

Building the country of our dreams

Tom Mulcair's plan to bring change to Ottawa



Tom
Mulcair
NDP

A message from Tom

This election is about the country we want, the country of our dreams.

Canadians expect their Prime Minister to work hard each and every day to make life better for their families.

Leadership is about choices.

Our choices are based on our values.

From a young age, my parents taught me and my brothers and sisters the importance of living by your values.

These values are at the heart of who I am as a husband, a father and grandfather.

As your Prime Minister, I will wake up every day focused on building the country of our dreams.

With the NDP, that means:

- Bringing in quality, affordable childcare.
- Strengthening our public health care system.
- Ensuring a cleaner environment by holding polluters accountable.
- Kick-starting the economy and creating good jobs.

The NDP will ask profitable corporations to pay their fair share, and invest that money in childcare, pharmacare and health care.

The NDP will end unfair tax loopholes for CEOs, and invest that money to eliminate poverty.

The NDP will clean up Ottawa, and replace Stephen Harper's culture of corruption and scandal with transparency and accountability.

Stephen Harper has done great damage to this country – we only have this chance to stop him.

Only the NDP is in a position to defeat Stephen Harper and form a more progressive government in Ottawa.

On October 19th, you can bring change to Ottawa.

I'm ready; let's get started.



Tom Mulcair
Leader of Canada's NDP



After Stephen Harper's *lost decade*, we must take immediate steps to repair the damage he has done to our country.

I pledge to you that a New Democratic Party government will take immediate action to turn things around for our environment, for health care and for you by delivering leadership at home and on the world stage.

IN OUR FIRST 100 DAYS AN NDP GOVERNMENT WILL:

Improve your health care

We will immediately inform Canada's premiers that Harper's unilateral health cuts have been cancelled and begin work to develop a new health accord that will reduce waits for family doctors, create 5,000 new long-term care beds and lower prescription drug costs by 30%.



Step up to fight climate change

I will personally lead the Canadian delegation to the COP21 climate conference in Paris with firm targets to cut pollution, and bring in a home retrofit program to lower your household heating costs.

Create and protect good jobs

We will pass legislation to cut small business taxes to 9% – starting with one full point on January 1st – and fund priority transit and infrastructure projects to get people and the economy moving.



Make life more affordable for your family

We will take the first step towards our goal of universal, affordable childcare by immediately flowing funding for over 60,000 childcare spaces at no more than \$15 a day. We will restore the age of retirement to 65, and introduce a new *Consumer Protection Act* to cap ATM fees and ensure Canadians have access to a low-interest credit card.

Make Ottawa work for you

We will call an inquiry into missing and murdered Indigenous women, repeal Bill C-51 and introduce a new *Accountability Act* that will crack down on Senate expenses and bolster Conflict of Interest laws.



This is my commitment to you.

**We will immediately bring change to Ottawa and implement our long-term plan.
You can count on the NDP to:**

Invest in better health care, *starting with:*

- Helping five million Canadians with 7,000 more doctors, nurses and nurse practitioners and other health professionals in community clinics.
- Lowering drug costs through a universal coverage plan.
- Supporting people as they age by expanding home care to 41,000 more seniors and providing funding for 5,000 more nursing home beds.
- Implementing national strategies on aging, and on Alzheimer's and dementia.
- Creating a youth mental health innovation fund to reduce wait times and improve access to care.
- Tripling the paid leave available for Canadians who are too ill to work.
- Supporting caregivers by expanding the compassionate care benefit so people can take up to six months paid leave to care for seriously ill loved ones.

Help your family get ahead and make life more affordable, *starting with:*

- Helping working moms and dads with one million quality childcare spaces at no more than \$15 a day.
- Giving parents an extra five weeks of parental leave.
- Cracking down on excessive ATM fees and ensuring Canadians can access a low-interest credit card.
- Speeding up family reunification, specifically the reunion of children with their parents.
- Fast-tracking foreign credential recognition for immigrants.
- Increasing student grants and eliminating interest on student loans.
- Creating 40,000 jobs, co-op placements and internships for youth.
- Reinstating the federal minimum wage and raising it to \$15 an hour.

Kick-start the economy and build needed infrastructure, *starting with:*

- Cutting taxes for Canada's job creators by reducing the small business tax from 11 to 9%.
- Supporting innovation and investment in companies creating jobs in Canada, with an early focus on the aerospace, automotive, forestry and mining sectors.
- Creating jobs and building our economy with \$1.5 billion per year in new infrastructure funding to municipalities to fix roads, bridges and water treatment systems.



- Investing \$1.3 billion per year in a national strategy to improve transit and reduce gridlock.
- Boosting investment in tourism.
- Supporting regional economic development.
- Helping retrofit over 50,000 homes and apartment buildings.
- Investing in flood mitigation and disaster preparedness.

Guarantee retirement security and provide help where it's needed most, *starting with:*

- Securing a better retirement for all Canadians by expanding the CPP/QPP.
- Eliminating CEO stock option loopholes, and reinvesting the money to eliminate child poverty.
- Increasing the Guaranteed Income Supplement to help lift 200,000 seniors out of poverty, and returning the retirement age from 67 to 65.
- Restoring home mail delivery.
- Creating an action plan to end violence against women, increasing shelter funding and launching an inquiry into murdered and missing Indigenous women.
- Ensuring youth participation in sports with funding to support low-income and disadvantaged youth.
- Taking action to close the pay gap between men and women.
- Fixing the Nutrition North food program, and investing in clean energy to get Northern communities off diesel.
- Providing support to train and hire 2,500 more front-line police officers, and investing in crime prevention and anti-gang programs for youth.

Take leadership to build a better Canada, *starting with:*

- Working with the provinces and territories, and recognizing their efforts already underway, to develop a pan-Canadian cap-and-trade program to stop climate change.
- Establishing a true Nation to Nation relationship with Indigenous communities, and closing the education gap for Indigenous youth.
- Bolstering food and rail safety regulations and enforcement.
- Investing \$454 million to give our veterans the respect and support they deserve.
- Restoring Canadians' rights by repealing Bill C-51.
- Ensuring everyone's vote matters by bringing in proportional representation for elections.
- Giving the Parliamentary Budget Officer independent authority, and creating a Parliamentary Science Officer.

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40,000
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PAID INTERNSHIPS,
CO-OP PLACEMENTS
OVER FOUR YEARS

**HEALTH AND
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200 NEW
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REPEAL
C-51

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Health and Seniors' Care

Canadians value the public, accessible, affordable health care system that the NDP first created over 50 years ago. It's a big part of what defines us as Canadians, and why Canadians chose Tommy Douglas as the *Greatest Canadian*.

You want to know that your family can access the care they need close to home, and when they need it most.

Over the past 20 years, our health care system has suffered from funding cuts and neglect.

The Paul Martin Liberals slashed transfers to the provinces in the 1990s, forcing hospitals to close beds and fire thousands of nurses and other health care professionals.

Renewing Public Health Care in Canada

Under Stephen Harper, the provinces and territories have been left on their own to deal with the major challenges confronting health care, including our aging population, finding a family doctor and the high cost of prescription drugs. Stephen Harper has refused to step in to protect health care, refusing to meet with the premiers, allowing the health accord to expire, and making reckless unilateral cuts to health transfers that the provinces count on.

Unlike Stephen Harper, we will enforce the principles of the *Canada Health Act*. We will bring Canada's health care system into the 21st Century by working cooperatively with the provinces and territories to negotiate a new health accord. New Democrats will put innovation, patient-centred care, value for money and accountability at the heart of our commitment to health care.

15% of Canadians can't access a family doctor, a number that hasn't improved at all since Harper took office.

To ensure that Canadians can access public health care where and when they need it, the NDP will reverse Stephen Harper's cuts to the Canada Health Transfer. To provide stability,



200 NEW MEDICAL CLINICS

we will ensure the transfer increases by at least 6% per year. This will put over \$5 billion back into health care in the next four years to address the priorities that provinces and Canadians have identified, including:

Helping five million Canadians get better access to family doctors and primary care teams by building 200 clinics across Canada, including community health clinics and mobile rural clinics.

Providing funding to the provinces and territories to hire over 7,000 doctors, nurse practitioners, nurses and other health professionals.

Making prescription drugs more affordable by securing better prices and working with provinces towards universal coverage for all Canadians.

Supporting improved seniors' care by expanding home care to over 41,000 more seniors and helping provinces build 5,000 more nursing home beds.

This is what we can achieve with a federal government that invests in health care and makes it a priority. We will work *with* the provinces and territories to make concrete improvements to care for Canadians.

But sadly, federal leadership to improve health care has been absent for decades. This has led to Canadians sacrificing needed services, and paying more for required prescription drugs.

Families should never have to choose between the necessities of life and prescription drugs. Those living with cancer should not have to mortgage their homes in order to afford the drugs they need.

Canadians pay 62% more on prescription drugs today than when Stephen Harper took office. (CIHI, 2015)

Working towards Universal Public Drug Coverage

**A 30%
AVERAGE
REDUCTION IN
THE COST OF
PRESCRIPTION DRUGS**



Some provinces have worked to fill the void created by Conservative neglect of health care, which followed years of Liberal cuts and broken promises. It's time for the federal government to do its part. It's time to take the next long overdue step and expand our universal public health care system to include universal access to prescription drugs.

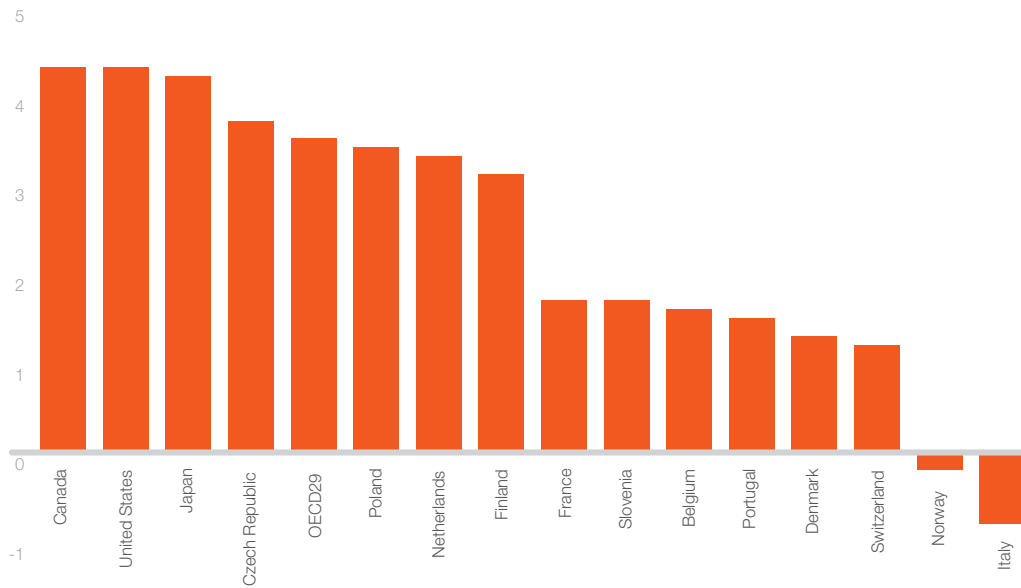
The NDP will help Canadians with the cost of medications by:

Working with the provinces and territories to develop universal public drug coverage based on the following key principles:

- Ensuring every Canadian, regardless of age or health condition, will have access to the medicines they need at little to no cost.
- Improving public drug coverage in every province.
- Reducing prescription drug prices through proven, evidence-based policies, and by leveraging our combined buying power so that together we can bulk purchase and negotiate lower drug prices.
- Streamlining the drug review and listing process, reducing duplication and overhead costs for the provincial and federal governments.

To support this partnership, we will dedicate funding over four years to improving provincial-federal capacity for drug reviews, listing and joint pricing negotiations, and strengthen safety by addressing inappropriate prescribing.

FIGURE 1. AVERAGE ANNUAL REAL GROWTH IN PHARMACEUTICAL EXPENDITURE PER CAPITA, 2000–2009



Note: CPI used as deflator.
Source: OECD Health Statistics, 2013

Taking a Preventative Approach to Health Care

To truly help Canadian families live healthier, happier and more productive lives, the government must do more to promote healthy and active living. And the government needs to take a leadership role in coordinating efforts to deal with chronic illnesses and conditions.

**7,000
DOCTORS,
NURSE
PRACTITIONERS,
NURSES & OTHER
HEALTH CARE
PROFESSIONALS**



Strategies to deal with illnesses like diabetes, dementia and other major health challenges are a good start – but they need to be available for all Canadians, no matter where they live. We will expand these programs and target them to those most at-risk.

By taking a preventative approach to health care, we will ensure better health outcomes. This will help save money in the long run, which can be reinvested in expanding programs and services to Canadians.

The NDP will improve health outcomes in Canada by:

Providing targeted funding to improve urban Indigenous health outcomes.

Expanding the National Diabetes Strategy to improve diabetes prevention, early screening and better chronic disease management in at-risk communities.

Increasing grants for community-based research and other community-based programming, so that local health care innovation can keep Canadian families healthier.

Improving young Canadians' health by investing in programs designed to decrease tobacco use, implementing plain packaging of tobacco products and banning junk food and beverage advertising targeted towards children.

Creating a Mental Health Innovation Fund for Children and Youth to reduce wait times and improve access to care, including additional dedicated funds to preventing youth suicides in high-risk communities.

By age 25, approximately 20% of Canadians will have developed a mental illness. (*Mental Health Commission of Canada, 2014*)

Expanding Care for Seniors



Too often, seniors face the difficult choice between entering long-term care or making near-constant visits to the doctor and hospital emergency rooms, all the while facing long wait times for care.

Access to quality long-term care is crucial. But it's not the choice many seniors would make if they were provided with the support to stay in their homes and communities for longer. Many family members work hard to care for aging relatives or friends, while being sandwiched between other family and work responsibilities. That is why the NDP is committed to expanding compassionate care leave for families through the Employment Insurance program, so that families can access the program not just when a loved one faces terminal illness but also in the event of other serious family illness that requires time away from work.

In addition to creating 41,000 home care and 5,000 nursing home spaces for seniors, the NDP will improve care options by:

Developing and funding a *National Alzheimer's and Dementia Strategy* to address these growing epidemics.

Improving access to palliative and end-of-life care, resources and support.

Providing greater support for caregivers by expanding eligibility for the Compassionate Care Benefit.

Implementing a National Strategy on Aging that addresses the needs of our aging population.



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REPEAL
C-51

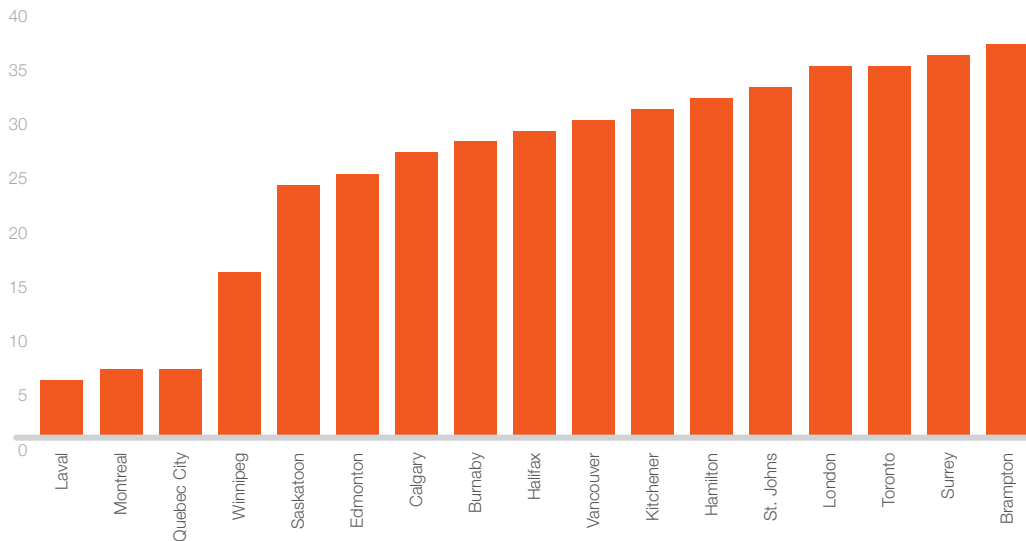
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Helping Families Get Ahead

The last 10 years have been difficult for families in Canada. It's been harder and harder to make ends meet. And no matter how much you try, it seems like you just can't get ahead.

Families face choices every day – tough choices. What do you need? And how much of it can you afford? New Democrats will take concrete steps to help improve the everyday quality of life for you and your family.

FIGURE 2. CHILDCARE COSTS AS A PERCENTAGE OF WOMEN'S INCOME IN CANADA'S BIG CITIES, 2014



Source: Canadian Centre for Policy Alternatives

Childcare and Family Benefits

The NDP's plan will help Canadian families by creating the first national program for families dealing with the rising cost of childcare. In fact, this would be the first major new social program in Canada in generations. The Liberals and Conservatives have made childcare promises for decades – and failed to deliver. The NDP will get it done by:

1,000,000
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OVER EIGHT YEARS 

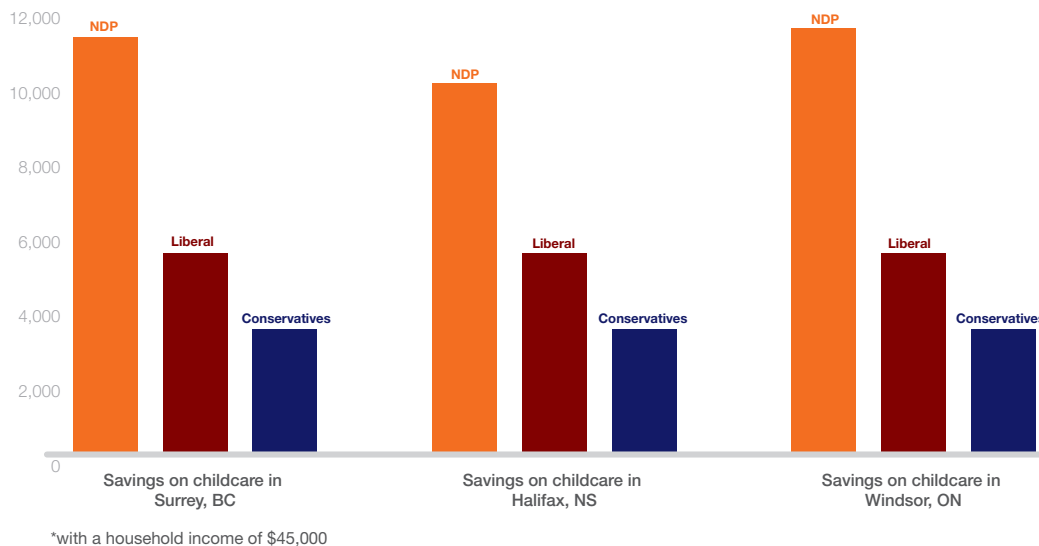
Creating and sustaining one million quality childcare spaces at no more than \$15 a day.

- We will begin immediately to make funding available and work with all provinces and territories to recognize programs already underway, while ensuring Canadian families get the affordable childcare they deserve. After 30 years of successive, hollow promises by

the Liberals and Conservatives, the NDP will deliver affordable, high-quality, accessible childcare for Canadian families. In Quebec, this means helping the provincial government maintain and improve the existing low-cost, quality childcare program.

Our childcare plan will help make life more affordable for hundreds of thousands of Canadian families every year, create tens of thousands of jobs and boost economic growth across the country.

FIGURE 3. ANNUAL CHILDCARE SAVINGS AND TRANSFERS*



Tim and Geoffrey are adopting twins. In recognition of the extra demands of multiple births and adoptions, the NDP will provide the parents 70 weeks of parental and adoption benefits to share.

Tom Mulcair has committed to helping working parents by investing upwards of \$500 million annually in dedicated leave for the second parent, doubling leave for parents of multiples, and closing the loophole that punishes working moms who lose their jobs after taking maternity leave.

With these changes, the NDP will:

Add a dedicated five weeks of leave for the second parent, including leave for same-sex couples and adoptive parents. This will help families spend more time together in the first year of a child's life.

Double leave time for parents of multiples.

Ensure that parents who are laid off after returning to work from maternity or parental leave will have access to regular EI benefits.



Making Life More Affordable by Protecting Consumers and Small Businesses

Just getting by day-to-day is becoming harder under Stephen Harper. While Conservative-appointed Senators expense packs of gum, Canadian families are struggling to make it from one pay cheque to the next.

The NDP will stand up for Canadians and small businesses to make life more affordable by:

Passing a new *Consumer Protection Act*.

The NDP has long worked for greater fairness for consumers, and the new *Consumer Protection Act* will go even further with legislated protections, including:

- Capping ATM fees at a maximum of 50 cents per withdrawal.
- Ensuring that all Canadians have reasonable access to a no-frills credit card with a fair interest rate – no more than 5% over prime.
- Cracking down on the exorbitant fees that credit card companies charge to retailers and small business owners, which are passed on to consumers.
- Ensuring that no bank or federally regulated company is ever able to make you “pay-to-pay” to receive your bills.
- Taking action against abusive payday lenders in conjunction with provincial governments.
- Lowering the fees that workers in Canada are forced to pay when sending money to their families abroad.
- Directing the CRTC to crack down on excessive cell phone roaming charges.
- Creating a Gasoline Ombudsperson to investigate complaints about practices in the gasoline market, while strengthening the power of the Competition Bureau to proactively investigate allegations of anti-competitive activity in the gasoline market.

Building a More Inclusive Country

Canada – starting with its original inhabitants – has a proud tradition of welcoming newcomers.

What makes our social and economic fabric so strong is our desire and ability to welcome people from all over the world. We are a country where people can come and build a life.

Whether it’s Pier 21 in Halifax which welcomed more than one million immigrants between 1928 and 1971, Quebec City during the Irish potato famine or ports of entry elsewhere in Canada, our immigration history is a proud and diverse one.

Our country can do more, and will do more, with the NDP.

To help reunite families and support refugees, the NDP will:

Remove the unfair cap on parent and grandparent sponsorships imposed by the Conservatives.

Reduce wait times by increasing resources to reduce the huge backlogs in processing applications.

Put greater priority on family reunification, especially the reunion of children with their parents.

Fully restore the Interim Federal Health Care Program for refugees, as ordered by the Federal Court.

Reverse the Conservatives' discriminatory changes to refugee determination and ensure that every refugee claimant receives a fair and unbiased hearing.

Make the visitor visa system more transparent and accountable, including by creating an appeal process.

Create an ombudsperson for the Department of Citizenship and Immigration to investigate complaints and monitor human rights.

In consultation with communities, provinces and territories, we will introduce a comprehensive action plan to foster immigration to Francophone minority communities across the country.

Canadians were touched and shocked by the image of a young boy on a beach, as evidence of the magnitude of the Syrian refugee crisis. Municipalities, provinces and families stepped forward to say they would help.

The Conservatives continued to deny the proportion of the problem, and demonized many of those seeking help as extremists.

The NDP reached out to the government to seek a joint solution that would allow immediate resettlement, and put forward a plan to:

Resettle 10,000 Syrian refugees in Canada by the end of this year.

Welcome 9,000 Syrian refugees per year starting in 2016.

Create a Syrian Refugee Coordinator to expedite and coordinate the efforts of the government, and eliminate barriers to speedy resettlement.

For those who have immigrated to Canada and want to leverage their skills and background to benefit their chosen country, their community and their families, the challenge is often having their abilities fairly recognized. Too many foreign-trained professionals are forced to work in part-time, precarious jobs, instead of putting their skills to good use in Canada.

The NDP will change this by:

Restoring \$30 million for the Foreign Credential Recognition Program.

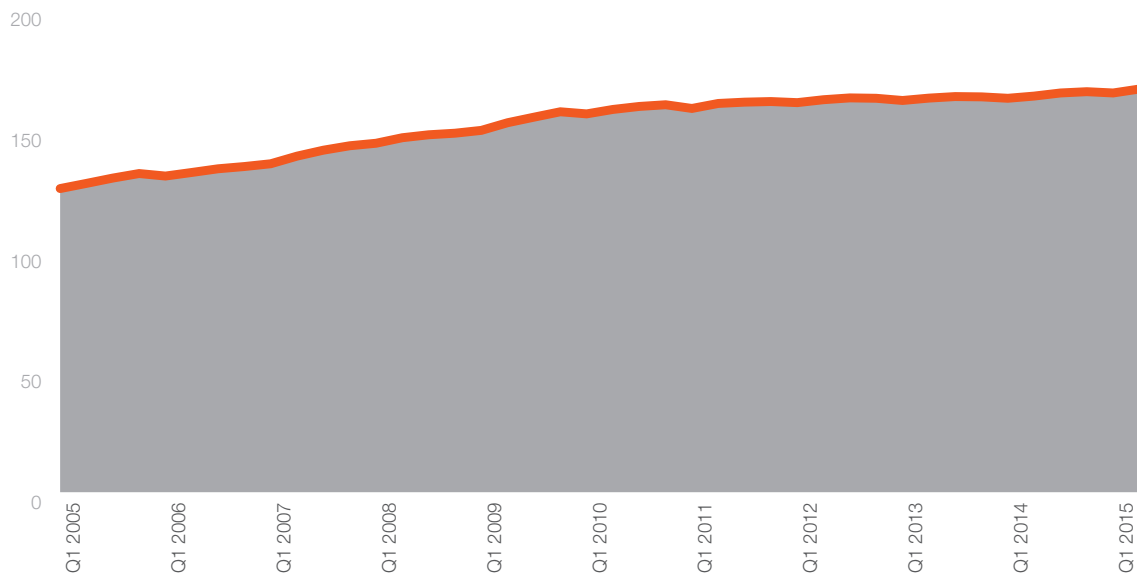
Offering grants to professional bodies to develop harmonized standards for credential recognition with a single point of contact.

Reaching out to potential immigrants seeking employment by holding more orientation sessions.

Ensuring Tax Fairness

While families have been hit hard by the failed economic plan of the Conservatives, the wealthy and well-connected have flourished.

FIGURE 4. CANADIANS' HOUSEHOLD DEBT, 2005–2015
(Debt to disposable income)



Source: Statistics Canada

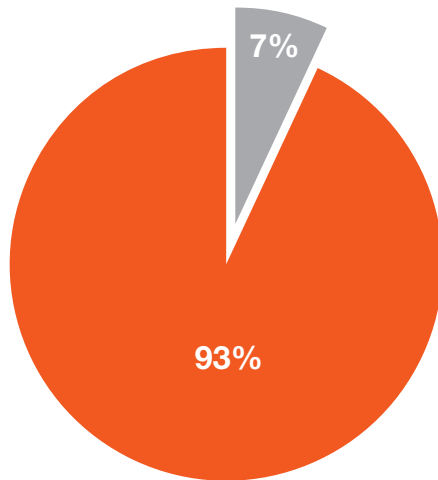
The culture of tax breaks for the wealthiest Canadians ends now. The interests of middle-class families need to start coming first.

The NDP plan will restore balance and fairness to the Canadian tax system by:

Rolling back Conservative tax measures that benefit the wealthy, not middle-class families.

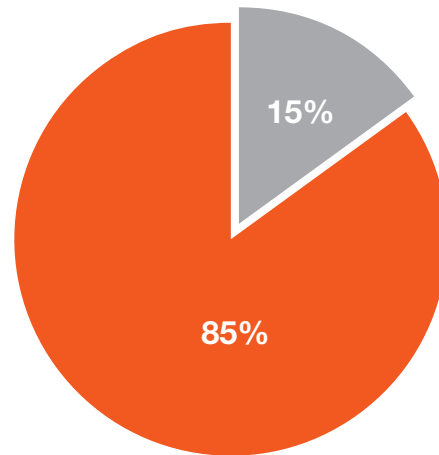
- The NDP will crack down on those who actively seek to avoid or cheat on their taxes. The NDP will roll back the expansion of income splitting, while protecting seniors' ability to split their pension income. The doubling of tax-free savings accounts proposed by the Conservatives in 2015 will also be reversed.

FIGURE 5A. THE CONSERVATIVES' DOUBLING OF TFSA CONTRIBUTIONS



■ Canadians who will benefit
■ Canadians who will not benefit

FIGURE 5B. THE CONSERVATIVES' INCOME SPLITTING PROPOSAL



■ Canadian families who will benefit
■ Canadian families who will not benefit

Redirecting the CEO stock option tax break into poverty elimination.

- The NDP will close the loopholes that allow CEOs to pay lower tax on their stock options – over 90% of the value goes to those who make over \$250,000 per year. The NDP will redirect the \$500 million in savings from ending this unfair tax break into supports to combat poverty and help the working poor. This commitment will address situations where options are used primarily to avoid paying income tax, and will not impact options granted by early stage companies.

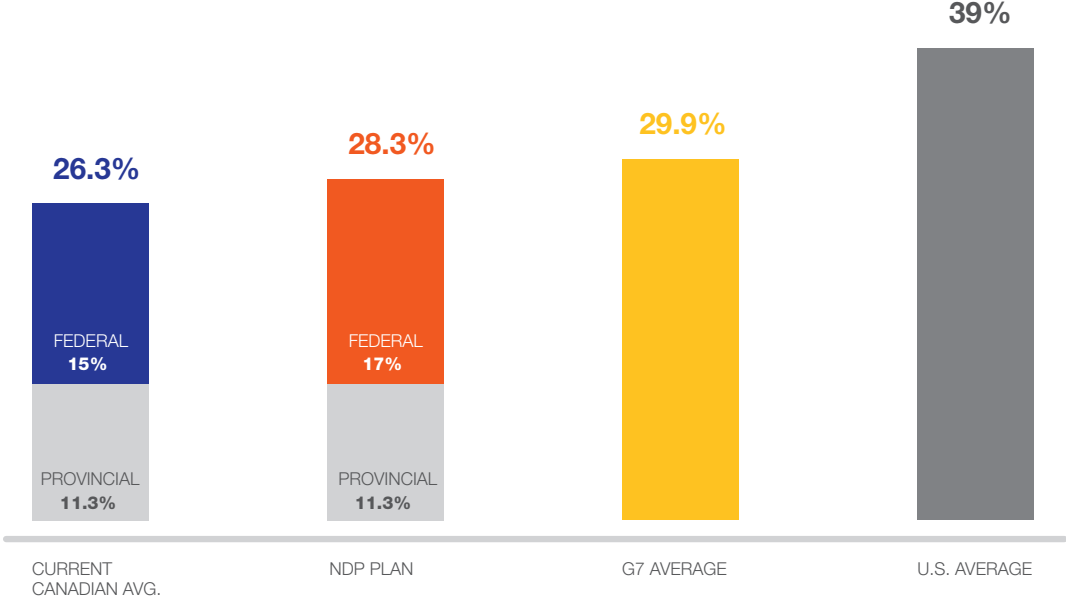
Cracking down on tax avoidance, tax evasion and the use of offshore tax havens.

- The NDP will create a task force within government, including the Department of Justice and Canada Revenue Agency, to crack down on tax cheats. We will proceed with concrete steps to limit tax evasion and avoidance by passing legislation that will require corporations to demonstrate that a transaction has an economic purpose beyond reducing the amount of tax owed. We will also strengthen rules around transfer pricing.

Asking profitable corporations to pay a little bit more to ensure we can deliver the programs and services Canadians need.

- The corporate tax rate will increase from 15 to 17% on January 1, 2016, keeping the combined federal/provincial rate well below the United States, and below the G7 average.

FIGURE 6. COMBINED CORPORATE TAX RATES



Source: OECD Tax Database, 2015



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A **30%**
AVERAGE
REDUCTION IN
THE COST OF
PRESCRIPTION DRUGS



200 NEW
MEDICAL CLINICS



REPEAL
C-51

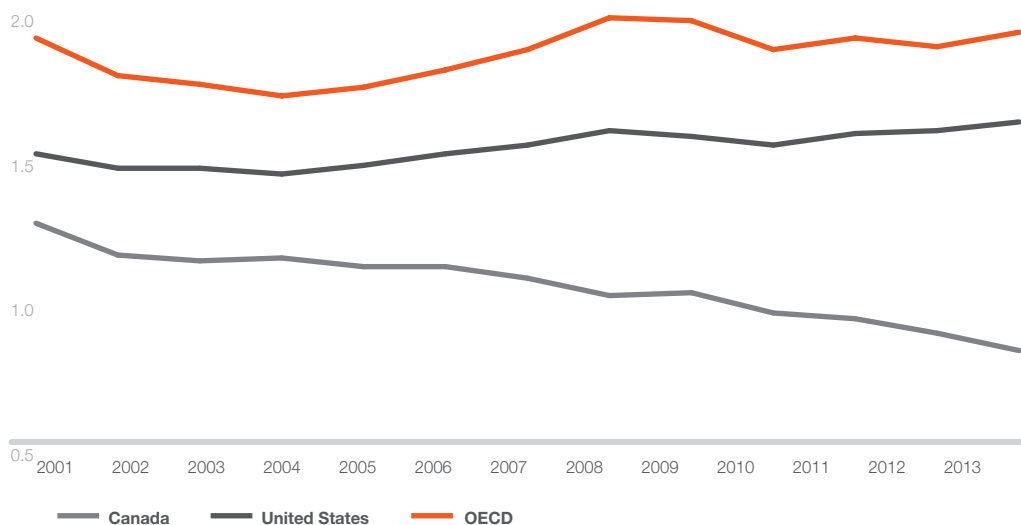
Tom
Mulcair
NDP

Jobs and Infrastructure

The last decade since Stephen Harper's election hasn't been an easy one for middle-class families worried about their job security. Under his watch, Canada has had the worst job creation record since the Second World War and the worst economic growth record since the Great Depression.

- 400,000 manufacturing jobs have vanished.
- Today, there are nearly 300,000 more out-of-work Canadians than before the last recession.
- Canada has fallen from 18th position to 25th out of 41 countries for the total business investments in innovation as a proportion of our GDP, between 2006 and 2011.
- Gridlock is costing urban centres like Toronto an estimated \$6 billion a year in lost opportunities and productivity.

FIGURE 7. BUSINESS ENTERPRISE RESEARCH AND DEVELOPMENT SPENDING AS A PERCENTAGE OF GDP, 2001-2013



Source: OECD Main Science and Technology Indicators

Kick-Starting the Economy

Stephen Harper's plan isn't working.

The Conservatives have spent tens of billions on tax cuts for Canada's wealthiest corporations, gutted Canada's environmental laws, and put all of their efforts into the oil and gas sector at the expense of a diversified, balanced economy.

Tom Mulcair's plan targets support where it is most effective – for small businesses and for companies that are reinvesting to create jobs here in Canada.

Reducing Taxes for Small Business

The NDP plan will kick-start the economy and create good jobs by supporting Canada's real job creators, small businesses. Our plan will make this happen by:



Cutting taxes for small businesses.

- We will cut taxes for small businesses from 11 to 9% over two years.

Helping small businesses access foreign markets.

- We will simplify access to government export services to make it easier for small businesses to break into foreign markets.

Promoting Investment in the Manufacturing Sector and Innovation

The NDP plan will kick-start the economy by:

Ensuring foreign investment and trade deals support Canadian jobs.

- The NDP will strengthen the *Investment Canada Act* to protect Canadian jobs and ensure international trade deals provide a net benefit for middle-class Canadian families.

Focusing on growth in the manufacturing sector and championing Canadian companies abroad.

- We will cut taxes for manufacturing firms investing in Canada by extending the Accelerated Capital Cost Allowance to improve economic growth and help the manufacturing sector take advantage of export opportunities.

Creating iCanada, a one-stop shop inside the federal government to help investors turn their plans for Canadian investment into reality.

- The NDP will work with the provinces and territories to create iCanada, whose sole task will be to make it easier for investors to turn their plans for Canadian investment from blueprint to reality. iCanada will help investors access the financial incentives, government support programs and expertise they need to expand manufacturing production in Canada.

Supporting a culture of innovation among Canada's leading businesses.

- The NDP will introduce a new Innovation Tax Credit to support companies that invest in capital, equipment and property for R&D, restore the tax credit for Labour Sponsored Venture Capital corporations, and make it easier for businesses to access government support for innovation, talent and R&D as recommended by the Jenkins Report.

The NDP will also offer targeted support for key sectors. We will protect good, middle class jobs in the automotive sector by:

Improving financial incentives for automakers and parts suppliers.

- We will fix the Automotive Innovation Fund by making contributions to automakers tax free to help secure next generation production capacity.
- We will also double funds for the Automotive Supplier Innovation Program over the course of our first mandate.

Securing and maintaining production capacity.

- Export Development Canada, in a manner consistent with its arms-length commercial status, will be given a stronger mandate to recruit and retain investment in automotive plants and export-focused manufacturing here in Canada.

Developing a National Automotive Strategy.

- Working with Canada's automotive advisor, we will convene an automotive summit with provincial, municipal, business and labour leaders to develop a consensus on a National Automotive Strategy.

Supporting industry-university partnerships.

- Through the support of university and industry partnerships that foster innovation in the auto sector, we will help Canada stay on the cutting edge. The NDP will immediately renew funding for the University of Windsor's Auto21 Network of Centres of Excellence, including partner institutions like the University of Waterloo's Waterloo Centre for Automotive Research and the University of Ontario Institute of Technology's Automotive Centre of Excellence (ACE).

120,000
AUTO
SECTOR
JOBS
PROTECTED



We will also take concrete steps to ensure the long-term competitiveness of the aerospace sector by:

Supporting small and medium-sized aerospace companies to grow and innovate.

- The NDP will create a new Aerospace Advanced Manufacturing Fund for small and medium-sized aerospace companies to help companies adopt new technologies, and scale-up production to compete globally.

Delivering stable, long-term funding to build capacity in our supply chain.

- We will also help build a world-class aerospace supply chain modeled on Aéro Montréal's highly successful MACH program by dedicating a portion of current Strategic Aerospace and Defence Initiative funding to provide stable, multi-year funding for the pan-Canadian aerospace supplier initiative.



76,000
AEROSPACE
JOBS
SUPPORTED
& PROTECTED

Reinvesting in the Canadian Space Agency.

- After years of Conservative neglect, we will invest in the Canadian Space Agency's Space Technology Development Program to help Canadian space companies commercialize new technologies.

Supporting a Diverse Rural Economy

Canada's economy needs a government that is not simply focused on the success of one industry or sector.

Stephen Harper put all his economic eggs in one basket, and then dropped the basket.

Natural resources are a keystone of the Canadian economy and will continue to be long into the future. Diversifying the areas of economic development and growth will make our economy more resilient and ensure market access for our natural resource products and outputs.

The NDP will diversify our economic landscape by:

Ensuring Canada's natural resources are used sustainably to create good value-added jobs.

- It's time to make strategic investments to provide infrastructure for mining projects like committing \$1 billion in federal support for the Ring of Fire in Northern Ontario. The NDP will also extend the Mining Exploration Tax Credit and support forestry, manufacturing, innovation and the promotion of value-added Canadian wood products.

Investing in regional economic development.

- The NDP will invest in regional economic development agencies to provide a broad range of targeted economic supports for regions going through difficult economic transitions. We will also expand support for rural broadband across Canada, ensuring that the next generation of high-speed Internet is available to Canadians and Canadian companies.

Positioning Canadian companies as leaders in growing market sectors.

- The NDP will help Canada's tourism industry recapture the American tourist market by boosting support for Destination Canada, and we will introduce a Microbrewery Tax Credit to help Canada's craft brewers thrive.

Giving family farms the tools they need to remain the backbone of our rural economy.

- The NDP will protect supply management, and ensure business risk management programs adequately protect and stabilize farm family incomes, introduce a payment protection program for produce growers, and support young farmers with enhanced skills training and mentorship. We will also boost international confidence in our food manufacturing and processing by investing in the Canadian Food Inspection Agency.

Building Affordable and Efficient Housing

The volatility of energy markets and oil prices have affected all Canadians – from the pumps, to their jobs, to the cost of heating their homes. Families should never have to make the choice between paying the rent and buying groceries.

**RETROFIT
50,000
HOMES &
APARTMENT
BUILDINGS**



The NDP recognizes that access to affordable housing – and the ability to afford to heat and maintain your home – is essential for all Canadians. Our plan will invest in green and affordable housing by:

Introducing a green home energy program to help retrofit at least 50,000 homes and apartment buildings.

- Through an initial investment of \$200 million over four years, this initiative will help make homes and apartment buildings more efficient, which will lower energy bills, create thousands of jobs and reduce greenhouse gas emissions.

Restoring and reinvesting in affordable housing programs abandoned by Liberal and Conservative governments.

- Bringing in legislation to protect the improvements in affordable housing that will ensure safe, adequate, accessible and affordable housing for Canadians – safe from future Liberal and Conservative governments. A National Housing Strategy will include the restoration of federal government investments dedicated to social housing and co-ops, reinvestment of funding from expiring agreements back into operating agreements, repairs and the construction of new units, and a boost in funding for homelessness initiatives. This legislation will also mandate that the redevelopment of federal lands include affordable housing and housing cooperatives.

**365,000 AFFORDABLE
HOUSING UNITS
PROTECTED**



Providing incentives to build 10,000 new affordable and market rental housing units.

- The federal government eliminated its role in social and affordable housing under the Paul Martin Liberal cuts of the 1990s, creating the affordable housing crisis we are experiencing today. We will mandate the Canada Mortgage and Housing Corporation to provide grants and loans to construct at least 10,000 affordable and market rental units with any revenues to be reinvested back into rental housing supports. This is a concrete step towards solving the crisis.

Standing Up for Workers

Stephen Harper has not only presided over a massive reduction in manufacturing jobs and capacity, he has also actively attacked workers and those who seek to represent them. Not only has he attacked workers' unions and professional associations, but the Conservatives have undermined Canadian health and safety laws.

The government has many roles to play in ensuring workers are treated fairly and are working safely. For example, as a significant employer across Canada, the government has a duty to ensure that civil servants and federal contractors are paid the wages they have earned in a timely manner.



100,000
PEOPLE WILL
BENEFIT FROM
\$15 MIN. WAGE

The NDP will stand up for workers in federal jurisdiction by:

Reinstating the federal minimum wage and raising it to \$15 an hour.

- The NDP will restore the federal minimum wage, which the Liberal Party of Canada eliminated in 1996, and raise it to \$15 an hour.

Reintroducing the *Fair Wages and Hours of Labour Act*.

- Abolished by the Conservatives, this law ensured that tradespeople working on federal contracts received fair compensation.

Immediately repealing Bills C-377, C-525 and other Conservative anti-union legislation.

- These Conservative laws make it more difficult for workers to join a union and impose millions of dollars in red tape on unions and professional associations.

Introducing legislation to ban the use of replacement workers in labour disputes.

- The use of replacement workers makes lockouts and strikes more disruptive to the economy, firms and workers.

To stay competitive, many companies have begun to use temporary foreign workers to help meet their need for employees. In any circumstances where the use of temporary foreign workers is absolutely necessary and sanctioned by the Government of Canada, the rules need to be clear and the outcomes understood.

In order to ensure all workers are treated fairly, the NDP will:

Immediately reform Canada's Temporary Foreign Worker Program.

- The NDP will mandate an independent review of the program to make a determination on whether the program is meeting its goals and to put an end to any and all abuses of the program as part of the reforms. These changes will ensure that all TFWs, current and future, will have the ability to access a path to citizenship.

Ensuring Fairness in Employment Insurance

The nature of work has changed and it's harder for young Canadians to find a solid footing in the job market. Instead of raiding the Employment Insurance (EI) fund like the



UPWARDS OF **90,000 TRAINING & WORK TRANSITION OPPORTUNITIES FOR CANADIANS**

Liberals – who raided \$54 billion – and the Conservatives, the NDP will help young people get a strong start by making EI eligibility fairer and by investing in training that will help workers improve their skills and get better jobs.

An NDP government will hold EI premiums steady for four years and invest in expanded training and benefits for young Canadians, precarious workers, workers in seasonal industries and new parents.

Tom Mulcair's plan to make EI sustainable and reliable will:

Scrap Stephen Harper's unfair EI changes that force workers to accept any job at 70% of their previous salary.

Set a fair qualifying period of 360 hours that will ensure EI is available for Canadians paying into it.

Support regional economies and workers in seasonal industries by providing a maximum of five extra weeks of benefits in regions where unemployment is high and work is hard to come by.

Provide a fairer EI benefit for Canadians with uneven work hours by calculating all EI benefits on the best 12 weeks of pay.

Protect EI premiums so they provide benefits to Canadians and are not used as the government's piggy bank.

Create over 90,000 training and work transition opportunities.

Help working moms and dads with expanded parental benefits, and help those with relatives suffering from serious illness access improved compassionate care benefits.

Make eligibility rules fairer in recognition of the changing nature of work.

Stephen Harper's plan isn't working. He has slashed EI benefits, continued the Liberal raid on the EI fund and made it much harder for Canadians to access the fund. Today, fewer Canadians than ever qualify for benefits, and cuts to Service Canada mean that people who have followed all the rules are forced to wait weeks before receiving benefits for which they have paid.

Paul Martin launched the Liberals' cuts to Employment Insurance benefits in the 1990s and raided more than \$54 billion from the EI Fund. Justin Trudeau says that was the "right decision."

Building Needed Infrastructure

After decades of Liberal and Conservative downloading and neglect, Canada needs a Prime Minister who understands the benefits of long-term and sustainable investment in our municipalities.

Stephen Harper's lost decade has left communities with inadequate funding and complicated red tape that delays construction. The NDP's plan will provide municipal partners with significant, stable, predictable federal funding to support their infrastructure and public transit needs over the next 20 years and close Canada's infrastructure deficit.

Tom Mulcair knows that quality infrastructure supports businesses, improves productivity and keeps our cities moving, and that by boosting transit there will be thousands of fewer vehicles on the road.

The NDP's long-term infrastructure plan will:

Invest in transit to reduce gridlock and give commuters the reliable options they need.

- Our Better Transit Plan will reduce gridlock and commute times across Canada by investing in a 20 year plan to support municipal needs. Funding will reach \$1.3 billion annually by the end of the NDP's first mandate.

Increase direct transfers to municipalities to build and repair roads, bridges, water infrastructure and transit.

- With an additional \$1.5 billion annually by the end of the NDP's first mandate, municipalities and communities will be able to make needed investments in their infrastructure priorities to keep our communities moving.

Invest in national infrastructure priorities to grow the economy.

- Our plan will invest in strategic infrastructure priorities like northern roads, bridges and ports to build strong regional economies. We will improve rail safety and infrastructure, and keep the toll off the Champlain Bridge to help commuters while facilitating trade. The NDP will continue support for federal infrastructure commitments under the New Building Canada Fund. We will expand eligibility to ensure that important recreation, cultural, tourist and ferry infrastructure projects are supported.



54,000
JOBS FROM
INFRASTRUCTURE
AND TRANSIT

The NDP will work with, not against, provinces, territories, Indigenous governments and municipalities to make smart investments while rigorously respecting their jurisdiction. Our plan will simplify application processes by removing mandatory P3 requirements in order to speed up construction and reduce federal

interference in local priorities.

By year four, the NDP's plan will create 54,000 construction, manufacturing and transit operations jobs across the country and add \$4.5 billion to Canada's GDP.

Unlike Justin Trudeau's reckless promise of years of deficits and future cuts, the NDP's commitment increases investment sustainably each year to grow the economy while balancing the budget.

Transitioning to a Cleaner Future, a Greener Economy

Canada can no longer afford to stand on the sidelines when it comes to tackling catastrophic climate change and transitioning to a cleaner, greener economy.

After almost a decade of Conservative government, Canada's international reputation has suffered as a result of the failure to diversify Canada's economy and to transition to clean energy and technologies.

The vast majority of Canadians have clearly called for the federal government to take a leading role in the fight against climate change and in transitioning Canada to a cleaner economy, but Stephen Harper has refused.

The NDP understands that developing Canada's clean energy sector will stimulate the economy, create jobs and reduce greenhouse gases.

In addition to the NDP's Better Transit Plan and investing in local infrastructure such as community energy systems, the NDP will make strategic investments totaling \$1.5 billion over four years to tackle climate change and adapt our communities, including:

Improving energy security, affordability and reducing pollution by investing \$100 million in renewable energy development in northern and remote communities.

Supporting local sustainable development leaders by investing \$150 million in our communities through the Green Municipal Fund.

Providing support for improved passenger rail infrastructure and restoring funds cut from regional rail services across Canada.

Reducing water pollution by investing \$200 million in wastewater infrastructure in small communities.

Preventing damage from natural disasters by investing \$400 million in flood mitigation measures and seismic upgrades for schools.

- The NDP will also strengthen disaster relief financial assistance arrangements with provinces, and invest \$9 million annually to develop emergency plans and provide equipment and training for first responders.

Making the federal government a leader in electric transportation and energy efficiency.

- The NDP will create federal targets for the electrification of federal fleets and strengthen Canada's green procurement policy to reduce long-term fuel and maintenance costs, including the installation of 150 electric vehicle charging stations on federal properties across Canada.

In addition, recognizing the leadership taken by provinces and efforts already underway, the NDP will work with provinces, territories, municipalities and Indigenous governments to:

Introduce Green Bonds so that Canadians can invest in a cleaner economy.

- Green Bonds will provide low-risk financing of up to \$4.5 billion for clean energy development, climate resilient infrastructure, commercial and industrial energy retrofits, and other sustainable development projects. Green Bonds will be independently invested and managed, while providing Canadians with a government-backed, reasonable rate of return.

Tom Mulcair knows that the right choice – the only responsible choice – is for Canada to commit to an approach based on sustainable development.

Not only is it the right thing to do, but it will also help ensure our long-term prosperity as a nation in a competitive global economy.

We must start working with the world and stop working against the planet.



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PEOPLE WILL
BENEFIT FROM
\$15 MIN. WAGE

120,000
AUTO
SECTOR
JOB
PROTECTED



SAVINGS OF UP TO
\$10,000 PER YEAR
FOR SMALL
BUSINESSES



200,000
SENIORS LIFTED
OUT OF POVERTY



SUPPORT
ARTISTS &
CULTURAL
WORKERS



CLOSE THE
PAY GAP
BETWEEN
MEN AND
WOMEN

RETROFIT
50,000
HOMES &
APARTMENT
BUILDINGS



2,500
NEW
OFFICERS



40,000
YOUTH JOBS,
PAID INTERNSHIPS, &
CO-OP PLACEMENTS
OVER **FOUR YEARS**



41,000 ADDITIONAL
HOMECARE SPACES
FOR SENIORS

7,000
DOCTORS,
NURSE
PRACTITIONERS,
NURSES & OTHER
HEALTH CARE
PROFESSIONALS

1,000,000
AFFORDABLE
CHILDCARE SPACES
OVER EIGHT YEARS



54,000
JOBS FROM
INFRASTRUCTURE
AND TRANSIT

OPPORTUNITIES FOR YOUNG CANADIANS

365,000 AFFORDABLE
HOUSING UNITS
PROTECTED



MORE THAN
100,000 NEW
CHILDCARE-RELATED
JOBS



15,000
NEW
NURSING
HOME
BEDS



76,000
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REPEAL
C-51

Tom
Mulcair
NDP

Opportunities for Young Canadians

Education is the foundation that allows Canadians to build a secure future. As parents, you want to see your children succeed and have the same or better opportunities than you had.

Under the Conservatives, many young people have worked hard and struggled to afford their educational opportunities. But by the time they finish their studies, they have mortgaged their future in student loans.

Once fully phased-out, the average student will save over \$4,000 with the elimination of interest on student loans.

Delivering Affordable, Accessible Post-Secondary Education

The NDP knows that for many young people, a quality college or university education is the key to a secure economic future. We will make education more accessible and affordable by:

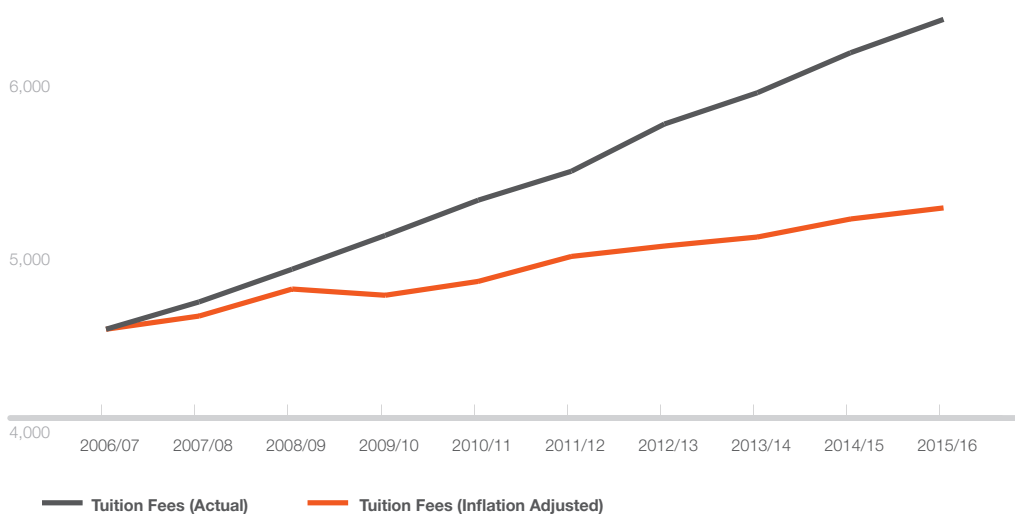
Phasing out interest on all federal student loans.

- Over the next seven years, interest on federal student loans will be eliminated. The federal government will work with the Quebec and territorial governments to ensure equivalent benefits are made available to students under those systems.

Boosting funding for the Canada Student Grants program.

- The Canada Student Grants program will receive additional funding of \$250 million, ramped up over four years, to make education more affordable with an emphasis on helping low-income and Indigenous students, as well as students living with disabilities.

FIGURE 8. AVERAGE UNDERGRADUATE TUITION FEES IN CANADA, 2006–2015



Source: Statistics Canada

Creating Jobs, Training and Opportunity for the Future

As the foundation to building a promising future, an affordable education should lead to greater chances of finding a good job. During the Conservatives' lost decade, youth unemployment is nearly double the national average.

The NDP will take concrete steps to help young Canadians get a good start in the labour market by:

Helping to create tens of thousands of jobs for young Canadians in both the private and public sectors.

- Working with private sector employers and non-profits, this program will ensure the creation of 40,000 jobs, co-op placements and internships for youth. The NDP will also bring in a requirement for youth apprenticeships in all major federally owned infrastructure and public works projects.

Amending the Canada Labour Code to ensure young Canadians are treated fairly.

- The NDP changes will ensure that the abuse of unpaid internships in federal jurisdiction stops, making sure that young Canadians are fairly paid and receive important workplace protections. The changes will also restrict so-called "two-tier" provisions in employment contracts that all too often leave young workers at a disadvantage.


Providing direct investment to support young farmers.

- To ensure opportunities for Canada's young farmers and support the long-term sustainability of our rural communities, we will invest \$85 million towards flexible start-up grants and direct capital support towards access and down payment programs.

Between 1991 and 2011, the number of farms where the oldest operator was less than 40 years old declined almost 75%. (Statistics Canada)

Providing recruitment and training grants for better health care.

- The NDP will deliver federal recruitment and training grants ranging from \$15,000 to \$50,000, helping to hire up to 7,000 doctors, nurse practitioners and other providers. Students can apply while studying to help cover their tuition fees and return service after graduation, or international graduates can apply with the same return-of-service provision.



40,000
YOUTH JOBS,
PAID INTERNSHIPS, &
CO-OP PLACEMENTS
OVER FOUR YEARS

An NDP government will also hold EI premiums steady for four years and invest in expanded training and benefits for young Canadians, precarious workers, workers in seasonal industries and new parents.

Tom Mulcair's plan to make EI sustainable and reliable will assist young Canadians by creating as many as 90,000 training and work transition opportunities.



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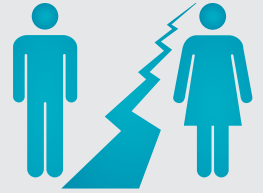
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C-51

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Help Where It's Needed Most

Over a million Canadian children and their families live in poverty.

For many, that means living in substandard housing and going to school without enough to eat. In a country as prosperous as Canada, we shouldn't be leaving anyone behind.

In 1989, the House of Commons unanimously adopted former NDP leader Ed Broadbent's motion to end child poverty in Canada. But for 25 years, Conservative and Liberal governments have either done nothing or made token efforts to tackle this problem.

The NDP knows that one of the most important ways to judge the conscience of our country is how we treat our most vulnerable citizens.

Our government has to do more. Much more.

Protecting the Most Vulnerable

The NDP has a plan to lift families out of poverty, and we will back up our commitments in law. We know the only meaningful result is when no children are living in poverty – so we will table legislation that sets goals to get us there.

To reach our goal, the NDP will eliminate the unfair CEO stock option loophole and redirect every penny of this tax break, which largely benefits people earning over \$250,000, into eliminating child poverty.

The NDP will:

Introduce *An Act to Eliminate Poverty in Canada*.

- In consultation with provincial, territorial, municipal and Indigenous governments and with non-governmental organizations, this Act will set targets and include regular reports to Parliament and all Canadians on the country's progress towards this important milestone.

Increase the government's investment in the Working Income Tax Benefit by over 15% to provide additional financial support to Canadians who work but still live below the poverty line.

Boost the National Child Benefit Supplement by \$300 million annually.

- This change will provide additional financial supports to the most vulnerable families with children and is a direct way to reduce child poverty.

Create a National Council on Poverty Elimination.

- This council will engage the expertise and experience of Canadians in finding workable, sustainable solutions to help Canada eliminate poverty. This independent advisory council will be modelled after the National Council of Welfare.

Strengthening Retirement Security

No one should have to grow old in poverty, insecurity or isolation.

A 2014 report by Statistics Canada showed that the number of seniors living in poverty who live alone is nearly one in three.

Canadians deserve to retire in dignity. Under Stephen Harper, too many Canadian seniors are living in poverty and it's leaving them vulnerable in their hard-earned retirement.



**200,000
SENIORS LIFTED
OUT OF POVERTY**

The number of seniors will nearly double in the next 25 years. The NDP is the only party with a National Strategy on Aging that will ensure that everyone can age with dignity. An NDP government will complete the work started by Jack Layton and

boost the Guaranteed Income Supplement (GIS) by up to \$400 million, as well as consult with experts and stakeholders to ensure seniors that are most in need will benefit from this initiative. The NDP has already committed to reversing Stephen Harper's plan to raise the eligibility for Old Age Security from 65 to 67.

The NDP plan to protect retirement security and address seniors' poverty includes:

Reversing the Conservatives' reckless decision to raise the age of retirement from 65 to 67.

- This will give Canadians access to up to \$13,000 in additional retirement income.

Increasing the Canada/Quebec Pension Plan benefit.

- The provinces have long expressed interest in expanding the CPP/QPP, so the NDP will call a First Ministers' Meeting within the first 100 days of our government to get started on this initiative.

Increasing the Guaranteed Income Supplement to help lift 200,000 seniors out of poverty.

Amending federal bankruptcy legislation to move pensioners and those on long-term disability up the line of creditors when their employer declares bankruptcy or enters court protection.

The NDP remains committed to ensuring that public sector employees are treated fairly in retirement.

The Conservatives have attacked the public service at every turn, and the Liberals have already announced that they intend to make massive cuts to the public service to balance the budget after their reckless deficit spending spree.

That's why the NDP will:

Halt efforts to convert public sector defined benefit pension plans to target benefit plans, and protect the benefits to which present and future pensioners in federally regulated sectors are entitled.

The NDP has the plan and the team to reverse the damage done by Stephen Harper. Canadian seniors can't afford another four years of Stephen Harper's Conservatives, and they can't afford to bring back the reckless Liberal approach of the 1990s.

Defending the Rights of Persons Living with Disabilities

Stephen Harper's own report on how Canada is living up to the United Nations (UN) Convention on the Rights of Persons with Disabilities (CRPD) confirms that the government has done little to improve quality of life for persons living with disabilities.

Persons living with disabilities are twice as likely to be living in poverty compared to other Canadians.

The situation is worse for persons with disabilities living in Indigenous communities, which have been actively ignored by the Harper government.

As a signatory to the UN CRPD, Canada must take its obligations to Canadians living with disabilities more seriously.

That's why the NDP will:

Introduce a comprehensive *Canadians with Disabilities Act*.

- Developed in consultation with provinces and Canadians living with disabilities, the Act will eliminate barriers and promote accessibility, effective participation and equality of opportunity for persons living with disabilities.

Fully implement the UN Convention on the Rights of Persons with Disabilities.

- The NDP will develop a national action plan with concrete steps to implement the UN CRPD. This plan will include mechanisms for collaboration, monitoring and reporting progress, and strategies for achieving priorities of the disability community including: disability supports, poverty alleviation, labour market participation, accessibility, and full participation and inclusion. We will also bring an end to Canada's reservation on Article 12 (equal recognition before the law) and ratify the optional protocol that provides for a complaints mechanism.

Undertake a review of income security programs for persons living with disabilities.

- The NDP will work with the provinces, territories, Indigenous communities and stakeholders to conduct a review of existing income support programs for persons living with disabilities with a goal of coordinating benefits, increasing accessibility and improving the lives of persons living with disabilities.

Fix the broken process for CPP Disability appeals.

Restoring Home Delivery of Mail

Over the past several months, Canadians have seen so-called “community mailboxes” popping up in their neighbourhoods. This is the latest step in the Conservatives’ plan to eliminate home delivery of mail.

At the direction of Stephen Harper, Canada Post has been implementing a sweeping five-year plan designed to end door-to-door mail delivery for millions of Canadian households.

The home delivery of mail is a simple matter of fairness. The cuts to home delivery impact seniors and persons living with disabilities the most. For them, this service is essential.

Not only will this make life harder for many Canadians, it will also cost Canada Post millions of dollars to defend this wrong-headed approach in court. Hundreds of mayors have expressed their opposition to this decision, and cities like Hamilton and Montreal have already launched legal challenges to the Conservative plan.

Last year, Canada Post made \$200 million in net profits. They have the ability and the resources to restore home mail delivery.

The NDP will:

Put an immediate stop to the Conservatives’ plan to end home delivery of mail.

- We will stop the Conservative plan that unfairly impacts seniors and persons living with disabilities, and restore home delivery for the one million Canadian households where it has already been cut. The NDP will direct Canada Post to develop a new plan to restore home delivery and to generate long-term sustainable revenues to maintain services, while protecting Canadian taxpayers.

Ending Violence Against Women

On a single night in April last year, more than 500 women and children who were fleeing violence were turned away from shelters across this country. Despite these alarming numbers, Stephen Harper has consistently shown that ending violence against women and girls is not a priority for his government.

Tom Mulcair's priority is to end violence against women. We can no longer accept the status quo – we must take meaningful and significant action to address the violence being inflicted on our sisters, mothers and daughters across Canada.

“My priority is to end violence against women. We must take meaningful and significant action to address the violence being faced by our sisters, mothers and daughters across Canada.”
—Tom Mulcair

Too often, government policy and legislation fail to advance equality for women and many other marginalized groups in our society. An NDP government will ensure all legislation and government policy is gender responsive and advances equality for women, girls and other disadvantaged groups.

The NDP will:

Create an action plan to end violence against women in Canada.

- An NDP government will work with women's groups and Indigenous communities and organizations to create a comprehensive national action plan to end violence against women. The plan will have dedicated funding and clear benchmarks, and will focus on women who are most vulnerable to violence, including Indigenous women.

Ensure that no woman or child in need will be turned away from a women's shelter.

- The NDP will restore the Shelter Enhancement Program ended by the Conservatives. The NDP will expand access to shelter and transition resources for women and girls needing support so that no woman in need is ever turned away.

Pay Equity

In Canada, like far too many other countries, there is a substantial compensation gap between men and women. The NDP does not accept this status quo and will take concrete steps to address this problem.

Take action to close the pay gap between pay for men and women.

- We will enact all of the outstanding recommendations of the Pay Equity Task Force released over a decade ago, starting with proactive pay equity legislation requiring public sector employers to take concrete measures so that all employees receive equal pay for work of equal value.



Moving Forward on Women's Equality

The NDP has fought for years for women's equality. We are committed to ensuring pay equity and ending violence against women. As we work to ensure greater support and more resources to pursue equality for women, the NDP will:

Ensure access to safe, reliable sexual and reproductive health care.

- We will enforce the *Canada Health Act* to ensure that all provinces provide health services to women who need them, including accessible, reliable abortion services.

Enhance the mandate of Status of Women Canada.

- The NDP will give the agency a strong mandate to advance women's and girl's equality in Canada while ensuring funding for women's organizations includes advocacy work and independent research in line with Canada's international obligations.

Mandate that half of all government appointments to the boards of Crown corporations and government agencies are women.

Require that publicly traded, federally regulated companies have a minimum of 40% women on their boards.

Equal Rights and Opportunities

The NDP has a proud history of supporting progressive, inclusive policies and ending all forms of discrimination against Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Canadians.

Canada's first openly gay MP was an NDP MP. He was the first to propose same-sex marriage legislation in Parliament – seven years before it was legalized.

There's much more work to do – and not just at home. Canada must stand up and be counted in international struggles to end discrimination against LGBTQ persons.

The NDP will recognize and take action on historic wrongs faced by the LGBTQ community, including:

Adding gender identity and gender expression as prohibited grounds for discrimination in the Canadian *Human Rights Act* and as a basis for hate crimes in the Criminal Code.

Suspending criminal records for individuals convicted of outdated and discriminatory offences which are no longer illegal.

Revising service records for those discharged from the Canadian Forces on the basis of sexual orientation or gender identity.

The NDP will also work to right historic wrongs, such as issuing an official apology for civil servants fired on the basis of sexual orientation or gender identity.

The NDP can always be counted on to defend and protect achieved rights, including spousal benefits and same-sex marriage.

Respecting Northerners

New Democrats recognize that many Canadians living in the North face unique challenges and will take immediate steps to help improve their quality of life.

The NDP will:

Ensure that the Northern Residents Tax Deduction keeps pace with their needs and the rate of inflation in the North.

Fix the Nutrition North food subsidy program by immediately including the 50 fly-in communities that are not currently eligible with an investment of \$32 million.

Ensuring Low-Income Youth Can Participate in Sports

There is strong evidence that lower household incomes have a significant negative impact on children's enrolment in sports. Team sports are a great way for children to be active, but also to develop team and leadership skills that will serve them well later in life. It's important that all children have the opportunity to participate in team sports.

Less than 10% of youth aged 5 to 17 are getting the recommended 60 minutes of physical activity each day. Under Stephen Harper, Canada received a grade of D for the physical activity of our youth.

The Conservative plan isn't working for our children and grandchildren, and it's time to do better.

Whether it's taking part in recreational sports activities for healthy living or representing our country on the world stage as part of Team Canada, our youth should have equal opportunity to play sports. More can be done and needs to be done to ensure our children are active and healthy. Every child deserves an active and happy childhood.

To support our youth, the NDP will:

Provide \$28 million over four years to Sport Canada to ensure youth participation in sports with a focus on low-income and disadvantaged youth.

- This investment increases available funding to provinces and territories for community sports programs through Sport Canada bilateral agreements. It will also help increase participation of underrepresented groups in sports activities, including girls and young women, new Canadians, youth living with disabilities, as well as low-income, Indigenous and LGBTQ youth.

Provide national sports federations with grants to support their initiatives to address concussions in youth sports.





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SUPPORT
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CLOSE THE
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SUPPORTING INDIGENOUS COMMUNITIES

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NEW
OFFICERS

BUILDINGS



7,000
DOCTORS,
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40,000
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200 NEW
MEDICAL CLINICS



REPEAL
C-51

Tom
Mulcair
NDP

Supporting Indigenous Communities

After decades of inaction in Ottawa, First Nations, Inuit and Métis communities have reached a tipping point.

There have been moments that encouraged hope and optimism: the day the Government of Canada issued its apology for the tragedy of residential schools, or the day the Shannen's Dream motion, sponsored by NDP MP Charlie Angus (Timmins—James Bay), was adopted by the House of Commons.

We thought maybe change was coming at last.

But as the years passed, there was no change. Too many empty promises have been made with little progress.

The NDP believes that not only is change possible; we believe that change is necessary. With a dedicated team including 22 Indigenous candidates running in this election, we are ready to make change happen.

It is time for a new era that embraces a true Nation to Nation relationship built on respect and, above all, makes meaningful progress when it comes to bringing about change.

A new era means an understanding that “meaningful consultation and respecting rights” isn't just a catchphrase. Without real, meaningful consultation, our country cannot move forward.

With your support, working together, we will make change happen.

Establishing a Nation to Nation Relationship

We will work on a Nation to Nation basis with Indigenous communities. After so many years of broken promises, it's time for a Prime Minister you can trust to be a respectful partner.

The NDP will:

Create a cabinet-level committee chaired by Prime Minister Tom Mulcair to ensure that all government decisions respect treaty rights, inherent rights and Canada's international obligations.

Implement the principles of the United Nations Declaration on the Rights of Indigenous Peoples.

Take action on the Truth and Reconciliation Commission's recommendations on a priority basis established in consultation with provinces, Indigenous communities and others, starting with a funding contribution of \$8 million over four years to the National Centre for Truth and Reconciliation.

Call a national inquiry into the issue of the 1,200 missing and murdered Indigenous women in our first 100 days.

Remove the punitive 2% funding cap on social transfers to Indigenous communities imposed by previous Liberal and Conservative governments and establish a fair fiscal relationship to close the gap between Indigenous communities and Canadians.

Fix our country's broken treaty process and deal with unresolved land claims.

Closing the Education Gap

We must not fail another generation. Secondary school graduation rates are 53% for First Nations students on-reserve, compared to 85% graduation rates for other Canadians. Inspired by the Shannen's Dream movement, we commit to closing the education gap to ensure that every Indigenous child gets the educational opportunities afforded to every other child in Canada.

To give Indigenous youth the best opportunities in life, the NDP will:

Work with Indigenous communities through a meaningful collaborative process to develop new education policies and laws based on the principle of Indigenous self-government.

Make a new investment in First Nations education of \$1.8 billion over the next four years to immediately begin the work of ensuring every Indigenous child gets the educational opportunities afforded to every other child in Canada.

Continue the work with annual increases over the long term based on an escalator so that the increase to First Nations education amounts to \$4.8 billion over eight years.

Provide skills training by working with Indigenous partners to renew and improve the Aboriginal Skills and Employment Training Strategy and ensure its long-term sustainability.

Strengthening Indigenous Communities

It's time we had a government that spends more time working with Indigenous communities than fighting them in court. First Nations, Inuit and Métis communities need a federal partner that will work with them as they establish their priorities. And we need to act on the reality that many Indigenous peoples are making their homes in Canada's cities.

An NDP will:

Improve critical infrastructure in Indigenous communities such as housing, schools, and clean water and sanitation facilities with \$375 million of new investments over four years.

Address the needs of urban First Nations, Inuit and Métis people with special attention to the appropriate development and delivery of affordable housing, public health care, education and skills training, as well as the development of economic and employment opportunities.

Furthermore, the ability to not just maintain but revitalize Indigenous culture and languages requires focused effort and investment.

The NDP will:

Support initiatives to revitalize Indigenous languages by establishing, in consultation with Indigenous communities, a National Indigenous Languages Revitalization Fund and a National Indigenous Languages Institute with a total new investment of \$68 million over four years.



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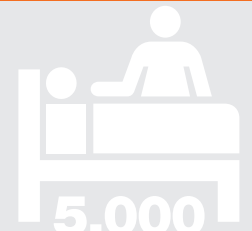


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Safe and Secure Canada

To build the country of our dreams, we must be secure in our freedoms and resolute in our openness to build a more inclusive society.

Stephen Harper's narrow approach has left middle-class families less safe, both at home and abroad. He talks about being tough on crime, but we have fewer police on our streets to enforce the law. He claimed Bill C-51 would combat terror threats, but anti-terrorism experts say the bill not only threatens Canadians' rights and freedoms, it puts families at greater risk of terrorist attack. He promised smart foreign relations that would ensure Canada was respected on the world stage, but instead we were denied a seat on the UN Security Council and veterans who fought for our country have been left scrambling for basic dignity.

Reckless cuts and empty promises won't make Canadian families safer. We need a plan that will ensure that the police who protect us at home and our soldiers all over the world have the tools they need to do their jobs. More importantly, by building a more inclusive country, we will create more connected communities, increase our economic resilience and build the strong, safe communities that will make us the envy of the world.

Making Our Communities Safer

The NDP's plan for safer communities starts with an investment in more front-line police officers.



**2,500
NEW
OFFICERS**

It is boots on the ground that help to fight crime, not empty Conservative promises.

Stephen Harper's plan is failing and despite years of his 'tough on crime' rhetoric, the number of police officers per capita in Canada has been on the decline.

For example, this past spring Stephen Harper promised the people of Surrey, BC, additional RCMP support to help address the city's increasing concerns over guns and gang violence, but he has failed to deliver.

To help police protect our communities, the NDP will:

Work with provinces, territories, municipalities and Indigenous communities to provide stable, ongoing funding to put 2,500 new officers on the streets and keep them there.

In addition, the NDP will boost community safety in Canada by:

Providing the Canada Border Services Agency with additional support to make our borders more efficient for travellers, and secure for all Canadians.

Ensuring that communities have the resources they need to invest in crime prevention and anti-gang programs – especially those designed for youth – by investing an additional \$30 million.

Giving police the tools they need to do their job by tackling the backlog in the Canadian Police Information Centre database, known as CPIC, a national tool for police and prosecutors to check the criminal history of suspects and those charged with or convicted of new offences.

New Democrats will free up front-line resources to ensure that police have the tools they need to keep our communities safe. We will also make smart investments to ensure that police can focus on public safety. For example, front-line police have been calling for better strategies on mental health, like the ones outlined in our health care commitments.

“We need a shift from dealing with the crisis to preventing the crisis from occurring in the first place.” –Jim Chu, former Chief of Vancouver Police Department, on the need for mental health support

The NDP will also take steps to ensure that police are free to focus on serious crimes by:

Immediately decriminalizing possession of personal amounts of marijuana.

Adopting recommendations of the Correctional Investigator of Canada to ensure appropriate care, treatments and procedures are available in prison for offenders with mental illness.

Improving access to prison rehabilitation programs, which are proven to reduce the rate of re-offence.

Clear Regulations, Clear Accountability

The Government of Canada has an important role to ensure public safety in many areas of people’s lives.

Two in particular require focused attention to fix the tragedies and near misses we have experienced as a country.

The increased shipment of commodities by rail has brought increased scrutiny to the safety of practices and approaches used by the shippers.

All Canadians were shocked by the tragedy in Lac-Mégantic. To ensure no other community has to go through this kind of sorrow, shock and anger, the NDP will:

Immediately launch a public inquiry into the Lac-Mégantic tragedy to improve transportation oversight.

Significantly improve the number and quality of rail inspections and audits, while issuing strong penalties for safety violations.

Ensure that railways are adequately investing to improve the safety of rail infrastructure, while making key public investments in rail safety upgrades and passenger rail infrastructure across Canada.

Protect communities by phasing out unsafe rail cars carrying dangerous goods, providing better information to provinces, municipalities and first responders, and taking action where necessary to lower speeds and re-route dangerous goods.

Few other regulatory roles of government are more important – or more wide-ranging – than ensuring the safety of our food supply.

Canadians have seen first-hand how the outbreak of a food-borne illness can have devastating and far-reaching consequences.

In order to better protect Canadians and their food supply, the NDP will:

Undo the Conservatives' damaging cuts to the Canadian Food Inspection Agency.

- These cuts have put the health and safety of Canadians at risk. We will conduct an immediate audit of the CFIA to address the adequacy of inspection processes. We will also reverse the Conservatives' damaging decision to increase self-regulation in Canada's food processing sector.

Ensure clear, accurate and verifiable labelling on the origin of food and food products, including those that have undergone genetic modification.

Work with industry and stakeholders to modernize animal welfare legislation and update the Health of Animals Regulations.

Fighting Terrorism While Protecting Personal Liberties

Stephen Harper's Conservatives passed their dangerous and ineffective Bill C-51 with the support of the Liberals. They teamed up to weaken the fundamental freedoms of every single Canadian. That's wrong.

**REPEAL
C-51**



The Liberals have tried to have their cake and eat it too when it comes to Bill C-51: after saying they opposed it, they voted with Stephen Harper to pass the bill. Justin Trudeau referred to Bill C-51 as “a great example of what Canadians expect their government to be able to do.” Then he said he thought it was probably unconstitutional.

Even Liberal candidates don't buy Justin Trudeau's failure of leadership on C-51.

Tom Mulcair's NDP voted against C-51 – and an NDP government is committed to fighting terrorism while protecting our personal liberties. We will:

Repeal Bill C-51 within our first 100 days in office.

Restore the position of Inspector General for the Canadian Security Intelligence Service (CSIS).

Allow the Security Intelligence Review Committee to conduct joint investigations with Canada's other independent national security review bodies, as recommended by the Maher Arar Commission.

Improve oversight of national security intelligence activities through the establishment of a special committee of Parliament.

Today, Canada is not making an effective contribution to the fight against terrorism and extremism. To better harness the valiant efforts of our men and women in the Canadian Forces, the NDP will take a new approach. The NDP will:

End the ineffective combat mission in Iraq and Syria and redirect Canada's resources to saving the lives of civilians displaced by the conflict.

Work with regional and international allies to cut off the flow of funds and weapons to extremist groups, including the Islamic State.

Prioritize de-radicalization efforts to protect Canada's youth from ISIS recruitment by creating a National Coordinator who will work in cooperation with local communities.

Canadian Forces in the 21st Century

After almost a decade in government, the Conservatives have failed to effectively manage the Department of National Defence (DND), and have left the Canadian Armed Forces (CAF) with a legacy of outdated equipment, bungled procurements, and a shameful disregard for CAF members when they need help.

A new vision is necessary to ensure that our military can defend Canada, protect Canadians, and contribute to international peace and security with an agile, well-equipped, world-class force.

As a result of Conservative cuts, already long overdue new equipment purchases are being delayed for years. The attempt to sole-source the F-35 fighter jet while hiding the full costs was just one of several major procurement failures on the Conservatives' watch.

But the most shameful failure of the Conservatives during their time in office is the treatment of members of the Canadian Armed Forces and veterans.

CAF members who have to sell their homes at a loss when they are transferred have been unfairly compensated. The grievance process simply isn't working to resolve CAF members' issues. The Universality of Service policy has led to the unnecessary discharge of men and women, many of whom have been coping with mental or physical injury that could have been accommodated.

Moreover, many have been released without adequate support to transition to a new life outside of the military. Additionally, the failure to acknowledge and address the problem of sexual harassment and assault in the military has been well-documented.

Given these challenges, it's clear that Canada's defence policy requires review. It's time for a made-in-Canada defence strategy that reflects modern global realities.

The NDP will:

Provide the Canadian Forces with the personnel, equipment and training they need to defend Canada and protect Canadians.

Carry forward the National Shipbuilding Procurement Strategy to ensure Canada has the ships we need, and focus on industrial and regional benefits to support our shipyards.

Ensure fairer treatment of our men and women in uniform and their families by improving the grievance process.

Immediately address the deficit of mental health supports in the Canadian Forces, and provide psychologists in uniform as part of deployable mental health teams.

Reform the Universality of Service Principle, which is unfair to our men and women in uniform.

Draft a new Defence White Paper by 2016 to articulate a clear strategic vision for the Canadian Armed Forces and Canada's defence policy in the 21st Century.

Meet our military commitments by maintaining Department of National Defence budget allocations.

Improve our search and rescue systems to meet international standards with respect to response times, and ensure that our capabilities are sufficient to meet the needs of the North.

Launch a comprehensive review, as part of the Defence White Paper, to determine how best to meet Canada's needs in the replacement of our aging fleet of CF-18 Fighters, and ensure that any new program is subject to a competitive process.

Implement a fair and open process for military purchasing, ensuring that Canadians get the most competitive price and that military personnel get what they need.

Increase transparency within the Department of National Defence through the creation of the Office of the Inspector General.

Implement the recommendations of former Supreme Court justice Marie Deschamps to address sexual harassment and assault in the military, and continue the movement to reform and civilianize the military justice system.

Tom Mulcair would get us back to being #1 in peacekeeping again. The NDP will work to increase our contribution to UN peacekeeping missions every year so Canada can become the top western contributor to peacekeeping. The NDP will also seek to contribute personnel who can play a leadership role and prioritize the contribution of personnel to situations requiring advanced linguistic, logistical and intercultural expertise.

Treating Our Veterans with Respect

Stephen Harper has clawed back veterans' pensions, cut front-line services and failed veterans with post-traumatic stress disorder (PTSD). To add insult to injury, Stephen Harper then spent nearly a million dollars of their own tax dollars fighting them in court.

The Conservatives closed nine Veterans Affairs offices, which made it harder for veterans to get the services they need.

Tom Mulcair's plan will reverse the Conservatives' disrespect of these nation-builders with investments to improve medical care for Canada's veterans and their families.

The NDP will ensure Canada honours the sacrifices of our veterans and provides the services and benefits they've earned by making a \$454-million investment over four years to help give veterans the help they need and deserve, including:

Working with veterans to immediately review, update and improve the New Veterans Charter, including addressing the issue of lump-sum payments currently offered to seriously injured veterans.

Developing a "One Veteran, One Standard" policy that ensures all veterans are treated equally, regardless of when or where they served.

Providing \$165 million to improve treatment for veterans with PTSD and mental health issues.

Enhancing long-term care for Canadian Veterans and expanding the Veterans Independence Program.

Establishing a formal covenant for veterans' care that recognizes the government's moral, social, legal and fiduciary obligation to care for Canada's veterans.

Eliminating the Veterans Review and Appeal Board, which is staffed by appointees who have often been unresponsive to the realities faced by veterans seeking disability benefits, and replacing it with a medically focused peer review process for appeals.

Increasing survivors' pensions and ensuring funding is in place to support dignified funerals for veterans through the Last Post Program.

Launching a public inquiry into the spraying of Agent Orange at CFB Galetown.

For many years, the NDP has fought for Canada's veterans and their families so that they get the services and care they deserve. We will give the Veterans Ombudsperson greater powers to ensure that programs for veterans are delivered efficiently, effectively and transparently, and reopen the nine Veterans Affairs offices closed by the Conservatives.

We will also apologize and make amends to those who were dismissed or forced out of the military on the basis of their sexual orientation or gender identity – fairness that is long overdue.

We will recognize the contributions of police, firefighters and other public safety officers by:

Establishing a Hero's Benefit to recognize the contributions of firefighters, police officers and other public safety officers who die or are permanently disabled in the line of duty.

Restoring Canada's Place in the World

The country that the Conservatives are projecting onto the world stage is no longer recognizable to many of the countries we have worked with closely over the decades, and it's no longer recognizable to us as Canadians.

Canada's role in the world in the past 10 years has become one where we lecture foreign governments at the United Nations and stymie progress to tackle climate change.

An NDP government would work as an even-handed, fair arbiter abroad with a renewed focus on the UN and other international institutions.

With the NDP, Canada will become a world leader on climate change cooperation, in the same way the Canada-United States acid rain agreement became a model for the world. Under Stephen Harper, Canada's relationship with the U.S. has deteriorated, causing damage to Canadian businesses and decreasing economic opportunities.

We will prioritize results over rhetoric, take an active and collaborative approach to diplomacy, and promote an independent foreign policy that's accountable to Canadians.

This approach starts by working to earn a Canadian seat at the United Nations Security Council, something the Conservatives failed to do. This is an important step in rebuilding Canada's role as a leader in democratic development, peacekeeping and peacebuilding.

To make Canada a leader on the world stage, the NDP will:

Bring a clear plan of action to the 2015 United Nations Climate Change Conference in Paris to advance global action on climate change.

Fully implement Canada's Action Plan on Women's Peace and Security.

- This action will help eliminate sexual violence as a weapon of war and ensure women's equality is at the heart of Canada's foreign policy. We will also increase funding for the promotion of women's rights and health, including access to safe abortion.

Ratify key agreements to advance peacebuilding and equality.

- The NDP will ratify the UN Arms Trade Treaty, the Optional Protocol to the Convention against Torture, and the Optional Protocol of the Convention on the Rights of Persons with Disabilities.

Actively support negotiations to arrive at an international nuclear weapons convention.

Work with partners for peace and justice in Israel and Palestine.

- Within a framework of respect for United Nations resolutions and international law, Canada will work towards a two-state solution where Israelis and Palestinians can live in secure, viable and independent states within negotiated, agreed-upon borders.

Enable Canadian pharmaceutical companies to export generic versions of life-saving medicine for people suffering from HIV/AIDS, TB, malaria and other diseases in the developing world.

Reverse cuts to Canada's Overseas Development Assistance (ODA).

- The NDP will set a timetable to meet an aid target of 0.7% of GNI with an increase of \$500 million over the first mandate of an NDP government.

These are important steps to focusing on the promotion of health, democracy and human rights abroad. The world has been waiting nearly a decade for Canada to step up in these ways, and the NDP will do so.

We will also make sure that our businesses and citizens working or travelling abroad receive the best support and assistance possible from their government by:

Providing a focused mandate to Canadian trade offices and government-supported development initiatives to work with small and medium-sized enterprises in Canada.

Enacting legislation to ensure consistent and non-discriminatory provision of consular services to all Canadians abroad.



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Stronger Communities, Stronger Democracy

It's time to restore Canada's environmental credibility at home and around the world by putting a price on carbon, making polluters pay and taking meaningful steps to reduce carbon emissions.

Undoing Stephen Harper's Environmental Damage

Under Stephen Harper, Canada's climate record has lacked leadership and been criticized by the United Nations for falling behind many other countries.

For decades, Conservatives and Liberals have promised and failed to reduce Canada's greenhouse gas emissions and even joined together to defeat Jack Layton's *Climate Change Accountability Act*.

Reducing greenhouse gas emissions and making polluters pay for the pollution they produce are part of the NDP's plan to grow the economy while protecting the environment.

NDP climate change initiatives will be undertaken in collaboration with provinces, territories, municipalities and Indigenous governments. Federal carbon pricing revenues will be returned to the provinces so that they can be reinvested in greenhouse gas reduction efforts.



The NDP will:

Work with provinces and territories to develop a pan-Canadian cap-and-trade system that sets concrete emissions limits for Canada's major polluters.

- The NDP initiative will recognize efforts already underway in provinces like British Columbia, Alberta, Ontario and Quebec, and will allow jurisdictions to opt out if their own carbon pricing plans meet or exceed federal standards.

Reintroduce Jack Layton's *Climate Change Accountability Act* to make certain that Canada meets its long-term target of reducing greenhouse gas emissions.

Tom Mulcair's record as Quebec's Environment Minister means Canadians and the international community will be able to count on Canada's NDP government to make polluters pay and do our part on climate change.

The NDP will also protect our natural environment for future generations and reverse Stephen Harper's damaging changes to environmental protection laws by:

Affirming government's strong role in environmental protection and assessment.

Ensuring and supporting public participation in decision-making.

Incorporating consideration of cumulative effects, regional assessments and greenhouse gas impacts for all major projects.

Ensuring that the Crown's duty to consult Indigenous peoples in the environmental assessment process is upheld, and that Indigenous peoples' meaningful participation is facilitated.

Restoring protection to Canada's lakes and rivers by reversing changes made to the *Navigable Waters Protection Act* in Budgets 2010 and 2012.

Restoring habitat protection to the *Fisheries Act*.

Meeting Canada's G-20 commitment to cut subsidies to non-renewable energy and end the federal bias towards non-renewable energy production.

Taking action to ensure Canadian taxpayers don't pay the cost of dealing with toxins.

- We will adopt the principles from the European Union's REACH regulation to make industry responsible for assessing and managing the risks posed by chemicals produced or imported into Canada, instead of imposing the burden on the taxpayer.

After a decade of Conservative disregard for our natural environment, there is much work to do to repair the damage they have caused. We must also look to the future, and continue to expand our environmental protections. The NDP will:

Consult with municipalities, provinces, the insurance industry, federal departments, Indigenous communities and other key stakeholders to develop a regionally targeted blueprint to deal with increasingly severe impacts of climate change (drought, floods, severe weather, health impacts, etc.) on communities and infrastructure.

Introduce a *Safe Drinking Water Act* to support provinces and municipalities in their efforts to keep the drinking water of all Canadians safe, particularly those living in Indigenous communities.

Introduce legislation banning the bulk export of water across international boundaries.

Apply a green lens to all new federal legislation to ensure it is consistent with the principles of a strengthened federal *Sustainable Development Act*.

Introduce an *Environmental Bill of Rights* giving all Canadians the right to a clean and healthy environment.

Parks and Water

We will protect our natural environment for future generations and reverse Stephen Harper's damaging changes to environmental protection laws. The NDP will:

Move quickly to complete all proposed national parks and national wildlife areas, starting with Qausuittuq (NU). Others we will move on are Thaidene Nene (NWT), Mealy Mountains National Park Reserve (NL) and Edézhíe National Wildlife Area (NWT), and expanding the Rouge National Urban Park (ON).

Recommit Parks Canada to prioritizing their legal obligation to maintain or restore ecological integrity as the first priority for park management.

Update Parks Canada's national park system plan to focus on expanding parks where needed to protect their ecological integrity, creating new parks to improve representation of natural regions, and improving ecological connectivity between national parks and other protected areas.

Review Environment Canada's protected areas system, and develop a clear vision and plan for protecting more nationally significant wildlife habitat.

Review and update the National Conservation Plan to articulate a clear path towards achieving our Aichi 2020 targets, working with the provinces and territories, Indigenous communities and other stakeholders.

As a country, we need to do more to protect and preserve our oceans. The NDP will meet Canada's 2020 target of 10% of our oceans protected. Canada has only protected 1.1% so far. We will set a 2017 target to formally dedicate those under existing consideration.



Formally protect the following areas under consideration:

- Quebec: Îles-de-la-Madeleine, St. Lawrence Estuary, American Bank of the Gaspé Peninsula
- Nova Scotia: St. Ann's Bank
- New Brunswick: Shediac Valley
- British Columbia: Race Rocks, Hecate Strait/Queen Charlotte Sound Glass Sponge Reefs, Scott Islands Marine National Wildlife Area, Southern Strait of Georgia National Marine Conservation Area
- Newfoundland and Labrador: Laurentian Channel
- Northwest Territories: Anguniaqvia Niqiqyuam (Darnley Bay)
- Nunavut: Tallurutiup Tariunga (Lancaster Sound) National Marine Conservation Area

Investing in the Arts

The NDP firmly believes the arts and culture sector is vital to our collective identity, and is an important driver of job creation and economic growth.

To strengthen Canada's arts and culture sector, including reversing the damage Stephen Harper has inflicted on our public broadcaster, the NDP will:



**SUPPORT
ARTISTS &
CULTURAL
WORKERS**

Restore funding cut from the CBC/Radio-Canada by the Harper government, and guarantee stable, predictable, multi-year financing to the public broadcaster.

Institute an independent appointment process for the CBC Board to ensure that it's accountable to Canadians and delivering on its mandate as a core cultural institution, broadcasting Canada's unique identities and linguistic realities.

Reinvest in core cultural institutions like the Canada Council for the Arts, Telefilm Canada and the National Film Board.

Ensure Canadians continue to enjoy quality, diverse and local Canadian content on traditional broadcasting platforms.

Support our cultural industries in developing new international markets by providing embassies with appropriate cultural personnel and funding.

Support artists by implementing income tax averaging for artists and cultural workers.

Help Canadians preserve our heritage by restoring the National Archival Development Program.

Ensure that celebrations for Canada's 150th anniversary are non-partisan and inclusive, and support Montreal's 375th Anniversary Celebration.

Ensure that arts and culture are a pillar of Canada's 150th anniversary by creating a special fund to support the creation, diffusion and promotion of Canadian content on digital platforms.

Moving Forward on Women's Equality

The NDP has fought for years for women's equality. We are committed to ensuring pay equity and ending violence against women. As we work to ensure greater support and more resources to pursue equality for women, the NDP will:

Ensure access to safe, reliable sexual and reproductive health care.

- We will enforce the *Canada Health Act* to ensure that all provinces provide health services to women who need them, including accessible, reliable abortion services.

Enhance the mandate of Status of Women Canada.

- The NDP will give the agency a strong mandate to advance women's and girl's equality in Canada while ensuring funding for women's organizations includes advocacy work and independent research in line with Canada's international obligations.

Mandate that half of all government appointments to the boards of Crown corporations and government agencies are women.

Require that publicly traded, federally regulated companies have a minimum of 40% women on their boards.

Closing the Digital Divide

From rural Newfoundland and Labrador to Iqaluit and Powell River, communities across Canada need reliable, dependable Internet access to go about their daily lives, whether for business or family use.

The NDP recognizes the challenges when reliable Internet access is not available, and we will:

Move to close the digital divide and expand rural broadband access across the country.

Look to support the development of the next generation of high-speed Internet to support our high tech sector.

Move to create a more open and transparent government by working with developers, academics and engaged citizens to use government data to solve problems and improve services for all Canadians.

Continue to be committed to net neutrality.

Leading a Transparent Government

Stephen Harper's hand-picked ethics spokesperson being sentenced to jail time after a conviction for breaking election laws is just one illustration of how broken Ottawa has become under his leadership.

Conservatives have now been convicted of cheating in every election they have won: the in-and-out scheme in 2006, election spending in 2008 and the robocalls scandal in 2011. Conservatives even rammed the *Unfair Elections Act* through Parliament.

Mike Duffy is on trial, Pamela Wallin and Patrick Brazeau potentially face charges, and the RCMP are reviewing the cases of 30 other Liberal and Conservative Senators identified in the Senate expense scandal.

Conservatives promised they were going to change Ottawa and get rid of Liberal corruption and scandal – instead, Ottawa changed them.

Canadians deserve better. Canadians are ready for change.

The NDP will increase government transparency for Canadians by:

Providing clear objectives and timelines for Canadian participation in military operations abroad and subjecting mission mandates to a vote in the House of Commons.

Releasing the aims and objectives of trade negotiations to Parliament and actively engaging Canadian stakeholders in business and labour to improve Canadian access to strategic markets and create good jobs.

- The NDP will also set a new standard for open, transparent trade negotiations, which will ensure that we always get the best trade agreements possible for Canadians. The recent Trans-Pacific Partnership (TPP) debate has shown just how secretive the Conservatives are when it comes to major trade agreements. The NDP will consult with Canadians and bring greater transparency to trade talks.

Ensuring that improvements to social and environmental standards, as well as improvements to workers' quality of life in partner countries, are included in Canada's trade strategy.

Issuing a government-wide open data directive to make government data sets easy to find, accessible and usable for Canadians by default to strengthen our democracy, improve the efficiency of services to the public and contribute to economic growth.

Restoring and improving the Court Challenges Program to provide funding for citizens and organizations to protect and advance language and equality rights guaranteed under the Charter.

Eliminating all fees, after the \$5 filing fee, to expand Canadians' access to information on their government and its activities.

Modernizing the *Access to Information Act* by:

- Giving the Information Commissioner the power to order the release of information.
- Expand the coverage of the Act to cover the administration of Parliament, the Prime Minister's Office, and Minister's Offices, and start implementing the Commissioner's recommendations to strengthen and modernize the Act.

- Subjecting the exclusion of cabinet confidences to review by the Information Commissioner.
- Obliging public officials to create the records necessary to document their actions and decisions.
- Providing a general public interest override for all exemptions, so that public interest comes before the secrecy of the government.

Transparency in government also includes ensuring that Canadians know their digital rights, and have their privacy protected.

The NDP will:

Move to reform and strengthen Canada's privacy laws by implementing Bill C-475.

- This legislation would create mandatory data breach reporting if individuals may face personal risk, and increase the enforcement powers of the Office of the Privacy Commissioner.

Consult with business, IT experts and concerned citizens on how to protect privacy and ensure informed consent as more and more everyday objects – from thermostats to cars to bio-chips in animals – are connected to the Internet and are collecting and sharing data about our daily lives. We will strike an all-party committee to examine privacy issues as the “Internet of Things” grows more and more mainstream.

End the practice of bulk collection of data as part of cyber surveillance by Canadian agencies.

Reinstate the requirement for a warrant before ISPs release data, except in emergency situations.

The accountability that Stephen Harper promised has instead given way to scandals and corruption. The NDP will increase accountability in Ottawa by:

Adopting a cooperative approach to Parliament, in sharp contrast to the culture of fear, division and intimidation that Stephen Harper has brought to Ottawa.

Committing to make the 42nd Parliament work by focusing on delivering results for Canadians, rather than political games. We will work with other federalist parties through informal or appropriate stable arrangements to end Stephen Harper's lost decade.

Checking the power of the PMO by strengthening Parliament through:

- Improving Question Period by mandating that the Speaker call on ministers to answer questions asked of them.
- Empowering the Speaker to break up omnibus bills, like the ones that Stephen Harper used to ram changes through Parliament in order to avoid scrutiny.

Establishing the Office of the Parliamentary Science Officer to ensure that parliamentarians have the best possible access to science-based analysis.

Making the Parliamentary Budget Officer (PBO), our budget watchdog, an independent officer of Parliament just like the Auditor General, the Chief Electoral Officer and the Privacy Commissioner. We will enshrine in law the obligation for federal departments to share information with the PBO.

Ensuring ministers are accountable for what occurs in their department by enshrining in law the Ministerial Code of Conduct, and changing the oath of office to include adherence to the *Conflict of Interest Act* and the principles of ethical government and accountability.

Closing loopholes in the *Conflict of Interest Act* and empowering the Commissioner power to fully investigate, enforce the rules and issue real financial penalties when the rules are broken, such as:

- Banning MPs from charging speaking fees. MPs are elected to work for Canadians and Canadians shouldn't have to pay for the privilege of hearing from their elected representatives.
- Prohibiting parliamentarians from receiving compensation to serve on external boards.

Removing partisan patronage from government appointments by taking the of government appointments away from the governing party, and setting up a six-member board jointly selected by the government and the Official Opposition to review and approve all political appointments.

Restricting partisan government advertising by giving the Auditor General the added responsibility of reviewing proposed government advertisements.

Ensuring Every Vote Counts

The NDP will ensure every vote counts, and that this will be the last unfair election Canadians participate in. As government, the NDP will:

Make your vote truly count by bringing in a system of mixed-member proportional representation that is appropriate for Canada in our first mandate.

Repeal Stephen Harper's so-called *Fair Elections Act*, which has made it harder for Canadians to exercise their right to vote, and replace it with legislation that will encourage voting and give Elections Canada the powers it needs to crack down on electoral fraud.

Work with provinces to abolish the unaccountable, unelected and unaffordable Senate. As a first step, we will immediately introduce measures to clean up unjustifiable spending, curtail partisan activity and make the Senate more accountable.

Make sure Canadians who live abroad can participate in our electoral process regardless of the length of time they have resided abroad.

Putting Evidence First

Stephen Harper never seems to let the facts get in the way of whatever story he is trying to tell.

While principled leaders approach a situation with fact-based decision-making, Stephen Harper does the opposite: decision-based fact-making.

He and his cabinet have muzzled scientists and dismissed the advice of experts from across the spectrum – even cutting their budgets whenever possible.

The NDP will respect the public service and the independence of scientists and officers of Parliament by:

Creating a Scientific Advisory Council to the Prime Minister to ensure that our government always has access to the best possible scientific advice from experts in all fields.

Immediately moving to restore the long-form census and provide the necessary funding to ensure it can be included in the 2016 census.

Reversing the Conservatives' policy of muzzling scientists and ensuring that Canada's leading experts are freely available to speak to the media and to publish their findings.

Ending the toxic culture of fear that has emerged in the civil service and committing to a new partnership with Canada's civil servants to provide Canadians with high-quality services in which their work is respected.

Strengthening Partnership Among Governments

Not only did Stephen Harper refuse to listen to the advice of scientists, he actively ignored Canada's premiers. He refused to meet them as a group, and actively attacked them as elections neared. The NDP will build a stronger federation by:

Convening a biannual meeting of all the premiers and the Prime Minister.

The NDP will also bring transparency and balance to Supreme Court appointments by:

Improving the process for Supreme Court appointments by making it more transparent, non-partisan and respectful of the provinces.

For Supreme Court appointments from Quebec, nominating from a list of candidates submitted by the provincial government.

Following the advice of the Commissioner of Official Languages by making fluency in both official languages an essential criterion for Supreme Court appointees.

Respecting Our Official Languages

As a bilingual country, Canada has a unique perspective and diverse voices that need to be heard in the halls of government. The NDP will respect our official languages by:

Reviewing and strengthening the official languages governance structure and by providing senior officials with clear expectations with regard to the *Official Languages Act*.

Enhancing our support to official language minority communities by indexing the funding for the Official Languages Roadmap.

In Quebec, the NDP will protect workers' right to work in French in federally regulated workplaces.

Fiscal Appendix: A Balanced Plan for Investment and Growth

Stephen Harper has presided over a lost decade – marked by job losses, weak economic growth, crumbling infrastructure and escalating household debt.

Canadians are ready for a change in Ottawa.

As Prime Minister, Tom Mulcair will lead a government that isn't simply focused on the short-run, but that takes long-term fiscal planning seriously. We will ensure that Parliament and citizens – and both current taxpayers and future generations – are respected. Our approach to Canada's finances is responsible, accountable, transparent and sustainable.

Under projections from both the Department of Finance and the Parliamentary Budget Officer, we will balance the federal budget in all four full fiscal years under an NDP government, spanning 2016-17 to 2019-20. With the broad consensus of projections for 2016-17 projecting real GDP growth of over 2%, this is the appropriate fiscal policy and we will run small structural surpluses throughout our mandate. We will fund new investments over these four years from new revenues and, in the out years, we will also invest a portion of the projected surplus from the existing fiscal framework in new programs. Our surpluses in all four years are sufficiently large to absorb moderate economic shocks.

We will strengthen Canada's automatic economic stabilizers by making substantial new investments in the Employment Insurance program. And our substantial investments in infrastructure, childcare and health care will boost economic growth and productivity over the medium-run.

Surpluses run by an NDP government will be used to reduce the debt, invest in infrastructure and strengthen health care.

Fiscal Transparency

We will work alongside the experts inside and outside of the Department of Finance to set a new standard for fiscal transparency in government.

We will introduce a Charter of Budget Honesty based on best practices from Australia, the United Kingdom and around the world. It will enshrine key values of responsible fiscal management, evidence-based budgeting, transparency and accountability.

The Charter will require governments to develop Fiscal Policy Statements with every budget, which will lay out the government's fiscal goals, including debt-to-GDP ratios, spending targets and growth targets. It will make the full disclosure of all measures of debt, including accumulated deficits, gross liabilities and contingent liabilities, the law in Canada.

The Charter will ensure quarterly budget updates are presented on the first of April, July, October and January every year and by providing an opportunity to publicly measure progress of the Fiscal Policy Statement from each federal budget. We will ensure that spending is fully transparent, provide a full reporting of departmental spending online, using industry standard reporting methods – with all data being made available to Parliament and the PBO.

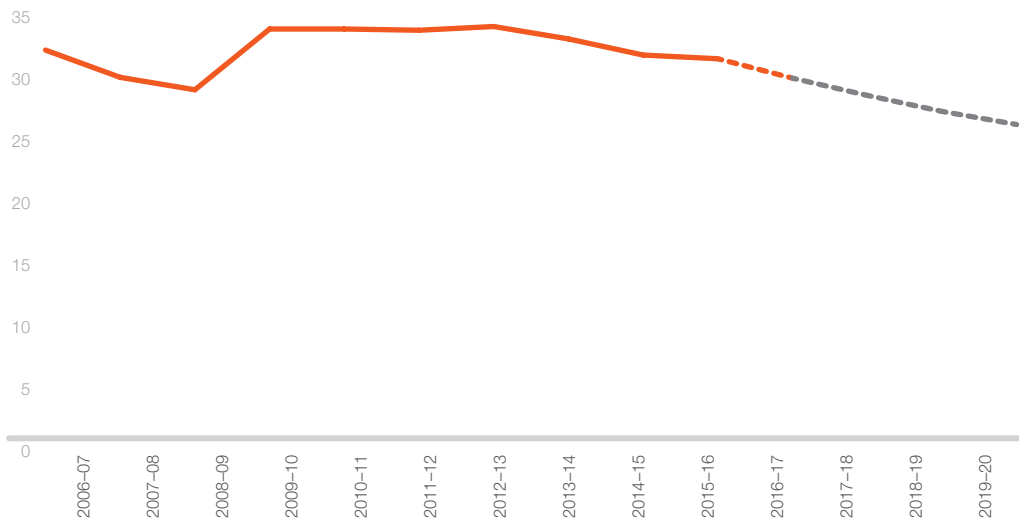
The Charter will require the annual publication of a Fiscal Sustainability Report, which will present long-term projections for public spending and tax revenue, describe the public sector balance sheet, and set out summary indicators of the long-term sustainability of public finances. The Charter will also provide for an Intergenerational Report every four years, which will detail demographic and economic changes to identify challenges Canada will face over the next 40 years and how this may influence decision-making today.

Fiscal Sustainability

Stephen Harper has added over \$150 billion to the national debt since 2008, while slashing our social safety net and ignoring the realities of climate change. As a whole, he has added to the weight of a massive economic, social and environmental debt that will be left to our children.

While deficit spending was justified during the 2008 financial crisis, the Harper government has consistently run structural deficits as a result of their reckless tax handouts to the wealthiest Canadians. New Democrats will end this approach by cancelling Stephen Harper’s tax breaks for the wealthiest Canadians and by asking profitable corporations to pay their fair share.

FIGURE 9. CANADA'S NET DEBT TO GDP RATIO UNDER THE NDP FISCAL PLAN



Source: Department of Finance, Fiscal Reference Tables

New Democrats believe we can do better, while acting in a way that is sustainable for future generations. Under the NDP’s balanced, fiscally responsible plan, we will not leave billions of dollars in unnecessary debt to the next generation. An NDP government will take steps to put this country on a firm footing, and we will deliver on our commitments. An NDP government will pursue a balanced approach and will work with the Department of Finance to set realistic long-run, descending targets for Canada’s debt-to-GDP ratio.

We will run balanced budgets and, unlike successive Conservative and Liberal governments, this will not be achieved through cuts to the front-line programs and services that matter to Canadians.

Sensitivity Analysis

Given the current economic climate, we have included a sensitivity analysis of the budgetary balance to economic shocks. GDP shocks normally lower government revenue primarily through lower personal income tax revenues as employment and earnings fall, but also through higher Employment Insurance expenditures.

The Parliamentary Budget Officer provided an update to the Budget 2015 fiscal outlook in July 2015, at the request of the New Democrats. This analysis used the Bank of Canada's real GDP forecast from its July Monetary Policy Report in order to conduct this update.

The PBO report found that the impact of weaker real GDP growth would be partially offset as Budget 2015 underestimated GDP inflation, and because the Bank of Canada had lowered its target for the overnight rate on July 15, 2015.

Table 1. Updated Budget 2015 Budgetary Balance Outlook (\$ billions), 2015–2018

	2015-16	2016-17	2017-18
Budget 2015 outlook	1.4	1.7	2.6
Set aside for contingencies	1.0	1.0	1.0
Budget 2015 bottom line	2.4	2.7	3.6
Impact of revised real GDP growth	-3.9	-2.8	-2.1
Impact of higher GDP inflation	0.4	0.4	0.3
Impact of lower interest rates	0.1	0.3	0.4
Updated outlook	-1.0	0.6	2.2

Source: PBO

Under this set of assumptions, the PBO projected smaller surpluses in 2016-17 and 2017-18 than indicated in Budget 2015.

As can be seen below, even under the two-year projections provided by the Parliamentary Budget Officer, an NDP government would continue to run a modest surplus. Note that the PBO update only provides forecasts for 2016-17 and 2017-18, and does not provide projections beyond that, as indicated below.

(\$ millions)	2016-17	2017-18	2018-19	2019-20
PBO forecast (including contingency)	600	2,200	N/A	N/A
Surplus with NDP Commitments (PBO)	2,009.6	2,047.6	N/A	N/A

Balanced Fiscal Plan

Our Balanced Fiscal Plan is the fiscal framework for the NDP's 2015 election platform. It is built upon the fiscal framework presented in Budget 2015, which is the only reliable 4-year economic projection from a governmental source.

New Democrat Fiscal Framework (\$ millions)

NEW REVENUES AND SAVINGS MEASURES	2016-17	2017-18	2018-19	2019-20
Increase Corporate Income Tax Rate (2 percentage points)	3,700	3,700	3,700	3,700
Tax Integrity Measures	500	500	500	500
End Fossil Fuel Subsidies	240	240	240	240
Close Stock Option Loopholes	500	500	500	500
Repeal Income Splitting	1,995	2,050	2,110	2,165
Repeal TFSA Doubling	160	235	295	360
Issue Fines for Rail Violations	4	4	4	4

Repeal C-377	2.8	2.8	1.5	1.5
Eliminate Partisan Government Advertising	35	35	35	35
Reinvest Funds from the underutilized Investment Cooperation Program	23	23	23	23
Reallocate Unspent P3 Canada Funds to Infrastructure Canada	0	281	287	12
Total revenues and savings	7,159.8	7,570.8	7,695.5	7,540.5

NEW INVESTMENTS SUMMARY	2016-17	2017-18	2018-19	2019-20
Health and Seniors Care	355	940	1590	2500
Helping Families Get Ahead	694	1319	1964	2634
Jobs and Infrastructure	3,043	3,503	3,418	3,295
Opportunities for Young Canadians	140	251	405	586
Help Where it's Needed Most	572	635	747	956
Supporting Indigenous Communities	604	579	529	594
Safe and Secure Canada	184.5	300.5	397.5	494.5
Stronger Communities, Stronger Democracy	157.7	195.7	223.7	243.7
Total	5,750.2	7,723.2	9,274.2	11,303.2

Department of Finance Forecast (including contingency)	2,700	3,600	4,600	7,800
Surplus with NDP Commitments (Budget 2015)	4,109.6	3,447.6	3,021.3	4,037.3

NEW INVESTMENTS	2016-17	2017-18	2018-19	2019-20
HEALTH AND SENIORS' CARE				
Renewing Public Health Care in Canada				
Build Health and Community Care Clinics	0	100	100	100
Recruit 7,000 More Doctors, Nurses and Other Providers	50	50	50	50
Working towards Universal Public Drug Coverage				
Provide Universal Prescription Drug Coverage	0	300	785	1,550
Ensure Pan-Canadian Coordination for Better Prescription Drug Prices	5	10	25	40
Taking a Preventative Approach to Health Care				
Improve Urban Indigenous Health Outcomes	15	20	40	45
Establish a National Diabetes Strategy	5	5	10	10
Increase Grants to Community-Based Health Research	5	5	5	5
Stronger Supports to Quit Smoking	10	10	10	10
Introduce a Mental Health Innovation Fund for Children and Youth	25	25	25	25
Address Suicide in High-Risk Communities	5	5	5	5
Expanding Care for Seniors				

Improve Seniors' Care (e.g. better home care and more nursing home beds)	225	400	525	650
Introduce a National Alzheimer's and Dementia Strategy	10	10	10	10
HELPING FAMILIES GET AHEAD				
Childcare and Family Benefits				
Launch a National Childcare Plan	595	1,220	1,865	2,540
Making Life More Affordable by Protecting Consumers and Small Businesses				
Establish a Gasoline Ombudsperson	1.5	1.5	1.5	1.5
An Inclusive Country				
Aid Syrian Refugees	64	64	64	64
Improve Immigration Processing Times	20	20	15	10
Reunite Families	1	1	1	1
Restore the Interim Federal Health Care Program for Refugees	5	5	5	5
Restore Unspent Funding to the Foreign Credential Recognition Program	5	5	10	10
Establish an Immigration Ombudsperson	2.5	2.5	2.5	2.5
JOBS AND INFRASTRUCTURE				
Reducing Taxes for Small Business				
Reduce the Small Business Tax Rate (2 percentage points over 2 years)	375	525	225	0
Promoting Investment in the Manufacturing Sector and Innovation				
Introduce an Innovation Tax Credit	40	40	40	40
Restore the Tax Credit for Labour Sponsored Venture Capital Corporations	110	150	150	150
Strengthen the Automotive Sector	25	50	50	75

Support the Aerospace Sector	25	50	50	75
Supporting a Diverse Rural Economy				
Boost Regional Economic Development	10	15	25	39
Support Forest Product Manufacturing, Innovation and Promotion	40	30	35	0
Extend the Mining Exploration Tax Credit	45	35	35	35
Invest in the Ring of Fire (Financing costs)	40	50	50	50
Enhance Destination Canada (Tourism)	5	10	15	0
Introduce a Microbrewery Tax Credit	2	2	2	2
Public Agriculture Research and Innovation	10	10	10	10
Support Young Farmers	10	25	25	25
Enhance the Capacity of the Canadian Food Inspection Agency	20	25	30	35
Supporting Home Retrofits and Affordable Housing				
Introduce a Home Energy Retrofit Program	50	50	50	50
Introduce Incentives for Affordable Rental Housing Construction	500	0	0	0
Boost Support for Homelessness Initiatives	10	10	10	10
Restore Funding and Reinvest in Affordable Housing	430	500	575	640
Building Needed Infrastructure				
Implement the Better Transit Plan	420	550	500	300
Close the Municipal Infrastructure Gap	420	800	1,000	1,500

Invest in Critical National Bridge Infrastructure	0	20	80	80
Improve Rail Safety Infrastructure, Inspections and Accountability	20	80	5	5
Invest in Northern Roads, Bridges and Ports	40	70	90	0
Infrastructure Apprenticeships	5	5	5	5
A Cleaner Future, a Greener Economy				
Implement Cap and Trade (all revenue returned to provinces and territories)	N/A	N/A	N/A	N/A
Improve Disaster Mitigation Infrastructure	120	130	150	0
Improve Water Infrastructure in Small Communities	100	100	0	0
Improve Passenger Rail Infrastructure	60	60	90	90
Reinvest in the Green Municipal Fund	50	50	50	0
Strengthen Northern and Remote Community Energy Security	25	25	25	25
Roll Out Electric Car Charging Stations	12	0	0	0
Manage Green Bond Investments in Sustainable Development	15	27	37	45
Strengthen Disaster Relief Preparation and Training	9	9	9	9
OPPORTUNITIES FOR YOUNG CANADIANS				
Affordable, Accessible Post-Secondary Education				
Increase Support for the Canada Student Grants Program	25	50	75	100
Phase in Interest-Free Student Loans	90	176	280	386

Jobs, Training and Opportunity for the Future				
Create Job Opportunities for Young Canadians	25	25	50	100
HELP WHERE IT'S NEEDED MOST				
Protecting the Most Vulnerable				
Create a National Council on Poverty Elimination	1	2	3	3
Increase the Working Income Tax Benefit	200	200	200	200
Boost the National Child Benefit Supplement	300	300	300	300
Strengthening Retirement Security				
Increase the Guaranteed Income Supplement	50	100	200	400
Ending Violence Against Women				
Establish a National Action Plan to End Violence Against Women	0	1	2	5
Restore the Shelter Enhancement Program	10	10	10	10
Equal Pay for Equal Work				
Take Pro-Active Steps to Ensure Pay Equity	2	4	5	5
Respecting Northerners				
Index the Northern Deduction	0	4	7	11
Fix Nutrition North	5	7	10	10
Ensuring Low-Income Youth Can Participate in Sports				
Encourage Youth Participation in Sports Leagues	4	6	8	10

Tackle Concussions in Youth Sports	0	1	2	2
SUPPORTING INDIGENOUS COMMUNITIES				
Establishing a Nation to Nation Relationship				
Call an Inquiry into the Missing and Murdered Indigenous Women	10	10	10	20
Support the National Centre for Truth and Reconciliation	2	2	2	2
Closing the Education Gap				
Work Towards Closing the Education Gap	375	450	450	530
Strengthening Indigenous Communities				
Improve Critical Infrastructure	200	100	50	25
Establish a National Indigenous Languages Revitalization Fund	15	15	15	15
Create a National Indigenous Languages Institute	2	2	2	2
SAFE AND SECURE CANADA				
Making Our Communities Safer				
Strengthen Crime Prevention	2	7	9	12
Increase Access to Rehabilitation Programs and Mental Health Treatment in Prison	0	3	3	4
Increase Support to the Canada Border Services Agency	0	8	10	12
Increase Support for Canadian Police Officers	25	50	75	100
Implement a National Anti-Bullying Strategy	1	1	1	1
Establish a Hero's Benefit	5	5	10	10
Fighting Terrorism While Protecting Personal Liberties				
Restore the Inspector General of CSIS	1	1	1	1

Fight Against Radicalization	5	5	7	8
Canadian Forces in the 21 st Century				
Provide Psychologists in Uniform as Part of Deployable Mental Health Teams	2	2	2	2
Create an Office of the Inspector General for the Department of National Defence	1	1	1	1
Improve our Search and Rescue Systems	7	7	7	7
Treating Our Veterans with Respect				
Reverse the Cuts to Long-term Care for Veterans	15.5	15.5	15.5	15.5
Restore the Last Post Fund	4	4	4	4
Boost Survivors' Pensions, the Retirement Income Security Benefit and the Permanent Impairment Allowance	40	45	45	50
Enhance PTSD Support	20	35	50	60
Reopen Veterans Affairs Offices	6	6	7	7
Launch an Agent Orange Inquiry	0	5	0	0
Restoring Canada's Place in the World				
Increase Foreign Assistance	50	100	150	200
STRONGER COMMUNITIES, STRONGER DEMOCRACY				
Investing in the Arts				
Restore Funding to the CBC	100	115	115	115
Increase Support to the Canada Council for the Arts, Telefilm Canada and the National Film Board	4	7	21	28
Introduce a Digital Fund for the Arts	3	7	0	0

Implement Income Averaging for Artists and Cultural Workers	0	0	10	10
Restore International Cultural Agents	0	1	2	5
Restore the National Archival Development Program	1.7	1.7	1.7	1.7
Moving Forward on Women's Equality				
Advance the Mandate of Status of Women Canada	5	5	5	5
A Transparent Government that Works for Canadians				
Restore the Court Challenges Program	3	3	3	3
Ensure Fair Wage Compliance	1	1	1	1
Digital and Privacy				
Work towards Closing the Digital Divide	10	30	30	30
Putting Evidence First				
Establish a Scientific Advisory Council	1	1	1	1
Restore the Long-Form Census	25	5	0	0
Create the Office of the Parliamentary Science Officer	3	3	3	3
Increase Grants Council Funding	0	10	20	25
Expand the Power and Independence of the Parliamentary Budget Officer	1	1	1	1
Respecting Our Official Languages				
Index Funds for the Official Languages Roadmap	0	5	10	15
TOTAL NEW INVESTMENTS	5,750.2	7,723.2	9,274.2	11,303.2
Department of Finance Forecast (including contingency)	2700	3600	4600	7800
Surplus with NDP Commitments (Budget 2015)	4,109.6	3,447.6	3,021.3	4,037.3

Employment Insurance

REVENUES	2016-17	2017-18	2018-19	2019-20
Freeze EI Premiums	1,200	5,180	5,390	5,600
TOTAL REVENUES	1,200	5,180	5,390	5,600

NEW INVESTMENTS	2016-17	2017-18	2018-19	2019-20
Increase EI Benefits Using the 12 Best Weeks	0	430	445	462
Establish the 360 Hour Qualifying Period	0	1,207	1,250	1,295
Improve the Sickness Benefit	0	1,293	1,340	1,388
Undo Harper's Cuts to EI	479	563	583	604
Extend Parental Leave	0	475	492	510
Increase Training Funds through Labour Market Development Agreements	0	500	500	500
Expand Compassionate Care Benefits	200	207	215	222
Implement Faster Processing Times	100	200	206	212
TOTAL INVESTMENT	779	4,875	5,031	5,193

EI ACCOUNT RESERVE	421	305	359	407
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EI Account Reserve

The reforms proposed in our plan have been costed with the best information available, but there is always uncertainty when introducing changes to social programs such as Employment Insurance. Because of this uncertainty, we have included a small annual reserve that will be held within the EI Account. The EI Account reserve shown here is not included in our overall budgetary surplus, consistent with the NDP's promise to protect the EI Account.

*As I've travelled this country from coast to coast to coast, I've heard one thing from Canadians:
it's time to let Stephen Harper go.*

Canadians are ready for change in Ottawa.

I'm ready too.

**On October 19th, let's get started building
the country of our dreams.**

Tom Mulcair

