

Northwestern commits to the following:

1. Free Speech

- The University will permit peaceful demonstrations on Deering Meadow through the end of spring quarter classes (June 1) provided all such activity immediately and continuously complies with University policies. The university will allow one aid tent to remain on Deering Meadow.
 - All other tents at Deering Meadow must be removed.
 - Any devices used to project or amplify sound must be approved in advance. The University to considering these requests in good faith.
 - Only Northwestern students, faculty, and staff will be allowed in the demonstration area, except if otherwise authorized by the University.
 - The University and student representatives will work to maintain safety and ensure participation in the demonstration area is limited to University community members and allows for other reserved events to occur on Deering Meadow. Participants may be asked by the University to show their Wildcard ID.
 - The above applies to Deering Meadow. All other demonstrations on campus must also comply with University policies.
- The University will publicly condemn the doxing of any community member and will advise employers not to rescind job offers for students engaging in speech protected by the First Amendment.

2. Investments

- To provide a conduit to engagement with the Investment Committee of the Board of Trustees, the University is re-establishing the Advisory Committee on Investment Responsibility (ACIR) this fall. It will include representation from students, faculty, and staff.
- Northwestern will answer questions from any internal stakeholder about specific holdings, held currently or within the last quarter, to the best of its knowledge and to the extent legally possible. Northwestern will do so within 30 days, or, if unable to respond within 30 days, will provide a reason and a realistic timeline.

3. Inclusivity

- The University will support visiting Palestinian faculty and students at risk (funding two faculty per year for two years; and providing full cost of attendance for five Palestinian undergraduates to attend Northwestern for the duration of their undergraduate careers). The University commits to fundraise to sustain this program beyond this current commitment.
- The University will provide immediate temporary space for MENA/Muslim students.

- The University will provide and renovate a house for MENA/Muslim students that is conducive to community building as soon as practicably possible upon completion of the Jacobs renovation (Expected 2026).
- The University will engage students in a process dedicated to ensuring additional support for Jewish and Muslim students within Student Affairs/Religious & Spiritual Life.
- The University will include students in a process dedicated to implementing broad input on University dining services, including residential and retail vendors on campus.