## Memorandum



DATE: April 8, 2024

To: Tammy Palomino - City Attorney

SUBJECT: Advisement of Involuntary Separation - Section IX(b)(4)

This memorandum is to advise you that per Section IX(b)(4) of my Agreement of Employment, I notified the City Council of my resignation from my position as City Manager, on February 21, 2024 following suggestions that I resign by a majority of the City Council, to allow for a reset, refocus, and transition to a new City Manager that will allow for a more effective working relationship with the Mayor and City Council to move the City forward. For your awareness and in the interest of transparency, please find below the City Council members referred to above and the dates that the suggestion to resign was made.

Council Member Resendez – February 14, 2024; approximately 8:15 am Council Member Schultz – February 14, 2024; approximately 8:15 am Council Member Bazaldua – February 16, 2024; approximately 10:30 am Council Member Willis – February 16, 2024; approximately 10:30 am Council Member Arnold – February 20, 2024; approximately 6 pm Council Member Blackmon – February 21, 2024; approximately 9:15 am Council Member Gracey – February 21, 2024; approximately 12:15 pm Council Member West – February 21, 2024; approximately 2 pm

It is my intention to continue to work with the City Council and Deputy City Manager, Kimberly Bizor Tolbert on an appropriate transition plan, to ensure the continuity of programs, projects and services important to the community are not negatively impacted. The updated effective date of my resignation is now the close of business **May 2**, **2024**.

In closing, I will continue to communicate with you directly in the coming days related to all matters surrounding my resignation.

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City Manager