# Open Letter from Concerned Faculty and Staff Regarding Sanctioning of Student Protestors

#### May 20, 2024

#### Dear President Garber, Dean Khurana, and Dean Hoekstra:

We, the undersigned Harvard faculty and staff, are alarmed that Harvard undergraduate students who engaged in peaceful protest are being sanctioned in an <u>unprecedented</u>, <u>disproportionate</u>, and <u>arbitrary manner</u> compared to students engaging in similar acts of civil disobedience in <u>Harvard's history</u>.

These sanctions undermine trust. Students and faculty acted based on the widespread understanding that the university would facilitate prompt graduation, <u>as had been stated in direct communications from the President</u>. The primary outcome of these highly irregular Administrative Board proceedings will be to unduly harm these students' future employment and current livelihood and to create further division on campus at a time when we should come together to honor our graduates.

We ask that these students, who engaged in peaceful protest, be allowed to graduate with the degrees they have earned.

## Signed,

## **Faculty**

- 1. Sidney Chalhoub, Professor of History and of African and African American Studies, FAS History and AAAS
- 2. Richard Thomas, George Martin Lane Professor of Classics, FAS
- 3. Ousmane Kane, Alwaleed Professor of Contemporary Islamic Religion and Society, Harvard Divinity School
- 4. Tracy K. Smith, Professor of English & African and African American Studies, FAS
- 5. Diana Eck, Professor of Comparative Religion and Indian Studies and Frederic Wertham Professor of Law and Psychiatry in Society, FAS
- 6. Deidre Lynch, Professor of English, FAS
- 7. Peter Gordon, Amabel B. James Professor of History, FAS
- 8. Marshall Ganz, Rita E. Hauser Senior Lecturer in Leadership, Organizing and Civil Society, HKS
- 9. Jacqueline Bhabha, Professor of the Practice of Health and Human Rights, GHP/HSPH/FAS
- 10. Lizabeth Cohen, Howard Mumford Jones Professor and University Distinguished Service Professor, History, FAS
- 11. Janet Gyatso, Hershey Professor of Buddhist Studies, Harvard Divinity School
- 12. Stephanie Paulsell, Faculty Dean, Eliot House; Swartz Professor, Harvard College and HDS
- 13. Andrew Manuel Crespo, Morris Wasserstein Public Interest Professor of Law, Harvard Law School

- 14. Walter Johnson, Winthrop Professor of History, FAS
- 15. Amy Hollywood, Elizabeth H. Monrad Professor of Christian Studies, HDS
- 16. Elaine Scarry, Walter M. Cabot Professor of Aesthetics and the General Theory of Value, English Department, FAS
- 17. Vincent Brown, Charles Warren Professor of American History, History/Harvard University
- 18. John Womack Jr., Professor of History, FAS
- 19. Vijay Iyer, Franklin D. and Florence Rosenblatt Professor of the Arts, Department of Music & Department of African and African Studies
- 20. Glenda Carpio, Professor of English, FAS
- 21. Phil Deloria, Leverett Saltonstall Professor of History, FAS
- 22. James T. Kloppenberg, Charles Warren Research Professor of American History, FAS
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- 24. Nikolas Bowie, Louis D. Brandeis Professor of Law, Harvard Law School
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- 26. Walter Gilbert, Carl M. Loeb University Professor Emeritus, FAS
- 27. Jorie Graham, Boylston Professor of Oratory and Rhetoric, Department of English, FAS
- 28. Susanna Siegel, Professor of Philosophy, Harvard University, FAS, Philosophy
- 29. David Lamberth, Professor of Philosophy and Theology, HDS and FAS Standing Committee on the Study of Religion
- 30. Cemal Kafadar, Vehbi Koc Professor of Turkish Studies, Department of History, FAS
- 31. Alison Frank Johnson, Professor of History, History & Germanic Languages & Literatures, FAS
- 32. Mary Bassett, Professor of Practice, Social and Behavioral Science, Harvard Chan School of Public Health
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- 40. Sarah Richardson, Professor, History of Science and WGS, Faculty of Arts & Sciences
- 41. Selim Berker, Alford Professor of Natural Religion, Moral Philosophy, and Civil Polity, Department of Philosophy, FAS
- 42. Geoffrey Jones, Isidor Straus Professor of Business History, HBS
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- 46. Karen Brennan, Timothy E. Wirth Professor of Practice in Learning Technologies, Harvard Graduate School of Education

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- 61. R. Aida Hernandez-Castillo, Senior Professor and Radcliffe Fellow, Radcliffe Institute of Advanced Studies
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- 354. Anonymous, Assistant Professor, Harvard Business School
- 355. Jules Riegel, Lecturer in History and Literature, FAS
- 356. Curtis McMullen, Cabot Professor of Mathematics, FAS

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- 29. Anonymous, Librarian, HLS
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- 31. Lana Andoni, Clinical Psychology Intern, Department of Psychiatry and Behavioral Sciences, Harvard Medical School
- 32. Carolyn Emberley, Associate Director, IAM TPS, HUIT
- 33. Farah Mahmud, Clinical Fellow in Psychology, Department of Psychiatry, Harvard Medical School
- 34. Jennie C Stephens, Radcliffe-Salata Climate Justice Fellow, Radcliffe
- 35. Morgan Gilman, Research Associate, BCMP, HMS
- 36. Katherine Farrar, Pedagogy and Assessment Specialist, Harvard Graduate School of Education
- 37. John Willshire, Senior Clinical Instructor, HLS
- 38. Nancy Kelly, Senior Clinical Instructor, HLS
- 39. Jesse Grove, Clinical Instructor, HLS
- 40. Nicole Campos, Senior Research Scientist, HSPH
- 41. Stephanie Preston, Clinical Fellow, Plastic & Reconstructive Surgery, Harvard Medical School
- 42. Genevieve Butler, Academic Programs Coordinator in EMR, FAS
- 43. Michael Tannous, Staff, FAS
- 44. Anonymous, Associate Software Engineer, HUIT
- 45. Anonymous, Harvard Art Museums
- 46. Carol Flores, Administrative Director, CJI, Harvard Law School
- 47. Analyst, FAD
- 48. April Opoliner, Manager of Instructional Design, VPAL
- 49. Alex Auriema, Media Producer, VPAL
- 50. Anonymous, Resident Tutor, Harvard College
- 51. Kristine Richter, Laboratory Manager, Anthropology Department, FAS
- 52. Anonymous, Associate, Harvard University Press
- 53. Anonymous, Research Fellow, HMS/MGH
- 54. Vera Rosen-Bernstein, Teaching Assistant, Department of Art, Film, and Visual Studies in FAS
- 55. Cristina Paul, FAS
- 56. Brittany Ellis, Lowell House Resident Tutor, Harvard College Class of 2019
- 57. Nicolas Roth, Visual Resources Librarian for Islamic Art and Architecture, Fine Arts Library
- 58. Emily Lawrence, Linux systems administrator, Institute of Quantitative Social Science, FAS
- 59. Alexis Waller, Clinical Social Worker, Criminal Justice Institute, Harvard Law School
- 60. Daniel Levine-Spound, Supervising Attorney and Clinical Teaching Fellow, Harvard Law School
- 61. Anna Mudd, Program Specialist, Religion and Public Life, Harvard Divinity School
- 62. Anonymous, Central Alumni Affairs and Development

- 63. Emy Takinami, Racial Justice Policy & Community Engagement Manager, FXB Center for Health & Human Rights, HSPH
- 64. Anonymous, Student Success Coordinator, Student Success, GSAS
- 65. Raj Vasta, Resident Tutor, Harvard College
- 66. Anonymous, Clinical Instructor, Harvard Law School
- 67. Anonymous, Financial Aid, GSAS
- 68. Anna Phelan, Team Lead, IT Service Management, HUIT, CADM
- 69. Sibo Wang, Lead IT Support Analyst, IT, Harvard Business School
- 70. Anonymous, Program Assistant, Harvard Law School
- 71. Allison Pingree, Associate Director, Instructional Support and Development, Graduate School of Education
- 72. Phil Scholer, Proctor, Harvard Divinity School
- 73. Jad Esber, Affiliate, Berkman Klein Centre for Internet and Society
- 74. Anonymous, Teaching Fellow, HBS
- 75. Anonymous, Resident Physician, Internal Medicine, Beth Israel Deaconess Medical Center
- 76. Anonymous, Instructional Design, Office of the Vice Provost for Advances in Learning
- 77. Corinna Anderson, Publications Coordinator, Joint Center for Housing Studies, Graduate School of Design
- 78. Marcy Brown, Sponsored Programs Administrator II, FAD OSP
- 79. Anonymous, Senior Research Analyst, JCHS, GSD
- 80. Anonymous, Film and Video Technician, Film Study Center/Critical Media Practice
- 81. Anonymous, Application Admin, HMS
- 82. Jesse Howell, Associate Director of Research Initiatives, CMES, FAS
- 83. Augustus Gilchrist, Department Coordinator, Slavic, FAS
- 84. Geoff Carens, Union Rep, Widener Library
- 85. Reem Al-Khalqi, Software Developer, Harvard Law School
- 86. Sarah Kler, Clinical Fellow in Medicine, Department of Medicine, Harvard Medical School
- 87. Patricia Alejandro, Clinical Instructor, Harvard Law School
- 88. Zachary Maiorana, Librarian/Archivist for Digital Programs, Schlesinger Library, Harvard Radcliffe Institute
- 89. Riordan Frost, Senior Research Analyst, JCHS, GSD
- 90. Jonathan Singer, Enrollment Services Team Coordinator, Harvard Division of Continuing Education
- 91. Rebecca Greening, Clinical Instructor & Lecturer on Law, Harvard Law School
- 92. Jeffrey Offermann, Technician, MCB/FAS
- 93. Kelsey Tyssowski, Research Associate, FAS
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- 95. Kai Mueller, Program Coordinator, Harvard Law School
- 96. Noah Cohen, Library Assistant, Harvard Library
- 97. Anonymous, Paralegal, Harvard Law School
- 98. Gratia Sullivan, Administrative Coordinator, CADM
- 99. Anonymous, Staff Attorney, Harvard Law School
- 100. Megan Gianniny, Admin Coordinator, Harvard Summer School

- 101. Anonymous, Curatorial Staff, Museum, FAS
- 102. Anonymous, Diversity, Equity, and Inclusion Staff, HBS
- 103. Patricia O'Brien, Administrative Coordinator, FAS
- 104. Ceallaigh Reddy, Program Administrator, Animal Law & Policy Program, HLS
- 105. Sean Fisher, Graduate Program Coordinator, History of Art and Architecture
- 106. Kaitlin Burroughs, Project Manager, Communities of Practice, Bloomberg Center for Cities
- 107. Holly Martz, Faculty Assistant, MCB, FAS
- 108. Caroline Kracunas, Events & Communications Coordinator, HKS, Shorenstein Center
- 109. Azra Nelson, Welcome Ambassador, Houghton Library, FAS
- 110. Le Huong Hyunh, Administrative Coordinator, Houghton Library
- 111. Desiree Goodwin, Resource Sharing Specialist, Harvard Library, Central Administration
- 112. Paola Gaona Salamanca, Staff Assistant, GSAS, FAS/Committee on the Study of Religion/American Studies
- 113. Jacob Pullis, Predegree and Admissions Advisor, Harvard Extension School
- 114. Jehan Sinclair, Processing and Digitization Archivist, Harvard University Archives
- 115. Emma Scott, Clinical Instructor & Lecturer on Law, Harvard Law School
- 116. Koukouy Chery, Reference Librarian/Archivist of Special Collections, Faculty of Arts and Sciences
- 117. Abram Fernandez, Enrollment Specialist, Enrollment Services, Division of Continuing Education
- 118. Danelle Laflower, Research Assistant, FAS
- 119. Ryan Roche, Grant Manager, Genetics, Harvard Medical School
- 120. Anonymous, HES
- 121. Matthew Smith, Persian Cataloger, Widener Library
- 122. Lumas Helaire, Assistant Dean Population Health Management and Health Equity Education, Harvard T.H. Chan School of Public Health
- 123. Anonymous, Postdoctoral Fellow, School of Engineering and Applied Sciences
- 124. Kathryn Himmelstein, Clinical and Research Fellow, Harvard Medical School
- 125. Meg King, Enrollment Services Coordinator, Registrar's Office, FAS
- 126. Ellen Shapiro-Smith, Program Coordinator, FAS
- 127. Julia Corso, Communications & Design Coordinator, Mahindra Humanities Center (FAS)
- 128. Anonymous, Library Assistant, Harvard Library
- 129. Robin Just, Senior Editor, Harvard Law School
- 130. Anonymous, Donor Relations Coordinator, Harvard Graduate School of Design
- 131. Tiniqua Patrick, Events and Outreach Coordinator, Harvard Graduate School of Design
- 132. Nisha Kumar, Project Manager, Community Data Health Initiative at Bloomberg Bloomberg Center, Harvard Kennedy School
- 133. Scot Jandly, Senior IT Support Specialist, HMS IT
- 134. Mateo Caballero, Access Services Coordinator, Harvard Library/HBS
- 135. Anonymous, Donor Recognition and Engagement Staff, HBS
- 136. Kelly Sprouse, Assistant Director of Development Data Operations, Development and Alumni Relations, Graduate School of Design

- 137. Sadiya Gurhan, Access Services, Harvard Library
- 138. Audrey Barker Plotkin, Senior Scientist, Harvard Forest, FAS