



BERKELEY ASTRONOMY DEPARTMENT

BERKELEY, CALIFORNIA 94720-3411
FAX (510) 642-3411

October 12, 2015

We, the undersigned UC Berkeley Astronomy faculty, write to make clear that sexual harassment has no place in our Department, and that we fully support the survivors of harassment. We regret the harm caused by our faculty, and reject any suggestion that our sympathies should be with the perpetrators of sexual harassment. We are committed to developing and maintaining a supportive, open climate in which all members of the Department can thrive, regardless of gender, ethnicity, sexual orientation, disability, or religious faith. This goal has been compromised by policies that led to a lack of communication in UC Berkeley's handling of Geoff Marcy's sexual harassment case. We urge the UC Berkeley administration to re-evaluate its response to Marcy, who has been found in violation of UC sexual harassment policy. We believe that Geoff Marcy cannot perform the functions of a faculty member.

Sincerely,

Jonathan Arons
Gibor Basri
Steven Beckwith
Joshua Bloom
Eugene Chiang
Marc Davis
Imke de Pater
Alex Filippenko
Reinhard Genzel
Al Glassgold
James Graham
Carl Heiles
Paul Kalas
Daniel Kasen
Richard Klein
Mariska Kriek
Chung-Pei Ma
Burkhard Militzer
Peter Nugent
Aaron Parsons
Eliot Quataert
Uros Seljak
Daniel Weisz
Martin White