

Page 7664

**is withheld pursuant to section
est retenue en vertu de l'article**

15(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

CANADIAN JOINT OPERATIONS COMMAND



COMMANDEMENT DES OPÉRATIONS INTERARMÉES DU CANADA

LoE 3



CANADIAN JOINT OPERATIONS COMMAND

COMMANDEMENT DES OPÉRATIONS INTERARMÉES DU CANADA



Op IMPACT is Canada's contribution to the **Middle East Stabilization Force (MESF)** and includes up to 830 deployed CAF personnel

Joint Task Force-Iraq (JTF-I), under CJOC command, executes LoE 3 and 4

Major Elements

Joint Task Force-Iraq HQ (JTF-I) *Kuwait*

- Air Task Force-Iraq (ATF-I)
 - LRP Det – 2 x CP140
 - AAR Det – 1 x CC150
 - Tac Avn Det – 4 x CH146
 - CAOC Qatar Embeds
- All Source Intelligence Centre (ASIC)
- Role 2 Basic (R2B) Medical Treatment Facility *Erbil*
- Ministerial Liaison Team (MLT) *Baghdad*
- Canadian Training Assessment Teams (CTAT) in JORDAN and LEBANON **LoE 4**
- Embed/LO Staff in Coalition HQs (CJTF-OIR, CJFLCC-I, CJOC-E)
- JTF-I Det Erbil
- Joint Task Force Support Component (JTFSC)

Includes Operational Support Hub - Kuwait (OSH-K)

TO&E

- Change 9 – 557 mil and 19 civ positions
- Change 10 – under review, increase by ~80 mil and ~5-10 civ

Mission Corps

*approval =
currently
450 in
Iraq*

*in Iraq currently
~297
& ~600 in
total*

*up to
50 in
Amman
& 50 in
Beirut
& Kuwait*



Page 7667

**is withheld pursuant to section
est retenue en vertu de l'article**

15(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

CANADIAN JOINT OPERATIONS COMMAND



COMMANDEMENT DES OPÉRATIONS INTERARMÉES DU CANADA

LoE 4



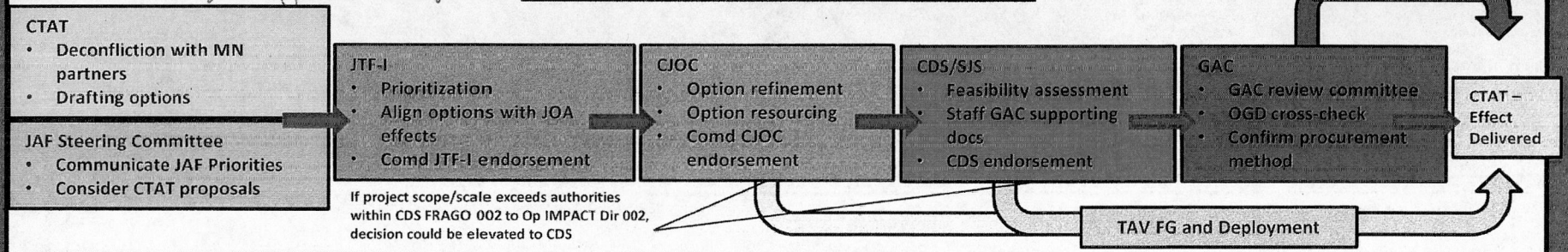
6 persons in Amman since Aug-18 strengthening border

Canadian Joint Operations Command

SECRET//

operating ~ 50% cap

CTAT-JORDAN PROJECTS



▲ = Tentative delivery ▲ = Effect delivered ▲ = In progress

projects under discussion, being stopped

Project ID	Description	Status	Notes
JOR 16-001	Wet weather gear to JAF QRF	Effect delivered	Sample items with JOR customs. Upon release, Comd QRF to confirm suitability of proposal.
JOR 16-002	Defensive stores for fence along Syrian border	In progress	Material costing received from GAC waiting shipping costs
JOR 16-003	Log Mentoring Team to QRF	In progress	Proposal supported conditional to further refinement
JOR 16-004	JTAC Instructors	In progress	Comd JTF-I review
JOR 16-005	Road constr/repair	In progress	Engr pre-recce complete
JOR 16-006	TI and QOL	In progress	Engr pre-recce complete
JOR 16-007	Engineer EOD trg.	In progress	SC to inform options
JOR 16-008	Engineer Heavy Equipment	In progress	SC to inform options
JOR 16-009	NVGs	In progress	SC to inform options

■ = Trg Project □ = Equip Project □ = Infrastructure Project

Inaugural SC meeting 22 Sep (date TBC)

*JOR 16-005 – Road Constr/repair – Further coord occurring with GER through DA in AMMAN, GAC reviewing.

*JOR 16-006 – TI/QOL Improvements – AUS has existing project; no funding. Investigating options for CAF to take them on.

21 September 2016

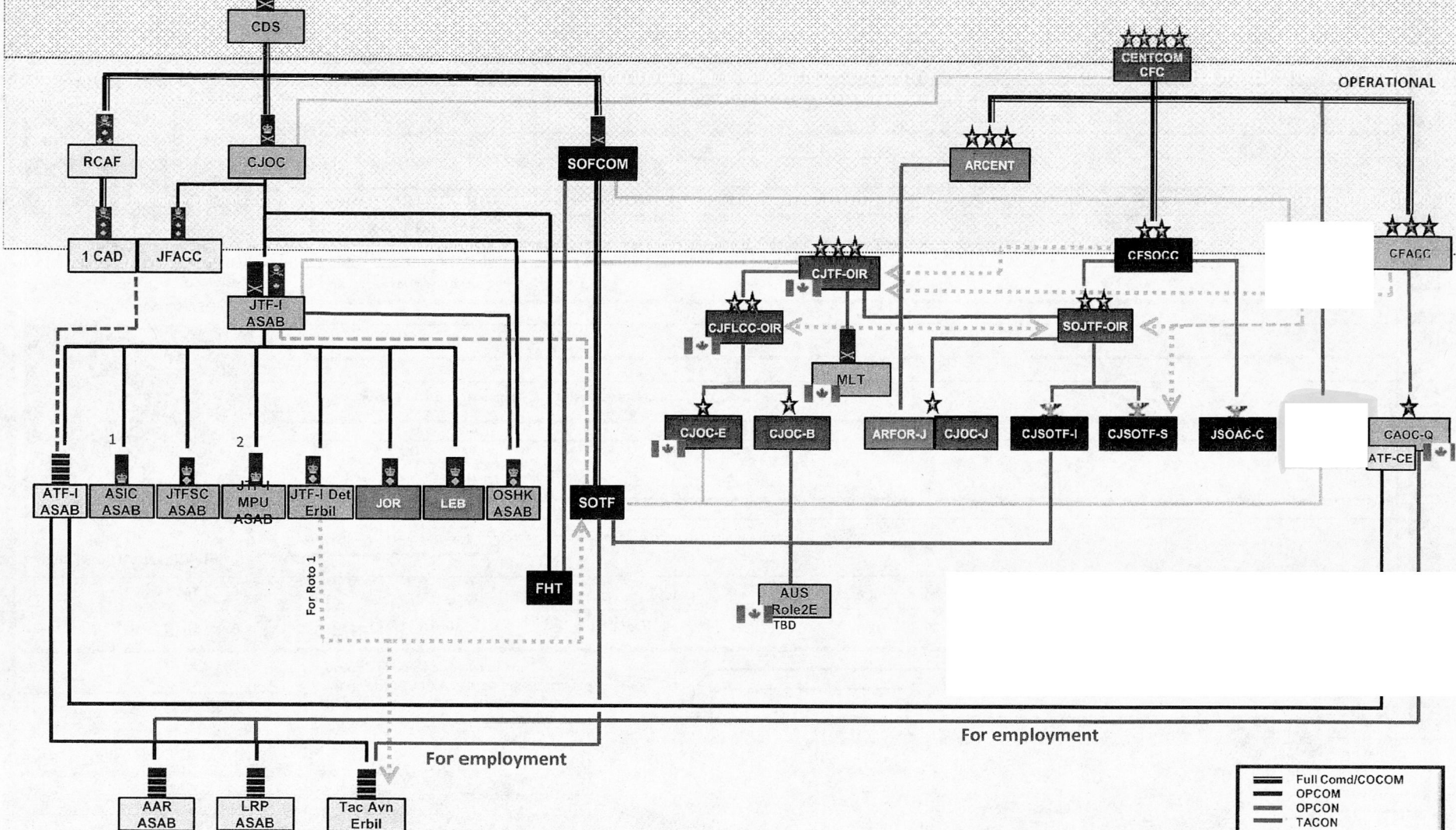
Commandement des opérations Interarmées du Canada

Appendix 1
Annex B
3350 – Op IMPACT (J3 ME, RDIMS# 409524)

SECRET//REL TO CAN [REDACTED]
CANADIAN COMMAND / COMMANDEMENT DES OPÉRATIONS INTERARMÉES DU CANADA
Op IMPACTIC2 Construct

August 2016

STRATEGIC



For Roto 1

For employment

For employment

NOTE:
 1. ASIC will come under OPCON of CJTF-OIR for target development upon FOC, o/a 5 Sep 2016
 2. JTF-I-PM will have OPCOM of the MP Unit for policing/LE functions

	Full Comd/COCOM
	OPCOM
	TACON
	Coordination
	Supporting
	Residual Authority
	ADCON
	Embeds (OPCOM to Comd JTF-I)

Page 7671

**is withheld pursuant to section
est retenue en vertu de l'article**

15(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

CANADIAN JOINT OPERATIONS COMMAND



COMMANDEMENT DES OPÉRATIONS INTERARMÉES DU CANADA

Questions/Discussion



Page 7673

**is withheld pursuant to section
est retenue en vertu de l'article**

15(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

Page 7675

**is withheld pursuant to section
est retenue en vertu de l'article**

15(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

Page 7677

**is withheld pursuant to section
est retenue en vertu de l'article**

15(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

**Pages 7679 to / à 7697
are withheld pursuant to section
sont retenues en vertu de l'article**

15(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

SECRET [redacted]

[redacted]
3350-IMPACT ([redacted]

Distribution List

OPERATION IMPACT
TF [redacted] ROTATION [redacted] MOUNTING ORDER

- References: A. CDS DIRECTIVE – OPERATION IMPACT, dated 24 Oct 14.
- B. CANSOFCOM OPERATION ORDER [redacted] – TF- [redacted] dated 3 May 16.
- C. SOTF [redacted] ROTO ACTION PLAN, dated 30 Jun 16.
- D. CANSOFCOM RELIEF IN PLACE ORDER – OP IMPACT TF- [redacted] ROTO [redacted] (TBI).

1. SITUATION

- a. General. References A-C summarize the background, authorities, and current operations of TF- [redacted] Rotation [redacted] is currently in theatre, and will be relieved by [redacted]. Although the mission continues to evolve, [redacted] prepare to continue the currently assigned Advise & Assist mission in support of the Kurdish Security Forces (KSF) in Northern IRAQ. [redacted] be utilized as the primary training location, and designated TF staff principals will lead the preparations required within their respective organizations. CANSOFCOM [redacted]. The RIP plan will see all components of the TF [redacted] conducting their RIP concurrently.
- b. Transfer of Command Authority (TOCA). The TOCA between TF-[redacted] and TF [redacted] is scheduled to occur [redacted]. The exact date will be defined once airlift has been coordinated & confirmed.

2. MISSION.
[redacted]

3. EXECUTION

- a. Intent & COO
 - (1) Purpose. To ensure that TF-[redacted] is prepared to contribute to the international effort to degrade ISIS and assist ISF (incl KSF) in IRAQ.
 - (2) Method. I intend to prepare TF-[redacted] execute the [redacted] as they are currently defined while ensuring enough agility within the TF [redacted] the evolving mission mandate and security situation in IRAQ. [redacted] which will then be integrated under the TF- [redacted] IQ for confirmation and validation. To these ends,

SECRET [redacted]

SECRET

subordinate commanders and key staff must be engaging with their counterparts and must be forward-looking in the preparation of their respective elements for the unique condition: will likely face.

- (3) Scheme of Manoeuvre. The mounting and deployment of TF will be conducted in four phases:
- (a) Phase 1 -- Individual Training (IT) & Administration
In this phase personnel will conduct IT and Personnel Readiness Verification (PRV) to ensure personnel administration concerns are minimized prior to Phase 2. CANSOFCOM HQ will coordinate any non-organic personnel requirements. Lastly, the will conduct its work-up training, coordinated by the CANSOFCOM J2, Further opportunities to expend annual leave may be exploited during this timeframe.
- (b) Phase 2 -- Element Specific Training During phase 2, Specific deployment training standards can be found in the coordinating instructions.
- (c) Phase 3 -- Integration & Validation This phase will be executed and will include a split program exercising It will culminate with a validation CPX attended by designated TF members.
- (d) Phase 4 -- Leave & Deployment TF personnel will proceed on pre-deployment leave with an opportunity to also expend three additional days of annual leave (as required). Although airlift continues to be coordinated the advance will depart NB and the main will depart NB
- (4) Main Effort. TF-
- (5) End State. TF- received by the in-place force.

b. Grouping and Tasks

- (1) CANSOFCOM HQ
- (a)
- (2)
- (a) Generate personnel IAW Annex A;
- (b) BPT deploy a

SECRET

s.15(1)

SECRET

- (c) Conduct all deployment administration including PRV/DAG, for all personnel;
- (d) BPT train, equip, and administer c
- (e) Verify position specific qualifications and security clearances for all designated personnel;
- (f) Conduct support & specialist training for all personnel;
- (g) Host Integration training and conduct validation CPX;
- (h) Participate in validation CPX; and
- (i) Coordinate RFEs and movement plan for all personnel and equipment into theatre.

(3)

- (a) Generate personnel IAW Annex A;
- (b) BPT deploy a
- (c) Conduct all deployment administration including PRV/DAG, for all unit personnel;
- (d) Verify position specific qualifications and security clearances for all designated personnel; and
- (e) Participate in validation CPX.

(4)

- (a) Generate personnel IAW Ref Annex A;
- (b) Conduct all deployment administration including PRV/DAG, for all personnel; and
- (c) Verify position specific qualifications and security clearances for all designated personnel.

c. Coordinating Instructions

- (1) Key Timings. IAW Annex B.
- (2) Diplomatic Clearances. CANSOFCOM HO will coordinate all diplomatic clearances upon submission of files
 - (a) Visas. Required for Iraq. Each s responsible to process Visa applications for personnel for submission to the HQ NLT (and

3/6

SECRET

A0639772_3-007700

s.15(1)

SECRET

- (b) Passport. All members will travel on green passports.
- (3) CCIRs.
 - (a) Injury or Death of TF Member;
 - (b) Injury or Death of immediate families of TF Personnel;
 - (c) Changes to TO&E;
 - (d) Request to visit TF by Senior Officers of the HN, GoC, CAF, or Allies;
 - (e) A significant training incident or accident;
 - (f) Delays to procurement or other shortage of Mission Essential Equipment; and
 - (g) Significant alterations to the training program.
- (4) Individual Training. TF pers will adhere to CAF deployment standards for land operations laid out in CDIO 1.3-3-H. SOCET and SORT are recognized as equivalent deployment readiness standards for TF-
- (5) Final DAG. Prior to moving to the APOE, each unit will conduct a DAG verification to verify all personnel are in possession of the following:
 - (a) Passports;
 - (b) Pay Advance;
 - (c) Security documentation; and
 - (d) Courier Certificates (as required).
- (6) Dress. Dress for the integration week on Phase 3 will be ACUs.

4. SERVICE SUPPORT

- a. Concept of Support. will mount their respective contributions in coordination with the designated CoC and staff. will support the HQ and non-organic elements. General sustainment, including medical, accommodations will vary by phase however the TF coordinate logistical requirements. Responsibilities are as follows:
 - (1) Force Generation. Prior to Task Force integration (Phase 3), will be responsible for sustainment and support of TF personnel.
 - (2) TF HQ Work-up and TF Integration (Phase 3). During Phase 3, personnel

SECRET

SECRET

The TF- [redacted] will coord a feeding plan and the remainder of the meals will be on TD.

(3) Deployment. Sustainment will be coordinated through the TF [redacted] and the [redacted]

b. Transportation. Movement of [redacted] elements from their point of origin [redacted] is the responsibility of the [redacted] will be responsible for the transportation of [redacted]

c. Movement. The TF [redacted] shall be responsible for coordinating available space on [redacted] for the movement of personnel and equipment in and out of theatre in conjunction with J4 Mov. Personnel who are travelling to theatre individually (including augmentees) must coordinate [redacted]

d. UAB. Specific instructions will be delivered to TF personnel during integration week.

e. PPE. Advance party and main body will turn in their MEG NLT [redacted]

f. Weapons, STANO, & CCI. Specific instructions for the packing and transport of all serialized equipment (including weapons, crypto, NVGs, etc) will be given during the TF integration week.

g. Finance

(1) [redacted] financial officers will track [redacted] expenditures during mounting of TF [redacted] ROTC [redacted] shall cost capture expenses using the delinked Op IMPACT IO, 3305693. [redacted] for non-workup related expenditures is [redacted] CANSOFCOM CC for expenditures in theatre is 6399ZZ.

(2) TF [redacted] will deploy with sufficient cash funds to cover unforeseen expenses while in IRAQ. Standing advances will be evaluated on a task/position basis and issued during integration week.

5. COMMAND AND SIGNALS

a. Command and Control (C2). All personnel will remain [redacted] CoC until deployment, at which time they will OPCOM to [redacted]

b. Key TF Comd Designations.

(1) TFC. [redacted]

(2) DTFC. [redacted]

(3) [redacted]

SECRET

SECRET

c. Communications and Signals. Northern Iraq

[Redacted]

d. DIRLAUTH. [Redacted] personnel have been granted DIRLAUTH with [Redacted] for the purposes of mission planning and preparation.

e. Reporting. To support routine coordination, [Redacted] will designate a primary POC, who will be the sole point of entry [Redacted] for related issues and concerns. Maintaining open LOCs will ensure common SA & reduce duplication of effort during the TF mounting. Further reporting requirements will be identified & implemented during [Redacted] WUs.

f. Points of Contact

- (1)
- (2)
- (3)
- (4)

[Redacted]

[Redacted]

Annexes

Annex A – TO&E: [Redacted]

Annex B – TF Work-up Schedule: [Redacted]

Distribution List

Action

[Redacted]

Information

CANSOFCOM HQ//Comd/COS/J1/J2/J3/J4/J4 Ops IMPACT/J35 IMPACT/DJ35 IMPACT /J6/J8

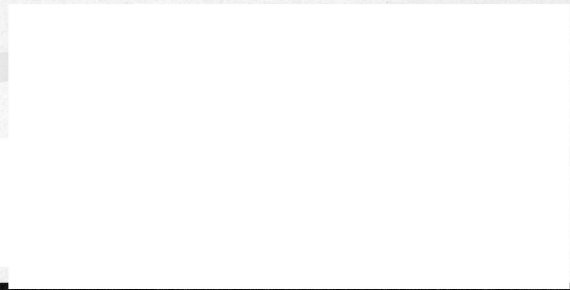
SECRET

**Pages 7704 to / à 7715
are withheld pursuant to section
sont retenues en vertu de l'article**

15(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

s.15(1)



SECRET



TF-



MPC/FPC





Agenda

SECRET

- TL/2IC Comments
- Team Update
- [Redacted]
- [Redacted]
- TF-
- Round Table

s.15(1)



Team Update

SECRET

- Location - [REDACTED]
- Accommodations Contract
- [REDACTED] RFI
- [REDACTED] Team Arrival



Update

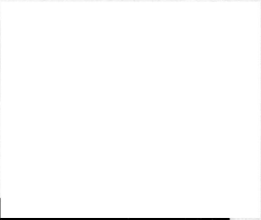
SECRET

- Welcome package/funds

s.15(1)



Update



SECRET

- Customs
- Arrival: [redacted]
- Departure: [redacted]
- Check in: 2 hrs prior
- Security: Standard Airport Security
- Buses: 4 X Coach



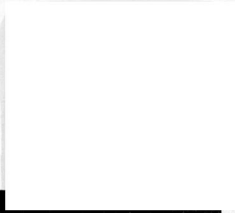
TF-

SECRET

- TF [redacted]
- TFSM



Round Table

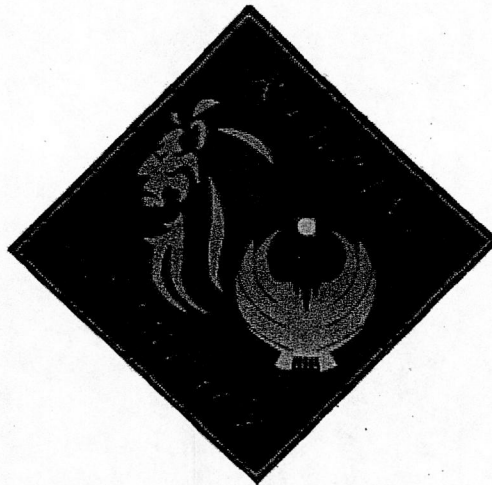


SECRET

s.15(1)



SECRET//



SOAD Redeployment Update Brief

v1.1 -

This document is the property of Canadian Special Operations Forces Command (CANSOFCOM). The information in this document is classified and must be protected in a manner consistent with its security classification. It is provided in confidence and is for official government purposes only. It is not to be used in affidavits, court proceedings, subpoenas or any other legal or judicial purpose without the consent of the originator. It must not be reclassified or disseminated in any way to any other party external to your agency or government, without the advance written consent of the originator.

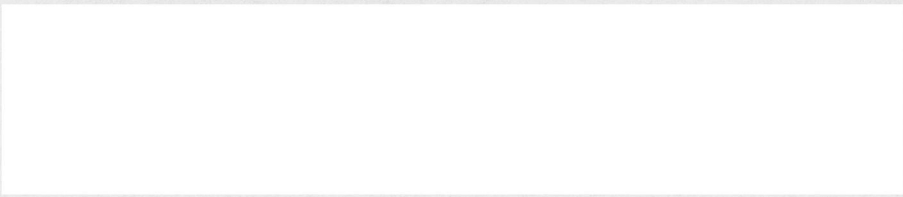


Disclaimer

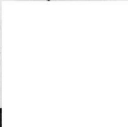


SECRET//

**The writing of this document was internal to the SOAD and has not been validated by Tac Avn Det CoC.
All dates and timelines should be considered tentative until 430 Sqn C2 has been consulted.**



Key Dates



SECRET//

- 430 Adv Party, [redacted]
- SOAD to meet with 430 Adv Party to discuss the RIP/handover
- RFE 1 [redacted] IA with Tac Avn Main Body 1: [redacted] and 2 x CH-146. [redacted] departs the following night
- Start of handover with MB 1
- RFE 2 [redacted] with Tac Avn Main Body 2: [redacted] and 2 x CH-146. [redacted] departs the following night
- 430 MB2 acclimatization complete
- Tentative TOCA
- Tentative SOAD [redacted]

Constraints:

- SOTF [redacted]
- SO WHAT: SOAD and 430 combined *must maintain 2-for-3 aircraft available*. IOT achieve this 430 must build their disembarking aircraft before the SOAD begins teardown. The [redacted] staying on the ground [redacted] for one day will be a key enabler in making this feasible.



Kit



SECRET//

Recommended
Alternate
Essential kit

- SOAD can conduct a phased reduction in its footprint IOT maximize the use of the returning RFEs. The aim is to have the SOAD postured with a minimal footprint when RFE 2 lands such that only mission essential kit remains thereafter. Micro version of this table to follow SEPCOR.
 - RFE 1: Non-essential kit incl 3 x Maint PUKs, spare fuel bladder kit, unused tentage, unused mission kits (MX-15), and 1 x CH-146
 - RFE 2: Non-critical kit planning tent, extra sigs kit, sleeping shelters (if another site can be secured) and 2 x CH-146, UAB
 - Sustainment Flight (TBD): Mission critical kit incl TOC (1 x heavy kit, 2 x DWAN, radios), 2 x Maint PUKs, MEG, Weapons

ME: Support to TF would continue uninterrupted until TOCA.

		RFE #1	RFE #2	SF
427 Aircraft #1				
427 Aircraft #2				
427 Aircraft #3				
TOC	Sigs kit - Critical			
	Sigs kit - Non-critical			
	Tent			
Maint	Dep ADAM			
	Tent			
	PUK 1			
	PUK 2			
	PUK 3			
	PUK 4			
	PUK 5			
	Bladders			
Planning tent	Computers			
	Tent			
ALSE tent	MEG			
	Tent			
C2 tent				
Pilots tent				
FE tent				
Maint tent #1				
Maint tent #2				
UAB				
Weapons				



Handover



SECRET//

SOAD is planning a 6 day handover period with 430 to include:

- Local procedures and lessons learned
- Mixed crew flying primarily with SOAD aircraft (bump aircraft from 430)
 - Possible famil trip to [redacted] in preparation for 430 transport to CANSOF Comd
- Maintenance to include Hontek coating and fuel bladder procedures
- Ops handover including introductions to TF [redacted] ops, coalition partners and airfield pers
- CANSOF Opsec and social media standards
- Local Log and Supply practices
- En situation AO update by Int

430 would take the lead following the handover period but before FOC/TOCA. This would be the "validation" period. Mixed crew flying would continue as appropriate supported primarily by 430 aircraft with SOAD aircraft as spares.



Information Gaps

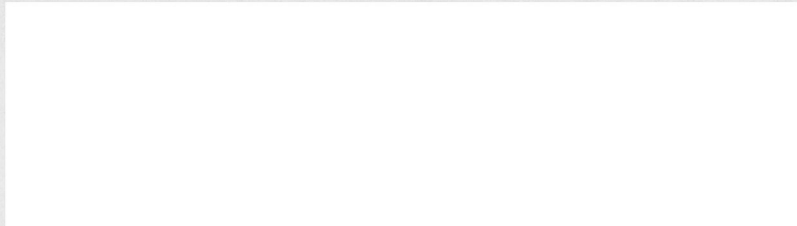


SECRET

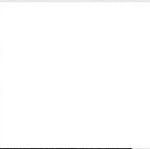
- SOAD C2 plans to link up with 430 Adv Party : [redacted] Key points to confirm are:
 1. Confirm that 430 can achieve serviceability of their aircraft NLT 1200L after RFE arrival
 - If not, then either 2 for 2 risk would have to be assumed by SOTF [redacted] or the SOAD would not be able to load their aircraft onto the departing RFE. This will mean an additional RFE for the SOAD following TOCA
 2. Confirm that [redacted] for MB2 is enough for 430 FOC
 - If not, then TOCA and SOAD departure will be delayed
 3. Confirm whether alternate accommodations are available for SOAD pers during the teardown period
 - If not, the SOAD will have to delay teardown of their tents, shifting more pallets to a Sustainment Flight TBD
 4. Confirm authorities for SOAD to use Tac Avn Det aircraft which could potentially start [redacted]
 5. Another postponement could happen based on [redacted] IOC conditions (set by JTF-I)

	Available to support
	In theatre, not available
	Not in theatre

Lift
Phase
430 Activities
OAD Activities
SOAD Aircraft
430 Aircraft
Aircraft Available
430 Status
SOAD Status



Contingencies – RFE 1



SECRET//

- If RFE 1 can't be used by the SOAD (either because the RFE isn't staying on the ground, the 1200 timing isn't achievable, etc) then all 3 SOAD aircraft will have to go back on RFE 2. The "So What"s are:
 - Increased in pallets left behind for SF (RFE 2 will be space limited with 3 aircraft)
 - No change to TOCA
 - No change to SOAD departure

	Available to support
	In theatre, not available
	Not in theatre

- Lift
- Phase
- I30 Activities
- DAD Activities
- SOAD Aircraft
- 430 Aircraft
- Aircraft Available
- 430 Status
- SOAD Status



Contingencies – RFE 2



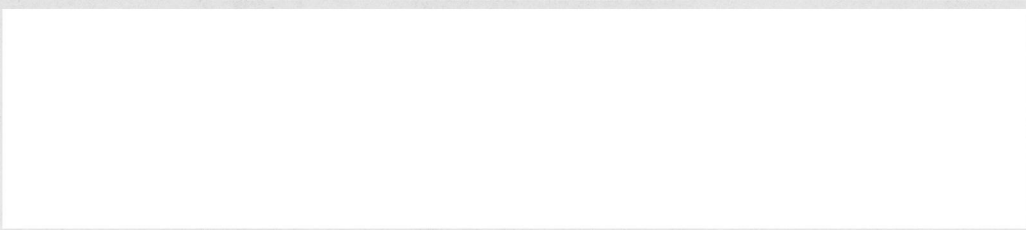
SECRET/

- If RFE 2 can't be used by the SOAD then 2 SOAD aircraft will have to go back on a dedicated RFE 3 (date TBD). The "So Whats" are:
 - No change to TOCA
 - No change to SF pallets
 - SOAD departure may be delayed (1-2 days after RFE 3)
 - Risk Induced - If RFE 3 is delayed [redacted] would have to be rebooked on short notice or 430 Sqn would have to load the 427 aircraft without SOAD support which is not recommended.



	Available to support
	In theatre, not available
	Not in theatre

- Lift
- Phase
- I30 Activities
- DAD Activities
- OAD Aircraft
- 430 Aircraft
- craft Available
- 430 Status
- SOAD Status



Contingencies – RFE 1 & 2



SECRET//

- If neither RFE 1 or 2 can be used by the SOAD then all 3 SOAD aircraft will have to go back on RFE 3. The “So Whats” are:
 - No change to TOCA
 - Majority of SOAD pallets would be pushed to SF
 - SOAD departure may be delayed (1-2 days after RFE 3)
 - Risk Induced - If RFE 3 is delayed [redacted] would have to be rebooked on short notice or 430 Sqn would have to load the 427 aircraft without SOAD support which is not recommended.



	Available to support
	In theatre, not available
	Not in theatre

Lift
Phase
30 Activities
AD Activities
OAD Aircraft
30 Aircraft
Aircraft Available
430 Status
OAD Status

s.15(1)



Mitigations



SECRET/

The loss of access to RFE 1 to the SOAD can be mitigated with minimal impact. Departure dates and TOCA would not be affected and TF. could coordinate the shipment of the remaining pallets on later sustainment flights which would slightly delay the return of some MEG. Pallets would be prioritized by the SOAD before departure to ensure the return of kit essential to Sqn operation is as timely as possible.

~~X~~ The loss of access to RFE 2 to the SOAD cannot be fully mitigated. At least one full RFE would have to be submitted. Significant complexities are also created if that RFE 3 becomes delayed. Departure for [redacted] could be delayed resulting in short notice attempt to [redacted] hotel rooms, decompression activities, etc or 430 sqn would have to support the loading of 427 aircraft without the supervision or support of any SOAD pers.

BL: RFE 2 is critical to a timely SOAD redeployment plan.



TOCA Conditions

SECRET//



Conditions to be met before TOCA is declared:

- 1. Handover completed**
- 2. 430 Sqn FOC (definition TBD by ATF-I)**
- 3. SOAD OC Approval**



Conclusion



SECRET/

- The following weeks should fill most information gaps. SOAD C2 will keep CoC abreast of latest changes
- TOCA is conditions-based vs time-based
- planning must remain as flexible as possible

3350-1 (TF- [REDACTED])

Distribution List

TF- ROTO [REDACTED]

AFTER ACTION REPORT

- References: A. CANFORGEN 118/08 ADM (HR-MIL) Screening and Reintegration for Canadian Forces (NOTAL).
 B. CANSOFCOM Reintegration Directive 27-07 (NOTAL).
 C. 6399-3333-1-IMP (J1 Ops & Plans) September 2016 TF- Roto Decompression And Reintegration Plan (NOTAL).
 D. Annex A (TF- [REDACTED]) After Action Review.

INTRODUCTION

1. [REDACTED] was conducted in [REDACTED] from [REDACTED]. A total of [REDACTED] personnel went thru the established decompression program. [REDACTED] personnel were directly repatriated without going thru the [REDACTED] process.

OBJECTIVE

2. The [REDACTED] team's main effort was to conduct individual screening of each member of the TF by the Mental Health (MH) team. Additionally the [REDACTED] team offered TF personnel optional group sessions, peer to peer, chaplain support and decompression activities.

TEAM COMPOSITION

3. The [REDACTED] team consisted of: a [REDACTED]. The members of this team worked very well together and provided outstanding support to the TF members. Recommendations for changes to future [REDACTED] team composition can be found in Annex A.

PLANNING & ORGANIZATION

4. Warning: The personnel tasked for this [REDACTED] team were notified [REDACTED] prior to deployment. Due to PERSTEMPO many of the team were unable to commit much if any effort in preparation until [REDACTED] prior to departure. Having access to previous [REDACTED] AAR's and team members greatly assisted the TL and 2IC in making decisions in the planning process and ensured that the execution was as problem free as possible.
5. Contracting: [REDACTED] was contracted [REDACTED]. Much like previous [REDACTED] the contract was flexible enough to allow the [REDACTED] to manage the many changes stemming from the charter flight cancellation.
6. Intake Presentation: The [REDACTED] team have modified and refined their briefing to cover what is needed in the shortest possible time. This was much appreciated by the TF who understandably have

1/2

SECRET

little attention span after long days of travel additionally most have previously received the same brief several times before.

7. Individual Interviews: The MH team began interviews the following morning after the arrival of the first chalk and remained available and flexible throughout IOT accommodate individual needs.

8. MH Assessment: [redacted] has generated the MH reports as per SOP and will be prepared to BB the COMD verbally if required.

TL ASSESSMENT

9. The cancellation of the chartered flight forced the TF [redacted] The last minute nature of the bookings saw the TF arriving on multiple chalks over a 4 day period, followed by a 45 minute bus ride from [redacted] This created the need for multiple pick-ups of pax as well as multiple briefings. The pers arrived fatigued but, for the most part, were attentive during the intake briefings.

10. I believe the [redacted] program that I observed was a success, however the program should be reviewed and that the recommendations from all TF [redacted] AAR's be considered for inclusion in a refresh of CANSOFCOM COMMANDERS DIRECTIVE 27-07.

CONCLUSION

11. The [redacted] program is an important contributor to maintaining the health and welfare of CANSOF's pers. In order to ensure the continued delivery of an effective, efficient decompression and reintegration program, all the members of this [redacted] team believe the complete process is in need of a review to determine what changes should be implemented IOT improve the effectiveness of the program.

Annex A TF- [redacted] AAR

Distribution List

External

CANSOFCOM HQ//Comd//DComd//Comd Surgeon/J1/J3/J4/J8//

Internal

SOTF [redacted]

2/2

SECRET

SECRET

Annex A
 To 3350-1 - TF-
 Dated

AAR - TF-

Ser	Observations / Discussions	Comment	TL Recommendation
1.	Commanders Directive	The current Commanders Directive was drafted for the ATO. The most current version is from 2009.	A new generically written Directive should be drafted that would be applicable to both current and future deployments.
2.	planning.	The timeline was adequate.	Sufficient time was allotted to the team for planning. However pers assigned to this task need to ensure that PERSTEMPO does not override the time that is needed for the planning of this no fail task.
3.	team deployment.	The Due to issues Upon arrival, the team learned was cancelled and parts of the main body would be arriving within hours of the team.	The advance and main body should depart Canada the required amount of time to ensure that the Advance party is actually MH Team and the remainder of the Team prior to the arrival of the TF main body depending on location. The additional time will allow for as well as changes to the TF's departure.
4.	location	The location of this Overall the location and facilities met the needs	
5.	Comms equipment.		

SECRET

SECRET

Annex A
 To 3350-1 - TF-
 Dated

AAR - TF

Ser	Observations / Discussions	Comment	Recommendation
6.	Team Composition.		
7.	Mental Health (MH) briefings and interviews.	Due to the staggered and late arrival of the chawks, the MH briefings were started immediately after their arrival and groups were split into smaller groups to facilitate the issuing of claims and funds.	If chawks arrive after 2100hrs, the MH brief should be conducted the following morning IOT allow members to be well rested and focused on the presentation. Larger groups should not be split into smaller groups to avoid interruptions. The schedule for individual interviews should remain from to provide slots for TF members who require follow-up sessions.
8.	Departure process.	The departure process for the TF was at times hectic. This was due to the TF pers returning their claims the morning of departure. The remainder of the departure process (departure customs, flight) was good	Recommend that the TF pers claims be turned in the night prior to departure, this will allow more time the following morning for last minute changes. WRT the excess weight, TF must be reminded that they are only to bring what is required and that all other items need to be sent home with the MEG or UAB. This will ensure that the weight is properly calculated and the need to refuel can be mitigated.
9.	Team vehicle rentals	The team vehicle allotment is more than adequate. A cargo van was rented for the which was required for movement of excess baggage and airport runs. We were unable to	Recommend that the Team continues no other change to the vehicle requirement for the remainder of the

SECRET

s.15(1)

SECRET

Annex A
 To 3350-1 - TF
 Dated:

AAR - TF

Ser	Observations / Discussions	Comment	TL Recommendation
		rent vehicles with automatic transmissions and this did cause some minor issues due to the fact that not all Team members were able to drive a standard transmission vehicle.	team. The team needs to identify in advance the pers that are not able to drive standard transmission vehicles and provide the training prior to departure if automatics are not available in the location.

SECRET

@CANSOFCOM HQ@Ottawa-Hull

From: [redacted]@Ottawa-Hull
Sent: Wednesday, February 08, 2017 8:45 PM
To: [redacted]@CANSOFCOM HQ@Ottawa-Hull
Cc: [redacted]@CANSOFCOM HQ@Ottawa-Hull
Subject: FW: 20170201-S- [redacted] FRAG_O_TO_OP_IMPACT_ [redacted] - draft

CLASSIFICATION: SECRET

Hi [redacted]

Reviewed for form and legality; GTG; no legal problems.

NOTICE | AVIS: Privacy Act section 27 & Access to Information Act section 23 / Loi sur la protection des renseignements personnels section 27 & Loi sur l'accès à l'information section 23

CONFIDENTIALITY NOTICE | AVIS DE CONFIDENTIALITÉ: The contents of this electronic mail message are confidential and strictly reserved for the sole use of its intended recipients. This message may contain information protected by solicitor-client or litigation privilege. If you receive this message in error, please notify the sender immediately and destroy the original message as well as all copies. Any use, disclosure or copying of the information is strictly prohibited. / Le contenu de ce courrier électronique est confidentiel et strictement réservé à l'usage des personnes auxquelles il s'adresse. Ce message peut contenir de l'information protégée par le secret professionnel ou litige. Si vous avez reçu ce message par erreur, veuillez communiquer immédiatement avec son auteur et détruire le message original ainsi que toute copie. Veuillez noter qu'il est strictement interdit d'utiliser, de divulguer ou de reproduire le contenu de ce message.

CLASSIFICATION: SECRET CANADIAN EYES ONLY

From: [redacted]@CANSOFCOM HQ@Ottawa-Hull
Sent: Wednesday, February 08, 2017 2:15 PM
To: [redacted]@Ottawa-Hull <[redacted]@sof.cmil.ca>
Subject: 20170201-S- [redacted] FRAG_O_TO_OP_IMPACT_ [redacted] draft

CLASSIFICATION: SECRET



L70201-S-
FRAG_O_TO_...

FragO Op IMPACT -
to CDS Dir... MA (Amended) ...

Please find FRAGO to CANSOFCOM OP ORDER - Op IMPACT attached for your review. I have also attached Refs B and C.

V/R

Canadian Special Operations Forces Command
National Defence Headquarters
Ottawa, Canada, K1A 0K2
Telephone
BB

CLASSIFICATION: SECRET