed in Attachment A, which sorts the employees by reason of the pay increase. The second attachment sorts by percentage of pay increase.

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2013 and Jun 30, 2014	Total Salary for Paydates Between Jul 1, 2014 and Jun 30, 2015	Dollar Amount Change	Percentage Change	Title	Reason(s) for the increase
TERRILL	MICHAEL	17,018.70	17,978.10	959.40	5.6%	Custodian	Above Contract Pay
SISEMORE	MARSHA	15,069.60	16,443.00	1,373.40	9.1%	Food Service Tech	Above Contract Pay
ELLISON	DERRICK	29,946.01	33,581.08	3,635.07	12.1%	Bus Driver	Above Contract Pay
SURBER	MARKUS	24,024.78	27,143.31	3,118.53	13.0%	Bus Driver	Above Contract Pay
CAMPBELL	CALVIN	8,731.81	10,145.53	1,413.72	16.2%	Bus Driver	Above Contract Pay
PARKS	KRISTA	19,848.78	23,241.60	3,392.82	17.1%	Paraprofessional	Above Contract Pay
ELLISON	JENNIFER	37,612.62	44,679.71	7,067.09	18.8%	Bus Driver	Above Contract Pay
NETHERTON	LON	8,159.04	11,021.76	2,862.72	35.1%	Bus Driver	Above Contract Pay
WEWERS	JENNIFER	4,717.00	7,099.18	2,382.18	50.5%	Paraprofessional	Added Positions
TATE	JUSTIN	12,492.48	13,953.86	1,461.38	11.7%	Warehouse Aide	Additional Days Added
SULLINS	TYLER	12,974.10	18,438.74	5,464.64	42.1%	Fitness Center Clerk	Additional Days Added
FAULKNER	EMERY	57,885.00	61,943.42	4,058.42	7.0%	Teacher	Additional Duties
FARAH	THEODORE	49,747.00	54,643.00	4,896.00	9.8%	Teacher	Additional Duties
WILLIAMSON	JENNIFER	50,133.00	54,077.08	3,944.08	7.9%	Teacher	additional pay for traveling between schools
FOSTER	ROY	29,253.70	39,663.40	10,409.70	35.6%	Bus Driver	Change in hours
POSINSKI	THOMAS	17,088.00	24,504.48	7,416.48	43.4%	Bus Driver	Change in hours
ANDERSON	NICHELLE	51,452.29	66,552.93	15,100.64	29.3%	Assist. Principal	Changed Position
DOWNING	JOSHUA	26,581.18	27,936.80	1,355.62	5.1%	Grounds Keeper	Changed Positions
REYNOLDS	EMILY	13,867.68	14,578.20	710.52	5.1%	Paraprofessional	Changed Positions
STOCKER	LINDA	54,060.00	57,152.11	3,092.11	5.7%	Teacher	Changed Positions
FULLER	KAREN	64,751.21	69,116.87	4,365.66	6.7%	Dean of Students	Changed Positions
HERRING	JANICE	87,561.26	94,035.96	6,474.70	7.4%	Administrator	Changed Positions
MILLER	MICHELLE	64,936.42	70,240.21	5,303.79	8.2%	Teacher	Changed Positions
CURTIS	CARLA	87,958.58	95,678.15	7,719.57	8.8%	Administrator	Changed Positions
MCCLUNG	JOSEPH	68,412.09	74,521.59	6,109.50	8.9%	Administrator	Changed Positions
GHEEN	KENNETH	73,839.54	80,650.46	6,810.92	9.2%	Assist. Principal	Changed Positions
LOFTON	ANDREA	50,133.00	54,916.26	4,783.26	9.5%	Teacher	Changed Positions
WHITE	MARK	56,142.95	61,559.47	5,416.52	9.6%	Teacher	Changed Positions
GOFF	REBECCA	26,080.26	28,679.70	2,599.44	10.0%	Resource Center	Changed Positions
SHEPHERD	DONNA	61,517.00	68,213.84	6,696.84	10.9%	Teacher	Changed Positions
EASTON	DEANNA	66,306.47	73,526.79	7,220.32	10.9%	Teacher	Changed Positions
MONCRIEF	CHRISTINA	23,067.60	25,868.80	2,801.20	12.1%	Custodian	Changed Positions
HOY	DENISE	84,473.50	95,504.16	11,030.66	13.1%	Administrator	Changed Positions
WATSON	SUZANNE	22,321.20	25,664.10	3,342.90	15.0%	Clerical Aide	Changed Positions
SEGO	ANDREA	77,382.90	89,489.98	12,107.08	15.6%	Administrator	Changed Positions
HALL	BECKY	52,730.03	61,288.58	8,558.55	16.2%	Teacher	Changed Positions
MALLOY	LEANNE	18,864.45	22,014.15	3,149.70	16.7%	Paraprofessional	Changed Positions
MITCHELL	CRISSA	56,767.50	66,270.13	9,502.63	16.7%	Teacher	Changed Positions
CAUDLE	ELIZABETH	49,717.84	58,827.45	9,109.61	18.3%	Teacher	Changed Positions
COOK	KIMBERLY	73,867.01	89,595.59	15,728.58	21.3%	Assist. Principal	Changed Positions
LINAM	LORI	73,468.73	90,346.79	16,878.06	23.0%	Administrator	Changed Positions
CRAFT	BRANDON	56,529.36	71,344.64	14,815.28	26.2%	Assist. Principal	Changed Positions

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2013 and Jun 30, 2014	Total Salary for Paydates Between Jul 1, 2014 and Jun 30, 2015	Dollar Amount Change	Percentage Change	Title	Reason(s) for the increase
CULLENS	VONDA	13,446.00	16,976.70	3,530.70	26.3%	Food Service Asst. Mgr.	Changed Positions
MCCLURE	DAVID	76,912.72	97,491.60	20,578.88	26.8%	Administrator	Changed Positions
JORDAN	LORA	21,025.10	27,450.86	6,425.76	30.6%	Custodian	Changed Positions
OLIVER	KATHERINE	54,147.00	71,875.70	17,728.70	32.7%	Assist. Principal	Changed Positions
EDWARDS	JASON	46,308.00	67,774.09	21,466.09	46.4%	Assist. Principal	Changed Positions
THORNTON	MARTHA	32,342.00	49,030.40	16,688.40	51.6%	Admin Assistant	Changed Positions
CLARK	ABBY	42,738.00	45,135.00	2,397.00	5.6%	Teacher	Degree Change
BROWN	ALESSANDRA	43,044.00	45,543.00	2,499.00	5.8%	Teacher	Degree Change
DUELL	MELINDA	50,898.00	54,509.20	3,611.20	7.1%	Teacher	Degree Change
BRYAN	JONATHAN	42,942.00	46,308.00	3,366.00	7.8%	Teacher	Degree Change
ESRY	ELEANOR	48,603.00	52,428.00	3,825.00	7.9%	Teacher	Degree Change
HARMON	KAREN	48,603.00	52,428.00	3,825.00	7.9%	Teacher	Degree Change
BREWER	MICHELLE	51,408.00	56,253.00	4,845.00	9.4%	Teacher	Degree Change
SANDERS	STEPHEN	44,268.00	48,538.00	4,270.00	9.6%	Teacher	Degree Change
ADAMS	MIRIAM	52,530.00	57,736.25	5,206.25	9.9%	Teacher	Degree Change
SMITH	RACHELLE	48,297.00	53,193.00	4,896.00	10.1%	Teacher	Degree Change
LIGNELL-KUNZELMANN	JAMES	53,397.00	60,078.00	6,681.00	12.5%	Teacher	Degree Change
BRAKEVILLE	JENNIFER	50,796.00	60,078.00	9,282.00	18.3%	Teacher	Degree Change
ULRICH	ANITA	52,530.00	62,475.00	9,945.00	18.9%	Teacher	Degree Change
WEST	LAURA	51,663.00	64,260.00	12,597.00	24.4%	Teacher	Degree Change
GREEN	WHITNEY	59,441.84	74,215.74	14,773.90	24.9%	Teacher	Degree Change
STOWE-RAINS	KAREN	52,530.00	68,442.00	15,912.00	30.3%	Teacher	Degree Change
VAZQUEZ	LUIS	20,033.44	21,977.20	1,943.76	9.7%	Custodian	Hired mid year 2013-14
ANDERSON	SUMMER	42,408.38	46,869.00	4,460.62	10.5%	Teacher	Hired mid year 2013-14
MALLOY	LISA	13,913.13	15,715.62	1,802.49	13.0%	Paraprofessional	Hired mid year 2013-14
SHOWERS	DOUGLAS	20,781.76	24,496.40	3,714.64	17.9%	Custodian	Hired mid year 2013-14
KELLEY	MAGGIE	37,578.95	45,186.00	7,607.05	20.2%	Teacher	Hired mid year 2013-14
CHRISTIAN	PAMELA	17,070.40	21,620.00	4,549.60	26.7%	Custodian	Hired mid year 2013-14
COX	SARAH	13,995.66	17,892.56	3,896.90	27.8%	Paraprofessional	Hired mid year 2013-14
RAMEY	REBECCA	18,209.76	24,496.40	6,286.64	34.5%	Custodian	Hired mid year 2013-14
KELTING	ROBERT	10,101.71	13,691.81	3,590.10	35.5%	Bus Driver	Hired mid year 2013-14
BALDWIN	TRAVIS	18,536.08	26,169.60	7,633.52	41.2%	Grounds Keeper	Hired mid year 2013-14
MOTES	MYRA	9,876.48	14,072.40	4,195.92	42.5%	Food Service Tech	Hired mid year 2013-14
BEERS	TIMOTHY	12,013.69	17,336.07	5,322.38	44.3%	Bus Driver	Hired mid year 2013-14
SULLINS	MATTHEW	14,603.88	22,797.13	8,193.25	56.1%	Grounds Keeper	Hired mid year 2013-14
SHAW	KATHY	21,217.60	33,174.47	11,956.87	56.4%	Admin Assistant	Hired mid year 2013-14
O'REILLY	DANIELLE	11,360.24	19,584.45	8,224.21	72.4%	Paraprofessional	Hired mid year 2013-14
BOWLIN-FIKE	ROSE	7,476.48	15,487.20	8,010.72	107.1%	Food Service Tech	Hired mid year 2013-14
JANSKI	STEVEN	43,335.05	91,992.84	48,657.79	112.3%	Administrator	Hired mid year 2013-14
CAGLE	ALTA	6,481.44	14,072.40	7,590.96	117.1%	Food Service Tech	Hired mid year 2013-14
MARSHALL-PARKER	ROSALEE	4,802.49	10,444.01	5,641.52	117.5%	Bus Driver	Hired mid year 2013-14
CLAYTON	DAVID	10,419.40	23,478.69	13,059.29	125.3%	Custodian	Hired mid year 2013-14

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2013 and Jun 30, 2014	Total Salary for Paydates Between Jul 1, 2014 and Jun 30, 2015	Dollar Amount Change	Percentage Change	Title	Reason(s) for the increase
MAHAN	BENJAMIN	27,514.02	65,319.42	37,805.40	137.4%	Teacher	Hired mid year 2013-14
BILDERBACK	BLAKE	9,788.80	24,011.51	14,222.71	145.3%	Warehouse Aide	Hired mid year 2013-14
BASELER	JOHN	8,051.20	20,915.96	12,864.76	159.8%	Custodian	Hired mid year 2013-14
SANTOS	MONIQUE	3,228.72	8,821.68	5,592.96	173.2%	Bus Aide	Hired mid year 2013-14
JOHNSON	EVANS	6,288.45	21,386.70	15,098.25	240.1%	Sp Ed Paraprofessional	Hired mid year 2013-14
SOSA	SYLVIA	7,780.16	32,069.44	24,289.28	312.2%	Accountant	Hired mid year 2013-14
ROBERTS	MAURISSA	6,964.99	60,660.22	53,695.23	770.9%	Teacher	Hired mid year 2013-14
DEGGS	DAVID	5,893.52	87,273.77	81,380.25	1,380.8%	Administrator	Hired mid year 2013-14
ROSTECK	KATHLEEN	28,504.80	31,996.40	3,491.60	12.2%	Clerical Aide	increase due to salary schedule change
BELUE	ALICE	51,112.50	53,938.00	2,825.50	5.5%	Admin Assistant	Increase in hours
EPPERSON SPUTO	CHRISTINA	73,409.69	77,081.64	3,671.95	5.0%	Assist. Principal	Increase size factor
EVANS	ANGELA	36,935.84	40,048.80	3,112.96	8.4%	Technology Specialist	Miscellaneous Pay
CRAFT	CHARRISCE	51,641.53	54,825.00	3,183.47	6.2%	Teacher	On Leave part of 2013-14
KEEN	JANE	47,458.01	51,000.00	3,541.99	7.5%	Teacher	On Leave part of 2013-14
FRITSCH	MIRANDA	42,773.97	47,073.00	4,299.03	10.1%	Teacher	On Leave part of 2013-14
RILEY	KELLY	46,098.09	51,102.00	5,003.91	10.9%	Teacher	On Leave part of 2013-14
PARETTE	ASHLEY	44,596.03	50,133.00	5,536.97	12.4%	Teacher	On Leave part of 2013-14
THORNTON	JESSICA	41,188.95	47,991.00	6,802.05	16.5%	Teacher	On Leave part of 2013-14
LOWREY	JENNIFER	37,813.82	45,186.00	7,372.18	19.5%	Teacher	On Leave part of 2013-14
DYKE	AUDREY	16,757.65	20,833.12	4,075.47	24.3%	Sp Ed Paraprofessional	On Leave part of 2013-14
SEIFRITZ	KATY	40,315.94	59,210.76	18,894.82	46.9%	Teacher	On Leave part of 2013-14
SHANKLE	SUMMER	13,942.95	20,744.77	6,801.82	48.8%	Paraprofessional	On Leave part of 2013-14
CLARK	LYDIA	20,339.74	32,397.75	12,058.01	59.3%	Teacher	On Leave part of 2013-14
PLUNKETT	CHEYANNE	30,343.66	50,898.00	20,554.34	67.7%	Teacher	On Leave part of 2013-14
PETRICH	STACI	28,330.77	61,554.32	33,223.55	117.3%	Teacher	On Leave part of 2013-14
DRAKE	JACQUELINE	41,984.18	44,199.75	2,215.57	5.3%	Office	Overtime
DOMER	JULIE	54,158.10	60,757.02	6,598.92	12.2%	Admin Assistant	Overtime and Above Contract Pay
REYNOLDS	KIMBERLY	492.80	1,496.88	1,004.08	203.8%	Custodian	Overtime and Above Contract Pay
HOPPER	SHAY	48,437.28	55,692.00	7,254.72	15.0%	Teacher	part-time to full time
FIELDS	MARTHA	27,779.70	38,684.00	10,904.30	39.3%	Adult Ed. Teacher	part-time to full time
CROSS	VICKI	17,692.05	26,739.63	9,047.58	51.1%	Custodian	part-time to full time
BALLOWE	EVAN	26,436.23	42,075.00	15,638.77	59.2%	Teacher	part-time to full time
PAGE	JENNIFER	25,831.50	51,663.00	25,831.50	100.0%	Teacher	part-time to full time
TIGHE	JACKI	25,890.75	52,447.50	26,556.75	102.6%	School Nurse	part-time to full time
WALKER	RACHEL	9,597.59	46,308.00	36,710.41	382.5%	Teacher	part-time to full time
HARPER	MATTHEW	42,525.60	45,067.13	2,541.53	6.0%	Network Administrator	Position Changes
COLBERT	JOHN	120,207.43	130,000.00	9,792.57	8.1%	Administrator	Position Changes
MIXON	MARY	43,361.16	52,301.60	8,940.44	20.6%	Accountant	Position Changes
BOZEMAN	JEANNE	49,975.94	60,498.40	10,522.46	21.1%	Accountant	Position Changes
NEWGENT	HADLEY	5,297.19	11,092.96	5,795.77	109.4%	Bus Driver	Resigned for part of 2013-14
DAVIS	BRIDGETTE	55,851.12	61,340.76	5,489.64	9.8%	Teacher	Taught an Additional Period
WILLIAMS	BECKY	66,849.00	76,790.32	9,941.32	14.9%	Teacher	Taught an Additional Period

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2013 and Jun 30, 2014	Total Salary for Paydates Between Jul 1, 2014 and Jun 30, 2015	Dollar Amount Change	Percentage Change	Title	Reason(s) for the increase
BUNTON	SARAH	50,120.78	57,760.56	7,639.78	15.2%	Teacher	Taught an Additional Period
KAMINSKI	MICHAEL	49,273.00	58,170.46	8,897.46	18.1%	Teacher	Taught an Additional Period
MCDONALD	JASON	48,705.00	57,638.91	8,933.91	18.3%	Teacher	Taught an Additional Period
BATES	JANIS	12,441.00	17,589.00	5,148.00	41.4%	Adult Ed. Teacher	Worked more hours in 14-15
STOWE	JAMES	8,030.00	12,089.00	4,059.00	50.5%	Adult Ed. Teacher	Worked more hours in 14-15
CASTRO	JOHANNA	800.00	2,130.00	1,330.00	166.3%	Adult Ed. Teacher	Worked more hours in 14-15

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2013 and Jun 30, 2014	Total Salary for Paydates Between Jul 1, 2014 and Jun 30, 2015	Dollar Amount Change	Percentage Change	Title	Reason(s) for the increase
EPPERSON SPUTO	CHRISTINA	73,409.69	77,081.64	3,671.95	5.0%	Assist. Principal	Increase size factor
DOWNING	JOSHUA	26,581.18	27,936.80	1,355.62	5.1%	Grounds Keeper	Changed Positions
REYNOLDS	EMILY	13,867.68	14,578.20	710.52	5.1%	Paraprofessional	Changed Positions
DRAKE	JACQUELINE	41,984.18	44,199.75	2,215.57	5.3%	Office	Overtime
BELUE	ALICE	51,112.50	53,938.00	2,825.50	5.5%	Admin Assistant	Increase in hours
CLARK	ABBY	42,738.00	45,135.00	2,397.00	5.6%	Teacher	Degree Change
TERRILL	MICHAEL	17,018.70	17,978.10	959.40	5.6%	Custodian	Above Contract Pay
STOCKER	LINDA	54,060.00	57,152.11	3,092.11	5.7%	Teacher	Changed Positions
BROWN	ALESSANDRA	43,044.00	45,543.00	2,499.00	5.8%	Teacher	Degree Change
HARPER	MATTHEW	42,525.60	45,067.13	2,541.53	6.0%	Network Administrator	Position Changes
CRAFT	CHARRISCE	51,641.53	54,825.00	3,183.47	6.2%	Teacher	On Leave part of 2013-14
FULLER	KAREN	64,751.21	69,116.87	4,365.66	6.7%	Dean of Students	Changed Positions
FAULKNER	EMERY	57,885.00	61,943.42	4,058.42	7.0%	Teacher	Additional Duties
DUELL	MELINDA	50,898.00	54,509.20	3,611.20	7.1%	Teacher	Degree Change
HERRING	JANICE	87,561.26	94,035.96	6,474.70	7.4%	Administrator	Changed Positions
KEEN	JANE	47,458.01	51,000.00	3,541.99	7.5%	Teacher	On Leave part of 2013-14
BRYAN	JONATHAN	42,942.00	46,308.00	3,366.00	7.8%	Teacher	Degree Change
WILLIAMSON	JENNIFER	50,133.00	54,077.08	3,944.08	7.9%	Teacher	additional pay for traveling between schools
ESRY	ELEANOR	48,603.00	52,428.00	3,825.00	7.9%	Teacher	Degree Change
HARMON	KAREN	48,603.00	52,428.00	3,825.00	7.9%	Teacher	Degree Change
COLBERT	JOHN	120,207.43	130,000.00	9,792.57	8.1%	Administrator	Position Changes
MILLER	MICHELLE	64,936.42	70,240.21	5,303.79	8.2%	Teacher	Changed Positions
EVANS	ANGELA	36,935.84	40,048.80	3,112.96	8.4%	Technology Specialist	Miscellaneous Pay
CURTIS	CARLA	87,958.58	95,678.15	7,719.57	8.8%	Administrator	Changed Positions
MCCLUNG	JOSEPH	68,412.09	74,521.59	6,109.50	8.9%	Administrator	Changed Positions
SISEMORE	MARSHA	15,069.60	16,443.00	1,373.40	9.1%	Food Service Tech	Above Contract Pay
GHEEN	KENNETH	73,839.54	80,650.46	6,810.92	9.2%	Assist. Principal	Changed Positions
BREWER	MICHELLE	51,408.00	56,253.00	4,845.00	9.4%	Teacher	Degree Change
LOFTON	ANDREA	50,133.00	54,916.26	4,783.26	9.5%	Teacher	Changed Positions
SANDERS	STEPHEN	44,268.00	48,538.00	4,270.00	9.6%	Teacher	Degree Change
WHITE	MARK	56,142.95	61,559.47	5,416.52	9.6%	Teacher	Changed Positions
VAZQUEZ	LUIS	20,033.44	21,977.20	1,943.76	9.7%	Custodian	Hired mid year 2013-14
DAVIS	BRIDGETTE	55,851.12	61,340.76	5,489.64	9.8%	Teacher	Taught an Additional Period
FARAH	THEODORE	49,747.00	54,643.00	4,896.00	9.8%	Teacher	Additional Duties
ADAMS	MIRIAM	52,530.00	57,736.25	5,206.25	9.9%	Teacher	Degree Change
GOFF	REBECCA	26,080.26	28,679.70	2,599.44	10.0%	Resource Center	Changed Positions
FRITSCH	MIRANDA	42,773.97	47,073.00	4,299.03	10.1%	Teacher	On Leave part of 2013-14
SMITH	RACHELLE	48,297.00	53,193.00	4,896.00	10.1%	Teacher	Degree Change
ANDERSON	SUMMER	42,408.38	46,869.00	4,460.62	10.5%	Teacher	Hired mid year 2013-14
RILEY	KELLY	46,098.09	51,102.00	5,003.91	10.9%	Teacher	On Leave part of 2013-14
SHEPHERD	DONNA	61,517.00	68,213.84	6,696.84	10.9%	Teacher	Changed Positions
EASTON	DEANNA	66,306.47	73,526.79	7,220.32	10.9%	Teacher	Changed Positions

TATE	JUSTIN	12,492.48	13,953.86	1,461.38	11.7%	Warehouse Aide	Additional Days Added
ELLISON	DERRICK	29,946.01	33,581.08	3,635.07	12.1%	Bus Driver	Above Contract Pay
MONCRIEF	CHRISTINA	23,067.60	25,868.80	2,801.20	12.1%	Custodian	Changed Positions
DOMER	JULIE	54,158.10	60,757.02	6,598.92	12.2%	Admin Assistant	Overtime and Above Contract Pay
ROSTECK	KATHLEEN	28,504.80	31,996.40	3,491.60	12.2%	Clerical Aide	increase due to salary schedule change
PARETTE	ASHLEY	44,596.03	50,133.00	5,536.97	12.4%	Teacher	On Leave part of 2013-14
LIGNELL-KUNZELMANN	JAMES	53,397.00	60,078.00	6,681.00	12.5%	Teacher	Degree Change
MALLOY	LISA	13,913.13	15,715.62	1,802.49	13.0%	Paraprofessional	Hired mid year 2013-14
SURBER	MARKUS	24,024.78	27,143.31	3,118.53	13.0%	Bus Driver	Above Contract Pay
HOY	DENISE	84,473.50	95,504.16	11,030.66	13.1%	Administrator	Changed Positions
WILLIAMS	BECKY	66,849.00	76,790.32	9,941.32	14.9%	Teacher	Taught an Additional Period
WATSON	SUZANNE	22,321.20	25,664.10	3,342.90	15.0%	Clerical Aide	Changed Positions
HOPPER	SHAY	48,437.28	55,692.00	7,254.72	15.0%	Teacher	part-time to full time
BUNTON	SARAH	50,120.78	57,760.56	7,639.78	15.2%	Teacher	Taught an Additional Period
SEGO	ANDREA	77,382.90	89,489.98	12,107.08	15.6%	Administrator	Changed Positions
CAMPBELL	CALVIN	8,731.81	10,145.53	1,413.72	16.2%	Bus Driver	Above Contract Pay
HALL	BECKY	52,730.03	61,288.58	8,558.55	16.2%	Teacher	Changed Positions
THORNTON	JESSICA	41,188.95	47,991.00	6,802.05	16.5%	Teacher	On Leave part of 2013-14
MALLOY	LEANNE	18,864.45	22,014.15	3,149.70	16.7%	Paraprofessional	Changed Positions
MITCHELL	KRISSA	56,767.50	66,270.13	9,502.63	16.7%	Teacher	Changed Positions
PARKS	KRISTA	19,848.78	23,241.60	3,392.82	17.1%	Paraprofessional	Above Contract Pay
SHOWERS	DOUGLAS	20,781.76	24,496.40	3,714.64	17.9%	Custodian	Hired mid year 2013-14
KAMINSKI	MICHAEL	49,273.00	58,170.46	8,897.46	18.1%	Teacher	Taught an Additional Period
BRAKEVILLE	JENNIFER	50,796.00	60,078.00	9,282.00	18.3%	Teacher	Degree Change
CAUDLE	ELIZABETH	49,717.84	58,827.45	9,109.61	18.3%	Teacher	Changed Positions
MCDONALD	JASON	48,705.00	57,638.91	8,933.91	18.3%	Teacher	Taught an Additional Period
ELLISON	JENNIFER	37,612.62	44,679.71	7,067.09	18.8%	Bus Driver	Above Contract Pay
ULRICH	ANITA	52,530.00	62,475.00	9,945.00	18.9%	Teacher	Degree Change
LOWREY	JENNIFER	37,813.82	45,186.00	7,372.18	19.5%	Teacher	On Leave part of 2013-14
KELLEY	MAGGIE	37,578.95	45,186.00	7,607.05	20.2%	Teacher	Hired mid year 2013-14
MIXON	MARY	43,361.16	52,301.60	8,940.44	20.6%	Accountant	Position Changes
BOZEMAN	JEANNE	49,975.94	60,498.40	10,522.46	21.1%	Accountant	Position Changes
COOK	KIMBERLY	73,867.01	89,595.59	15,728.58	21.3%	Assist. Principal	Changed Positions
LINAM	LORI	73,468.73	90,346.79	16,878.06	23.0%	Administrator	Changed Positions
DYKE	AUDREY	16,757.65	20,833.12	4,075.47	24.3%	Sp Ed Paraprofessional	On Leave part of 2013-14
WEST	LAURA	51,663.00	64,260.00	12,597.00	24.4%	Teacher	Degree Change
GREEN	WHITNEY	59,441.84	74,215.74	14,773.90	24.9%	Teacher	Degree Change
CRAFT	BRANDON	56,529.36	71,344.64	14,815.28	26.2%	Assist. Principal	Changed Positions
CULLENS	VONDA	13,446.00	16,976.70	3,530.70	26.3%	Food Service Asst. Mgr.	Changed Positions
CHRISTIAN	PAMELA	17,070.40	21,620.00	4,549.60	26.7%	Custodian	Hired mid year 2013-14
MCCLURE	DAVID	76,912.72	97,491.60	20,578.88	26.8%	Administrator	Changed Positions
COX	SARAH	13,995.66	17,892.56	3,896.90	27.8%	Paraprofessional	Hired mid year 2013-14
ANDERSON	NICHELLE	51,452.29	66,552.93	15,100.64	29.3%	Assist. Principal	Changed Position
STOWE-RAINS	KAREN	52,530.00	68,442.00	15,912.00	30.3%	Teacher	Degree Change
JORDAN	LORA	21,025.10	27,450.86	6,425.76	30.6%	Custodian	Changed Positions
OLIVER	KATHERINE	54,147.00	71,875.70	17,728.70	32.7%	Assist. Principal	Changed Positions
RAMEY	REBECCA	18,209.76	24,496.40	6,286.64	34.5%	Custodian	Hired mid year 2013-14

NETHERTON	LON	8,159.04	11,021.76	2,862.72	35.1%	Bus Driver	Above Contract Pay
KELTING	ROBERT	10,101.71	13,691.81	3,590.10	35.5%	Bus Driver	Hired mid year 2013-14
FOSTER	ROY	29,253.70	39,663.40	10,409.70	35.6%	Bus Driver	Change in hours
FIELDS	MARTHA	27,779.70	38,684.00	10,904.30	39.3%	Adult Ed. Teacher	part-time to full time
BALDWIN	TRAVIS	18,536.08	26,169.60	7,633.52	41.2%	Grounds Keeper	Hired mid year 2013-14
BATES	JANIS	12,441.00	17,589.00	5,148.00	41.4%	Adult Ed. Teacher	Worked more hours in 14-15
SULLINS	TYLER	12,974.10	18,438.74	5,464.64	42.1%	Fitness Center Clerk	Additional Days Added
MOTES	MYRA	9,876.48	14,072.40	4,195.92	42.5%	Food Service Tech	Hired mid year 2013-14
POSINSKI	THOMAS	17,088.00	24,504.48	7,416.48	43.4%	Bus Driver	Change in hours
BEERS	TIMOTHY	12,013.69	17,336.07	5,322.38	44.3%	Bus Driver	Hired mid year 2013-14
EDWARDS	JASON	46,308.00	67,774.09	21,466.09	46.4%	Assist. Principal	Changed Positions
SEIFRITZ	KATY	40,315.94	59,210.76	18,894.82	46.9%	Teacher	On Leave part of 2013-14
SHANKLE	SUMMER	13,942.95	20,744.77	6,801.82	48.8%	Paraprofessional	On Leave part of 2013-14
WEWERS	JENNIFER	4,717.00	7,099.18	2,382.18	50.5%	Paraprofessional	Added Positions
STOWE	JAMES	8,030.00	12,089.00	4,059.00	50.5%	Adult Ed. Teacher	Worked more hours in 14-15
CROSS	VICKI	17,692.05	26,739.63	9,047.58	51.1%	Custodian	part-time to full time
THORNTON	MARTHA	32,342.00	49,030.40	16,688.40	51.6%	Admin Assistant	Changed Positions
SULLINS	MATTHEW	14,603.88	22,797.13	8,193.25	56.1%	Grounds Keeper	Hired mid year 2013-14
SHAW	KATHY	21,217.60	33,174.47	11,956.87	56.4%	Admin Assistant	Hired mid year 2013-14
BALLOWE	EVAN	26,436.23	42,075.00	15,638.77	59.2%	Teacher	part-time to full time
CLARK	LYDIA	20,339.74	32,397.75	12,058.01	59.3%	Teacher	On Leave part of 2013-14
PLUNKETT	CHEYANNE	30,343.66	50,898.00	20,554.34	67.7%	Teacher	On Leave part of 2013-14
O'REILLY	DANIELLE	11,360.24	19,584.45	8,224.21	72.4%	Paraprofessional	Hired mid year 2013-14
PAGE	JENNIFER	25,831.50	51,663.00	25,831.50	100.0%	Teacher	part-time to full time
TIGHE	JACKI	25,890.75	52,447.50	26,556.75	102.6%	School Nurse	part-time to full time
BOWLIN-FIKE	ROSE	7,476.48	15,487.20	8,010.72	107.1%	Food Service Tech	Hired mid year 2013-14
NEWGENT	HADLEY	5,297.19	11,092.96	5,795.77	109.4%	Bus Driver	Resigned for part of 2013-14
JANSKI	STEVEN	43,335.05	91,992.84	48,657.79	112.3%	Administrator	Hired mid year 2013-14
CAGLE	ALTA	6,481.44	14,072.40	7,590.96	117.1%	Food Service Tech	Hired mid year 2013-14
PETRICH	STACI	28,330.77	61,554.32	33,223.55	117.3%	Teacher	On Leave part of 2013-14
MARSHALL-PARKER	ROSALEE	4,802.49	10,444.01	5,641.52	117.5%	Bus Driver	Hired mid year 2013-14
CLAYTON	DAVID	10,419.40	23,478.69	13,059.29	125.3%	Custodian	Hired mid year 2013-14
MAHAN	BENJAMIN	27,514.02	65,319.42	37,805.40	137.4%	Teacher	Hired mid year 2013-14
BILDERBACK	BLAKE	9,788.80	24,011.51	14,222.71	145.3%	Warehouse Aide	Hired mid year 2013-14
BASELER	JOHN	8,051.20	20,915.96	12,864.76	159.8%	Custodian	Hired mid year 2013-14
CASTRO	JOHANNA	800.00	2,130.00	1,330.00	166.3%	Adult Ed. Teacher	Worked more hours in 14-15
SANTOS	MONIQUE	3,228.72	8,821.68	5,592.96	173.2%	Bus Aide	Hired mid year 2013-14
REYNOLDS	KIMBERLY	492.80	1,496.88	1,004.08	203.8%	Custodian	Overtime and Above Contract Pay
JOHNSON	EVANS	6,288.45	21,386.70	15,098.25	240.1%	Sp Ed Paraprofessional	Hired mid year 2013-14
SOSA	SYLVIA	7,780.16	32,069.44	24,289.28	312.2%	Accountant	Hired mid year 2013-14
WALKER	RACHEL	9,597.59	46,308.00	36,710.41	382.5%	Teacher	part-time to full time
ROBERTS	MAURISSA	6,964.99	60,660.22	53,695.23	770.9%	Teacher	Hired mid year 2013-14
DEGGS	DAVID	5,893.52	87,273.77	81,380.25	1,380.8%	Administrator	Hired mid year 2013-14

RESOLUTION OF FAYETTEVILLE SCHOOL DISTRICT #1
BOARD OF DIRECTORS

WHEREAS, the Fayetteville School District #1 Board of Directors (Board) met in a regular, open, and properly-called meeting on October 22, 2015, in the Adams Leadership Center;

WHEREAS, _____ members were present, a quorum was declared by the chair;

WHEREAS, the Board has, pursuant to Act 1120 of 2013 codified as Ark. Code Ann. § 6-13-635, determined that the employees listed and described in Attachment A, are eligible and have been approved to receive an increase in salary of 5% and above from FY14 to FY15.

NOW THEREFORE, upon due consideration and deliberation, and having reviewed the reasons attached, it is hereby declared to be the intent of the Fayetteville School District #1 Board of Directors to authorize the approval and adoption of the salary increase of the employees listed and described in Attachment A.

Board President

Board Secretary

Date

Date

October 22, 2015

Certified Staff Salary Increase

TO: Board of Education

FROM: Paul Hewitt

I will ask the Board to approve the addition of a \$1,000 increase to each cell on the certified salary schedule.

The cost of the proposed raise for certified staff is as follows:

752 full-time equivalencies (certified staff) @ \$1000	\$752,000
Cost for extended contracts	\$14,723
Cost for indexed salaries	\$20,720
Benefits	\$157,489
Total Cost	<hr/> \$ 944,932

October 22, 2015

Monthly Financial Report

TO: Board of Education

FROM: Kathy Hanlon

I will present the monthly financial report.

Monthly Financial Report

September 30, 2015

NOTABLE THIS MONTH:

The cycle 1 report, which is the largest financial state report was submitted. It details the 2014-15 school year and submits the budget for 2016. It is the basis for the state annual statistical report.



LEARN. GROW. PERFORM. LEAD

Fund Balances

Teacher Salary Fund	-\$7,242,866
Operating	\$13,244,033
Building	\$5,290,666
Sinking fund	\$26,615,903
Debt Service	-\$674,675
Federal	\$159,181
Food Service	-\$304,148
Activity	\$1,641,889
TOTAL FUND BALANCE	\$38,729,983
Of this total balance, the legal balance is	\$5,326,492



LEARN. GROW. PERFORM. LEAD

Current Investments

FUND	INVESTMENT	INSTITUTION	YIELD	BALANCE
Building	CDARS MM	Iberia	.37%	\$8,000,000
TOTAL				\$8,000,000



LEARN. GROW. PERFORM. LEAD

Revenue

REVENUE	MONTHLY REVENUE	YEAR-TO-DATE ACTUAL RECEIVED	YTD LAST YEAR	BUDGET	BUDGET BALANCE DUE	PERCENTAGE RECEIVED TO DATE
Local	\$393,093	\$4,128,726	\$6,330,530	\$62,933,860	\$58,805,134	6.56%
State	\$2,472,183	\$4,944,366	\$4,863,858	\$27,194,012	\$22,249,646	18.18%
Restricted State	\$532,012	\$999,784	\$624,980	\$6,004,945	\$5,005,161	16.65%
Bond subsidies	\$0	\$0	\$0	\$1,500,000	\$0	0.00%
TOTAL OPERATING	\$3,397,288	\$10,072,876	\$11,819,368	\$97,632,817	\$87,559,941	10.32%
Building Fund	\$0	\$0	\$0	\$750,000	\$750,000	n/a
Federal Funds	\$282,029	\$320,937	\$1,057,802	\$5,676,172	\$5,355,235	5.65%
Food Service	\$184,560	\$330,048	\$626	\$3,775,000	\$3,444,952	8.74%
Activity	\$362,940	\$620,395	\$368,829	\$6,000,000	\$5,379,605	10.34%
TOTAL	\$4,226,817	\$11,344,256	\$13,246,625	\$113,833,989	\$102,489,733	9.97%



Percentage of fiscal year – 25%

LEARN. GROW. PERFORM. LEAD

Expenditures

<i>EXPENDITURES BY FUND</i>	<i>MONTHLY EXPENDITURES</i>	<i>YEAR-TO-DATE ACTUAL</i>	<i>YTD LAST YEAR</i>	<i>BUDGET</i>	<i>UNEXPENDED BALANCE</i>	<i>PERCENTAGE OF BUDGET EXPENDED</i>
Teacher Salary	\$3,475,229	\$7,242,866	\$7,256,231	\$42,023,519	\$34,780,653	17.24%
Operating	\$2,878,833	\$8,614,004	\$9,601,479	\$39,912,564	\$31,298,560	21.58%
Debt Service	\$0	\$674,675	\$562,379	\$14,798,214	\$14,123,539	4.56%
SUB-TOTAL	\$6,354,062	\$16,531,545	\$17,420,089	\$96,734,297	\$80,202,752	17.09%
Building	\$867,081	\$3,646,472	\$3,228,551	\$9,256,747	\$5,610,275	39.39%
Federal Funds	\$334,806	\$702,632	\$872,791	\$5,598,298	\$4,895,666	12.55%
Food Service	\$413,094	\$695,595	\$620,363	\$3,775,000	\$3,079,405	18.43%
Activity	\$352,789	\$1,058,169	\$408,044	\$6,000,000	\$4,941,831	17.64%
TOTAL	\$8,321,832	\$22,634,413	\$22,549,838	\$121,364,342	\$98,729,929	18.65%

Shaded funds are restricted.
 Percentage of fiscal year to date: 25%

<i>Included in these expenditures</i>	<i>Month</i>	<i>Year to Date</i>
Administrator and Teachers Salaries	\$3,708,618	\$7,606,037
Administrator and Teachers Benefits	\$964,241	\$1,977,570



LEARN. GROW. PERFORM. LEAD

October 22, 2015

Framing Our Future Update

TO: Board of Education

FROM: Paul Hewitt

A group of thirty teachers, administrators, parents, students and community leaders met October 12-14, 2015 to begin the Framing Our Future planning process. This planning team developed a new mission statement, belief statement and objectives to set the foundation for the district's future plan. Shay Hopper and Holly Smith served as leaders/facilitators for the three-day session. They will present the outcomes of the planning session to the Board. Members of the planning team will also be present to share their perspective of the process and the outcomes.

October 22, 2015

Superintendent Search Process

TO: Board of Education

FROM: Tim Hudson

Superintendent Dr. Paul Hewitt has notified the Board of his intention to retire at the end of the 2015-16 school year. As a result, the Board must begin the search for his replacement. The Board will discuss its search process and set guidelines on how to proceed.

October 22, 2015

IX. Executive Session for Personnel (if necessary)

- X. Personnel Items
 - A. Certified Staff Changes
 - B. Classified Staff Changes

XI. Adjournment

October 22, 2015

A. Certified Staff Changes

TO: Board of Education

FROM: Paul Hewitt

I recommend approval of the following personnel actions:

Provisional Employment¹

Name	Position & Assignment	Replacement/New	Period
Julie Clemens ^{11,2}	Library Media Spec./Leverett	Replacement	15/16
Hadley Williams ^{2,4}	Special Ed Teacher/Vandergriff	New Position	15/16
Shane Riddell ^{2,3}	Input Tech. Teacher/McNair	Replacement	15/16
Janette Cooper ²	SLC Special Ed Teacher/FHS	New Position	15/16

Employment – Transfers, Changes

<i>Name</i>	<i>Position & Assignment</i>	<i>Replacement/New</i>	<i>Period</i>
Adrienne Johnson	ACSIP Chair/Butterfield(Stipend)	Replacement	15/16
Jeremy Mabry	Archery Coach/Butterfield (add.5)	New Position	15/16
Travis Shofner	Archery Coach/Butterfield (add.5)	New Position	15/16
Bo Mabry	Archery Coach/Root (Stipend)	New Position	15/16
Spencer D. Pineda	ACSIP Chair/Root(Stipend)	Replacement	15/16

¹Pending completion of a criminal background check and receipt of eligibility information from the Dept of Education

²One year only

³Year 1 of 1 year new hire probationary period

⁴Year 1 of 3 year new hire probationary period

⁵Year 2 of 3 year new hire probationary period

⁶Year 3 of 3 year new hire probationary period

⁷Per policy 4150

⁸Contingent upon receipt of appropriate Arkansas Teaching Licensure

⁹Contingent on grant funding

¹⁰Contingent upon acceptance in ALP program

¹¹Contract contingent upon waiver approval

¹²Contingent upon receipt of ABESBA License

¹³Contingent upon receipt of release from prior district

October 22, 2015
B. Classified Staff Changes

TO: Board of Education

FROM: Paul Hewitt, Superintendent

I recommend approval of the following personnel actions:

Provisional Employment^{1,2}

<i>Name</i>	<i>Position & Assignment</i>	<i>Replacement/New</i>	<i>Period</i>
Julie Clemens	Paraprofessional/Leverett	Replacement	15/16
Levertis Clark ⁵	Paraprofessional/FHS	New	15/16
Stacey Martin	Office Aide/Leverett	Replacement	15/16
Brandy Shioyama ⁴	Family Services Mgr, Butterfield	New	15/16
Kerri Adams ⁴	Family Services Mgr, Leverett	New	15/16
Don Carter ⁴	Student Dental Transporter/District	Replacement	15/16
John-Pierre LaFleur ⁴	Family Services Mgr, Owl Creek	New	15/16
Dennis Mangold ^{5,6}	SLC Paraprofessional/Asbell	Replacement	15/16
Edwin Pearson	Bus Driver	Replacement	15/16

Employment – Transfers, Changes

<i>Name</i>	<i>Position & Assignment</i>	<i>Replacement/New</i>	<i>Period</i>
Diana Sanderson	Paraprofessional/FHS	Replacement	15/16
Lindley Mikesch	Lunchroom Aide/Butterfield (add .5)	Replacement	15/16
Heidi Pope	Crossing Guard/Butterfield (add .5)	Replacement	15/16
Kayla Kimball ⁶	Paraprofessional SLC/Asbell	Replacement	15/16
Amy Guthrie	Barton Instr. Interventionist/District	Replacement	15/16
Jennifer Krizman	Paraprofessional K-4 Autism/Leverett	New	15/16
Stephanie Elling	Paraprofessional/McNair	Replacement	15/16

Resignations

<i>Name</i>	<i>Position & Assignment</i>
Linda Drake	Food Service Tech/Woodland
Kelly Perry	Parapro SLC/Asbell
Tracey Deffebaugh	Parapro SPED/Holt
Amy Guthrie	Parapro K/Guided Lit Aide/Title I Aide/Butterfield
Jennifer Krizman	Barton Inst. Interventionist/District
Stephanie Elling	Food Service Tech/Root
James Hull	Bus Driver/Transportation
Roy L Wilson	Administrative Assistant/Transportation

¹Pending completion of a criminal background check and receipt of eligibility information from the Department of Education

²One Year Probationary Period

³Based on Student Count

⁴Grant Funded

⁵One Year Only

⁶Federal Funding