



2021 Workplace and Gender Relations Survey of Military Members

Active Component Results and Trends

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2021 Workplace and Gender Relations Survey of Military Members

Active Component Results and Trends

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Introduction and Measurement of Constructs

The Health & Resilience (H&R) Research Division within the Office of People Analytics (OPA)¹ has been conducting the congressionally mandated gender relations survey of Active and Reserve component members since 1988 as part of a quadrennial (biennial starting in 2010) cycle of human relations surveys outlined in Title 10 U.S. Code Section 481.² The principal purpose of the *2021 Workplace and Gender Relations Survey of Military Members (2021 WGR)* is to report estimated prevalence rates of unwanted sexual contact, sexual harassment, and gender discrimination among military members; to assess attitudes and perceptions about personnel programs and policies designed to reduce the occurrence of these unwanted behaviors; and to improve the gender relations climate.

This report contains results and trends from the *2021 WGR* conducted from December 9, 2021 through March 3, 2022. Unlike in prior years, the *2021 WGR* surveyed members of both the Active and Reserve components as authorized by the Fiscal Year 2021 National Defense Authorization Act (FY21 NDAA). This report focuses on responses from members of the Active component within the DoD and within the Coast Guard. The *2021 Workplace and Gender Relations Survey of Military Members: Reserve Component Results and Trends* (OPA, forthcoming) contains the results and trends for the *2021 WGR* for members of the Reserve component.

Measurement of Constructs

Historically, OPA gender relations surveys have been designed to estimate perceived experiences of gender discrimination, sexual harassment, and sexual assault based on self-reported responses from Service members to provide information on a variety of consequences of gender discrimination and sexual misconduct. Before 2014, OPA gender relations surveys captured experiences of sexual assault using a single-item Unwanted Sexual Contact measure and experiences of sexual harassment were derived from the Sexual Experiences Questionnaire (SEQ; Fitzgerald et al., 1988; Fitzgerald, Gelfand, & Drasgow, 1995). The SEQ was adapted for a military population (SEQ-DoD) and, beginning in 2002, it was the DoD-approved data collection method for measuring sexual harassment experiences. These measures (the single-item unwanted sexual contact metric and SEQ-DoD) were used on surveys of Active component

¹ Before 2016, the Health and Resilience (H&R) Research Division resided within the Research Surveys and Statistics Center (RSSC) of the Defense Manpower Data Center (DMDC). In 2016, the Defense Human Resources Activity (DHRA) reorganized and moved all divisions of RSSC under the newly established Office of People Analytics (OPA).

² Throughout this report we refer to members of the Active and Reserve components. By “Active component”, we mean individuals who are serving on active duty and listed in the Active Duty Master File (ADMF) maintained by the Defense Manpower Data Center (DMDC). The Active component population covered in this report is the same population included in previous reports under the title *Workplace and Gender Relations Survey of Active Duty Members*. By “Reserve component”, we mean individuals who serve in the Selected Reserve, to include on active duty, listed in the Reserve Component Personnel Data System (RCCPDS) Master File. The Reserve component population covered in this report is the same population included in previous reports under the title *Workplace and Gender Relations Survey of Reserve Component Members*.

members conducted in 2006, 2010, and 2012 and on surveys of Reserve component members conducted in 2008 and 2012.

Beginning in 2014, notable revisions were made to the method of measurement for sexual assault, sexual harassment, and gender discrimination to ensure that the metrics continued to reflect definitions set by DoD policy. In 2021, as a result of the review and clearance process set forth by the Office of Management and Budget (OMB), additional changes were made to the method of measuring the prevalence of sexual assault. These changes are explained in greater detail below.

Unwanted Sexual Contact

DoD Directive (DoDD) 6495.01 defines sexual assault as any “intentional sexual contact characterized by use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent” (Department of Defense, 2021). Under this definition, sexual assault includes rape, aggravated sexual contact, abusive sexual contact, forcible sodomy (forced oral or anal sex), or attempts to commit these acts. In Section 522 of the NDAA for FY2006, Congress amended the Uniform Code of Military Justice (UCMJ) to consolidate and reorganize the array of military sex offenses. These revised provisions took effect on October 1, 2007. Article 120, UCMJ, was subsequently amended in FY2012. Additional amendments to the UCMJ were made in FY2016.

The term “unwanted sexual contact” used throughout this report refers to a range of activities prohibited by the UCMJ, including uninvited and unwelcome completed or attempted sexual intercourse, sodomy (oral or anal sex), penetration by an object, and the unwanted touching of genitalia and other sexually related areas of the body.³ The *2021 WGR* measures unwanted sexual contact using a comprehensive, behavioral list of items. The resulting prevalence rate provides an estimated proportion of military members who experienced any of these behaviors, referred to as unwanted sexual contact, in the prior year.

Construction of Unwanted Sexual Contact Estimated Prevalence Rates

As originally developed, the goal of the unwanted sexual contact question was to act as a proxy for sexual assault while balancing the emotional burden to the respondent. The intention of the unwanted sexual contact measure (originally a single item) was not to provide a crime victimization rate but to provide the DoD with information about military members who experienced sex-related behaviors prohibited by the UCMJ that would qualify the individual to receive Sexual Assault Prevention and Response (SAPR) support services. The unwanted sexual contact measure identifies the specific behaviors experienced by an individual and does not assume the respondent has knowledge of the UCMJ or its definition of sexual assault. The question stem includes language regarding the behaviors occurring against the respondent’s consent (either when they did not or could not consent) or against their will, including completed and attempted sexual intercourse, oral sex, anal sex, and penetration by an object or finger, as well as unwanted sexual touching.

³ The UCMJ defines the term “sexual contact” within the context of describing rape, sexual assault, and other sexual misconduct. For the purposes of this report, “unwanted” is used to clarify the term “sexual contact.”

In 2014, at the request of the Department and members of Congress, the RAND Corporation developed a new measure of sexual assault to more closely align the survey's metric with the legal requirements outlined in the UCMJ (Morrall et al., 2014). The RAND sexual assault metric was comprised of more than 40 items that, when combined, provided an official estimate of the prevalence of sexual assault in the prior year. The DoD adopted the metric as its official measure for military sexual assault and continued to utilize the RAND sexual assault metric in surveys of the Active and Reserve components from 2015 to 2019. Beginning in 2021, following a review by DoD policy leaders and OMB, a transition was made to a five-item version of the unwanted sexual contact measure to reduce the length and burden of the WGR surveys.⁴

As shown in Figure 1, the unwanted sexual contact measure is constructed from a survey question (Q73) and incorporates three elements: (1) the member indicates experiencing at least one of the five behaviors consistent with sexual assault, (2) the behavior was done intentionally, and (3) the behavior was done without the member's consent. The WGR measures the prevalence of unwanted sexual contact *victimization*, meaning that Service members who experience an unwanted behavior are included in the estimated unwanted sexual contact rate regardless of the status of the alleged offender (i.e., military member or civilian). References to past year unwanted sexual contact prevalence rates in this report all require the members to have indicated that an incident occurred in the prior year. However, the survey also provides the ability to estimate the prevalence of lifetime unwanted sexual contact using a separate question about incidents that may have occurred before the prior year and prior to military service.

Figure 1.

2021 WGR Unwanted Sexual Contact Prevalence Rate Metric

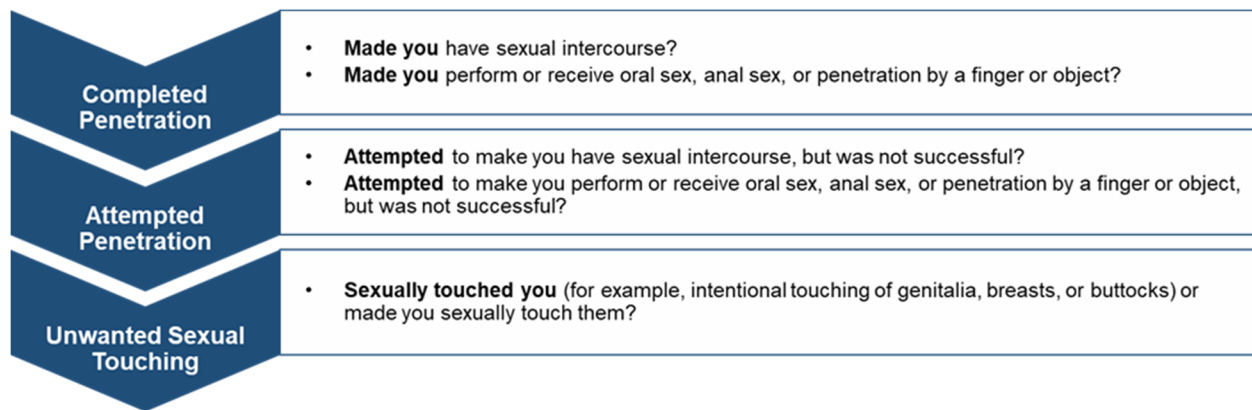
Unwanted Sexual Contact	<p>Since X Date, have you experienced any of the following intentional sexual contacts that were against your will or which occurred when you did not or could not consent in which someone... Mark "Yes" or "No" for each item.</p>
	<ul style="list-style-type: none"> • Sexually touched you (for example, intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them? • Attempted to make you have sexual intercourse, but was not successful? • Made you have sexual intercourse? • Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful? • Made you perform or receive oral sex, anal sex, or penetration by a finger or object?

Using the criteria listed in Figure 2, the 2021 WGR produced estimated prevalence rates for three categories of unwanted sexual contact using a hierarchical system: completed penetration,

⁴ The unwanted sexual contact metric has been used on the DoD's Service Academy Gender Relations Survey (SAGR) since 2005 (since 2016 for the five-item unwanted sexual contact metric specifically). In 2021, the Bureau of Justice Statistics (BJS) was also in the early stages of testing a measure of sexual assault that is similar to the DoD's unwanted sexual contact metric for use on future National Crime Victimization Surveys (the NCVS). The NCVS is a nationally representative survey that produces estimates of criminal victimization.

attempted penetration, and unwanted sexual touching. Penetrative unwanted sexual contact includes members who indicated “Yes” to either of the items that assess penetration of the vagina, anus, or mouth. Attempted penetration includes members who indicated “Yes” to the item that assesses attempted sexual contact and were not previously counted as having experienced penetrative sexual contact. Non-penetrative sexual contact includes members who indicated “Yes” to the behavior assessing unwanted sexual touching and were not previously counted as penetrative or attempted penetrative unwanted sexual contact.

Figure 2.
Hierarchy of Estimated Unwanted Sexual Contact Prevalence Rates



Sexual Harassment and Gender Discrimination Violations

DoD Instruction (DoDI) 1020.03, “Harassment Prevention and Response in the Armed Forces”, establishes the Department’s comprehensive prevention and response program and defines sexual harassment as “Conduct that:

- Involves unwelcome sexual advances, requests for sexual favors, and deliberate or repeated offensive comments or gestures of a sexual nature when:
 - Submission to such conduct is, either explicitly or implicitly, made a term or condition of a person’s job, pay, or career;
 - Submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person; or
 - Such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance or creates an intimidating, hostile, or offensive working environment.
- Is so severe or pervasive that a reasonable person would perceive, and the victim does perceive, the environment as hostile or offensive.

- Any use or condonation, by any person in a supervisory or command position, of any form of sexual behavior to control, influence, or affect the career, pay, or job of a member of the Armed Forces or a civilian employee of the Department of Defense.
- Any deliberate or repeated unwelcome verbal comments or gesture of a sexual nature by any member of the Armed Forces or a civilian employee of the Department of Defense.

There is no requirement for concrete psychological harm to the complainant for behavior to constitute sexual harassment. Behavior is sufficient to constitute sexual harassment if it is so severe or pervasive that a reasonable person would perceive, and the complainant does perceive, the environment as hostile or offensive.

Sexual harassment can occur through electronic communications, including social media, other forms of communication, and in person.”

Unlawful discrimination is defined in DoDD 1020.02E and includes: “disparate treatment or harassment of an individual or group based on a prohibited factor contrary to federal law or regulation.” Military Equal Opportunity refers to “the right of all Service members to serve, advance, and be evaluated based on only individual merit, fitness, capability, and performance in an environment free from unlawful discrimination on the basis of race, color, national origin, religion, sex (including gender identity), or sexual orientation.” The prevalence of gender discrimination, based on sex or gender identity, is measured on the WGR surveys.

Construction of Sexual Harassment and Gender Discrimination Estimated Prevalence Rates

In accordance with the *2014 RAND Military Workplace Study (2014 RMWS)* approach, the *2021 WGR* used a two-step process to determine sexual harassment and gender discrimination rates. First, questions were asked about whether members experienced behaviors prohibited by Military Equal Opportunity (MEO) policy by someone from their military workplace and the circumstances of those experiences. Second, the behaviors were categorized into two types of sex-based MEO violations—sexual harassment (defined as either a sexually hostile work environment or sexual *quid pro quo*) and gender discrimination—to produce estimated rates for these two categories.

Two requirements are needed for experiences to be in violation of DoD policy. First, MEO offenses refer to violations specified by DoDI 1020.03 and DoDD 1020.02E and include experiencing either sexual harassment (sexually hostile work environment or sexual *quid pro quo*) and/or gender discriminatory behaviors by someone from their military workplace. The questions related to each of these offenses (Q12–Q55) specifically ask the Service member to identify behaviors done by “someone from work,”⁵ defined as “any person you have contact with

⁵ The full definition provided in the survey reads as follows: “Someone from work” means any person you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on or off duty or on or off base. Please include them as long as the person who did them to you was someone from your military work.

as part of your military duties.” This definition is provided in instruction text. Second, for the experience to be in violation of DoD policy, the member must also indicate “Yes” to one of the follow-up items that assess persistence and severity of the behaviors experienced.

Rates of sexual harassment and gender discrimination were derived from Q12–Q55. The specific behaviors comprising each of these MEO violations are described below, with details on rate construction depicted in Figure 3.

Figure 3.
Sexual Harassment and Gender Discrimination Violation Rate Metrics

Sexual Harassment	① Experienced at Least One Behavior	
	<p>Sexually Hostile Work Environment Behaviors</p> <ul style="list-style-type: none"> • Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset • Embarrassed, angered, or upset you by repeatedly suggesting that you do not act like someone of your gender is supposed to • Repeatedly made sexual gestures or sexual body movements that made you uncomfortable, angry, or upset • Displayed, showed, or sent sexually explicit materials like pictures or videos that made you uncomfortable, angry, or upset • Repeatedly told you about their sexual activities in a way that made you uncomfortable, angry, or upset • Repeatedly asked you questions about your sex life or sexual interests that made you uncomfortable, angry, or upset • Made repeated sexual comments about your appearance or body that made you uncomfortable, angry, or upset • Took or shared sexually suggestive pictures or videos of you when you did not want them to that made you uncomfortable, angry, or upset* • Made repeated attempts to establish an unwanted romantic or sexual relationship with you that made you uncomfortable, angry, or upset • Intentionally touched you in a sexual way when you did not want them to** <ul style="list-style-type: none"> • Repeatedly touched you in any other way that made you uncomfortable, angry, or upset <p>Sexual Quid Pro Quo Behaviors</p> <ul style="list-style-type: none"> • Made you feel as if you would get some [military] workplace benefit in exchange for doing something sexual*** • Made you feel like you would get punished or treated unfairly in the [military] workplace if you did NOT do something sexual*** 	
	② Met Follow-Up Criteria	
Gender Discrimination	① Experienced at Least One Behavior	
	<ul style="list-style-type: none"> • Said that your gender is NOT as good at your particular job, or that your gender should be prevented from having your job • Mistreated, ignored, excluded, or insulted you because of your gender 	② Met Follow-Up Criteria
		<ul style="list-style-type: none"> • This treatment/their beliefs about your gender harmed or limited your [military job/career]*** • The person(s) who did this unwanted behavior were in a position of authority/leadership over you

*Only required the criteria of being severe enough that most Service members would have been offended

**Did not require any follow-up criteria

***Text in brackets is only shown to Reserve component members

Sexual Harassment (Q12–Q26 and Q29–Q51) includes two categories of behaviors:

1. Sexually Hostile Work Environment (Q12–Q24 and Q29–Q47): Includes unwelcome sexual conduct or comments that interfere with a person’s work performance or creates an intimidating, hostile, or offensive work environment. Additionally, to meet the criteria for inclusion in the rate, these behaviors must either continue after the

alleged offender knew to stop or were so severe that most Service members would have found them offensive.

2. Sexual *Quid Pro Quo* (Q25–Q26 and Q48–Q51): Includes instances of job benefits or losses conditioned on sexual cooperation.

Gender Discrimination (Q27–Q28 and Q52–Q55): Includes comments and behaviors directed at someone because of their gender and when these experiences harmed or limited their career.

Changes to the Sexual Harassment and Gender Discrimination Metric.¶A change to the sexual harassment and gender discrimination metrics implemented on the 2021 WGR for members of the Active component merits further discussion.

Beginning in 2019, two additional questions were added to the sexual *quid pro quo* and gender discrimination metrics to more clearly identify the alleged offender as a person with the ability to harm or limit the victim’s career. More specifically, Service members who experienced behaviors in line with sexual *quid pro quo* (a type of sexual harassment) or gender discrimination were asked if anyone who did the unwanted behavior was in a position of authority or leadership over them. The additions to the sexual *quid pro quo* and gender discrimination metrics were new in 2021 for Active component respondents. For the purposes of statistical comparison to estimates from 2018 (i.e., to be able to identify statistically significant changes in the prevalence rates), we calculated the sexual harassment and gender discrimination prevalence rates in two ways, with and without the new items. The “official” estimates for sexual harassment and gender discrimination include the new items. All statistical comparisons made within 2021 (e.g., comparisons between women and men) utilize the official estimates. However, all statistical comparisons made to estimates from 2018 for members of the Active component exclude the new items. Within this report, we refer to the estimates generated without the additional items as the “adjusted” estimates.

Negative Outcomes Associated with Reporting Unwanted Sexual Contact

Three forms of retaliatory behaviors have been outlined by the DoD: professional reprisal, ostracism, and maltreatment. Professional reprisal, as defined in law and policy, is a personnel action or other unfavorable action taken by the chain of command against an individual for engaging in a protected activity. Ostracism and maltreatment, however, can be negative behaviors—such as actions of social exclusion (ostracism) or misconduct against the member either by peers or an individual in a position of authority (maltreatment)—because the military member reported or intends to report a criminal offense.

Construction of the Metric for Retaliatory Behaviors

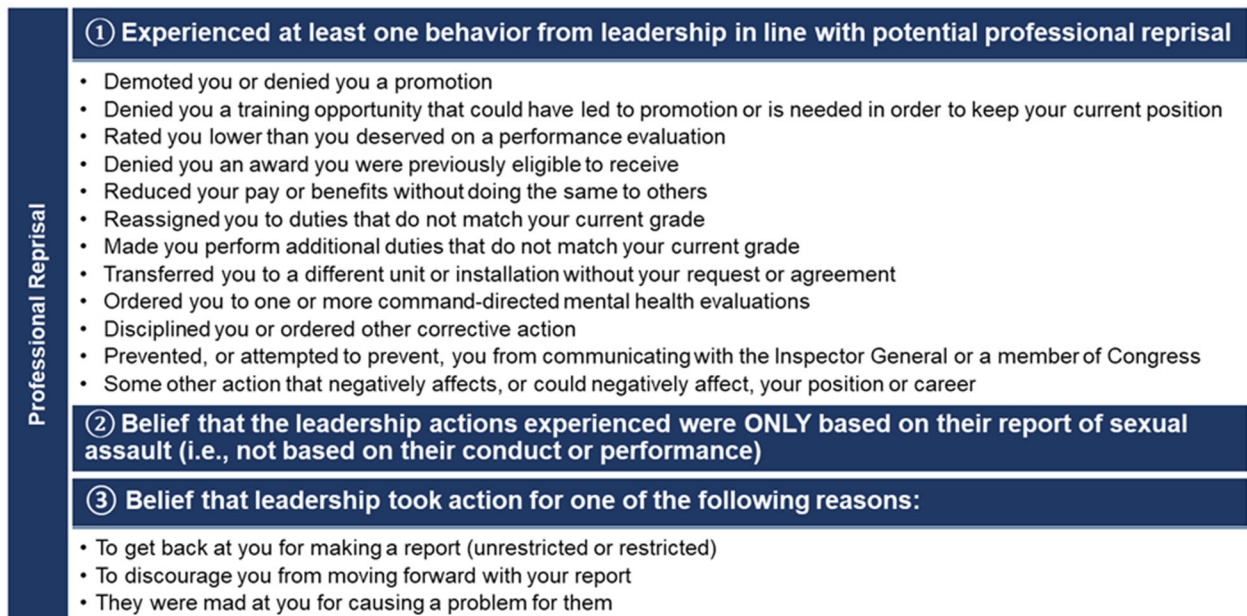
OPA worked closely with the Services and DoD stakeholders to design behaviorally based questions to best capture perceptions of a range of outcomes associated with reporting sexual assault. The resultant bank of questions was designed to measure negative behaviors a member may have experienced as a result of making a report of sexual assault and was first included in the 2015 WGR of Reserve Component Members (2015 WGRR). The measures also account for additional motivating factors, as indicated by the member, that are consistent with the prohibited actions of professional reprisal, ostracism, and maltreatment in the UCMJ and the military

policies and regulations. The questions provide the Department with perceived experiences of the respondents for each of the different types of possible retaliatory behaviors and, consequently, a broader understanding of the issue. For a full discussion of the development of the retaliation metrics used on the 2021 WGR, see Chapter 1 of the 2018 WGRA Overview Report (Breslin et al., 2019).

To be included in the retaliation rates, members must indicate experiencing behavior(s) in line with retaliation and must endorse motivating factors consistent with retaliation. Without these motivating factors, behaviors are not classified as retaliation. However, understanding the scope of these negative experiences is still useful for the Department, and as such, estimates for those who experience negative behaviors without the accompanying motivational criteria are also presented in this report.

Professional Reprisal (Q104-Q106).¶ Under the UCMJ, reprisal is defined as “taking or threatening to take an adverse personnel action or withholding or threatening to withhold a favorable personnel action, with respect to a member of the Armed Forces because the member reported a criminal offense.” Reprisal may occur only if the actions in question were taken by leadership with the intent of having a specific detrimental impact on the career or professional activities of the member who reported the crime. The rate of professional reprisal is a summary measure reflecting whether respondents experienced unfavorable actions taken by leadership (or an individual with the authority to affect a personnel decision) as a result of reporting sexual assault (not based on conduct or performance) and met the criteria for elements of proof for an investigation to occur. Figure 4 shows the behaviors and two follow-up criteria required to be included in the rate.

Figure 4.
Professional Reprisal Metric



Ostracism (Q107-Q109).¶ Although the interpretation of ostracism varies slightly across the Services, in general, ostracism may occur if retaliatory behaviors were taken either by a member’s military peers, or by leadership for reporting a sexual assault or planning to report a sexual assault. The estimated rate of ostracism is a summary measure reflecting whether, as a result of reporting a sexual assault, respondents experienced negative behaviors from military peers and/or coworkers to make them feel excluded or ignored and met the legal criteria for an investigation to occur. Figure 5 shows the behaviors and two follow-up criteria required to be included in the rate.

Figure 5.
Ostracism Metric

Ostracism	① Experienced at least one behavior from military peers and/or coworkers (including those in their chain of command or DoD civilians) in line with potential ostracism
	<ul style="list-style-type: none"> • Made insulting or disrespectful remarks or made jokes at your expense in public • Excluded you or threatened to exclude you from social activities or interactions • Ignored you or failed to speak to you (for example, gave you “the silent treatment”)
	② Belief that at least one individual knew or suspected the respondent made an official sexual assault report (unrestricted or restricted)
	③ Belief that the action was taken to discourage you from moving forward with your report or discourage others from reporting

Maltreatment (Q110-Q113).¶ For the purposes of this report, the construct of “cruelty, oppression, and maltreatment” are referenced broadly as “maltreatment.”⁶ The rate of maltreatment is a summary measure reflecting whether, as a result of reporting a sexual assault, respondents experienced negative behaviors from military leadership and/or coworkers that occurred without a valid military purpose and may include physical or psychological force, threats, or abusive or unjustified treatment that results in physical or mental harm and met the legal criteria for an investigation to occur. Figure 6 shows the behaviors and two follow-up criteria required to be included in the rate.

⁶ Maltreatment, as used in this survey, comprises maltreatment in the context of reporting an offense and maltreatment defined under Article 93 of the UCMJ.

Figure 6.
Maltreatment Metric

Maltreatment	① Experienced at least one behavior from military peers and/or coworkers (including those in their chain of command or DoD civilians) in line with potential maltreatment
	<ul style="list-style-type: none"> • Made insulting or disrespectful remarks or made jokes at your expense to you in private • Showed or threatened to show private images, photos, or videos of you to others • Bullied you or made intimidating remarks about the assault • Was physically violent with you or threatened to be physically violent • Damaged or threatened to damage your property
	② Belief that at least one individual knew or suspected the respondent made an official sexual assault report (unrestricted or restricted)
	③ Belief that the action was for one of the following reasons:
	<ul style="list-style-type: none"> • To discourage you from moving forward with your report or discourage others from reporting • They were trying to abuse or humiliate you
	④ At least one of the military peers and/or coworkers who took these actions were in a position of authority/leadership over you

Retaliation.¶ This is an overall measure reflecting whether respondents experienced either professional reprisal, ostracism, and/or maltreatment by leadership or military peers and/or coworkers for reporting sexual assault. Ultimately, only the results of an investigation (which takes into account all legal aspects, such as the intent of the alleged perpetrator) can determine whether self-reported negative behaviors meet the requirements of prohibited retaliatory behaviors. The estimates presented in this report reflect the members’ perceptions about a negative experience associated with their reporting of sexual assault and not necessarily a reported or legally substantiated incident of retaliation. Rates should not be construed as a legal crime victimization rate due to slight differences across the Services on the definition of behaviors, requirements of retaliation, and the absence of official information regarding an investigation.

Survey Content

The content of the 2021 WGR questionnaire largely aligns with content from the 2018 WGRA but with some notable revisions. The following sections summarize those changes and describes the survey content.

Revisions and Updates to the WGR in 2021

Prior to each survey administration, OPA, in coordination with the relevant DoD and Service policy offices, reviews the questionnaire content and suggests revisions to the survey to support information requirements. Changes to the WGR surveys are made carefully to maintain the integrity of the overall survey and to retain the ability to measure changes from prior years on questions or metrics of critical interest. The addition or revision of items is done to collect data that better support sexual assault, sexual harassment, and gender discrimination prevention and response programs and policy development by DoD policy offices.

As previously discussed, the *2021 WGR* included two revisions related to the sexual assault, sexual harassment, and gender discrimination measures (see the section in this chapter titled “Measurement of Constructs”). The *2021 WGR* also includes several items and constructs that are new or revised since the *2018 Workplace and Gender Relations Survey of Active Duty Members (2018 WGRA)*. In 2021, these changes include additional information or context regarding the respondent’s gender identity, sexual harassment and stalking prior to the unwanted sexual contact, and additional items related to social perceptions and well-being.

Up until 2021, the WGR included a single question asking respondents to identify as male or female. OPA then utilized the response to that question as a proxy for gender and reported all estimates for women and men using that response.⁷ Consistent with the promising practices identified by the Federal Interagency Working Group on Improving Measurement of Sexual Orientation and Gender Identity (SOGI), the *2021 WGR* measured gender identity using a two-step approach; first, by asking participants to provide their sex on their original birth certificate and second, by asking participants to provide their current gender identity (male, female, transgender, or none of the these).⁸ Except where otherwise stated, this report presents estimates by gender using the historical approach only.

There were three versions of the *2021 WGR*: two each of the short form and the long form. The short form was a paper survey containing survey items used to assess sexual harassment and gender discrimination violations, unwanted sexual contact, details of the sexual harassment, gender discrimination, or the unwanted sexual contact that had the greatest impact on the Service member, and additional items related to workplace culture and climate. Members of the Active and Reserve components were sent a short form specific to their component. The long form, or web survey, contained all the items on the short form, but also included additional items related to Service member attitudes or beliefs on topics that may relate to risk for sexual misconduct. The survey content presented to members of the Active and Reserve components were similar but not identical (Table 1). Differences between the Active and Reserve component surveys were primarily driven by the unique context in which most Reserve component members serve (i.e., in a part-time capacity) and out of an abundance of concern regarding survey length. For purposes of this report, all references to question numbers refer to the long form survey.

⁷ Data for individuals who failed to respond to the gender question were imputed from administrative records.

⁸ Respondents had the option to skip any question they preferred not to answer.

Table 1.
Survey Content by Form

Survey Sections	Web (Long Form)	Paper-and-Pen (Short Form)
Background Information [^]	✓	✓
Activation Status [^]	✓	✓
Military Workplace [^]	✓	✓
Time Reference [^]	✓	✓
Gender-Related Experiences in the Military (Sexual Harassment and Gender Discrimination)	✓	✓
Gender-Related Experiences in the Military With Biggest Effect ^{*^}	✓	✓
Unwanted Experiences (Unwanted Sexual Contact)	✓	✓
Unwanted Experiences With Biggest Effect ^{*^}	✓	✓
Outcomes Associated With the Unwanted Event	✓	
Prior Experiences	✓	✓
Bystander Intervention	✓	✓
Workplace Culture and Climate ^{*^}	✓	✓
Well-Being	✓	✓
Social Perceptions & Experiences [^]	✓	
How are we Doing? ^{*^}	✓	✓
Additional Background Information [^]	✓	✓
Taking the Survey	✓	✓

[^]Identifies sections with a subset of items included on both the short and long form survey.

^{*}Identifies sections containing items only included for members of the Active Component or for the Reserve Component.

The 2021 WGR web-based survey used “dynamic text” to ask questions regarding the past 12 months. The prior year’s date was inserted based on when the respondent started the survey (for example, if the respondent started the survey on December 10, 2021, the prior year date would be December 10, 2020). For ease of reading, the specified time period referenced in these tabulations is “past 12 months.”

2021 WGR Survey Methodology

This section describes the scientific methodology used for the 2021 WGR, including the statistical design, survey administration, and analytical procedures. A copy of the 2021 WGR long form survey instruments is provided in the 2021 WGR Overview Report (OPA, 2022a).

OPA conducts cross-Service surveys that provide leadership with assessments of attitudes, opinions, and experiences of the entire population of interest using standard scientific methods. OPA’s survey methodology meets and often exceeds industry standards that are used by government statistical agencies (e.g., the Census Bureau and Bureau of Labor Statistics), private survey organizations, and well-known polling organizations. OPA adheres to the survey

methodology best practices promoted by the American Association for Public Opinion Research (AAPOR).

Statistical Design

The survey methodology used on WGR surveys has remained largely consistent across time, which allows for comparisons across survey administrations. In addition, the scientific methods used by OPA have been validated by independent organizations (e.g., RAND and the Government Accountability Office [GAO]).

Consistent with prior years, the *2021 WGR* employed stratified random sampling to select the survey sample. The methodology used for weighting the respondents to the population is consistent with the *2018 WGRA*. More details about the complex sampling and weighting approach can be found below and in the *2021 Workplace and Gender Relations Survey: Active Component Statistical Methodology Report (2021 WGRA SMR; OPA, 2022b)*.

Sampling Design

The target population for the *2021 WGR* consisted of Active and Selected Reserve⁹ members from the Army, Navy, Marine Corps, Air Force, Space Force,¹⁰ National Guard, and Coast Guard who were below flag rank and had been in their respective component for, at minimum, approximately ten months. OPA uses known population characteristics, response rates from prior surveys, and an optimization algorithm for determining sample sizes needed to achieve desired precision levels on key reporting categories (domains). Overall, the sample was designed to ensure that there were enough respondents who could submit completed surveys to generalize to the entire Active or Reserve component population. Single-stage, nonproportional stratified random sampling procedures were used to select and invite participants from each population.

In stratified random sampling, all members of a population are categorized into homogeneous groups. For example, members might be grouped by gender and component (e.g., all male Army Active component personnel in one group and all female Army Active component personnel in another). Members are chosen at random within each group. Small groups are oversampled in comparison to their proportion of the population, so there will be enough responses from small groups to analyze (e.g., female Marine Corps Reserve officers). The sample for the *2021 WGR* consisted of 746,987 Active component members drawn from the *February 2021 Active Duty Master File (ADMF)* and 247,839 Reserve and National Guard Service members drawn from the *March 2021 Reserve Components Common Personnel Data System (RCCPDS) Master File* obtained from the Defense Manpower Data Center (DMDC). A match to the *August 2021*

⁹ The “Selected Reserve” refers to one of three subcategories of the Ready Reserve (the other two are the Individual Ready Reserve [IRR] and the Inactive National Guard [ING]). The Reserve component sampled population specifically included members in the Selected Reserve in Reserve units, Active Guard/Reserve (AGR/FTS/AR,⁹ Title 10 and 32), or Individual Mobilization Augmentee (IMA) programs.

¹⁰ As of the fielding of the *2021 WGR*, it was not possible to identify members of the Space Force in the DoD’s administrative data; though these members are included in the administrative data they were included at the time as members of the Air Force. Accordingly, it was not possible to sample or weight the data to generate representative estimates for the Space Force. Members of the Space Force who completed the survey are included within estimates for the Air Force.

ADMF and *July 2021 RCCPDS Master File* was done to remove individuals from the survey who had separated after the population file was developed, removing 49,999 (6.7%) Active component sample members and 10,597 (4.3%) Reserve component sample members. Members in the sample also became ineligible if they indicated in the survey or by other contact (e.g., e-mails or telephone calls to the data collection contractor) that they were not a member of the Active or Reserve component as of December 9, 2021, which was the first day of the survey (0.2% of Active component sample, 0.4% of Reserve component sample). Details of the sampling strategy for selecting the Active component sample used in the *2021 WGR* are available in the *2021 WGRA SMR* (OPA, 2022b).

Survey Administration

Data were collected between December 9, 2021 and March 3, 2022, for the *2021 WGR*. The survey administration process began on December 7, 2021, with the mailing of an announcement letter to sample members. On December 7, 2021, the survey website opened and e-mail announcements were sent to sample members on December 9, 2021. Throughout the administration period, up to an additional six e-mails and two postal reminders were sent to encourage survey participation. Paper surveys were mailed on January 4, 2022, to sample members who had not previously responded to the web survey.¹¹ Paper surveys were collected from January 5, 2022 through February 25, 2022. Postal mailings and e-mails stopped once the sample member submitted their survey or requested to opt out of receiving additional communications.

The survey procedures were reviewed by a DoD Human Subjects Protection Officer as part of the DoD survey approval and licensing process. OMB reviewed and cleared the data collection in accordance with the Paperwork Reduction Act (PRA). Additionally, OPA received a Certificate of Confidentiality from the National Institutes of Health (NIH) at the Department of Health and Human Services (HHS) to ensure respondent data were protected. This Certificate of Confidentiality means that OPA cannot, without consent of the participant, disclose information that may identify study participants in any federal, state, or local civil, criminal, administrative, legislative, or other proceedings.

Data Weighting

OPA scientifically weighted the *2021 WGR* respondents to be generalizable to the Active or Reserve component populations using the generalized boosted modeling (GBM) approach. Within this process, statistical adjustments are made to ensure the sample accurately reflects the characteristics of the population from which it is drawn and provides a more rigorous accounting

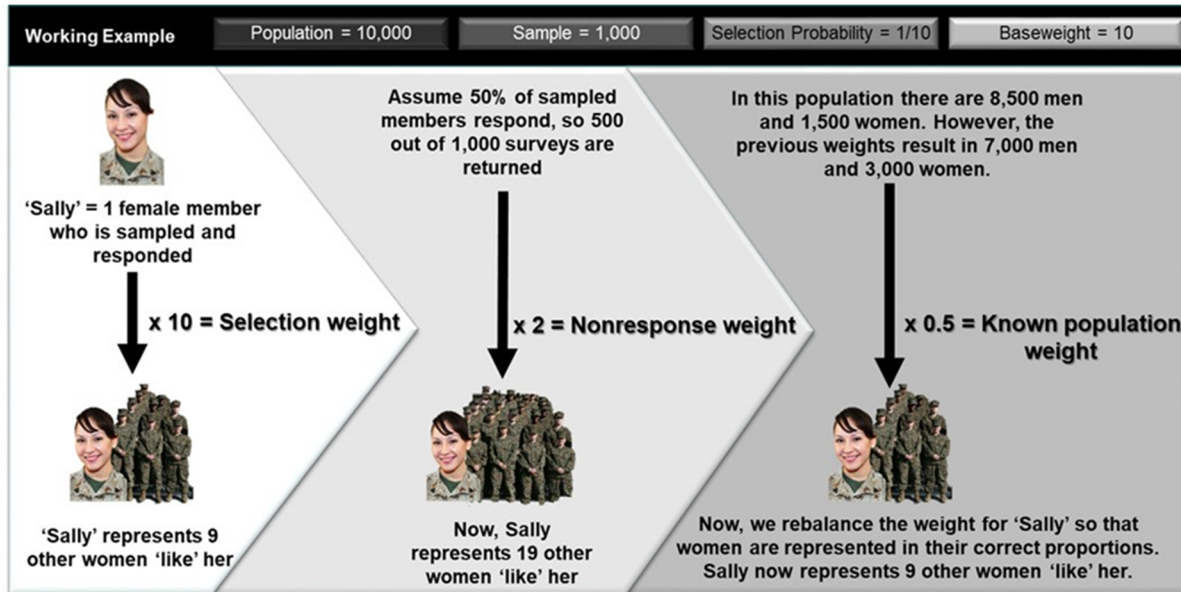
¹¹ In an effort to identify ways to optimize outreach efforts for surveys, the *2021 WGR* recruitment effort included two embedded experiments. The first experiment examined the impact of paper surveys on response rates and prevalence estimates (i.e., mode effects). Half of the members sampled into the Active component survey were randomly selected to receive a paper version of survey with the second postal mailing. The other half of the Active component sample received the same reminder letter but no paper survey. All members of the Reserve component who had not yet responded received a paper version of the survey. The second experiment tested the effect of message content on response rates. All sample members from both the Active and Reserve components were randomly assigned to receive one of five versions of the post card reminder. Results of the two experiments will be presented in a future report.

to reduce nonresponse bias in estimates. For this effort, this process ensured that oversampling within any one subgroup did not result in overrepresentation in the Active or Reserve component estimates.

For the *2021 WGR*, OPA mirrored a modeling process used by RAND in the *2014 RMWS* (Morrall, Gore, & Schell, 2014) and Westat in the *2015 Workplace and Gender Relations Survey of Reserve Component Members (2015 WGRR)*. This form of weighting produces survey estimates of population totals, proportions, and means (as well as other statistics) that are representative of their respective populations. Unweighted survey data, in contrast, are likely to produce biased estimates of population statistics. The process of weighting for the *2021 WGR* was completed separately for each component (Active and Reserve) and consists of the following three steps (described below) and a working example is depicted in Figure 7:

1. Adjustment for selection probability. Probability samples, such as the sample for this survey, are selected from lists and each member of the list has a known nonzero probability of selection. For example, if a list contained 10,000 members in a demographic subgroup and the desired sample size for the subgroup was 1,000, then one in every 10th member of the list would be selected. During weighting, this selection probability (1/10) is taken into account. The base, or first weight, used to adjust the sample is the reciprocal of the selection probability. In this example, the adjustment for selection probability (base weight) is 10 for members of this subgroup.
2. Adjustment for nonresponse. First, OPA adjusted the sampling weights for nonresponse to account for cases of unknown eligibility. OPA then adjusted the known eligibility-adjusted weights to account for known eligible sample members who returned an incomplete questionnaire, refused the survey, or returned a blank questionnaire. Finally, OPA used Extreme Gradient Boosting (XGBoost) decision tree models to predict the probability of known eligibility and completion (Chen, 2016). Details regarding the adjustments and the predictor variables used in the known eligibility and completion XGBoost models can be found in the *2021 WGRA SMR* (OPA, 2022b).
3. Adjustment to known population values. After the nonresponse adjustments from step two, weighted estimates will differ from known population totals (e.g., number of members in the Army Active component). It is standard practice to adjust the weighted estimates to the known population totals to reduce both the variance and bias in survey estimates. Therefore, OPA performed a final weighting adjustment called raking, which exactly matches weighted estimates and known population totals for important demographics. For example, suppose the population for the subgroup was 8,500 men and 1,500 women but the nonresponse-adjusted weighted estimates from the respondents were 7,000 men and 3,000 women. To reduce this possible bias and better align with known population totals, we would adjust the weights by 1.21 for men and 0.5 for women so that the final weights for men and women applied to the survey estimates would be 24.3 and 10, providing unbiased estimates of the total and of women and men in the subgroup.

Figure 7.
Three-Step Weighting Process



Note: In practice, “Sally” would represent a member among the 185 subgroups constructed in the sampling process (e.g., Active component Army, female, E4, minority, single w/ child)

Table 2 shows the number of survey respondents and the response rate by subgroups. The weighted response rate for the 2021 WGR was 13.3% for the Active component overall (i.e., including members of the Coast Guard). The response rate for the Active component was lower than the 18% response rate for the 2018 WGRA. OPA continues to undertake several efforts to improve the gradually declining response rates for the WGR and other DoD surveys for which OPA is responsible. However, due to our complex weighting approach, we remain confident in the estimates provided in this report. Analyses related to the potential for nonresponse bias are presented in the 2021 WGRA SMR (OPA, 2022b).

Table 2.
2021 WGR Counts of Respondents and Weighted Response Rates, Active Component

	Population	Sample	Complete Respondents	Weighted Response Rate
DoD	1,335,602	706,705	69,581	13.0%
Army	480,370	265,387	23,567	12.0%
Navy	342,870	191,147	16,131	11.4%
Marine Corps	181,412	115,081	6,541	7.7%
Air Force	330,950	135,090	23,342	19.0%
Coast Guard	40,282	40,282	7,885	20.9%

Reporting Categories

Results of the *2021 WGR* are presented by reporting categories within this report. For each section of the report, results are presented in the following order (including a trend back to prior survey administrations, if applicable):

- DoD Active component
 - Survey year by gender
 - Survey year by gender and paygrade
- Service
 - Survey year by gender
 - Survey year by gender and paygrade

Definitions for the reporting categories above are:

- DoD Active component: Includes members of the Army, Navy, Marine Corps, Air Force (including the Space Force).¹²
- Survey year: The current survey year (2021) reflects the year in which the survey opened. The comparison survey year is 2018 for the Active component. In some cases, an “adjusted” estimate is shown for the current survey year. The adjusted estimate is only provided to show statistical comparisons to 2018. The adjusted estimate is not the official estimate for 2021. For further discussion on adjusted estimates see the section titled “Construction of Unwanted Sexual Contact Estimated Prevalence Rates” in this report.
- Gender: Men or Women.¹³
- Paygrade: Includes paygrade categories E1-E4, E5-E9, O1-O3, and O4-O6. Data for warrant officers are frequently nonreportable, so they are not shown.
- Service: Army, Navy, Marine Corps, Air Force (including the Space Force), and Coast Guard.

¹² As of the fielding of the *2021 WGR*, it was not possible to identify members of the Space Force in the DoD’s administrative data; though these members are included in the administrative data they were included at the time as members of the Air Force. Accordingly, it was not possible to sample or weight the data to generate representative estimates for the Space Force. Members of the Space Force who completed the survey are included within estimates for the Air Force.

¹³ Except where otherwise stated, gender throughout this report is based on responses to the historical sex question where “male” or “female” were the only response options. However, the *2021 WGR* included new questions to allow Service members to specify their gender identity (to include transgender Service members). See the section titled Revisions and Updates on the *2021 WGR* for additional discussion regarding those questions.

How to Use the Tables

The tables below depict weighted estimates for men and women in the DoD and in each of the Services (including Coast Guard) for the 2021 *WGR*. The tables also highlight two types of statistically significant comparisons: between survey years (comparisons to the 2018 *WGRA* where possible) and within the current survey year (comparisons between men and women and by paygrade for the 2021 *WGR*).

Statistically significant comparisons between survey years are denoted in the 2021 cells with either an arrow pointing “up” or “down.” An arrow pointing “up” indicates that the 2021 estimate is significantly higher than the 2018 estimate, and the reverse is true if the arrow points “down.” Where the item is noted as “adjusted” this means that the estimate was created only for purposes of making comparisons to the prior year. In this case, the official estimate for 2021 is also shown (without the word “adjusted”). For further discussion on adjusted estimates see the section titled “Construction of Unwanted Sexual Contact Estimated Prevalence Rates” in this report.

Within survey year comparisons are made along a single dimension (e.g., gender or paygrade) at a time. For paygrade comparisons, the responses for one group are compared to the weighted average of the responses of all other groups in that dimension. For example, estimates for women in the paygrade category E1-E4 are compared to the average estimate for *women* in all other paygrade categories.

Unless otherwise specified, the numbers presented are percentages. Ranges of margins of error are shown. For OPA surveys, we use a rigorous 95% confidence interval standard, which indicates we are 95% confident that the true value falls within the confidence interval range. For example, if a weighted estimate for a specific survey question is 55% (i.e., 55% of Service members agree with a statement) and the margin of error was ± 3 , that means we are 95% confident that the interval 52% to 58% contains the unknown “true” population value being estimated. Because the results of the 2021 *WGR* are weighted, the reader can assume the results generalize to the full Active component population within the margin of error.

The annotation “NR” indicates that a specific result is not reportable due to low reliability. Estimates of low reliability are not presented based on criteria defined in terms of nominal number of respondents (less than 5), effective number of respondents (less than 15), or relative standard error (greater than 0.225). Effective number of respondents takes into account the finite population correction (fpc) and variability in weights. An “NR” presentation protects the Department, and the reader, from drawing incorrect conclusions or potentially presenting inaccurate findings due to instability of the estimate. Unstable estimates usually occur when only a small number of respondents contribute to the estimate. Caution should be taken when interpreting significant differences when an estimate is not reportable (NR). Although the result of the statistical comparison is sound, the instability of at least one of the estimates makes it difficult to specify the magnitude of the difference. “Not applicable” results, presented as “NA,” indicate that a specific result was not applicable for the reporting category (for example, when a group did not meet requirements to answer the question presented) or, in some cases, that trend data are not available for that estimate.

Some estimates in this report might be so small as to appear to approach a value of 0. In those cases, an estimate of less than 1 (e.g., “<1”) is displayed.

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Appendix A. DoD Active Component by Paygrade

DATA
DRIVEN
SOLUTIONS
FOR
DECISION
MAKERS



DoD Active Component (AC) by Paygrade

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DoD AC by Paygrade: Deployment Status (Q3)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
In the past 12 months, have you been deployed longer than 30 consecutive days?	Yes, currently deployed	2021	4▼	5▼	4▼	4▼	4	2	6▼	5▼	5▼	3▼
		2018	5	9	6	5	5	3	11	7	7	4
	Yes, but not currently deployed	2021	12▲	17▲	13▲	12	14	8	18▲	17	16▼	12
		2018	11	15	11	12	14	8	13	17	19	13
	No	2021	84	78▲	83	85	82	90	76	79▲	79▲	85▲
		2018	84	76	84	84	80	89	76	76	74	82

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Deployment Status (Q3)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Deployed Past 12 Months	2021	16	22▼	17	15	18	10	24	21▼	21▼	15▼
	2018	16	24	16	16	20	11	24	24	26	18

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Deployment Location (Q4)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Where are/were you deployed?	CONUS	2021	17▲	13▲	21▲	12	15▲	27▲	17▲	10	11▲	15▲
		2018	10	10	12	9	6	5	12	9	7	7
	OCONUS	2021	83▼	87▼	79▼	88	85▼	73▼	83▼	90	89▼	85▼
		2018	90	90	88	91	94	95	88	91	93	93

Margins of error range from ±1% to ±6%
Percent of Active component members who were deployed in the past 12 months

DoD AC by Paygrade: What is your current relationship status? (Q5)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Married	2021	46	57	38	51	48	70	38▲	71▼	59▼	90
	2018	46	57	38	52	49	69	35	73	63	90
Living with a romantic partner (for example, boyfriend or girlfriend)	2021	8▲	5▲	9▲	8▲	8	3	4▲	5▲	7▲	1
	2018	7	3	7	6	7	2	3	4	5	1
In a committed romantic relationship, but not living together	2021	13▼	9	16▼	9	14	5	13	5	11	2
	2018	14	9	18	10	15	5	14	5	10	2
Divorced and not currently in a relationship	2021	7	3	3	12	4	8	1	4	1	2
	2018	7	3	3	13	5	9	2	5	2	2
Widowed and not currently in a relationship	2021	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1
	2018	<1	<1	<1	<1	<1	1	<1	<1	<1	<1
Never married and not currently in a relationship	2021	21	23	27	14	22	11	38▼	11▲	20	3
	2018	21	23	27	14	22	12	41	10	18	3
Other or prefer not to say	2021	5	4	6	5	2	2	5▼	3	2	2▲
	2018	5	4	7	5	3	2	5	3	2	1

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Marital Status (Q5)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Married or Cohabiting	Not married/ cohabitating	2021	46	38▼	53	41	43	27	58▼	24▲	34	9
		2018	47	39	55	41	44	28	62	22	32	9
	Married/ cohabitating	2021	54	62▲	47	59	57	73	42▲	76▼	66	91
		2018	53	61	45	59	56	72	38	78	68	91

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Relationship Status (Q5)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: In a Relationship	Not in a relationship	2021	33	29	37	32	29	22	45▼	19▲	23	6
		2018	33	30	37	32	29	23	48	18	22	6
	In a relationship	2021	67	71	63	68	71	78	55▲	81▼	77	94
		2018	67	70	63	68	71	77	52	82	78	94

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Retention Intentions (Q7)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Assuming you could stay, how likely is it you would choose to do so?	Likely	2021	50▼	54▼	42▼	57▼	52▼	69▼	41▼	64▼	59▼	70▼
		2018	61	64	51	70	62	76	50	74	68	80
	Neither	2021	16▲	15▲	19▲	13▲	15▲	9▲	20	11▲	12	9▲
		2018	13	13	17	9	13	7	19	9	12	6
	Unlikely	2021	34▲	31▲	39▲	30▲	33▲	22▲	38▲	26▲	29▲	21▲
		2018	26	23	31	21	26	16	32	17	20	14

Margins of error range from ±1% to ±2%
 Percent of all Active component members

DoD AC by Paygrade: Sexual Harassment, By Behavior (Q12-26)

KEY		DoD AC		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	21.6▲	4.9▲	27.4▲	18.9▲	17.1	5.2	6.3▲	4.1	4.6	2.2	
	2018	16.1	4.3	19.0	14.4	15.9	5.9	4.7	4.1	5.2	2.4	
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	11.3	3.5▼	13.9	10.3	8.6▼	4.8	5.4▼	2.4▼	1.4▼	0.6▼	
	2018	10.9	4.7	12.5	10.0	10.6	5.3	6.5	3.9	3.2	1.1	
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	8.3▲	2.0	11.6▲	6.3	5.3	1.9	2.8	1.7	0.7▼	0.3	
	2018	5.9	1.9	7.5	5.3	4.0	1.7	2.4	1.7	1.5	0.6	
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	6.1▲	1.5	8.5▲	4.8	4.1	1.3	2.0	1.3▼	1.1▼	0.5	
	2018	4.7	1.6	5.8	4.1	3.7	1.6	1.8	1.7	1.7	0.7	
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	12.5▲	3.6▲	17.5▲	9.7▲	8.3	1.6	5.1▲	2.8	2.4	0.8	
	2018	9.4	3.2	12.4	7.6	7.7	2.0	3.9	2.9	2.8	1.0	
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	13.4▲	3.2▲	18.9▲	10.6▲	7.8	2.1	5.2▲	2.0	1.5	0.3	
	2018	10.1	2.6	13.7	8.1	6.9	1.8	3.8	2.0	1.5	0.4	
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	14.9▲	1.9	19.8▲	12.5▲	10.3	3.4	3.0	1.4	1.0	0.4	
	2018	10.8	1.8	13.6	9.1	10.1	2.8	2.5	1.5	0.9	0.4	
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	1.8	0.4	2.7	1.3	0.6	0.1	0.6	0.3	0.1▼	0.1	
	2018	1.4	0.4	2.0	1.2	0.5	0.3	0.5	0.3	0.4	0.2	
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	12.7▲	0.7	17.3▲	10.2▲	9.0	2.1	1.1	0.5	0.4	0.2	
	2018	10.4	0.7	13.6	8.8	8.0	2.3	0.9	0.6	0.4	0.3	
Intentionally touched you in a sexual way when you did not want them to	2021	5.3▲	1.1	8.2▲	3.4	3.1	0.6	1.9	0.7	0.4	0.2	
	2018	4.5	1.1	6.3	3.2	3.6	0.7	1.6	0.9	0.7	0.3	
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	8.1▲	1.6	10.5▲	6.6	7.1	2.5	2.5▲	1.1	0.8	0.3	
	2018	6.0	1.4	7.0	5.4	6.0	2.9	1.8	1.2	1.1	0.5	
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	2.9▲	0.3	4.1▲	2.4	1.5	0.3	0.5	0.3	<0.1	<0.1	
	2018	2.2	0.4	2.4	2.3	1.6	0.6	0.5	0.3	0.2	0.1	
Made you feel you would get punished in the workplace if you did not do something sexual	2021	2.8▲	0.4	3.9▲	2.4▲	1.2	0.2	0.6	0.3	0.1	0.1	
	2018	1.7	0.3	2.2	1.6	1.0	0.3	0.5	0.3	0.2	0.1	

Margins of error range from ±0.1% to ±1.4%
Percent of all Active component members

DoD AC by Paygrade: Gender Discrimination, By Behavior (Q27-28)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response										
Said your gender is not as good at your job or should be prevented from having job	2021	23.2	1.5↓	26.2	21.2	24.7	12.2↓	1.8↓	1.4↓	1.1↓	1.3↓
	2018	24.0	2.9	25.9	22.3	26.6	15.0	3.1	2.8	2.8	2.4
Mistreated, ignored, excluded, or insulted you because of your gender	2021	32.5↑	2.6↓	32.6↑	32.1	36.2	27.7↓	3.0↓	2.4↓	1.9↓	2.2↓
	2018	29.8	4.4	27.3	30.4	37.1	31.1	4.4	4.4	4.3	4.0

Margins of error range from ±0.2% to ±1.7%
Percent of all Active component members

DoD AC by Paygrade: Sexual Harassment, By Behavior (Met Follow-Up Criteria) (Q12-26)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response										
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	17.8↑	3.3↑	22.6↑	15.7↑	13.6	4.6	4.2↑	2.7	2.9	1.4
	2018	12.6	2.6	14.6	11.4	12.9	5.1	2.7	2.6	3.1	1.4
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	9.6↑	2.2↓	11.5↑	9.1	7.2↓	4.4	3.3	1.6↓	1.0↓	0.5
	2018	8.7	2.6	9.7	8.3	8.8	4.9	3.4	2.3	1.8	0.7
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	7.0↑	1.3	9.8↑	5.5	4.2	1.6	1.9↑	1.1	0.5	0.2
	2018	4.9	1.2	6.2	4.5	3.2	1.5	1.4	1.1	0.9	0.4
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	5.3↑	1.0	7.4↑	4.1	3.6	1.1	1.4	0.8	0.7	0.3
	2018	3.7	1.0	4.7	3.3	2.8	1.3	1.1	1.0	1.0	0.4
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	10.4↑	2.4↑	14.4↑	8.1↑	7.0	1.3	3.4↑	1.8	1.5	0.5
	2018	7.3	1.9	9.4	6.1	5.9	1.8	2.2	1.8	1.7	0.7
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	11.6↑	2.0↑	16.2↑	9.3↑	6.6	1.8	3.2↑	1.4	1.1	0.2
	2018	7.9	1.6	10.3	6.8	5.7	1.5	2.2	1.2	1.0	0.3
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	12.9↑	1.3	17.1↑	10.9↑	8.9	2.8	2.0↑	0.9	0.6	0.3
	2018	8.8	1.1	10.9	7.6	8.1	2.2	1.5	1.0	0.5	0.2
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	1.6↑	0.3	2.4↑	1.1	0.5	0.1	0.4	0.2	0.1↓	0.1
	2018	1.1	0.3	1.5	1.0	0.4	0.3	0.4	0.2	0.3	0.2
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	11.0↑	0.6	14.7↑	8.9↑	8.0	1.9	0.9	0.4	0.3	0.1
	2018	8.5	0.5	11.0	7.3	6.6	2.0	0.6	0.4	0.3	0.2

KEY	DoD AC		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i> ■ Higher Response ■ Lower Response	<i>Trend Year Differences</i> ▲ Higher in 2021 ▼ Lower in 2021										
Intentionally touched you in a sexual way when you did not want them to	2021	5.3▲	1.1	8.2▲	3.4	3.1	0.6	1.9	0.7	0.4	0.2
	2018	4.5	1.1	6.3	3.2	3.6	0.7	1.6	0.9	0.7	0.3
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	5.9▲	1.0▲	7.6▲	4.9	5.2	1.7	1.5▲	0.7	0.4	0.2
	2018	4.1	0.7	4.7	3.9	3.9	1.9	0.9	0.7	0.5	0.3
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	2.2	0.2	3.1	1.9	0.9	0.2	0.3	0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get workplace benefit in exchange for doing something sexual	2021	2.6▲	0.2	3.6▲	2.2	1.3	0.2	0.3	0.2	<0.1	<0.1
	2018	1.8	0.2	2.0	1.9	1.3	0.6	0.4	0.2	0.1	0.1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	2.0	0.2	2.7	1.8	0.8	0.2	0.2	0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get punished in the workplace if you did not do something sexual	2021	2.3▲	0.2	3.2▲	2.0▲	0.9	0.2	0.3	0.2	<0.1	<0.1
	2018	1.3	0.2	1.6	1.2	0.9	0.3	0.3	0.2	0.1	<0.1

Margins of error range from ±0.1% to ±1.3%

Percent of all Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

DoD AC by Paygrade: Gender Discrimination, By Behavior (Met Follow-Up Criteria) (Q27-28)

KEY	DoD AC		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i> ■ Higher Response ■ Lower Response	<i>Trend Year Differences</i> ▲ Higher in 2021 ▼ Lower in 2021										
Said your gender is not as good at your job or should be prevented from having job	2021	10.1	0.5	10.7	10.2	9.5	6.4	0.5	0.5	0.3	0.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Said your gender is not as good at your job or should be prevented from having job	2021	11.6	0.6▼	12.0	11.7	11.9	7.5	0.7▼	0.6▼	0.4▼	0.4▼
	2018	11.0	1.0	10.6	11.7	12.1	8.6	1.1	1.1	0.8	1.1
Mistreated, ignored, excluded, or insulted you because of your gender	2021	14.6	1.3	14.1	15.7	14.0	12.2	1.6	1.1	0.6	0.9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Mistreated, ignored, excluded, or insulted you because of your gender	2021	16.3▲	1.4▼	15.7▲	17.4▲	16.6	14.4	1.8	1.3▼	0.8▼	1.1▼
	2018	13.9	2.1	11.9	15.7	15.6	15.0	2.0	2.3	1.7	1.9

Margins of error range from ±0.1% to ±1.4%

Percent of all Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

DoD AC by Paygrade: Prevalence Rates (Q12-55)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Sexually Hostile Work Environment Prevalence Rate	2021	28.5▲	6.5	34.5▲	25.4▲	25.1	10.8	8.7▲	5.3	4.9▼	2.3		
	2018	24.0	6.2	27.5	21.7	24.8	11.1	7.2	5.8	6.3	2.8		
Sexual Quid Pro Quo Prevalence Rate	2021	3.0	0.3	4.2	2.5	1.1	0.3	0.4	0.2	0.1	<0.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Sexual Quid Pro Quo Prevalence Rate	2021	3.4▲	0.3	4.9▲	2.8	1.6	0.3	0.5	0.2	0.1	<0.1		
	2018	2.2	0.3	2.6	2.2	1.7	0.7	0.5	0.3	0.2	0.1		
Sexual Harassment Prevalence Rate	2021	28.6	6.5	34.6	25.5	25.1	10.8	8.8	5.3	4.9	2.3		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Sexual Harassment Prevalence Rate	2021	28.6▲	6.5	34.6▲	25.5▲	25.1	10.8	8.8▲	5.3	4.9▼	2.3		
	2018	24.2	6.3	27.7	21.9	24.9	11.3	7.3	5.9	6.3	2.8		
Gender Discrimination Prevalence Rate	2021	16.1	1.4	15.7	17.2	16.1	12.8	1.7	1.4	0.7	1.0		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Gender Discrimination Prevalence Rate	2021	18.0▲	1.6▼	17.4▲	18.9	19.3	15.4	2.0	1.6▼	0.9▼	1.2▼		
	2018	16.0	2.3	14.0	17.8	17.8	16.1	2.3	2.5	1.9	2.3		

Margins of error range from ±0.1% to ±1.5%

Percent of all Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

DoD AC by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Type of Behavior(s) Experienced in the One Situation	Sexual harassment only	2021	31	75▲	37	25	29	15	76▲	72▲	80▲	54	
		2018	33	64	41	26	30	11	68	60	68	44	
	Gender discrimination only	2021	26	12▼	16	33	39	63	9▼	16▼	14▼	31▼	
		2018	28	21	16	36	36	68	16	24	22	45	
	Both sexual harassment and gender discrimination	2021	41▲	12	46▲	40	31	21	14	10▼	6	12	
		2018	38	14	41	37	34	21	14	16	8	10	
	Did not disclose	2021	1	2	1▼	1	1	1	1	2	<1	2	
		2018	1	2	2	1	1	<1	2	1	1	1	

Margins of error range from ±1% to ±8%

Percent of Active component members who experienced sexual harassment or gender discrimination in the past 12 months

DoD AC by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Sexual Harassment in the One Situation	2021	73	86▲	83	65	60	36	90▲	82▲	86▲	66
	2018	70	78	82	63	64	32	82	76	76	54

Margins of error range from ±2% to ±7%

Percent of Active component members who experienced sexual harassment or gender discrimination in the past 12 months

DoD AC by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Gender Discrimination in the One Situation	2021	68	24▼	62▲	73	70	84▼	22▼	26▼	20▼	44
	2018	66	35	57	73	70	89	29	40	31	55

Margins of error range from ±2% to ±8%

Percent of Active component members who experienced sexual harassment or gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Behavior(s) Experienced (Q56)

KEY	DoD AC		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	44▲	39▲	47▲	42▲	34	28	37▲	40	45	57
	2018	36	33	37	36	31	28	30	36	38	45
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	26	24▼	24	29	25	39	26▼	22▼	17	14
	2018	27	35	25	30	30	39	37	35	24	19
Repeatedly made sexual gestures or sexual body movements	2021	19▲	15	22▲	17	12	10	16	16	8	9
	2018	15	15	17	15	9	13	16	16	9	11
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	13	12	15▲	10	8	6	13	11	10	8
	2018	11	13	11	11	6	10	13	13	15	13
Repeatedly told you about their sexual activities	2021	30▲	32▲	35▲	26	20	8	35▲	31	23	15
	2018	24	25	26	23	17	14	26	26	19	17
Repeatedly asked you questions about your sex life or sexual interests	2021	37▲	27▲	41▲	33	23	15	32	22	17	7
	2018	30	22	33	30	19	12	27	19	11	11
Made repeated sexual comments about your appearance or body	2021	41▲	16	45▲	38▲	26	19	19	12	8	10
	2018	33	15	35	33	28	19	17	15	4	6
Took or shared sexually suggestive pictures or videos of you	2021	5	4	6	4	2	1	4	3	1	1
	2018	4	3	5	4	1	3	3	3	3	3
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	38▲	8	41	35	31	18	8	7	7	4
	2018	34	6	38	32	26	23	7	6	4	6
Touched you in a sexual way	2021	18	13	23	12	12	7	15	10	6	4
	2018	17	12	21	13	14	5	15	10	8	3
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	18▲	12	19▲	16	19▲	16	13	11	7	7
	2018	15	10	15	17	12	16	10	11	8	11
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	8▲	3	9▲	7	5	3	4	4	1	1
	2018	6	4	6	7	5	4	4	4	3	<1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	8▲	4	9▲	8	4	2	4	4	1	2
	2018	6	3	6	6	3	5	3	3	3	1
Said your gender is not as good at your job or should be prevented from having job	2021	40	6▼	40	43	37	36	6	6▼	4	9
	2018	40	9	39	42	38	45	8	11	6	9
Mistreated, ignored, excluded, or insulted you because of your gender	2021	51▲	12▼	49▲	56	46	55	13	11▼	4▼	15
	2018	46	16	42	51	47	63	15	19	9	14

Margins of error range from ±1% to ±9%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Behavior(s) Experienced (Q56)

KEY	DoD AC		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	32▲	28▲	44▲	26▲	17	6	39▲	18	14	12
	2018	25	17	34	21	20	7	21	16	11	10
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	25	30	29	23	20	15	39	21	19	13
	2018	25	27	30	23	23	12	32	27	21	5
Repeatedly made sexual gestures or sexual body movements	2021	15▲	17	23▲	11	7	3	23	13	5	2
	2018	11	13	15	9	7	4	17	11	9	5
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	10▲	13	15▲	6	4	1	17	12	5	2
	2018	7	9	10	6	4	3	13	7	5	1
Repeatedly told you about their sexual activities	2021	23▲	28▲	34▲	17	10	2	36▲	21	13	6
	2018	17	17	25	13	10	4	22	16	9	7
Repeatedly asked you questions about your sex life or sexual interests	2021	27▲	25▲	39▲	19	13	4	35▲	17	14	4
	2018	20	15	27	17	12	4	18	14	10	6
Made repeated sexual comments about your appearance or body	2021	30▲	20▲	43▲	24▲	14	5	26	15	10	5
	2018	22	13	31	18	16	6	18	12	7	3
Took or shared sexually suggestive pictures or videos of you	2021	3▲	7	6▲	2	1	<1	8	7	2	<1
	2018	2	4	3	2	1	1	5	4	5	1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	23▲	10	32	17	13	4	12	8	5	2
	2018	19	6	28	15	10	5	7	6	2	2
Touched you in a sexual way	2021	11▲	9	17▲	6	4	2	13	7	5	<1
	2018	8	6	12	6	5	1	8	6	5	1
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	11▲	7	15▲	9	7	4	9	3	7	2
	2018	9	6	11	10	5	4	8	5	4	2
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	7▲	6	11▲	6	3	1	7	8	<1	<1
	2018	5	5	6	5	4	1	8	4	5	<1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	7▲	8	10▲	6	3	1	10	8	4	2
	2018	4	5	6	4	3	1	6	4	5	<1
Said your gender is not as good at your job or should be prevented from having job	2021	59▼	31▼	66▼	55	53	40	32	27	34	32
	2018	62	38	71	58	57	40	40	36	39	34
Mistreated, ignored, excluded, or insulted you because of your gender	2021	89▲	87	87▲	90▲	86	93	88	89	79	87
	2018	84	85	82	86	86	88	85	87	85	81

Margins of error range from ±1% to ±14%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q57)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	40	43	38▼	41	48	44	41	45	42	44
		2018	42	43	43	39	45	36	44	40	45	41
	More than one person	2021	60	57	62▲	59	52	56	59	55	58	56
		2018	58	57	57	61	55	64	56	60	55	59

Margins of error range from ±2% to ±10%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q57)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	30	28	26	33	35	33	24	32	36	29
		2018	30	33	29	29	33	31	34	31	40	31
	More than one person	2021	70	72	74	67	65	67	76	68	64	71
		2018	70	67	71	71	67	69	66	69	60	69

Margins of error range from ±2% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	81▲	63▲	81▲	81▲	87▲	81	65	61	67	55
		2018	72	58	72	72	75	71	60	55	62	49
	All women	2021	2▼	9	3▼	2	1▼	3	8	11	7	13
		2018	4	9	4	3	3	3	9	9	9	13
	A mix of men and women	2021	16▼	27▼	17▼	17▼	12▼	16	28	27▼	26	32
		2018	24	33	24	24	22	26	31	36	29	38

Margins of error range from ±1% to ±10%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Lower Response	Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	80↑	26↑	80↑	80↑	84↑	79	33↑	19	19	12
		2018	71	16	70	72	72	75	22	12	12	8
	All women	2021	2↓	28↓	2↓	3	2	3	20↓	34	44	48
		2018	3	35	3	4	3	4	31	38	34	38
	A mix of men and women	2021	17↓	46	19↓	17↓	14↓	18	47	47	37	40
		2018	25	50	27	24	25	21	47	50	54	54

Margins of error range from ±1% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: At least one was a woman	2021	19↓	37↓	19↓	19↓	13↓	19	35	39	33	45
	2018	28	42	28	28	25	29	40	45	38	51

Margins of error range from ±2% to ±9%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: At least one was a woman	2021	20↓	74↓	20↓	20↓	16↓	21	67↓	81	81	88
	2018	29	84	30	28	28	25	78	88	88	92

Margins of error range from ±2% to ±12%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: At least one was a man	2021	98↑	91	97↑	98	99↑	97	92	89	93	87
	2018	96	91	96	97	97	97	91	91	91	87

Margins of error range from ±1% to ±7%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a man		2021	98▲	72▲	98▲	97	98	97	80▲	66	56	52
		2018	97	65	97	96	97	96	69	62	66	62

Margins of error range from ±1% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	85	88▲	88	83	82	67	91▲	86	83	63
		2018	85	84	88	82	80	62	86	82	83	62
	Yes, some were, but not all	2021	11	7▼	10	12	11	20	5	9	9	20
		2018	11	9	8	14	12	27	7	12	9	26
	No, none were military	2021	3	3	1▼	4	7	13	2	3	8	17
		2018	3	4	2	3	8	11	3	4	6	12
	Not sure	2021	1	2▼	1	1	<1	<1	2▼	2	<1	<1
		2018	1	3	1	1	<1	<1	4	2	1	<1

Margins of error range from ±1% to ±10%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	86▲	85▲	89	85	84	71	94▲	79	80	59
		2018	84	77	87	83	82	68	81	81	69	43
	Yes, some were, but not all	2021	12	11▼	10	12	13	25	5▼	16	17	24
		2018	13	16	10	14	13	24	12	14	28	40
	No, none were military	2021	2▼	2	1	2	3	4	1	2	3	15
		2018	2	4	1	2	5	8	3	3	2	13
	Not sure	2021	<1▼	2	<1▼	1	<1	<1	1▼	3	1	2
		2018	1	3	1	1	1	1	4	2	1	4

Margins of error range from ±1% to ±14%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a military member		2021	96	95▲	98▲	95	93	87	97▲	95	92	83
		2018	95	93	96	96	92	89	93	94	92	88

Margins of error range from ±1% to ±8%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a military member		2021	98▲	96	99▲	97	97	96▲	99▲	95	96	83
		2018	97	94	97	98	95	92	93	96	96	83

Margins of error range from ±1% to ±11%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Was/were any of the persons...? (Q60)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	31▲	24▼	30	36▲	22	29	25	25	14	23
	2018	28	25	28	30	21	30	23	29	15	28
Someone else in your chain of command (excluding your immediate military supervisor)	2021	31	24▼	30	36	25	30	25	23▼	16	15
	2018	33	28	33	37	24	31	29	30	18	21
Some other higher ranking military member in your unit	2021	40	30	43	39	31	29	31	32	16	21
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	14	9	16	12	14	18	10	7	8	11
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	46	48	48	47	31	27	53	44	37	28
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	16	13	18	14	10	13	14	12	9	4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	18	20	12	24	32	24	13	31	32	24
	2018	19	21	12	24	32	30	12	27	34	30
DoD/Government civilian(s) working for the military	2021	13▲	8	10	16	14	33	5	10	15	36
	2018	11	9	8	13	15	29	6	10	11	32
Contractor(s) working for the military	2021	7▲	5	6	7	7	10	3	6	9	9
	2018	5	4	5	6	6	10	3	6	5	8
None of the above	2021	2	4	2	2	3	3	3	5	6	4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	4▼	8▼	5▼	3▼	3	2	10▼	6▼	3	2
	2018	6	13	7	5	5	4	17	11	8	5

Margins of error range from $\pm 1\%$ to $\pm 10\%$

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Was/were any of the persons...? (Q60)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	42	41	40	46	35	42	44	39	30	38		
	2018	39	38	38	41	35	43	33	43	33	32		
Someone else in your chain of command (excluding your immediate military supervisor)	2021	44	51	42	48	40	39	56	47	38	41		
	2018	46	52	46	49	37	38	51	54	48	43		
Some other higher ranking military member in your unit	2021	46	49	49	46	40	35	54	46	29	32		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Some other higher ranking military member not in your unit	2021	15	23	17	12	14	21	25	20	22	32		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you in your unit	2021	43	38	49	43	32	30	45	30	37	26		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you not in your unit	2021	15	15	19	12	10	17	20	9	15	10		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Subordinate(s) or someone you manage as part of your military duties	2021	19	17	15	22	26	21	15	21	15	20		
	2018	20	16	15	22	30	19	13	19	15	20		
DoD/Government civilian(s) working for the military	2021	14	16	11	15	15	29	10	20	19	37		
	2018	12	14	9	13	15	24	9	15	15	41		
Contractor(s) working for the military	2021	7	7	7	6	6	7	6	9	7	5		
	2018	5	6	5	5	5	9	5	7	7	9		
None of the above	2021	1	2	1	1	2	2	2	1	NR	1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Not sure	2021	3▼	7▼	4▼	3▼	3	2	8▼	8	8	1		
	2018	6	14	8	5	4	4	19	10	14	6		

Margins of error range from ±1% to ±14%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	49	37▼	47	55	38	43	39	37▼	24	35		
	2018	47	42	47	51	36	46	41	46	27	36		

Margins of error range from ±2% to ±10%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in chain of command		2021	65	67	63	71	56	64	71	65	54	65
		2018	63	69	62	67	56	63	66	74	63	57

Margins of error range from ±2% to ±14%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in your unit		2021	86	83	87	87	81	76	84	83	80	74
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±9%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in your unit		2021	91	89	92	93	88	85	91	86	85	84
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	18▼	32	17▼	16	24	25	29	34	44	33
		2018	21	32	21	18	24	22	32	29	40	37
	About one week	2021	8▼	10	9	7▼	7	6	10	10	10	10
		2018	10	12	10	11	11	6	12	12	12	5
	About one month	2021	12	11	12	11	13	10	13	10	8	6
		2018	13	11	14	11	13	9	13	10	12	8
	A few months	2021	43▲	29	45	43	40	31	30	26	30	38
		2018	40	28	40	41	37	33	29	28	26	31
	A year or more	2021	19▲	17	17	23	15	28	17	19	8	13
		2018	16	16	14	19	15	30	13	21	11	19

Margins of error range from ±2% to ±9%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	15▼	13▼	14	15	23	19	11	16	15	16
		2018	18	19	17	18	21	21	18	17	26	23
	About one week	2021	6▼	7	7▼	5▼	7	4	8	6	17	4
		2018	9	9	10	9	9	3	12	8	5	10
	About one month	2021	9	9	9	8	9	7	10	8	7	8
		2018	10	10	12	9	10	6	11	9	9	7
	A few months	2021	44	34	47	43	39	36	37	31	29	30
		2018	41	31	44	40	42	35	32	30	33	26
	A year or more	2021	26▲	36	23▲	29	23	35	34	39	32	43
		2018	22	32	18	25	19	35	27	37	27	35

Margins of error range from ±1% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Happened more than one time	2021	82▲	68	83▲	84	76	75	71	66	56	67
	2018	79	68	79	82	76	78	68	71	60	63

Margins of error range from ±2% to ±9%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Happened more than one time		2021	85▲	87▲	86	85	77	81	89	84	85	84
		2018	82	81	83	82	79	79	82	83	74	77

Margins of error range from ±2% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	20	22	21	20	20	18	21	21	30	27
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	56	57	56	56	52	53	57	57	51	53
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	24	22	23	23	28	29	22	22	18	20
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±9%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	20	15	21	21	18	16	15	16	14	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	63	68	64	62	62	62	69	67	59	61
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	16	18	15	16	20	22	16	17	27	32
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021										
Lower Response	Lower in 2021										
Constructed: Other military members present	2021	76	78	77	77	72	71	78	78	82	80
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±8%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021										
Lower Response	Lower in 2021										
Constructed: Other military members present	2021	84	82	85	84	80	78	84	83	73	68
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021										
Lower Response	Lower in 2021										
Constructed: Other military members stepped in to help	2021	27	28	27	26	28	25	27	27	37	34
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±10%

Percent of Active component members who experienced sexual harassment in the past 12 months and indicated there were other military members present

DoD AC by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021										
Lower Response	Lower in 2021										
Constructed: Other military members stepped in to help	2021	24	18	25	25	22	21	17	19	19	10
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%

Percent of Active component members who experienced gender discrimination in the past 12 months and indicated there were other military members present

DoD AC by Paygrade: Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	45	26	50	43	31	40	28	25▼	16	16
	2018	44	29	45	45	32	47	28	32	23	26
Someone in the chain of command of the offender	2021	31	19	33	30	24	30	20	21	13	15
	2018	30	21	30	32	27	36	18	25	19	26
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	12	7	12	12	9	14	7	6	4	4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	22	8	27	17	14	11	9	7	6	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	4	3	4	5	5	9	4	3	3	6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	5	3	7	4	3	2	3	2	2	2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 11\%$

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	49	43	54	49	34	39	47	42	27	27
	2018	47	40	49	50	35	44	39	44	32	32
Someone in the chain of command of the offender	2021	34	30	37	33	25	29	32	31	12▼	25
	2018	33	30	32	36	27	30	26	35	27	25
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	13	13	14	14	8	11	15	12	9	6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	15	12	22	11	7	4	13	13	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	6	11	5	7	7	9	11	12	9	9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	4	6	7	3	2	1	7	6	5	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 13\%$

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	51↑	30	55↑	48	38	47	31	29	22	23
	2018	47	32	48	48	37	53	31	35	27	35

Margins of error range from ±2% to ±10%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	54↑	47	60↑	54	40	44	50	47	30	37
	2018	51	44	53	54	39	49	41	48	35	37

Margins of error range from ±2% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	20↑	10↑	22↑	18↑	17↑	20	10↑	9	8	10
	2018	9	7	10	8	8	12	5	8	6	13

Margins of error range from ±1% to ±10%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	20↑	18↑	23↑	19↑	15↑	16↑	20↑	18	14	14
	2018	11	11	11	11	8	11	9	12	9	11

Margins of error range from ±2% to ±12%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Sexual Harassment One Situation: Complaint Type (Q66)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	15	22	14	18	11	15	24	21	18	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	42	47	38	49	47	53	41	56	53	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	22	13	24	17	22	20	14	9	21	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	22	18	25	16	20	12	22	14	8	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 2\%$ to $\pm 14\%$

Percent of Active component members who experienced sexual harassment in the past 12 months and made a complaint

DoD AC by Paygrade: Gender Discrimination One Situation: Complaint Type (Q66)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	15	24	16	15	11	11	27	19	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	46	47	38	55	50	57	45	48	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	18	13	21	14	18	18	12	14	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	21	17	25	16	21	15	16	19	NR	11
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 2\%$ to $\pm 15\%$

Percent of Active component members who experienced gender discrimination in the past 12 months and made a complaint

DoD AC by Paygrade: Sexual Harassment One Situation: What actions were taken in response to your complaint? (Q67)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
The person you told took no action.	2021	37	31▼	36	40	36	38	33	30▼	21	37	
	2018	36	43	35	39	30	51	41	49	25	47	
The rules on harassment were explained to everyone.	2021	46	49	50	41	31	30	53	41	48▲	22	
	2018	41	43	44	38	35	24	46	45	22	31	
Someone talked to the person(s) to ask them to change their behavior.	2021	45	41	48	42	41	35	42	37	52	24	
	2018	47	40	50	43	43	39	43	37	45	24	
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	29	18	34	22	21	13	19	16	15	21	
	2018	26	15	31	18	21	20	18	12	11	16	
The person(s) who took the upsetting action was/were moved or reassigned.	2021	21	15	25	13	19	10	16	10	22	11	
	2018	21	12	24	17	17	21	12	12	11	10	
The person(s) stopped their upsetting behavior.	2021	26▼	32▲	28	23	23	18	32	31	44	21	
	2018	31	24	33	26	34	22	26	22	22	32	
You were encouraged to drop the issue.	2021	44▼	42▼	45	43	34	46	44	44	23	44	
	2018	49	52	49	52	40	48	53	54	33	53	
You were discouraged from filing a formal complaint.	2021	32	28▼	32	35	21	37	28	30▼	18	27	
	2018	37	40	37	39	28	42	36	46	29	57	
The person(s) who did the upsetting behavior took action against you for complaining.	2021	28	24▼	27	29	22	37	24	25▼	24	31	
	2018	32	36	32	32	29	46	32	42	23	39	
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	38▼	26▼	39	37	33	36	29	21▼	20	30	
	2018	44	35	45	45	38	39	34	38	18	39	
You were punished for bringing it up.	2021	24	21▼	23	27	20	28	21	20▼	17	24	
	2018	27	31	25	32	23	32	24	40	19	40	

Margins of error range from ±3% to ±22%

Percent of Active component members who experienced sexual harassment in the past 12 months and made a complaint

DoD AC by Paygrade: Gender Discrimination One Situation: What actions were taken in response to your complaint? (Q67)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	39	44	38	40	40	42	45	43▼	33	47		
	2018	44	54	45	44	40	40	50	60	36	54		
The rules on harassment were explained to everyone.	2021	40▲	35	46▲	35	28	23	47	22▼	24	7		
	2018	33	35	37	33	24	26	38	37	14	22		
Someone talked to the person(s) to ask them to change their behavior.	2021	40	23	44	37	33	26	30	13▼	34	6		
	2018	38	28	41	36	35	32	29	29	22	23		
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	25▲	17	30	22	14	13	16	18	33	20		
	2018	21	15	25	17	16	19	18	13	15	10		
The person(s) who took the upsetting action was/were moved or reassigned.	2021	14	11	18	10	9	6	14	7	2	3		
	2018	13	11	15	13	11	10	10	12	11	<1		
The person(s) stopped their upsetting behavior.	2021	20	16	22	19	15	13	17	16	17	11		
	2018	20	12	21	17	20	21	13	12	4	15		
You were encouraged to drop the issue.	2021	52▼	59	53▼	53	44	44	62	56	59	56		
	2018	57	64	61	57	51	44	62	65	63	74		
You were discouraged from filing a formal complaint.	2021	37▼	40▼	37▼	38	27▼	32	43	38▼	28	33		
	2018	43	53	47	41	39	31	47	56	44	71		
The person(s) who did the upsetting behavior took action against you for complaining.	2021	32▼	37▼	32	33	29	35	37	37	35	42		
	2018	39	52	39	38	38	43	54	51	47	57		
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	42▼	40	45	39▼	37	37	44	34	46	35		
	2018	49	41	52	47	43	39	37	41	38	61		
You were punished for bringing it up.	2021	31	41	30	32	25	33	38	47	24	40		
	2018	35	45	36	36	33	29	42	47	37	52		

Margins of error range from ±2% to ±26%

Percent of Active component members who experienced gender discrimination in the past 12 months and made a complaint

DoD AC by Paygrade: Sexual Harassment One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Availability of information about how to follow-up on a complaint	Satisfied	2021	27▼	34	28	24	24	23	36	30	36	36
		2018	31	37	31	31	35	23	43	32	33	27
	Neither	2021	33	33	32	35	28	44	31	36	31	26
		2018	32	29	33	30	32	44	27	31	24	30
	Dissatisfied	2021	40	33	39	41	47▲	33	33	33	33	38
		2018	37	35	36	39	33	33	30	37	44	43
Availability of information about the complaint process and timeliness	Satisfied	2021	26▼	32	27	25	24	24	34	29	28	35
		2018	31	35	31	30	35	27	40	30	31	35
	Neither	2021	33	34	33	33	31	40	31	40	35	27
		2018	32	29	32	31	29	38	30	29	27	28
	Dissatisfied	2021	41	34	40	42	45	36	35	31	37	38
		2018	37	36	36	39	36	35	30	41	42	37
Availability of information about victim support resources	Satisfied	2021	33▼	37	36	28	27	26	38	33	39	39
		2018	39	37	42	33	37	40	41	34	35	26
	Neither	2021	33	37	31	36	36	44	34	43	41	38
		2018	32	31	31	33	36	32	30	31	32	40
	Dissatisfied	2021	34▲	26	33	35	37	29	28	24	19	23
		2018	29	32	27	33	26	27	29	34	34	33
Treatment by personnel handling your complaint	Satisfied	2021	30	33	32	27	29	21	37	23	44	39
		2018	34	31	36	31	36	20	33	28	32	39
	Neither	2021	31▲	30	31	33▲	28	37	26	38▲	32	28
		2018	26	26	27	24	29	42	25	26	32	17
	Dissatisfied	2021	39	37	37	41	43	41	37	39	24	33
		2018	39	43	37	45	35	38	42	47	36	44
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	21▼	24	23	18	20	16	26	20	28	15
		2018	26	25	28	21	30	15	26	22	29	27
	Neither	2021	32	33▲	32	32	37	42	31	35▲	29	41
		2018	28	25	28	30	28	41	26	22	31	22
	Dissatisfied	2021	47	43	46	50	43	42	43	45	43	44
		2018	46	51	45	49	42	44	48	55	40	51
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	21	22	23	18	15	16	24	17	18	10
		2018	25	23	27	22	27	10	25	20	29	11
	Neither	2021	34▲	35▲	32	36▲	39	42	33	36▲	39	38
		2018	27	27	26	27	29	40	30	22	28	33
	Dissatisfied	2021	45	44	45	45	46	42	42	47	43	52
		2018	48	50	48	51	44	50	45	58	43	55
Degree to which your privacy was/is being protected	Satisfied	2021	26	28	27	26	25	23	31	22	36	24
		2018	28	30	31	24	28	15	32	28	34	24
	Neither	2021	34▲	39▲	33▲	34	40	40	37	44▲	34	36
		2018	27	29	25	27	32	36	27	30	29	28
	Dissatisfied	2021	40▼	33	40	40▼	34	38	32	34	30	41
		2018	45	41	43	49	40	49	40	42	37	49

KEY			DoD AC		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
The complaint process overall	Satisfied	2021	20	25	22	18	15	16	27	20	28	20	
		2018	24	26	26	21	25	9	28	23	31	20	
	Neither	2021	34▲	33	34	33	36	37	31	36	39	31	
		2018	29	26	30	26	28	38	26	26	22	28	
	Dissatisfied	2021	46	42	44	49	48	47	42	44	33	49	
		2018	47	48	44	53	46	53	47	51	47	51	

Margins of error range from ±3% to ±21%

Percent of Active component members who experienced sexual harassment in the past 12 months and made a complaint

DoD AC by Paygrade: Gender Discrimination One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY			DoD AC		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Availability of information about how to follow-up on a complaint	Satisfied	2021	23	20	25	21	19	17	22	15	36	13	
		2018	24	23	21	26	30	25	25	22	21	17	
	Neither	2021	34	30	31	35	38	46	24	40	22	21	
		2018	34	29	34	33	29	47	34	26	26	27	
	Dissatisfied	2021	43	50	44	43	42	36	53	45	42	66	
		2018	42	48	45	41	41	28	41	52	52	56	
Availability of information about the complaint process and timeliness	Satisfied	2021	24	24	24	23	23	19	28	19	32	16	
		2018	24	23	21	26	27	30	28	20	25	20	
	Neither	2021	34	26	32	34	36	45	21	35	22	21	
		2018	33	28	31	35	29	40	31	26	26	27	
	Dissatisfied	2021	43	50	44	43	41	36	52	47	45	62	
		2018	43	48	48	40	43	29	41	53	49	54	
Availability of information about victim support resources	Satisfied	2021	28	25	31	26	26	21▼	27	23	30	20	
		2018	28	27	29	26	30	37	29	26	26	15	
	Neither	2021	36	36	32	39	41	50	29	45	36	39	
		2018	37	32	34	39	36	41	33	31	34	33	
	Dissatisfied	2021	36	39	37	35	33	29	43	32	35	41	
		2018	35	41	37	35	34	22	39	43	39	52	
Treatment by personnel handling your complaint	Satisfied	2021	25	19	27	23	25	19	21	17	23	12	
		2018	25	20	25	25	24	27	22	18	16	21	
	Neither	2021	32	26	31	34	32	41	20	34	30	26	
		2018	30	25	28	31	29	39	26	24	26	22	
	Dissatisfied	2021	43	55	42	44	43	40	59	49	46	63	
		2018	45	55	47	44	47	33	52	58	58	57	
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	17	12	20	14	15	11	14	7	22	<1	
		2018	17	12	17	16	19	17	14	11	10	<1	
	Neither	2021	32	29	30	33	37	44	25	33	38	23	
		2018	32	24	31	34	28	42	25	22	34	35	
	Dissatisfied	2021	51	60	50	52	47	45	60	59	40	77	
		2018	51	64	52	50	54	41	61	67	56	65	

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	16	13	18	14	13	11	16	10	20	<1	
		2018	17	11	17	16	18	19	14	9	8	2	
	Neither	2021	35▲	30	33	37	40▲	44	26	36	34	27	
		2018	30	26	28	33	28	40	30	23	27	38	
	Dissatisfied	2021	49	56	49	48	47	46	58	54	46	73	
		2018	53	63	55	51	54	41	57	68	65	61	
Degree to which your privacy was/is being protected	Satisfied	2021	20	20	22	20	18	15	23	17	16	6	
		2018	19	18	20	17	20	21	19	19	6	7	
	Neither	2021	36	35	33	38	41	48	28	45▲	36	44	
		2018	32	29	29	34	35	40	31	25	35	40	
	Dissatisfied	2021	43▼	45	45	43	41	37	50	37▼	48	50	
		2018	49	53	51	49	46	38	50	56	59	53	
The complaint process overall	Satisfied	2021	15	14	16	14	12	10	18	10	12	3	
		2018	16	11	17	15	18	17	15	9	8	3	
	Neither	2021	34	29	34	34	35	42	27	33	36	17	
		2018	31	27	30	32	27	37	30	25	22	29	
	Dissatisfied	2021	51	57	50	52	53	47	56	57	52	80	
		2018	53	62	53	53	56	47	55	67	70	68	

Margins of error range from ±2% to ±26%

Percent of Active component members who experienced gender discrimination in the past 12 months and made a complaint

DoD AC by Paygrade: Sexual Harassment One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	22	27	23	19	22	15	28	24	35	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	26	24	25	29	25	35	23	27	17	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	52	49	51	53	53	50	49	49	48	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±3% to ±16%

Percent of Active component members who experienced sexual harassment in the past 12 months and made a complaint

DoD AC by Paygrade: Gender Discrimination One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	16	10	17	15	14	8	13	6	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	26	20	24	29	27	26	22	19	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	58	70	58	57	59	65	66	75	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±3% to ±13%

Percent of Active component members who experienced gender discrimination in the past 12 months and made a complaint

DoD AC by Paygrade: Sexual Harassment One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY	DoD AC		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	↑ Higher in 2021										
■ Lower Response	↓ Lower in 2021										
The offensive behavior stopped on its own.	2021	20	24	23	17	15	19	24	23	28	19
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	17	24	17	18	15	26	22	27	30	27
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	43	44	48	33	46	31	46	42	45	26
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	55	43	59	52	48	39	44	44	32	32
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	45	35	47	47	35	31	37	36	19	26
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	10	10	11	10	8	5	13	8	6	4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	28	21	25	31	34	36	23	17	16	25
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	35	26	37	31	35	34	28	22	23	25
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	32	25	31	34	34	32	28	22	16	25
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	49	36	50	48	49	43	38	32	33	40
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	22	21	21	24	25	27	21	22	15	25
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	12	14	12	13	12	13	14	16	13	11
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±11%

Percent of Active component members who experienced sexual harassment in the past 12 months and did not make a complaint

DoD AC by Paygrade: Gender Discrimination One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY	DoD AC		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	↑ Higher in 2021										
■ Lower Response	↓ Lower in 2021										
The offensive behavior stopped on its own.	2021	13	9	18	10	11	5	8	11	13	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	9	7	10	9	7	7	7	5	NR	6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	42	28	48	35	47	29	28	30	23	15
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	67	69	67	67	65	67	69	70	62	74
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	56	68	57	59	47	48	73	64	58	62
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	10	21	12	11	7	5	27	18	NR	7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	40	48	37	40	46	52	39	56	NR	57
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	41	45	44	38	39	42	47	45	37	46
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	43	47	41	47	40	43	48	47	NR	45
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	54	48	59	51	52	42	54	41	37	45
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	18	12	19	17	17	16	13	11	14	6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	12	13	10	12	11	17	15	11	11	8
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 2\%$ to $\pm 17\%$

Percent of Active component members who experienced gender discrimination in the past 12 months and did not make a complaint

DoD AC by Paygrade: Sexual Harassment One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	69	51	71	67	65	55	53	50	49	46
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	23	26	23	27	12	19	26	28	18	19
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	6	10	6	5	4	3	11	10	8	8
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	26	24	29	25	15	11	27	21	15	15
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	40	17	39	45	34	39	18	16	12	17
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±9%

Percent of Active component members who experienced sexual harassment in the past 12 months

DoD AC by Paygrade: Gender Discrimination One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	44	34	54	38	35	25	40	30	21	23
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	29	50	30	32	17	23	53	49	35	43
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	6	18	8	4	4	4	21	16	19	11
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	25	36	32	24	15	7	44	30	21	16
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	59	57	59	61	53	48	56	56	61	63
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±14%

Percent of Active component members who experienced gender discrimination in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact, By Behavior (Q73)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	6.4	1.2	10.0	3.9	4.1	0.8	2.0	0.8	0.7	0.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Attempted to make you have sexual intercourse, but was not successful.	2021	4.3	0.6	6.7	2.5	2.3	0.7	0.9	0.4	0.4	0.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Made you have sexual intercourse.	2021	2.0	0.2	3.2	1.0	1.2	0.3	0.3	0.1	0.1	<0.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	2.8	0.3	4.4	1.7	1.4	0.1	0.5	0.2	0.2	<0.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	1.8	0.2	3.0	0.9	1.0	0.3	0.3	0.1	0.1	<0.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±0.1% to ±0.9%
Percent of all Active component members

DoD AC by Paygrade: Unwanted Sexual Contact Prevalence Rates (Q73)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Unwanted Sexual Contact	2021	8.4	1.5	12.9	5.2	5.2	1.3	2.4	1.0	1.0	0.2		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±0.2% to ±1.0%
Percent of all Active component members

DoD AC by Paygrade: Unwanted Sexual Contact Prevalence Rates by Type (Q73)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Type of Unwanted Sexual Contact Behavior(s) Experienced	Penetrative	2021	2.5	0.3	4.1	1.3	1.5	0.4	0.4	0.2	0.1	<0.1	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Attempted Penetrative	2021	3.4	0.5	5.3	2.0	1.9	0.6	0.7	0.3	0.4	0.1	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Non-Penetrative	2021	2.5	0.8	3.5	2.0	1.8	0.4	1.3	0.5	0.5	0.1	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Did not experience	2021	89.8	96.6	85.0	93.1	93.8	97.1	95.3	97.3	97.7	98.7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Not enough info	2021	1.8	1.9	2.1	1.7	1.0	1.5	2.3	1.6	1.4	1.1	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±0.1% to ±1.1%
Percent of all Active component members

DoD AC by Paygrade: Intimate Partner Unwanted Sexual Contact Prevalence Rate (Q73, Q78)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Intimate Partner Unwanted Sexual Contact	2021	0.9	0.1	1.5	0.5	0.4	0.2	0.2	0.1	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±0.4%
Percent of all Active component members

DoD AC by Paygrade: Unwanted Sexual Contact (Q76)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Please give your best estimate of how many separate occasions you had these unwanted experiences.	1 time	2021	27	27	26	30	33	NR	25	27	48	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2 times	2021	17	18	16	16	26	12	18	15	33	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	3 times	2021	12	12	12	11	17	9	11	13	8	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	4 times	2021	8	5	9	6	4	NR	5	7	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	5 or more times	2021	36	38	37	36	21	33	41	37	11	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±17%
Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact (Q76)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: More than one separate occasion	2021	73	73	74	70	67	NR	75	73	52	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%
Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact (Q77)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Were all of these events done by the same person(s)?	Yes, each incident involved the same person(s)	2021	32	40	28	42	43	NR	40	39	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	No, these events involved different people	2021	67	56	71	56	56	NR	56	59	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Not sure	2021	1	4	1	1	1	NR	4	3	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±2% to ±12%

Percent of Active component members who experienced more than one unwanted sexual contact event in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact: Was/Were any of the person(s) who did this to you...? (Q78)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	4	3	3	5	3	13	2	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	2	1	2	2	1	16	1	2	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	7	7	8	6	5	NR	7	8	8	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	12	10	13	10	14	NR	11	7	15	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	40	32	44	29	38	NR	34	27	33	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	1	1	1	1	<1	NR	1	2	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	14	11	17	6	14	13	10	11	29	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	70	62	70	73	62	NR	65	62	37	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	7	10	7	4	7	NR	10	9	14	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	3	10	3	3	3	4	11	9	4	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	1	6	1	1	1	2	6	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact Alleged Offender(s): Intimate Partner (Q78)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: At least one alleged offender(s) was an intimate partner	No	2021	89	91	88	90	92	84	93	87	92	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	11	9	12	10	8	16	7	13	8	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	72	58	73	71	57	NR	60	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	57	68	58	60	39	NR	69	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	33	24	33	32	32	NR	21	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	44	41	44	52	31	NR	34	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	30	28	30	31	28	NR	25	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Type of Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Type of Behavior(s) Experienced in the One Situation	Penetrative	2021	29	16	31	23	28	24	16	17	9	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	38	31	39	36	33	NR	28	33	40	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	34	53	31	41	39	29	55	50	51	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who did this to you...?	All men	2021	91	46	90	92	96	89	47	45	48	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	All women	2021	2	30	2	2	<1	NR	29	31	41	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A mix of men and women	2021	6	16	6	5	4	11	16	19	5	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	2	7	2	1	<1	NR	8	6	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	7	47	8	6	4	11	45	49	46	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	97	62	96	97	>99	NR	63	63	53	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were any of the person(s) who did this to you a military member?	Yes, they all were	2021	82	67	83	80	72	NR	71	66	37	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, some were, but not all	2021	9	11	10	7	9	10	10	12	13	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, none were military	2021	7	15	4	11	16	27	11	14	50	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	3	7	3	2	3	5	7	9	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	91	78	93	87	81	69	81	78	50	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a non-military member	2021	16	26	14	17	25	37	22	26	63	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q82)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	14	11	16	12	9	13	12	9	5	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone else in your chain of command (excluding your immediate military supervisor)	2021	15	15	16	16	9	NR	15	15	8	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member in your unit	2021	26	19	28	26	12	13	20	20	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	18	9	21	12	9	13	9	13	1	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	33	40	35	33	20	11	47	33	12	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	24	22	27	15	18	NR	23	23	13	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	7	15	4	11	12	20	14	19	6	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD/Government civilian(s) working for the military	2021	6	4	6	7	6	14	3	6	3	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Contractor(s) working for the military	2021	3	3	3	2	3	6	2	4	6	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	11	20	8	13	24	31	16	23	40	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	6	11	6	3	8	5	12	8	12	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	24	19	24	25	14	13	19	19	13	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in your unit		2021	63	59	64	66	45	NR	63	57	33	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event... (Q83)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Were you new to the unit (i.e., arrived within the prior 120 days)?		2021	34	25	39	20	28	NR	28	20	20	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you new to the unit (i.e., arrived within prior 120 days)?		2021	16	23	16	14	19	NR	26	16	17	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were you preparing to leave the unit (e.g., change of station, transferring, or separating)?		2021	14	14	12	20	15	NR	15	14	15	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you preparing to leave the unit?		2021	22	14	24	21	16	NR	15	12	10	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Unit Status (Q83)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: Occurred when you were new to the unit or preparing to leave the unit		2021	44	34	47	38	36	NR	35	32	33	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q84)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	3	3	3	5	3	14	1	7	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	2	1	1	2	<1	17	1	2	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	5	8	6	5	3	NR	8	7	8	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	8	10	9	6	10	NR	11	6	16	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	36	33	40	28	31	NR	37	24	34	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	<1	1	<1	1	<1	NR	1	<1	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	12	12	15	6	11	14	11	11	25	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	67	63	66	72	61	NR	66	65	35	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	5	10	6	3	5	NR	10	10	14	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	4	6	3	3	5	NR	7	5	4	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	3	5	3	1	3	8	6	6	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s): Intimate Partner (Q84)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: At least one alleged offender(s) in one situation was an intimate partner	No	2021	91	90	92	90	94	83	91	87	92	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	9	10	8	10	6	17	9	13	8	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Did the offender(s)...? (Q87)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexually harass you before the situation	2021	40	29	40	44	29	NR	27	34	21	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you before the situation	2021	18	11	21	14	7	NR	10	15	11	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexually harass you after the situation	2021	36	29	35	40	30	21	28	36	12	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you after the situation	2021	24	15	26	25	13	NR	12	23	10	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Sexually harassed/ stalked before and/or after	2021	57	45	58	58	42	NR	43	54	31	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexually harassed/ stalked before or after	Before	2021	13	11	14	11	7	NR	10	12	13	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After	2021	11	13	11	11	11	10	12	17	7	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Both before and after	2021	33	22	33	36	24	19	21	25	12	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not at all	2021	43	55	42	42	58	NR	57	46	69	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021										
Lower Response	Lower in 2021										
Constructed: Sexually harassed/ stalked before	2021	46	33	47	47	31	NR	31	37	25	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021										
Lower Response	Lower in 2021										
Constructed: Sexually harassed/ stalked after	2021	44	34	44	47	35	29	33	42	18	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Used Response/Services (Q88)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021										
Lower Response	Lower in 2021										
Your unit commander/director	2021	83	81	84	77	NR	NR	79	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	2021	82	81	84	80	NR	NR	79	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	2021	80	85	82	75	NR	NR	87	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	2021	85	79	87	81	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	2021	76	64	76	74	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	2021	39	48	40	42	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	2021	65	64	68	56	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	2021	64	69	68	49	NR	NR	69	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	2021	51	65	52	48	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	2021	57	55	60	49	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: How satisfied were you with responses/services from...? (Q88)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Your unit commander/director	Satisfied	2021	38	30	40	29	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	27	19	17	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	43	43	41	53	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	Satisfied	2021	38	34	40	31	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	29	21	12	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	43	37	40	58	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	Satisfied	2021	34	46	35	29	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	20	18	13	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	48	34	47	57	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	Satisfied	2021	62	57	65	46	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	20	9	19	30	NR	NR	NR	6	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	18	34	16	24	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	Satisfied	2021	64	NR	66	57	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	14	15	23	NR	NR	10	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	20	NR	20	21	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	Satisfied	2021	31	NR	30	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	47	NR	48	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	22	NR	22	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	Satisfied	2021	47	NR	49	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	28	9	27	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	25	NR	24	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	Satisfied	2021	57	NR	60	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	24	23	23	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	19	NR	17	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY			DoD AC		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
A chaplain	Satisfied	2021	50	65	50	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	30	15	31	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	21	19	19	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	Satisfied	2021	27	NR	27	22	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	33	NR	34	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	40	NR	39	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q89)

KEY			DoD AC		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Did you report this unwanted event to the military?	No	2021	67	84	63	77	80	NR	82	89	89	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	33	16	37	23	20	NR	18	11	11	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±12%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q91)

KEY			DoD AC		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Did you initially make...?	A restricted report	2021	34	38	30	45	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	An unrestricted report	2021	55	41	60	39	32	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unsure what type of report you initially made	2021	12	21	10	16	20	NR	25	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What happened with your restricted report?	It remained restricted	2021	58	NR	50	78	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I chose to convert it to unrestricted	2021	20	1	25	4	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I did not convert, investigation occurred anyway	2021	17	NR	20	15	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unable to recall	2021	4	NR	4	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Final Report Type.	Restricted	2021	20	29	15	35	28	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unrestricted	2021	67	48	73	47	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unknown	2021	13	24	11	18	26	NR	29	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q93)

KEY		DoD AC		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021													
■ Lower Response	▼ Lower in 2021													
If making a restricted report was not an option, what would you have done?	Made an unrestricted report	2021	16	NR	21	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Sought civilian confidential resources	2021	9	NR	8	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not reported	2021	42	NR	39	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	32	NR	32	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±13%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: After reporting, to what extent were you provided...? (Q94)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Safety planning information regarding your immediate situation	Not at all	2021	21	32	17	38	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	41	31	41	41	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	38	37	42	21	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Accurate up-to-date information on your case status	Not at all	2021	27	39	24	48	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	44	35	45	38	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	28	26	31	14	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information to address your confidentiality concerns (for example, your right to privacy)	Not at all	2021	23	26	21	34	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	36	38	35	41	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	41	35	44	25	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Regular contact regarding your well-being	Not at all	2021	21	35	18	36	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	37	29	37	38	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	42	36	45	26	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to consult a Special Victims' Counsel (SVC)/Victims' Legal Counsel (VLC)	Not at all	2021	19	25	17	28	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	29	35	29	34	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	52	40	54	38	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to request an expedited transfer	Not at all	2021	23	43	20	40	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	30	27	29	33	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	47	29	51	27	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about Victim's Rights (DD Form 2701)	Not at all	2021	28	29	25	39	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	31	38	32	28	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	41	33	42	33	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Information about confidential counseling services through Department of Veterans Affairs Vet Center	Not at all	2021	36	43	35	44	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	27	28	27	29	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	36	29	38	27	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about medical and/or behavioral healthcare and treatment	Not at all	2021	20	29	17	34	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	40	36	40	39	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	40	35	42	27	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: After reporting, extent provided following from leadership... (Q95)

KEY		DoD AC		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021											
They made me feel supported.	Not at all	2021	35	40	33	41	NR	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	32	27	33	33	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	33	33	33	27	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They expressed concern for my well-being.	Not at all	2021	33	38	31	42	NR	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	32	34	31	NR	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	34	30	35	27	NR	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They provided me the flexibility to attend appointments related to my sexual assault as needed.	Not at all	2021	33	43	32	46	NR	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	29	20	29	26	NR	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	38	38	39	28	NR	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They discouraged gossip in my work environment.	Not at all	2021	42	NR	40	53	NR	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	30	19	32	22	NR	NR	19	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	27	34	27	24	NR	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: What were your reasons for NOT reporting to the military? (Q96)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
You thought it was not serious enough to report.	2021	44	48	46	36	50	NR	48	43	76	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
You did not think your report would be kept confidential.	2021	36	25	38	38	27	NR	23	29	17	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
You did not think anything would be done.	2021	54	38	58	49	40	NR	41	36	22	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
You did not trust the process would be fair.	2021	43	31	47	39	32	NR	36	25	13	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
You thought you might get in trouble for something else you did.	2021	17	13	19	17	11	NR	12	17	10	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
You thought it might hurt your performance evaluation/fitness report or your career.	2021	29	20	29	31	25	NR	19	25	8	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Worried about potential negative consequences from the person(s) who did it.	2021	39	25	41	36	35	NR	28	20	12	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Worried about potential negative consequences from military supervisor/someone in chain of command.	2021	36	23	38	35	31	NR	24	24	10	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Worried about potential negative consequences from your military coworkers or peers.	2021	47	29	50	40	44	NR	28	32	19	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Some other reason	2021	28	32	27	32	28	NR	31	35	29	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±4% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and did not report to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Labeling (Q97)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Would you consider this unwanted event to be sexual assault?	No	2021	32	45	29	36	39	NR	43	47	57	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Yes	2021	68	55	71	64	61	NR	57	53	43	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±4% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Harassing Behaviors Prior to Unwanted Sexual Contact (Q98)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Told sexual jokes or stories	2021	74	83	80	63	59	NR	87	81	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Repeated attempts to establish unwanted relationship, sexual comments, asked about sex life	2021	87	77	88	87	85	NR	77	81	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Touched you in a sexual way or in any way that made you uncomfortable, angry or upset	2021	82	79	85	76	72	NR	82	74	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other sexually harassing behavior(s)	2021	58	60	55	64	61	NR	65	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Timing of Harassing Behaviors (Q99)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
About how long before the unwanted event did the sexual harassment begin?	The same day	2021	12	16	14	9	6	NR	17	14	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one week	2021	15	16	17	13	10	NR	17	16	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one month	2021	20	21	19	23	30	NR	26	12	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A few months	2021	38	32	37	38	49	NR	30	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A year or more	2021	14	16	13	18	5	NR	10	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Did you make a sexual harassment complaint to...? (Q100)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	32	21	37	25	19	NR	22	16	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone in the chain of command of the offender	2021	14	16	15	11	20	NR	18	13	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	7	6	8	5	4	NR	8	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	27	8	31	11	NR	NR	1	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	2	4	2	2	5	NR	4	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	4	6	3	7	NR	NR	6	6	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I did not make a complaint to any of the above individuals	2021	52	70	48	61	68	NR	69	72	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Made Complaint Prior to Unwanted Sexual Contact (Q100)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment	2021	38	28	43	28	32	NR	30	23	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment prior to the unwanted sexual contact	2021	8	5	9	8	NR	NR	4	6	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±9%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
When did you make the sexual harassment complaint?	Before the unwanted event	2021	22	19	22	28	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After the unwanted event	2021	67	NR	66	67	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Do not recall	2021	11	NR	12	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±17%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months, were sexually harassed prior to the event and made a complaint

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Stalking Behaviors Prior to Unwanted Sexual Contact (Q102)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Showed up at your home or workplace unannounced or uninvited	2021	55	NR	54	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Followed you or waited for you at places	2021	74	69	73	75	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sent you unwanted messages, emails, or phone calls	2021	81	62	80	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Used social media to track or follow you	2021	73	62	74	68	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other stalking behavior(s)	2021	56	NR	52	71	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and were stalked by the alleged offender(s) prior to the event

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event, were you...? (Q103)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Under orders that restricted you to your home due to the pandemic	2021	6	7	6	5	7	22	6	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Under orders that restricted or prohibited departure from/to installation due to the pandemic	2021	8	12	9	7	13	NR	13	10	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Professional Reprisal (Q104-106)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with professional reprisal	2021	42	42	42	45	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Professional Reprisal (Q104-106)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Professional Reprisal	Did not experience	2021	58	58	58	55	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	20	30	20	22	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	22	12	22	23	NR	NR	12	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Ostracism (Q107-109)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with ostracism	2021	58	42	61	52	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Ostracism (Q107-109)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Ostracism	Did not experience	2021	42	58	39	48	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	42	29	44	37	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	16	13	17	15	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Maltreatment (Q110-112)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with maltreatment	2021	45	34	48	40	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Maltreatment (Q110-112)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Maltreatment	Did not experience	2021	55	66	52	60	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	30	18	32	25	NR	NR	19	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	15	16	16	15	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±18%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Retaliation (Q105-112)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with retaliation	2021	67	52	70	60	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Unwanted Sexual Contact One Situation: Retaliation (Q105-112)

KEY			DoD AC		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Rate of Retaliation	Did not experience	2021	33	48	30	40	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	37	31	39	30	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	30	21	31	30	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±16%

Percent of Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

DoD AC by Paygrade: Prior Unwanted Sexual Contact Prevalence Rates (Q117)

KEY			DoD AC		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Lifetime Unwanted Sexual Contact Prevalence Rate	2021	24.4	3.8	25.1	24.2	24.2	21.2	4.3	3.4	3.7	2.9		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Unwanted Sexual Contact Prevalence Rate Prior to Joining Military	2021	9.4	1.0	8.7	9.2	12.0	10.4	0.9	1.0	1.5	1.3		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Unwanted Sexual Contact Prevalence Rate Since Joining Military	2021	22.8	3.2	24.0	23.4	19.4	17.8	3.8	3.0	2.7	2.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Unwanted Sexual Contact Prevalence Rate Since Joining Military (Excluding Past 12 Months)	2021	18.4	2.1	16.9	21.1	16.9	17.0	1.9	2.4	1.9	1.9		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±0.2% to ±1.5%

Percent of all Active component members

DoD AC by Paygrade: Did you report any of these unwanted sexual experiences to the military? (Q119)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Yes, a restricted report that remained restricted	2021	9	5	11	9	8	5	6	6	4	2		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Yes, an unrestricted report	2021	16	5	20	14	15	7	6	5	6	4		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Yes, a restricted report that I chose to convert to an unrestricted report	2021	3	1	4	2	2	1	3	<1	1	1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Yes, a restricted report that I did not convert, but an independent investigation occurred anyway	2021	2	1	2	2	1	1	2	1	1	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Yes, unsure what type of report I made	2021	5	4	7	4	4	4	8	2	<1	3		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
No, I have never filed a report	2021	64	82	55	69	69	82	75	86	88	89		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from $\pm 1\%$ to $\pm 8\%$

Percent of Active component members who experienced prior unwanted sexual contact since joining the military

DoD AC by Paygrade: Bystander Intervention: In the past 12 months, did you...? (Q120-121)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Observe someone who “crossed the line” with their sexist comments or jokes	2021	31▲	11▲	33▲	30▲	37	18	11▲	10	15	10▼
	2018	26	10	25	25	35	21	8	10	16	12
Encounter a group or individual being hazed or bullied	2021	16▲	8▲	19▲	16▲	13▲	8	10▲	7▲	5	3
	2018	11	5	13	11	10	7	6	5	4	3
See someone making unwanted sexual advances on someone	2021	11▲	3	13▲	10▲	9	3▼	4	3▼	3	1
	2018	9	4	10	8	10	4	4	4	4	2
See horseplay or roughhousing that “crossed the line” or appeared unwanted	2021	10▲	5▲	13▲	9	6	3	6▲	4	2	1▼
	2018	8	4	9	8	7	4	4	4	3	2
Encounter someone who drank too much and needed help	2021	27▲	19▲	29▲	26▲	31	16	21▲	18▲	22	14▼
	2018	24	17	25	22	31	16	16	17	22	16
See someone grabbing, pushing, or insulting someone	2021	13	10	15▲	12	12	7	12▲	9▼	8▼	5▼
	2018	12	10	13	12	13	8	10	10	11	6
Encounter someone who was taking advantage of someone who was passed out	2021	2▲	<1	3▲	1	1	<1	1	<1	<1	<1
	2018	1	<1	2	1	1	<1	1	<1	<1	<1
See a situation you thought was a sexual assault or could have led to a sexual assault	2021	6▲	2	7▲	5▲	4	1	3	2	1	1
	2018	5	2	6	4	4	2	2	2	2	1
Hear someone say people who take risks are at fault for being sexually assaulted	2021	14▲	3▼	16▲	12	15▼	9	3	2▼	3▼	2▼
	2018	13	3	13	11	17	10	3	3	5	3

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Bystander Intervention: Witnessed a Potentially Dangerous Situation (Q120-121)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Observed at least one potentially dangerous situation.	2021	47▲	28▲	49▲	44▲	53	33	29▲	26▲	32	22▼
	2018	40	24	40	38	51	34	22	24	32	25

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Bystander Intervention: How did you respond to the situation(s) you observed? (Q122)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
I spoke up to address the situation.	2021	57	54	51	67	56	60	45	63	55	61
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it while it was happening.	2021	23	18	25	22	19	15	20	18	18	14
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it after it happened.	2021	26	19	29	22	26	21	21	19	19	16
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I created a distraction.	2021	14	11	15	15	12	10	14	10	9	8
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I talked to those involved to see if they were okay.	2021	48	46	52	47	44	31	50	46	42	32
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I intervened in some other way.	2021	27	30	28	27	26	29	30	30	31	33
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I did not intervene.	2021	7	9	8	6	8	7	12	7	8	7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±4%

Percent of Active component members who observed at least one potentially dangerous situation

DoD AC by Paygrade: Bystander Intervention: Response to Potentially Dangerous Situation (Q122)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Intervened in at least one potentially dangerous situation.	2021	93	91	92	94	92	93	88	93	92	93
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±2%

Percent of Active component members who observed at least one potentially dangerous situation

DoD AC by Paygrade: In the past 12 months, to what extent have you witnessed people in your unit...? (Q123)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Promote a unit climate based on mutual respect and trust	Not at all	2021	12▲	10▲	16▲	11▲	6▲	4	15▲	8▲	4	2▲	
		2018	7	6	9	6	4	3	8	5	3	2	
	Moderate/small extent	2021	42▲	31▲	48▲	40▲	34▲	21▲	39▲	28▲	20▲	11▲	
		2018	26	14	29	24	22	16	18	13	10	7	
	Large extent	2021	46▼	60▼	35▼	49▼	61▼	75▼	46▼	64▼	77▼	87▼	
		2018	67	80	62	70	74	81	74	82	87	91	
Refrain from sexist comments and behaviors	Not at all	2021	12▲	9▲	17▲	10▲	5	3	14▲	6▲	3	2	
		2018	7	6	9	6	4	3	8	4	2	2	
	Moderate/small extent	2021	34▲	23▲	40▲	31▲	29▲	13	30▲	20▲	15▲	6	
		2018	26	15	29	24	23	14	18	13	12	6	
	Large extent	2021	55▼	68▼	43▼	59▼	66▼	83	56▼	73▼	82▼	92	
		2018	68	80	62	70	73	83	74	83	86	92	
Recognize and immediately correct incidents of sexual harassment	Not at all	2021	16▲	12▲	20▲	14▲	11▲	13	15▲	11▲	7	12	
		2018	10	9	10	9	9	13	9	9	7	11	
	Moderate/small extent	2021	31▲	20▲	36▲	28▲	30▲	16	26▲	17▲	15▲	9	
		2018	24	14	26	21	25	14	16	12	13	9	
	Large extent	2021	53▼	68▼	44▼	58▼	59▼	71	60▼	72▼	77▼	79	
		2018	66	77	63	69	66	73	75	79	80	80	
Encourage bystander intervention to assist others in situations at risk for sexual assault	Not at all	2021	14▲	10▲	19▲	10▲	9▲	10	14▲	7▲	5	7▲	
		2018	8	7	9	7	7	9	9	5	4	6	
	Moderate/small extent	2021	29▲	19▲	34▲	27▲	30▲	16	25▲	17▲	15	9▼	
		2018	23	14	26	20	23	16	17	12	13	11	
	Large extent	2021	57▼	71▼	48▼	63▼	62▼	75	61▼	76▼	80▼	84	
		2018	69	80	64	73	70	76	75	83	83	84	

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Scale: Workplace Climate for Responsibility and Intervention (Q123)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Constructed: Responsibility and Intervention	2021	3.4▼	3.8▼	3.2▼	3.6▼	3.7▼	4.0▼	3.5▼	3.9▼	4.1▼	4.3▼		
	2018	3.9	4.2	3.8	4.0	3.9	4.1	4.1	4.3	4.3	4.4		

Margins of error do not exceed ±0.1
Average of all Active component members

DoD AC by Paygrade: How often have you experienced any of the following, where your coworkers or immediate supervisor...? (Q124)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Did not provide information or assistance when you needed it	Never	2021	50	63	43	52	56	68	54	66	70	82
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	50	37	57	48	44	32	46	34	30	18
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were excessively harsh in their criticism of your work performance	Never	2021	60	68	56	61	65	73	61	70	74	85
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	40	32	44	39	35	27	39	30	26	15
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Took credit for work or ideas that were yours	Never	2021	55	64	56	51	56	62	62	63	68	75
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	45	36	44	49	44	38	38	37	32	25
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Gossiped/talked about you	Never	2021	42	59	38	42	48	59	55	60	65	75
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	58	41	62	58	52	41	45	40	35	25
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Used insults, sarcasm, or gestures to humiliate you	Never	2021	66	74	60	68	74	81	67	77	79	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	34	26	40	32	26	19	33	23	21	12
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yelled when they were angry with you	Never	2021	69	68	64	70	76	83	59	71	75	85
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	31	32	36	30	24	17	41	29	25	15
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Scale: Workplace Hostility (Q124)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Workplace Hostility	2021	1.9▲	1.7▲	2.1▲	1.9▲	1.7▲	1.6▲	1.9▲	1.7▲	1.5▲	1.3▲
	2018	1.6	1.4	1.6	1.6	1.5	1.4	1.4	1.4	1.3	1.2

Margins of error do not exceed ±0.1
Average of all Active component members

DoD AC by Paygrade: How much do you agree or disagree with the following regarding your current military workplace? (Q125)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
It would be risky for me to file a sexual harassment complaint.	Agree	2021	21	7	22	19	24	18	8	6	6	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	15	24	17	15	13	20	12	9	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	60	79	54	64	61	69	72	81	85	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A sexual harassment complaint would not be taken seriously.	Agree	2021	19	9	22	17	15	10	10	8	6	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	13	23	17	15	12	18	11	7	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	62	78	55	66	70	78	71	81	86	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A sexual harassment complaint would be thoroughly investigated.	Agree	2021	57	69	50	59	65	71	63	71	76	81
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	23	15	29	21	18	14	21	13	9	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	20	16	21	20	17	15	16	16	16	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I would feel comfortable reporting a sexual harassment complaint.	Agree	2021	50	67	43	55	51	61	61	71	73	78
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	21	16	25	18	19	14	22	14	11	9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	29	16	31	27	30	24	17	15	16	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexual harassment is not tolerated.	Agree	2021	73	87	69	75	80	85	82	88	92	95
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	16	9	19	15	13	10	12	8	4	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	10	5	12	10	8	5	6	4	3	2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Individuals who sexually harass others get away with it.	Agree	2021	25	9	30	23	22	15	12	8	8	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	30	21	33	28	26	24	26	18	14	11
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	45	70	37	49	51	61	62	73	79	85
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I would be afraid to file a sexual harassment complaint.	Agree	2021	23	8	26	21	25	18	9	7	8	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	21	15	25	18	17	14	20	12	9	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	56	77	48	61	58	68	71	80	83	87
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Penalties against individuals who sexually harass others at work are strongly enforced.	Agree	2021	47	70	43	49	50	55	65	71	76	78
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	34	21	36	33	33	32	24	19	17	16
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	19	10	21	18	17	13	10	10	7	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Actions are being taken to prevent sexual harassment.	Agree	2021	59	78	51	63	67	77	71	81	86	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	28	16	33	26	23	16	22	14	10	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	13	6	16	11	10	7	7	5	4	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Scale: Psychological Climate for Sexual Harassment (PCSH) (Q125)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Psychological Climate for Sexual Harassment (PCSH)	2021	3.6	4.1	3.4	3.7	3.7	3.9	4.0	4.2	4.2	4.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

DoD AC by Paygrade: How much do you agree or disagree with the following statements? (Q126)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021											
If sexually assaulted, can trust military system to protect your privacy.	Agree	2021	34▼	58▼	33▼	34▼	36▼	44▼	55▼	58▼	63▼	71▼	
		2018	63	79	65	62	58	61	79	79	79	81	
	Neither	2021	28▲	23▲	31▲	26▲	24▲	24▲	26▲	22▲	19▲	16▲	
		2018	21	14	21	21	21	19	15	13	12	11	
	Disagree	2021	38▲	19▲	37▲	40▲	40▲	31▲	20▲	20▲	19▲	13▲	
		2018	16	7	14	18	21	20	6	8	9	8	
If sexually assaulted, can trust military system to ensure your safety following the incident.	Agree	2021	40▼	64▼	35▼	40▼	46▼	56▼	59▼	65▼	73▼	81▼	
		2018	69	84	69	69	68	73	82	84	86	88	
	Neither	2021	30▲	22▲	33▲	28▲	26▲	24▲	26▲	21▲	16▲	13▲	
		2018	19	12	20	19	19	15	13	11	9	8	
	Disagree	2021	30▲	14▲	32▲	31▲	28▲	20▲	16▲	14▲	11▲	7▲	
		2018	12	4	11	12	13	12	4	5	4	4	
If sexually assaulted, can trust military system to treat you with dignity and respect.	Agree	2021	39▼	63▼	35▼	39▼	46▼	56▼	58▼	64▼	72▼	81▼	
		2018	66	82	67	66	64	70	81	82	84	86	
	Neither	2021	31▲	23▲	34▲	29▲	27▲	25▲	26▲	22▲	18▲	13▲	
		2018	21	13	22	21	22	18	14	13	10	9	
	Disagree	2021	30▲	14▲	31▲	31▲	27▲	19▲	15▲	14▲	10▲	6▲	
		2018	13	5	12	13	15	13	5	6	6	4	

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: How much do you agree or disagree with the following statements about your immediate supervisor? (Q127)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
You trust your supervisor.	Agree	2021	68	78	64	68	76	82	74	78	86	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	15	12	18	15	12	8	15	11	7	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	16	10	18	17	12	10	12	10	7	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor ensures that all assigned personnel are treated fairly.	Agree	2021	67	78	62	69	73	80	73	79	86	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	12	20	15	15	10	16	11	7	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	16	10	18	16	12	10	12	9	7	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor evaluates your work performance fairly.	Agree	2021	69	77	66	69	75	80	73	77	85	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	14	20	17	15	11	16	14	9	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	13	9	14	14	10	9	11	9	6	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Scale: Trust in Leadership (Q127)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Trust in Leadership	2021	3.8	4.1	3.7	3.8	4.0	4.2	4.0	4.1	4.3	4.5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

DoD AC by Paygrade: My immediate supervisor... (Q129)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Promotes responsible alcohol use.	Agree	2021	76▼	80▼	74▼	77▼	78▼	81▼	76▼	82▼	85▼	87▼	
		2018	81	87	81	81	84	84	85	88	90	92	
	Neither	2021	17▲	14▲	18▲	16	17▲	16	17▲	14▲	11▲	10▲	
		2018	15	10	15	15	13	14	12	10	8	7	
	Disagree	2021	7▲	5▲	8▲	7▲	5▲	3▲	7▲	5▲	4▲	3▲	
		2018	4	2	4	4	3	2	3	2	2	1	
Would correct individuals who refer to coworkers as “honey,” “babe,” or “sweetie.”	Agree	2021	69▼	79▼	63▼	71▼	74▼	80	71▼	81▼	86▼	91▼	
		2018	78	87	76	78	80	83	83	88	91	93	
	Neither	2021	19▲	14▲	23▲	17▲	16▲	13	19▲	12▲	8	5	
		2018	15	10	17	15	13	13	13	9	7	6	
	Disagree	2021	12▲	7▲	13▲	11▲	10▲	7▲	9▲	6▲	6▲	4▲	
		2018	7	3	7	7	7	5	4	3	2	2	
Would stop individuals who are talking about sexual topics at work.	Agree	2021	71▼	78▼	63▼	73▼	80▼	87	70▼	81▼	89	94	
		2018	79	85	75	79	84	88	81	86	90	94	
	Neither	2021	18▲	16▲	23▲	16▲	13▲	9	22▲	14▲	8	5	
		2018	14	11	17	13	10	9	15	10	7	5	
	Disagree	2021	11▲	6▲	14▲	10▲	7	3	8▲	5▲	3	1	
		2018	7	4	8	7	6	3	4	4	3	1	
Would intervene if an individual was receiving sexual attention at work.	Agree	2021	76▼	85▼	70▼	78▼	83▼	87	79▼	88▼	93	95	
		2018	83	90	81	84	87	88	86	91	94	96	
	Neither	2021	17▲	12▲	20▲	15▲	13▲	10	17▲	10▲	5	4	
		2018	12	8	13	12	9	9	11	7	5	4	
	Disagree	2021	7▲	3▲	10▲	7▲	5	3	4▲	3▲	1	1	
		2018	5	2	5	5	4	3	2	2	1	1	
Encourages individuals to help others in risky situations that could result in harmful outcomes.	Agree	2021	77▼	84▼	72▼	78▼	84▼	87▼	78▼	86▼	92▼	94▼	
		2018	85	90	83	85	89	90	87	92	94	96	
	Neither	2021	16▲	12▲	19▲	16▲	13▲	10	16▲	10▲	6▲	5▲	
		2018	11	8	13	11	8	9	11	7	5	3	
	Disagree	2021	7▲	4▲	9▲	6▲	4	2	5▲	4▲	2▲	1▲	
		2018	4	2	4	4	3	2	2	2	1	1	

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Scale: Leader Models/Encourages Bystander Intervention (Q129)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: Leader Models/Encourages Bystander Intervention	2021	4.0▼	4.3▼	3.9▼	4.1▼	4.1▼	4.3▼	4.1▼	4.3▼	4.4▼	4.6▼		
	2018	4.3	4.5	4.2	4.3	4.4	4.5	4.4	4.5	4.6	4.7		

Margins of error do not exceed ±0.1
Average of all Active component members

DoD AC by Paygrade: Women Uncommon in Unit (Q130)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Are you currently assigned to a military unit where women are uncommon (<10% of military coworkers)?	2021	55	59	60	56	46	34	67	59	45	33
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: How much do you agree or disagree with the following statements? (Q131)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
I tend to bounce back quickly after hard times.	Agree	2021	68	77	60	70	79	83	70	78	86	89	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	19	15	24	17	13	11	20	14	9	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	13	8	16	13	8	6	10	8	5	4	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I have a hard time making it through stressful events.	Agree	2021	26	17	32	24	16	11	20	16	11	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	24	21	28	23	18	14	26	20	12	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	50	62	40	52	66	75	53	64	76	82	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It does not take me long to recover from a stressful event.	Agree	2021	52	67	46	54	61	67	61	67	76	79	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	27	21	31	26	22	19	25	20	14	12	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	21	13	23	20	17	14	14	13	10	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It is hard for me to snap back when something bad happens.	Agree	2021	22	15	27	21	16	11	18	15	10	8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	26	22	30	26	20	16	28	21	14	11	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	52	63	43	53	65	73	54	64	76	81	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I usually come through difficult times with little trouble.	Agree	2021	51	63	43	53	61	73	55	65	74	80	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	30	25	35	29	24	19	31	23	18	15	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	19	12	22	18	15	9	14	12	8	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I tend to take a long time to get over set-backs in my life.	Agree	2021	19	15	23	19	14	10	17	15	10	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	28	24	33	27	20	16	30	23	15	13	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	53	61	45	54	66	74	53	63	75	78	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Scale: Brief Resilience Scale (Q131)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response ■ Lower Response	▲ Higher in 2021 ▼ Lower in 2021											
Constructed: Brief Resilience Scale		2021	3.5	3.8	3.3	3.5	3.7	3.9	3.6	3.8	4.0	4.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ± 0.1

Average of all Active component members

DoD AC by Paygrade: During past 12 months, due to the COVID-19 pandemic, to what extent personally affected by...? (Q132)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response ■ Lower Response	▲ Higher in 2021 ▼ Lower in 2021											
Orders to remain at home	Not at all	2021	35	33	38	34	30	31	37	32	27	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	44	44	44	43	45	43	44	44	45	43
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	22	23	18	24	24	26	19	25	28	29
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from leaving your military installation or ship	Not at all	2021	43	40	38	48	40	50	34	45	39	48
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	34	34	37	30	33	31	38	31	33	30
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	24	26	25	22	27	19	28	24	28	22
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting off-base establishments	Not at all	2021	23	23	23	24	20	24	24	23	18	22
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	39	37	40	37	39	44	39	35	37	40
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	38	40	37	39	41	32	38	42	45	38
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting on-base establishments	Not at all	2021	32	28	31	33	32	35	29	28	25	27
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	44	44	45	42	46	45	46	42	45	46
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	24	27	24	25	22	20	25	29	30	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from attending social gatherings of a certain size (for example, 10 or more)	Not at all	2021	16	18	19	17	10	11	21	17	11	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	40	37	41	38	40	42	39	35	37	38
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	44	46	40	45	51	47	40	48	52	52
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Having to primarily work from home	Not at all	2021	58	56	65	54	53	42	67	52	43	35
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	30	32	27	32	33	38	26	34	41	43
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	12	12	9	14	14	20	7	14	16	22
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Requirements to social distance while you were at work	Not at all	2021	20	18	22	21	14	13	21	18	13	11
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	41	40	41	38	47	45	41	37	42	42
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	39	43	37	41	39	42	38	45	44	48
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A personal decision to avoid social gatherings with friends, peers, or coworkers	Not at all	2021	25	34	27	25	24	19	36	34	33	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	42	39	43	40	45	45	40	36	41	42
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	32	27	30	35	31	36	24	31	26	30
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Average Number of COVID-19 Pandemic Related Restrictions (Q132)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Mean number of restrictions personally impacting member	2021	4.7	4.9	4.5	4.8	5.2	5.4	4.6	4.9	5.5	5.6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

DoD AC by Paygrade: Please indicate the degree to which you agree or disagree with each statement. (Q133)

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Many women have a quality of purity that few men possess.	Agree	2021	38	41	48	36	20	17	48	39	29	26
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	62	59	52	64	80	83	52	61	71	74
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women should be cherished and protected by men.	Agree	2021	50	68	56	50	39	37	70	67	64	66
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	50	32	44	50	61	63	30	33	36	34
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women seek to gain power by getting control over men.	Agree	2021	14	36	18	14	9	7	44	35	21	17
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	86	64	82	86	91	93	56	65	79	83
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Every man ought to have a woman whom he adores.	Agree	2021	37	55	43	37	23	24	60	54	43	42
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	63	45	57	63	77	76	40	46	57	58
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Men are incomplete without women.	Agree	2021	16	33	19	15	12	10	36	31	32	33
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	84	67	81	85	88	90	64	69	68	67
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women exaggerate problems they have at work.	Agree	2021	21	40	25	22	11	10	49	38	24	18
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	79	60	75	78	89	90	51	62	76	82
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Once a woman gets a man to commit to her, she usually tries to put him on a tight leash.	Agree	2021	11	31	14	11	4	4	40	28	16	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	89	69	86	89	96	96	60	72	84	87
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
When women lose to men in a fair competition, they complain about being discriminated against.	Agree	2021	18	36	22	18	11	9	44	34	24	17
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	82	64	78	82	89	91	56	66	76	83
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Many women get a kick out of teasing men by seeming sexually available, then refusing male advances.	Agree	2021	16	30	20	15	7	5	41	27	16	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	84	70	80	85	93	95	59	73	84	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women, compared to men, tend to have a superior moral sensibility.	Agree	2021	28	25	38	24	18	12	32	21	17	14
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	72	75	62	76	82	88	68	79	83	86
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		DoD AC		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Men should be willing to sacrifice their well-being to provide financially for women in their lives.	Agree	2021	8	35	10	6	6	5	36	32	38	42
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	92	65	90	94	94	95	64	68	62	58
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Feminists are making unreasonable demands of men.	Agree	2021	33	58	37	35	22	21	66	56	45	40
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	67	42	63	65	78	79	34	44	55	60
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Scale: Ambivalent Sexism Inventory (Q133)

KEY		DoD AC		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Ambivalent Sexism Overall	2021	2.2	3.0	2.5	2.2	1.8	1.8	3.3	2.9	2.6	2.5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Benevolent Sexism	2021	2.4	3.0	2.7	2.4	2.0	1.9	3.2	3.0	2.8	2.8
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Hostile Sexism	2021	2.0	2.9	2.2	2.0	1.7	1.6	3.3	2.9	2.4	2.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

DoD AC by Paygrade: How Are We Doing? (Q134)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Has sexual harassment in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	12▼	25▼	7▼	14▼	17▼	23▼	19▼	26▼	32▼	40▼
		2018	22	37	17	24	26	35	31	39	44	50
	About the same as 2 years ago	2021	35▲	24▲	28▲	39▲	42▲	41▲	19▲	27▲	29▲	30▲
		2018	29	19	21	34	37	37	13	23	23	27
	More of a problem today	2021	23▲	12▲	29▲	23▲	11▲	9▲	13▲	13▲	7▲	5▲
		2018	13	7	15	14	8	6	7	9	5	3
	Do not know	2021	31▼	40▲	36▼	25▼	30	27▲	49	34▲	33▲	26▲
		2018	36	36	47	28	29	22	48	29	28	20
Has sexual assault in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	11▼	25▼	8▼	12▼	15▼	19▼	20▼	26▼	31▼	35▼
		2018	20	36	17	22	23	29	31	38	43	47
	About the same as 2 years ago	2021	34▲	23▲	27▲	38▲	41▲	42	17▲	26▲	28▲	31▲
		2018	29	19	20	34	37	39	13	23	23	28
	More of a problem today	2021	22▲	11▲	27▲	22▲	11▲	9▲	12▲	12▲	6▲	5▲
		2018	12	7	14	14	7	6	7	8	5	4
	Do not know	2021	33▼	41▲	38▼	28▼	33	30▲	51	36▲	35▲	29▲
		2018	38	37	49	30	32	25	49	31	29	21

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: As a result of your race/ethnicity... (Q138)

KEY		DoD AC		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Do you believe you have experienced harassment in your military workplace?	2021	32	16	34	35	23	21	17	17	11	10
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Do you believe you have experienced discrimination in your military workplace?	2021	31	20	30	38	22	27	19	24	14	17
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±2%
Percent of all Active component members

DoD AC by Paygrade: Sexual Orientation (Q139)

KEY		DoD AC		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response	Higher in 2021	Lower in 2021										
Do you consider yourself to be...?	Heterosexual or straight	2021	70.0↓	89.2↓	62.4↓	72.1↓	78.5↓	89.0↓	87.5↓	89.6↓	91.0↓	93.1↓	
		2018	77.6	91.1	71.0	79.4	86.4	92.2	89.1	91.6	93.9	95.6	
	Gay or lesbian	2021	7.7↑	1.7	8.2	8.4↑	6.4	2.9	1.9	1.4	2.0	1.0	
		2018	6.5	1.7	7.7	6.2	5.2	2.6	2.0	1.6	1.6	0.9	
	Bisexual	2021	12.3↑	2.5↑	17.1↑	10.0↑	8.2↑	2.4↑	3.8↑	1.9↑	1.4↑	0.6	
		2018	7.3	1.7	11.3	5.1	3.9	1.3	2.4	1.4	0.7	0.3	
	Something else	2021	2.2	1.1	2.8	1.9	1.8	1.0	1.5	1.0	0.7	0.4	
		2018	2.3	1.1	3.0	2.0	1.5	0.4	1.5	0.9	0.4	0.2	
	Prefer not to answer	2021	7.9↑	5.5↑	9.6↑	7.5	5.1↑	4.8	5.2	6.1↑	4.8↑	4.9↑	
		2018	6.3	4.4	6.9	7.3	3.1	3.5	4.9	4.5	3.4	3.1	

Margins of error range from ±0.2% to ±1.5%
Percent of all Active component members

DoD AC by Paygrade: Sexual Orientation (Q139)

KEY		DoD AC		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response	Higher in 2021	Lower in 2021										
Constructed: Identified as lesbian, gay, or bisexual	Heterosexual	2021	77.8↓	95.5↓	71.2↓	79.6↓	84.3↓	94.4↓	93.8↓	96.4	96.4↓	98.3	
		2018	84.9	96.4	78.9	87.5	90.5	95.9	95.3	96.8	97.6	98.8	
	LGB	2021	22.2↑	4.5↑	28.8↑	20.4↑	15.7↑	5.6↑	6.2↑	3.6	3.6↑	1.7	
		2018	15.1	3.6	21.1	12.5	9.5	4.1	4.7	3.2	2.4	1.2	

Margins of error range from ±0.2% to ±1.5%
Percent of all Active component members

DoD AC by Paygrade: Sexual Orientation (Q139)

KEY		DoD AC		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response	Higher in 2021	Lower in 2021										
Constructed: Sexual Minority (lesbian, gay, bisexual, or something else)	Heterosexual	2021	76.0↓	94.4↓	69.0↓	77.9↓	82.8↓	93.5↓	92.3↓	95.4	95.6↓	97.9↓	
		2018	82.8	95.4	76.3	85.6	89.1	95.5	93.7	95.9	97.1	98.6	
	Sexual Minority	2021	24.0↑	5.6↑	31.0↑	22.1↑	17.2↑	6.5↑	7.7↑	4.6	4.4↑	2.1↑	
		2018	17.2	4.6	23.7	14.4	10.9	4.5	6.3	4.1	2.9	1.4	

Margins of error range from ±0.3% to ±1.5%
Percent of all Active component members

DoD AC by Paygrade: Sex at Birth (Q140)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
What sex were you assigned at birth, on your original birth certificate?	Male	2021	0.9	99.8	1.2	0.9	0.1	0.7	99.7	99.8	99.9	99.9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	99.1	0.2	98.8	99.1	99.9	99.3	0.3	0.2	0.1	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of all Active component members

DoD AC by Paygrade: Gender Identity (Q141)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Do you currently describe yourself as male, female, or transgender?	Male	2021	0.2	98.6	0.1	0.2	0.1	0.1	98.4	98.4	99.2	99.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	97.5	<0.1	96.5	97.8	99.0	99.1	0.1	<0.1	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	1.0	0.3	1.5	0.7	0.3	0.3	0.4	0.3	0.1	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.4	1.1	1.9	1.3	0.7	0.5	1.1	1.2	0.6	0.6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of all Active component members

DoD AC by Paygrade: Gender Identity (Q141)

KEY		DoD AC		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: Transgender	Cisgender	2021	79.9	83.7	75.7	80.7	87.2	90.3	80.8	84.6	88.4	90.5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	1.1	0.4	1.5	0.9	0.3	0.7	0.4	0.4	0.2	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.2	0.9	1.5	1.1	0.6	0.5	0.9	1.0	0.6	0.6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not enough info	2021	17.9	15.0	21.3	17.3	11.9	8.6	17.9	14.0	10.9	8.8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 0.1\%$ to $\pm 1.2\%$
Percent of all Active component members

DoD AC by Paygrade: Gender Identity (Q141)

KEY		DoD AC		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: Gender Minority (includes those marking None of These for current gender identity)	Cisgender	2021	97.3	98.5	96.2	97.6	99.0	98.7	98.4	98.4	99.2	99.2	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Gender Minority	2021	2.7	1.5	3.8	2.4	1.0	1.3	1.6	1.6	0.8	0.8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±0.2% to ±0.7%
Percent of all Active component members

Appendix B. Army by Paygrade

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Army by Paygrade: Deployment Status (Q3)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
In the past 12 months, have you been deployed longer than 30 consecutive days?	Yes, currently deployed	2021	3▼	5▼	3▼	4▼	5▼	3	5▼	5▼	6▼	4▼
		2018	8	14	10	7	8	4	20	10	11	6
	Yes, but not currently deployed	2021	8	13▲	8	8	9	6	13▲	13	14	11
		2018	8	11	7	8	12	8	7	14	16	13
	No	2021	88▲	82▲	89▲	89▲	85▲	91	82▲	81▲	80▲	85▲
		2018	84	74	84	84	80	88	72	76	73	81

Margins of error range from ±1% to ±3%
Percent of all Army Active component members

Army by Paygrade: Deployment Status (Q3)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Deployed Past 12 Months	2021	12▼	18▼	11▼	11▼	15▼	9	18▼	19▼	20▼	15▼
	2018	16	26	16	16	20	12	28	24	27	19

Margins of error range from ±1% to ±3%
Percent of all Army Active component members

Army by Paygrade: Deployment Location (Q4)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Where are/were you deployed?	CONUS	2021	12▲	10▲	16▲	7	9	21▲	13	7▲	10▲	11▲
		2018	5	7	6	4	4	5	9	4	5	4
	OCONUS	2021	88▼	90▼	84▼	93	91	79▼	87	93▼	90▼	89▼
		2018	95	93	94	96	96	95	91	96	95	96

Margins of error range from ±1% to ±10%
Percent of Army Active component members who were deployed in the past 12 months

Army by Paygrade: What is your current relationship status? (Q5)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Married	2021	48	63▲	43	52	45	69	47▲	76▼	61	91
	2018	48	60	41	52	46	68	38	79	64	90
Living with a romantic partner (for example, boyfriend or girlfriend)	2021	6▲	3▲	5▲	6	10	4	2▲	3	6	1
	2018	4	2	3	5	7	2	1	3	4	1
In a committed romantic relationship, but not living together	2021	13	8	16	9	15	4	11▼	4	11	2
	2018	14	9	18	10	18	6	13	4	10	3
Divorced and not currently in a relationship	2021	8	3	4	16	4	9	2	5	1	2
	2018	9	3	4	16	5	10	2	5	2	2
Widowed and not currently in a relationship	2021	<1	<1	<1	<1	<1	1	<1	<1	<1	<1
	2018	<1	<1	<1	<1	<1	1	<1	<1	<1	<1
Never married and not currently in a relationship	2021	20	19▼	26	12	24	11	33▼	8▲	20	3
	2018	19	22	26	11	21	11	40	6	17	3
Other or prefer not to say	2021	5	4	6	5	3	2	5	3	2	2▲
	2018	6	4	8	5	4	2	6	3	2	1

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: Marital Status (Q5)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Married or Cohabiting	Not married/ cohabitating	2021	46▼	34▼	51▼	42	46	27	50▼	21▲	33	9
		2018	48	38	56	43	47	30	60	18	32	9
	Married/ cohabitating	2021	54▲	66▲	49▲	58	54	73	50▲	79▼	67	91
		2018	52	62	44	57	53	70	40	82	68	91

Margins of error range from ±1% to ±3%
Percent of all Army Active component members

Army by Paygrade: Relationship Status (Q5)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: In a Relationship	Not in a relationship	2021	33	26▼	36	33	31	23	39▼	16	23	7
		2018	34	29	38	33	29	24	47	14	21	6
	In a relationship	2021	67	74▲	64	67	69	77	61▲	84	77	93
		2018	66	71	62	67	71	76	53	86	79	94

Margins of error range from ±1% to ±3%
Percent of all Army Active component members

Army by Paygrade: Retention Intentions (Q7)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Assuming you could stay, how likely is it you would choose to do so?	Likely	2021	49▼	54▼	40▼	56▼	50▼	67▼	41▼	65▼	58▼	72▼	
		2018	61	64	51	71	61	76	50	76	68	84	
	Neither	2021	16▲	14	19	14▲	14	10▲	19	10▲	11	9▲	
		2018	13	14	18	9	13	7	19	9	11	5	
	Unlikely	2021	35▲	32▲	41▲	30▲	37▲	23▲	40▲	25▲	31▲	19▲	
		2018	25	23	31	20	27	18	31	15	20	11	

Margins of error range from ±1% to ±4%
 Percent of all Army Active component members

Army by Paygrade: Sexual Harassment, By Behavior (Q12-26)

KEY		Army		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	20.4▲	5.2▲	25.8▲	17.3	18.6	5.2	6.8▲	4.2	4.6	2.1	
	2018	16.0	4.1	17.7	15.0	17.8	7.0	4.3	4.0	5.7	2.4	
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	11.0	3.8	13.6	9.3	10.5▼	5.6	5.9	2.6	1.9▼	0.7	
	2018	11.0	4.3	12.1	9.8	13.8	5.7	5.9	3.2	3.7	1.6	
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	8.5▲	2.0	11.5▲	6.8	6.5	2.2	2.9	1.7	0.7▼	0.4	
	2018	6.6	1.9	7.9	6.3	5.3	2.6	2.4	1.7	1.6	1.2	
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	5.8	1.6	8.1▲	4.1	5.0	1.1	2.1	1.4	1.2	0.4	
	2018	4.9	1.7	5.6	4.7	4.8	1.8	1.9	1.7	2.2	0.7	
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	11.4▲	3.5	15.9▲	8.5	9.2	2.0	5.1▲	2.6	2.7	0.9	
	2018	8.8	3.0	11.0	7.2	9.3	2.4	3.5	2.6	3.4	1.3	
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	13.2▲	3.2▲	18.8▲	10.1	8.6	3.0	5.2▲	2.1	1.7	0.5	
	2018	9.8	2.4	12.9	7.8	9.3	2.5	3.2	1.9	1.7	0.6	
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	15.1▲	1.9	20.3▲	11.7	13.1	3.1	3.1	1.2	1.1	0.6	
	2018	11.0	1.7	13.0	9.6	12.6	3.5	2.3	1.4	1.1	0.6	
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	1.9	0.5	2.7	1.6	0.8	0.1	0.7	0.3	0.2	0.1	
	2018	1.7	0.4	2.4	1.4	1.0	0.2	0.5	0.4	0.6	0.2	
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	13.9▲	0.8	18.0▲	11.8	12.4	3.1	1.2	0.5	0.7	0.3	
	2018	11.4	0.7	14.2	9.7	11.2	3.3	1.0	0.6	0.3	0.4	
Intentionally touched you in a sexual way when you did not want them to	2021	5.5	1.0	8.1	3.8	4.0	0.8	1.8	0.6	0.4	0.1	
	2018	5.0	1.0	6.9	4.0	4.3	0.9	1.3	0.9	0.8	0.6	
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	7.1▲	1.4	8.8▲	5.8	7.4	2.5	2.3	0.8	0.6	0.4	
	2018	5.3	1.3	6.0	4.4	6.0	3.4	1.6	1.1	1.2	0.7	
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	3.3	0.4	4.4▲	2.9	2.3	0.5	0.6	0.4	0.1	<0.1	
	2018	2.6	0.4	2.3	3.4	2.5	1.0	0.5	0.3	0.2	0.1	
Made you feel you would get punished in the workplace if you did not do something sexual	2021	3.3▲	0.5	4.5▲	2.7	2.1	0.4	0.7	0.4	0.2	0.2	
	2018	2.3	0.4	2.7	2.2	1.9	0.4	0.6	0.4	0.2	0.1	

Margins of error range from ±0.2% to ±2.4%
Percent of all Army Active component members

Army by Paygrade: Gender Discrimination, By Behavior (Q27-28)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Said your gender is not as good at your job or should be prevented from having job	2021	24.5	1.7▼	27.5	21.3	29.6	12.9▼	2.2	1.4▼	1.3▼	1.1▼
	2018	25.1	2.9	26.6	22.7	31.4	17.8	2.7	3.1	3.3	2.8
Mistreated, ignored, excluded, or insulted you because of your gender	2021	35.0▲	2.6▼	35.1▲	33.3	41.6	29.8	3.1	2.2▼	2.3▼	2.5▼
	2018	31.5	4.1	26.9	33.2	42.2	33.5	3.7	4.2	5.4	4.8

Margins of error range from ±0.3% to ±3.0%
 Percent of all Army Active component members

Army by Paygrade: Sexual Harassment, By Behavior (Met Follow-Up Criteria) (Q12-26)

KEY		Army		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Within Year Differences		Trend Year Differences									
■ Higher Response ▲ Higher in 2021 ■ Lower Response ▼ Lower in 2021											
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	17.0▲	3.4▲	21.3▲	15.0▲	14.8	4.9	4.6▲	2.7	3.0	1.6
	2018	12.1	2.4	13.1	11.2	14.6	5.8	2.3	2.5	3.2	1.5
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	9.2	2.3	11.1	8.1	8.5▼	5.1	3.5	1.8	1.1	0.6
	2018	8.7	2.4	9.1	7.8	11.6	5.1	3.0	2.1	2.0	0.9
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	7.3▲	1.2	9.9▲	6.0	5.1	1.8	1.7	1.0	0.4	0.3
	2018	5.2	1.1	6.3	5.2	3.9	2.1	1.4	1.1	0.8	0.8
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	5.0▲	1.1	7.0▲	3.6	4.4	0.9	1.5	0.8	0.7	0.2
	2018	3.8	1.1	4.3	3.8	3.6	1.4	1.2	1.0	1.1	0.5
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	9.8▲	2.3	13.9▲	7.1	8.1	1.7	3.3▲	1.7	1.6	0.5
	2018	6.7	1.8	8.1	5.6	7.5	2.2	2.0	1.8	2.0	1.0
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	11.4▲	2.0▲	16.0▲	8.9▲	7.3	2.5	3.0▲	1.5	1.2	0.2
	2018	7.6	1.5	9.5	6.5	7.8	2.1	2.0	1.3	1.2	0.3
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	13.0▲	1.2	17.5▲	10.1	11.3	2.5	2.0	0.8	0.6	0.4
	2018	8.8	1.1	10.2	7.9	10.4	2.8	1.5	0.9	0.8	0.4
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	1.7	0.3	2.5	1.5	0.6	0.1	0.5	0.2	0.1	0.1
	2018	1.3	0.3	1.8	1.2	0.8	0.2	0.3	0.3	0.4	0.2
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	11.7▲	0.6	14.9▲	9.9	11.0	2.8	1.0	0.3	0.6	0.2
	2018	9.2	0.5	11.3	8.1	8.9	2.9	0.7	0.4	0.3	0.3
Intentionally touched you in a sexual way when you did not want them to	2021	5.5	1.0	8.1	3.8	4.0	0.8	1.8	0.6	0.4	0.1
	2018	5.0	1.0	6.9	4.0	4.3	0.9	1.3	0.9	0.8	0.6
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	5.5▲	0.8	6.9▲	4.5	5.4	1.8	1.3	0.4	0.3	0.2
	2018	3.7	0.7	4.0	3.3	4.3	1.9	0.8	0.7	0.7	0.4
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	2.4	0.3	3.0	2.4	1.7	0.3	0.4	0.3	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get workplace benefit in exchange for doing something sexual	2021	2.8	0.3	3.4▲	2.8	2.0	0.3	0.4	0.3	0.1	<0.1
	2018	2.1	0.3	1.8	2.7	2.2	1.0	0.3	0.2	0.1	0.1

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Made you feel you would get punished in the workplace if you did not do something sexual	2021	2.1	0.2	2.7	1.9	1.4	0.4	0.3	0.2	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get punished in the workplace if you did not do something sexual	2021	2.6▲	0.3	3.3▲	2.3	1.7	0.4	0.4	0.3	0.1	<0.1
	2018	1.6	0.2	1.9	1.5	1.7	0.4	0.2	0.2	0.2	0.1

Margins of error range from ±0.1% to ±2.2%

Percent of all Army Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Army by Paygrade: Gender Discrimination, By Behavior (Met Follow-Up Criteria) (Q27-28)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Said your gender is not as good at your job or should be prevented from having job	2021	11.2	0.5	11.7	11.1	12.4	7.5	0.6	0.5	0.4	0.3
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Said your gender is not as good at your job or should be prevented from having job	2021	12.9	0.6▼	13.2	12.7	15.6	8.7	0.8	0.6▼	0.5	0.4
	2018	12.9	1.1	12.1	12.5	17.9	10.6	1.0	1.2	0.7	1.3
Mistreated, ignored, excluded, or insulted you because of your gender	2021	16.0	1.3	15.8	16.6	17.0	13.5	1.5	1.3	0.9	1.0
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Mistreated, ignored, excluded, or insulted you because of your gender	2021	18.4▲	1.4▼	18.0▲	18.6	20.6	16.6	1.6	1.4▼	1.2	1.3
	2018	16.0	2.0	13.2	17.1	21.6	17.5	1.9	2.1	2.1	2.5

Margins of error range from ±0.2% to ±2.6%

Percent of all Army Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Army by Paygrade: Prevalence Rates (Q12-55)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Sexually Hostile Work Environment Prevalence Rate	2021	27.8▲	6.5	32.6▲	24.7	29.1	11.2	9.1▲	4.9	5.3▼	2.4		
	2018	24.0	6.0	26.9	21.6	28.5	12.2	6.5	5.6	7.4	3.3		
Sexual Quid Pro Quo Prevalence Rate	2021	3.2	0.4	4.2	2.8	2.1	0.5	0.5	0.3	0.1	<0.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Sexual Quid Pro Quo Prevalence Rate	2021	3.8▲	0.4	5.1▲	3.3	2.6	0.5	0.6	0.4	0.1	<0.1		
	2018	2.8	0.3	2.7	3.3	2.9	1.1	0.4	0.3	0.1	0.2		
Sexual Harassment Prevalence Rate	2021	27.8	6.5	32.7	24.7	29.1	11.2	9.1	4.9	5.3	2.4		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Sexual Harassment Prevalence Rate	2021	27.9▲	6.5	32.8▲	24.7	29.1	11.2	9.2▲	4.9	5.3	2.4		
	2018	24.3	6.0	27.0	22.0	28.5	12.6	6.5	5.6	7.4	3.4		
Gender Discrimination Prevalence Rate	2021	18.2	1.4	18.1	18.4	20.1	14.3	1.6	1.4	0.9	1.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Gender Discrimination Prevalence Rate	2021	20.7▲	1.6▼	20.2▲	20.7	24.2	17.5	1.9	1.6▼	1.2	1.3▼		
	2018	18.3	2.3	15.7	19.4	24.3	18.7	2.2	2.4	2.2	3.0		

Margins of error range from ±0.2% to ±2.7%

Percent of all Army Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Army by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Type of Behavior(s) Experienced in the One Situation	Sexual harassment only	2021	27	74▲	31	23	25	11	76▲	70▲	78	52	
		2018	29	63	38	23	25	10	67	58	67	40	
	Gender discrimination only	2021	30	12▼	19	36	41	66	8▼	17	17	33	
		2018	31	21	19	38	36	67	16	23	23	43	
	Both sexual harassment and gender discrimination	2021	42	12	49▲	39	32	22	14	11▼	5	14	
		2018	38	15	40	38	39	23	14	18	8	15	
Did not disclose	2021	1	2	1▼	2	2	2	2	2	<1	1		
	2018	2	2	4	1	<1	<1	3	1	2	1		

Margins of error range from ±1% to ±13%

Percent of Army Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Army by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Sexual Harassment in the One Situation	2021	69	86▲	80	62	58	32	90▲	81	83	66
	2018	67	78	78	60	64	33	81	77	75	55

Margins of error range from ±3% to ±13%

Percent of Army Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Army by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Gender Discrimination in the One Situation	2021	72	24▼	68▲	75	73	87	22	28▼	22	47
	2018	69	35	59	76	75	90	30	41	31	58

Margins of error range from ±3% to ±13%

Percent of Army Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Behavior(s) Experienced (Q56)

KEY	Army		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	44▲	44▲	48▲	43▲	33	29	41▲	48▲	44	62
	2018	35	33	36	33	32	29	30	35	32	44
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	28	25▼	27	28	27	42	26▼	24	20	20
	2018	27	33	23	29	34	40	37	32	26	23
Repeatedly made sexual gestures or sexual body movements	2021	21▲	15	25▲	20	12	12	15	17	6	9
	2018	16	17	17	17	11	15	20	16	8	17
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	13	13	15	11	9	8	13	13	8	6
	2018	11	15	10	13	8	9	15	15	15	11
Repeatedly told you about their sexual activities	2021	31▲	34▲	36▲	26	19	10	35	35	27	15
	2018	22	25	23	21	20	14	25	28	17	16
Repeatedly asked you questions about your sex life or sexual interests	2021	38▲	28▲	43▲	35	22	24	31	27	18	9
	2018	29	20	30	30	24	17	24	20	13	14
Made repeated sexual comments about your appearance or body	2021	43▲	15	49▲	38	28	25	18	13	7	13
	2018	34	15	35	34	30	26	19	14	4	7
Took or shared sexually suggestive pictures or videos of you	2021	5	5	6	5	2	<1	6	4	1	3
	2018	4	4	5	5	2	1	4	3	3	7
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	42	8	43	43	39	26	9	6	10	6
	2018	38	8	42	37	30	27	9	6	4	8
Touched you in a sexual way	2021	19	11	23	14	15	11	13	9	5	<1
	2018	18	12	22	15	13	8	15	9	7	3
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	18	8	19	16	15	16	11	5	4	7
	2018	14	10	13	17	10	16	9	11	10	13
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	9	4	10▲	9	7	5	4	6	1	<1
	2018	7	3	5	10	6	7	4	3	4	<1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	9	5	10	9	7	6	4	7	2	4
	2018	7	4	7	7	4	5	4	4	3	2
Said your gender is not as good at your job or should be prevented from having job	2021	42	8	43	43	38	42	8	9	3	9
	2018	44	11	43	44	47	52	10	13	7	11
Mistreated, ignored, excluded, or insulted you because of your gender	2021	56▲	11	55▲	60	49	67	13	11▼	4	19
	2018	49	16	42	55	56	71	15	21	9	19

Margins of error range from ±2% to ±19%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Behavior(s) Experienced (Q56)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	31▲	31▲	43▲	26	16	6	39	24	12	22		
	2018	24	20	32	20	21	7	22	21	11	19		
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	23	29	27	21	20	15	38	21	13	16		
	2018	23	27	25	22	26	13	34	27	21	6		
Repeatedly made sexual gestures or sexual body movements	2021	16▲	19	24▲	12	6	3	23	17	8	3		
	2018	11	17	15	10	9	5	22	15	10	8		
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	8	14	12	5	6	2	16	15	8	<1		
	2018	7	11	8	8	4	3	16	11	5	<1		
Repeatedly told you about their sexual activities	2021	21▲	30▲	32▲	15	9	3	39	24	14	4		
	2018	15	18	20	12	13	4	22	19	6	11		
Repeatedly asked you questions about your sex life or sexual interests	2021	26▲	29▲	38▲	19	12	6	39▲	21	18	5		
	2018	19	15	25	16	16	6	17	15	9	11		
Made repeated sexual comments about your appearance or body	2021	30▲	24	43▲	23	14	7	31	18	18	8		
	2018	21	15	29	17	19	9	19	14	7	5		
Took or shared sexually suggestive pictures or videos of you	2021	4	9	6	2	1	<1	11	10	3	<1		
	2018	3	4	4	3	1	<1	4	5	5	3		
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	25▲	12	32	22	16	7	16	8	8	4		
	2018	20	6	28	16	14	7	5	7	3	5		
Touched you in a sexual way	2021	10	10	16	5	5	4	13	8	9	<1		
	2018	9	5	13	7	5	2	5	7	2	2		
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	11▲	6	14▲	10	5	3	8	3	8	3		
	2018	7	5	8	8	5	4	5	5	5	2		
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	8	8	11▲	6	5	2	8	11	<1	<1		
	2018	6	4	6	6	5	2	5	5	6	<1		
Made you feel you would get punished in the workplace if you did not do something sexual	2021	7	12	10	6	5	2	12	14	5	5		
	2018	5	6	7	5	3	1	8	7	3	<1		
Said your gender is not as good at your job or should be prevented from having job	2021	58	36	64▼	54	52▼	41	37	32	37	32		
	2018	62	41	73	54	63	48	41	43	39	29		
Mistreated, ignored, excluded, or insulted you because of your gender	2021	90▲	85	89▲	93▲	86	95	84	86	81	90		
	2018	84	84	79	86	88	89	81	86	83	83		

Margins of error range from ±2% to ±22%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q57)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	40	41	39	37	50	39	41	43	38	48
		2018	43	47	46	42	43	29	49	43	45	53
	More than one person	2021	60	59	61	63	50	61	59	57	62	52
		2018	57	53	54	58	57	71	51	57	55	47

Margins of error range from ±3% to ±17%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q57)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	30	29	28	31	37	28	21	37	45	34
		2018	32	35	33	32	32	27	39	31	42	34
	More than one person	2021	70	71	72	69	63	72	79	63	55	66
		2018	68	65	67	68	68	73	61	69	58	66

Margins of error range from ±3% to ±19%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	82	65	80	80	90	85	69	59	65	46
		2018	73	57	71	76	74	69	60	52	60	47
	All women	2021	2	7	2	2	2	4	6	10	7	17
		2018	3	10	4	2	4	<1	9	12	10	9
	A mix of men and women	2021	16	28	18	17	7	11	26	31	28	37
		2018	24	33	25	22	22	31	31	36	31	44

Margins of error range from ±2% to ±17%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	80▲	30▲	78▲	81▲	83▲	80	39	19	22	17
		2018	71	16	68	71	73	78	23	12	14	7
	All women	2021	3	24	2	4	2	2	13▼	31	49	47
		2018	3	33	3	4	2	2	29	40	18	33
	A mix of men and women	2021	18▼	46	20▼	16▼	14▼	18	48	50	29	36
		2018	26	51	28	25	25	20	48	48	68	60

Margins of error range from ±2% to ±19%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	18▼	35▼	20▼	20	10▼	15	31	41	35	54
	2018	27	43	29	24	26	31	40	48	40	53

Margins of error range from ±3% to ±17%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	20▼	70▼	22▼	19▼	17▼	20	61	81	78	83
	2018	29	84	32	29	27	22	77	88	86	93

Margins of error range from ±3% to ±19%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	98	93	98	98	98	96	94	90	93	83
	2018	97	90	96	98	96	>99	91	88	90	91

Margins of error range from ±2% to ±14%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	97	76	98	96	98	98	87▲	69	51	53
	2018	97	67	97	96	98	98	71	60	82	67

Margins of error range from ±2% to ±18%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	88	90▲	90	85	87	71	93▲	88	90	66
		2018	86	82	89	84	86	64	83	81	84	59
	Yes, some were, but not all	2021	10	6▼	8	12	8	21	4	8	7	21
		2018	10	9	8	13	8	29	6	11	8	38
	No, none were military	2021	1▼	2▼	1	1	4	8	1	2	2	13
		2018	3	5	2	3	6	8	5	5	5	3
	Not sure	2021	1	2	1	1	1	<1	2	2	1	<1
		2018	1	4	1	1	<1	<1	5	3	3	<1

Margins of error range from ±1% to ±18%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	88	87▲	91	87	89	71	93▲	84	89	51
		2018	85	74	87	85	89	62	79	78	72	35
	Yes, some were, but not all	2021	10	8▼	8	11	9	25	4	11	5	25
		2018	12	18	10	13	8	31	11	16	25	46
	No, none were military	2021	1	2	<1	2	2	4	1	<1	6	22
		2018	2	4	1	1	2	7	4	3	1	14
	Not sure	2021	1	3	1	<1	1	<1	2	5	<1	2
		2018	1	4	2	1	1	<1	5	3	2	5

Margins of error range from ±1% to ±25%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	97	96▲	98	97	95	92	97▲	96	97	87
	2018	96	91	96	96	94	92	90	92	93	97

Margins of error range from $\pm 1\%$ to $\pm 14\%$

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	98	95	99	98	98	96	97	95	94	76
	2018	97	92	97	98	97	93	90	94	97	81

Margins of error range from $\pm 1\%$ to $\pm 25\%$

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Was/were any of the persons...? (Q60)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	34	27	34	38	25	38	27	31	14	29		
	2018	30	22	30	31	25	42	19	27	17	39		
Someone else in your chain of command (excluding your immediate military supervisor)	2021	30	24	28	33	30	35	25	26	11	19		
	2018	33	27	31	41	27	31	28	30	15	29		
Some other higher ranking military member in your unit	2021	42	30	44	41	32	35	31	35	13	8		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Some other higher ranking military member not in your unit	2021	16	10	18	13	12	16	10	9	7	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you in your unit	2021	47	47	50	50	30	36	52	42	32	30		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you not in your unit	2021	17	12	19	14	10	13	12	11	12	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Subordinate(s) or someone you manage as part of your military duties	2021	19	18	12	25	35	17	12	24	43	19		
	2018	21	21	12	23	40	33	12	26	40	24		
DoD/Government civilian(s) working for the military	2021	10	8	7	13	9	33	5	11	12	37		
	2018	10	9	7	12	11	27	6	10	10	33		
Contractor(s) working for the military	2021	5	4	5	4	6	1	3	5	8	14		
	2018	4	4	4	4	4	9	3	6	1	5		
None of the above	2021	2	4	1	3	4	NR	2	7	4	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Not sure	2021	4	8▼	6	2▼	3	2	10▼	6▼	3	2		
	2018	6	16	7	5	3	2	21	13	9	6		

Margins of error range from ±1% to ±18%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Was/were any of the persons...? (Q60)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	45	43▲	44	48	39	46	46▲	41	30	42
	2018	41	32	40	42	37	43	27	34	35	33
Someone else in your chain of command (excluding your immediate military supervisor)	2021	41	49	40	43▼	42	38	54	47	35	37
	2018	46	49	45	52	40	40	50	52	42	40
Some other higher ranking military member in your unit	2021	46	49	49	46	38	41	55	49	NR	30
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	15	25	19	12	11	18	26	27	NR	17
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	41	36	46	42	31	36	45	31	21	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	16	14	20	13	9	17	17	13	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	19	16	15	22	25	19	13	20	14	18
	2018	22	17	16	23	34	19	15	22	13	16
DoD/Government civilian(s) working for the military	2021	11	15	7	14	12	30	10	20	17	39
	2018	11	16	7	12	10	28	9	19	14	43
Contractor(s) working for the military	2021	4	7	4	4	5	4	6	10	<1	7
	2018	4	8	5	3	4	9	4	13	3	8
None of the above	2021	1	2	2	1	2	3	2	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	4	6▼	6	2	3	2	6▼	7	4	<1
	2018	6	15	9	5	3	3	20	10	16	9

Margins of error range from ±1% to ±20%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	51	39	49	59	43	55	40	42	22	46
	2018	49	38	48	56	41	51	37	43	26	49

Margins of error range from ±3% to ±17%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	66	68	65	72	59	66	70	66	59	67
	2018	65	64	63	70	60	63	64	66	61	55

Margins of error range from ±3% to ±20%
 Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in your unit	2021	89	83	89	91	83	82	84	81	83	73
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%
 Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in your unit	2021	91	88	91	93	88	86	90	86	NR	88
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%
 Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	17	33	16	15	24	16	31	34	41	36
		2018	20	36	22	17	21	18	37	33	40	31
	About one week	2021	8	9	8	10	6	11	9	9	10	10
		2018	11	10	11	10	13	6	10	11	11	8
	About one month	2021	14	12	15	12	15	8	12	11	7	8
		2018	13	13	14	12	13	7	12	14	10	8
	A few months	2021	42	31	44	42	40	36	32	28	34	34
		2018	42	28	43	44	40	34	28	26	28	36
	A year or more	2021	18▲	15	17▲	20	15	29	15	18	9	11
		2018	14	13	11	17	12	35	12	15	11	17

Margins of error range from ±2% to ±18%
 Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	15	16	12	15	22	17	15	18	16	15
		2018	19	24	18	19	19	22	29	17	33	22
	About one week	2021	6▼	4	6	6	6	5	4	3	5	6
		2018	9	10	9	9	11	3	11	9	5	18
	About one month	2021	11	6	13	7	10	7	6	8	4	9
		2018	10	11	13	8	10	8	10	13	8	8
	A few months	2021	43	43▲	46	44	38	37	51▲	33	43	38
		2018	43	29	45	43	45	35	28	29	34	29
A year or more	2021	25▲	30	23▲	28	24▲	33	24	38	33	32	
	2018	19	26	15	21	16	32	23	31	19	23	

Margins of error range from ±2% to ±23%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Happened more than one time	2021	83	67	84	85	76	84	69	66	59	64
	2018	80	64	78	83	79	82	63	67	60	69

Margins of error range from ±3% to ±18%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Happened more than one time	2021	85	84	88	85	78	83	85	82	84	85
	2018	81	76	82	81	81	78	71	83	67	78

Margins of error range from ±3% to ±19%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	20	22	20	22	18	14	22	20	31	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	53	57	53	55	50	53	57	57	54	55
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	27	21	27	23	32	33	21	23	16	18
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	21	16	21	23	18	10	17	16	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	62	66	62	61	61	71	69	67	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	17	18	17	16	21	19	14	17	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±12%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members present	2021	73	79	73	77	68	67	79	77	84	82
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±14%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members present	2021	83	82	83	84	79	81	86	83	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±11%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members stepped in to help	2021	27	28	28	29	27	21	28	26	36	34
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%

Percent of Army Active component members who experienced sexual harassment in the past 12 months and indicated there were other military members present

Army by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members stepped in to help	2021	25	19	26	28	23	13	20	19	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±12%

Percent of Army Active component members who experienced gender discrimination in the past 12 months and indicated there were other military members present

Army by Paygrade: Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	43	26	48	39	29	38	27	29	12▼	16
	2018	43	29	46	45	32	43	30	27	29	24
Someone in the chain of command of the offender	2021	31	18	35	27	25	25	17	24	8▼	12
	2018	32	21	30	34	30	33	19	21	22	29
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	12	7	12	12	8	15	8	7	1	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	22	8	27	17	14	11	9	7	6	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	6	4	4	9	5	13	5	4	2	7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	6	3	7	5	2	NR	3	3	2	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±18%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	47	44	53	44	33	41	45	50	32	25
	2018	45	38	48	48	33	42	39	39	28	33
Someone in the chain of command of the offender	2021	33	30	38	31	26	27	29	35	13	25
	2018	33	29	32	37	29	32	27	32	26	30
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	15	14	16	17	9	14	12	17	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	15	12	22	11	7	4	13	13	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	8	15	6	11	7	12	16	16	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	5	9	7	3	2	1	10	9	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±19%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	52	30	57	47	38	47	31	32	18	23
	2018	48	33	50	50	39	51	33	31	33	37

Margins of error range from $\pm 3\%$ to $\pm 18\%$

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	54	48	62▲	51	39	48	51	51	32	29
	2018	51	42	52	54	41	47	42	43	31	41

Margins of error range from $\pm 3\%$ to $\pm 19\%$

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	30▲	13▲	34▲	26▲	21▲	26	14▲	11	7	12
	2018	11	8	12	11	10	15	7	8	8	22

Margins of error range from $\pm 2\%$ to $\pm 20\%$

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	28▲	23▲	33▲	27▲	18▲	22	24	24	15	15
	2018	13	13	14	13	9	14	14	13	7	15

Margins of error range from $\pm 2\%$ to $\pm 19\%$

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Sexual Harassment One Situation: Complaint Type (Q66)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	17	21	15	23	14	NR	17	33	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	39	42	37	42	39	NR	37	47	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	23	15	25	19	28	NR	17	8	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	21	22	23	17	19	14	29	12	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%

Percent of Army Active component members who experienced sexual harassment in the past 12 months and made a complaint

Army by Paygrade: Gender Discrimination One Situation: Complaint Type (Q66)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	17	22	17	18	14	9	19	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	40	42	36	44	44	53	41	45	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	21	17	21	19	25	24	16	17	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	22	20	25	18	18	14	NR	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%

Percent of Army Active component members who experienced gender discrimination in the past 12 months and made a complaint

Army by Paygrade: Sexual Harassment One Situation: What actions were taken in response to your complaint? (Q67)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	37	32	35	40	38	36	30	38	15	44
	2018	36	43	31	47	31	66	41	48	33	70
The rules on harassment were explained to everyone.	2021	49	54	54	43	39	18	65	30	66	10
	2018	42	41	44	40	44	20	45	42	22	36
Someone talked to the person(s) to ask them to change their behavior.	2021	45	41	47	43	40	27	43	34	68	19
	2018	47	42	52	43	42	30	41	39	49	23
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	31	16	36	24	24	12	15	18	11	8
	2018	24	17	27	19	22	24	16	23	6	21
The person(s) who took the upsetting action was/were moved or reassigned.	2021	24	17	28	15	20	3	17	15	25	8
	2018	22	15	25	15	24	27	16	17	8	<1
The person(s) stopped their upsetting behavior.	2021	28	31	29	29	25	11	32	28	37	36
	2018	32	28	35	25	34	30	29	24	31	29
You were encouraged to drop the issue.	2021	45	44	47	42	39	49	46	41▼	29	59
	2018	50	57	48	58	42	50	54	62	43	93
You were discouraged from filing a formal complaint.	2021	32	30▼	33	33	19	39	32	24▼	23	32
	2018	38	45	35	46	29	56	40	51	35	93
The person(s) who did the upsetting behavior took action against you for complaining.	2021	28▼	30	28	30▼	20	50	30	29	35	39
	2018	38	40	35	46	32	45	39	46	28	71
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	39	33	39	40	35	50	38	21▼	33	24
	2018	46	39	48	45	41	50	33	54	17	60
You were punished for bringing it up.	2021	22▼	27	19	28	22	27	27	26	23	24
	2018	32	32	28	42	27	38	25	44	25	70

Margins of error range from ±4% to ±41%

Percent of Army Active component members who experienced sexual harassment in the past 12 months and made a complaint

Army by Paygrade: Gender Discrimination One Situation: What actions were taken in response to your complaint? (Q67)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
The person you told took no action.	2021	41	41	39	41	43	43	33	52	32	68		
	2018	45	46	43	49	43	42	46	49	36	47		
The rules on harassment were explained to everyone.	2021	43▲	45	50▲	38	32	21	66	19	51	<1		
	2018	31	29	30	35	31	18	37	27	10	36		
Someone talked to the person(s) to ask them to change their behavior.	2021	40	30	42	41	33	19	39	17	52	<1		
	2018	34	29	37	35	30	27	28	28	38	31		
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	27▲	16	32▲	24	14	19	15	15	37	8		
	2018	18	20	18	17	16	22	19	23	10	11		
The person(s) who took the upsetting action was/were moved or reassigned.	2021	16	12	21	11	11	4	16	8	5	<1		
	2018	14	15	13	14	17	8	17	15	19	<1		
The person(s) stopped their upsetting behavior.	2021	21	22	22	22	18	12	26	17	20	15		
	2018	21	18	24	16	25	25	20	20	<1	20		
You were encouraged to drop the issue.	2021	51	61	53	52	44	42	67	51	75	70		
	2018	59	64	60	64	51	40	62	60	90	81		
You were discouraged from filing a formal complaint.	2021	35▼	43	36	38	27	33	45	42	23	42		
	2018	46	53	47	47	41	43	47	53	62	81		
The person(s) who did the upsetting behavior took action against you for complaining.	2021	32▼	43	31	34▼	25	41	38	50	40	58		
	2018	46	53	45	50	39	50	60	47	54	58		
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	43	52	45	42	35	38	60	43	48	33		
	2018	51	47	57	46	47	49	38	54	30	71		
You were punished for bringing it up.	2021	28▼	48	26▼	32▼	25	31	44	57	28	53		
	2018	42	43	41	47	34	40	39	43	54	58		

Margins of error range from ±4% to ±42%

Percent of Army Active component members who experienced gender discrimination in the past 12 months and made a complaint

Army by Paygrade: Sexual Harassment One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Availability of information about how to follow-up on a complaint	Satisfied	2021	30	33	30	29	28	30	35	31	32	30	
		2018	33	36	33	33	36	29	40	32	33	31	
	Neither	2021	32	30	32	35	25	35	29	35	22	15	
		2018	31	27	32	27	34	36	29	29	19	12	
	Dissatisfied	2021	38	36	38	37	47	35	36	34	47	55	
		2018	36	37	36	40	30	35	32	39	49	58	
Availability of information about the complaint process and timeliness	Satisfied	2021	30	32	31	29	27	26	33	31	34	20	
		2018	35	35	33	37	40	31	39	31	29	31	
	Neither	2021	31	33	31	32	31	35	33	36	22	25	
		2018	27	28	28	23	29	30	33	24	26	12	
	Dissatisfied	2021	39	35	38	40	42	39	34	34	44	55	
		2018	38	38	39	40	32	40	29	45	45	58	
Availability of information about victim support resources	Satisfied	2021	35	33	37	33	34	26	36	25	46	33	
		2018	38	34	40	32	42	48	38	30	33	19	
	Neither	2021	32	35	32	32	33	39	34	41	28	36	
		2018	31	28	30	29	36	23	28	28	27	33	
	Dissatisfied	2021	32	32	31	35	33	35	30	35	27	31	
		2018	31	38	30	39	22	29	34	42	40	48	
Treatment by personnel handling your complaint	Satisfied	2021	33	33	36	29	34	21	38	21	43	11	
		2018	37	28	40	33	37	19	28	24	32	31	
	Neither	2021	32▲	32	33	31	29	31	30	37	26	34	
		2018	24	26	23	23	28	41	29	23	26	<1	
	Dissatisfied	2021	34	35	31	40	37	49	31	43	30	55	
		2018	39	46	37	44	35	40	43	53	42	69	
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	24	21	27	20	19	19	23	20	16	<1	
		2018	28	27	29	23	34	10	27	21	36	23	
	Neither	2021	30	33	29	30	36	34	34	32	29	34	
		2018	29	22	26	33	33	34	24	19	26	7	
	Dissatisfied	2021	46	46	44	50	44	48	43	48	55	66	
		2018	44	51	45	44	34	56	49	59	38	69	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	23	19	25	23	19	19	20	17	21	<1	
		2018	28	24	30	25	32	10	28	15	33	<1	
	Neither	2021	33▲	37▲	32▲	33	39	30	39	36	26	45	
		2018	22	24	18	26	27	23	26	21	22	19	
	Dissatisfied	2021	44	44	44	44	43	51	41	47	53	55	
		2018	50	52	52	49	41	67	47	64	45	81	
Degree to which your privacy was/is being protected	Satisfied	2021	26	23	27	27	22	27	24	24	12	9	
		2018	29	26	33	23	29	9	29	17	33	12	
	Neither	2021	35▲	41▲	35▲	33	40	25	42	42	33	36	
		2018	24	27	20	25	31	36	27	28	24	19	
	Dissatisfied	2021	39	36	39	40	38	47	33	34	55	55	
		2018	47	48	47	52	40	56	44	55	43	69	

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
The complaint process overall	Satisfied	2021	22	22	24	21	17	14	23	21	23	9	
		2018	27	24	30	23	28	11	27	15	33	7	
	Neither	2021	34	32	36	33	31	31	34	31	27	25	
		2018	27	25	28	25	31	24	26	25	19	24	
	Dissatisfied	2021	43	45	40	46	52	55	43	48	50	66	
		2018	46	52	42	53	41	65	48	59	48	69	

Margins of error range from ±5% to ±42%

Percent of Army Active component members who experienced sexual harassment in the past 12 months and made a complaint

Army by Paygrade: Gender Discrimination One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Availability of information about how to follow-up on a complaint	Satisfied	2021	24	20	26	25	19	19	24	15	28	9	
		2018	24	23	21	27	29	23	30	22	<1	19	
	Neither	2021	36	30	33	38	36	44	26	37	28	<1	
		2018	32	31	31	32	30	46	27	30	51	22	
	Dissatisfied	2021	40	50	41	37	45	37	50	48	44	91	
		2018	44	46	49	42	40	31	43	48	49	59	
Availability of information about the complaint process and timeliness	Satisfied	2021	27	23	28	27	25	18	28	17	28	9	
		2018	24	25	20	28	30	24	32	22	10	19	
	Neither	2021	35	29	33	36	36	45	26	36	28	<1	
		2018	29	30	24	32	32	38	31	26	51	22	
	Dissatisfied	2021	38	48	39▼	37	39	38	47	47	44	91	
		2018	46	45	56	40	39	38	37	52	39	59	
Availability of information about victim support resources	Satisfied	2021	29	21	30	30	29	18	23	19	16	21	
		2018	26	26	26	25	29	34	33	22	10	19	
	Neither	2021	37	35	34	37	40	53	30	41	55	13	
		2018	35	29	31	36	41	34	26	28	51	22	
	Dissatisfied	2021	34	44	35	33	31	30	47	40	29	66	
		2018	39	45	43	39	31	31	41	50	39	59	
Treatment by personnel handling your complaint	Satisfied	2021	27	18	29	25	27	23	21	16	12	<1	
		2018	25	23	26	26	24	22	32	15	17	30	
	Neither	2021	34	25	35	32	34	36	23	27	36	22	
		2018	28	22	24	30	27	39	19	22	46	<1	
	Dissatisfied	2021	39	57	36	44	40	41	56	57	53	78	
		2018	47	55	50	44	49	40	49	62	36	70	

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	18	10	22	15	15	15	11	10	7	<1	
		2018	18	15	17	18	21	12	16	14	10	<1	
	Neither	2021	33	29	33	32	39	35	28	27	59	<1	
		2018	32	24	29	34	30	40	21	21	63	29	
	Dissatisfied	2021	48	61	45	54	46	50	61	63	33	>99	
		2018	51	61	54	47	50	48	63	65	27	71	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	18	11	19	17	17	13	10	14	7	<1	
		2018	19	12	18	19	22	12	20	9	<1	<1	
	Neither	2021	35▲	37	34▲	37	37	33	38	37	47	<1	
		2018	26	26	21	31	24	42	23	25	43	41	
	Dissatisfied	2021	47	52	47▼	47	46	54	52	49	45	>99	
		2018	55	61	61	50	55	46	57	66	57	59	
Degree to which your privacy was/is being protected	Satisfied	2021	19	18	20	20	16	20	21	17	<1	<1	
		2018	19	15	18	18	21	19	26	8	<1	11	
	Neither	2021	37▲	34	37▲	35	42	40	32	34	55	13	
		2018	29	26	24	32	31	35	26	23	34	30	
	Dissatisfied	2021	43▼	49	43▼	45	42	41	46	49	45	87	
		2018	52	60	58	50	48	45	49	69	66	59	
The complaint process overall	Satisfied	2021	16	13	17	15	13	13	15	14	<1	<1	
		2018	16	12	16	16	19	15	22	7	<1	7	
	Neither	2021	35	27	36	34	36	31	31	20	47	9	
		2018	28	22	28	29	27	31	18	23	35	23	
	Dissatisfied	2021	49	60	47	50	51	56	54	66	53	91	
		2018	55	65	56	55	54	54	59	71	65	70	

Margins of error range from ±4% to ±43%

Percent of Army Active component members who experienced gender discrimination in the past 12 months and made a complaint

Army by Paygrade: Sexual Harassment One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	23	22	25	19	26	NR	23	20	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	26	27	25	31	19	NR	27	29	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	51	51	50	50	56	NR	50	51	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±5% to ±14%

Percent of Army Active component members who experienced sexual harassment in the past 12 months and made a complaint

Army by Paygrade: Gender Discrimination One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	16	8	19	13	17	8	NR	9	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	26	24	24	32	23	25	NR	15	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	57	68	57	54	60	67	NR	76	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±5% to ±16%

Percent of Army Active component members who experienced gender discrimination in the past 12 months and made a complaint

Army by Paygrade: Sexual Harassment One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
The offensive behavior stopped on its own.	2021	20	21	26	12	18	20	21	22	20	18
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	19	24	17	24	14	26	20	27	30	26
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	38	37	45	26	42	25	41	28	41	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	55	43	62	51	46	NR	41	51	30	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	47	35	50	47	34	NR	34	42	22	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	10	10	11	9	8	NR	12	9	3	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	31	22	25	39	33	NR	22	22	16	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	34	24	39	29	29	NR	28	18	21	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	35	28	34	34	37	NR	32	25	15	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	50	36	52	47	51	NR	38	33	36	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	23	20	19	25	27	31	19	23	15	19
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	12	15	12	11	14	NR	14	19	11	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±18%

Percent of Army Active component members who experienced sexual harassment in the past 12 months and did not make a complaint

Army by Paygrade: Gender Discrimination One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
The offensive behavior stopped on its own.	2021	13	7	19	9	11	5	8	6	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	11	8	10	14	6	7	NR	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	38	25	40	33	48	21	26	24	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	64	59	64	65	58	74	NR	71	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	56	58	61	58	44	48	NR	71	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	10	21	12	10	9	5	24	24	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	43	45	39	42	44	58	29	65	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	40	44	46	32	36	49	NR	45	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	43	44	44	41	42	51	NR	47	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	55	46	65	46	53	47	NR	40	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	18	9	15	23	17	18	7	12	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	12	17	13	11	13	11	NR	7	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±18%

Percent of Army Active component members who experienced gender discrimination in the past 12 months and did not make a complaint

Army by Paygrade: Sexual Harassment One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	72	53	76	68	69	52	52	53	49	53
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	27	28	28	32	14	28	27	31	20	32
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	6	12	8	5	3	NR	12	12	9	8
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	25	24	30	21	15	12	27	21	14	19
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	43	18	43	49	34	46	18	20	13	16
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±15%

Percent of Army Active component members who experienced sexual harassment in the past 12 months

Army by Paygrade: Gender Discrimination One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	45	35	56	35	38	27	41	30	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	34	53	37	39	19	32	49	61	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	7	21	9	5	3	2	24	19	NR	9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	24	34	32	20	13	8	41	30	NR	13
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	60	61	61	63	52	49	57	64	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%

Percent of Army Active component members who experienced gender discrimination in the past 12 months

Army by Paygrade: Unwanted Sexual Contact, By Behavior (Q73)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	6.3	1.2	9.2	4.3	4.9	0.7	2.0	0.6	0.7	0.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	4.2	0.6	6.3	2.8	2.3	0.9	0.9	0.4	0.5	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	2.0	0.2	2.9	1.3	1.5	0.5	0.4	0.2	0.1	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	3.4	0.4	4.9	2.7	1.8	<0.1	0.6	0.3	0.3	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	2.0	0.2	2.9	1.5	1.2	0.5	0.4	0.2	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±1.5%
Percent of all Army Active component members

Army by Paygrade: Unwanted Sexual Contact Prevalence Rates (Q73)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Unwanted Sexual Contact	2021	8.4	1.5	12.5	5.8	5.8	1.4	2.4	0.9	1.0	0.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.3% to ±1.7%
Percent of all Army Active component members

Army by Paygrade: Unwanted Sexual Contact Prevalence Rates by Type (Q73)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Type of Unwanted Sexual Contact Behavior(s) Experienced	Penetrative	2021	2.5	0.3	3.8	1.7	1.7	0.6	0.5	0.2	0.1	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	3.5	0.5	5.6	2.1	1.8	0.7	0.6	0.3	0.5	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	2.4	0.7	3.2	2.0	2.3	0.1	1.3	0.3	0.4	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Did not experience	2021	89.4	96.3	84.7	92.2	92.8	97.5	94.9	96.9	97.3	98.6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not enough info	2021	2.2	2.2	2.8	2.0	1.4	1.0	2.7	2.2	1.7	1.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±1.8%
Percent of all Army Active component members

Army by Paygrade: Intimate Partner Unwanted Sexual Contact Prevalence Rate (Q73, Q78)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Intimate Partner Unwanted Sexual Contact	2021	0.9	0.1	1.6	0.4	0.4	0.2	0.1	0.2	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±0.8%
Percent of all Army Active component members

Army by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Please give your best estimate of how many separate occasions you had these unwanted experiences.	1 time	2021	29	24	29	30	30	NR	24	24	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2 times	2021	16	19	16	16	20	NR	18	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	3 times	2021	14	12	15	11	16	NR	11	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	4 times	2021	7	6	8	5	5	NR	5	11	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	5 or more times	2021	33	38	32	37	30	NR	42	35	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%
Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: More than one separate occasion	2021	71	76	71	70	70	NR	76	76	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±16%
Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact (Q77)

KEY		Army		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were all of these events done by the same person(s)?	Yes, each incident involved the same person(s)	2021	33	45	28	44	39	NR	42	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, these events involved different people	2021	65	52	71	53	59	NR	56	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	2	3	1	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Army Active component members who experienced more than one unwanted sexual contact event in the past 12 months

Army by Paygrade: Unwanted Sexual Contact: Was/Were any of the person(s) who did this to you...? (Q78)

KEY		Army		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Your current or former spouse	2021	5	5	5	5	NR	NR	NR	15	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	4	2	4	4	NR	NR	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	6	8	8	2	5	NR	5	14	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	11	7	11	9	14	NR	7	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	41	30	46	27	40	NR	32	26	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	<1	2	<1	NR	NR	NR	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	15	10	19	7	12	NR	7	11	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	69	57	69	73	69	NR	60	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	8	11	10	1	10	NR	11	10	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	4	18	5	<1	4	NR	20	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	2	7	2	NR	1	NR	9	4	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact Alleged Offender(s): Intimate Partner (Q78)

KEY		Army		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Constructed: At least one alleged offender(s) was an intimate partner	No	2021	89	91	87	92	93	NR	95	78	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	11	9	13	8	7	NR	5	22	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±16%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	69	NR	70	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	55	NR	56	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	30	NR	29	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	48	NR	45	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	25	NR	22	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±11%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Type of Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Type of Behavior(s) Experienced in the One Situation	Penetrative	2021	28	20	29	28	28	NR	20	24	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	39	30	43	32	28	NR	26	37	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	33	49	29	40	44	NR	54	39	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who did this to you...?	All men	2021	89	45	89	89	91	NR	50	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	All women	2021	1	27	1	NR	1	NR	23	31	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A mix of men and women	2021	7	14	7	9	8	NR	15	18	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	3	13	3	NR	NR	NR	13	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±17%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	8	42	8	9	9	NR	37	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	97	60	96	NR	99	NR	64	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were any of the person(s) who did this to you a military member?	Yes, they all were	2021	81	61	84	75	73	NR	67	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, some were, but not all	2021	8	10	8	7	16	NR	11	10	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, none were military	2021	7	15	4	14	9	NR	10	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	4	14	5	4	3	NR	12	NR	NR	NR	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±3% to ±14%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	89	71	91	82	89	NR	78	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±12%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a non-military member	2021	15	25	12	21	24	NR	21	24	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±16%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q82)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	16	11	17	14	11	NR	12	10	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone else in your chain of command (excluding your immediate military supervisor)	2021	15	12	14	21	15	NR	11	14	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member in your unit	2021	28	18	28	32	15	NR	17	23	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	17	7	21	11	10	NR	5	15	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	35	37	37	35	26	NR	45	27	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	21	20	27	9	10	NR	22	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	8	19	5	12	16	NR	19	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD/Government civilian(s) working for the military	2021	6	4	5	9	6	NR	3	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Contractor(s) working for the military	2021	2	3	2	1	4	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	9	24	6	16	19	NR	19	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	6	11	7	1	10	NR	13	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±18%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	25	16	24	29	20	NR	16	15	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in your unit	2021	66	59	68	67	54	NR	63	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event... (Q83)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Were you new to the unit (i.e., arrived within the prior 120 days)?	2021	35	20	43	16	26	NR	21	21	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you new to the unit (i.e., arrived within prior 120 days)?	2021	16	20	14	18	22	NR	24	10	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were you preparing to leave the unit (e.g., change of station, transferring, or separating)?	2021	15	15	11	26	19	NR	14	14	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you preparing to leave the unit?	2021	25	15	25	28	20	NR	16	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±16%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Unit Status (Q83)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Occurred when you were new to the unit or preparing to leave the unit	2021	47	31	52	35	39	NR	30	34	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q84)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	4	4	5	5	NR	NR	NR	13	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	3	2	2	3	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	4	8	5	2	1	NR	8	7	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	6	8	6	3	9	NR	8	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	38	33	42	29	31	NR	39	22	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	<1	2	<1	<1	<1	<1	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	14	10	18	7	8	NR	6	13	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	67	61	64	75	66	NR	65	60	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	4	12	5	1	7	NR	11	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	4	10	4	<1	7	NR	12	7	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	2	4	2	1	3	NR	5	5	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 17\%$

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s): Intimate Partner (Q84)

KEY		Army		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021											
Constructed: At least one alleged offender(s) in one situation was an intimate partner	No	2021	91	89	90	92	96	NR	92	80	NR	NR		
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	9	11	10	8	4	NR	8	20	NR	NR		
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 4\%$ to $\pm 16\%$

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Did the offender(s)...? (Q87)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Sexually harass you before the situation	2021	39	32	40	42	25	NR	32	35	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you before the situation	2021	18	12	20	19	5	NR	9	18	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexually harass you after the situation	2021	35	26	32	46	28	NR	25	33	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you after the situation	2021	24	16	25	27	14	NR	14	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±18%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Sexually harassed/ stalked before and/or after	2021	56	47	55	66	37	NR	45	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Lower Response	Lower in 2021											
Constructed: Sexually harassed/ stalked before or after	Before	2021	13	13	13	12	5	NR	13	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After	2021	11	13	9	18	10	NR	13	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Both before and after	2021	32	21	32	35	23	NR	20	27	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not at all	2021	44	53	45	34	63	NR	55	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±16%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Sexually harassed/ stalked before	2021	44	34	46	48	27	NR	32	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Sexually harassed/ stalked after	2021	43	34	41	53	32	NR	32	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Used Response/Services (Q88)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Your unit commander/director	2021	85	NR	88	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	2021	82	NR	84	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	2021	82	NR	86	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	2021	92	NR	95	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	2021	80	NR	79	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	2021	36	NR	37	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	2021	63	NR	65	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	2021	62	NR	66	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	2021	48	NR	48	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	2021	55	NR	57	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±12%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: How satisfied were you with responses/services from...? (Q88)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Your unit commander/director	Satisfied	2021	42	NR	43	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	20	NR	20	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	38	NR	37	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	Satisfied	2021	42	NR	43	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	24	NR	26	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	34	NR	31	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	Satisfied	2021	36	NR	39	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	NR	19	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	45	NR	42	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	Satisfied	2021	65	NR	68	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	NR	17	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	18	NR	14	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	Satisfied	2021	63	NR	66	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	NR	15	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	21	NR	19	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	Satisfied	2021	20	NR	16	NR	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	63	NR	74	NR	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	17	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	Satisfied	2021	52	NR	53	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	29	NR	32	NR	NR	NR	<1	<1	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	18	NR	15	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	Satisfied	2021	58	NR	62	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	23	NR	24	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	19	NR	14	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	Satisfied	2021	52	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	NR	17	NR	NR	NR	<1	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	31	NR	28	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	Satisfied	2021	32	NR	31	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	34	NR	38	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	34	NR	31	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±18%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q89)

KEY		Army		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Did you report this unwanted event to the military?	No	2021	63	83	58	71	76	NR	82	85	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	37	17	42	29	24	NR	18	15	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±15%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q91)

KEY			Army		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Did you initially make...?	A restricted report	2021	28	NR	23	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	An unrestricted report	2021	59	NR	67	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unsure what type of report you initially made	2021	12	NR	10	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±11%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY			Army		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
What happened with your restricted report?	It remained restricted	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I chose to convert it to unrestricted	2021	21	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I did not convert, investigation occurred anyway	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unable to recall	2021	3	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±16%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Final Report Type.	Restricted	2021	17	6	11	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unrestricted	2021	70	NR	78	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unknown	2021	13	NR	11	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 7\%$ to $\pm 10\%$

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q93)

KEY		Army		Women				Men					
Within Year Differences	Trend Year Differences												
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
If making a restricted report was not an option, what would you have done?	Made an unrestricted report	2021	16	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Sought civilian confidential resources	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Not reported	2021	30	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Not sure	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from $\pm 15\%$ to $\pm 17\%$

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: After reporting, to what extent were you provided...? (Q94)

KEY		Army		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021													
■ Lower Response	▼ Lower in 2021													
Safety planning information regarding your immediate situation	Not at all	2021	16	NR	13	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	44	NR	43	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	41	NR	44	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Accurate up-to-date information on your case status	Not at all	2021	18	NR	15	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	57	NR	58	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	25	NR	27	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information to address your confidentiality concerns (for example, your right to privacy)	Not at all	2021	16	NR	14	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	46	NR	43	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	39	NR	43	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Regular contact regarding your well-being	Not at all	2021	20	NR	18	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	41	NR	38	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	39	NR	44	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to consult a Special Victims' Counsel (SVC)/Victims' Legal Counsel (VLC)	Not at all	2021	15	NR	14	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	30	NR	30	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	55	NR	56	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to request an expedited transfer	Not at all	2021	21	NR	19	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	40	NR	41	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	39	NR	40	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about Victim's Rights (DD Form 2701)	Not at all	2021	23	NR	21	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	34	NR	36	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	43	NR	43	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Army		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021													
■ Lower Response	▼ Lower in 2021													
Information about confidential counseling services through Department of Veterans Affairs Vet Center	Not at all	2021	36	NR	36	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	29	NR	29	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	36	NR	36	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about medical and/or behavioral healthcare and treatment	Not at all	2021	13	NR	12	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	46	NR	47	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	40	NR	41	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: After reporting, extent provided following from leadership... (Q95)

KEY		Army		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021													
■ Lower Response	▼ Lower in 2021													
They made me feel supported.	Not at all	2021	33	NR	33	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	NR	33	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	34	NR	34	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They expressed concern for my well-being.	Not at all	2021	31	NR	30	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	36	NR	35	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	34	NR	36	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They provided me the flexibility to attend appointments related to my sexual assault as needed.	Not at all	2021	29	NR	30	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	28	NR	26	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	43	NR	43	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They discouraged gossip in my work environment.	Not at all	2021	38	NR	36	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	39	NR	40	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	23	NR	24	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: What were your reasons for NOT reporting to the military? (Q96)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
You thought it was not serious enough to report.	2021	38	33	43	25	39	NR	33	20	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think your report would be kept confidential.	2021	37	24	35	43	33	NR	23	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	50	36	54	45	49	NR	36	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	43	26	48	32	40	NR	30	15	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	18	11	20	17	16	NR	10	12	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	29	22	28	29	30	NR	21	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from the person(s) who did it.	2021	37	31	38	32	43	NR	36	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from military supervisor/someone in chain of command.	2021	39	26	39	36	41	NR	31	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from your military coworkers or peers.	2021	45	28	49	33	56	NR	29	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	28	40	26	40	17	NR	41	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±17%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and did not report to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Labeling (Q97)

KEY		Army		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Would you consider this unwanted event to be sexual assault?	No	2021	30	43	28	32	32	NR	44	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	70	57	72	68	68	NR	56	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Harassing Behaviors Prior to Unwanted Sexual Contact (Q98)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Told sexual jokes or stories	2021	71	NR	76	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Repeated attempts to establish unwanted relationship, sexual comments, asked about sex life	2021	84	80	84	83	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Touched you in a sexual way or in any way that made you uncomfortable, angry or upset	2021	75	NR	79	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other sexually harassing behavior(s)	2021	62	67	55	78	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±17%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Army by Paygrade: Unwanted Sexual Contact One Situation: Timing of Harassing Behaviors (Q99)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
About how long before the unwanted event did the sexual harassment begin?	The same day	2021	11	NR	13	7	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one week	2021	13	NR	15	8	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one month	2021	27	NR	24	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A few months	2021	35	21	35	NR	NR	NR	17	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A year or more	2021	14	12	13	23	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±18%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Army by Paygrade: Unwanted Sexual Contact One Situation: Did you make a sexual harassment complaint to...? (Q100)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	34	15	32	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone in the chain of command of the offender	2021	11	11	7	21	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	6	NR	5	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	27	8	31	11	NR	NR	1	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	3	NR	2	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	6	NR	5	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I did not make a complaint to any of the above individuals	2021	55	72	54	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±17%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Army by Paygrade: Unwanted Sexual Contact One Situation: Made Complaint Prior to Unwanted Sexual Contact (Q100)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment	2021	45	28	46	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±17%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Army by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment prior to the unwanted sexual contact	2021	9	6	9	14	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±17%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Army by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Army		Women				Men					
Within Year Differences	Trend Year Differences												
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
When did you make the sexual harassment complaint?	Before the unwanted event	2021	20	NR	19	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	After the unwanted event	2021	69	NR	67	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Do not recall	2021	11	NR	15	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±12% to ±18%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months, were sexually harassed prior to the event and made a complaint

Army by Paygrade: Unwanted Sexual Contact One Situation: Stalking Behaviors Prior to Unwanted Sexual Contact (Q102)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Showed up at your home or workplace unannounced or uninvited	2021	67	NR	73	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Followed you or waited for you at places	2021	82	NR	81	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sent you unwanted messages, emails, or phone calls	2021	85	NR	85	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Used social media to track or follow you	2021	72	NR	76	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other stalking behavior(s)	2021	56	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±13% to ±17%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and were stalked by the alleged offender(s) prior to the event

Army by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event, were you...? (Q103)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Under orders that restricted you to your home due to the pandemic	2021	8	6	7	9	6	NR	4	10	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Under orders that restricted or prohibited departure from/to installation due to the pandemic	2021	9	8	8	10	13	NR	6	17	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±16%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months

Army by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Professional Reprisal (Q104-106)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with professional reprisal	2021	38	NR	38	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±12%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Professional Reprisal (Q104-106)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Professional Reprisal	Did not experience	2021	62	NR	62	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	20	NR	20	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	17	NR	18	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±12%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Ostracism (Q107-109)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Experienced behavior(s) in line with ostracism		2021	60	NR	66	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±12%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Ostracism (Q107-109)

KEY		Army		Women				Men					
Within Year Differences	Trend Year Differences												
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
Rate of Ostracism	Did not experience	2021	40	NR	34	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	48	NR	52	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	12	NR	14	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Maltreatment (Q110-112)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Experienced behavior(s) in line with maltreatment		2021	45	NR	50	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±12%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Maltreatment (Q110-112)

KEY			Army		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Rate of Maltreatment	Did not experience	2021	55	NR	50	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	34	NR	39	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	10	NR	10	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±13%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Retaliation (Q105-112)

KEY			Army		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Experienced behavior(s) in line with retaliation		2021	69	NR	76	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±11%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Unwanted Sexual Contact One Situation: Retaliation (Q105-112)

KEY			Army		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Rate of Retaliation	Did not experience	2021	31	NR	24	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	45	NR	50	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	25	NR	26	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±12%

Percent of Army Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Army by Paygrade: Prior Unwanted Sexual Contact Prevalence Rates (Q117)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Lifetime Unwanted Sexual Contact Prevalence Rate	2021	23.5	3.4	25.0	22.0	24.6	18.2	4.1	2.8	3.5	2.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Prior to Joining Military	2021	8.7	0.9	8.4	7.8	11.8	8.2	0.9	0.8	1.5	1.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Since Joining Military	2021	22.1	2.9	24.1	21.5	20.1	15.6	3.6	2.7	2.6	1.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Since Joining Military (Excluding Past 12 Months)	2021	17.3	1.8	16.7	18.7	16.8	14.8	1.6	2.0	1.8	1.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±2.6%
Percent of all Army Active component members

Army by Paygrade: Did you report any of these unwanted sexual experiences to the military? (Q119)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Yes, a restricted report that remained restricted	2021	10	6	12	9	10	6	4	9	6	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, an unrestricted report	2021	17	6	17	18	14	10	3	10	3	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I chose to convert to an unrestricted report	2021	2	1	4	2	2	<1	3	<1	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I did not convert, but an independent investigation occurred anyway	2021	2	2	3	2	2	1	NR	2	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, unsure what type of report I made	2021	7	7	9	5	8	4	15	1	1	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I have never filed a report	2021	61	78	55	63	65	79	74	78	87	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±15%
Percent of Army Active component members who experienced prior unwanted sexual contact since joining the military

Army by Paygrade: Bystander Intervention: In the past 12 months, did you...? (Q120-121)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Observe someone who “crossed the line” with their sexist comments or jokes	2021	29▲	11▲	32▲	26	37	18	12▲	9	17	9
	2018	24	9	21	23	38	21	6	10	16	12
Encounter a group or individual being hazed or bullied	2021	17▲	9▲	20▲	17▲	14	9	12▲	7▲	6	4
	2018	11	5	11	12	11	6	5	4	5	4
See someone making unwanted sexual advances on someone	2021	10	3	13▲	9	8	2	4	2	3	2
	2018	9	3	9	8	10	4	3	3	4	2
See horseplay or roughhousing that “crossed the line” or appeared unwanted	2021	10▲	5▲	13▲	9	7	2	7▲	4	3	1
	2018	7	3	7	8	8	3	3	4	3	3
Encounter someone who drank too much and needed help	2021	25▲	19▲	28▲	22	28	13	21▲	16▲	23	13▼
	2018	22	14	22	20	30	15	12	14	21	16
See someone grabbing, pushing, or insulting someone	2021	13▲	9▲	16▲	12	13	7	12▲	8	10	5▼
	2018	11	8	12	11	14	7	8	8	11	7
Encounter someone who was taking advantage of someone who was passed out	2021	2	<1	2	2	1	<1	1	<1	<1	<1
	2018	1	<1	2	1	1	1	1	<1	<1	<1
See a situation you thought was a sexual assault or could have led to a sexual assault	2021	5▲	2	7▲	5	3	1	2	1	2	1
	2018	4	2	4	4	5	1	2	2	2	1
Hear someone say people who take risks are at fault for being sexually assaulted	2021	13▲	2	15▲	11	15	8	3	2	4	2
	2018	11	3	11	10	18	10	2	3	4	3

Margins of error range from ±1% to ±3%
Percent of all Army Active component members

Army by Paygrade: Bystander Intervention: Witnessed a Potentially Dangerous Situation (Q120-121)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Observed at least one potentially dangerous situation.	2021	45▲	27▲	48▲	41▲	53	32	30▲	24▲	34	21▼
	2018	37	21	35	36	52	33	18	21	33	26

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: Bystander Intervention: How did you respond to the situation(s) you observed? (Q122)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
I spoke up to address the situation.	2021	59	56	51	70	58	61	46	67	61	58
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it while it was happening.	2021	23	19	26	24	18	11	20	19	16	15
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it after it happened.	2021	26	20	29	22	25	21	21	18	18	18
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I created a distraction.	2021	15	11	16	16	10	10	14	10	7	7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I talked to those involved to see if they were okay.	2021	46	46	50	45	44	33	47	47	44	34
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I intervened in some other way.	2021	26	32	25	28	24	31	32	32	30	35
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I did not intervene.	2021	6	9	7	4	7	7	12	5	6	8
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±6%

Percent of Army Active component members who observed at least one potentially dangerous situation

Army by Paygrade: Bystander Intervention: Response to Potentially Dangerous Situation (Q122)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Intervened in at least one potentially dangerous situation.	2021	94	91	93	96	93	93	88	95	94	92
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±4%

Percent of Army Active component members who observed at least one potentially dangerous situation

Army by Paygrade: In the past 12 months, to what extent have you witnessed people in your unit...? (Q123)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Promote a unit climate based on mutual respect and trust	Not at all	2021	14▲	12▲	19▲	12▲	7	6	18▲	9▲	4	3	
		2018	8	8	11	8	5	4	12	6	4	2	
	Moderate/small extent	2021	42▲	31▲	49▲	40▲	36▲	23▲	40▲	27▲	23▲	12▲	
		2018	25	14	29	23	24	18	17	12	11	8	
	Large extent	2021	45▼	57▼	33▼	48▼	57▼	71▼	41▼	63▼	74▼	85▼	
		2018	66	78	60	69	71	78	71	82	85	90	
Refrain from sexist comments and behaviors	Not at all	2021	13▲	10▲	18▲	11▲	5	4	16▲	7▲	2	3	
		2018	8	8	10	7	5	4	11	6	3	2	
	Moderate/small extent	2021	34▲	22▲	41▲	30▲	33▲	14	30▲	18▲	18▲	5	
		2018	25	14	28	24	24	15	17	12	12	7	
	Large extent	2021	53▼	68▼	41▼	60▼	62▼	82	54▼	74▼	80▼	92	
		2018	67	78	61	70	71	82	71	82	85	91	
Recognize and immediately correct incidents of sexual harassment	Not at all	2021	17▲	13▲	21▲	14▲	11	16▲	16▲	10	6	12	
		2018	11	10	11	9	10	12	12	9	7	11	
	Moderate/small extent	2021	32▲	20▲	38▲	29▲	33▲	16	26▲	16▲	17▲	9	
		2018	23	14	26	21	26	15	16	12	12	9	
	Large extent	2021	51▼	68▼	42▼	57▼	56▼	68	58▼	74▼	77	79	
		2018	66	76	63	70	64	73	72	79	81	80	
Encourage bystander intervention to assist others in situations at risk for sexual assault	Not at all	2021	14▲	11▲	19▲	11	8	13	16▲	8	4	8	
		2018	10	10	10	9	10	11	13	7	5	8	
	Moderate/small extent	2021	28▲	18▲	33▲	24▲	31▲	15	24▲	15▲	15	9	
		2018	23	14	27	20	23	16	17	11	13	11	
	Large extent	2021	57▼	71▼	48▼	65▼	61▼	72	60▼	77▼	80	83	
		2018	67	76	63	71	68	73	70	82	82	81	

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: Scale: Workplace Climate for Responsibility and Intervention (Q123)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Constructed: Responsibility and Intervention	2021	3.4▼	3.8▼	3.1▼	3.6▼	3.6▼	3.9▼	3.4▼	3.9▼	4.1▼	4.3		
	2018	3.8	4.1	3.7	3.9	3.9	4.1	4.0	4.2	4.3	4.4		

Margins of error do not exceed ±0.1
Average of all Active component members

Army by Paygrade: How often have you experienced any of the following, where your coworkers or immediate supervisor...? (Q124)

KEY		Army		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021	Women	Men									
Did not provide information or assistance when you needed it	Never	2021	48	60	39	54	53	66	49	65	67	80
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	52	40	61	46	47	34	51	35	33	20
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were excessively harsh in their criticism of your work performance	Never	2021	59	66	54	62	61	72	57	71	69	82
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	41	34	46	38	39	28	43	29	31	18
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Took credit for work or ideas that were yours	Never	2021	53	61	55	50	50	61	58	62	61	72
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	47	39	45	50	50	39	42	38	39	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Gossiped/talked about you	Never	2021	41	57	36	44	43	56	51	59	61	73
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	59	43	64	56	57	44	49	41	39	27
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Used insults, sarcasm, or gestures to humiliate you	Never	2021	65	72	59	67	72	78	64	76	75	86
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	35	28	41	33	28	22	36	24	25	14
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yelled when they were angry with you	Never	2021	67	65	59	70	73	81	54	70	70	82
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	33	35	41	30	27	19	46	30	30	18
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: Scale: Workplace Hostility (Q124)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021	Women	Men								
Constructed: Workplace Hostility	2021	2.0▲	1.8▲	2.1▲	1.9▲	1.8▲	1.6▲	2.0▲	1.7▲	1.6▲	1.4▲
	2018	1.6	1.4	1.6	1.7	1.6	1.5	1.4	1.4	1.4	1.3

Margins of error do not exceed ±0.1
Average of all Active component members

Army by Paygrade: How much do you agree or disagree with the following regarding your current military workplace? (Q125)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
It would be risky for me to file a sexual harassment complaint.	Agree	2021	21	7	21	17	27	19	8	6	6	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	20	15	25	17	13	13	21	12	9	8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	60	78	54	65	60	68	70	83	84	87	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A sexual harassment complaint would not be taken seriously.	Agree	2021	18	9	21	16	17	12	11	8	7	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	20	14	25	17	17	12	20	10	8	6	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	62	77	54	66	66	77	69	81	85	89	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A sexual harassment complaint would be thoroughly investigated.	Agree	2021	55	67	49	56	62	68	60	71	73	80	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	24	16	30	22	20	15	23	12	10	6	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	21	17	22	22	18	17	17	17	17	14	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I would feel comfortable reporting a sexual harassment complaint.	Agree	2021	50	67	43	58	50	60	59	73	71	76	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	22	16	27	18	19	15	23	12	11	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	28	17	30	25	31	25	18	15	18	15	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Sexual harassment is not tolerated.	Agree	2021	72	84	66	76	77	82	78	88	91	94	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	17	10	22	14	14	12	15	8	5	4	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	10	5	12	10	9	6	7	4	4	3	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Individuals who sexually harass others get away with it.	Agree	2021	24	10	28	23	23	17	12	8	9	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	32	21	37	29	27	24	28	18	15	11	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	44	69	36	48	49	59	59	74	76	84	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I would be afraid to file a sexual harassment complaint.	Agree	2021	23	9	25	19	26	21	10	7	8	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	22	15	27	20	18	13	21	10	9	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	55	77	48	62	56	66	69	82	82	86	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Penalties against individuals who sexually harass others at work are strongly enforced.	Agree	2021	47	69	42	51	49	54	61	73	75	77	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	35	21	37	32	34	33	26	17	16	16	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	18	11	20	17	17	13	12	11	9	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Actions are being taken to prevent sexual harassment.	Agree	2021	61	78	53	65	67	76	68	82	86	89	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	27	16	33	25	22	16	24	12	10	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	12	6	14	10	11	8	8	5	4	3	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: Scale: Psychological Climate for Sexual Harassment (PCSH) (Q125)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Constructed: Psychological Climate for Sexual Harassment (PCSH)	2021	3.6	4.1	3.4	3.7	3.6	3.9	3.9	4.2	4.2	4.4		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error do not exceed ±0.1
Average of all Active component members

Army by Paygrade: How much do you agree or disagree with the following statements? (Q126)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
If sexually assaulted, can trust military system to protect your privacy.	Agree	2021	32▼	56▼	30▼	33▼	31▼	39▼	50▼	59▼	59▼	68▼	
		2018	62	80	65	63	55	61	79	80	80	83	
	Neither	2021	28▲	23▲	32▲	27▲	23	26▲	27▲	21▲	20▲	16▲	
		2018	22	14	23	21	22	19	16	13	10	10	
	Disagree	2021	40▲	21▲	38▲	39▲	47▲	35▲	22▲	20▲	21▲	15▲	
		2018	16	6	12	16	24	21	5	7	9	7	
If sexually assaulted, can trust military system to ensure your safety following the incident.	Agree	2021	38▼	62▼	33▼	39▼	43▼	49▼	54▼	65▼	70▼	78▼	
		2018	68	83	68	69	64	69	81	84	86	89	
	Neither	2021	30▲	23▲	34▲	29▲	26▲	26▲	28▲	20▲	17▲	15▲	
		2018	20	13	22	19	20	18	15	12	9	8	
	Disagree	2021	32▲	15▲	34▲	32▲	31▲	24▲	18▲	15▲	13▲	7▲	
		2018	12	4	10	12	16	13	4	5	5	4	
If sexually assaulted, can trust military system to treat you with dignity and respect.	Agree	2021	38▼	62▼	33▼	39▼	42▼	50▼	54▼	66▼	71▼	79▼	
		2018	66	82	67	68	60	70	80	83	85	87	
	Neither	2021	32▲	23▲	36▲	30▲	28▲	27▲	29▲	21▲	18▲	13▲	
		2018	22	13	24	21	21	17	16	12	9	9	
	Disagree	2021	30▲	14▲	32▲	31▲	30▲	23▲	17▲	13▲	12▲	7▲	
		2018	12	5	10	12	18	13	4	5	6	4	

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: How much do you agree or disagree with the following statements about your immediate supervisor? (Q127)

KEY		Army		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
You trust your supervisor.	Agree	2021	66	76	61	68	72	81	69	78	83	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	13	20	15	13	9	17	11	8	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	17	11	19	17	14	11	14	11	9	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor ensures that all assigned personnel are treated fairly.	Agree	2021	66	76	59	69	70	78	68	80	84	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	13	22	16	18	11	18	11	8	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	16	11	19	15	12	11	14	9	8	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor evaluates your work performance fairly.	Agree	2021	66	74	61	68	71	78	68	77	81	85
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	20	15	23	18	18	13	19	14	11	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	14	10	16	14	12	9	13	9	8	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±3%
Percent of all Army Active component members

Army by Paygrade: Scale: Trust in Leadership (Q127)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Trust in Leadership	2021	3.8	4.1	3.6	3.8	3.9	4.1	3.9	4.1	4.2	4.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Army by Paygrade: My immediate supervisor... (Q129)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Promotes responsible alcohol use.	Agree	2021	72▼	77▼	68▼	73▼	75▼	77▼	72▼	80▼	84▼	83▼	
		2018	80	85	79	79	83	83	82	87	90	91	
	Neither	2021	20▲	16▲	21▲	18	18▲	20	19▲	15▲	12▲	13▲	
		2018	16	12	17	17	14	16	14	10	8	9	
	Disagree	2021	9▲	7▲	11▲	9▲	7▲	3	9▲	6▲	4▲	4▲	
		2018	4	3	4	4	3	2	3	3	2	<1	
Would correct individuals who refer to coworkers as “honey,” “babe,” or “sweetie.”	Agree	2021	68▼	77▼	61▼	73▼	71▼	80	69▼	82▼	84▼	91	
		2018	77	86	75	79	79	81	81	88	91	92	
	Neither	2021	20▲	15▲	26▲	16	19▲	13	21▲	12▲	8	6	
		2018	16	11	18	15	14	15	15	9	7	7	
	Disagree	2021	12▲	8▲	13▲	11▲	10▲	7▲	10▲	7▲	8▲	3▲	
		2018	6	3	8	6	6	4	4	3	2	2	
Would stop individuals who are talking about sexual topics at work.	Agree	2021	72▼	78▼	63▼	76▼	79▼	87	69▼	83▼	88	93	
		2018	79	85	75	81	84	89	81	87	90	93	
	Neither	2021	19▲	16▲	24▲	16	15▲	10	22▲	12▲	9	6	
		2018	15	11	18	14	11	9	15	9	8	5	
	Disagree	2021	10▲	6▲	13▲	9▲	7	3	9▲	5▲	3	1	
		2018	6	3	7	6	6	2	4	4	2	2	
Would intervene if an individual was receiving sexual attention at work.	Agree	2021	75▼	84▼	68▼	78▼	81▼	87	77▼	88▼	93	94	
		2018	83	88	80	83	86	88	83	90	93	95	
	Neither	2021	18▲	13▲	24▲	15	15▲	10	19▲	10▲	6	5	
		2018	13	10	15	13	10	10	14	8	6	5	
	Disagree	2021	7▲	3▲	8▲	6▲	5	3	5▲	3	1	1	
		2018	4	2	5	4	4	3	3	2	1	1	
Encourages individuals to help others in risky situations that could result in harmful outcomes.	Agree	2021	76▼	83▼	70▼	78▼	82▼	86	76▼	85▼	92	92▼	
		2018	83	88	81	84	87	89	84	91	94	96	
	Neither	2021	18▲	13▲	22▲	15	14▲	11	18▲	10▲	6	6▲	
		2018	13	9	15	12	10	9	13	7	5	4	
	Disagree	2021	7▲	5▲	8▲	7▲	5	3	6▲	4▲	2	2▲	
		2018	4	2	5	4	4	2	2	2	1	1	

Margins of error range from ±1% to ±3%
Percent of all Army Active component members

Army by Paygrade: Scale: Leader Models/Encourages Bystander Intervention (Q129)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Constructed: Leader Models/ Encourages Bystander Intervention	2021	4.0▼	4.2▼	3.8▼	4.1▼	4.1▼	4.3▼	4.0▼	4.3▼	4.4▼	4.5▼		
	2018	4.3	4.5	4.2	4.3	4.4	4.5	4.4	4.5	4.6	4.7		

Margins of error do not exceed ±0.1
Average of all Active component members

Army by Paygrade: Women Uncommon in Unit (Q130)

KEY		Army		Women				Men			
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Are you currently assigned to a military unit where women are uncommon (<10% of military coworkers)?	2021	63	62	71	63	53	36	71	64	47	30
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±4%
 Percent of all Army Active component members

Army by Paygrade: How much do you agree or disagree with the following statements? (Q131)

KEY		Army		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
I tend to bounce back quickly after hard times.	Agree	2021	70	78	59	76	82	83	69	82	87	89	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	19	15	26	15	13	11	21	12	8	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	11	7	15	9	6	6	10	6	4	3	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I have a hard time making it through stressful events.	Agree	2021	24	16	33	20	15	10	21	15	12	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	25	21	30	24	18	15	27	19	12	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	51	63	38	56	67	76	52	67	76	82	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It does not take me long to recover from a stressful event.	Agree	2021	55	68	46	60	63	67	60	72	78	80	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	27	20	33	25	22	17	26	17	13	12	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	18	12	21	15	15	16	14	11	9	8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It is hard for me to snap back when something bad happens.	Agree	2021	20	14	26	15	14	11	18	13	10	8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	27	22	33	26	19	14	30	19	13	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	53	63	40	58	67	75	52	68	77	82	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I usually come through difficult times with little trouble.	Agree	2021	53	64	43	55	64	73	54	68	76	81	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	30	25	35	29	23	18	31	22	17	14	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	17	11	22	15	13	9	15	10	7	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I tend to take a long time to get over set-backs in my life.	Agree	2021	18	14	23	15	14	11	17	13	11	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	28	24	33	27	20	16	32	21	14	13	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	54	62	44	58	66	74	51	66	75	78	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: Scale: Brief Resilience Scale (Q131)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Brief Resilience Scale		2021	3.5	3.8	3.3	3.6	3.7	3.9	3.6	3.9	4.0	4.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Army by Paygrade: During past 12 months, due to the COVID-19 pandemic, to what extent personally affected by...? (Q132)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Orders to remain at home	Not at all	2021	37	34	38	38	33	37	37	34	31	29
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	44	44	45	42	46	41	45	43	45	44
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	19	22	17	21	21	22	19	23	25	27
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from leaving your military installation or ship	Not at all	2021	43	40	37	49	42	51	35	46	38	45
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	35	35	39	30	34	33	38	32	35	33
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	22	24	24	21	24	16	27	21	27	22
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting off-base establishments	Not at all	2021	28	27	26	31	25	30	26	29	21	26
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	40	38	40	39	40	45	39	36	38	40
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	32	36	34	30	35	25	35	35	41	34
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting on-base establishments	Not at all	2021	37	31	34	40	38	43	31	33	28	31
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	42	43	43	40	44	41	45	41	44	44
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	21	26	23	21	18	16	25	26	28	25
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from attending social gatherings of a certain size (for example, 10 or more)	Not at all	2021	21	21	23	24	13	14	24	22	14	12
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	40	38	41	39	43	44	38	36	39	41
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	39	41	37	37	45	42	38	42	47	47
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Army		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Having to primarily work from home	Not at all	2021	55	50	60	51	54	46	59	48	43	34
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	36	30	34	35	36	31	37	41	43
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	13	14	10	14	12	19	9	15	16	23
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Requirements to social distance while you were at work	Not at all	2021	24	21	26	26	16	17	23	21	15	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	42	39	41	39	47	46	41	37	42	41
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	34	40	33	34	37	38	36	42	43	46
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A personal decision to avoid social gatherings with friends, peers, or coworkers	Not at all	2021	28	36	29	30	28	21	36	37	36	30
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	41	37	42	38	45	43	39	34	40	42
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	30	26	29	32	28	35	25	29	24	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: Average Number of COVID-19 Pandemic Related Restrictions (Q132)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Mean number of restrictions personally impacting member	2021	4.4	4.7	4.2	4.3	4.9	5.0	4.5	4.7	5.2	5.5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1 to ±0.2
Average of all Active component members

Army by Paygrade: Please indicate the degree to which you agree or disagree with each statement. (Q133)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Many women have a quality of purity that few men possess.	Agree	2021	42	43	51	43	22	21	50	43	29	29
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	58	57	49	57	78	79	50	57	71	71
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women should be cherished and protected by men.	Agree	2021	51	68	56	52	38	41	70	67	64	68
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	49	32	44	48	62	59	30	33	36	32
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women seek to gain power by getting control over men.	Agree	2021	15	36	18	15	9	7	43	35	23	19
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	85	64	82	85	91	93	57	65	77	81
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Every man ought to have a woman whom he adores.	Agree	2021	40	57	45	43	26	31	61	57	45	46
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	60	43	55	57	74	69	39	43	55	54
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Men are incomplete without women.	Agree	2021	17	36	20	17	14	12	38	34	34	37
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	83	64	80	83	86	88	62	66	66	63
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women exaggerate problems they have at work.	Agree	2021	22	40	25	25	12	12	49	38	27	20
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	78	60	75	75	88	88	51	62	73	80
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Once a woman gets a man to commit to her, she usually tries to put him on a tight leash.	Agree	2021	12	32	14	14	3	5	41	29	18	15
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	88	68	86	86	97	95	59	71	82	85
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
When women lose to men in a fair competition, they complain about being discriminated against.	Agree	2021	19	38	22	21	12	11	46	37	28	19
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	81	62	78	79	88	89	54	63	72	81
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Many women get a kick out of teasing men by seeming sexually available, then refusing male advances.	Agree	2021	17	30	21	18	8	6	40	27	19	12
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	83	70	79	82	92	94	60	73	81	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women, compared to men, tend to have a superior moral sensibility.	Agree	2021	29	26	39	26	20	15	32	24	18	15
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	71	74	61	74	80	85	68	76	82	85
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Army		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Men should be willing to sacrifice their well-being to provide financially for women in their lives.	Agree	2021	9	38	11	8	7	6	40	35	39	45
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	91	62	89	92	93	94	60	65	61	55
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Feminists are making unreasonable demands of men.	Agree	2021	34	58	37	39	23	21	66	57	45	41
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	66	42	63	61	77	79	34	43	55	59
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 4\%$
 Percent of all Army Active component members

Army by Paygrade: Scale: Ambivalent Sexism Inventory (Q133)

KEY		Army		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Ambivalent Sexism Overall	2021	2.3	3.0	2.5	2.3	1.9	1.9	3.3	3.0	2.6	2.6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Benevolent Sexism	2021	2.5	3.1	2.8	2.5	2.1	2.1	3.3	3.1	2.8	2.9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Hostile Sexism	2021	2.1	3.0	2.3	2.1	1.7	1.6	3.3	2.9	2.5	2.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ± 0.1
 Average of all Active component members

Army by Paygrade: How Are We Doing? (Q134)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Has sexual harassment in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	11▼	24▼	7▼	12▼	16▼	17▼	19▼	25▼	29▼	36▼
		2018	21	37	17	23	23	33	32	40	47	49
	About the same as 2 years ago	2021	35▲	25▲	29▲	38▲	42	43	19▲	29▲	33▲	32
		2018	28	19	19	34	37	38	13	24	24	28
	More of a problem today	2021	28▲	16▲	32▲	31▲	17▲	13▲	17▲	18▲	10▲	7▲
		2018	15	8	15	19	11	8	8	11	6	4
	Do not know	2021	26▼	35	32▼	19▼	26	27▲	45▼	28▲	28▲	25▲
		2018	35	35	49	25	29	20	48	25	23	18
Has sexual assault in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	11▼	24▼	8▼	12▼	15▼	16▼	19▼	25▼	29▼	32▼
		2018	20	37	17	21	21	28	32	39	46	47
	About the same as 2 years ago	2021	35▲	25▲	28▲	38▲	42	43	18▲	29▲	32▲	33
		2018	28	19	18	34	37	39	12	24	25	29
	More of a problem today	2021	26▲	15▲	31▲	29▲	15▲	13▲	16▲	17▲	9▲	7▲
		2018	15	8	14	18	11	8	8	10	5	4
	Do not know	2021	28▼	37	33▼	21▼	28	29	46	30▲	30▲	27▲
		2018	37	36	50	27	32	25	49	27	24	20

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: As a result of your race/ethnicity... (Q138)

KEY		Army		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Do you believe you have experienced harassment in your military workplace?	2021	33	17	34	38	27	26	19	18	13	12
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Do you believe you have experienced discrimination in your military workplace?	2021	35	22	32	43	28	33	21	26	16	20
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±4%
Percent of all Army Active component members

Army by Paygrade: Sexual Orientation (Q139)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Do you consider yourself to be...?	Heterosexual or straight	2021	70.0▼	89.2▼	62.1▼	71.3▼	77.8▼	89.4	86.5▼	90.5	92.0▼	93.7▼
		2018	77.1	91.1	69.8	78.9	85.3	92.5	89.2	91.6	94.5	95.8
	Gay or lesbian	2021	8.6▲	1.3	8.8	10.6▲	6.7	3.6	1.7	1.0	1.8	0.6
		2018	6.7	1.3	7.8	7.1	5.1	2.4	1.6	1.1	1.2	0.8
	Bisexual	2021	11.2▲	2.3▲	16.3▲	8.2▲	8.6▲	2.3	3.4▲	1.6	1.5▲	0.8
		2018	6.9	1.5	10.6	4.9	4.3	1.1	2.2	1.2	0.6	0.4
	Something else	2021	2.1	1.1	3.0	1.3	2.3	0.1	1.6	0.9	0.6	0.3
		2018	2.1	0.9	2.8	1.8	1.9	0.4	1.0	0.9	0.5	0.1
	Prefer not to answer	2021	8.2	6.0▲	9.8	8.6	4.5	4.6	6.8	6.0	4.0	4.6▲
		2018	7.2	5.2	9.1	7.2	3.3	3.7	5.9	5.3	3.3	2.8

Margins of error range from ±0.2% to ±2.8%
Percent of all Army Active component members

Army by Paygrade: Sexual Orientation (Q139)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Identified as lesbian, gay, or bisexual	Heterosexual	2021	77.9▼	96.1▼	71.2▼	79.2▼	83.5▼	93.8	94.4▼	97.2	96.5▼	98.5
		2018	85.0	97.0	79.2	86.8	90.1	96.4	95.9	97.6	98.2	98.7
	LGB	2021	22.1▲	3.9▲	28.8▲	20.8▲	16.5▲	6.2	5.6▲	2.8	3.5▲	1.5
		2018	15.0	3.0	20.8	13.2	9.9	3.6	4.1	2.4	1.8	1.3

Margins of error range from ±0.4% to ±2.8%
Percent of all Army Active component members

Army by Paygrade: Sexual Orientation (Q139)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexual Minority (lesbian, gay, bisexual, or something else)	Heterosexual	2021	76.2▼	95.0▼	68.8▼	78.1▼	81.5▼	93.7	92.8▼	96.3	95.9▼	98.3
		2018	83.1	96.1	76.8	85.1	88.3	96.0	94.8	96.7	97.7	98.6
	Sexual Minority	2021	23.8▲	5.0▲	31.2▲	21.9▲	18.5▲	6.3	7.2▲	3.7	4.1▲	1.7
		2018	16.9	3.9	23.2	14.9	11.7	4.0	5.2	3.3	2.3	1.4

Margins of error range from ±0.4% to ±2.8%
Percent of all Army Active component members

Army by Paygrade: Sex at Birth (Q140)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What sex were you assigned at birth, on your original birth certificate?	Male	2021	0.9	99.8	1.3	1.0	0.2	0.4	99.6	99.9	99.9	99.9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	99.1	0.2	98.7	99.0	99.8	99.6	0.4	0.1	0.1	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±1.3%
Percent of all Army Active component members

Army by Paygrade: Gender Identity (Q141)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Do you currently describe yourself as male, female, or transgender?	Male	2021	0.1	98.4	0.1	0.3	<0.1	0.1	98.1	98.4	99.0	99.4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	97.3	0.1	96.2	97.5	99.1	99.1	0.1	<0.1	<0.1	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	1.0	0.3	1.7	0.5	0.3	0.3	0.4	0.4	0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.6	1.2	2.1	1.7	0.6	0.5	1.4	1.1	0.9	0.5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±1.5%
Percent of all Army Active component members

Army by Paygrade: Gender Identity (Q141)

KEY		Army		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Transgender	Cisgender	2021	76.5	82.2	72.3	76.3	83.7	89.1	78.6	83.7	86.9	89.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	1.0	0.4	1.5	0.7	0.4	0.6	0.5	0.4	0.2	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.3	1.0	1.6	1.4	0.5	0.4	1.1	1.0	0.8	0.4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not enough info	2021	21.2	16.4	24.7	21.6	15.4	9.9	19.8	15.0	12.2	10.5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±2.3%
Percent of all Army Active component members

Army by Paygrade: Gender Identity (Q141)

KEY		Army		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Gender Minority (includes those marking None of These for current gender identity)	Cisgender	2021	97.2	98.4	95.9	97.4	99.0	98.9	98.1	98.5	99.0	99.5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Gender Minority	2021	2.8	1.6	4.1	2.6	1.0	1.1	1.9	1.5	1.0	0.5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.3% to ±1.5%
Percent of all Army Active component members

Appendix C. Navy by Paygrade

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Navy by Paygrade

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Navy by Paygrade: Deployment Status (Q3)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
In the past 12 months, have you been deployed longer than 30 consecutive days?	Yes, currently deployed	2021	6	8	7	6	5	3	11▲	7	6	3
		2018	6	7	6	6	4	3	8	8	6	4
	Yes, but not currently deployed	2021	17	23▲	19	16	19	9	26▲	22	20	17
		2018	17	21	18	17	19	9	22	22	23	14
	No	2021	77	69▼	74	78	76	88	63▼	71	74	80
		2018	77	71	76	78	77	89	70	71	71	82

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Deployment Status (Q3)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Deployed Past 12 Months	2021	23	31▲	26	22	24	12	37▲	29	26	20
	2018	23	29	24	22	23	11	30	29	29	18

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Deployment Location (Q4)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Where are/were you deployed?	CONUS	2021	18	17	23	12	13	31▲	22	13	12	18▲
		2018	15	17	19	13	6	8	22	16	12	10
	OCONUS	2021	82	83	77	88	87	69▼	78	87	88	82▼
		2018	85	83	81	87	94	92	78	84	88	90

Margins of error range from ±2% to ±12%
Percent of Navy Active component members who were deployed in the past 12 months

Navy by Paygrade: What is your current relationship status? (Q5)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Married	2021	41	55▼	33	43	48	72	35▼	64▼	56▼	89
	2018	43	61	38	44	48	70	41	69	63	89
Living with a romantic partner (for example, boyfriend or girlfriend)	2021	12▲	7▲	12	13▲	7	3	6▲	7	8	2
	2018	9	5	10	9	7	4	4	6	6	2
In a committed romantic relationship, but not living together	2021	12	8	15	10	14	4	12	5	12	3
	2018	14	8	16	12	14	4	14	5	10	2
Divorced and not currently in a relationship	2021	6	3▼	3	11	4	7	1	4	2	2
	2018	6	3	3	11	4	8	2	5	2	2
Widowed and not currently in a relationship	2021	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1
	2018	<1	<1	<1	<1	<1	1	<1	<1	<1	<1
Never married and not currently in a relationship	2021	23	24▲	30	18	24	11	41▲	16▲	21	3
	2018	23	19	26	19	25	12	35	12	18	3
Other or prefer not to say	2021	6	3	7	5	2	3	4	3	2	1
	2018	5	3	6	5	2	1	5	3	2	1

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Marital Status (Q5)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Married or Cohabiting	Not married/ cohabiting	2021	48	39▲	55	44	44	25	59	28▲	36	9
		2018	48	34	52	47	45	27	56	25	31	9
	Married/ cohabiting	2021	52	61▼	45	56	56	75	41	72▼	64	91
		2018	52	66	48	53	55	73	44	75	69	91

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Relationship Status (Q5)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: In a Relationship	Not in a relationship	2021	35	30▲	40	34	30	21	46	23▲	24	6
		2018	34	26	36	35	31	23	42	20	22	7
	In a relationship	2021	65	70▼	60	66	70	79	54	77▼	76	94
		2018	66	74	64	65	69	77	58	80	78	93

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Retention Intentions (Q7)

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Assuming you could stay, how likely is it you would choose to do so?	Likely	2021	46▼	52▼	39▼	51▼	46▼	68▼	40▼	58▼	53▼	70▼	
		2018	58	67	50	65	61	79	55	73	65	80	
	Neither	2021	17▲	14▲	21▲	14▲	16▲	9▲	20▲	11▲	13	9▲	
		2018	13	11	16	10	11	5	16	8	12	5	
	Unlikely	2021	37▲	34▲	41▲	35▲	38▲	23▲	40▲	31▲	34▲	21▲	
		2018	29	22	33	25	28	16	29	19	23	15	

Margins of error range from ±1% to ±4%
 Percent of all Navy Active component members

Navy by Paygrade: Sexual Harassment, By Behavior (Q12-26)

KEY		Navy		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	25.9▲	5.9	30.4▲	25.5▲	18.5	5.7	8.2	4.8	5.7	2.2	
	2018	20.3	5.9	23.8	18.6	17.7	6.3	7.5	5.3	6.4	2.3	
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	14.4	4.6▼	17.2	14.4	7.5	5.3	8.0	3.2▼	1.3▼	0.9	
	2018	14.0	6.7	15.9	13.9	9.9	6.5	9.8	6.2	3.2	1.0	
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	10.5▲	2.8	14.1▲	8.6	6.6	2.1	4.5	2.3	1.1	0.3	
	2018	8.0	2.8	10.0	7.3	4.3	2.2	4.0	2.6	1.6	0.2	
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	7.8▲	2.1	10.2	6.8	4.4	1.3	3.2	1.7	1.1	0.5	
	2018	5.9	2.1	7.6	5.1	3.8	1.9	2.0	2.3	1.6	0.7	
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	15.8▲	4.9	20.0	14.4▲	10.7	1.2	7.9	3.7	2.7	0.9	
	2018	13.1	4.6	17.3	11.0	8.0	2.6	6.6	4.3	2.6	0.9	
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	17.3▲	4.3	22.8	15.3▲	9.6	1.0	7.8	2.8	1.8	0.3	
	2018	14.2	3.5	19.0	12.0	7.3	1.3	5.8	2.8	1.7	0.4	
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	19.1▲	2.7	24.2▲	17.8▲	10.4	4.1	4.5	2.0	0.8	0.3	
	2018	15.2	2.7	19.7	12.6	11.2	2.8	4.0	2.5	0.8	0.2	
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	1.8	0.5	2.7	1.3	0.4	0.1	0.9	0.4	<0.1	<0.1	
	2018	1.7	0.4	2.3	1.6	0.3	0.6	0.6	0.4	0.4	0.1	
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	15.3▲	1.1	20.3	13.0	9.5	1.5	2.0	0.8	0.1▼	0.1	
	2018	13.1	1.0	17.1	11.6	6.6	1.9	1.5	0.9	0.6	0.2	
Intentionally touched you in a sexual way when you did not want them to	2021	6.9	1.7	10.9	4.2	3.5	0.2	3.1	1.1	0.4	0.5	
	2018	5.5	1.8	7.9	3.8	3.3	0.7	3.1	1.4	0.9	0.2	
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	10.8▲	2.5	13.8▲	9.7	7.7	1.3	4.0	1.9	1.4	0.3	
	2018	8.4	2.1	9.5	8.5	6.4	3.0	3.3	1.8	1.2	0.5	
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	3.7	0.5	5.8	2.7	0.8	0.1	0.8	0.3	<0.1	0.1	
	2018	3.0	0.6	3.8	2.8	1.4	0.6	0.9	0.5	0.1	<0.1	
Made you feel you would get punished in the workplace if you did not do something sexual	2021	3.2▲	0.5	4.3	3.0	0.5	<0.1	0.9	0.3	<0.1	0.1	
	2018	2.0	0.4	2.6	1.9	0.8	0.4	0.4	0.4	0.2	<0.1	

Margins of error range from ±0.2% to ±3.1%
Percent of all Navy Active component members

Navy by Paygrade: Gender Discrimination, By Behavior (Q27-28)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Said your gender is not as good at your job or should be prevented from having job	2021	25.7▼	1.9▼	26.3▼	26.6	26.0	13.5	2.3▼	1.9▼	0.9▼	0.8▼
	2018	29.3	4.1	30.9	30.1	26.5	14.1	5.4	3.8	3.1	2.0
Mistreated, ignored, excluded, or insulted you because of your gender	2021	33.4	3.5▼	31.9	35.5	34.6	26.8	5.2▼	2.9▼	1.4▼	1.7▼
	2018	34.0	6.6	31.6	35.6	39.2	32.6	8.5	6.3	4.4	3.3

Margins of error range from ±0.4% to ±3.5%
Percent of all Navy Active component members

Navy by Paygrade: Sexual Harassment, By Behavior (Met Follow-Up Criteria) (Q12-26)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	21.2▲	4.1	24.9▲	20.7▲	15.3	4.8	6.0	3.2	3.7	1.2
	2018	16.4	3.8	19.3	14.9	14.5	5.6	4.8	3.6	3.8	1.3
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	12.5	3.0▼	14.8	12.7	6.4	4.7	5.3	2.1▼	1.1	0.5
	2018	11.4	4.0	12.5	11.7	7.9	6.3	6.0	3.7	1.8	0.6
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	8.9▲	2.1	12.0▲	7.4	5.5	1.7	3.5	1.7	0.9	0.2
	2018	6.8	1.9	8.6	6.1	3.7	2.1	2.7	1.7	1.4	0.1
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	6.7▲	1.5	8.9	5.7	3.9	1.2	2.5	1.2	0.9	0.2
	2018	5.0	1.3	6.3	4.3	2.9	1.8	1.4	1.5	1.0	0.4
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	13.0▲	3.4	16.0	12.3▲	8.9	0.9	5.5	2.5	2.0	0.6
	2018	10.4	2.9	13.6	8.9	6.1	2.1	4.0	2.8	1.7	0.6
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	14.8▲	3.0	19.4▲	13.4▲	7.6	0.8	5.6	1.7	1.3	0.3
	2018	11.1	2.3	14.3	10.2	5.9	1.0	3.8	1.9	1.2	0.3
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	16.3▲	2.0	20.7▲	15.2▲	8.7	3.2	3.4	1.4	0.5	0.2
	2018	12.4	1.8	15.7	10.9	8.9	2.0	2.7	1.8	0.3	0.1
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	1.6	0.4	2.5	1.1	0.4	0.1	0.7	0.3	<0.1	<0.1
	2018	1.4	0.4	1.9	1.4	0.3	0.6	0.5	0.3	0.4	0.1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	12.9	1.0	16.6	11.5	8.2	1.3	1.7	0.7	0.1	0.1
	2018	10.9	0.6	14.2	9.7	6.1	1.4	0.9	0.6	0.4	0.1

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Intentionally touched you in a sexual way when you did not want them to	2021	6.9	1.7	10.9	4.2	3.5	0.2	3.1	1.1	0.4	0.5
	2018	5.5	1.8	7.9	3.8	3.3	0.7	3.1	1.4	0.9	0.2
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	7.9▲	1.7	9.6	7.3	5.8	0.8	2.8	1.3	0.7	0.1
	2018	6.0	1.1	6.9	6.2	3.8	1.8	1.7	1.0	0.5	0.3
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	2.9	0.3	4.3	2.2	0.5	<0.1	0.7	0.2	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get workplace benefit in exchange for doing something sexual	2021	3.4	0.4	5.3▲	2.5	0.8	<0.1	0.7	0.2	<0.1	0.1
	2018	2.5	0.4	3.1	2.5	1.2	0.6	0.7	0.3	0.1	<0.1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	2.7	0.2	3.6	2.5	0.5	<0.1	0.3	0.2	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get punished in the workplace if you did not do something sexual	2021	2.9▲	0.3	4.1▲	2.5	0.5	<0.1	0.4	0.2	<0.1	0.1
	2018	1.4	0.2	1.6	1.5	0.8	0.3	0.3	0.2	0.1	<0.1

Margins of error range from ±0.2% to ±2.9%

Percent of all Navy Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Navy by Paygrade: Gender Discrimination, By Behavior (Met Follow-Up Criteria) (Q27-28)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Said your gender is not as good at your job or should be prevented from having job	2021	11.7	0.7	11.7	12.9	9.4	6.2	0.8	0.8	0.2	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Said your gender is not as good at your job or should be prevented from having job	2021	13.2	0.8▼	12.9	14.7	11.6	7.2	1.1▼	0.9	0.2▼	0.1▼
	2018	12.9	1.6	11.8	15.7	10.1	8.7	2.2	1.4	1.1	0.9
Mistreated, ignored, excluded, or insulted you because of your gender	2021	15.5	1.7	14.4	17.9	13.0	11.8	3.0	1.3	0.4	0.5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Mistreated, ignored, excluded, or insulted you because of your gender	2021	17.1	2.0▼	15.8	19.7	15.0	12.4	3.5	1.5▼	0.5▼	0.6▼
	2018	15.8	3.2	13.4	19.4	13.9	15.6	3.7	3.4	1.8	1.7

Margins of error range from ±0.3% to ±2.9%

Percent of all Navy Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Navy by Paygrade: Prevalence Rates (Q12-55)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexually Hostile Work Environment Prevalence Rate	2021	34.2▲	8.7	39.9	32.9	27.1	10.3	12.8	7.2	5.9	2.2
	2018	31.1	9.2	36.0	29.0	26.1	12.6	12.3	8.7	6.8	2.8
Sexual Quid Pro Quo Prevalence Rate	2021	4.0	0.4	5.8	3.4	0.7	<0.1	0.8	0.2	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Sexual Quid Pro Quo Prevalence Rate	2021	4.5▲	0.5	6.7▲	3.6	1.0	<0.1	1.0	0.3	<0.1	0.1
	2018	2.8	0.4	3.5	2.7	1.4	0.7	0.8	0.3	0.2	<0.1
Sexual Harassment Prevalence Rate	2021	34.4	8.8	40.1	33.2	27.1	10.3	12.8	7.2	5.9	2.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Sexual Harassment Prevalence Rate	2021	34.4▲	8.8	40.2	33.2▲	27.1	10.3	12.8	7.2	5.9	2.2
	2018	31.4	9.3	36.5	29.1	26.1	12.6	12.5	8.7	6.8	2.8
Gender Discrimination Prevalence Rate	2021	16.9	2.1	15.5	19.6	15.0	12.8	3.2	1.7	0.5	0.6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Gender Discrimination Prevalence Rate	2021	18.7	2.4▼	17.0	21.5	17.5	14.1	3.8	2.0▼	0.6▼	0.7▼
	2018	18.3	3.7	15.6	22.3	16.5	16.9	4.5	3.7	2.1	1.9

Margins of error range from ±0.2% to ±3.4%

Percent of all Navy Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Navy by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Type of Behavior(s) Experienced in the One Situation	Sexual harassment only	2021	34	73▲	41	28	31	19	72	74▲	84▲	64
		2018	36	61	44	29	32	11	64	59	67	50
	Gender discrimination only	2021	21▼	11▼	11	27	39	62	11	12▼	10▼	24
		2018	25	21	15	32	37	67	17	23	25	41
	Both sexual harassment and gender discrimination	2021	43	14	47	43	30	19	17	10▼	6	12
		2018	38	17	40	39	30	23	19	17	7	9
Did not disclose	2021	1	2	1	2	1	<1	1	3	<1	<1	
	2018	1	1	1	<1	<1	<1	1	1	<1	<1	

Margins of error range from ±1% to ±16%

Percent of Navy Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Navy by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Sexual Harassment in the One Situation	2021	77	87▲	88	71	60	38	89	85▲	90▲	76
	2018	74	78	84	68	63	33	82	77	75	59

Margins of error range from ±2% to ±16%

Percent of Navy Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Navy by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Gender Discrimination in the One Situation	2021	64	25▼	58	70	68	81	28	23▼	16▼	36
	2018	63	38	55	71	68	89	35	40	32	50

Margins of error range from ±3% to ±16%

Percent of Navy Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Behavior(s) Experienced (Q56)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021	Women	Men								
Repeatedly told sexual “jokes”	2021	43▲	34	44▲	42	37	28	33	34	44	51
	2018		34	35	36	32	25	29	34	41	39
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	27	25▼	24	30	21	43	29	22▼	13	10
	2018		27	24	31	26	47	39	40	22	15
Repeatedly made sexual gestures or sexual body movements	2021	20	16	22	18	16	13	18	15	11	12
	2018		16	19	13	10	19	16	15	14	4
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	12	13	15	10	7	3	15	10	8	12
	2018		11	11	12	4	10	9	12	12	13
Repeatedly told you about their sexual activities	2021	31	31	32	32	25	4	36	28	20	15
	2018		26	28	26	19	17	27	23	24	18
Repeatedly asked you questions about your sex life or sexual interests	2021	39▲	27	43	37	28	9	35	20	15	12
	2018		33	35	33	17	9	31	19	10	5
Made repeated sexual comments about your appearance or body	2021	43▲	16	46	42▲	28	18	19	13	6	4
	2018		35	38	33	32	14	19	17	4	3
Took or shared sexually suggestive pictures or videos of you	2021	4	4	5	3	1	2	6	3	<1	<1
	2018		4	5	4	1	7	2	3	<1	<1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	37	9	42	33	30	14	10	10	1	3
	2018		33	37	30	23	24	6	5	6	2
Touched you in a sexual way	2021	19	13	25	11	11	3	15	12	6	9
	2018		17	21	12	11	6	17	11	8	6
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	19	16	20	18	21	8	17	17	11	7
	2018		18	18	19	12	13	13	11	8	15
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	9	4	11	7	2	<1	5	4	<1	3
	2018		7	7	8	4	6	5	4	<1	<1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	8▲	4	9	9	2	<1	5	3	<1	3
	2018		5	5	4	4	7	1	3	2	<1
Said your gender is not as good at your job or should be prevented from having job	2021	40	6▼	37	44	35	32	7	4▼	6	13
	2018		37	34	42	32	45	10	11	4	12
Mistreated, ignored, excluded, or insulted you because of your gender	2021	49	13▼	47	53	44	46	16	11▼	1	9
	2018		45	42	49	43	66	20	21	8	16

Margins of error range from ±2% to ±19%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Behavior(s) Experienced (Q56)

KEY	Navy		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	35▲	32▲	46▲	29	21	5	41	23	4	6
	2018	27	17	35	24	19	6	21	15	12	5
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	28	34	35	25	17	17	42	23	34	<1
	2018	26	31	30	25	20	14	36	31	17	7
Repeatedly made sexual gestures or sexual body movements	2021	17	19	25	12	8	4	24	15	<1	<1
	2018	13	11	18	10	7	6	15	9	6	2
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	12	18	19	7	3	1	21	16	<1	<1
	2018	8	9	12	6	4	3	12	7	2	3
Repeatedly told you about their sexual activities	2021	27▲	32▲	37	23	13	1	37	28	4	6
	2018	21	18	30	16	10	5	24	16	8	7
Repeatedly asked you questions about your sex life or sexual interests	2021	33▲	28▲	48▲	24	14	1	34	22	<1	12
	2018	23	16	30	21	9	3	22	14	8	4
Made repeated sexual comments about your appearance or body	2021	36▲	19	49▲	29▲	15	2	22	18	<1	8
	2018	25	14	33	20	16	5	21	11	3	2
Took or shared sexually suggestive pictures or videos of you	2021	3	6	5	2	1	1	7	7	<1	<1
	2018	2	3	3	1	<1	2	3	4	<1	<1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	23	11	34	17	12	2	11	13	<1	<1
	2018	20	5	28	15	8	4	7	5	2	<1
Touched you in a sexual way	2021	13▲	10	22▲	7	3	<1	13	7	<1	<1
	2018	8	8	12	6	4	2	11	6	5	<1
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	13	7	17	11	10	4	10	5	<1	8
	2018	11	8	13	11	5	5	13	5	4	5
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	9	6	14	6	2	<1	6	7	<1	<1
	2018	6	6	7	5	3	2	11	4	<1	<1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	8▲	6	12▲	7	2	<1	8	4	<1	<1
	2018	4	3	4	3	3	3	3	3	3	<1
Said your gender is not as good at your job or should be prevented from having job	2021	63	27	67	61	57	47	29	23	37	35
	2018	64	37	69	64	51	33	41	35	34	40
Mistreated, ignored, excluded, or insulted you because of your gender	2021	88	88	89	88	83	86	89	91	50	79
	2018	84	87	83	84	84	91	86	87	83	83

Margins of error range from ±2% to ±33%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q57)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	40	43	38	41	44	47	38	49▲	50	43
		2018	42	38	44	37	44	41	39	37	44	33
	More than one person	2021	60	57	62	59	56	53	62	51▼	50	57
		2018	58	62	56	63	56	59	61	63	56	67

Margins of error range from ±3% to ±19%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q57)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	28	26	24	31	30	38	23	28	45	19
		2018	29	31	31	26	33	36	33	28	35	28
	More than one person	2021	72	74	76	69	70	62	77	72	55	81
		2018	71	69	69	74	67	64	67	72	65	72

Margins of error range from ±3% to ±29%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	78▲	59	78▲	79▲	83	73	54	62	71	65
		2018	70	55	70	70	76	68	52	56	65	56
	All women	2021	2▼	12	2	1	<1▼	3	11	12	9	20
		2018	4	8	5	3	4	5	9	7	4	15
	A mix of men and women	2021	20▼	30	20	20	17	24	34	25▼	20	15
		2018	26	37	26	27	20	27	38	37	31	28

Margins of error range from ±1% to ±19%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	79▲	26	78▲	79▲	85▲	75	29	21	25	8
		2018	69	15	66	71	70	71	18	14	17	5
	All women	2021	1▼	25	1▼	1	1	5	19	30	53	62
		2018	3	34	3	3	4	5	32	35	39	32
	A mix of men and women	2021	20▼	49	22	19	15▼	20	52	49	22	31
		2018	28	51	31	27	26	23	50	51	44	63

Margins of error range from ±1% to ±31%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	22▼	41	22▼	21▼	17	27	46	38	29	35
	2018	30	45	30	30	24	32	48	44	35	44

Margins of error range from ±3% to ±19%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	21▼	74	22▼	21▼	15▼	25	71	79	75	92
	2018	31	85	34	29	30	29	82	86	83	95

Margins of error range from ±3% to ±31%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	98▲	88	98	99	>99▲	97	89	88	91	80
	2018	96	92	95	97	96	95	91	93	96	85

Margins of error range from ±1% to ±18%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	99▲	75	99▲	99	99	95	81	70	47	38
	2018	97	66	97	97	96	95	68	65	61	68

Margins of error range from ±1% to ±28%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	86	90▲	88	84	82	68	94▲	87	85	58
		2018	86	85	89	83	80	71	87	84	88	70
	Yes, some were, but not all	2021	11	6▼	10	13	12	19	3	8	5	23
		2018	11	10	7	15	16	15	7	12	10	18
	No, none were military	2021	2	2	1	3	6	13	1	2	10	19
		2018	2	2	2	1	4	13	1	2	3	13
	Not sure	2021	1	2	1	1	<1	<1	2	2	<1	<1
		2018	1	3	2	1	<1	1	5	2	<1	<1

Margins of error range from ±1% to ±18%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	86	87	89	86	81	72	95▲	74	93	66
		2018	84	80	88	83	81	75	78	86	61	41
	Yes, some were, but not all	2021	12	10	10	12	17	26	3▼	19	7	20
		2018	13	16	9	16	15	16	16	11	35	41
	No, none were military	2021	1	3	1	1	2	3	1	5	<1	15
		2018	2	3	2	1	3	7	3	2	4	12
	Not sure	2021	<1	<1	<1	1	<1	<1	<1	1	<1	<1
		2018	1	2	2	<1	1	2	2	1	<1	6

Margins of error range from ±1% to ±30%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a military member		2021	97	96	98	97	94	87	97	96	90	81
		2018	96	95	96	98	95	85	94	96	97	87

Margins of error range from ±2% to ±18%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a military member		2021	98	97	99	98	98	97	99	94	>99	85
		2018	97	95	97	99	96	91	94	97	96	82

Margins of error range from ±1% to ±28%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Was/were any of the persons...? (Q60)

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	35	23	33	40	21	26	26	22▼	10	3		
	2018	29	29	28	32	25	24	25	34	15	21		
Someone else in your chain of command (excluding your immediate military supervisor)	2021	32	24	30	38	23	32	29	19▼	17	6		
	2018	34	28	34	37	28	29	29	29	23	15		
Some other higher ranking military member in your unit	2021	40	30	44	37	28	26	34	27	12	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Some other higher ranking military member not in your unit	2021	13	9	15	11	12	22	12	6	9	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you in your unit	2021	47	51	45	52	36	18	57	47	40	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you not in your unit	2021	16	16	17	16	8	15	19	13	5	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Subordinate(s) or someone you manage as part of your military duties	2021	19	23	13	26	32	25	15	33	27	23		
	2018	18	22	11	26	31	44	14	28	27	30		
DoD/Government civilian(s) working for the military	2021	13	7	12▲	14	16	29	4	8	12	33		
	2018	10	8	7	12	16	24	5	9	10	31		
Contractor(s) working for the military	2021	7	4	8	7	4	7	4	5	5	11		
	2018	5	4	5	7	5	7	3	5	6	11		
None of the above	2021	3	4	4	2	4	NR	4	4	7	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Not sure	2021	4	8▼	4	4	1	3	9▼	7	4	3		
	2018	6	13	6	5	4	4	19	11	5	<1		

Margins of error range from ±2% to ±19%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Was/were any of the persons...? (Q60)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	46	41	43	52	31	40	43	43	12	25
	2018	41	45	40	44	37	45	37	53	39	30
Someone else in your chain of command (excluding your immediate military supervisor)	2021	44	51	41	49	39	39	58	43	42	32
	2018	46	53	47	47	39	32	51	53	59	60
Some other higher ranking military member in your unit	2021	47	46	51	45	43	34	48	44	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	16	19	19	13	11	26	24	12	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	46	44	48	47	38	26	55	26	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	14	17	16	14	7	17	24	7	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	22	19	17	25	28	25	18	18	24	34
	2018	20	17	14	22	33	21	14	20	14	16
DoD/Government civilian(s) working for the military	2021	16	13	15	15	16	28	7	20	7	36
	2018	12	11	9	13	15	18	9	10	21	41
Contractor(s) working for the military	2021	8	7	11▲	7	5	6	7	6	7	8
	2018	5	4	4	7	4	7	5	3	9	10
None of the above	2021	1	1	1	1	2	1	1	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	3	9	4	3	2	2	8	11	<1	<1
	2018	6	14	8	4	4	7	20	10	9	2

Margins of error range from ±2% to ±33%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	50	35▼	47	58	35	39	39	32▼	21	9
	2018	48	44	48	50	43	43	40	49	30	29

Margins of error range from ±3% to ±15%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	66	67	62	74	51	60	72	63	48	57
	2018	64	73	63	66	57	61	65	79	70	68

Margins of error range from ±3% to ±29%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in your unit	2021	86	84	85	89	83	73	85	83	76	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in your unit	2021	91	89	91	93	89	88	92	83	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±11%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	17	31	18	14	20	24	26	35	49	32
		2018	21	30	21	18	24	24	31	28	34	39
	About one week	2021	7	12	9	5▼	8	<1	12	12	13	14
		2018	10	13	10	11	9	7	15	11	11	5
	About one month	2021	11	10	11	12	10	16	11	9	8	8
		2018	14	9	15	12	11	9	12	7	14	6
	A few months	2021	44	29	44	45	45	31	32	24	22	32
		2018	40	26	40	40	37	32	26	26	27	27
	A year or more	2021	20	18	18	24	16	29	19	19	7	13
		2018	16	22	13	18	19	28	16	28	13	23

Margins of error range from ±2% to ±22%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	16	9	16	14	23	19	9	9	17	12
		2018	17	14	15	16	22	23	9	18	24	11
	About one week	2021	7	12	8	6	7	5	14	9	29	9
		2018	9	9	11	9	9	3	14	6	2	8
	About one month	2021	7	12	5	9	7	5	12	13	4	14
		2018	10	9	10	11	8	7	14	5	10	7
	A few months	2021	45	27	47	43	43	38	28	27	17	33
		2018	41	31	46	38	37	34	35	29	27	24
A year or more	2021	26	39	24	28	19	34	37	43	33	33	
	2018	23	36	19	25	25	33	28	41	36	49	

Margins of error range from ±2% to ±44%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Happened more than one time	2021	83	69	82	86	80	76	74	65	51	68
	2018	79	70	79	82	76	76	69	72	66	61

Margins of error range from ±3% to ±19%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Happened more than one time	2021	84	91	84	86	77	81	91	91	83	88
	2018	83	86	85	84	78	77	91	82	76	89

Margins of error range from ±3% to ±44%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	19	21	18	18	21	28	19	23	28	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	58	54	59	58	57	43	56	53	51	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	23	24	22	24	23	29	25	24	20	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	19	12	18	21	18	28	9	14	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	64	67	67	63	62	49	68	66	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	17	22	16	17	20	24	23	20	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±13%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members present	2021	77	76	78	76	77	71	75	76	80	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±14%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Other military members present		2021	83	78	84	83	80	76	77	80	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±13%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Other military members stepped in to help		2021	24	28	24	24	27	NR	25	30	36	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±15%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months and indicated there were other military members present

Navy by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Other military members stepped in to help		2021	23	15	21	25	22	36	12	18	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±12%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months and indicated there were other military members present

Navy by Paygrade: Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	47	25▼	52	43	30	38▼	31	19▼	18	6
	2018	45	34	45	46	35	65	34	36	15	35
Someone in the chain of command of the offender	2021	30	19	34	26	22	30	23	15▼	13	15
	2018	30	24	30	30	30	50	21	28	13	32
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	13	7	13	13	10	12	8	5	5	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	2	2	2	2	4	5	3	2	5	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	4	2	5	2	4	2	2	2	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±17%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	51	40	57	50	31	39	48	31▼	27	28
	2018	50	46	51	52	37	48	44	48	41	36
Someone in the chain of command of the offender	2021	33	31	39	30	21	35	36	26	9	23
	2018	32	34	32	34	26	32	28	39	29	31
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	13	14	15	14	7	9	18	9	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	3	8	2	4	6	4	7	11	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	4	5	7	1	2	2	4	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±30%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	51	28▼	55	47	39	45	32	23▼	24	20
	2018	48	37	48	48	40	67	36	39	18	45

Margins of error range from ±3% to ±17%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	55	44	61	54	36	43	49	39	27	43
	2018	52	49	53	54	39	52	47	52	43	44

Margins of error range from ±3% to ±30%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	16▲	9	17▲	15▲	14	13	10	7	8	6
	2018	8	6	9	6	7	9	4	8	4	8

Margins of error range from ±2% to ±16%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	17▲	16	19▲	16▲	10	10	18▲	15	9	15
	2018	8	8	10	8	5	8	4	11	6	13

Margins of error range from ±2% to ±28%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Sexual Harassment One Situation: Complaint Type (Q66)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	15	24	14	19	10	NR	32	12	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	44	54	39	52	53	NR	48	64	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	18	6	20	14	15	NR	6	5	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	23	16	27	15	22	NR	14	18	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±15%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months and made a complaint

Navy by Paygrade: Gender Discrimination One Situation: Complaint Type (Q66)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	17	21	18	16	11	18	25	16	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	49	55	39	60	49	54	60	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	13	8	17	11	7	12	5	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	20	16	26	13	34	16	10	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±17%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months and made a complaint

Navy by Paygrade: Sexual Harassment One Situation: What actions were taken in response to your complaint? (Q67)

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	40	34	41	39	39	25	39	26▼	25	33		
	2018	36	48	37	34	31	46	41	54	22	50		
The rules on harassment were explained to everyone.	2021	47	44	52	42	28	46	42	51	36	57		
	2018	42	43	44	43	32	35	40	49	9	18		
Someone talked to the person(s) to ask them to change their behavior.	2021	46	39	49	42	40	52	35	46	43	42		
	2018	50	37	55	42	47	41	38	36	58	31		
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	26	18	28	23	16	11	18	22	8	14		
	2018	23	13	27	15	24	13	15	9	38	16		
The person(s) who took the upsetting action was/were moved or reassigned.	2021	15	11	17	12	16	6	10▲	11	22	<1		
	2018	18	6	19	17	15	18	1	8	26	16		
The person(s) stopped their upsetting behavior.	2021	22▼	34	27	14	15▼	17	32	34	50	39		
	2018	31	21	36	22	41	8	19	22	8	37		
You were encouraged to drop the issue.	2021	47	43	49	47	27	49	45	43	29	38		
	2018	49	52	48	52	41	58	53	53	26	34		
You were discouraged from filing a formal complaint.	2021	35	30	35	38	23	47	31	30	19	18		
	2018	37	41	37	39	30	40	32	49	39	40		
The person(s) who did the upsetting behavior took action against you for complaining.	2021	30	19▼	29	32	21	30	19	21▼	16	14		
	2018	28	37	28	27	26	48	30	43	18	23		
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	38	24	41	34	32	27	26	21	12	47		
	2018	41	31	39	46	35	35	34	30	26	35		
You were punished for bringing it up.	2021	28	19	28	29	19	25	19	21	16	<1		
	2018	25	29	24	28	23	24	20	38	16	17		

Margins of error range from ±4% to ±5%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months and made a complaint

Navy by Paygrade: Gender Discrimination One Situation: What actions were taken in response to your complaint? (Q67)

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	40	47	42	39	43	32	56	30▼	23	52		
	2018	44	63	48	40	34	53	54	70	52	72		
The rules on harassment were explained to everyone.	2021	42	27	49	38	29	32	31	24▼	<1	18		
	2018	36	44	38	36	24	29	41	51	17	6		
Someone talked to the person(s) to ask them to change their behavior.	2021	41	22	45	37	32	43	27	13	<1	18		
	2018	42	32	44	41	44	25	30	36	18	14		
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	24	13	27	23	16	7	11	19	12	<1		
	2018	19	12	23	17	14	14	17	7	27	14		
The person(s) who took the upsetting action was/were moved or reassigned.	2021	10	11	12	8	6	5	13	9	<1	<1		
	2018	13	9	14	13	6	12	4	12	7	<1		
The person(s) stopped their upsetting behavior.	2021	20	13	24	18	8	10	11	16	12	18		
	2018	18	11	20	16	25	17	13	9	8	21		
You were encouraged to drop the issue.	2021	55	59	55	58	46	45	61	56	30	51		
	2018	59	65	64	56	53	64	63	65	54	85		
You were discouraged from filing a formal complaint.	2021	41	37	43	40	30	38	40	32	12	31		
	2018	44	55	50	40	41	32	48	59	46	85		
The person(s) who did the upsetting behavior took action against you for complaining.	2021	35	31▼	36	34	37	28	33	29	26	13		
	2018	35	52	37	32	37	44	51	53	36	70		
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	44	25	50	38	42	35	27	18	38	35		
	2018	47	34	46	51	39	34	34	31	47	83		
You were punished for bringing it up.	2021	35	34	36	36	29	28	30	44	26	18		
	2018	33	48	38	28	35	17	48	48	42	48		

Margins of error range from ±4% to ±61%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months and made a complaint

Navy by Paygrade: Sexual Harassment One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	▼ Lower Response	▼ Lower in 2021										
Availability of information about how to follow-up on a complaint	Satisfied	2021	23	29	23	23	15	29	27	30	39	24	
		2018	30	36	29	31	31	21	42	32	26	31	
	Neither	2021	34	36	35	33	27	56	35	36	36	33	
		2018	32	29	33	29	34	44	24	32	58	26	
	Dissatisfied	2021	43	35	42	44	58	15	38	33	26	43	
		2018	39	35	38	40	35	35	34	36	16	44	
Availability of information about the complaint process and timeliness	Satisfied	2021	22	27	22	24	15	29	25	30	29	24	
		2018	28	34	29	26	30	21	38	31	26	37	
	Neither	2021	33	35	34	33	31	42	34	37	36	33	
		2018	36	30	37	35	33	41	27	31	49	35	
	Dissatisfied	2021	44	38	44	44	54	29	41	33	35	43	
		2018	36	37	35	38	38	38	35	39	26	28	
Availability of information about victim support resources	Satisfied	2021	27▼	30	29	25	11	29	30	28	39	24	
		2018	37	39	41	32	28	37	42	37	26	23	
	Neither	2021	35	42	33	39	48	49	38	48	53	33	
		2018	34	31	32	37	38	31	28	31	58	49	
	Dissatisfied	2021	38▲	28	38	36	41	22	32	24	9	43	
		2018	29	30	27	31	33	32	30	31	16	28	
Treatment by personnel handling your complaint	Satisfied	2021	26	27	26	26	14	29	27	25	42	24	
		2018	30	30	32	27	30	22	32	27	26	49	
	Neither	2021	31	29	29	33	30	48	21	41	38	43	
		2018	28	27	30	23	35	35	24	28	58	23	
	Dissatisfied	2021	44	44	45	40	56	23	52	34	20	33	
		2018	42	43	38	50	35	43	44	44	16	28	
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	19	23	19	18	14	15	23	24	28	24	
		2018	26	23	30	20	25	11	22	22	26	37	
	Neither	2021	32	30	32	30	43	67	27	34	31	43	
		2018	27	27	29	25	21	40	32	23	42	20	
	Dissatisfied	2021	49	47	49	51	43	18	50	41	41	33	
		2018	47	51	42	55	54	49	47	55	32	44	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	18	20	19	16	9	20	20	19	23	24	
		2018	24	22	28	19	22	14	20	23	26	31	
	Neither	2021	36	33	34	39	41	57	31	36	43	33	
		2018	29	27	30	26	30	40	35	20	42	26	
	Dissatisfied	2021	46	47	46	45	49	23	49	44	34	43	
		2018	47	51	42	55	48	46	46	57	32	44	
Degree to which your privacy was/is being protected	Satisfied	2021	24	30	23	26	23	9	32	23	42	35	
		2018	28	34	34	21	23	13	35	34	28	30	
	Neither	2021	34	37	32	35	47	62	34	43	32	33	
		2018	27	30	27	25	36	42	28	29	64	26	
	Dissatisfied	2021	42	34	45	39	30	30	35	33	26	33	
		2018	44	36	39	54	41	45	37	37	8	44	

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
The complaint process overall	Satisfied	2021	18	21	18	18	7	11	21	20	27	24	
		2018	22	25	25	19	19	6	23	27	26	31	
	Neither	2021	33	32	32	31	46	60	26	39	45	43	
		2018	29	26	31	24	30	45	28	24	49	26	
	Dissatisfied	2021	50	47	49	51	47	29	53	41	28	33	
		2018	49	48	44	57	50	50	49	49	26	44	

Margins of error range from ±5% to ±38%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months and made a complaint

Navy by Paygrade: Gender Discrimination One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Availability of information about how to follow-up on a complaint	Satisfied	2021	22	14	22	22	20	27	14	14	12	18	
		2018	23	24	17	28	29	20	21	24	54	21	
	Neither	2021	32	31	33	29	39	53	26	41	38	34	
		2018	33	26	35	29	29	60	32	24	16	17	
	Dissatisfied	2021	46	55	46	49	41	21	60	45	50	49	
		2018	44	49	48	43	42	21	48	52	30	62	
Availability of information about the complaint process and timeliness	Satisfied	2021	22	18	20	24	19	29	21	14	12	18	
		2018	22	25	18	26	22	29	25	22	54	29	
	Neither	2021	32	26	32	30	35	46	20	35	38	35	
		2018	33	23	34	33	28	44	24	24	16	17	
	Dissatisfied	2021	47	56	48	46	45	25	59	51	50	47	
		2018	44	52	48	41	49	27	52	53	30	54	
Availability of information about victim support resources	Satisfied	2021	25	19	27	24	19	33	23	14	12	<1	
		2018	28	29	27	27	31	33	25	32	48	13	
	Neither	2021	34	43	29	38	45	43	36	59	38	53	
		2018	35	31	34	37	29	48	32	29	29	38	
	Dissatisfied	2021	40	37	44	38	35	24	41	28	50	47	
		2018	37	40	39	36	40	20	43	39	23	50	
Treatment by personnel handling your complaint	Satisfied	2021	22	16	21	23	17	30	15	18	12	<1	
		2018	22	19	18	25	18	23	17	19	22	15	
	Neither	2021	30	29	28	32	27	44	19	46	38	53	
		2018	31	25	31	28	37	39	25	25	16	37	
	Dissatisfied	2021	48	55	51	45	56	26	65	36	50	47	
		2018	48	56	50	47	45	38	57	56	62	47	

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	17	8	20	15	16	8	7	9	12	<1	
		2018	15	13	14	16	16	7	15	11	16	<1	
	Neither	2021	29	33	26	32	32	57	33	30	38	51	
		2018	31	21	33	29	23	49	23	21	16	23	
	Dissatisfied	2021	54	60	54	54	52	35	60	61	50	49	
		2018	54	66	53	54	61	45	62	68	68	77	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	14	12	17	12	9	11	15	7	<1	<1	
		2018	16	11	17	15	15	8	12	11	16	7	
	Neither	2021	35	29	32	37	43	56	26	32	50	51	
		2018	30	24	29	30	26	44	30	20	23	23	
	Dissatisfied	2021	50	59	51	50	48	34	59	61	50	49	
		2018	55	64	54	55	59	48	58	69	61	70	
Degree to which your privacy was/is being protected	Satisfied	2021	19	20	19	21	16	8	21	21	<1	13	
		2018	18	23	20	17	12	12	17	29	16	7	
	Neither	2021	34	36	29	38	39	60	26	54	38	69	
		2018	32	28	31	30	38	51	32	23	43	36	
	Dissatisfied	2021	46	43	52	41	45	32	53	25	62	18	
		2018	51	49	49	53	50	37	51	48	41	58	
The complaint process overall	Satisfied	2021	13	12	13	14	8	10	15	7	<1	<1	
		2018	16	12	16	16	13	13	14	11	16	<1	
	Neither	2021	32	29	31	31	31	56	26	36	38	17	
		2018	29	29	28	29	23	47	34	26	22	17	
	Dissatisfied	2021	56	59	56	56	61	34	59	57	62	83	
		2018	55	59	56	54	63	40	52	63	62	83	

Margins of error range from ±4% to ±61%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months and made a complaint

Navy by Paygrade: Sexual Harassment One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	18	27	18	20	15	NR	25	30	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	25	21	24	26	29	NR	17	30	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	56	52	58	54	56	NR	58	40	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±5% to ±17%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months and made a complaint

Navy by Paygrade: Gender Discrimination One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	13	10	13	15	7	10	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	26	20	23	27	31	34	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	61	71	64	57	62	56	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±16%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months and made a complaint

Navy by Paygrade: Sexual Harassment One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
The offensive behavior stopped on its own.	2021	17	25	19	18	11	NR	24	24	39	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	16	24	16	15	18	NR	21	27	31	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	44	48	49	38	45	NR	49	49	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	54	45	57	52	52	NR	51	39	35	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	48	37	48	51	39	NR	45	31	18	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	10	13	10	10	10	NR	17	8	15	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	30	22	28	29	40	NR	29	15	11	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	36	25	37	33	46	NR	28	21	22	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	34	22	31	37	37	NR	25	20	18	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	47	34	46	47	51	NR	38	28	27	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	23	23	23	25	17	NR	23	27	11	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	14	14	13	17	9	13	14	13	19	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months and did not make a complaint

Navy by Paygrade: Gender Discrimination One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
The offensive behavior stopped on its own.	2021	13	13	16	11	15	6	NR	13	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	8	7	10	6	9	6	7	4	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	43	30	55	34	45	28	NR	29	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	69	75	72	64	72	65	NR	69	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	59	76	61	60	50	52	92	57	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	9	28	9	11	7	6	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	39	50	38	37	48	51	NR	45	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	43	45	48	39	39	42	NR	39	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	47	52	41	54	42	45	NR	51	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	52	47	55	51	50	32	NR	36	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	19	15	23	15	18	16	NR	9	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	13	14	11	15	8	20	NR	14	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 4\%$ to $\pm 17\%$

Percent of Navy Active component members who experienced gender discrimination in the past 12 months and did not make a complaint

Navy by Paygrade: Sexual Harassment One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	68	52	67	68	67	55	55	48	49	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	26	27	26	28	11	13	29	27	17	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	6	8	6	6	4	2	9	8	4	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	27	25	30	25	16	12	30	21	16	15
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	38	16	36	43	32	35	20	13	7	20
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±18%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months

Navy by Paygrade: Gender Discrimination One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	46	37	53	44	36	25	40	36	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	31	49	33	33	15	21	53	47	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	6	13	8	4	5	4	13	14	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	28	38	36	25	17	7	44	30	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	58	51	58	60	54	49	52	48	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±13%

Percent of Navy Active component members who experienced gender discrimination in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact, By Behavior (Q73)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	7.8	1.8	12.4	4.9	3.7	0.7	3.0	1.2	0.9	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	5.1	0.9	8.2	3.0	2.6	0.2	1.6	0.6	0.4	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	2.3	0.2	3.9	1.1	1.4	<0.1	0.3	0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	2.8	0.4	4.5	1.6	1.2	<0.1	0.6	0.3	0.2	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	1.9	0.2	3.5	0.7	1.1	<0.1	0.5	0.1	0.1	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±2.2%
Percent of all Navy Active component members

Navy by Paygrade: Unwanted Sexual Contact Prevalence Rates (Q73)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Unwanted Sexual Contact	2021	10.1	2.1	16.0	6.1	4.9	0.9	3.5	1.6	1.2	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.4% to ±2.4%
Percent of all Navy Active component members

Navy by Paygrade: Unwanted Sexual Contact Prevalence Rates by Type (Q73)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Type of Unwanted Sexual Contact Behavior(s) Experienced	Penetrative	2021	2.9	0.3	4.9	1.3	1.9	<0.1	0.6	0.2	0.1	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	3.9	0.7	6.3	2.2	1.7	0.2	1.2	0.5	0.5	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	3.3	1.1	4.8	2.6	1.3	0.7	1.7	0.9	0.6	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Did not experience	2021	88.4	96.3	82.3	92.2	94.6	97.7	94.4	97.2	97.6	99.0
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not enough info	2021	1.5	1.5	1.7	1.6	0.5	1.4	2.2	1.2	1.2	1.0
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±2.5%
Percent of all Navy Active component members

Navy by Paygrade: Intimate Partner Unwanted Sexual Contact Prevalence Rate (Q73, Q78)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Intimate Partner Unwanted Sexual Contact	2021	1.1	0.2	1.8	0.7	0.2	<0.1	0.2	0.2	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±1.3%
Percent of all Navy Active component members

Navy by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Please give your best estimate of how many separate occasions you had these unwanted experiences.	1 time	2021	22	26	21	26	18	NR	25	21	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2 times	2021	18	17	15	20	NR	NR	15	20	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	3 times	2021	9	12	9	9	NR	NR	12	14	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	4 times	2021	9	4	11	6	NR	NR	4	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	5 or more times	2021	42	41	45	40	NR	NR	44	39	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%
Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: More than one separate occasion	2021	78	74	79	74	82	NR	75	79	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%
Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact (Q77)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were all of these events done by the same person(s)?	Yes, each incident involved the same person(s)	2021	30	30	26	41	NR	NR	32	25	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, these events involved different people	2021	69	68	73	58	NR	NR	67	73	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	1	2	1	1	NR	NR	1	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±17%

Percent of Navy Active component members who experienced more than one unwanted sexual contact event in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact: Was/Were any of the person(s) who did this to you...? (Q78)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	2	2	2	3	NR	NR	1	5	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	2	<1	2	NR	NR	NR	<1	<1	<1	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	8	6	9	8	NR	NR	6	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	11	14	11	10	NR	NR	16	10	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	35	33	38	28	NR	NR	39	22	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	2	<1	2	1	NR	NR	<1	<1	<1	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	12	10	16	2	NR	NR	9	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	79	68	79	81	NR	NR	74	64	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	7	10	8	3	NR	NR	10	10	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	2	6	1	3	NR	NR	7	5	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	1	5	1	NR	NR	NR	1	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact Alleged Offender(s): Intimate Partner (Q78)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one alleged offender(s) was an intimate partner	No	2021	89	91	88	89	NR	NR	93	87	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	11	9	12	11	NR	NR	7	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±12%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	72	NR	72	75	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	58	79	60	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	32	11	34	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	41	NR	42	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	29	13	31	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Type of Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Type of Behavior(s) Experienced in the One Situation	Penetrative	2021	28	15	30	20	NR	NR	17	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	36	33	37	35	NR	NR	33	32	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	36	52	33	45	NR	NR	50	55	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who did this to you...?	All men	2021	89	41	88	91	NR	NR	40	41	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	All women	2021	1	35	1	2	NR	NR	36	35	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A mix of men and women	2021	8	20	9	5	NR	NR	20	22	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	1	4	2	2	NR	NR	4	1	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	9	55	11	7	NR	NR	56	57	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±16%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	97	61	97	96	NR	NR	60	64	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were any of the person(s) who did this to you a military member?	Yes, they all were	2021	83	72	81	88	NR	NR	78	67	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, some were, but not all	2021	11	13	14	5	NR	NR	10	17	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, none were military	2021	5	13	3	5	NR	NR	10	14	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	1	2	1	2	NR	NR	NR	2	NR	NR	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±2% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	94	85	96	93	NR	NR	88	84	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±12%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a non-military member	2021	16	26	18	10	NR	NR	20	31	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q82)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	16	9	18	11	NR	NR	13	6	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone else in your chain of command (excluding your immediate military supervisor)	2021	18	18	20	16	NR	NR	21	14	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member in your unit	2021	27	20	30	25	NR	NR	26	15	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	20	12	24	14	NR	NR	15	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	32	50	30	39	NR	NR	58	41	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	25	26	28	16	NR	NR	27	26	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	6	10	4	11	11	NR	12	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD/Government civilian(s) working for the military	2021	7	2	8	5	7	NR	2	3	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Contractor(s) working for the military	2021	4	3	5	3	NR	NR	3	1	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	10	16	10	8	NR	NR	11	23	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	6	10	7	3	NR	NR	10	11	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±18%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	26	19	28	25	NR	NR	22	16	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±13%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in your unit	2021	63	62	61	74	NR	NR	71	53	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event... (Q83)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Were you new to the unit (i.e., arrived within the prior 120 days)?	2021	32	25	35	22	NR	NR	28	20	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you new to the unit (i.e., arrived within prior 120 days)?	2021	15	25	15	13	NR	NR	31	16	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were you preparing to leave the unit (e.g., change of station, transferring, or separating)?	2021	13	11	13	14	NR	NR	12	11	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you preparing to leave the unit?	2021	23	12	23	21	20	NR	13	10	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±18%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Unit Status (Q83)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Occurred when you were new to the unit or preparing to leave the unit	2021	40	34	43	37	NR	NR	36	30	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q84)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	2	3	1	3	NR	NR	1	5	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	1	<1	1	NR	NR	NR	<1	<1	<1	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	5	7	5	8	NR	NR	7	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	7	11	7	6	NR	NR	14	7	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	30	35	32	25	NR	NR	45	19	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	1	<1	1	2	NR	NR	<1	<1	<1	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	10	12	14	1	NR	NR	12	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	73	70	72	77	NR	NR	75	68	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	6	11	8	3	NR	NR	12	11	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	4	3	4	4	4	NR	2	4	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	2	4	3	1	NR	NR	2	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s): Intimate Partner (Q84)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one alleged offender(s) in one situation was an intimate partner	No	2021	93	90	94	89	NR	NR	92	86	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	7	10	6	11	NR	NR	8	14	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±13%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Did the offender(s)...? (Q87)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Sexually harass you before the situation	2021	41	25	41	43	NR	NR	23	28	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you before the situation	2021	19	11	24	8	NR	NR	10	14	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexually harass you after the situation	2021	39	34	39	39	NR	NR	29	44	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you after the situation	2021	26	18	28	25	8	NR	14	25	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Sexually harassed/ stalked before and/or after	2021	57	46	59	54	NR	NR	41	57	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Lower Response	Lower in 2021											
Constructed: Sexually harassed/ stalked before or after	Before	2021	11	9	12	10	3	NR	8	9	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After	2021	11	16	11	9	NR	NR	10	25	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Both before and after	2021	36	21	37	35	NR	NR	22	23	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not at all	2021	43	54	41	46	NR	NR	59	43	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Sexually harassed/ stalked before	2021	47	31	49	45	NR	NR	30	32	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Sexually harassed/ stalked after	2021	46	37	47	44	NR	NR	32	48	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Used Response/Services (Q88)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Your unit commander/director	2021	84	NR	84	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	2021	85	NR	85	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	2021	77	NR	78	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	2021	79	NR	81	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	2021	68	NR	70	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	2021	43	NR	42	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	2021	70	NR	73	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	2021	65	NR	71	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	2021	59	NR	60	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	2021	59	NR	63	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±16%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: How satisfied were you with responses/services from...? (Q88)

KEY		Navy		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021											
Your unit commander/director	Satisfied	2021	29	NR	33	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	14	NR	11	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	57	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	Satisfied	2021	27	NR	28	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	NR	18	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	55	NR	NR	NR	NR	NA	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	Satisfied	2021	25	NR	21	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	14	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	61	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	Satisfied	2021	52	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	27	NR	21	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	21	NR	21	NR	NR	NA	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	Satisfied	2021	61	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	NR	15	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	19	NR	NR	NR	NR	NA	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	Satisfied	2021	NR	NR	NR	NR	NA	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NA	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NA	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	Satisfied	2021	42	NR	NR	NR	NA	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	24	NR	NR	NR	NA	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	34	NR	NR	NR	NR	NA	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	21	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	19	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	Satisfied	2021	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	14	NR	NR	NR	NA	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	Satisfied	2021	11	NR	NR	NR	NR	NA	NR	NA	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NR	NA	NR	NA	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±14% to ±18%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q89)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Did you report this unwanted event to the military?	No	2021	72	88	68	80	88	NR	82	95	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	28	12	32	20	12	NR	18	5	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±16%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q91)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Did you initially make...?	A restricted report	2021	37	NR	36	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	An unrestricted report	2021	50	NR	54	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unsure what type of report you initially made	2021	13	NR	11	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±16%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What happened with your restricted report?	It remained restricted	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I chose to convert it to unrestricted	2021	NR	NR	NR	NR	NR	NR	<1	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I did not convert, investigation occurred anyway	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unable to recall	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±1%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		Navy		Women				Men					
Within Year Differences	Trend Year Differences												
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
Constructed: Final Report Type.	Restricted	2021	20	NR	15	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unrestricted	2021	66	NR	72	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unknown	2021	15	NR	13	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±14%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q93)

KEY		Navy		Women				Men					
Within Year Differences	Trend Year Differences												
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
If making a restricted report was not an option, what would you have done?	Made an unrestricted report	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Sought civilian confidential resources	2021	11	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not reported	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error do not exceed ±14%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: After reporting, to what extent were you provided...? (Q94)

KEY		Navy		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021													
■ Lower Response	▼ Lower in 2021													
Safety planning information regarding your immediate situation	Not at all	2021	28	NR	23	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	37	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	35	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Accurate up-to-date information on your case status	Not at all	2021	37	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	35	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	29	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information to address your confidentiality concerns (for example, your right to privacy)	Not at all	2021	34	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	24	NR	22	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	42	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Regular contact regarding your well-being	Not at all	2021	26	NR	20	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	34	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	40	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to consult a Special Victims' Counsel (SVC)/Victims' Legal Counsel (VLC)	Not at all	2021	25	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	28	NR	27	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	47	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to request an expedited transfer	Not at all	2021	22	NR	16	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	21	NR	18	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	56	NR	66	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about Victim's Rights (DD Form 2701)	Not at all	2021	34	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	28	NR	28	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	37	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Information about confidential counseling services through Department of Veterans Affairs Vet Center	Not at all	2021	33	NR	NR	NR	NR	NA	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	28	NR	25	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	39	NR	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about medical and/or behavioral healthcare and treatment	Not at all	2021	22	NR	18	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	42	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	36	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±14% to ±18%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: After reporting, extent provided following from leadership... (Q95)

KEY		Navy		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021													
■ Lower Response	▼ Lower in 2021													
They made me feel supported.	Not at all	2021	43	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	27	NR	30	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	29	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They expressed concern for my well-being.	Not at all	2021	37	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	NR	37	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	30	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They provided me the flexibility to attend appointments related to my sexual assault as needed.	Not at all	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	19	NR	21	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	30	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They discouraged gossip in my work environment.	Not at all	2021	46	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	27	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	27	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 13\%$ to $\pm 18\%$

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: What were your reasons for NOT reporting to the military? (Q96)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
You thought it was not serious enough to report.	2021	43	52	44	36	NR	NR	49	52	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think your report would be kept confidential.	2021	40	31	41	42	NR	NR	32	32	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	61	43	67	54	NR	NR	51	38	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	51	38	58	42	NR	NR	48	30	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	18	19	18	21	NR	NR	19	21	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	33	22	32	37	NR	NR	21	25	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from the person(s) who did it.	2021	40	25	41	40	NR	NR	33	18	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from military supervisor/someone in chain of command.	2021	40	22	41	38	NR	NR	22	24	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from your military coworkers or peers.	2021	54	35	57	49	NR	NR	38	33	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	27	28	26	28	NR	NR	24	31	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and did not report to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Labeling (Q97)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Would you consider this unwanted event to be sexual assault?	No	2021	36	44	33	40	NR	NR	37	53	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	64	56	67	60	NR	NR	63	47	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Harassing Behaviors Prior to Unwanted Sexual Contact (Q98)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Told sexual jokes or stories	2021	77	NR	80	NR	NR	NA	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Repeated attempts to establish unwanted relationship, sexual comments, asked about sex life	2021	90	86	91	NR	NR	NA	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Touched you in a sexual way or in any way that made you uncomfortable, angry or upset	2021	88	NR	89	NR	NR	NA	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other sexually harassing behavior(s)	2021	51	NR	47	NR	NR	NA	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 9\%$ to $\pm 14\%$

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Navy by Paygrade: Unwanted Sexual Contact One Situation: Timing of Harassing Behaviors (Q99)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
About how long before the unwanted event did the sexual harassment begin?	The same day	2021	12	9	16	3	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one week	2021	18	NR	17	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one month	2021	13	NR	14	13	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A few months	2021	44	NR	41	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A year or more	2021	14	NR	13	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 9\%$ to $\pm 15\%$

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Navy by Paygrade: Unwanted Sexual Contact One Situation: Did you make a sexual harassment complaint to...? (Q100)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	31	17	37	15	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone in the chain of command of the offender	2021	18	12	22	7	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	7	NR	9	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	1	NR	1	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	2	NR	1	4	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I did not make a complaint to any of the above individuals	2021	47	81	41	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Navy by Paygrade: Unwanted Sexual Contact One Situation: Made Complaint Prior to Unwanted Sexual Contact (Q100)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment	2021	33	17	39	17	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Navy by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021										
Lower Response	Lower in 2021										
Constructed: Made a complaint about sexual harassment prior to the unwanted sexual contact	2021	9	4	10	6	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±12%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Navy by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Higher Response	Higher in 2021											
Lower Response	Lower in 2021											
When did you make the sexual harassment complaint?	Before the unwanted event	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After the unwanted event	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Do not recall	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months, were sexually harassed prior to the event and made a complaint

Navy by Paygrade: Unwanted Sexual Contact One Situation: Stalking Behaviors Prior to Unwanted Sexual Contact (Q102)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021										
Lower Response	Lower in 2021										
Showed up at your home or workplace unannounced or uninvited	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Followed you or waited for you at places	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sent you unwanted messages, emails, or phone calls	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Used social media to track or follow you	2021	81	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other stalking behavior(s)	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and were stalked by the alleged offender(s) prior to the event

Navy by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event, were you...? (Q103)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Under orders that restricted you to your home due to the pandemic	2021	5	7	6	4	NR	NR	9	6	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Under orders that restricted or prohibited departure from/to installation due to the pandemic	2021	9	18	10	6	NR	NR	26	7	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±14%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months

Navy by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Professional Reprisal (Q104-106)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with professional reprisal	2021	50	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±15%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Professional Reprisal (Q104-106)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Professional Reprisal	Did not experience	2021	50	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Experienced behavior, but not follow-up criteria	2021	26	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	24	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±15% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Ostracism (Q107-109)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with ostracism	2021	60	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±16%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Ostracism (Q107-109)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Rate of Ostracism	Did not experience	2021	40	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Experienced behavior, but not follow-up criteria	2021	40	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	20	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±16%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Maltreatment (Q110-112)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with maltreatment	2021	45	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±16%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Maltreatment (Q110-112)

KEY			Navy		Women				Men				
Within Year Differences	Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Higher Response	Higher in 2021	Lower Response											Lower in 2021
Rate of Maltreatment	Did not experience	2021	55	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	27	NR	28	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	18	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±15% to ±18%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Retaliation (Q105-112)

KEY			Navy		Women				Men			
Within Year Differences	Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Higher in 2021	Lower Response										
Experienced behavior(s) in line with retaliation	2021	71	NR	73	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±15% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Unwanted Sexual Contact One Situation: Retaliation (Q105-112)

KEY			Navy		Women				Men				
Within Year Differences	Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Higher Response	Higher in 2021	Lower Response											Lower in 2021
Rate of Retaliation	Did not experience	2021	29	NR	27	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	36	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	34	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±15% to ±17%

Percent of Navy Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Navy by Paygrade: Prior Unwanted Sexual Contact Prevalence Rates (Q117)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Lifetime Unwanted Sexual Contact Prevalence Rate	2021	27.0	5.2	27.6	27.8	23.7	22.3	6.4	4.7	4.3	3.9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Prior to Joining Military	2021	10.7	1.4	9.7	11.3	11.8	11.1	1.4	1.3	1.9	1.7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Since Joining Military	2021	25.5	4.5	26.6	27.1	19.0	19.1	5.9	4.0	3.2	3.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Since Joining Military (Excluding Past 12 Months)	2021	20.8	3.1	18.4	24.4	17.7	18.6	3.3	3.2	2.3	3.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.4% to ±3.2%
Percent of all Navy Active component members

Navy by Paygrade: Did you report any of these unwanted sexual experiences to the military? (Q119)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Yes, a restricted report that remained restricted	2021	8	3	11	7	6	3	5	2	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, an unrestricted report	2021	15	3	22	11	16	5	5	2	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I chose to convert to an unrestricted report	2021	2	2	2	2	<1	<1	NR	<1	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I did not convert, but an independent investigation occurred anyway	2021	1	1	1	2	<1	<1	3	<1	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, unsure what type of report I made	2021	5	2	7	5	3	2	3	2	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I have never filed a report	2021	68	88	57	73	74	90	79	94	86	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%
Percent of Navy Active component members who experienced prior unwanted sexual contact since joining the military

Navy by Paygrade: Bystander Intervention: In the past 12 months, did you...? (Q120-121)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Observe someone who “crossed the line” with their sexist comments or jokes	2021	35▲	13	34	38▲	42▲	19	13	13	15	10
	2018	32	13	31	32	36	21	12	14	16	12
Encounter a group or individual being hazed or bullied	2021	18▲	9▲	20	18▲	17▲	6	13▲	8	5	3
	2018	15	8	17	14	12	8	10	7	5	3
See someone making unwanted sexual advances on someone	2021	13▲	5	15	14	11	2	7	4	2	2
	2018	11	5	13	11	10	3	7	5	3	2
See horseplay or roughhousing that “crossed the line” or appeared unwanted	2021	13▲	7	15	14	8	3	10▲	6	2	2
	2018	11	6	11	12	6	3	7	6	4	2
Encounter someone who drank too much and needed help	2021	31	24	31	32	36	18	26	24	24	17
	2018	31	23	32	30	35	19	24	23	24	18
See someone grabbing, pushing, or insulting someone	2021	16	13	16	17	16	6	16	12	8▼	5
	2018	16	13	17	17	14	8	14	14	12	7
Encounter someone who was taking advantage of someone who was passed out	2021	2	1	4	1	1	<1	1	<1	<1	<1
	2018	1	1	2	1	<1	1	1	<1	1	<1
See a situation you thought was a sexual assault or could have led to a sexual assault	2021	7	3	8	7	5	1	4	2	1	1
	2018	6	3	8	5	3	2	4	2	2	1
Hear someone say people who take risks are at fault for being sexually assaulted	2021	15	4▼	17	14	15	9	5	3▼	2▼	2
	2018	15	4	17	14	18	8	5	4	4	3

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Bystander Intervention: Witnessed a Potentially Dangerous Situation (Q120-121)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Observed at least one potentially dangerous situation.	2021	51▲	34	51	52▲	58	33	36	33	33	24
	2018	47	32	48	47	54	36	32	32	34	27

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Bystander Intervention: How did you respond to the situation(s) you observed? (Q122)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
I spoke up to address the situation.	2021	58	53	51	66	55	57	44	59	53	61
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it while it was happening.	2021	23	18	25	23	17	19	19	17	18	13
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it after it happened.	2021	26	19	29	22	27	22	20	19	21	18
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I created a distraction.	2021	14	11	13	15	15	8	13	9	10	10
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I talked to those involved to see if they were okay.	2021	49	46	54	47	43	30	49	46	43	35
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I intervened in some other way.	2021	29	29	32	28	26	29	27	30	29	34
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I did not intervene.	2021	8	10	9	7	8	10	14	8	9	5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±7%

Percent of Navy Active component members who observed at least one potentially dangerous situation

Navy by Paygrade: Bystander Intervention: Response to Potentially Dangerous Situation (Q122)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Intervened in at least one potentially dangerous situation.	2021	92	90	91	93	92	90	86	92	91	95
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±5%

Percent of Navy Active component members who observed at least one potentially dangerous situation

Navy by Paygrade: In the past 12 months, to what extent have you witnessed people in your unit...? (Q123)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Promote a unit climate based on mutual respect and trust	Not at all	2021	13▲	10▲	16▲	12▲	6▲	4	15▲	9▲	4	2
		2018	8	5	11	7	3	4	7	4	2	2
	Moderate/small extent	2021	44▲	32▲	51▲	43▲	34▲	18	41▲	30▲	20▲	10▲
		2018	28	16	32	26	22	15	21	15	10	6
	Large extent	2021	43▼	59▼	33▼	45▼	60▼	78	44▼	61▼	76▼	88▼
		2018	64	80	57	67	75	81	72	81	88	92
Refrain from sexist comments and behaviors	Not at all	2021	13▲	9▲	18▲	12▲	5	3	14▲	7▲	4	1
		2018	7	5	10	6	3	3	7	4	2	1
	Moderate/small extent	2021	37▲	26▲	41▲	37▲	31▲	14	34▲	24▲	16	6
		2018	29	17	33	28	24	14	22	16	13	6
	Large extent	2021	50▼	65▼	42▼	51▼	63▼	83	52▼	69▼	80▼	93
		2018	64	79	57	66	73	83	71	80	84	92
Recognize and immediately correct incidents of sexual harassment	Not at all	2021	17▲	13▲	21▲	15▲	11	12	15▲	12▲	9	12
		2018	11	9	12	10	8	13	8	9	7	13
	Moderate/small extent	2021	33▲	22▲	37▲	32▲	32▲	16	30▲	19▲	16	8
		2018	26	15	29	24	26	15	18	14	15	9
	Large extent	2021	50▼	65▼	42▼	53▼	57▼	72	55▼	69▼	76	80
		2018	63	76	59	66	66	73	74	77	78	78
Encourage bystander intervention to assist others in situations at risk for sexual assault	Not at all	2021	14▲	9▲	19▲	10▲	9▲	8	14▲	7▲	6	6
		2018	7	4	9	5	4	6	5	4	4	4
	Moderate/small extent	2021	32▲	21▲	34▲	32▲	31▲	16	28▲	19▲	16	8
		2018	24	14	27	22	24	15	17	12	13	10
	Large extent	2021	54▼	69▼	47▼	58▼	60▼	76	58▼	74▼	78▼	86
		2018	69	82	63	73	71	79	77	84	84	86

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Scale: Workplace Climate for Responsibility and Intervention (Q123)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Responsibility and Intervention	2021	3.3▼	3.8▼	3.1▼	3.4▼	3.6▼	4.1	3.4▼	3.8▼	4.1▼	4.4
	2018	3.8	4.2	3.6	3.9	4.0	4.2	4.1	4.2	4.3	4.4

Margins of error do not exceed ±0.1
Average of all Active component members

Navy by Paygrade: How often have you experienced any of the following, where your coworkers or immediate supervisor...? (Q124)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Did not provide information or assistance when you needed it	Never	2021	45	58	40	44	54	68	48	60	67	81
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	55	42	60	56	46	32	52	40	33	19
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were excessively harsh in their criticism of your work performance	Never	2021	55	63	52	54	62	75	55	64	71	84
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	45	37	48	46	38	25	45	36	29	16
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Took credit for work or ideas that were yours	Never	2021	52	62	54	48	56	60	57	61	71	77
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	48	38	46	52	44	40	43	39	29	23
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Gossiped/talked about you	Never	2021	38	56	36	36	44	60	49	56	62	75
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	62	44	64	64	56	40	51	44	38	25
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Used insults, sarcasm, or gestures to humiliate you	Never	2021	61	70	57	61	70	83	61	72	77	89
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	39	30	43	39	30	17	39	28	23	11
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yelled when they were angry with you	Never	2021	62	62	59	60	72	81	54	63	72	84
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	At least once	2021	38	38	41	40	28	19	46	37	28	16
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Scale: Workplace Hostility (Q124)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Workplace Hostility	2021	2.1▲	1.8▲	2.2▲	2.1▲	1.8▲	1.5▲	2.0▲	1.8▲	1.5▲	1.3▲
	2018	1.7	1.5	1.7	1.7	1.5	1.4	1.6	1.5	1.3	1.2

Margins of error do not exceed ±0.1
Average of all Active component members

Navy by Paygrade: How much do you agree or disagree with the following regarding your current military workplace? (Q125)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021											
It would be risky for me to file a sexual harassment complaint.	Agree	2021	23	8	25	22	26	17	10	8	7	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	21	16	25	19	16	14	22	14	9	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	56	76	50	59	59	69	67	78	84	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A sexual harassment complaint would not be taken seriously.	Agree	2021	22	10	27	20	16	8	14	9	6	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	20	14	24	19	15	12	19	13	7	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	58	76	49	61	69	80	67	78	87	92
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A sexual harassment complaint would be thoroughly investigated.	Agree	2021	54	68	45	59	64	74	61	69	77	83
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	25	16	32	20	19	13	22	14	8	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	21	16	23	21	17	13	17	17	15	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I would feel comfortable reporting a sexual harassment complaint.	Agree	2021	48	66	40	53	50	64	58	68	73	80
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	21	17	26	18	20	14	23	16	12	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	31	17	34	29	30	22	19	16	15	12
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexual harassment is not tolerated.	Agree	2021	70	85	65	71	78	86	80	87	91	95
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	10	20	17	14	10	13	9	5	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	12	5	15	12	8	4	7	5	4	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Individuals who sexually harass others get away with it.	Agree	2021	29	12	34	28	24	14	17	10	8	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	29	21	31	28	26	25	26	21	15	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	42	67	34	45	50	61	56	69	78	84
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I would be afraid to file a sexual harassment complaint.	Agree	2021	26	9	29	24	26	17	10	8	8	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	22	16	26	19	18	16	22	15	10	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	52	75	45	57	56	67	67	77	82	87
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Penalties against individuals who sexually harass others at work are strongly enforced.	Agree	2021	43	67	38	45	49	56	62	67	73	78
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	35	23	36	33	33	33	26	22	19	15
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	22	11	25	22	18	11	12	11	7	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Actions are being taken to prevent sexual harassment.	Agree	2021	55	75	44	60	66	78	67	77	84	91
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	30	18	35	27	23	16	24	17	12	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	16	7	20	14	11	6	9	7	4	2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Scale: Psychological Climate for Sexual Harassment (PCSH) (Q125)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Psychological Climate for Sexual Harassment (PCSH)	2021	3.5	4.0	3.3	3.6	3.6	3.9	3.9	4.1	4.2	4.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Navy by Paygrade: How much do you agree or disagree with the following statements? (Q126)

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
If sexually assaulted, can trust military system to protect your privacy.	Agree	2021	31▼	55▼	30▼	31▼	34▼	46▼	49▼	55▼	63▼	72▼	
		2018	59	77	61	57	58	61	75	77	78	81	
	Neither	2021	27▲	23▲	30▲	25▲	24	22	27▲	22▲	19▲	15▲	
		2018	21	14	21	21	23	20	16	13	13	11	
	Disagree	2021	42▲	22▲	41▲	44▲	42▲	32▲	24▲	22▲	18▲	13▲	
		2018	19	10	18	21	20	19	9	10	9	8	
If sexually assaulted, can trust military system to ensure your safety following the incident.	Agree	2021	37▼	62▼	31▼	38▼	45▼	59▼	55▼	63▼	72▼	83▼	
		2018	67	83	65	67	68	76	80	83	86	89	
	Neither	2021	30▲	22▲	33▲	28▲	25	21▲	26▲	22▲	17▲	10	
		2018	20	12	21	19	21	14	14	11	11	8	
	Disagree	2021	33▲	16▲	36▲	34▲	30▲	20▲	20▲	15▲	11▲	7▲	
		2018	14	5	15	14	11	10	6	6	3	3	
If sexually assaulted, can trust military system to treat you with dignity and respect.	Agree	2021	35▼	60▼	30▼	35▼	44▼	58▼	53▼	59▼	69▼	82▼	
		2018	62	80	61	61	63	69	77	80	83	87	
	Neither	2021	31▲	24▲	36▲	29▲	27	22	27▲	24▲	20▲	12	
		2018	23	13	23	23	23	19	16	13	12	9	
	Disagree	2021	34▲	16▲	35▲	36▲	29▲	20▲	20▲	17▲	11▲	6▲	
		2018	15	6	16	16	13	12	7	7	5	4	

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: How much do you agree or disagree with the following statements about your immediate supervisor? (Q127)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
You trust your supervisor.	Agree	2021	64	76	59	64	76	84	71	76	86	91
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	12	20	16	12	7	15	12	7	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	19	12	21	21	13	9	15	12	7	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor ensures that all assigned personnel are treated fairly.	Agree	2021	63	76	57	64	74	82	69	76	86	92
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	12	21	15	13	10	15	12	7	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	20	12	23	20	13	8	16	12	7	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor evaluates your work performance fairly.	Agree	2021	66	75	62	65	77	84	70	74	85	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	14	21	18	13	9	16	14	9	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	16	11	17	17	10	7	14	12	6	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Scale: Trust in Leadership (Q127)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Trust in Leadership		2021	3.7	4.0	3.5	3.7	4.0	4.2	3.9	4.0	4.3	4.5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Navy by Paygrade: My immediate supervisor... (Q129)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Promotes responsible alcohol use.	Agree	2021	78	82▼	75	80	79	85	79▼	82▼	85	90
		2018	80	87	80	79	81	84	86	87	89	93
	Neither	2021	15	13▲	17	13	17	12	15▲	13▲	11	9▲
		2018	15	10	15	15	14	14	11	10	10	6
	Disagree	2021	7	5▲	8▲	7	4	3	7▲	5▲	4▲	1
		2018	5	3	5	6	4	2	3	3	2	1
Would correct individuals who refer to coworkers as “honey,” “babe,” or “sweetie.”	Agree	2021	64▼	76▼	58▼	66▼	75	80	68▼	79▼	86▼	92
		2018	74	85	72	74	78	83	82	86	90	93
	Neither	2021	21▲	15▲	26▲	19▲	14	12	21▲	14▲	9	4
		2018	16	11	18	15	14	11	14	10	8	5
	Disagree	2021	14▲	8▲	16▲	14▲	11	7	11▲	8▲	5▲	3▲
		2018	10	4	10	11	8	6	5	4	3	2
Would stop individuals who are talking about sexual topics at work.	Agree	2021	65▼	75▼	58▼	67▼	79	88	66▼	77▼	88	94
		2018	75	83	72	75	81	86	79	83	89	94
	Neither	2021	19▲	17▲	24▲	18▲	13	8	23▲	17▲	9	5
		2018	15	11	17	14	12	10	15	11	8	4
	Disagree	2021	15▲	7▲	19▲	15▲	8	4	11▲	7	3	1
		2018	10	5	11	11	7	4	6	5	3	2
Would intervene if an individual was receiving sexual attention at work.	Agree	2021	72▼	84▼	65▼	73▼	84	88	76▼	86▼	92	95
		2018	81	89	78	80	85	88	86	89	93	96
	Neither	2021	18▲	13▲	21▲	18▲	11	8	19▲	11▲	7	4
		2018	13	8	15	12	10	10	11	8	5	3
	Disagree	2021	10▲	4	14▲	9	5	4	5	3	2	1
		2018	7	3	7	8	5	2	4	3	1	1
Encourages individuals to help others in risky situations that could result in harmful outcomes.	Agree	2021	74▼	83▼	70▼	75▼	83	89	77▼	85▼	91▼	95
		2018	83	91	81	83	87	89	88	91	94	97
	Neither	2021	17▲	12▲	19▲	18▲	13	9	17▲	11▲	7	4▲
		2018	12	7	14	12	9	9	9	7	5	3
	Disagree	2021	9▲	4▲	12▲	7	4	2	6▲	4▲	2	1
		2018	5	2	5	5	4	2	3	2	1	1

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Scale: Leader Models/Encourages Bystander Intervention (Q129)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Leader Models/Encourages Bystander Intervention	2021	3.9▼	4.2▼	3.8▼	4.0▼	4.1▼	4.3	4.0▼	4.2▼	4.4▼	4.6▼
	2018	4.2	4.5	4.2	4.2	4.3	4.4	4.4	4.5	4.5	4.7

Margins of error do not exceed ±0.1
Average of all Active component members

Navy by Paygrade: Women Uncommon in Unit (Q130)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Are you currently assigned to a military unit where women are uncommon (<10% of military coworkers)?	2021	49	45	47	55	41	32	47	47	37	28
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±4%
 Percent of all Navy Active component members

Navy by Paygrade: How much do you agree or disagree with the following statements? (Q131)

KEY		Navy		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
I tend to bounce back quickly after hard times.	Agree	2021	63	72	55	64	76	84	66	72	83	88	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	20	16	25	18	13	11	21	16	11	8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	17	11	19	17	10	5	13	12	6	4	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I have a hard time making it through stressful events.	Agree	2021	30	20	36	29	18	11	24	20	12	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	25	21	27	26	20	15	25	21	13	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	45	59	36	45	62	74	51	59	75	80	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It does not take me long to recover from a stressful event.	Agree	2021	48	63	42	49	60	67	59	61	74	77	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	26	21	30	25	21	20	24	22	15	13	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	25	16	28	26	19	14	17	17	11	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It is hard for me to snap back when something bad happens.	Agree	2021	26	19	31	26	18	11	22	19	13	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	26	23	27	28	21	17	27	23	16	12	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	47	58	42	46	62	72	51	58	71	80	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I usually come through difficult times with little trouble.	Agree	2021	48	61	39	51	60	71	54	61	70	79	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	30	25	35	28	23	21	30	25	20	16	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	21	14	25	20	17	8	16	15	10	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I tend to take a long time to get over set-backs in my life.	Agree	2021	23	18	26	23	16	9	20	19	12	11	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	28	25	32	27	19	18	30	24	17	13	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	49	57	42	50	65	74	50	57	71	76	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Scale: Brief Resilience Scale (Q131)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Brief Resilience Scale		2021	3.4	3.6	3.2	3.4	3.6	3.8	3.5	3.6	3.9	4.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Navy by Paygrade: During past 12 months, due to the COVID-19 pandemic, to what extent personally affected by...? (Q132)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Orders to remain at home	Not at all	2021	35	32	39	33	29	26	37	30	25	26
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	42	41	43	41	42	43	41	41	41	41
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	23	27	18	26	29	31	22	28	34	33
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from leaving your military installation or ship	Not at all	2021	38	34	34	42	34	47	27	38	34	45
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	32	37	29	30	27	38	30	30	26
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	30	34	29	29	36	26	36	32	36	29
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting off-base establishments	Not at all	2021	13	12	15	13	9	10	13	12	8	12
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	35	33	39	33	32	41	35	32	29	32
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	51	55	46	55	59	49	52	56	63	56
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting on-base establishments	Not at all	2021	25	21	26	25	22	26	21	21	18	21
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	44	42	45	42	47	46	45	41	42	42
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	31	37	30	33	30	28	34	38	40	37
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from attending social gatherings of a certain size (for example, 10 or more)	Not at all	2021	12	11	15	12	6	7	14	11	7	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	37	32	40	34	34	36	35	31	30	31
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	51	56	45	54	61	57	51	58	63	62
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Having to primarily work from home	Not at all	2021	65	63	71	62	61	47	76	60	51	41
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	24	26	21	26	25	33	18	28	36	38
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	11	11	8	12	13	20	6	12	13	21
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Requirements to social distance while you were at work	Not at all	2021	17	15	20	17	12	11	16	15	12	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	39	36	39	36	45	44	37	34	39	40
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	44	50	41	47	43	45	46	52	49	51
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A personal decision to avoid social gatherings with friends, peers, or coworkers	Not at all	2021	21	28	23	21	17	15	31	28	24	22
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	42	38	43	39	45	45	41	35	42	40
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	37	34	34	41	38	40	28	37	34	39
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Average Number of COVID-19 Pandemic Related Restrictions (Q132)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Mean number of restrictions personally impacting member	2021	5.0	5.2	4.6	5.1	5.6	5.8	4.8	5.3	5.8	6.0
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1 to ±0.2
Average of all Active component members

Navy by Paygrade: Please indicate the degree to which you agree or disagree with each statement. (Q133)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Many women have a quality of purity that few men possess.	Agree	2021	37	38	48	34	19	12	44	37	29	24
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	63	62	52	66	81	88	56	63	71	76
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women should be cherished and protected by men.	Agree	2021	49	66	55	49	38	31	70	65	60	59
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	51	34	45	51	62	69	30	35	40	41
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women seek to gain power by getting control over men.	Agree	2021	15	38	19	14	9	4	48	38	21	15
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	85	62	81	86	91	96	52	62	79	85
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Every man ought to have a woman whom he adores.	Agree	2021	35	53	41	36	21	18	59	53	39	39
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	65	47	59	64	79	82	41	47	61	61
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Men are incomplete without women.	Agree	2021	16	31	20	15	11	7	33	31	30	26
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	84	69	80	85	89	93	67	69	70	74
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women exaggerate problems they have at work.	Agree	2021	23	42	30	22	10	8	52	42	24	15
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	77	58	70	78	90	92	48	58	76	85
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Once a woman gets a man to commit to her, she usually tries to put him on a tight leash.	Agree	2021	13	31	16	13	5	4	41	30	17	11
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	87	69	84	87	95	96	59	70	83	89
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
When women lose to men in a fair competition, they complain about being discriminated against.	Agree	2021	19	37	24	18	10	8	47	37	23	16
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	81	63	76	82	90	92	53	63	77	84
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Many women get a kick out of teasing men by seeming sexually available, then refusing male advances.	Agree	2021	18	32	24	16	7	4	45	30	15	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	82	68	76	84	93	96	55	70	85	92
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Women, compared to men, tend to have a superior moral sensibility.	Agree	2021	31	25	41	26	20	12	34	22	18	12
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	69	75	59	74	80	88	66	78	82	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Men should be willing to sacrifice their well-being to provide financially for women in their lives.	Agree	2021	9	33	13	6	5	5	34	32	34	36
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	91	67	87	94	95	95	66	68	66	64
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Feminists are making unreasonable demands of men.	Agree	2021	32	57	38	32	20	17	65	57	43	35
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	68	43	62	68	80	83	35	43	57	65
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Scale: Ambivalent Sexism Inventory (Q133)

KEY		Navy		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Ambivalent Sexism Overall	2021	2.3	3.0	2.6	2.2	1.8	1.6	3.3	3.0	2.5	2.3
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Benevolent Sexism	2021	2.4	3.0	2.7	2.4	2.0	1.8	3.2	2.9	2.7	2.6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Hostile Sexism	2021	2.1	3.0	2.4	2.1	1.6	1.5	3.4	3.0	2.4	2.0
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Navy by Paygrade: How Are We Doing? (Q134)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Has sexual harassment in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	11▼	25▼	6▼	12▼	14▼	25▼	19▼	26▼	33▼	38▼
		2018	22	37	17	23	25	38	29	39	42	48
	About the same as 2 years ago	2021	36▲	25▲	28▲	41▲	44	41	20	27	27	33▲
		2018	31	23	23	36	42	37	17	24	24	28
	More of a problem today	2021	23▲	11▲	30▲	22▲	10	7	14▲	11▲	6	4
		2018	14	8	17	15	8	4	9	8	4	4
	Do not know	2021	31▼	39▲	36▼	25	32▲	27▲	47	37▲	35	25▲
		2018	34	33	44	26	25	21	44	29	30	19
Has sexual assault in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	10▼	25▼	6▼	12▼	15▼	19▼	20▼	25▼	30▼	35▼
		2018	20	36	16	22	24	30	30	37	39	44
	About the same as 2 years ago	2021	35▲	23	28▲	40	41	43	17	25	26	34
		2018	31	22	21	36	41	40	16	24	25	30
	More of a problem today	2021	21▲	11▲	27▲	20▲	9	6	13▲	11▲	6	4
		2018	13	8	15	14	6	5	8	8	4	5
	Do not know	2021	33▼	42▲	38▼	27	35	32	49	39▲	38▲	27▲
		2018	36	34	47	28	29	26	46	30	32	21

Margins of error range from ±1% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: As a result of your race/ethnicity... (Q138)

KEY		Navy		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Do you believe you have experienced harassment in your military workplace?	2021	36	19	38	38	25	20	22	19	11	10
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Do you believe you have experienced discrimination in your military workplace?	2021	33	23	31	39	21	23	26	24	14	14
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±4%
Percent of all Navy Active component members

Navy by Paygrade: Sexual Orientation (Q139)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Do you consider yourself to be...?	Heterosexual or straight	2021	68.1▼	88.2▼	61.1▼	69.4▼	78.3▼	89.3	86.6	87.9▼	91.1	93.4
		2018	76.5	89.6	69.8	77.6	88.6	93.1	86.1	90.1	92.6	95.2
	Gay or lesbian	2021	8.0	2.4	8.7	8.6	6.0	1.9	2.8	2.2	2.7	1.3
		2018	7.0	3.0	8.3	6.8	4.6	3.2	3.9	2.8	2.4	1.0
	Bisexual	2021	13.1▲	3.1▲	16.8▲	12.3▲	7.6▲	2.5▲	5.2	2.3	1.2	0.8
		2018	7.9	2.1	12.2	5.6	3.5	0.8	3.5	1.8	0.9	0.4
	Something else	2021	2.1	1.1	2.3	2.4	1.2	1.9	1.1	1.2	0.9	0.5
		2018	2.6	1.1	3.4	2.6	0.8	0.4	1.7	1.1	0.4	0.2
	Prefer not to answer	2021	8.7▲	5.3▲	11.1▲	7.3	6.8▲	4.3	4.3	6.3▲	4.1	3.9
		2018	6.0	4.2	6.2	7.4	2.6	2.6	4.8	4.2	3.7	3.2

Margins of error range from ±0.3% to ±3.3%
Percent of all Navy Active component members

Navy by Paygrade: Sexual Orientation (Q139)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Identified as lesbian, gay, or bisexual	Heterosexual	2021	76.4▼	94.2	70.6▼	76.9▼	85.2▼	95.2	91.6	95.1	95.9	97.7
		2018	83.7	94.6	77.3	86.2	91.7	96.0	92.1	95.1	96.5	98.6
	LGB	2021	23.6▲	5.8	29.4▲	23.1▲	14.8▲	4.8	8.4	4.9	4.1	2.3
		2018	16.3	5.4	22.7	13.8	8.3	4.0	7.9	4.9	3.5	1.4

Margins of error range from ±0.6% to ±3.3%
Percent of all Navy Active component members

Navy by Paygrade: Sexual Orientation (Q139)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexual Minority (lesbian, gay, bisexual, or something else)	Heterosexual	2021	74.6▼	93.1	68.8▼	74.9▼	84.1▼	93.3	90.6	93.8	95.0	97.2
		2018	81.4	93.5	74.5	83.8	90.9	95.6	90.5	94.0	96.1	98.3
	Sexual Minority	2021	25.4▲	6.9	31.2▲	25.1▲	15.9▲	6.7	9.4	6.2	5.0	2.8
		2018	18.6	6.5	25.5	16.2	9.1	4.4	9.5	6.0	3.9	1.7

Margins of error range from ±0.6% to ±3.3%
Percent of all Navy Active component members

Navy by Paygrade: Sex at Birth (Q140)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What sex were you assigned at birth, on your original birth certificate?	Male	2021	0.7	99.7	0.9	0.5	0.2	1.2	99.4	99.8	>99.9	>99.9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	99.3	0.3	99.1	99.5	99.8	98.8	0.6	0.2	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±2.4%
Percent of all Navy Active component members

Navy by Paygrade: Gender Identity (Q141)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Do you currently describe yourself as male, female, or transgender?	Male	2021	0.2	98.7	<0.1	0.4	0.2	<0.1	98.5	98.6	99.6	99.4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	97.4	<0.1	96.6	97.6	98.6	99.0	<0.1	0.1	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	0.9	0.4	1.5	0.6	0.2	0.4	0.7	0.3	0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.5	0.8	1.9	1.4	1.1	0.6	0.8	1.0	0.3	0.6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±2.3%
Percent of all Navy Active component members

Navy by Paygrade: Gender Identity (Q141)

KEY		Navy		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Transgender	Cisgender	2021	81.0	84.8	75.9	82.9	89.6	91.9	81.0	85.2	91.0	93.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	1.0	0.5	1.3	0.8	0.2	1.1	0.7	0.4	0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.3	0.7	1.5	1.2	1.0	0.5	0.7	0.9	0.2	0.6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not enough info	2021	16.8	14.0	21.2	15.1	9.2	6.4	17.6	13.5	8.6	6.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±2.7%
Percent of all Navy Active component members

Navy by Paygrade: Gender Identity (Q141)

KEY		Navy		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Gender Minority (includes those marking None of These for current gender identity)	Cisgender	2021	97.3	98.6	96.4	97.6	98.7	98.2	98.3	98.5	99.6	99.4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Gender Minority	2021	2.7	1.4	3.6	2.4	1.3	1.8	1.7	1.5	0.4	0.6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.4% to ±2.2%
Percent of all Navy Active component members

Appendix D. Marine Corps by Paygrade

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Marine Corps by Paygrade: Deployment Status (Q3)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
In the past 12 months, have you been deployed longer than 30 consecutive days?	Yes, currently deployed	2021	3	4▼	3	2	4▼	<1	5▼	3▼	4▼	3	
		2018	4	7	4	4	11	1	7	7	11	6	
	Yes, but not currently deployed	2021	9	20▲	10	8	15	3	23▲	16	21	12	
		2018	10	17	9	11	21	8	16	18	23	14	
	No	2021	88	75	87	90	81▲	97	72▼	81▲	75▲	85	
		2018	85	76	87	86	68	91	77	75	66	80	

Margins of error range from ±1% to ±8%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Deployment Status (Q3)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Constructed: Deployed Past 12 Months	2021	12	25	13	10	19▼	3	28▲	19▼	25▼	15		
	2018	15	24	13	14	32	9	23	25	34	20		

Margins of error range from ±2% to ±8%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Deployment Location (Q4)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Where are/were you deployed?	CONUS	2021	17	15	19	11	11	56	18	8	9	26▲	
		2018	11	11	15	6	6	6	14	8	7	9	
	OCONUS	2021	83	85	81	89	89	44	82	92	91	74▼	
		2018	89	89	85	94	94	94	86	92	93	91	

Margins of error range from ±2% to ±34%
Percent of Marine Corps Active component members who were deployed in the past 12 months

Marine Corps by Paygrade: What is your current relationship status? (Q5)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Married	2021	40	48▲	34	52	42	64	31▲	71	56	92		
	2018	40	45	33	52	41	61	26	68	59	88		
Living with a romantic partner (for example, boyfriend or girlfriend)	2021	6	4▲	6	7	8	1	3	5	8	1		
	2018	6	3	5	7	10	5	2	4	5	1		
In a committed romantic relationship, but not living together	2021	19	14	25	8	15	7	18	7	13	2		
	2018	19	13	24	9	19	4	18	7	13	4		
Divorced and not currently in a relationship	2021	6	1▼	2	12	7	10	1▼	3	1	1		
	2018	6	2	2	12	4	10	1	5	1	2		
Widowed and not currently in a relationship	2021	<1	<1	<1	<1	<1	1	<1	<1	<1	<1		
	2018	1	<1	<1	1	<1	1	<1	<1	<1	<1		
Never married and not currently in a relationship	2021	22	30	25	16	24	10	43	11	20	2		
	2018	23	32	29	12	23	14	47	13	18	3		
Other or prefer not to say	2021	7	3▼	8	5	4	7	4▼	3	2	2		
	2018	6	5	7	7	3	4	6	4	3	1		

Margins of error range from ±1% to ±10%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Marital Status (Q5)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: Married or Cohabiting	Not married/ cohabitating	2021	53	48▼	61	41	51	35	66▼	24▼	36	7	
		2018	54	53	62	41	49	34	72	28	35	10	
	Married/ cohabitating	2021	47	52▲	39	59	49	65	34▲	76▲	64	93	
		2018	46	47	38	59	51	66	28	72	65	90	

Margins of error range from ±2% to ±10%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Relationship Status (Q5)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Constructed: In a Relationship	Not in a relationship	2021	35	35▼	35	33	35	28	48▼	17▼	23	5	
		2018	35	39	38	32	30	29	54	21	22	7	
	In a relationship	2021	65	65▲	65	67	65	72	52▲	83▲	77	95	
		2018	65	61	62	68	70	71	46	79	78	93	

Margins of error range from ±2% to ±10%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Retention Intentions (Q7)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Assuming you could stay, how likely is it you would choose to do so?	Likely	2021	47	48▼	41	53▼	56	68	36▼	64▼	61	73▼	
		2018	50	54	39	66	66	73	41	71	66	80	
	Neither	2021	14	16	17	11	13	2▼	20	9	12	8	
		2018	15	15	18	10	12	13	19	10	12	6	
	Unlikely	2021	39	37▲	42	37▲	31	30▲	44▲	27▲	27	19	
		2018	35	31	42	25	23	14	40	20	22	14	

Margins of error range from ±2% to ±10%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Sexual Harassment, By Behavior (Q12-26)

KEY		Marine Corps		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	32.8▲	3.9	38.7▲	25.6	22.9	9.1	4.4	3.1	4.7	1.8	
	2018	22.9	3.9	24.2	21.6	22.3	10.3	4.3	3.1	3.9	4.1	
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	18.0	2.9▼	20.1	15.5	17.3	4.1	3.8▼	1.8	1.0	0.4	
	2018	16.7	5.4	18.0	15.5	15.7	5.7	7.3	3.2	2.9	1.1	
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	14.0▲	1.9	18.0▲	8.5	9.2	1.3	2.3	1.6	0.9	0.6	
	2018	8.0	1.7	8.9	6.9	6.3	2.0	2.0	1.1	2.2	0.3	
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	10.7	1.2	13.1	7.1	7.9	3.6	1.3	1.2	0.7	0.3	
	2018	8.3	1.7	9.4	7.2	5.6	5.1	2.1	1.4	1.2	1.0	
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	21.0▲	2.9	27.1▲	12.5	12.2	4.3	3.1	3.0	2.4	0.6	
	2018	14.1	3.1	16.7	10.8	12.1	0.5	3.5	2.4	3.8	1.1	
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	20.1▲	2.8	26.1▲	11.8	10.9	3.3	3.6	1.8	1.3	0.1	
	2018	14.8	3.1	18.1	11.4	6.9	<0.1	4.3	1.7	1.8	0.6	
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	21.2▲	1.7	25.7▲	15.5	12.9	5.7	2.3	0.9	1.0	0.1	
	2018	14.8	2.1	16.8	12.9	10.2	3.4	2.7	1.3	1.2	0.9	
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	3.5	0.3	4.7	1.6	2.3	<0.1	0.3	0.3	<0.1	<0.1	
	2018	2.2	0.5	2.4	2.2	0.5	<0.1	0.6	0.1	0.5	0.6	
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	19.3	0.4	24.6	12.8	9.6	1.4	0.5	0.5	<0.1	0.1	
	2018	16.7	0.4	19.6	13.6	12.8	0.5	0.6	0.3	<0.1	0.3	
Intentionally touched you in a sexual way when you did not want them to	2021	8.0	1.3	10.5	4.6	4.2	0.6	1.8	0.8	0.3	<0.1	
	2018	6.4	1.3	8.0	4.4	4.3	<0.1	1.7	0.7	1.1	<0.1	
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	11.3	1.3	13.7	8.4	6.6	2.8	1.8	0.6	0.8	<0.1	
	2018	8.5	1.2	10.1	6.6	5.9	3.9	1.5	1.0	0.7	0.2	
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	4.4	0.2	5.5	3.5	1.6	0.7	0.3	0.2	<0.1	<0.1	
	2018	2.7	0.4	2.9	2.6	2.7	<0.1	0.5	0.3	0.4	<0.1	
Made you feel you would get punished in the workplace if you did not do something sexual	2021	4.9▲	0.2	5.8▲	4.4	1.7	0.7	0.3	0.1	<0.1	<0.1	
	2018	2.6	0.5	2.8	2.6	1.3	0.6	0.6	0.3	0.4	<0.1	

Margins of error range from ±0.3% to ±7.9%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Gender Discrimination, By Behavior (Q27-28)

KEY	Marine Corps		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Said your gender is not as good at your job or should be prevented from having job	2021	35.8	1.3▼	39.8	27.7▼	39.6	23.0	1.5▼	1.1	0.9	1.1
	2018	38.2	2.7	39.5	35.9	43.8	24.1	3.3	2.0	1.8	3.0
Mistreated, ignored, excluded, or insulted you because of your gender	2021	41.2	1.5▼	42.2	37.9	48.5	32.0	1.3▼	1.9▼	1.7	1.5
	2018	38.7	3.7	37.8	39.9	43.6	32.6	4.0	3.4	2.5	4.0

Margins of error range from ±0.5% to ±9.8%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Sexual Harassment, By Behavior (Met Follow-Up Criteria) (Q12-26)

KEY	Marine Corps		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	28.6▲	2.3	34.2▲	21.4	19.6	7.6	2.7	1.6	3.0	0.9
	2018	18.0	2.1	18.5	17.8	17.6	9.6	2.4	1.5	2.9	2.0
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	14.8	1.7	16.0	13.8	14.3	4.1	2.3	1.2	0.5	0.1
	2018	14.0	2.3	14.8	13.9	11.9	5.7	3.1	1.4	1.8	0.6
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	11.5▲	1.1	15.1▲	6.4	6.8	1.3	1.3	1.1	0.3	0.5
	2018	6.9	0.9	7.7	6.3	4.6	2.0	1.0	0.8	1.1	0.3
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	9.4	0.7	11.7	6.2	6.6	2.9	0.8	0.8	0.3	0.1
	2018	6.7	0.9	7.5	5.9	4.0	3.8	1.1	0.7	0.6	0.7
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	16.9▲	1.8	22.1▲	9.9	8.2	3.5	2.0	1.6	1.6	0.3
	2018	10.8	1.4	12.5	9.0	8.5	0.5	1.6	1.0	2.2	0.3
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	17.4▲	1.5	22.5▲	10.6	8.9	2.5	1.7	1.3	1.1	<0.1
	2018	11.5	1.6	14.0	9.0	5.8	<0.1	2.3	0.8	0.9	0.6
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	19.3▲	1.2	23.3▲	14.5	11.2	5.1	1.5	0.8	0.5	<0.1
	2018	12.4	1.1	14.1	11.0	7.9	3.4	1.5	0.8	0.1	0.6
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	3.0	0.2	4.0	1.6	2.3	<0.1	0.1	0.3	<0.1	<0.1
	2018	1.8	0.3	2.1	1.8	0.5	<0.1	0.4	<0.1	0.1	0.6

KEY	Marine Corps		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i> ■ Higher Response ■ Lower Response	<i>Trend Year Differences</i> ▲ Higher in 2021 ▼ Lower in 2021										
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	17.7▲	0.4	22.5▲	11.6	9.2	1.4	0.4	0.5	<0.1	0.1
	2018	13.1	0.4	14.5	12.2	10.0	<0.1	0.5	0.3	<0.1	0.3
Intentionally touched you in a sexual way when you did not want them to	2021	8.0	1.3	10.5	4.6	4.2	0.6	1.8	0.8	0.3	<0.1
	2018	6.4	1.3	8.0	4.4	4.3	<0.1	1.7	0.7	1.1	<0.1
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	8.2	0.8	10.2	6.2	3.6	2.8	1.0	0.5	0.3	<0.1
	2018	5.9	0.5	6.6	5.2	4.4	3.9	0.6	0.4	0.1	<0.1
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	3.4	0.1	4.5	2.4	0.3	0.7	0.1	<0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get workplace benefit in exchange for doing something sexual	2021	3.8	0.1	4.8	2.9	1.2	0.7	0.1	<0.1	<0.1	<0.1
	2018	2.5	0.3	2.7	2.6	2.4	<0.1	0.4	0.1	0.4	<0.1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	3.4	0.1	4.5	2.5	0.7	0.7	0.1	<0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get punished in the workplace if you did not do something sexual	2021	4.0	0.1	5.0	3.1	1.1	0.7	0.1	<0.1	<0.1	<0.1
	2018	2.4	0.2	2.7	2.3	1.3	<0.1	0.4	0.1	<0.1	<0.1

Margins of error range from ±0.2% to ±7.9%

Percent of all Marine Corps Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Marine Corps by Paygrade: Gender Discrimination, By Behavior (Met Follow-Up Criteria) (Q27-28)

KEY	Marine Corps		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i> ■ Higher Response ■ Lower Response	<i>Trend Year Differences</i> ▲ Higher in 2021 ▼ Lower in 2021										
Said your gender is not as good at your job or should be prevented from having job	2021	14.8	0.3	16.8	10.5	16.0	9.6	0.4	0.2	0.3	0.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Said your gender is not as good at your job or should be prevented from having job	2021	17.0	0.4▼	18.6	12.7	20.9	14.2	0.5	0.2▼	0.3	0.4
	2018	17.3	0.9	16.4	18.8	19.1	17.3	1.0	0.7	0.8	0.9
Mistreated, ignored, excluded, or insulted you because of your gender	2021	19.6	0.8	21.2	15.5	22.5	15.6	0.9	0.6	0.6	0.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Mistreated, ignored, excluded, or insulted you because of your gender	2021	21.4	0.9▼	23.2▲	16.4	26.2	17.8	0.9	0.8▼	0.6	0.5
	2018	18.7	1.6	17.3	21.7	17.3	21.1	1.6	1.7	1.2	0.5

Margins of error range from ±0.3% to ±9.2%

Percent of all Marine Corps Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Marine Corps by Paygrade: Prevalence Rates (Q12-55)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Sexually Hostile Work Environment Prevalence Rate	2021	40.1▲	4.9	46.1▲	32.0	33.3	14.4	5.8	3.9	4.3	1.5		
	2018	31.7	5.7	33.7	30.5	28.6	14.8	6.9	4.0	5.0	3.5		
Sexual Quid Pro Quo Prevalence Rate	2021	4.7	0.1	6.2	3.1	0.7	0.7	0.1	<0.1	<0.1	<0.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Sexual Quid Pro Quo Prevalence Rate	2021	5.5	0.1▼	6.9	4.0	1.5	0.7	0.1	<0.1	<0.1	<0.1		
	2018	3.4	0.4	3.8	3.0	3.3	<0.1	0.5	0.1	0.4	<0.1		
Sexual Harassment Prevalence Rate	2021	40.1	5.0	46.1	32.0	33.3	14.4	5.9	3.9	4.3	1.5		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Sexual Harassment Prevalence Rate	2021	40.1▲	5.0	46.1▲	32.0	33.3	14.4	5.9	3.9	4.3	1.5		
	2018	31.9	5.7	33.9	30.5	29.1	14.8	7.0	4.0	5.0	3.5		
Gender Discrimination Prevalence Rate	2021	21.9	0.8	24.1	16.6	24.2	17.0	0.9	0.6	0.6	0.5		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Gender Discrimination Prevalence Rate	2021	23.9	0.9▼	26.1▲	17.9	28.5	19.8	1.1	0.8▼	0.6	0.7		
	2018	21.7	1.7	20.3	24.6	22.4	21.1	1.7	1.8	1.7	1.1		

Margins of error range from ±0.2% to ±9.2%

Percent of all Marine Corps Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Marine Corps by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Type of Behavior(s) Experienced in the One Situation	Sexual harassment only	2021	29	81▲	32	23	22	20	82	76	86	66	
		2018	28	70	35	19	20	10	73	63	66	66	
	Gender discrimination only	2021	20	8▼	16	26	32	57	6▼	13	11	27	
		2018	25	19	16	38	39	66	15	26	21	34	
	Both sexual harassment and gender discrimination	2021	51	10	52	51	45	23	11	11	3	7	
		2018	45	9	48	43	41	24	8	12	13	<1	
	Did not disclose	2021	<1	1	<1	<1	<1	<1	1	<1	<1	<1	
		2018	1	3	2	<1	<1	<1	4	<1	<1	<1	

Margins of error range from ±2% to ±28%

Percent of Marine Corps Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Marine Corps by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021	Women	Men									
Experienced Sexual Harassment in the One Situation		2021	80	91▲	84	74	68	43	93▲	87	89	73
		2018	74	78	83	62	61	34	80	74	79	66

Margins of error range from ±4% to ±27%

Percent of Marine Corps Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Marine Corps by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021	Women	Men									
Experienced Gender Discrimination in the One Situation		2021	71	19	68	77	78	80	17	24	14	34
		2018	71	27	63	81	80	90	23	37	34	34

Margins of error range from ±5% to ±27%

Percent of Marine Corps Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Behavior(s) Experienced (Q56)

KEY	Marine Corps		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	52▲	37	54▲	51	31	46	34	37	61	63
	2018	41	32	39	47	35	68	28	35	50	58
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	28	25	25	34	39	33	25	33	4	9
	2018	35	35	34	40	37	38	37	31	32	11
Repeatedly made sexual gestures or sexual body movements	2021	23	21	27▲	12	19	12	20	25	11	32
	2018	16	14	16	20	6	<1	13	18	9	11
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	16	12	18	12	5	15	12	14	7	<1
	2018	15	15	16	15	9	8	15	12	17	37
Repeatedly told you about their sexual activities	2021	34	31	41▲	18	20	11	31	36	22	9
	2018	29	26	29	32	9	<1	25	31	23	12
Repeatedly asked you questions about your sex life or sexual interests	2021	39	29	46	23	23	11	32	28	18	<1
	2018	36	28	40	35	14	<1	30	25	15	23
Made repeated sexual comments about your appearance or body	2021	42	23	47	33	23	16	29▲	11	10	<1
	2018	36	13	37	37	23	<1	13	16	9	11
Took or shared sexually suggestive pictures or videos of you	2021	7	3	9	3	3	<1	2	5	<1	<1
	2018	6	4	5	7	2	<1	4	<1	12	<1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	40	7	45	30	24	7	7	10	<1	<1
	2018	40	6	41	39	29	<1	5	9	<1	11
Touched you in a sexual way	2021	20	21	24	12	12	5	25	15	<1	<1
	2018	19	14	21	15	16	<1	16	10	15	<1
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	18	13	19	13	12	25	16	7	4	<1
	2018	15	7	15	19	5	<1	8	7	<1	<1
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	8	3	9	7	2	<1	4	1	<1	<1
	2018	7	5	7	6	9	<1	4	5	9	<1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	10	2	10	13	4	<1	3	3	<1	<1
	2018	8	4	8	10	3	7	4	2	9	<1
Said your gender is not as good at your job or should be prevented from having job	2021	50	5	51	45	53	41	4	6	4	10
	2018	51	7	48	56	62	40	6	9	9	<1
Mistreated, ignored, excluded, or insulted you because of your gender	2021	55	11	52	63	59	53	11	13	4	<1
	2018	53	10	50	63	50	70	8	14	16	<1

Margins of error range from ±4% to ±40%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Behavior(s) Experienced (Q56)

KEY	Marine Corps		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	46▲	26	52▲	40	23	12	36	8	23	<1
	2018	30	15	34	27	21	21	20	9	21	<1
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	28	29	28	28	32	17	30	33	23	<1
	2018	33	22	39	28	21	8	24	20	32	<1
Repeatedly made sexual gestures or sexual body movements	2021	22▲	10	28▲	11	14	6	14	3	<1	21
	2018	12	14	15	10	2	<1	13	14	21	<1
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	14	11	19	7	4	2	16	3	<1	<1
	2018	10	8	14	6	7	3	12	<1	21	<1
Repeatedly told you about their sexual activities	2021	31	23	41▲	14	14	<1	35	3	<1	<1
	2018	23	19	29	19	6	<1	21	16	21	<1
Repeatedly asked you questions about your sex life or sexual interests	2021	33	30	43	16	16	<1	40	12	23	<1
	2018	26	16	35	18	11	<1	16	15	28	<1
Made repeated sexual comments about your appearance or body	2021	36▲	24	44▲	24	16	9	30	17	<1	<1
	2018	25	13	32	19	15	<1	15	9	21	<1
Took or shared sexually suggestive pictures or videos of you	2021	5	7	7	1	2	<1	9	3	<1	<1
	2018	3	6	4	2	1	<1	7	<1	28	<1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	30	10	37	20	13	<1	14	3	<1	<1
	2018	24	7	30	17	14	<1	8	8	<1	<1
Touched you in a sexual way	2021	13	10	17	5	2	<1	10	12	<1	<1
	2018	11	8	15	6	7	<1	10	5	21	<1
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	10	16	13	5	6	8	24	<1	23	<1
	2018	10	3	11	12	1	<1	<1	8	<1	<1
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	8	7	10	5	1	<1	10	3	<1	<1
	2018	5	10	7	2	4	<1	11	6	21	<1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	10	9	11	9	3	<1	9	10	<1	<1
	2018	6	8	8	5	3	<1	10	3	21	<1
Said your gender is not as good at your job or should be prevented from having job	2021	71	35	78	57▼	68	63	34	36	51	37
	2018	76	41	78	74	82	53	48	27	49	38
Mistreated, ignored, excluded, or insulted you because of your gender	2021	84	91	83	87	85	89	90	94	>99	79
	2018	84	85	84	85	72	82	88	85	85	58

Margins of error range from ±3% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q57)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	36	45	35	41▲	41	39	47	42	35	27
		2018	32	43	35	22	44	32	43	48	36	31
	More than one person	2021	64	55	65	59▼	59	61	53	58	65	73
		2018	68	57	65	78	56	68	57	52	64	69

Margins of error range from ±5% to ±34%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q57)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	29	31	26	33	33	24	33	24	44	62
		2018	22	31	19	26	27	15	27	43	29	<1
	More than one person	2021	71	69	74	67	67	76	67	76	56	38
		2018	78	69	81	74	73	85	73	57	71	>99

Margins of error range from ±4% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	90▲	70	88▲	94▲	89	>99	72	63	65	62
		2018	78	66	79	77	78	93	68	62	70	53
	All women	2021	2	9	2	4	1	<1	8	12	3	<1
		2018	3	8	3	3	<1	<1	8	6	14	11
	A mix of men and women	2021	8▼	22	10▼	2▼	9	<1	19	25	32	38
		2018	19	26	18	21	22	7	25	32	16	37

Margins of error range from ±3% to ±37%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	89▲	24	87	91▲	89	97	34	5	26	<1
		2018	78	19	79	77	77	83	29	11	<1	<1
	All women	2021	2	38	2	4	1	<1	35	44	45	39
		2018	4	33	2	7	2	<1	30	32	48	24
	A mix of men and women	2021	9▼	39	11	5▼	9	3	32	51	29	61
		2018	18	48	19	16	21	17	41	56	52	76

Margins of error range from ±3% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a woman		2021	10▼	30	12▼	6▼	11	<1	28	37	35	38
		2018	22	34	21	23	22	7	32	38	30	47

Margins of error range from ±4% to ±30%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a woman		2021	11▼	76	13	9▼	11	3	66	95	74	>99
		2018	22	81	21	23	23	17	71	89	>99	>99

Margins of error range from ±5% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Marine Corps		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response	Higher in 2021	Lower in 2021										
Constructed: At least one was a man	2021	98	91	98	96	99	>99	92	88	97	>99		
	2018	97	92	97	97	>99	>99	92	94	86	89		

Margins of error range from ±3% to ±37%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Marine Corps		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response	Higher in 2021	Lower in 2021										
Constructed: At least one was a man	2021	98	62	98	96	99	>99	65	56	55	61		
	2018	96	67	98	93	98	>99	70	68	52	76		

Margins of error range from ±3% to ±50%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Marine Corps		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response	Higher in 2021	Lower in 2021										
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	89	87	90	88	87	74	86	91	85	56	
		2018	92	89	93	91	87	53	92	80	95	72	
	Yes, some were, but not all	2021	9	8	9	6	11	21	9	3	4	44	
		2018	6	6	5	8	9	47	4	12	<1	28	
	No, none were military	2021	1	2	<1	64	1	5	1	1	11	<1	
		2018	1	2	1	<1	3	<1	<1	4	5	<1	
Not sure	2021	1	3	1	1	1	<1	3	5	<1	<1		
	2018	1	3	<1	1	1	<1	3	4	<1	<1		

Margins of error range from ±2% to ±37%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	91	91	91	92	86	66	98	84	71	62
		2018	89	83	89	90	92	65	88	77	75	71
	Yes, some were, but not all	2021	9	9	9	6	12	30	2	16	29	38
		2018	10	12	9	9	8	35	6	18	25	29
	No, none were military	2021	1	<1	<1	2	2	4	<1	<1	<1	<1
		2018	1	3	1	<1	<1	<1	3	4	<1	<1
	Not sure	2021	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1
		2018	1	2	1	1	<1	<1	3	<1	<1	<1

Margins of error range from ±1% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	98	95	99	93	98	95	96	94	89	>99
	2018	99	96	98	99	96	>99	97	92	95	>99

Margins of error range from ±2% to ±34%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	99	>99	>99	98	98	96	>99	>99	>99	>99
	2018	99	96	98	99	>99	>99	95	96	>99	>99

Margins of error range from ±2% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Was/were any of the persons...? (Q60)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	36	34	35	42	33	35	31	43	40	16		
	2018	35	31	34	40	19	38	35	25	25	19		
Someone else in your chain of command (excluding your immediate military supervisor)	2021	34	24	36	32	24	24	20	33	37	21		
	2018	39	29	38	46	21	66	30	32	16	21		
Some other higher ranking military member in your unit	2021	38	30	38	39	35	NR	23	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Some other higher ranking military member not in your unit	2021	16	4	16	12	21	NR	3	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you in your unit	2021	50	48	52	46	51	NR	55	26	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you not in your unit	2021	20	12	23	11	12	NR	13	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Subordinate(s) or someone you manage as part of your military duties	2021	22	16	19	31	31	17	13	25	17	36		
	2018	27	18	26	30	27	31	15	18	38	52		
DoD/Government civilian(s) working for the military	2021	8	5	5	13	14	33	3	5	11	58		
	2018	5	6	4	6	12	57	5	7	5	11		
Contractor(s) working for the military	2021	7 ▲	2	5	13 ▲	10	10	1	5	9	<1		
	2018	2	2	2	2	7	<1	1	5	<1	11		
None of the above	2021	1	5	1	1	NR	NR	4	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Not sure	2021	4	9	6	<1	4	17	10	6	4	<1		
	2018	7	11	8	6	5	<1	11	10	15	16		

Margins of error range from ±2% to ±44%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Was/were any of the persons...? (Q60)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	46	50	44	51	43	54	65	14	95	39
	2018	41	38	42	43	30	39	39	42	28	14
Someone else in your chain of command (excluding your immediate military supervisor)	2021	42	58	45	38	35	32	58	63	51	37
	2018	48	52	48	52	31	67	51	57	43	38
Some other higher ranking military member in your unit	2021	44	61	46	43	40	32	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	15	15	17	9	23	20	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	51	34	54	49	44	17	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	20	13	26	7	15	20	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	25	17	21	33	33	21	10	37	<1	22
	2018	27	12	28	25	30	15	10	7	33	19
DoD/Government civilian(s) working for the military	2021	9	10	8	9	15	39	5	13	<1	54
	2018	6	13	4	6	11	36	7	20	9	48
Contractor(s) working for the military	2021	6	1	5	9	8	9	<1	5	<1	<1
	2018	3	3	2	4	4	5	2	3	9	<1
None of the above	2021	<1	1	1	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	3▼	2▼	4	1▼	1	2	<1	4	23	<1
	2018	7	17	9	6	4	<1	19	11	30	<1

Margins of error range from ±2% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	54	44	54	54	43	42	40	58	50	37
	2018	53	48	52	62	28	81	51	46	37	29

Margins of error range from ±5% to ±33%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in chain of command		2021	65	77	66	66	59	68	81	68	95	61
		2018	65	71	65	69	44	85	68	80	53	38

Margins of error range from ±5% to ±41%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in your unit		2021	89	85	89	88	91	NR	83	89	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±13%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in your unit		2021	94	97	94	95	95	90	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±13%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Lower Response	Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	16	33	14	19	26	22	34	27	42	36
		2018	17	30	19	11	27	39	28	31	36	47
	About one week	2021	11	7	13	5	9	11	8	5	4	10
		2018	11	13	10	14	9	<1	12	13	23	<1
	About one month	2021	9	13	10	9	9	<1	13	11	16	<1
		2018	12	12	13	8	13	7	15	4	14	11
	A few months	2021	43	28	45	42	33	26	27	31	26	44
		2018	38	33	36	46	35	33	34	36	24	30
	A year or more	2021	21	19	19	26	23	40	18	25	12	10
		2018	21	12	22	20	16	22	11	17	3	12

Margins of error range from ±4% to ±40%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Lower Response	Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	14	15	12	17	22	22	11	26	<1	16
		2018	17	17	15	17	22	20	15	16	17	47
	About one week	2021	7	8	8	5	8	4	5	9	44	<1
		2018	11	14	13	10	8	<1	13	17	21	<1
	About one month	2021	8	12	8	9	8	6	16	<1	<1	47
		2018	10	10	12	8	3	<1	13	7	11	<1
	A few months	2021	44	28	48	37	40	32	22	36	56	<1
		2018	40	33	38	42	46	43	33	34	34	24
	A year or more	2021	26	38	24	32	22	36	46	29	<1	37
		2018	23	25	22	23	20	37	26	26	17	29

Margins of error range from ±4% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Happened more than one time	2021	84	67	86	81	74	78	66	73	58	64
	2018	83	70	81	89	73	61	72	69	64	53

Margins of error range from ±4% to ±35%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Happened more than one time	2021	86	85	88	83	78	78	89	74	>99	84
	2018	83	83	85	83	78	80	85	84	83	53

Margins of error range from ±4% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	24	23	23	27	27	NR	23	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	57	61	58	56	53	NR	62	67	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	19	16	19	17	21	NR	15	18	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±17%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	20	21	20	22	20	24	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	67	69	66	69	68	63	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	13	9	14	9	12	12	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±15%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members present	2021	81	84	81	83	79	NR	85	82	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±15%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members present	2021	87	91	86	91	88	88	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±13%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members stepped in to help	2021	29	27	28	32	34	NR	27	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±13%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months and indicated there were other military members present

Marine Corps by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members stepped in to help	2021	23	23	23	24	23	28	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±16%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months and indicated there were other military members present

Marine Corps by Paygrade: Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	50	29	50	53	42	27	27	37	25	25
	2018	45	20	45	47	26	69	18	24	35	22
Someone in the chain of command of the offender	2021	34	21	31	42	31	25	19	26	24	25
	2018	29	15	31	30	14	37	14	17	30	10
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	18	7	18	20	15	NR	6	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	5	4	6	1	8	NR	5	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	9	4	11	4	1	NR	4	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±36%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	50	43	51	53	42	24	53	22	23	40
	2018	44	30	47	42	28	40	30	32	35	<1
Someone in the chain of command of the offender	2021	35	34	32	45	26	18	39	23	23	24
	2018	31	22	34	29	21	26	18	29	35	<1
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	17	12	17	17	14	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	6	NR	6	4	8	8	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	6	NR	8	3	1	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	54	32	55	56	46	32	29	41	30	25
	2018	47	23	47	49	27	77	21	26	35	22

Margins of error range from ±5% to ±37%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	54	48	55	58	46	24	57	30	23	40
	2018	47	33	51	46	29	55	32	39	35	<1

Margins of error range from ±5% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	24▲	10	26▲	21	20	6	8	15	17	<1
	2018	12	5	12	14	6	21	4	9	9	10

Margins of error range from ±4% to ±36%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	22▲	14	24▲	20	19	8	18	9	<1	<1
	2018	12	10	12	12	9	21	7	12	21	<1

Margins of error range from ±4% to ±53%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Sexual Harassment One Situation: Complaint Type (Q66)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	14	23	14	14	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	38	57	30	60	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	25	8	27	19	18	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	24	12	29	7	24	NR	15	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±18%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months and made a complaint

Marine Corps by Paygrade: Gender Discrimination One Situation: Complaint Type (Q66)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
What type of complaint did you make?	Anonymous complaint	2021	13	NR	14	12	9	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	41	NR	31	61	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	22	NR	25	17	18	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	24	4	30	10	21	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±16%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months and made a complaint

Marine Corps by Paygrade: Sexual Harassment One Situation: What actions were taken in response to your complaint? (Q67)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
The person you told took no action.	2021	30	29	28	37	28	52	25	44	15	<1		
	2018	39	35	41	35	30	54	48	31	<1	<1		
The rules on harassment were explained to everyone.	2021	44	60	46	43	27	<1	64	49	63	72		
	2018	39	45	49	20	26	<1	62	32	<1	45		
Someone talked to the person(s) to ask them to change their behavior.	2021	46	47	49	37	41	<1	61	15	60	<1		
	2018	44	44	45	46	41	<1	55	41	15	<1		
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	31	15	36	14	31	15	22	2	<1	37		
	2018	36	20	42	28	11	<1	37	<1	<1	<1		
The person(s) who took the upsetting action was/were moved or reassigned.	2021	26	21	29	15	26	<1	31	1	8	65		
	2018	30	19	34	25	<1	<1	28	9	<1	45		
The person(s) stopped their upsetting behavior.	2021	26	29	24	32	21	16	35	12	35	<1		
	2018	28	24	27	37	<1	<1	33	16	<1	45		
You were encouraged to drop the issue.	2021	42	50	45	35	37	84	46	68	27	<1		
	2018	55	46	56	56	44	<1	57	48	<1	<1		
You were discouraged from filing a formal complaint.	2021	35	32	35	35	28	28	21	61	27	<1		
	2018	47	37	50	46	24	<1	50	33	<1	<1		
The person(s) who did the upsetting behavior took action against you for complaining.	2021	33	26	36	26	33	28	23	35	27	<1		
	2018	33	28	40	18	30	40	26	43	<1	<1		
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	41	19	41	38	49	29	17	24	27	<1		
	2018	50	40	51	50	31	14	44	47	10	<1		
You were punished for bringing it up.	2021	26	14	30	14	22	66	15	12	15	<1		
	2018	29	37	29	29	24	40	43	42	<1	<1		

Margins of error range from ±7% to ±85%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months and made a complaint

Marine Corps by Paygrade: Gender Discrimination One Situation: What actions were taken in response to your complaint? (Q67)

KEY	Marine Corps		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	30▼	47	27	35	34	58	46	44	<1	>99
	2018	44	39	43	47	34	24	50	38	<1	<1
The rules on harassment were explained to everyone.	2021	43	42	45	42	30	<1	55	7	<1	<1
	2018	41	33	53	27	19	15	46	29	<1	<1
Someone talked to the person(s) to ask them to change their behavior.	2021	47	19	51	41	45	<1	26	<1	<1	<1
	2018	41	18	49	29	44	5	30	12	<1	<1
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	27	21	34	14	18	10	29	<1	<1	<1
	2018	28	13	39	17	7	<1	27	<1	21	<1
The person(s) who took the upsetting action was/were moved or reassigned.	2021	19	19	23	12	18	9	26	<1	<1	<1
	2018	17	4	25	8	<1	<1	9	<1	<1	<1
The person(s) stopped their upsetting behavior.	2021	24	15	24	27	13	9	18	<1	<1	60
	2018	21	8	20	25	7	25	<1	16	<1	<1
You were encouraged to drop the issue.	2021	49	75	52	40	46	78	76	79	>99	40
	2018	58	59	66	51	42	35	61	66	21	<1
You were discouraged from filing a formal complaint.	2021	37	58	37	38	33	19	53	72	>99	40
	2018	47	54	54	42	29	16	62	60	<1	<1
The person(s) who did the upsetting behavior took action against you for complaining.	2021	33	51	35	30	33	40	53	43	>99	60
	2018	36	48	44	26	19	33	44	58	21	<1
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	42	54	43	37	56	32	56	55	>99	<1
	2018	55	43	59	54	35	22	46	41	39	<1
You were punished for bringing it up.	2021	29	50	35	15	27	68	47	55	<1	>99
	2018	34	36	39	28	22	33	44	37	<1	<1

Margins of error range from ±1% to ±98%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months and made a complaint

Marine Corps by Paygrade: Sexual Harassment One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Availability of information about how to follow-up on a complaint	Satisfied	2021	31	47	34	23	21	49	56	26	50	63	
		2018	28	44	26	34	31	<1	56	39	15	<1	
	Neither	2021	28	23	28	32	22	<1	26	15	13	37	
		2018	34	29	37	25	31	60	27	30	18	>99	
	Dissatisfied	2021	41	30	38	45	57	51	18	59	37	<1	
		2018	38	27	37	41	38	40	17	31	67	<1	
Availability of information about the complaint process and timeliness	Satisfied	2021	30	41	31	28	27	49	53	8	23	>99	
		2018	31	40	31	32	30	46	50	33	15	45	
	Neither	2021	33	31	34	32	22	<1	24	50	41	<1	
		2018	30	25	31	28	26	14	23	26	18	55	
	Dissatisfied	2021	37	28	35	40	51	51	23	42	37	<1	
		2018	39	35	38	41	44	40	27	40	67	<1	
Availability of information about victim support resources	Satisfied	2021	43	54	49	32	25	31	58	49	23	>99	
		2018	41	40	41	41	30	86	39	48	15	45	
	Neither	2021	22	28	19	29	24	<1	26	29	51	<1	
		2018	30	33	33	24	31	14	34	26	40	55	
	Dissatisfied	2021	35	18	32	39	51	69	17	22	27	<1	
		2018	29	28	26	35	38	<1	27	26	45	<1	
Treatment by personnel handling your complaint	Satisfied	2021	32	41	33	28	31	<1	53	2	73	>99	
		2018	36	35	37	34	44	<1	39	35	15	45	
	Neither	2021	30	27	30	31	20	31	26	32	<1	<1	
		2018	26	18	27	21	38	54	16	9	40	55	
	Dissatisfied	2021	38	32	36	40	49	69	21	66	27	<1	
		2018	38	47	36	45	18	46	45	56	45	<1	
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	18	27	19	16	21	<1	37	2	21	72	
		2018	18	23	18	19	26	<1	27	22	<1	45	
	Neither	2021	33	29	30	42	22	18	33	21	10	28	
		2018	28	19	27	26	37	>99	9	29	33	55	
	Dissatisfied	2021	49	44	51	42	57	82	30	77	69	<1	
		2018	53	58	54	56	37	<1	64	49	67	<1	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	24	31	27	17	10	<1	45	2	8	63	
		2018	20	24	18	26	26	<1	32	21	<1	<1	
	Neither	2021	28	28	27	33	21	18	29	21	37	37	
		2018	27	27	27	22	52	54	19	33	33	>99	
	Dissatisfied	2021	48	40	46	50	69	82	26	77	55	<1	
		2018	53	49	56	52	22	46	49	46	67	<1	
Degree to which your privacy was/is being protected	Satisfied	2021	31	35	31	35	22	<1	46	2	46	>99	
		2018	25	31	25	27	26	<1	42	17	22	45	
	Neither	2021	31	39	32	25	34	18	38	42	27	<1	
		2018	27	25	26	27	51	14	19	34	18	55	
	Dissatisfied	2021	38	27	37	40	44	82	16	56	27	<1	
		2018	48	44	49	46	23	86	40	49	60	<1	

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
The complaint process overall	Satisfied	2021	20	32	22	15	15	<1	45	2	8	>99
		2018	21	30	21	25	13	<1	42	21	<1	45
	Neither	2021	34	30	34	37	27	18	31	22	51	<1
		2018	30	20	30	28	36	54	9	36	18	55
	Dissatisfied	2021	46	38	44	48	58	82	24	75	41	<1
		2018	48	49	49	48	51	46	49	43	82	<1

Margins of error range from ±7% to ±85%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months and made a complaint

Marine Corps by Paygrade: Gender Discrimination One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Availability of information about how to follow-up on a complaint	Satisfied	2021	29	34	33	24	17	32	38	19	<1	<1
		2018	23	20	23	23	37	<1	30	15	<1	<1
	Neither	2021	26	21	22	32	35	11	21	25	<1	<1
		2018	38	32	38	40	32	32	42	32	<1	<1
	Dissatisfied	2021	45	45	45	44	48	57	40	57	>99	>99
		2018	39	48	39	38	31	68	27	53	>99	<1
Availability of information about the complaint process and timeliness	Satisfied	2021	33	41	34	31	28	32	49	19	<1	59
		2018	25	21	25	21	38	35	42	8	<1	<1
	Neither	2021	27	15	25	32	35	11	15	25	<1	<1
		2018	38	26	36	45	28	31	30	28	<1	<1
	Dissatisfied	2021	40	44	41	38	37	57	37	57	>99	41
		2018	37	54	39	34	34	33	27	64	>99	<1
Availability of information about victim support resources	Satisfied	2021	39	46	44	34	29	20	50	39	<1	59
		2018	37	28	35	36	46	56	42	19	21	<1
	Neither	2021	24	22	21	31	28	11	21	28	<1	41
		2018	37	33	38	39	23	27	30	43	<1	<1
	Dissatisfied	2021	36	32	36	35	43	70	29	33	>99	<1
		2018	26	38	27	25	31	17	27	38	79	<1
Treatment by personnel handling your complaint	Satisfied	2021	28	34	31	23	32	9	38	31	<1	<1
		2018	28	17	31	22	32	21	23	17	<1	<1
	Neither	2021	30	9	28	36	25	21	11	<1	<1	<1
		2018	38	16	35	40	47	40	23	15	<1	<1
	Dissatisfied	2021	42	57	41	41	44	70	50	69	>99	>99
		2018	34	66	34	38	21	40	54	69	>99	<1

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	17	29	18	13	20	<1	34	19	<1	<1	
		2018	13	6	13	12	27	5	9	5	<1	<1	
	Neither	2021	33	9	28	43	36	30	9	12	<1	<1	
		2018	37	31	35	37	39	63	34	31	21	<1	
	Dissatisfied	2021	50	63	53	44	44	70	58	69	>99	>99	
		2018	50	63	52	52	33	31	57	64	79	<1	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	20	29	24	13	14	9	34	19	<1	<1	
		2018	13	9	12	13	23	15	16	5	<1	<1	
	Neither	2021	32	10	29	39	32	21	9	12	<1	59	
		2018	37	29	35	39	48	29	27	38	<1	<1	
	Dissatisfied	2021	48	61	47	48	54	70	58	69	>99	41	
		2018	50	62	53	48	28	55	57	57	>99	<1	
Degree to which your privacy was/is being protected	Satisfied	2021	27	31	29	27	18	9	34	31	<1	<1	
		2018	19	12	20	15	31	15	30	<1	<1	<1	
	Neither	2021	31	22	28	32	39	33	28	<1	<1	59	
		2018	36	36	31	41	52	28	35	44	<1	<1	
	Dissatisfied	2021	42	47	42	41	44	57	39	69	>99	41	
		2018	45	52	49	45	17	57	35	56	>99	<1	
The complaint process overall	Satisfied	2021	19	29	21	13	26	<1	34	19	<1	<1	
		2018	15	6	15	15	21	<1	9	5	<1	<1	
	Neither	2021	34	18	32	41	26	30	19	20	<1	<1	
		2018	39	29	37	42	48	29	34	31	<1	<1	
	Dissatisfied	2021	47	54	46	47	48	70	48	61	>99	>99	
		2018	46	65	48	43	32	71	57	64	>99	<1	

Margins of error range from ±1% to ±98%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months and made a complaint

Marine Corps by Paygrade: Sexual Harassment One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	22	31	25	11	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	27	21	26	32	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	51	NR	49	57	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±16%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months and made a complaint

Marine Corps by Paygrade: Gender Discrimination One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Marine Corps		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021													
■ Lower Response	▼ Lower in 2021													
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	21	NR	26	10	20	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	26	NR	22	36	29	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	53	NR	52	54	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±18%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months and made a complaint

Marine Corps by Paygrade: Sexual Harassment One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
The offensive behavior stopped on its own.	2021	20	36	19	25	15	NR	42	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	16	29	14	NR	18	NR	31	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	46	50	55	26	29	NR	50	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	59	42	64	NR	45	NR	40	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	45	35	51	32	40	NR	32	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	12	11	16	NR	7	NR	13	7	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	29	20	31	14	47	NR	22	12	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	35	29	40	21	29	NR	29	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	29	26	33	17	22	NR	30	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	52	36	54	NR	56	NR	38	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	19	30	18	21	27	NR	34	17	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	12	17	10	15	21	NR	19	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months and did not make a complaint

Marine Corps by Paygrade: Gender Discrimination One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
The offensive behavior stopped on its own.	2021	15	NR	15	20	5	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	9	NR	6	16	12	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	47	NR	54	33	43	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	66	NR	66	67	60	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	54	NR	59	45	44	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	15	NR	20	7	7	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	41	NR	41	34	57	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	37	NR	38	35	35	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	41	NR	46	33	37	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	58	NR	59	55	58	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	18	NR	19	16	17	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	11	NR	9	17	13	14	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months and did not make a complaint

Marine Corps by Paygrade: Sexual Harassment One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Marine Corps		Women				Men					
Within Year Differences		Trend Year Differences											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Sexual harassment	2021	73	53	75	73	56	NR	53	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Racial/Ethnic harassment	2021	15	26	14	21	10	NR	21	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Religious harassment	2021	5	11	5	5	6	NR	10	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Harassment based on your sexual orientation	2021	27	18	26	33	25	NR	20	16	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Harassment based on your gender identity	2021	45	14	46	41	44	NR	12	19	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±3% to ±16%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months

Marine Corps by Paygrade: Gender Discrimination One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Marine Corps		Women				Men					
Within Year Differences		Trend Year Differences											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Sexual harassment	2021	54	26	59	51	36	43	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Racial/Ethnic harassment	2021	18	51	17	22	15	11	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Religious harassment	2021	5	25	5	5	7	NR	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Harassment based on your sexual orientation	2021	27	29	27	30	24	11	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Harassment based on your gender identity	2021	59	58	62	55	54	32	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±3% to ±17%

Percent of Marine Corps Active component members who experienced gender discrimination in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact, By Behavior (Q73)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	9.9	1.2	13.1	5.4	5.0	2.7	1.8	0.7	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	8.4	0.5	11.5	4.1	3.3	1.4	0.7	0.4	<0.1	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	3.8	0.2	5.5	1.2	1.6	0.7	0.2	0.2	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	5.4	0.3	7.8	2.0	1.5	<0.1	0.4	0.3	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	3.7	0.2	5.5	0.9	0.9	1.4	0.2	0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.3% to ±3.2%
 Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Unwanted Sexual Contact Prevalence Rates (Q73)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Unwanted Sexual Contact	2021	13.4	1.5	17.2	8.4	7.4	3.3	2.1	0.9	<0.1	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.5% to ±3.5%
 Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Unwanted Sexual Contact Prevalence Rates by Type (Q73)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021	Women	Men									
Type of Unwanted Sexual Contact Behavior(s) Experienced	Penetrative	2021	4.6	0.2	6.6	1.5	1.6	1.4	0.3	0.2	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	6.2	0.4	8.1	3.6	3.7	0.7	0.6	0.3	<0.1	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	2.6	0.8	2.5	3.2	2.0	1.2	1.3	0.4	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Did not experience	2021	84.9	96.1	81.0	90.3	90.9	94.1	95.1	97.2	98.7	98.7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not enough info	2021	1.7	2.4	1.8	1.3	1.7	2.6	2.8	1.9	1.3	1.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.3% to ±4.0%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Intimate Partner Unwanted Sexual Contact Prevalence Rate (Q73, Q78)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021	Women	Men								
Intimate Partner Unwanted Sexual Contact	2021	1.5	0.1	2.2	0.1	0.9	<0.1	0.3	<0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.3% to ±2.6%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Please give your best estimate of how many separate occasions you had these unwanted experiences.	1 time	2021	22	26	22	16	NR	NR	23	NR	NA	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	2 times	2021	14	18	13	NR	NR	NR	22	NR	NA	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	3 times	2021	15	12	12	NR	NR	NR	14	NR	NA	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	4 times	2021	10	3	10	10	NR	NR	NR	NR	NA	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	5 or more times	2021	38	41	42	NR	NR	NR	40	NR	NA	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±7% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Constructed: More than one separate occasion		2021	78	74	78	84	NR	NR	77	NR	NA	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±8% to ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact (Q77)

KEY		Marine Corps		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>												
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021													
Were all of these events done by the same person(s)?	Yes, each incident involved the same person(s)	2021	28	NR	27	NR	NR	NR	NR	NR	NR	NA	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, these events involved different people	2021	71	NR	72	NR	NR	NR	NR	NR	NR	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	1	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±12%

Percent of Marine Corps Active component members who experienced more than one unwanted sexual contact event in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact: Was/Were any of the person(s) who did this to you...? (Q78)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	5	NR	5	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	<1	NR	NR	NR	NR	NR	NR	NR	<1	<1	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	7	10	9	NR	NR	NR	NR	NR	13	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	17	11	17	NR	NR	NR	NR	NR	14	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	45	34	48	32	NR	NR	NR	NR	35	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	NR	4	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	13	10	12	12	NR	NR	NR	NR	13	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	67	65	69	NR	NR	NR	NR	NR	60	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	4	8	2	NR	NR	NR	NR	NR	10	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	4	4	3	NR	NR	NR	NR	NR	5	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	1	11	1	NR	NR	NR	NR	NR	10	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact Alleged Offender(s): Intimate Partner (Q78)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: At least one alleged offender(s) was an intimate partner	No	2021	89	90	87	NR	NR	NR	NR	87	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	11	10	13	NR	NR	NR	NR	NR	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	69	NR	70	NR	NR	NA	NR	NR	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	56	NR	54	NR	NR	NA	NR	NR	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	35	NR	37	NR	NR	NA	NR	NR	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	50	NR	49	NR	NR	NA	NR	NR	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	32	NR	33	NR	NR	NA	NR	NR	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 13\%$ to $\pm 15\%$

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Type of Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Type of Behavior(s) Experienced in the One Situation	Penetrative	2021	32	15	36	18	NR	NR	13	NR	NA	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	43	28	44	NR	NR	NR	28	NR	NA	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	24	56	20	NR	NR	NR	60	NR	NA	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 8\%$ to $\pm 16\%$

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who did this to you...?	All men	2021	96	63	95	NR	NR	NR	59	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	All women	2021	NR	21	NR	NR	NR	NR	20	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A mix of men and women	2021	1	9	1	NR	NR	NR	11	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	1	8	2	NR	NR	NR	10	NR	NA	NR	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±3% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	3	30	3	NR	NR	NR	31	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	97	71	96	NR	NR	NR	70	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Lower Response	Lower in 2021											
Was/Were any of the person(s) who did this to you a military member?	Yes, they all were	2021	88	72	93	77	NR	NR	66	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, some were, but not all	2021	4	10	2	8	NR	NR	13	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, none were military	2021	5	8	NR	15	NR	NR	10	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	3	9	3	NR	NR	NR	11	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: At least one was a military member	2021	92	83	95	85	NR	NR	79	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: At least one was a non-military member	2021	9	19	4	23	NR	NR	23	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q82)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	19	16	20	NR	NR	NR	12	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Someone else in your chain of command (excluding your immediate military supervisor)	2021	15	23	17	8	NR	NR	21	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Some other higher ranking military member in your unit	2021	30	18	32	22	NR	NR	15	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Some other higher ranking military member not in your unit	2021	19	10	22	9	NR	NR	8	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you in your unit	2021	44	41	49	NR	NR	NR	NR	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Military member of the same rank as you not in your unit	2021	22	27	24	14	NR	NR	29	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Subordinate(s) or someone you manage as part of your military duties	2021	8	16	6	15	NR	NR	7	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
DoD/Government civilian(s) working for the military	2021	4	NR	2	NR	NR	NR	NR	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Contractor(s) working for the military	2021	2	NR	NR	NR	NR	NR	<1	<1	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
None of the above	2021	6	16	1	NR	NR	NR	17	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Not sure	2021	4	14	2	9	NR	NR	14	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±1% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	27	28	30	NR	NR	NR	24	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±9% to ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Higher Response	Higher in 2021											
Lower Response	Lower in 2021											
Constructed: At least one was in your unit		2021	72	63	77	NR	NR	NR	NR	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event... (Q83)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Higher Response	Higher in 2021											
Lower Response	Lower in 2021											
Were you new to the unit (i.e., arrived within the prior 120 days)?		2021	41	35	44	24	NR	NR	NR	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you new to the unit (i.e., arrived within prior 120 days)?		2021	16	27	18	8	NR	NR	25	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were you preparing to leave the unit (e.g., change of station, transferring, or separating)?		2021	19	19	17	NR	NR	NR	16	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you preparing to leave the unit?		2021	23	18	27	8	NR	NR	18	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Unit Status (Q83)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Higher Response	Higher in 2021											
Lower Response	Lower in 2021											
Constructed: Occurred when you were new to the unit or preparing to leave the unit		2021	54	44	56	NR	NR	NR	NR	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q84)

KEY		Marine Corps		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response	Higher in 2021	Lower in 2021										
Your current or former spouse	2021	3	NR	3	NR	NR	NR	<1	<1	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Someone you have a child with	2021	<1	<1	<1	<1	<1	NR	<1	<1	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	7	9	9	NR	NR	NR	11	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
A person you were casually intimate with, but not in an exclusive relationship with	2021	12	10	12	13	NR	NR	13	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
A friend or acquaintance	2021	42	31	47	22	NR	NR	30	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
A family member or relative	2021	<1	NR	1	NR	NR	NR	NR	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
A stranger	2021	11	11	10	13	NR	NR	14	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Someone from work	2021	65	62	67	NR	NR	NR	NR	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Someone you met on a dating application or website	2021	4	9	4	NR	NR	NR	11	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
None of the above	2021	3	3	1	NR	NR	NR	4	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Not sure	2021	4	13	5	NR	NR	NR	12	NR	NA	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±1% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s): Intimate Partner (Q84)

KEY		Marine Corps		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Higher Response	Lower Response	Higher in 2021	Lower in 2021										
Constructed: At least one alleged offender(s) in one situation was an intimate partner	No	2021	90	91	88	NR	NR	NR	89	NR	NA	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Yes	2021	10	9	12	NR	NR	NR	11	NR	NA	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±8% to ±15%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Did the offender(s)...? (Q87)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Sexually harass you before the situation	2021	47	29	46	NR	NR	NR	20	NR	NA	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you before the situation	2021	23	12	26	NR	NR	NR	10	NR	NA	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexually harass you after the situation	2021	41	29	42	NR	NR	NR	26	NR	NA	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you after the situation	2021	27	15	30	22	NR	NR	10	NR	NA	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: Sexually harassed/ stalked before and/or after	2021	69	41	73	NR	NR	NR	35	NR	NA	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: Sexually harassed/ stalked before or after	Before	2021	18	7	20	11	NR	NR	NR	NR	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After	2021	14	8	17	NR	NR	NR	10	NR	NA	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Both before and after	2021	37	26	36	NR	NR	NR	19	NR	NA	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not at all	2021	31	59	27	NR	NR	NR	65	NR	NA	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexually harassed/ stalked before		2021	55	33	56	NR	NR	NR	24	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexually harassed/ stalked after		2021	51	34	53	NR	NR	NR	30	NR	NA	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Used Response/ Services (Q88)

KEY	Marine Corps		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	↑ Higher in 2021										
■ Lower Response	↓ Lower in 2021										
Your unit commander/director	2021	81	NR	84	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	2021	81	NR	84	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	2021	86	NR	89	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	2021	73	NR	74	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	2021	87	NR	88	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	2021	41	NR	NR	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	2021	63	NR	64	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	2021	61	NR	64	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	2021	46	NR	NR	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	2021	63	NR	65	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 13\%$ to $\pm 17\%$

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: How satisfied were you with responses/services from...? (Q88)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Your unit commander/director	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	22	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	11	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	Satisfied	2021	37	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	Satisfied	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	26	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	Satisfied	2021	60	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	16	NR	13	NR	NA	NA	<1	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	24	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	Satisfied	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NR	NA	<1	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY			Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	Satisfied	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	Satisfied	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q89)

KEY			Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Did you report this unwanted event to the military?	No	2021	65	87	59	81	NR	NR	83	NR	NA	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	35	13	41	19	NR	NR	17	NR	NA	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 9\%$ to $\pm 18\%$

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q91)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Did you initially make...?	A restricted report	2021	36	NR	35	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	An unrestricted report	2021	57	NR	57	NR	NR	NA	<1	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unsure what type of report you initially made	2021	7	NR	8	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What happened with your restricted report?	It remained restricted	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I chose to convert it to unrestricted	2021	NR	NR	NR	NR	NR	NA	<1	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I did not convert, investigation occurred anyway	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unable to recall	2021	NR	NR	NR	NR	NR	NA	<1	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±1%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Final Report Type.	Restricted	2021	22	NR	20	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unrestricted	2021	68	NR	69	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unknown	2021	10	NR	10	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±12% to ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q93)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
If making a restricted report was not an option, what would you have done?	Made an unrestricted report	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Sought civilian confidential resources	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not reported	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: After reporting, to what extent were you provided...? (Q94)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Safety planning information regarding your immediate situation	Not at all	2021	23	NR	20	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	36	NR	37	NR	NR	NA	<1	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	42	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Accurate up-to-date information on your case status	Not at all	2021	36	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	36	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	28	NR	28	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information to address your confidentiality concerns (for example, your right to privacy)	Not at all	2021	30	NR	27	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	34	NR	37	NR	NR	NA	<1	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	35	NR	36	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Regular contact regarding your well-being	Not at all	2021	20	NR	16	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	39	NR	NR	NR	NR	NA	<1	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	41	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to consult a Special Victims' Counsel (SVC)/Victims' Legal Counsel (VLC)	Not at all	2021	24	NR	20	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	35	NR	NR	NR	NR	NA	<1	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	41	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to request an expedited transfer	Not at all	2021	34	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	32	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	35	NR	NR	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about Victim's Rights (DD Form 2701)	Not at all	2021	34	NR	33	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	NR	34	NR	NR	NA	<1	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	33	NR	33	NR	NR	NA	NR	NA	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY			Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Information about confidential counseling services through Department of Veterans Affairs Vet Center	Not at all	2021	NR	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	19	NR	NR	NR	NR	NR	NA	<1	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	27	NR	27	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about medical and/or behavioral healthcare and treatment	Not at all	2021	37	NR	32	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	26	NR	29	NR	NR	NR	NA	<1	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	37	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: After reporting, extent provided following from leadership... (Q95)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
They made me feel supported.	Not at all	2021	37	NR	34	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	41	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	22	NR	22	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
They expressed concern for my well-being.	Not at all	2021	42	NR	39	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	33	NR	35	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	26	NR	26	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
They provided me the flexibility to attend appointments related to my sexual assault as needed.	Not at all	2021	30	NR	23	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	44	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	26	NR	28	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
They discouraged gossip in my work environment.	Not at all	2021	57	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	17	NR	19	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	26	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±15% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: What were your reasons for NOT reporting to the military? (Q96)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
You thought it was not serious enough to report.	2021	50	66	54	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think your report would be kept confidential.	2021	33	24	38	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	48	NR	52	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	32	31	28	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	20	13	26	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	24	24	28	NR	NR	NR	21	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from the person(s) who did it.	2021	40	22	49	19	NR	NR	18	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from military supervisor/someone in chain of command.	2021	34	24	38	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from your military coworkers or peers.	2021	45	29	52	NR	NR	NR	23	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	35	20	34	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and did not report to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Labeling (Q97)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Would you consider this unwanted event to be sexual assault?	No	2021	32	42	27	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	68	58	73	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Harassing Behaviors Prior to Unwanted Sexual Contact (Q98)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Told sexual jokes or stories	2021	76	NR	84	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Repeated attempts to establish unwanted relationship, sexual comments, asked about sex life	2021	92	NR	90	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Touched you in a sexual way or in any way that made you uncomfortable, angry or upset	2021	88	NR	88	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other sexually harassing behavior(s)	2021	64	NR	67	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Timing of Harassing Behaviors (Q99)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
About how long before the unwanted event did the sexual harassment begin?	The same day	2021	9	NR	12	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one week	2021	16	NR	20	NR	NR	NR	<1	<1	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one month	2021	25	NR	21	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A few months	2021	37	NR	36	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A year or more	2021	12	NR	12	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Did you make a sexual harassment complaint to...? (Q100)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	42	NR	49	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone in the chain of command of the offender	2021	14	NR	14	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	10	NR	9	NR	NR	NR	<1	<1	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	1	NR	NR	NR	NR	NR	<1	<1	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	3	NR	NR	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I did not make a complaint to any of the above individuals	2021	48	NR	40	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 1\%$ to $\pm 16\%$

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Made Complaint Prior to Unwanted Sexual Contact (Q100)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment	2021	46	NR	53	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 13\%$ to $\pm 15\%$

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment prior to the unwanted sexual contact	2021	13	NR	14	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±12% to ±15%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
When did you make the sexual harassment complaint?	Before the unwanted event	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After the unwanted event	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Do not recall	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months, were sexually harassed prior to the event and made a complaint

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Stalking Behaviors Prior to Unwanted Sexual Contact (Q102)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Showed up at your home or workplace unannounced or uninvited	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Followed you or waited for you at places	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sent you unwanted messages, emails, or phone calls	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Used social media to track or follow you	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other stalking behavior(s)	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and were stalked by the alleged offender(s) prior to the event

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event, were you...? (Q103)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Under orders that restricted you to your home due to the pandemic	2021	7	NR	8	NR	NR	NR	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Under orders that restricted or prohibited departure from/to installation due to the pandemic	2021	8	8	10	NR	NR	NR	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Professional Reprisal (Q104-106)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with professional reprisal	2021	54	NR	NR	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Professional Reprisal (Q104-106)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Rate of Professional Reprisal	Did not experience	2021	46	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	22	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	32	NR	NR	NR	NR	NA	<1	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Ostracism (Q107-109)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with ostracism	2021	66	NR	66	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±16% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Ostracism (Q107-109)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Rate of Ostracism	Did not experience	2021	34	NR	34	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Experienced behavior, but not follow-up criteria	2021	39	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Experienced behavior and met follow-up criteria	2021	27	NR	23	NR	NR	NA	<1	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Maltreatment (Q110-112)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Experienced behavior(s) in line with maltreatment	2021	60	NR	NR	NR	NR	NA	NR	NA	NA	NA		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error do not exceed ±16%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Maltreatment (Q110-112)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Maltreatment	Did not experience	2021	40	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	31	NR	31	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	29	NR	28	NR	NR	NA	<1	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±18%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Retaliation (Q105-112)

KEY		Marine Corps		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with retaliation	2021	77	NR	78	NR	NR	NA	NR	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±15% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Unwanted Sexual Contact One Situation: Retaliation (Q105-112)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Rate of Retaliation	Did not experience	2021	23	NR	22	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Experienced behavior, but not follow-up criteria	2021	33	NR	37	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Experienced behavior and met follow-up criteria	2021	45	NR	NR	NR	NR	NA	<1	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±17%

Percent of Marine Corps Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Marine Corps by Paygrade: Prior Unwanted Sexual Contact Prevalence Rates (Q117)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Lifetime Unwanted Sexual Contact Prevalence Rate	2021	32.3	3.5	32.5	32.0	32.4	29.7	3.9	2.9	3.2	2.7		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Unwanted Sexual Contact Prevalence Rate Prior to Joining Military	2021	10.9	0.7	10.5	10.6	13.6	12.1	0.5	0.9	1.3	1.5		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Unwanted Sexual Contact Prevalence Rate Since Joining Military	2021	31.5	2.8	31.9	31.6	29.8	27.8	3.2	2.5	1.7	1.5		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Unwanted Sexual Contact Prevalence Rate Since Joining Military (Excluding Past 12 Months)	2021	25.2	1.8	23.2	28.8	27.0	24.7	1.7	2.2	1.7	1.3		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±0.4% to ±6.8%

Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Did you report any of these unwanted sexual experiences to the military? (Q119)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Yes, a restricted report that remained restricted	2021	13	6	13	17	6	2	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, an unrestricted report	2021	17	7	22	9	19	8	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I chose to convert to an unrestricted report	2021	6	NR	7	4	9	NR	<1	<1	<1	<1	<1	<1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I did not convert, but an independent investigation occurred anyway	2021	3	NR	6	<1	1	NR	<1	<1	<1	<1	<1	<1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, unsure what type of report I made	2021	2	2	3	<1	1	5	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I have never filed a report	2021	59	86	51	69	65	85	90	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±16%

Percent of Marine Corps Active component members who experienced prior unwanted sexual contact since joining the military

Marine Corps by Paygrade: Bystander Intervention: In the past 12 months, did you...? (Q120-121)

KEY		Marine Corps		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Observe someone who “crossed the line” with their sexist comments or jokes	2021	42▲	8	43	40	47	26	7	9	14	10	
	2018	37	9	37	33	53	27	8	8	17	13	
Encounter a group or individual being hazed or bullied	2021	20▲	6	24▲	16	13	5	7	5	4	2	
	2018	15	5	17	14	11	7	6	4	4	3	
See someone making unwanted sexual advances on someone	2021	17	3▼	19	13	16	7	3	2	2	1	
	2018	14	4	15	12	15	7	4	4	4	1	
See horseplay or roughhousing that “crossed the line” or appeared unwanted	2021	15	4	17	12	9	7	5	3	2	1	
	2018	12	4	13	12	15	5	4	4	4	2	
Encounter someone who drank too much and needed help	2021	40	21	42	35	43	32▲	21	20	24	18	
	2018	36	22	38	33	46	16	22	21	30	24	
See someone grabbing, pushing, or insulting someone	2021	21	11	23	17	17	16	12	9	10	7	
	2018	20	12	21	17	25	9	13	10	13	7	
Encounter someone who was taking advantage of someone who was passed out	2021	4	<1	6	2	1	1	1	<1	<1	<1	
	2018	3	1	3	1	2	2	1	1	<1	<1	
See a situation you thought was a sexual assault or could have led to a sexual assault	2021	9	2	11	6	5	2	2	1	1	<1	
	2018	8	2	9	7	7	2	3	2	2	1	
Hear someone say people who take risks are at fault for being sexually assaulted	2021	23	2▼	25	22	22	14	2	2	3▼	1	
	2018	20	3	19	19	30	17	3	3	8	4	

Margins of error range from ±1% to ±11%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Bystander Intervention: Witnessed a Potentially Dangerous Situation (Q120-121)

KEY		Marine Corps		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Observed at least one potentially dangerous situation.	2021	61▲	27	63▲	56	63	50▲	27	26	33	25
	2018	53	27	53	52	63	33	27	25	38	30

Margins of error range from ±2% to ±11%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Bystander Intervention: How did you respond to the situation(s) you observed? (Q122)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
I spoke up to address the situation.	2021	57	54	51	67	61	61	46	67	56	65
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it while it was happening.	2021	27	19	31	21	25	10	22	16	14	16
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it after it happened.	2021	28	18	30	26	20	10	20	18	15	12
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I created a distraction.	2021	15	14	14	18	9	11	16	12	10	5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I talked to those involved to see if they were okay.	2021	52	49	55	48	49	34	54	45	37	28
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I intervened in some other way.	2021	30	34	31	28	37	31	35	31	35	35
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I did not intervene.	2021	8	9	10	5	6	4	11	6	7	7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±12%

Percent of Marine Corps Active component members who observed at least one potentially dangerous situation

Marine Corps by Paygrade: Bystander Intervention: Response to Potentially Dangerous Situation (Q122)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Intervened in at least one potentially dangerous situation.	2021	92	91	90	95	94	96	89	94	93	93
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±6%

Percent of Marine Corps Active component members who observed at least one potentially dangerous situation

Marine Corps by Paygrade: In the past 12 months, to what extent have you witnessed people in your unit...? (Q123)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Promote a unit climate based on mutual respect and trust	Not at all	2021	15▲	11▲	19▲	11	4	2	14▲	9▲	5	3	
		2018	6	6	7	6	3	5	7	5	5	1	
	Moderate/small extent	2021	49▲	33▲	53▲	46▲	37	24	38▲	30▲	19▲	8	
		2018	31	16	33	31	26	20	18	13	10	6	
	Large extent	2021	36▼	56▼	28▼	44▼	59▼	74	49▼	61▼	76▼	89	
		2018	62	78	60	63	71	75	75	82	85	93	
Refrain from sexist comments and behaviors	Not at all	2021	15▲	10▲	18▲	12	8	2	13▲	8▲	4	2	
		2018	7	5	8	7	3	9	6	5	3	1	
	Moderate/small extent	2021	44▲	26▲	50▲	36	37	18	30▲	23▲	18	7	
		2018	34	16	35	33	32	12	18	13	14	5	
	Large extent	2021	41▼	64▼	32▼	52	55	80	58▼	69▼	78	91	
		2018	59	79	57	60	65	79	76	82	83	93	
Recognize and immediately correct incidents of sexual harassment	Not at all	2021	18▲	13▲	21▲	15▲	12	14	14▲	11	7	11	
		2018	8	8	8	8	9	16	7	8	8	9	
	Moderate/small extent	2021	37▲	19▲	41▲	33	34	16	21▲	19▲	14	10	
		2018	28	13	29	27	29	16	14	13	13	7	
	Large extent	2021	44▼	68▼	38▼	52▼	54	70	65▼	70▼	78	79	
		2018	64	79	63	65	62	68	78	79	79	84	
Encourage bystander intervention to assist others in situations at risk for sexual assault	Not at all	2021	15▲	10▲	18▲	11▲	9	12	12▲	8▲	4	6	
		2018	7	6	8	5	4	9	6	6	4	5	
	Moderate/small extent	2021	36▲	20▲	40▲	31	34	13	22▲	17▲	14	9	
		2018	28	14	29	26	31	21	16	12	12	9	
	Large extent	2021	49▼	70▼	42▼	58▼	57	75	66▼	74▼	82	84	
		2018	66	80	63	70	65	70	78	82	85	87	

Margins of error range from ±1% to ±11%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Scale: Workplace Climate for Responsibility and Intervention (Q123)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Constructed: Responsibility and Intervention	2021	3.2▼	3.8▼	3.0▼	3.4▼	3.5	4.0	3.6▼	3.8▼	4.1▼	4.3▼		
	2018	3.8	4.2	3.7	3.8	3.8	4.0	4.1	4.3	4.3	4.5		

Margins of error range from ±0.1 to ±0.3
Average of all Active component members

Marine Corps by Paygrade: How often have you experienced any of the following, where your coworkers or immediate supervisor...? (Q124)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Did not provide information or assistance when you needed it	Never	2021	51	67	46	56	59	66	62	71	76	88	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	49	33	54	44	41	34	38	29	24	12	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Were excessively harsh in their criticism of your work performance	Never	2021	55	69	49	64	61	70	65	71	77	87	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	45	31	51	36	39	30	35	29	23	13	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Took credit for work or ideas that were yours	Never	2021	51	65	48	54	57	59	65	63	74	73	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	49	35	52	46	43	41	35	37	26	27	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Gossiped/talked about you	Never	2021	37	62	32	42	49	60	60	61	68	75	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	63	38	68	58	51	40	40	39	32	25	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Used insults, sarcasm, or gestures to humiliate you	Never	2021	58	75	51	66	69	82	70	79	79	89	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	42	25	49	34	31	18	30	21	21	11	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Yelled when they were angry with you	Never	2021	58	63	51	68	74	80	55	71	72	86	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	42	37	49	32	26	20	45	29	28	14	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±2% to ±8%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Scale: Workplace Hostility (Q124)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Constructed: Workplace Hostility	2021	2.1▲	1.7▲	2.2▲	1.9▲	1.8▲	1.6▲	1.8▲	1.6▲	1.5	1.3		
	2018	1.7	1.4	1.7	1.7	1.5	1.3	1.5	1.4	1.4	1.2		

Margins of error range from ±0.1 to ±0.2
Average of all Active component members

Marine Corps by Paygrade: How much do you agree or disagree with the following regarding your current military workplace? (Q125)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
It would be risky for me to file a sexual harassment complaint.	Agree	2021	26	5	29	19	30	26	5	5	5	2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	21	15	24	17	15	6	17	13	7	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	53	81	48	63	56	68	78	83	89	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A sexual harassment complaint would not be taken seriously.	Agree	2021	22	7	26	16	18	15	8	6	6	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	20	12	23	16	10	9	15	10	6	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	58	81	51	68	71	76	77	84	88	93
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A sexual harassment complaint would be thoroughly investigated.	Agree	2021	54	71	47	61	68	74	68	72	79	84
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	24	15	28	20	16	8	18	12	6	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	22	15	25	19	16	18	14	16	15	11
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I would feel comfortable reporting a sexual harassment complaint.	Agree	2021	43	69	38	51	48	56	66	72	79	82
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	23	16	27	17	18	12	20	14	7	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	34	14	35	31	35	33	14	14	15	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexual harassment is not tolerated.	Agree	2021	69	88	67	72	75	80	87	89	93	97
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	7	20	17	12	8	9	7	4	2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	13	4	13	12	14	13	5	4	3	1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Individuals who sexually harass others get away with it.	Agree	2021	31	7	38	21	22	18	7	7	6	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	31	20	31	34	25	23	23	19	10	9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	38	73	31	45	53	59	69	74	84	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I would be afraid to file a sexual harassment complaint.	Agree	2021	28	6	33	20	28	21	7	5	6	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	22	15	26	16	16	11	17	14	6	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	50	79	42	64	57	68	76	82	88	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Penalties against individuals who sexually harass others at work are strongly enforced.	Agree	2021	45	74	43	48	52	55	72	74	81	83	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	34	18	35	34	30	27	20	17	13	13	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	20	8	22	18	18	18	8	9	5	4	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Actions are being taken to prevent sexual harassment.	Agree	2021	55	80	49	63	62	71	77	82	88	92	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	29	15	32	25	25	16	18	14	9	6	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	16	5	19	13	13	12	5	4	4	2	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±8%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Scale: Psychological Climate for Sexual Harassment (PCSH) (Q125)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Constructed: Psychological Climate for Sexual Harassment (PCSH)		2021	3.5	4.2	3.3	3.7	3.6	3.8	4.1	4.2	4.3	4.5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±0.1 to ±0.2
Average of all Active component members

Marine Corps by Paygrade: How much do you agree or disagree with the following statements? (Q126)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
If sexually assaulted, can trust military system to protect your privacy.	Agree	2021	34▼	62▼	33▼	34▼	38	38	62▼	59▼	68▼	73	
		2018	57	79	60	55	51	44	80	78	77	79	
	Neither	2021	29▲	22▲	32▲	25	22	23	23▲	21▲	16	13	
		2018	23	14	24	21	23	16	14	14	11	15	
	Disagree	2021	37▲	16▲	35▲	42▲	40▲	39	15▲	19▲	15	14▲	
		2018	20	7	16	24	27	40	6	9	12	6	
If sexually assaulted, can trust military system to ensure your safety following the incident.	Agree	2021	39▼	67▼	36▼	38▼	52▼	66	64▼	67▼	80	82▼	
		2018	66	84	66	66	68	61	83	85	85	89	
	Neither	2021	30▲	21▲	33▲	27▲	22	17	24▲	21▲	13	12	
		2018	20	12	22	16	17	17	13	11	9	8	
	Disagree	2021	31▲	11▲	31▲	35▲	26▲	17	12▲	12▲	7	6▲	
		2018	14	4	12	18	15	21	4	4	6	2	
If sexually assaulted, can trust military system to treat you with dignity and respect.	Agree	2021	34▼	65▼	31▼	33▼	46	58	63▼	65▼	77	84	
		2018	60	81	60	60	58	55	81	81	82	88	
	Neither	2021	32▲	23▲	35▲	29▲	24	24	25▲	22▲	16▲	11	
		2018	23	14	25	20	24	17	14	14	10	10	
	Disagree	2021	34▲	12▲	34▲	38▲	29▲	18	12▲	14▲	6	5	
		2018	17	5	15	20	18	28	5	5	8	3	

Margins of error range from ±1% to ±12%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: How much do you agree or disagree with the following statements about your immediate supervisor? (Q127)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
You trust your supervisor.	Agree	2021	67	78	63	71	76	77	76	78	89	91
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	15	12	17	12	13	7	14	12	6	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	18	9	20	17	11	16	10	10	5	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor ensures that all assigned personnel are treated fairly.	Agree	2021	65	78	61	71	71	76	75	78	89	91
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	13	21	12	18	8	15	13	6	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	17	9	18	17	11	16	10	10	5	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor evaluates your work performance fairly.	Agree	2021	66	77	64	69	69	74	75	76	87	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	14	21	17	17	11	16	14	7	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	14	9	15	14	13	15	9	10	6	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±9%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Scale: Trust in Leadership (Q127)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Trust in Leadership	2021	3.8	4.1	3.7	3.9	4.0	3.9	4.1	4.1	4.4	4.5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1 to ±0.3
Average of all Active component members

Marine Corps by Paygrade: My immediate supervisor... (Q129)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Promotes responsible alcohol use.	Agree	2021	77	81▼	75	80	79	81	79▼	82▼	87	90	
		2018	80	87	80	80	81	89	84	90	90	92	
	Neither	2021	16	14▲	18	14	14	14	16	14▲	9	7	
		2018	15	11	15	16	14	7	13	9	7	7	
	Disagree	2021	7▲	5▲	8	6	7	4	6▲	5▲	4	2	
		2018	5	2	5	4	4	4	3	2	3	2	
Would correct individuals who refer to coworkers as “honey,” “babe,” or “sweetie.”	Agree	2021	71▼	79▼	66▼	79	77	83	76▼	81▼	90	93	
		2018	79	86	80	77	84	88	84	89	90	93	
	Neither	2021	17	14▲	21▲	13	14	9	17▲	12▲	6	2	
		2018	15	11	15	17	8	4	13	8	8	6	
	Disagree	2021	11▲	7▲	13▲	9	9	8	7▲	7▲	3	5▲	
		2018	6	3	5	6	8	8	3	2	3	1	
Would stop individuals who are talking about sexual topics at work.	Agree	2021	63▼	76▼	57▼	70	76	85	72▼	78▼	89	94	
		2018	73	82	72	72	81	88	79	84	87	92	
	Neither	2021	20	18▲	23	15	17▲	9	21▲	15▲	8	4	
		2018	17	13	18	18	8	8	16	11	9	6	
	Disagree	2021	17▲	6▲	20▲	14	7	6	7	7	3	2	
		2018	10	5	10	10	11	5	5	4	5	2	
Would intervene if an individual was receiving sexual attention at work.	Agree	2021	74▼	85▼	69▼	83	78	87	82▼	86▼	95	97	
		2018	81	89	81	78	87	92	86	91	92	96	
	Neither	2021	16	12▲	21▲	8▼	15	8	15▲	10▲	4	2	
		2018	13	9	13	16	7	4	11	7	7	3	
	Disagree	2021	10▲	3▲	11▲	9	7	6	3	4	1	1	
		2018	6	2	6	6	6	4	2	2	1	<1	
Encourages individuals to help others in risky situations that could result in harmful outcomes.	Agree	2021	76▼	84▼	71▼	80	84	87	81▼	85▼	93	95	
		2018	83	90	82	82	90	93	87	93	92	96	
	Neither	2021	15	12▲	19	9	12	10	14▲	11▲	5	3	
		2018	13	9	14	13	5	3	11	6	6	3	
	Disagree	2021	9▲	4▲	10▲	10▲	4	3	5▲	4▲	2	1	
		2018	4	2	4	5	5	4	2	1	2	1	

Margins of error range from ±1% to ±10%

Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Scale: Leader Models/Encourages Bystander Intervention (Q129)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Leader Models/Encourages Bystander Intervention		2021	4.0▼	4.3▼	3.9▼	4.1	4.1	4.3	4.2▼	4.3▼	4.5	4.6
		2018	4.2	4.5	4.2	4.2	4.3	4.5	4.4	4.5	4.5	4.7

Margins of error range from ±0.1 to ±0.2
Average of all Active component members

Marine Corps by Paygrade: Women Uncommon in Unit (Q130)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Are you currently assigned to a military unit where women are uncommon (<10% of military coworkers)?		2021	80	74	82	78	78	72	80	71	57	50
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±7%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: How much do you agree or disagree with the following statements? (Q131)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
I tend to bounce back quickly after hard times.	Agree	2021	66	76	60	72	78	80	72	78	88	93	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	20	17	23	17	14	11	20	15	8	4	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	15	7	17	12	9	9	7	7	3	2	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I have a hard time making it through stressful events.	Agree	2021	27	15	32	23	17	18	16	14	11	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	24	22	29	17	18	7	25	21	13	8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	49	63	40	61	65	75	59	65	76	86	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It does not take me long to recover from a stressful event.	Agree	2021	51	68	45	61	60	63	65	67	78	84	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	28	22	32	21	24	24	24	21	14	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	21	11	23	18	17	13	11	12	8	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It is hard for me to snap back when something bad happens.	Agree	2021	24	14	27	20	19	20	15	14	10	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	27	23	31	23	18	17	26	23	15	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	49	63	42	58	63	63	59	63	75	86	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I usually come through difficult times with little trouble.	Agree	2021	48	61	44	53	51	77	57	63	78	85	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	32	27	37	26	27	15	32	24	18	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	20	11	19	21	22	8	12	13	5	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I tend to take a long time to get over set-backs in my life.	Agree	2021	21	12	22	20	14	13	14	12	8	6	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	30	26	34	25	19	17	29	24	15	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	49	62	43	55	67	70	57	65	77	85	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±10%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Scale: Brief Resilience Scale (Q131)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Brief Resilience Scale		2021	3.4	3.8	3.3	3.6	3.6	3.8	3.7	3.8	4.1	4.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1 to ±0.2
Average of all Active component members

Marine Corps by Paygrade: During past 12 months, due to the COVID-19 pandemic, to what extent personally affected by...? (Q132)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Orders to remain at home	Not at all	2021	39	38	42	35	30	35	42	34	31	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	44	45	44	45	44	40	44	47	44	44
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	17	17	13	20	27	24	14	19	24	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from leaving your military installation or ship	Not at all	2021	45	40	41	55	46	48	35	46	46	52
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	35	36	38	28	31	33	39	32	29	27
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	20	24	21	17	23	19	26	21	25	21
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting off-base establishments	Not at all	2021	32	29	32	35	23	25	30	32	23	25
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	41	39	42	38	45	46	40	36	37	40
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	27	32	26	26	33	29	30	32	39	35
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting on-base establishments	Not at all	2021	38	34	38	40	31	32	36	34	30	26
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	46	46	47	43	47	46	47	43	46	49
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	16	20	15	17	22	22	17	23	24	25
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from attending social gatherings of a certain size (for example, 10 or more)	Not at all	2021	19	22	23	16	12	12	25	21	13	9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	46	41	46	47	43	42	42	38	40	37
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	35	38	32	37	46	47	33	41	47	54
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Having to primarily work from home	Not at all	2021	57	59	62	50	49	41	67	51	51	37	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	32	31	36	34	43	27	37	36	45	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	10	9	7	13	16	16	6	12	13	18	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Requirements to social distance while you were at work	Not at all	2021	22	20	23	24	12	13	21	20	15	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	45	43	47	40	56	38	45	41	46	40	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	33	37	31	36	32	49	34	39	39	51	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A personal decision to avoid social gatherings with friends, peers, or coworkers	Not at all	2021	32	42	32	31	32	32	43	40	47	36	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	46	40	47	43	47	43	41	39	36	38	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	22	18	20	26	21	25	16	21	17	26	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±9%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Average Number of COVID-19 Pandemic Related Restrictions (Q132)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Mean number of restrictions personally impacting member	2021	4.5	4.6	4.4	4.5	5.2	5.3	4.4	4.8	5.2	5.4		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±0.1 to ±0.4
Average of all Active component members

Marine Corps by Paygrade: Please indicate the degree to which you agree or disagree with each statement. (Q133)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Many women have a quality of purity that few men possess.	Agree	2021	45	46	51	42	27	23	51	43	29	26	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	55	54	49	58	73	77	49	57	71	74	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Women should be cherished and protected by men.	Agree	2021	49	72	52	48	44	32	72	70	74	70	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	51	28	48	52	56	68	28	30	26	30	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Women seek to gain power by getting control over men.	Agree	2021	16	43	18	14	11	17	51	38	24	19	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	84	57	82	86	89	83	49	62	76	81	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Every man ought to have a woman whom he adores.	Agree	2021	38	59	42	35	26	29	64	56	48	44	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	62	41	58	65	74	71	36	44	52	56	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Men are incomplete without women.	Agree	2021	19	36	20	18	20	17	39	31	36	35	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	81	64	80	82	80	83	61	69	64	65	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Women exaggerate problems they have at work.	Agree	2021	25	49	27	24	12	17	57	43	32	22	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	75	51	73	76	88	83	43	57	68	78	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Once a woman gets a man to commit to her, she usually tries to put him on a tight leash.	Agree	2021	13	39	16	10	6	6	47	32	19	16	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	87	61	84	90	94	94	53	68	81	84	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
When women lose to men in a fair competition, they complain about being discriminated against.	Agree	2021	21	43	24	17	11	17	49	37	28	21	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	79	57	76	83	89	83	51	63	72	79	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Many women get a kick out of teasing men by seeming sexually available, then refusing male advances.	Agree	2021	17	38	18	16	11	9	48	29	18	13	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	83	62	82	84	89	91	52	71	82	87	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Women, compared to men, tend to have a superior moral sensibility.	Agree	2021	37	29	42	36	20	18	35	24	17	14	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	63	71	58	64	80	82	65	76	83	86	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Men should be willing to sacrifice their well-being to provide financially for women in their lives.	Agree	2021	8	41	8	8	8	11	41	36	46	52	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	92	59	92	92	92	89	59	64	54	48	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Feminists are making unreasonable demands of men.	Agree	2021	41	69	46	35	26	34	75	63	55	47	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	59	31	54	65	74	66	25	37	45	53	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±2% to ±13%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Scale: Ambivalent Sexism Inventory (Q133)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Constructed: Ambivalent Sexism Overall	2021	2.4	3.2	2.5	2.3	2.0	2.0	3.4	3.1	2.8	2.6		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Constructed: Benevolent Sexism	2021	2.6	3.2	2.7	2.5	2.2	2.1	3.3	3.1	3.0	2.9		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
Constructed: Hostile Sexism	2021	2.2	3.2	2.3	2.1	1.8	1.9	3.5	3.0	2.6	2.3		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		

Margins of error range from ±0.1 to ±0.4
Average of all Active component members

Marine Corps by Paygrade: How Are We Doing? (Q134)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Has sexual harassment in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	14	25▼	9	18	23	37	20▼	27▼	38	48
		2018	17	33	13	20	23	28	29	35	44	53
	About the same as 2 years ago	2021	32	21▲	27	37	46	45	18▲	24	29	25
		2018	30	18	25	34	47	40	14	23	22	25
	More of a problem today	2021	25▲	9	29▲	22	8	3	8	12	4	3
		2018	19	9	20	19	10	10	9	10	6	4
Do not know	2021	30	45▲	35	23	23	15	53▲	37	30	24	
	2018	34	40	41	27	21	22	48	33	28	17	
Has sexual assault in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	12	25▼	9	14	22	29	21▼	27▼	37	42
		2018	16	33	13	18	22	28	30	35	44	48
	About the same as 2 years ago	2021	30	20▲	24	38	42	47	17▲	23	29	28
		2018	30	18	26	33	45	38	13	23	21	30
	More of a problem today	2021	25▲	8	30▲	22	7	5	7	11	4	4
		2018	18	8	19	20	7	10	8	9	7	5
Do not know	2021	33	46▲	37	26	28	19	54▲	39▲	31	27▲	
	2018	36	41	43	29	25	24	49	33	29	16	

Margins of error range from ±1% to ±12%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: As a result of your race/ethnicity... (Q138)

KEY		Marine Corps		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Do you believe you have experienced harassment in your military workplace?	2021	36	12	39	34	27	17	13	13	8	8
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Do you believe you have experienced discrimination in your military workplace?	2021	28	13	29	27	23	21	11	18	11	12
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±8%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Sexual Orientation (Q139)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021	Women	Men									
Do you consider yourself to be...?	Heterosexual or straight	2021	65.6▼	91.8	60.8▼	70.0	74.6	83.6	91.5	92.3	89.8▼	95.0
		2018	72.3	92.4	69.1	75.1	77.5	83.2	90.9	93.5	96.0	96.6
	Gay or lesbian	2021	8.2	0.9	7.6	8.7	10.7	6.1	1.1	0.6	1.2	0.6
		2018	7.9	0.7	7.6	7.5	12.8	5.2	1.0	0.5	0.4	<0.1
	Bisexual	2021	14.5▲	1.9	18.7	9.2	8.3	3.8	2.3	1.5	1.3	<0.1
		2018	10.7	1.5	14.7	5.8	4.3	1.4	1.9	1.3	0.6	<0.1
	Something else	2021	2.4	1.2	2.0	3.7	1.3	3.6	1.7	0.6	0.5	0.5
		2018	2.3	1.5	2.7	2.0	0.6	1.7	2.2	0.7	0.3	0.2
	Prefer not to answer	2021	9.4	4.2	10.9▲	8.4	5.2	3.0	3.4	5.0	7.2▲	3.9
		2018	6.9	3.9	5.8	9.5	4.8	8.6	4.1	4.0	2.7	3.1

Margins of error range from ±0.3% to ±15.7%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Sexual Orientation (Q139)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021	Women	Men									
Constructed: Identified as lesbian, gay, or bisexual	Heterosexual	2021	74.3▼	97.1	69.8	79.6	79.7	89.5	96.4	97.8	97.3	99.3
		2018	79.6	97.7	75.5	85.0	81.9	92.6	97.0	98.1	99.0	>99.9
	LGB	2021	25.7▲	2.9	30.2	20.4	20.3	10.5	3.6	2.2	2.7	0.7
		2018	20.4	2.3	24.5	15.0	18.1	7.4	3.0	1.9	1.0	<0.1

Margins of error range from ±0.6% to ±8.6%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Sexual Orientation (Q139)

KEY		Marine Corps		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021			E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021	Women	Men									
Constructed: Sexual Minority (lesbian, gay, bisexual, or something else)	Heterosexual	2021	72.3▼	95.8	68.2	76.4	78.7	86.1	94.7	97.2	96.7	98.8
		2018	77.7	96.2	73.4	83.1	81.4	90.9	94.7	97.4	98.7	99.7
	Sexual Minority	2021	27.7▲	4.2	31.8	23.6	21.3	13.9	5.3	2.8	3.3	1.2
		2018	22.3	3.8	26.6	16.9	18.6	9.1	5.3	2.6	1.3	0.3

Margins of error range from ±0.7% to ±9.9%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Sex at Birth (Q140)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What sex were you assigned at birth, on your original birth certificate?	Male	2021	1.2	99.9	1.1	1.5	<0.1	NR	>99.9	>99.9	99.7	>99.9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	98.8	0.1	98.9	98.5	>99.9	NR	<0.1	<0.1	0.3	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±4.9%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Gender Identity (Q141)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Do you currently describe yourself as male, female, or transgender?	Male	2021	0.5	98.8	0.9	<0.1	<0.1	<0.1	98.8	98.7	99.0	99.4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	97.8	<0.1	97.7	98.0	97.7	NR	<0.1	<0.1	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	0.7	0.2	0.3	1.5	0.5	<0.1	0.2	<0.1	0.3	0.3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.0	1.0	1.1	0.4	1.8	NR	0.9	1.3	0.7	0.3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±4.9%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Gender Identity (Q141)

KEY		Marine Corps		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Transgender	Cisgender	2021	81.4	84.0	78.7	84.2	88.3	87.2	81.5	87.1	88.9	89.7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	1.4	0.2	1.6	1.3	0.5	NR	0.2	<0.1	0.2	0.3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	0.9	0.9	0.9	0.4	1.6	NR	0.8	1.1	0.6	0.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not enough info	2021	16.3	15.0	18.8	14.1	9.7	7.3	17.5	11.8	10.3	9.8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±9.2%
Percent of all Marine Corps Active component members

Marine Corps by Paygrade: Gender Identity (Q141)

KEY		Marine Corps		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Constructed: Gender Minority (includes those marking None of These for current gender identity)	Cisgender	2021	97.2	98.8	96.9	98.0	97.7	NR	98.8	98.7	99.0	99.4	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Gender Minority	2021	2.8	1.2	3.1	2.0	2.3	NR	1.2	1.3	1.0	0.6	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±0.5% to ±4.3%
 Percent of all Marine Corps Active component members

Appendix E. Air Force by Paygrade

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Air Force by Paygrade: Deployment Status (Q3)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
In the past 12 months, have you been deployed longer than 30 consecutive days?	Yes, currently deployed	2021	2	2	3▲	2	2	2	2	3	2	2▼
		2018	2	3	2	2	2	2	2	3	3	3
	Yes, but not currently deployed	2021	12▲	15	13▲	11	14	9	15▲	14	15	11
		2018	9	14	8	10	12	7	12	15	17	12
	No	2021	86▼	83	85▼	87	83	90	83▼	82	83	87▲
		2018	89	84	91	88	86	91	86	82	80	84

Margins of error range from ±1% to ±2%

Percent of all Air Force Active component members

Air Force by Paygrade: Deployment Status (Q3)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Deployed Past 12 Months	2021	14▲	17	15▲	13	17	10	17▲	18	17	13▼
	2018	11	16	9	12	14	9	14	18	20	16

Margins of error range from ±1% to ±2%

Percent of all Air Force Active component members

Air Force by Paygrade: Deployment Location (Q4)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Where are/were you deployed?	CONUS	2021	20▲	11▲	21▲	16▲	25▲	28▲	12▲	10▲	12▲	13▲
		2018	6	4	5	6	7	4	4	4	4	6
	OCONUS	2021	80▼	89▼	79▼	84▼	75▼	72▼	88▼	90▼	88▼	87▼
		2018	94	96	95	94	93	96	96	96	96	94

Margins of error range from ±1% to ±8%

Percent of Air Force Active component members who were deployed in the past 12 months

Air Force by Paygrade: What is your current relationship status? (Q5)

KEY		Air Force		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Married	2021	50	57	37	58	53	71	31	72▼	61	89		
	2018	50	58	36	60	55	70	34	74	62	91		
Living with a romantic partner (for example, boyfriend or girlfriend)	2021	8	5▲	11	6	8	2	7▲	5	6	2		
	2018	7	4	10	6	6	2	5	4	5	1		
In a committed romantic relationship, but not living together	2021	12	8	15▼	8	13	6	13	4	11	2		
	2018	12	9	18	8	13	6	14	4	10	2		
Divorced and not currently in a relationship	2021	7	3	4▲	11	4	7	2	5	1	2		
	2018	7	3	3	12	5	7	2	5	1	2		
Widowed and not currently in a relationship	2021	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1		
	2018	<1	<1	<1	<1	<1	1	<1	<1	<1	<1		
Never married and not currently in a relationship	2021	19	23	27	12	19	12	42	12	19	3		
	2018	20	23	28	11	19	12	42	10	20	3		
Other or prefer not to say	2021	4	4▲	5	4	2	2	5	3	2	2		
	2018	4	3	5	3	2	2	4	3	2	1		

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Marital Status (Q5)

KEY		Air Force		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Constructed: Married or Cohabiting	Not married/ cohabiting	2021	42	38	52	36	39	27	62	23	33	9	
		2018	43	38	54	35	39	28	62	22	33	8	
	Married/ cohabiting	2021	58	62	48	64	61	73	38	77	67	91	
		2018	57	62	46	65	61	72	38	78	67	92	

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Relationship Status (Q5)

KEY		Air Force		Women				Men					
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Constructed: In a Relationship	Not in a relationship	2021	31	30	37	28	26	21	49	19	22	7	
		2018	31	29	37	27	26	22	48	18	23	6	
	In a relationship	2021	69	70	63	72	74	79	51	81	78	93	
		2018	69	71	63	73	74	78	52	82	77	94	

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Retention Intentions (Q7)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Assuming you could stay, how likely is it you would choose to do so?	Likely	2021	57▼	61▼	47▼	65▼	59▼	71▼	48▼	70▼	65▼	67▼	
		2018	66	66	57	74	64	76	53	77	71	76	
	Neither	2021	15▲	15▲	20▲	12▲	15	9	22	11▲	13	10	
		2018	13	14	18	9	14	9	20	9	12	8	
	Unlikely	2021	27▲	24▲	33▲	23▲	25	21▲	30	19▲	22▲	23▲	
		2018	21	20	25	17	22	16	27	14	17	16	

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Sexual Harassment, By Behavior (Q12-26)

KEY		Air Force		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	16.0▲	4.2▲	22.2▲	12.3▲	13.1	4.7	5.6▲	3.5	3.4	2.5
	2018	10.7	3.4	13.6	8.4	11.5	4.1	3.7	3.0	4.1	2.1
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	7.0	2.1▼	8.8	5.9	6.1	3.8	3.6	1.4▼	1.0▼	0.5
	2018	6.3	3.0	7.4	5.2	6.8	4.0	4.3	2.4	2.5	0.8
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	4.5▲	1.2	6.9▲	3.2▲	2.1	1.5▲	1.7	1.1	0.4	0.2
	2018	2.7	1.2	3.9	2.1	2.0	0.4	1.5	1.1	0.9	0.4
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	3.9▲	1.0	5.7▲	2.9▲	2.3	1.2	1.3	0.8	1.1	0.6
	2018	2.3	1.0	2.9	1.9	2.0	1.0	1.2	0.9	1.3	0.6
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	8.4▲	2.8▲	13.5▲	5.5▲	4.6	1.2	4.3▲	2.0	1.8	0.8
	2018	5.4	2.0	7.3	4.0	4.9	1.3	2.8	1.7	1.7	0.7
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	8.3▲	2.1▲	12.7▲	5.7▲	4.9	1.9	3.9▲	1.2	1.1	0.2
	2018	5.3	1.6	7.5	4.0	3.9	1.4	2.7	1.0	0.9	0.2
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	9.1▲	1.3▲	12.8▲	7.1▲	6.6	3.0	2.0	1.0	0.9	0.3
	2018	5.5	0.9	6.9	4.3	6.3	2.0	1.4	0.7	0.6	0.3
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	1.2▲	0.2	1.9▲	0.9	0.2	0.1	0.3	0.1	<0.1	0.1
	2018	0.6	0.2	1.0	0.4	0.1	0.2	0.3	0.2	0.1	0.1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	7.4▲	0.3	11.1▲	5.4	4.8	1.6	0.5	0.2	0.3	0.1
	2018	5.4	0.4	7.3	4.2	4.7	1.8	0.4	0.3	0.5	0.1
Intentionally touched you in a sexual way when you did not want them to	2021	3.0	0.6	4.8▲	1.8	1.7	0.6	1.1	0.3	0.4	0.2
	2018	2.4	0.5	3.3	1.7	2.9	0.6	0.7	0.4	0.4	0.1
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	5.7▲	1.2	7.8▲	3.6	6.4	3.3	1.9▲	0.9	0.5	0.3
	2018	3.9	0.9	4.4	3.2	5.6	2.2	1.1	0.8	1.0	0.4
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	1.3▲	0.1	1.7	1.3	1.0	0.4	0.2	0.1	<0.1	0.1
	2018	0.8	0.1	1.0	0.8	0.4	0.2	0.2	0.1	0.1	<0.1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	1.3▲	0.1	2.0▲	1.0	0.6	0.2	0.1	0.2	0.1	<0.1
	2018	0.7	0.1	1.2	0.5	0.1	0.2	0.2	0.1	<0.1	<0.1

Margins of error range from ±0.1% to ±1.8%
Percent of all Air Force Active component members

Air Force by Paygrade: Gender Discrimination, By Behavior (Q27-28)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Said your gender is not as good at your job or should be prevented from having job	2021	16.6▲	1.1▼	20.1▲	14.2▲	15.8	9.8	1.1	1.0▼	1.1▼	1.8
	2018	14.2	1.8	15.4	11.7	18.7	11.9	1.7	1.6	2.3	2.3
Mistreated, ignored, excluded, or insulted you because of your gender	2021	27.2▲	2.3▼	27.2▲	26.6▲	29.5	25.9	2.3	2.3▼	1.8▼	2.6▼
	2018	21.7	3.0	19.6	20.7	28.6	27.5	2.8	3.0	3.6	3.9

Margins of error range from ±0.2% to ±2.8%
Percent of all Air Force Active component members

Air Force by Paygrade: Sexual Harassment, By Behavior (Met Follow-Up Criteria) (Q12-26)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	12.8▲	2.7▲	17.6▲	10.1▲	9.9	3.8	3.4▲	2.5	1.8	1.5
	2018	8.1	1.9	10.0	6.7	8.8	3.6	1.9	2.0	2.5	1.1
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	5.9▲	1.3	7.1	5.4	5.1	3.5	2.1	0.9▼	0.8	0.3
	2018	5.0	1.6	5.7	4.3	5.9	3.6	2.1	1.4	1.3	0.4
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	3.7▲	0.9	5.6▲	2.8▲	1.7	1.4▲	1.2	0.8	0.3	0.1
	2018	2.3	0.8	3.1	1.8	1.8	0.4	0.9	0.7	0.6	0.3
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	3.4▲	0.7	4.9▲	2.6▲	1.9	1.1	0.9	0.5	0.7	0.4
	2018	1.8	0.7	2.4	1.4	1.5	0.7	0.7	0.6	0.9	0.3
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	6.8▲	1.9▲	10.8▲	4.5▲	4.0	1.1	3.0▲	1.4	1.0	0.5
	2018	4.0	1.2	5.3	3.3	3.4	1.2	1.6	1.0	0.9	0.4
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	7.3▲	1.4▲	11.1▲	5.0▲	4.4	1.8	2.4▲	0.8	0.6	0.1
	2018	4.2	0.8	5.6	3.3	3.2	1.3	1.3	0.6	0.6	0.1
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	7.9▲	0.9▲	10.8▲	6.3▲	5.9	2.5	1.3	0.6	0.8	0.3
	2018	4.5	0.5	5.7	3.5	4.9	1.8	0.7	0.5	0.4	0.1
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	1.1▲	0.1	1.8▲	0.8▲	0.2	0.1	0.2	0.1	<0.1	0.1
	2018	0.4	0.1	0.8	0.3	<0.1	0.2	0.2	0.1	0.1	<0.1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	6.6▲	0.2	9.9▲	4.8▲	4.3	1.5	0.4	0.1	0.3	0.1
	2018	4.4	0.2	6.0	3.3	4.0	1.6	0.3	0.2	0.3	0.1

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Intentionally touched you in a sexual way when you did not want them to	2021	3.0	0.6	4.8▲	1.8	1.7	0.6	1.1	0.3	0.4	0.2
	2018	2.4	0.5	3.3	1.7	2.9	0.6	0.7	0.4	0.4	0.1
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	4.0▲	0.6	5.6▲	2.3	4.6	2.2	0.9	0.6	0.4	0.2
	2018	2.4	0.4	2.5	1.9	3.5	1.7	0.5	0.4	0.4	0.1
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	1.0	<0.1	1.4	1.0	0.5	0.2	0.1	<0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get workplace benefit in exchange for doing something sexual	2021	1.2▲	0.1	1.5▲	1.2▲	0.9	0.2	0.1	0.1	<0.1	<0.1
	2018	0.6	0.1	0.8	0.5	0.2	0.2	0.1	0.1	<0.1	<0.1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	0.9	<0.1	1.3	0.8	0.2	0.1	0.1	<0.1	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get punished in the workplace if you did not do something sexual	2021	1.0▲	0.1	1.5	0.9▲	0.3	0.2	0.1	0.1	0.1	<0.1
	2018	0.6	0.1	1.0	0.4	<0.1	0.2	0.1	0.1	<0.1	<0.1

Margins of error range from ±0.1% to ±1.6%

Percent of all Air Force Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Air Force by Paygrade: Gender Discrimination, By Behavior (Met Follow-Up Criteria) (Q27-28)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Said your gender is not as good at your job or should be prevented from having job	2021	6.2	0.3	6.4	6.6	5.1	5.2	0.2	0.2	0.1	0.7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Said your gender is not as good at your job or should be prevented from having job	2021	7.3▲	0.4▼	7.6▲	7.4▲	6.6	6.2	0.3	0.4	0.3	0.8
	2018	5.7	0.6	5.6	5.7	5.9	5.8	0.4	0.6	0.8	1.0
Mistreated, ignored, excluded, or insulted you because of your gender	2021	11.0	1.0	9.6	12.8	10.1	10.9	1.0	1.0	0.6	1.3
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Mistreated, ignored, excluded, or insulted you because of your gender	2021	12.2▲	1.2	10.5▲	13.9▲	12.1	13.2	1.2	1.3	0.7	1.5
	2018	8.7	1.3	7.2	9.5	9.8	11.7	1.1	1.5	1.2	1.8

Margins of error range from ±0.1% to ±2.2%

Percent of all Air Force Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Air Force by Paygrade: Prevalence Rates (Q12-55)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Sexually Hostile Work Environment Prevalence Rate	2021	20.9▲	5.0▲	27.1▲	17.1▲	17.5	10.3	6.9▲	4.3	3.5	2.4		
	2018	15.3	4.0	17.3	13.0	19.0	8.8	4.7	3.6	4.8	2.1		
Sexual Quid Pro Quo Prevalence Rate	2021	1.3	0.1	1.9	1.2	0.5	0.2	0.1	<0.1	0.1	<0.1		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Sexual Quid Pro Quo Prevalence Rate	2021	1.6▲	0.1	2.1▲	1.4▲	0.9	0.3	0.2	0.1	0.1	<0.1		
	2018	0.8	0.1	1.3	0.6	0.2	0.3	0.1	0.2	<0.1	0.1		
Sexual Harassment Prevalence Rate	2021	20.9	5.0	27.2	17.2	17.5	10.3	6.9	4.3	3.5	2.4		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Sexual Harassment Prevalence Rate	2021	20.9▲	5.0▲	27.2▲	17.2▲	17.6	10.3	6.9▲	4.3	3.5	2.4		
	2018	15.4	4.0	17.4	13.1	19.0	8.8	4.7	3.6	4.9	2.1		
Gender Discrimination Prevalence Rate	2021	11.8	1.1	10.5	13.5	11.2	11.1	1.0	1.1	0.6	1.4		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA		
(Adjusted) Gender Discrimination Prevalence Rate	2021	13.3▲	1.3	11.9▲	14.6▲	13.5	13.8	1.2	1.4	0.9	1.6		
	2018	9.8	1.5	8.5	10.4	10.8	12.7	1.2	1.6	1.4	2.1		

Margins of error range from ±0.1% to ±2.2%

Percent of all Air Force Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Air Force by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021												
Type of Behavior(s) Experienced in the One Situation	Sexual harassment only	2021	33	74▲	41	24▼	33	17	80	68	74	49	
		2018	36	66	43	30	39	12	74	62	70	39	
	Gender discrimination only	2021	31	15▼	19	42	39	62	8	21	18	35▼	
		2018	31	22	16	40	34	69	14	27	20	55	
	Both sexual harassment and gender discrimination	2021	35	9	39	34	26	21	11	8	8	12	
		2018	32	10	39	28	26	18	11	10	8	7	
Did not disclose	2021	1▼	2	1	<1	2	1	1	3	<1	5		
	2018	2	1	3	1	2	1	2	1	1	<1		

Margins of error range from ±1% to ±12%

Percent of Air Force Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Air Force by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Sexual Harassment in the One Situation	2021	68	83▲	80	58	60	37	91	76	82	60
	2018	68	76	82	59	65	30	85	72	79	45

Margins of error range from ±2% to ±12%

Percent of Air Force Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Air Force by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Gender Discrimination in the One Situation	2021	66	25▼	58	75▲	65	83	19	29	26	47
	2018	63	33	55	69	60	87	25	37	28	61

Margins of error range from ±2% to ±12%

Percent of Air Force Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Behavior(s) Experienced (Q56)

KEY	Air Force		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	42▲	38	48▲	36	31	24	35	42	39	53
	2018	36	38	40	35	29	22	33	41	40	46
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	21	20▼	18▼	26	21	35	22▼	16▼	23	12
	2018	25	30	25	25	25	29	35	28	22	18
Repeatedly made sexual gestures or sexual body movements	2021	13	12	16	11	6	6	13	13	5	3
	2018	12	13	14	13	5	5	13	15	7	9
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	11	9	13	9	6	4	8	10	20	10
	2018	8	12	10	8	5	13	11	12	15	5
Repeatedly told you about their sexual activities	2021	27▲	31	34▲	19	14	8	35	28	20	17
	2018	20	25	23	18	11	12	28	26	14	21
Repeatedly asked you questions about your sex life or sexual interests	2021	30▲	24	35▲	26	21	12	32	17	16	3
	2018	23	18	27	22	15	11	24	16	7	8
Made repeated sexual comments about your appearance or body	2021	34▲	14	38▲	32	23	15	16	10	14	13
	2018	27	10	30	27	20	16	11	10	4	7
Took or shared sexually suggestive pictures or videos of you	2021	4	2	5	4	1	2	2	2	<1	<1
	2018	3	4	4	2	<1	2	3	4	2	<1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	31	4	34	30	21	14	5	2	9	2
	2018	28	5	32	26	20	18	5	5	4	4
Touched you in a sexual way	2021	14	10	18	11	8	7	13	5	9	4
	2018	15	8	18	12	16	1	10	6	8	2
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	18▲	10	19▲	12	25▲	20	11	10	11	9
	2018	12	10	10	14	15	22	10	11	8	7
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	6▲	1	6	6	5▲	2	1	1	<1	<1
	2018	3	2	3	3	1	<1	2	3	1	2
Made you feel you would get punished in the workplace if you did not do something sexual	2021	5	2	6	6	1	1	2	3	2	<1
	2018	4	2	6	4	<1	1	2	4	<1	2
Said your gender is not as good at your job or should be prevented from having job	2021	34	5	33	38	31	33	5	5	2	5
	2018	32	6	34	32	24	34	4	7	6	7
Mistreated, ignored, excluded, or insulted you because of your gender	2021	45	10	42	52▲	38	50	10	9	9	19
	2018	40	12	40	41	36	46	12	13	10	11

Margins of error range from ±2% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Behavior(s) Experienced (Q56)

KEY	Air Force		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	25	17	38	18	15	5	31	7	22	6
	2018	23	12	36	17	18	5	18	11	5	4
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	20	24	23▼	19	18	14	38	16	18	16
	2018	22	19	31	18	21	8	24	19	17	5
Repeatedly made sexual gestures or sexual body movements	2021	9	11	14	6	3	3	22	5	6	<1
	2018	8	8	12	7	3	1	11	7	5	2
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	7	5	10	5	1	<1	7	3	6	4
	2018	5	6	9	4	1	3	10	6	<1	1
Repeatedly told you about their sexual activities	2021	17▲	17	28	10	6	1	26	11	22	8
	2018	12	11	21	8	6	2	17	10	10	3
Repeatedly asked you questions about your sex life or sexual interests	2021	18	13	27	13	10	4	22	7	18	<1
	2018	14	11	22	13	5	2	15	10	7	3
Made repeated sexual comments about your appearance or body	2021	21▲	12	31	16	9	4	26	4	9	3
	2018	17	9	28	12	10	3	12	11	2	3
Took or shared sexually suggestive pictures or videos of you	2021	3	3	5	1	<1	1	6	2	<1	<1
	2018	2	4	3	1	<1	<1	6	5	<1	<1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	16	2	24	12	7	3	4	<1	6	<1
	2018	14	4	24	10	4	4	6	5	2	<1
Touched you in a sexual way	2021	7	6	11	5	3	2	12	4	3	<1
	2018	6	4	11	4	4	<1	6	3	2	<1
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	9	2	13	5	10	5	2	3	8	<1
	2018	7	4	9	8	6	4	7	3	6	1
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	5▲	3	6	4	2	1	4	4	<1	<1
	2018	2	2	4	2	<1	<1	4	2	<1	<1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	4	6	6	4	<1	1	7	5	6	<1
	2018	3	3	6	2	<1	<1	4	3	<1	<1
Said your gender is not as good at your job or should be prevented from having job	2021	51	26	60	45	45	33	28	24	24	29
	2018	52	31	65	46	44	32	26	31	39	36
Mistreated, ignored, excluded, or insulted you because of your gender	2021	89	89	87	91	89	95▲	89	88	95	88
	2018	86	86	84	89	86	84	85	88	93	79

Margins of error range from ±1% to ±26%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q57)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	43	43	40	47	50	47	43	43	44	44
		2018	45	43	43	46	52	43	45	39	51	34
	More than one person	2021	57	57	60	53	50	53	57	57	56	56
		2018	55	57	57	54	48	57	55	61	49	66

Margins of error range from ±3% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q57)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	32	27	25	37	37	35	26	31	9	24
		2018	31	32	26	32	39	34	30	30	47	34
	More than one person	2021	68	73	75	63	63	65	74	69	91	76
		2018	69	68	74	68	61	66	70	70	53	66

Margins of error range from ±3% to ±20%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	82▲	65	82▲	81▲	83	80	68	62	65	56
		2018	73	59	74	70	75	74	64	56	57	41
	All women	2021	4	8	5	4	1	3	7	12	5	6
		2018	4	9	4	5	3	5	8	8	13	20
	A mix of men and women	2021	14▼	26	13▼	15▼	16	17	25	26▼	30	39
		2018	23	32	21	25	22	21	28	37	30	39

Margins of error range from ±2% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	80▲	20	81▲	79	83	77	26	19	9	9
		2018	74	14	73	74	73	75	22	10	4	13
	All women	2021	3	37	2	4	2	3	31	41	25	45
		2018	4	43	4	4	4	5	33	42	60	54
	A mix of men and women	2021	17▼	44	17	17	14	19	43	39	66	46
		2018	22	44	22	22	23	20	45	47	36	34

Margins of error range from ±1% to ±24%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	18▼	35	18▼	19▼	17	20	32	38	35	44
	2018	27	41	26	30	25	26	36	44	43	59

Margins of error range from ±3% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	20▼	80	19▼	21	17	23	74	81	91	91
	2018	26	86	27	26	27	25	78	90	96	87

Margins of error range from ±3% to ±21%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	96	92	95	96	99	97	93	88	95	94
	2018	96	91	96	95	97	95	92	92	87	80

Margins of error range from ±2% to ±13%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a man		2021	97	63	98	96	98	97	69	59	75	55
		2018	96	57	96	96	96	95	67	58	40	46

Margins of error range from ±1% to ±24%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	79	82	83	75	72	62	87	80	67	65
		2018	77	79	84	73	68	53	84	79	69	52
	Yes, some were, but not all	2021	14	11	14	14	14	20	8	13	20	13
		2018	14	11	11	17	15	32	9	13	15	16
	No, none were military	2021	7	6	3	10	13	18	4	6	13	22
		2018	7	7	3	9	16	15	3	6	15	32
	Not sure	2021	1	1	1	1	<1	<1	1	1	<1	<1
		2018	1	3	2	1	1	<1	4	2	1	<1

Margins of error range from ±1% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	80	77	83	80	76▲	71	88	76	54	63
		2018	77	74	84	77	63	69	83	76	68	50
	Yes, some were, but not all	2021	15	19	16	14	16	23	12	19	42	23
		2018	17	18	14	17	21	19	10	18	26	34
	No, none were military	2021	4	2	1	5	7	5	<1	2	<1	10
		2018	6	4	2	5	14	11	2	3	4	14
	Not sure	2021	<1	2	<1	1	<1	1	<1	3	5	4
		2018	1	3	<1	1	1	1	5	2	2	2

Margins of error range from ±1% to ±23%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a military member		2021	93	93	96	89	86	82	95	93	87	78
		2018	92	91	95	90	83	85	94	92	84	68

Margins of error range from ±2% to ±15%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a military member		2021	96	96	99	94	92	94	>99	95	95	87
		2018	94	92	98	94	84	88	93	94	94	84

Margins of error range from ±2% to ±21%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Was/were any of the persons...? (Q60)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	20	15	19	24	17	21	15	16	5	33
	2018	18	16	18	21	11	18	14	23	6	20
Someone else in your chain of command (excluding your immediate military supervisor)	2021	30	22▼	29	37	20	24	23	22	16	18
	2018	28	29	30	30	15	29	31	31	21	12
Some other higher ranking military member in your unit	2021	40	32	42	41	32	25	34	29	25	29
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	14	10	13	14	17	16	10	7	13	22
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	41	47	48	35	22	25	48	49	39	17
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	14	9	15	13	13	13	9	11	12	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	12	21	6	18	26	29	11	36	24	27
	2018	13	20	6	21	18	12	6	33	29	29
DoD/Government civilian(s) working for the military	2021	18	13	14	23	22	37	10	14	26	33
	2018	17	13	12	20	23	33	10	15	15	43
Contractor(s) working for the military	2021	9	7	8	10	11	19	4	10	18	3
	2018	8	7	7	9	11	16	5	6	17	6
None of the above	2021	3	4	2	4	3	5	3	4	11	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	4▼	6	5	2	5	<1	8	5	<1	<1
	2018	7	9	9	5	9	6	11	8	5	4

Margins of error range from $\pm 2\%$ to $\pm 17\%$

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Was/were any of the persons...? (Q60)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	29	33	27	30	30	38	29	37	27	40
	2018	30	32	26	32	30	42	31	35	23	35
Someone else in your chain of command (excluding your immediate military supervisor)	2021	48	51	44	55	38	41	56	49	35	50
	2018	43	55	45	48	29	36	54	61	52	36
Some other higher ranking military member in your unit	2021	47	48	49	49	40	30	62	43	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	14	30	13	12	23	22	30	22	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	40	31	51	35	23	28	31	30	NR	29
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	13	15	16	10	11	18	20	9	NR	13
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	13	17	8	15	23	22	14	21	14	15
	2018	14	15	7	18	17	19	8	16	13	28
DoD/Government civilian(s) working for the military	2021	19	23	16	19	22	29	19	22	38	32
	2018	19	19	14	19	26	21	15	17	13	37
Contractor(s) working for the military	2021	9	9	9	7	9	13	7	11	23	3
	2018	8	8	10	5	9	11	8	6	10	12
None of the above	2021	1	2	1	2	<1	2	NR	1	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	3▼	10	4	3	3	1	15	6	19	4
	2018	6	9	8	5	5	3	11	10	6	5

Margins of error range from ±1% to ±26%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	41	32	41	47	29	34	34	31▼	19	44
	2018	36	38	38	41	21	38	39	44	23	24

Margins of error range from ±3% to ±17%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in chain of command		2021	61	63	58	66	52	63	62	67	40	68
		2018	57	69	54	61	48	63	68	75	65	54

Margins of error range from ±3% to ±23%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in your unit		2021	81	83	85	78	71	74	83	85	72	73
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±17%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in your unit		2021	90	86	92	91	85	83	87	88	NR	80
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±18%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	21	32	19	21	31	35	29	35	45	28
		2018	25	31	23	25	29	22	31	25	47	39
	About one week	2021	8	11	9	7	7	4	11	11	10	8
		2018	10	14	10	9	11	6	14	15	10	4
	About one month	2021	11	12	12	9	14	11	16	9	6	3
		2018	12	11	13	11	16	11	10	12	13	11
	A few months	2021	43▲	28	46	42	35	26	26	26	35	46
		2018	36	30	40	34	30	34	31	31	20	27
	A year or more	2021	17	17	15	22	13	24	18	19	4	15
		2018	17	14	14	22	14	27	13	17	11	19

Margins of error range from ±2% to ±17%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	16	15	15	15	24	21	8	20	17	18
		2018	20	19	18	19	25	17	20	15	16	30
	About one week	2021	5	4	6	5	7	1	2	4	20	<1
		2018	7	4	9	8	6	2	8	4	2	<1
	About one month	2021	9	8	10	8	11	8	12	5	15	<1
		2018	9	8	13	6	13	4	5	11	7	4
	A few months	2021	43	32	47	43	34	33	38	34	10	23
		2018	39	31	44	36	39	35	33	31	38	23
	A year or more	2021	26	41	22	30	24	36	41	38	37	59
		2018	24	38	16	31	16	42	34	40	37	42

Margins of error range from ±2% to ±27%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Happened more than one time	2021	79	68	81	79	69	65	71	65	55	72
	2018	75	69	77	75	71	78	69	75	53	61

Margins of error range from ±3% to ±17%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Happened more than one time		2021	84	85	85	85	76	79	92	80	83	82
		2018	80	81	82	81	75	83	80	85	84	70

Margins of error range from ±2% to ±22%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	22	21	25	20	20	16	20	20	26	24
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	54	57	53	55	49	58	55	61	54	58
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	24	22	22	26	31	26	24	19	20	17
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	22	15	26	20	18	15	18	15	NR	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	62	72	62	62	62	60	71	72	NR	76
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	17	13	12	18	20	26	11	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±17%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members present	2021	76	78	78	74	69	74	76	81	80	83
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members present	2021	83	87	88	82	80	74	89	87	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±13%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members stepped in to help	2021	29	26	31	26	29	21	27	24	33	29
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±18%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months and indicated there were other military members present

Air Force by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members stepped in to help	2021	26	17	29	24	22	20	20	17	NR	12
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±17%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months and indicated there were other military members present

Air Force by Paygrade: Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	45	25	48	44	34	45	28	24	17	23
	2018	41	27	44	40	30	33	26	33	15	22
Someone in the chain of command of the offender	2021	32	21	31	37	22	35	21	24	17	17
	2018	30	21	30	34	22	25	18	27	15	19
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	8	5	8	8	8	16	5	4	4	6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	5	3	5	6	4	10	2	3	NR	9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	5	2	5	5	4	2	1	2	5	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	50	44	54	51	40	38	44	51	19	28
	2018	48	40	49	52	38	44	35	50	26	32
Someone in the chain of command of the offender	2021	34	28	34	38	25	28	26	33	10	25
	2018	34	29	32	41	26	26	25	36	23	18
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	8	11	8	8	6	10	15	10	NR	4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	7	10	6	7	8	9	NR	9	NR	12
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	4	3	4	3	3	2	6	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±23%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	49↑	29	52	49	36	50	30	31	24	25
	2018	43	29	46	43	33	40	27	35	21	25

Margins of error range from ±3% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	54	48	57	55	44	44	44	55	29	41
	2018	51	44	53	55	40	47	36	54	36	33

Margins of error range from ±3% to ±25%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	13↓	6	13↑	14↑	11	20	5	6	6	11
	2018	7	6	7	7	6	8	5	6	6	3

Margins of error range from ±2% to ±13%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	13↓	15	13	13	13	15	15	14	19	14
	2018	10	14	10	11	9	7	13	15	14	7

Margins of error range from ±2% to ±27%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Sexual Harassment One Situation: Complaint Type (Q66)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	11	20	11	12	6	13	21	17	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	45	37	41	50	54	63	28	47	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	24	25	28	18	21	10	26	23	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	20	18	20	20	19	14	25	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months and made a complaint

Air Force by Paygrade: Gender Discrimination One Situation: Complaint Type (Q66)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	11	20	14	10	5	9	NR	14	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	52	48	43	57	63	62	NR	56	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	19	13	24	13	17	14	NR	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	18	19	18	20	14	15	NR	18	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months and made a complaint

Air Force by Paygrade: Sexual Harassment One Situation: What actions were taken in response to your complaint? (Q67)

KEY		Air Force		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	36	28	31	45	32	47	34	16▼	30	40
	2018	35	37	34	39	28	32	36	43	19	<1
The rules on harassment were explained to everyone.	2021	39	38	42	37	25	33	41	40	28	<1
	2018	37	48	42	32	19	15	51	43	53	44
Someone talked to the person(s) to ask them to change their behavior.	2021	45	38	46	44	43	33	40	37	37	22
	2018	42	45	40	43	42	66	53	36	43	27
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	33	22	42	20	18	16	26	12	44	33
	2018	30	14	39	17	14	31	15	12	11	13
The person(s) who took the upsetting action was/were moved or reassigned.	2021	24	11	29	14	20	20	15	2▼	26	10
	2018	20	17	24	16	7	23	16	18	17	<1
The person(s) stopped their upsetting behavior.	2021	31	34	33	28	28	26	30	41	50	<1
	2018	29	27	28	31	31	36	32	23	26	14
You were encouraged to drop the issue.	2021	36	33	34▼	41	31	38	33	38	<1	40
	2018	42	43	48	36	30	35	41	47	37	23
You were discouraged from filing a formal complaint.	2021	26	22	23	33	20	31	21	25	<1	32
	2018	29	29	33	24	22	32	26	33	25	35
The person(s) who did the upsetting behavior took action against you for complaining.	2021	21	21	19	24	22	31	21	19	18	39
	2018	26	28	27	24	23	46	26	30	33	13
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	35▼	22	35▼	38	26	30	23	21	8	32
	2018	44	31	49	38	34	35	27	38	19	13
You were punished for bringing it up.	2021	20	15	18	26	19	28	16	14▼	8	43
	2018	19	28	17	26	13	35	19	39	18	36

Margins of error range from ±4% to ±40%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months and made a complaint

Air Force by Paygrade: Gender Discrimination One Situation: What actions were taken in response to your complaint? (Q67)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	39	45	37	42	33	46	53	43	51	24
	2018	43	54	45	43	42	31	50	61	38	44
The rules on harassment were explained to everyone.	2021	30	27	35	27	20	20	34	27	<1	7
	2018	29	21	35	26	10	36	25	17	29	18
Someone talked to the person(s) to ask them to change their behavior.	2021	36	14	41	34	30	26	18	11	31	6
	2018	35	22	37	31	30	50	25	20	17	22
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	24	26	31	20	12	10	22	23	51	41
	2018	24	17	31	17	24	22	15	22	<1	6
The person(s) who took the upsetting action was/were moved or reassigned.	2021	13	5	17	10	6	8	4	5	<1	6
	2018	12	11	14	13	4	13	8	14	10	<1
The person(s) stopped their upsetting behavior.	2021	18	10	20	16	16	17	3	15	17	<1
	2018	18	7	21	18	8	18	9	7	8	<1
You were encouraged to drop the issue.	2021	48	50	49	49	41	44	38	60	36	49
	2018	51	65	55	50	50	34	57	71	62	53
You were discouraged from filing a formal complaint.	2021	32	34	31	36	22	28	36	34	36	26
	2018	33	46	39	30	34	18	35	53	45	43
The person(s) who did the upsetting behavior took action against you for complaining.	2021	27	31	25	30	28	31	34	28	18	43
	2018	33	50	29	33	41	36	55	45	74	43
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	39	37	40	39	29	37	39	35	36	41
	2018	45	44	52	39	42	34	36	52	40	29
You were punished for bringing it up.	2021	29	34	27	32	23	37	33	35	18	34
	2018	30	46	24	37	34	24	27	59	25	47

Margins of error range from $\pm 3\%$ to $\pm 53\%$

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months and made a complaint

Air Force by Paygrade: Sexual Harassment One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Availability of information about how to follow-up on a complaint	Satisfied	2021	27	36	30	20	28	12	39	32	29	43	
		2018	33	36	34	28	40	23	43	26	58	24	
	Neither	2021	35	38	32	39	37	49	30	49	50	28	
		2018	34	30	33	39	22	55	32	31	11	52	
	Dissatisfied	2021	39	26	38	41	35	39	31	19▼	21	29	
		2018	33	33	32	33	38	23	25	43	31	23	
Availability of information about the complaint process and timeliness	Satisfied	2021	25	34	28	21	24	18	36	32	21	40	
		2018	31	36	33	27	30	24	43	24	58	36	
	Neither	2021	34	37	32	35	35	46	28	49	51	31	
		2018	34	33	33	38	26	57	35	34	17	41	
	Dissatisfied	2021	41	29	40	44	40	36	36	19▼	29	29	
		2018	35	31	34	35	44	20	22	42	25	23	
Availability of information about victim support resources	Satisfied	2021	35	44	40	27	32	25	43	46▲	42	40	
		2018	41	39	45	34	38	19	48	23	71	49	
	Neither	2021	36	37	33	40	33	51	31	46	37	50	
		2018	35	36	31	40	36	59	37	42	11	28	
	Dissatisfied	2021	29	19	27	33	35	24	26	8▼	21	10	
		2018	25	25	24	27	25	22	16	36	19	23	
Treatment by personnel handling your complaint	Satisfied	2021	33	37	37	25	37	19	39	33	28	59	
		2018	37	39	38	36	41	24	44	30	52	38	
	Neither	2021	31	32	30	33	27	39	27	38	52	20	
		2018	26	27	26	27	19	54	26	28	23	28	
	Dissatisfied	2021	36	31	33	42	36	42	34	29	19	21	
		2018	36	35	36	37	40	23	30	41	25	35	
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	22	28	25	17	25	15	32	20	51	10	
		2018	26	27	27	23	30	37	31	24	35	<1	
	Neither	2021	35	39	35	34	39	39	32	50▲	39	49	
		2018	31	29	28	37	24	40	32	23	34	52	
	Dissatisfied	2021	43	33	40	49	36	47	37	30▼	10	41	
		2018	43	44	45	40	46	23	37	53	31	48	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	21	23	24	17	18	12	26	22	13	<1	
		2018	22	24	23	23	24	5	27	17	48	<1	
	Neither	2021	35	36	32	37	41	48	29	43	52	36	
		2018	33	33	31	36	24	72	39	26	27	52	
	Dissatisfied	2021	44	41	44	46	41	41	45	35	34	64	
		2018	45	43	47	40	51	23	34	56	25	48	
Degree to which your privacy was/is being protected	Satisfied	2021	27	33	30	19	35	27	34	29	56	14	
		2018	29	29	28	29	36	37	26	28	58	25	
	Neither	2021	36	37	34	39	36	44	27	49	44	44	
		2018	32	34	31	36	23	29	34	35	24	41	
	Dissatisfied	2021	37	31	36	42	29	29	39	23	<1	41	
		2018	39	37	41	35	40	35	41	37	19	35	

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
The complaint process overall	Satisfied	2021	22	31	24	17	20	22	33	28	51	10
		2018	23	28	23	20	29	15	31	20	57	14
	Neither	2021	36	38	37	35	39▲	32	33	46	39	34
		2018	33	31	34	35	18	46	32	33	12	32
	Dissatisfied	2021	42	31	39	49	40	46	35	26	10	55
		2018	44	41	42	45	53	39	36	48	31	55

Margins of error range from ±4% to ±41%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months and made a complaint

Air Force by Paygrade: Gender Discrimination One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Availability of information about how to follow-up on a complaint	Satisfied	2021	19▼	25	23	15	20	9▼	33	16	82	16
		2018	26	17	26	22	31	36	18	17	24	11
	Neither	2021	39	30	33	43	43	47	12	43	<1	35
		2018	37	35	36	41	27	41	58	23	18	43
	Dissatisfied	2021	43	45	44	42	38	44	54	41	18	49
		2018	37	48	38	37	41	23	24	60	58	46
Availability of information about the complaint process and timeliness	Satisfied	2021	17▼	29	20	14	22	13▼	33	25	68	16
		2018	25	18	26	21	24	39	18	18	24	11
	Neither	2021	37	25	33	41	36	47	12	34	<1	35
		2018	35	39	34	39	25	42	57	32	18	43
	Dissatisfied	2021	45	46	47	45	43	40▲	54	41	32	49
		2018	40	43	40	39	51	19	25	50	58	46
Availability of information about victim support resources	Satisfied	2021	26	36	30	21	28	17▼	34	35	82	25
		2018	29	18	33	22	28	41	22	17	24	11
	Neither	2021	42	31	37	47	42	53	15	39	<1	53
		2018	42	43	37	49	39	46	54	39	39	43
	Dissatisfied	2021	32	34	32	32	30	30	51	26	18	21
		2018	29	38	30	30	33	13	24	45	36	46
Treatment by personnel handling your complaint	Satisfied	2021	24	21	28	20	26	9▼	22	16	64	30
		2018	29	17	32	24	28	40	12	20	17	12
	Neither	2021	35	28	32	38	35	46	19	36	18	17
		2018	29	37	24	35	18	40	50	31	25	41
	Dissatisfied	2021	41	51	40	42	40	45▲	59	48	18	53
		2018	42	46	44	41	54	21	38	49	58	47

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	15	14	16	14	14	8▼	30	1	68	<1	
		2018	19	7	24	12	16	33	4	10	8	<1	
	Neither	2021	36	30	34	35	39	48	8	47▲	<1	31	
		2018	34	28	29	43	25	35	40	19	18	53	
	Dissatisfied	2021	50	56	51	51	47	44	62	53	32	69	
		2018	47	65	47	46	59	31	56	71	74	47	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	14	15	15	14	12	8▼	23	7	68	<1	
		2018	19	6	20	15	12	38	4	7	17	<1	
	Neither	2021	37	27	33	38	44	51	8	41▲	<1	32	
		2018	34	30	30	40	31	35	47	18	25	47	
	Dissatisfied	2021	49	58	52	48	44	41	69	52	32	68	
		2018	47	64	49	45	57	27	49	75	58	53	
Degree to which your privacy was/is being protected	Satisfied	2021	20	17	25	16	24	12	20	12	68	8	
		2018	21	12	22	17	23	33	3	21	8	<1	
	Neither	2021	39	41	35	41	40	53	17	58▲	<1	55	
		2018	37	34	35	41	32	40	40	23	52	61	
	Dissatisfied	2021	41	41	41	43	36	35	62	30▼	32	37	
		2018	42	53	43	42	45	27	57	56	40	39	
The complaint process overall	Satisfied	2021	14	12	16	13	11	7	19	5	50	8	
		2018	16	7	20	9	19	26	4	9	17	<1	
	Neither	2021	36	37	34	36	40	50	22	49▲	18	26	
		2018	34	28	32	39	24	36	43	19	16	51	
	Dissatisfied	2021	50	51	50	51	48	43	59	46▼	32	66	
		2018	50	64	48	52	56	38	54	72	67	49	

Margins of error range from ±3% to ±53%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months and made a complaint

Air Force by Paygrade: Sexual Harassment One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	25	34	28	19	24	27	34	29	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	28	25	29	29	30	17	28	22	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	46	41	43	52	45	56	38	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±4% to ±18%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months and made a complaint

Air Force by Paygrade: Gender Discrimination One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	16	10	17	17	13	8	NR	3	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	26	14	28	24	31	22	NR	10	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	58	76	55	59	56	71	NR	87	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±13%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months and made a complaint

Air Force by Paygrade: Sexual Harassment One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
The offensive behavior stopped on its own.	2021	23	22	26	19	14	24	18	26	28	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	16	24	18	15	11	24	20	29	29	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	45	46	49	33	59	41	48	44	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	55	42	57	58	47	42	43	43	33	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	39	30	40	42	33	30	30	33	21	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	8	7	7	12	5	6	8	6	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	22	18	18	29	25	26	17	18	22	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	34	28	35	33	35	21	29	25	31	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	27	24	24	33	28	28	26	22	17	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	50	38	51	51	43	37	38	38	38	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	21	12	21	20	29	21	9	13	18	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	11	12	11	9	9	17	8	17	16	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±18%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months and did not make a complaint

Air Force by Paygrade: Gender Discrimination One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
The offensive behavior stopped on its own.	2021	13	5	21	8	9	6	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	8	3	12	6	6	8	NR	NR	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	43	25	46	38	48	38	NR	32	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	69	78	65	73	72	61	NR	72	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	52	71	47	61	51	46	NR	61	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	9	9	8	13	5	6	NR	11	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	38	46	28	46	42	45	NR	58	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	42	50	40	43	47	34	NR	59	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	40	43	35	48	35	33	NR	49	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	55	47	55	58	53	41	NR	52	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	16	6	18	13	17	15	NR	7	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	10	8	8	9	9	22	NR	13	NR	NR		
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 3\%$ to $\pm 16\%$

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months and did not make a complaint

Air Force by Paygrade: Sexual Harassment One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	66	47	69	63	58	56	48	44	44	53
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	16	21	15	19	9	16	22	20	20	13
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	4	11	4	4	5	5	12	10	7	9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	24	23	25	26	12	7	25	22	23	11
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	38	15	37	44	33	35	15	15	18	16
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±16%

Percent of Air Force Active component members who experienced sexual harassment in the past 12 months

Air Force by Paygrade: Gender Discrimination One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	38	30	49	30	29	23	42	26	NR	13
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	22	44	22	26	15	16	59	35	NR	32
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	5	20	5	4	5	6	26	13	NR	16
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	23	38	28	24	13	6	54	30	NR	18
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	58	59	57	62	55	48	62	58	NR	67
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±18%

Percent of Air Force Active component members who experienced gender discrimination in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact, By Behavior (Q73)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	4.4	0.8	7.2	2.3	3.4	0.8	1.2	0.5	0.9	0.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	2.6	0.3	4.2	1.6	1.8	0.9	0.4	0.2	0.3	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	1.2	0.1	2.0	0.7	0.7	0.2	0.1	<0.1	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	1.5	0.2	2.6	0.7	1.0	0.3	0.3	0.1	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	1.1	0.1	1.8	0.5	0.7	0.1	0.1	0.1	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±1.1%
Percent of all Air Force Active component members

Air Force by Paygrade: Unwanted Sexual Contact Prevalence Rates (Q73)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Unwanted Sexual Contact	2021	5.5	1.0	8.7	3.2	4.3	1.3	1.6	0.6	1.1	0.3
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.3% to ±1.2%
Percent of all Air Force Active component members

Air Force by Paygrade: Unwanted Sexual Contact Prevalence Rates by Type (Q73)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Type of Unwanted Sexual Contact Behavior(s) Experienced	Penetrative	2021	1.6	0.1	2.7	0.8	1.0	0.2	0.2	0.1	0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	2.1	0.3	3.1	1.3	1.7	0.8	0.5	0.2	0.3	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	1.9	0.6	2.9	1.1	1.6	0.3	0.9	0.4	0.7	0.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Did not experience	2021	92.9	97.7	89.6	95.2	94.7	96.6	97.0	98.0	97.9	98.7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not enough info	2021	1.6	1.3	1.7	1.6	1.0	2.0	1.4	1.3	1.0	1.0
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±1.3%
Percent of all Air Force Active component members

Air Force by Paygrade: Intimate Partner Unwanted Sexual Contact Prevalence Rate (Q73, Q78)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Intimate Partner Unwanted Sexual Contact	2021	0.6	0.1	0.8	0.5	0.5	0.3	0.1	<0.1	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±0.6%
Percent of all Air Force Active component members

Air Force by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Please give your best estimate of how many separate occasions you had these unwanted experiences.	1 time	2021	38	36	33	46	50	NR	28	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2 times	2021	18	20	19	10	25	NR	23	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	3 times	2021	13	10	15	9	14	NR	9	11	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	4 times	2021	6	6	6	6	3	NR	8	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	5 or more times	2021	26	28	28	29	8	NR	33	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%
Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: More than one separate occasion	2021	62	64	67	54	50	NR	72	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±14%
Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact (Q77)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Were all of these events done by the same person(s)?	Yes, each incident involved the same person(s)	2021	38	62	32	46	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, these events involved different people	2021	62	38	67	54	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	1	NR	1	NR	NR	NR	NR	<1	<1	<1	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±14%

Percent of Air Force Active component members who experienced more than one unwanted sexual contact event in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact: Was/Were any of the person(s) who did this to you...? (Q78)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	4	3	1	9	4	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	2	1	2	2	1	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	7	5	7	10	8	NR	6	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	14	10	16	11	9	NR	8	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	46	33	51	36	40	NR	30	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	16	16	17	9	23	NR	12	24	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	56	57	55	63	46	NR	63	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	6	9	6	5	5	NR	8	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	2	7	2	3	3	NR	6	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	2	3	2	NR	3	NR	4	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±18%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact Alleged Offender(s): Intimate Partner (Q78)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one alleged offender(s) was an intimate partner	No	2021	88	92	91	83	88	NR	92	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	12	8	9	17	12	NR	8	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±11%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	79	NR	86	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	57	NR	58	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	35	NR	33	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	39	NR	40	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	37	NR	36	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 7\%$ to $\pm 10\%$

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Type of Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Type of Behavior(s) Experienced in the One Situation	Penetrative	2021	28	10	31	24	23	NR	12	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	35	28	32	39	41	NR	26	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	37	62	37	37	36	NR	62	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 5\%$ to $\pm 14\%$

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who did this to you...?	All men	2021	94	46	93	95	NR	NR	40	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	All women	2021	3	36	3	4	NR	NR	40	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A mix of men and women	2021	2	17	2	1	NR	NR	18	20	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	1	1	1	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±18%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	5	53	5	5	NR	NR	58	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±15%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	96	63	96	96	NR	NR	59	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±14%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were any of the person(s) who did this to you a military member?	Yes, they all were	2021	76	64	80	76	61	NR	70	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, some were, but not all	2021	10	9	12	9	6	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, none were military	2021	10	24	6	14	25	NR	19	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	3	3	2	1	8	NR	4	NR	NR	NR	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±3% to ±15%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	87	73	91	85	67	NR	78	76	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±18%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a non-military member	2021	21	33	18	23	31	NR	27	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±15%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q82)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	7	9	6	11	3	NR	12	4	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone else in your chain of command (excluding your immediate military supervisor)	2021	11	9	11	13	2	NR	7	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member in your unit	2021	19	21	21	20	10	NR	22	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	16	9	17	13	16	NR	6	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	27	26	32	21	10	NR	31	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	27	16	29	22	27	NR	13	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	5	12	2	9	9	NR	11	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD/Government civilian(s) working for the military	2021	5	5	4	8	5	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Contractor(s) working for the military	2021	3	6	3	5	5	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	16	24	14	12	31	NR	21	22	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	6	10	7	3	7	NR	14	4	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±18%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	15	16	15	22	5	NR	16	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±14%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in your unit		2021	51	50	54	53	30	NR	52	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±14%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event... (Q83)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Were you new to the unit (i.e., arrived within the prior 120 days)?	2021	32	26	36	22	28	NR	29	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you new to the unit (i.e., arrived within prior 120 days)?	2021	17	20	19	14	18	NR	23	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were you preparing to leave the unit (e.g., change of station, transferring, or separating)?	2021	11	15	9	18	15	NR	19	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you preparing to leave the unit?	2021	18	10	21	17	5	NR	10	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±15%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Unit Status (Q83)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Occurred when you were new to the unit or preparing to leave the unit		2021	40	34	42	39	35	NR	37	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±15%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q84)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	4	3	2	9	4	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	2	1	2	2	1	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	6	7	6	7	5	NR	7	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	12	10	13	9	10	NR	8	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	43	30	47	35	36	NR	25	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	<1	<1	<1	<1	<1	<1	<1	<1	<1	<1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	14	16	15	10	20	NR	13	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	57	55	57	65	48	NR	60	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	4	7	5	4	5	NR	5	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	2	7	2	2	3	NR	8	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	3	5	3	1	3	NR	7	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±15%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s): Intimate Partner (Q84)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: At least one alleged offender(s) in one situation was an intimate partner	No	2021	90	92	91	86	91	NR	91	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	10	8	9	14	9	NR	9	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±12%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Did the offender(s)...? (Q87)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Sexually harass you before the situation	2021	36	30	34	46	28	NR	34	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you before the situation	2021	15	9	15	18	12	NR	9	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexually harass you after the situation	2021	28	28	27	33	22	NR	36	16	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you after the situation	2021	20	6	19	24	17	NR	5	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Sexually harassed/ stalked before and/or after	2021	49	42	49	55	40	NR	49	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±14%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: Sexually harassed/ stalked before or after	Before	2021	13	12	14	13	10	NR	11	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After	2021	9	9	9	6	8	NR	13	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Both before and after	2021	27	21	26	35	22	NR	26	13	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not at all	2021	51	58	51	45	60	NR	51	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexually harassed/ stalked before		2021	40	33	40	48	32	NR	37	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±15%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexually harassed/ stalked after		2021	36	30	35	42	29	NR	39	16	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Used Response/Services (Q88)

KEY	Air Force		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	↑ Higher in 2021										
■ Lower Response	↓ Lower in 2021										
Your unit commander/director	2021	77	NR	78	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	2021	80	NR	84	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	2021	78	NR	79	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	2021	91	NR	91	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	2021	70	NR	73	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	2021	36	NR	39	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	2021	64	NR	68	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	2021	68	NR	70	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	2021	50	NR	53	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	2021	55	NR	54	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±12%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: How satisfied were you with responses/services from...? (Q88)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Your unit commander/director	Satisfied	2021	48	NR	49	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	22	NR	26	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	30	NR	25	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your senior enlisted advisor	Satisfied	2021	45	NR	50	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	NR	21	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	37	NR	29	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your immediate military supervisor	Satisfied	2021	44	NR	46	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	NR	20	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	37	NR	33	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Sexual Assault Response Coordinator (SARC)	Satisfied	2021	74	NR	72	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	13	NR	16	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	13	NR	12	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	Satisfied	2021	72	NR	71	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	13	NR	15	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	16	NR	14	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD Safe Helpline (877-995-5247)	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	12	NR	NR	NR	NR	NA	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A medical provider/mental health provider	Satisfied	2021	49	NR	53	NR	NR	NA	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	29	NR	29	NR	NR	NA	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	22	NR	18	NR	NR	NA	<1	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021	Women	Men	E1–E4	E5–E9	O1–O3	O4–O6	E1–E4	E5–E9	O1–O3	O4–O6	
Special Victims’ Counsel (SVC) or Victims’ Legal Counsel (VLC)	Satisfied	2021	63	NR	66	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	22	NR	23	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	15	NR	10	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	Satisfied	2021	36	NR	34	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	39	NR	45	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	25	NR	21	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	Satisfied	2021	29	NR	31	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	38	NR	43	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	33	NR	27	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q89)

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021	Women	Men	E1–E4	E5–E9	O1–O3	O4–O6	E1–E4	E5–E9	O1–O3	O4–O6	
Did you report this unwanted event to the military?	No	2021	68	80	63	77	75	NR	80	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	32	20	37	23	25	NR	20	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±14%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q91)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Did you initially make...?	A restricted report	2021	37	NR	31	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	An unrestricted report	2021	51	NR	58	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unsure what type of report you initially made	2021	12	NR	11	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±11%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What happened with your restricted report?	It remained restricted	2021	62	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I chose to convert it to unrestricted	2021	25	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I did not convert, investigation occurred anyway	2021	10	NR	5	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unable to recall	2021	NR	NR	NR	NR	NR	NA	NR	NR	NR	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±12% to ±16%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		Air Force		Women				Men					
Within Year Differences	Trend Year Differences												
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
Constructed: Final Report Type.	Restricted	2021	23	NR	19	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unrestricted	2021	64	NR	70	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unknown	2021	13	NR	11	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±11%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q93)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
If making a restricted report was not an option, what would you have done?	Made an unrestricted report	2021	15	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Sought civilian confidential resources	2021	5	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not reported	2021	54	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	25	NR	NR	NR	NR	NA	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: After reporting, to what extent were you provided...? (Q94)

KEY		Air Force		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021													
■ Lower Response	▼ Lower in 2021													
Safety planning information regarding your immediate situation	Not at all	2021	19	NR	16	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	44	NR	45	NR	NR	NA	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	36	NR	40	NR	NR	NA	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Accurate up-to-date information on your case status	Not at all	2021	24	NR	22	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	41	NR	42	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	36	NR	37	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information to address your confidentiality concerns (for example, your right to privacy)	Not at all	2021	15	NR	14	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	34	NR	38	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	50	NR	48	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Regular contact regarding your well-being	Not at all	2021	15	NR	16	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	33	NR	35	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	52	NR	49	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to consult a Special Victims' Counsel (SVC)/Victims' Legal Counsel (VLC)	Not at all	2021	12	NR	12	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	27	NR	24	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	61	NR	64	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to request an expedited transfer	Not at all	2021	21	NR	21	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	22	NR	17	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	57	NR	62	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about Victim's Rights (DD Form 2701)	Not at all	2021	22	NR	19	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	29	NR	29	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	49	NR	52	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Air Force		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021											
Information about confidential counseling services through Department of Veterans Affairs Vet Center	Not at all	2021	30	NR	25	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	30	NR	30	NR	NR	NA	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	40	NR	44	NR	NR	NA	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about medical and/or behavioral healthcare and treatment	Not at all	2021	15	NR	13	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	39	NR	35	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	46	NR	52	NR	NR	NA	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±13%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: After reporting, extent provided following from leadership... (Q95)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
They made me feel supported.	Not at all	2021	23	NR	22	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	NR	31	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	44	NR	47	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
They expressed concern for my well-being.	Not at all	2021	25	NR	23	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	28	NR	27	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	48	NR	50	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
They provided me the flexibility to attend appointments related to my sexual assault as needed.	Not at all	2021	19	NR	13	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	32	NR	31	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	50	NR	56	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
They discouraged gossip in my work environment.	Not at all	2021	35	NR	31	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	28	NR	30	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	37	NR	39	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±9% to ±14%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: What were your reasons for NOT reporting to the military? (Q96)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
You thought it was not serious enough to report.	2021	50	53	48	47	69	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think your report would be kept confidential.	2021	31	12	34	32	21	NR	12	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	47	27	51	50	28	NR	30	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	36	24	38	39	24	NR	29	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	13	7	13	16	9	NR	8	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	24	8	23	33	15	NR	9	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from the person(s) who did it.	2021	39	13	41	43	24	NR	13	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from military supervisor/someone in chain of command.	2021	29	18	29	35	18	NR	17	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from your military coworkers or peers.	2021	37	17	38	41	29	NR	14	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	28	37	26	26	32	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and did not report to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Labeling (Q97)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Would you consider this unwanted event to be sexual assault?	No	2021	27	52	23	29	40	NR	47	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	73	48	77	71	60	NR	53	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±15%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Harassing Behaviors Prior to Unwanted Sexual Contact (Q98)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Told sexual jokes or stories	2021	73	79	81	70	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Repeated attempts to establish unwanted relationship, sexual comments, asked about sex life	2021	83	NR	85	83	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Touched you in a sexual way or in any way that made you uncomfortable, angry or upset	2021	77	NR	82	64	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other sexually harassing behavior(s)	2021	58	NR	61	53	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Timing of Harassing Behaviors (Q99)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
About how long before the unwanted event did the sexual harassment begin?	The same day	2021	18	NR	15	24	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one week	2021	15	12	16	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one month	2021	20	NR	19	14	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A few months	2021	34	NR	34	38	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A year or more	2021	14	NR	15	13	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Did you make a sexual harassment complaint to...? (Q100)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	25	NR	30	22	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone in the chain of command of the offender	2021	11	NR	13	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	5	7	7	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	4	NR	6	NR	NR	NR	<1	<1	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	7	NR	7	8	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I did not make a complaint to any of the above individuals	2021	63	NR	60	66	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Made Complaint Prior to Unwanted Sexual Contact (Q100)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment	2021	31	NR	35	27	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment prior to the unwanted sexual contact	2021	3	NR	3	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±6%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
When did you make the sexual harassment complaint?	Before the unwanted event	2021	8	NR	8	NR	NR	NA	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After the unwanted event	2021	85	NR	87	NR	NR	NA	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Do not recall	2021	7	NR	5	NR	NR	NA	<1	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±14%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months, were sexually harassed prior to the event and made a complaint

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Stalking Behaviors Prior to Unwanted Sexual Contact (Q102)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Showed up at your home or workplace unannounced or uninvited	2021	54	NR	NR	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Followed you or waited for you at places	2021	63	NR	70	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sent you unwanted messages, emails, or phone calls	2021	73	NR	71	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Used social media to track or follow you	2021	72	NR	78	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other stalking behavior(s)	2021	59	NR	60	NR	NR	NA	NR	NR	NA	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±13% to ±17%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and were stalked by the alleged offender(s) prior to the event

Air Force by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event, were you...? (Q103)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Under orders that restricted you to your home due to the pandemic	2021	5	7	5	2	10	NR	8	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Under orders that restricted or prohibited departure from/to installation due to the pandemic	2021	6	8	6	4	9	NR	11	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±3% to ±13%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Professional Reprisal (Q104-106)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with professional reprisal	2021	33	NR	31	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±11%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Professional Reprisal (Q104-106)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Professional Reprisal	Did not experience	2021	67	NR	69	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	13	NR	10	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	20	NR	21	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±11%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Ostracism (Q107-109)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with ostracism	2021	46	NR	44	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±11%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Ostracism (Q107-109)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Ostracism	Did not experience	2021	54	NR	56	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	36	NR	33	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	10	NR	11	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 8\%$ to $\pm 11\%$

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Maltreatment (Q110-112)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with maltreatment	2021	37	NR	38	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 10\%$ to $\pm 11\%$

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Maltreatment (Q110-112)

KEY		Air Force		Women				Men					
Within Year Differences	Trend Year Differences												
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
Rate of Maltreatment	Did not experience	2021	63	NR	62	NR	NR	NA	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	27	NR	26	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	10	NR	11	NR	NR	NA	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±11%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Retaliation (Q105-112)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with retaliation	2021	52	NR	50	NR	NR	NA	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±11%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Unwanted Sexual Contact One Situation: Retaliation (Q105-112)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Retaliation	Did not experience	2021	48	NR	50	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	28	NR	25	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	24	NR	25	NR	NR	NA	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±11%

Percent of Air Force Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Air Force by Paygrade: Prior Unwanted Sexual Contact Prevalence Rates (Q117)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Lifetime Unwanted Sexual Contact Prevalence Rate	2021	21.0	3.1	20.1	20.9	23.1	22.7	3.1	3.0	3.7	3.0
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Prior to Joining Military	2021	8.6	1.0	7.5	8.0	12.3	11.8	0.9	0.9	1.4	1.3
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Since Joining Military	2021	18.9	2.5	18.6	19.9	17.3	18.3	2.6	2.5	2.8	2.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Since Joining Military (Excluding Past 12 Months)	2021	15.8	1.7	13.5	18.3	14.7	17.4	1.2	2.0	1.9	1.9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±2.2%

Percent of all Air Force Active component members

Air Force by Paygrade: Did you report any of these unwanted sexual experiences to the military? (Q119)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Yes, a restricted report that remained restricted	2021	8	9	7	9	9	6	15	8	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, an unrestricted report	2021	16	7	22	14	13	6	NR	3	NR	11
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I chose to convert to an unrestricted report	2021	4	1	7	3	4	2	NR	<1	NR	5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I did not convert, but an independent investigation occurred anyway	2021	1	1	1	1	2	1	NR	1	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, unsure what type of report I made	2021	4	6	7	3	1	6	14	3	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I have never filed a report	2021	65	76	54	70	70	79	NR	84	NR	76
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±18%

Percent of Air Force Active component members who experienced prior unwanted sexual contact since joining the military

Air Force by Paygrade: Bystander Intervention: In the past 12 months, did you...? (Q120-121)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Observe someone who “crossed the line” with their sexist comments or jokes	2021	26▲	10▲	29▲	23▲	32	18	9▲	9▲	13	10
	2018	20	8	19	18	30	21	7	8	13	10
Encounter a group or individual being hazed or bullied	2021	13▲	6▲	15▲	12▲	10	8	8▲	5▲	5	3
	2018	8	4	9	7	8	8	5	4	3	2
See someone making unwanted sexual advances on someone	2021	8▲	3	10▲	7	8	3	3	2	3	1
	2018	6	2	7	5	9	4	2	2	4	1
See horseplay or roughhousing that “crossed the line” or appeared unwanted	2021	7▲	3	9▲	5	4	2	4	3	2	1
	2018	5	2	5	4	4	4	3	3	2	1
Encounter someone who drank too much and needed help	2021	23▲	14▲	26▲	20▲	27	16	15▲	13▲	17	12
	2018	19	12	19	16	27	16	11	11	18	12
See someone grabbing, pushing, or insulting someone	2021	9	6	11▲	7	9	6	7	6	4▼	4
	2018	8	6	9	8	10	8	6	6	7	5
Encounter someone who was taking advantage of someone who was passed out	2021	1▲	<1	2▲	1	1	<1	<1	<1	<1▼	<1
	2018	1	<1	1	1	1	<1	<1	<1	<1	<1
See a situation you thought was a sexual assault or could have led to a sexual assault	2021	4▲	1	6▲	3	3	1	2	1	1	<1
	2018	3	1	4	3	4	1	1	2	1	1
Hear someone say people who take risks are at fault for being sexually assaulted	2021	11▲	2▼	13▲	9	13	8	2	2	2▼	1▼
	2018	10	2	9	8	14	10	2	2	4	3

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Bystander Intervention: Witnessed a Potentially Dangerous Situation (Q120-121)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Observed at least one potentially dangerous situation.	2021	41▲	22▲	44▲	37▲	48	32	23▲	21▲	27	20
	2018	33	19	33	30	45	34	18	18	28	21

Margins of error range from ±1% to ±4%
Percent of all Air Force Active component members

Air Force by Paygrade: Bystander Intervention: How did you respond to the situation(s) you observed? (Q122)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
I spoke up to address the situation.	2021	55	53	49	64	55	60	45	61	44	62
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it while it was happening.	2021	21	18	23	18	21	18	20	17	23	11
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it after it happened.	2021	26	20	29	21	27	21	21	19	20	14
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I created a distraction.	2021	14	11	15	14	13	11	12	10	13	9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I talked to those involved to see if they were okay.	2021	47	45	51	47	43	30	51	43	40	27
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I intervened in some other way.	2021	25	28	25	24	24	29	25	28	34	31
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I did not intervene.	2021	8	10	9	6	10	7	12	8	11	7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±6%

Percent of Air Force Active component members who observed at least one potentially dangerous situation

Air Force by Paygrade: Bystander Intervention: Response to Potentially Dangerous Situation (Q122)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Intervened in at least one potentially dangerous situation.	2021	92	90	91	94	90	93	88	92	89	93
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±4%

Percent of Air Force Active component members who observed at least one potentially dangerous situation

Air Force by Paygrade: In the past 12 months, to what extent have you witnessed people in your unit...? (Q123)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Promote a unit climate based on mutual respect and trust	Not at all	2021	10▲	6▲	14▲	8▲	4	3	11▲	4▲	3	2	
		2018	5	4	6	4	3	3	5	3	2	1	
	Moderate/small extent	2021	37▲	27▲	45▲	36▲	31▲	19▲	35▲	26▲	16▲	11▲	
		2018	22	12	25	22	20	14	15	11	9	7	
	Large extent	2021	53▼	66▼	42▼	56▼	65▼	78▼	54▼	70▼	82▼	87▼	
		2018	73	84	69	74	76	83	80	85	90	92	
Refrain from sexist comments and behaviors	Not at all	2021	9▲	6▲	13▲	7▲	4	2	11▲	4	3▲	2	
		2018	4	4	6	4	3	2	5	3	1	1	
	Moderate/small extent	2021	28▲	19▲	35▲	25▲	23	12	28▲	17▲	10	7	
		2018	21	13	25	19	21	13	16	11	10	6	
	Large extent	2021	63▼	75▼	51▼	68▼	74	86	62▼	79▼	87	92	
		2018	74	84	69	77	76	85	79	86	89	93	
Recognize and immediately correct incidents of sexual harassment	Not at all	2021	14▲	11▲	17▲	12▲	11	10	13▲	9	7	11	
		2018	9	8	8	9	9	13	8	9	7	12	
	Moderate/small extent	2021	26▲	18▲	31▲	22▲	25	16	25▲	15▲	14	9	
		2018	21	12	23	19	22	13	15	11	12	9	
	Large extent	2021	60▼	71▼	51▼	66▼	64▼	74	62▼	76▼	79	80	
		2018	70	79	68	72	69	74	78	81	81	80	
Encourage bystander intervention to assist others in situations at risk for sexual assault	Not at all	2021	13▲	8▲	18▲	10▲	9	7	12▲	6▲	5	6▲	
		2018	7	5	9	6	6	8	7	4	4	4	
	Moderate/small extent	2021	26▲	18▲	31▲	23▲	26▲	17	25▲	16▲	13	9▼	
		2018	21	14	23	19	22	16	16	11	14	12	
	Large extent	2021	61▼	73▼	51▼	67▼	65▼	76	63▼	78▼	82	85	
		2018	72	81	68	75	72	77	77	84	82	83	

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Scale: Workplace Climate for Responsibility and Intervention (Q123)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Constructed: Responsibility and Intervention	2021	3.6▼	3.9▼	3.3▼	3.8▼	3.8▼	4.1	3.6▼	4.1▼	4.2▼	4.3▼		
	2018	4.0	4.3	3.9	4.1	4.0	4.2	4.2	4.3	4.4	4.4		

Margins of error do not exceed ±0.1
Average of all Active component members

Air Force by Paygrade: How often have you experienced any of the following, where your coworkers or immediate supervisor...? (Q124)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Did not provide information or assistance when you needed it	Never	2021	57	70	51	59	61	70	63	71	76	83	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	43	30	49	41	39	30	37	29	24	17	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Were excessively harsh in their criticism of your work performance	Never	2021	66	76	63	66	71	75	70	77	82	89	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	34	24	37	34	29	25	30	23	18	11	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Took credit for work or ideas that were yours	Never	2021	60	70	62	55	61	64	72	65	74	78	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	40	30	38	45	39	36	28	35	26	22	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Gossiped/talked about you	Never	2021	48	65	44	48	56	61	61	65	71	78	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	52	35	56	52	44	39	39	35	29	22	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Used insults, sarcasm, or gestures to humiliate you	Never	2021	74	81	69	75	79	84	75	84	87	90	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	26	19	31	25	21	16	25	16	13	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Yelled when they were angry with you	Never	2021	80	81	78	80	84	87	76	83	88	90	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	20	19	22	20	16	13	24	17	12	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Scale: Workplace Hostility (Q124)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Constructed: Workplace Hostility		2021	1.8▲	1.5▲	1.8▲	1.8▲	1.6▲	1.5▲	1.6▲	1.5▲	1.4▲	1.3▲	
		2018	1.4	1.3	1.4	1.4	1.4	1.4	1.3	1.3	1.2	1.2	

Margins of error do not exceed ±0.1
Average of all Active component members

Air Force by Paygrade: How much do you agree or disagree with the following regarding your current military workplace? (Q125)

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
It would be risky for me to file a sexual harassment complaint.	Agree	2021	18	6	19	17	19	17	6	6	7	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	18	14	21	15	15	13	18	12	9	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	65	81	60	68	66	70	76	83	84	87
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A sexual harassment complaint would not be taken seriously.	Agree	2021	15	7	18	14	12	11	8	7	6	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	12	20	15	13	11	17	10	7	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	68	81	62	70	75	78	75	83	86	89
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A sexual harassment complaint would be thoroughly investigated.	Agree	2021	62	71	58	61	68	70	64	73	77	81
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	21	14	25	20	16	15	19	12	9	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	17	15	17	19	16	15	16	15	14	14
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I would feel comfortable reporting a sexual harassment complaint.	Agree	2021	54	68	49	57	54	61	62	71	72	76
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	16	22	17	19	15	21	14	13	11
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	27	16	29	26	28	24	17	15	15	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexual harassment is not tolerated.	Agree	2021	79	90	76	79	84	88	86	91	95	95
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	13	7	14	13	10	8	10	6	3	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	8	3	10	8	6	4	4	3	2	2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Individuals who sexually harass others get away with it.	Agree	2021	21	8	25	18	20	12	10	7	7	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	28	19	31	27	25	24	25	16	13	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	51	74	43	55	55	64	65	77	80	85
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I would be afraid to file a sexual harassment complaint.	Agree	2021	20	8	22	19	22	17	8	7	8	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	19	14	23	16	17	13	18	12	9	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	61	79	55	65	61	70	73	81	83	86
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Penalties against individuals who sexually harass others at work are strongly enforced.	Agree	2021	50	72	48	51	52	56	68	73	77	78
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	33	21	34	33	33	31	24	19	17	17
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	16	8	18	16	15	13	8	8	6	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Actions are being taken to prevent sexual harassment.	Agree	2021	62	80	57	64	69	77	73	82	87	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	27	16	30	26	23	17	21	14	10	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	11	4	14	10	8	6	6	4	3	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Scale: Psychological Climate for Sexual Harassment (PCSH) (Q125)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Psychological Climate for Sexual Harassment (PCSH)	2021	3.7	4.2	3.6	3.8	3.8	3.9	4.0	4.2	4.3	4.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Air Force by Paygrade: How much do you agree or disagree with the following statements? (Q126)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
If sexually assaulted, can trust military system to protect your privacy.	Agree	2021	40▼	62▼	38▼	39▼	42▼	49▼	60▼	60▼	65▼	73▼
		2018	67	81	71	66	63	62	83	80	80	79
	Neither	2021	27▲	22▲	30▲	26▲	27▲	24▲	25▲	23▲	18▲	16▲
		2018	20	13	19	21	20	19	12	13	12	12
	Disagree	2021	33▲	16▲	32▲	35▲	32▲	27▲	15▲	17▲	18▲	12▲
		2018	13	7	10	14	17	19	5	7	8	9
If sexually assaulted, can trust military system to ensure your safety following the incident.	Agree	2021	46▼	69▼	42▼	45▼	50▼	60▼	65▼	68▼	75▼	82▼
		2018	74	86	76	72	72	75	87	85	88	87
	Neither	2021	29▲	21▲	31▲	28▲	26▲	25▲	24▲	21▲	16▲	12▲
		2018	17	10	17	19	18	14	10	11	9	9
	Disagree	2021	26▲	10▲	26▲	27▲	24▲	16▲	11▲	11▲	9▲	6▲
		2018	9	4	8	9	11	11	3	4	3	4
If sexually assaulted, can trust military system to treat you with dignity and respect.	Agree	2021	46▼	68▼	43▼	44▼	52▼	60▼	65▼	66▼	73▼	82▼
		2018	71	84	74	70	68	70	86	83	86	85
	Neither	2021	30▲	22▲	32▲	29▲	27▲	24▲	24▲	23▲	18▲	13▲
		2018	19	11	18	20	21	18	11	12	10	9
	Disagree	2021	25▲	11▲	26▲	27▲	21▲	16	11▲	11▲	9▲	6
		2018	10	4	8	11	11	12	4	5	5	6

Margins of error range from ±1% to ±4%
Percent of all Air Force Active component members

Air Force by Paygrade: How much do you agree or disagree with the following statements about your immediate supervisor? (Q127)

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
You trust your supervisor.	Agree	2021	74	83	72	72	80	82	81	81	89	91
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	13	10	15	13	9	7	11	11	6	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	13	7	13	14	11	11	7	7	5	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor ensures that all assigned personnel are treated fairly.	Agree	2021	74	84	72	74	77	80	81	83	89	91
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	14	10	17	14	13	9	13	11	7	5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	12	6	11	13	11	11	6	6	4	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor evaluates your work performance fairly.	Agree	2021	76	83	76	74	80	81	82	81	89	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	15	11	16	15	13	11	13	12	7	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	9	6	8	10	7	8	5	7	4	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Scale: Trust in Leadership (Q127)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Trust in Leadership	2021	4.0	4.3	4.0	4.0	4.1	4.2	4.2	4.3	4.4	4.5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Air Force by Paygrade: My immediate supervisor... (Q129)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Promotes responsible alcohol use.	Agree	2021	78▼	82▼	77▼	76▼	80▼	82	78▼	84▼	88▼	89▼	
		2018	85	90	85	84	86	86	89	90	93	93	
	Neither	2021	17▲	13▲	16▲	19▲	15▲	15	16▲	13▲	10▲	9▲	
		2018	12	9	12	13	11	12	10	9	6	7	
	Disagree	2021	5▲	4▲	6▲	5▲	5▲	3	6▲	3▲	3▲	2▲	
		2018	3	1	3	2	3	2	2	1	1	1	
Would correct individuals who refer to coworkers as “honey,” “babe,” or “sweetie.”	Agree	2021	73▼	82▼	69▼	74▼	76▼	80	74▼	85▼	88▼	90▼	
		2018	81	90	80	82	82	84	88	90	91	93	
	Neither	2021	17▲	13▲	20▲	17▲	15	13	18▲	11▲	7	6	
		2018	14	9	15	13	12	12	10	8	8	5	
	Disagree	2021	9▲	6▲	11▲	9▲	9▲	7▲	8▲	5▲	4▲	4▲	
		2018	5	2	5	5	7	4	2	2	1	2	
Would stop individuals who are talking about sexual topics at work.	Agree	2021	76▼	82▼	70▼	78▼	83	87	75▼	84▼	91	94	
		2018	83	89	80	84	87	89	85	89	93	95	
	Neither	2021	17▲	14▲	20▲	16▲	12	10	20▲	12▲	7	5	
		2018	12	9	14	12	9	8	12	8	6	5	
	Disagree	2021	7▲	4▲	10▲	6▲	5	3	6▲	4▲	2	1	
		2018	5	2	6	4	4	3	3	2	2	1	
Would intervene if an individual was receiving sexual attention at work.	Agree	2021	81▼	89▼	78▼	82▼	84▼	87	84▼	90▼	95	95	
		2018	87	93	86	88	89	89	91	93	95	96	
	Neither	2021	14▲	10▲	16▲	14▲	12▲	10	14▲	9▲	5	4	
		2018	10	6	11	10	8	8	8	6	4	3	
	Disagree	2021	5▲	2▲	7▲	4▲	4	2	2▲	1	1	<1	
		2018	3	1	4	3	3	2	1	1	<1	1	
Encourages individuals to help others in risky situations that could result in harmful outcomes.	Agree	2021	81▼	87▼	78▼	81▼	86▼	88	82▼	89▼	93▼	94▼	
		2018	88	93	87	89	91	90	91	93	96	97	
	Neither	2021	14▲	10▲	15▲	15▲	11▲	10	14▲	9▲	6▲	5▲	
		2018	9	6	10	9	6	8	8	6	3	3	
	Disagree	2021	5▲	2▲	6▲	4▲	3	2	4▲	2▲	1	1	
		2018	2	1	3	2	2	2	1	1	1	<1	

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Scale: Leader Models/Encourages Bystander Intervention (Q129)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Constructed: Leader Models/Encourages Bystander Intervention	2021	4.1▼	4.4▼	4.1▼	4.2▼	4.2▼	4.3▼	4.2▼	4.4▼	4.5▼	4.6▼		
	2018	4.4	4.6	4.4	4.4	4.4	4.5	4.5	4.6	4.6	4.7		

Margins of error do not exceed ±0.1
Average of all Active component members

Air Force by Paygrade: Women Uncommon in Unit (Q130)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Are you currently assigned to a military unit where women are uncommon (<10% of military coworkers)?	2021	48	59	56	47	38	31	67	61	43	36
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±3%
 Percent of all Air Force Active component members

Air Force by Paygrade: How much do you agree or disagree with the following statements? (Q131)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
I tend to bounce back quickly after hard times.	Agree	2021	71	79	66	71	79	84	74	80	87	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	17	14	20	17	13	10	18	13	9	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	12	7	14	12	8	6	8	6	4	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I have a hard time making it through stressful events.	Agree	2021	23	16	28	23	15	12	19	15	10	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	23	20	27	22	17	14	26	19	12	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	54	64	45	55	67	74	54	66	78	81
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
It does not take me long to recover from a stressful event.	Agree	2021	54	68	50	53	61	67	63	68	75	77
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	27	20	30	27	23	19	24	20	15	14
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	19	12	20	20	16	13	13	12	9	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is hard for me to snap back when something bad happens.	Agree	2021	20	14	23	21	15	11	17	14	9	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	25	21	29	25	20	16	26	20	13	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	54	65	48	54	65	73	57	66	78	79
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I usually come through difficult times with little trouble.	Agree	2021	53	65	45	54	62	73	57	67	73	80
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	30	25	35	29	24	19	30	24	19	15
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	17	10	20	17	14	9	13	10	8	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I tend to take a long time to get over set-backs in my life.	Agree	2021	17	14	19	18	12	10	17	13	9	9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	27	23	32	27	21	16	29	23	14	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	56	63	49	55	68	74	55	64	76	78
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Scale: Brief Resilience Scale (Q131)

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Brief Resilience Scale		2021	3.5	3.8	3.4	3.5	3.7	3.9	3.7	3.8	4.0	4.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Air Force by Paygrade: During past 12 months, due to the COVID-19 pandemic, to what extent personally affected by...? (Q132)

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Orders to remain at home	Not at all	2021	32	30	35	30	29	28	35	29	22	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	45	46	45	44	47	45	45	46	50	45
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	23	23	21	25	23	27	19	24	28	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from leaving your military installation or ship	Not at all	2021	46	46	40	52	43	51	39	51	44	52
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	33	35	31	34	32	37	30	34	29
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	21	21	24	17	23	17	23	18	22	18
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting off-base establishments	Not at all	2021	26	24	24	27	23	26	25	23	21	24
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	41	40	40	40	43	45	41	39	43	44
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	34	36	35	33	34	28	35	38	36	31
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting on-base establishments	Not at all	2021	34	28	33	35	33	33	30	28	26	27
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	45	47	45	45	47	49	48	46	48	49
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	21	24	22	21	20	18	22	26	26	24
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from attending social gatherings of a certain size (for example, 10 or more)	Not at all	2021	15	16	16	16	10	11	20	15	10	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	41	39	41	40	41	44	40	37	41	41
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	44	45	42	45	49	46	41	48	50	49
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Having to primarily work from home	Not at all	2021	53	54	65	47	45	36	70	50	33	30
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	33	34	27	36	38	42	24	36	47	46
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	14	12	8	17	17	22	6	14	20	24
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Requirements to social distance while you were at work	Not at all	2021	18	16	20	19	15	12	19	16	12	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	42	41	42	39	46	45	42	39	44	44
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	40	43	38	42	39	43	39	45	44	46
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A personal decision to avoid social gatherings with friends, peers, or coworkers	Not at all	2021	25	33	26	26	23	18	34	33	30	29
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	43	40	43	41	46	46	40	38	44	44
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	32	27	31	33	31	36	26	29	26	27
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Average Number of COVID-19 Pandemic Related Restrictions (Q132)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Mean number of restrictions personally impacting member	2021	4.9	5.0	4.7	4.9	5.3	5.5	4.7	5.0	5.6	5.6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1 to ±0.2
Average of all Active component members

Air Force by Paygrade: Please indicate the degree to which you agree or disagree with each statement. (Q133)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Many women have a quality of purity that few men possess.	Agree	2021	33	37	44	31	16	15	44	36	29	24
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	67	63	56	69	84	85	56	64	71	76
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women should be cherished and protected by men.	Agree	2021	51	68	58	51	39	36	69	67	65	67
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	49	32	42	49	61	64	31	33	35	33
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women seek to gain power by getting control over men.	Agree	2021	12	29	15	12	8	7	36	29	18	17
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	88	71	85	88	92	93	64	71	82	83
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Every man ought to have a woman whom he adores.	Agree	2021	34	50	42	34	21	20	57	48	41	38
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	66	50	58	66	79	80	43	52	59	62
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Men are incomplete without women.	Agree	2021	13	30	16	12	10	9	32	27	30	34
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	87	70	84	88	90	91	68	73	70	66
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women exaggerate problems they have at work.	Agree	2021	18	31	21	19	11	9	38	32	18	17
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	82	69	79	81	89	91	62	68	82	83
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Once a woman gets a man to commit to her, she usually tries to put him on a tight leash.	Agree	2021	9	24	12	8	4	2	32	22	12	11
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	91	76	88	92	96	98	68	78	88	89
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
When women lose to men in a fair competition, they complain about being discriminated against.	Agree	2021	16	28	18	16	10	8	33	28	20	17
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	84	72	82	84	90	92	67	72	80	83
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Many women get a kick out of teasing men by seeming sexually available, then refusing male advances.	Agree	2021	12	23	17	11	6	4	31	22	12	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	88	77	83	89	94	96	69	78	88	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Air Force		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Women, compared to men, tend to have a superior moral sensibility.	Agree	2021	22	21	32	18	12	9	28	17	17	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	78	79	68	82	88	91	72	83	83	87
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Men should be willing to sacrifice their well-being to provide financially for women in their lives.	Agree	2021	6	30	8	4	6	4	28	27	36	40
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	94	70	92	96	94	96	72	73	64	60
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Feminists are making unreasonable demands of men.	Agree	2021	31	53	33	34	22	23	58	52	43	41
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	69	47	67	66	78	77	42	48	57	59
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Scale: Ambivalent Sexism Inventory (Q133)

KEY		Air Force		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Ambivalent Sexism Overall	2021	2.1	2.8	2.3	2.1	1.8	1.7	3.0	2.7	2.5	2.5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Benevolent Sexism	2021	2.3	2.9	2.6	2.2	1.9	1.9	3.1	2.8	2.8	2.7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Hostile Sexism	2021	1.9	2.7	2.1	1.9	1.6	1.6	3.0	2.7	2.2	2.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Air Force by Paygrade: How Are We Doing? (Q134)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Has sexual harassment in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	14▼	26▼	8▼	16▼	18▼	27▼	19▼	28▼	32▼	43▼
		2018	24	39	19	26	29	35	32	41	44	53
	About the same as 2 years ago	2021	34▲	22▲	28▲	37▲	40▲	38	17▲	25▲	26▲	26
		2018	27	17	19	32	33	35	11	20	20	24
	More of a problem today	2021	17▲	8▲	24▲	16▲	7	7	10▲	8▲	4	3
		2018	9	5	11	9	5	6	5	5	3	2
	Do not know	2021	35▼	44▲	40▼	31	35	28	55▲	39▲	38▲	28▲
		2018	40	39	51	33	34	24	51	33	32	22
Has sexual assault in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	12▼	26▼	8▼	13▼	15▼	21▼	19▼	28▼	31▼	37▼
		2018	22	38	18	23	26	30	33	39	43	49
	About the same as 2 years ago	2021	33▲	21▲	27▲	36▲	39▲	41	15▲	24▲	24	27
		2018	27	18	18	32	34	39	11	21	21	26
	More of a problem today	2021	17▲	7▲	22▲	16▲	7▲	6	9▲	8▲	4	3
		2018	9	4	10	9	5	5	5	5	3	2
	Do not know	2021	38▼	46▲	42▼	34	38	32▲	56▲	41▲	41▲	32▲
		2018	42	40	53	35	35	26	52	34	33	23

Margins of error range from ±1% to ±4%
Percent of all Air Force Active component members

Air Force by Paygrade: As a result of your race/ethnicity... (Q138)

KEY		Air Force		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Do you believe you have experienced harassment in your military workplace?	2021	27	14	30	30	17	18	14	15	9	9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Do you believe you have experienced discrimination in your military workplace?	2021	27	18	26	33	16	23	16	22	13	17
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±3%
Percent of all Air Force Active component members

Air Force by Paygrade: Sexual Orientation (Q139)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Do you consider yourself to be...?	Heterosexual or straight	2021	72.9▼	88.5▼	64.5▼	76.0▼	80.1▼	89.0	86.5▼	89.1▼	90.0▼	91.7▼
		2018	80.2	91.9	74.1	82.2	86.9	92.0	89.9	92.7	93.2	95.3
	Gay or lesbian	2021	6.4	1.8	7.3	6.4▲	5.8	2.5	2.3	1.5	1.9	1.3
		2018	5.5	1.7	7.1	4.7	4.7	2.4	2.2	1.2	2.0	1.0
	Bisexual	2021	11.9▲	2.7▲	17.6▲	9.3▲	8.1▲	2.2	4.6▲	1.9▲	1.5	0.3
		2018	6.5	1.5	10.1	4.5	3.7	1.8	2.3	1.2	0.8	0.2
	Something else	2021	2.3	1.2	3.3	1.8	1.7	0.9	1.7	1.0	0.9	0.5
		2018	2.2	1.1	3.1	1.7	1.7	0.4	1.7	0.8	0.5	0.1
	Prefer not to answer	2021	6.5	5.8▲	7.3▲	6.5	4.4	5.3	5.0	6.4▲	5.7▲	6.2▲
		2018	5.6	3.9	5.6	6.9	2.9	3.5	3.9	4.0	3.5	3.3

Margins of error range from ±0.2% to ±2.2%
Percent of all Air Force Active component members

Air Force by Paygrade: Sexual Orientation (Q139)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Identified as lesbian, gay, or bisexual	Heterosexual	2021	79.9▼	95.1▼	72.1▼	82.9▼	85.2▼	94.9	92.6▼	96.3▼	96.4	98.3
		2018	87.0	96.7	81.1	90.0	91.1	95.7	95.2	97.4	97.1	98.8
	LGB	2021	20.1▲	4.9▲	27.9▲	17.1▲	14.8▲	5.1	7.4▲	3.7▲	3.6	1.7
		2018	13.0	3.3	18.9	10.0	8.9	4.3	4.8	2.6	2.9	1.2

Margins of error range from ±0.3% to ±2.1%
Percent of all Air Force Active component members

Air Force by Paygrade: Sexual Orientation (Q139)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexual Minority (lesbian, gay, bisexual, or something else)	Heterosexual	2021	77.9▼	93.9▼	69.6▼	81.3▼	83.8▼	94.0	91.0▼	95.2▼	95.5	97.8
		2018	85.0	95.6	78.5	88.3	89.5	95.3	93.5	96.6	96.6	98.6
	Sexual Minority	2021	22.1▲	6.1▲	30.4▲	18.7▲	16.2▲	6.0	9.0▲	4.8▲	4.5	2.2
		2018	15.0	4.4	21.5	11.7	10.5	4.7	6.5	3.4	3.4	1.4

Margins of error range from ±0.3% to ±2.1%
Percent of all Air Force Active component members

Air Force by Paygrade: Sex at Birth (Q140)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What sex were you assigned at birth, on your original birth certificate?	Male	2021	1.0	99.9	1.4	1.0	<0.1	0.1	99.9	99.8	99.8	99.9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	99.0	0.1	98.6	99.0	>99.9	99.9	0.1	0.2	0.2	0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±1.1%
Percent of all Air Force Active component members

Air Force by Paygrade: Gender Identity (Q141)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Do you currently describe yourself as male, female, or transgender?	Male	2021	0.1	98.5	0.1	0.1	0.1	0.1	98.5	98.1	99.2	98.9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	97.6	<0.1	96.2	98.1	99.4	99.4	<0.1	0.1	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	1.1	0.3	1.8	0.7	0.2	0.1	0.3	0.4	0.2	0.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.2	1.2	1.9	1.0	0.4	0.3	1.2	1.4	0.6	0.9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±1.1%
Percent of all Air Force Active component members

Air Force by Paygrade: Gender Identity (Q141)

KEY		Air Force		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Transgender	Cisgender	2021	81.9	84.8	78.3	81.8	89.1	90.6	83.6	84.2	87.8	90.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	1.2	0.3	1.7	1.0	0.2	0.3	0.3	0.4	0.3	0.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.0	1.0	1.5	0.9	0.3	0.3	1.0	1.2	0.5	0.8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not enough info	2021	15.9	13.8	18.5	16.3	10.4	8.7	15.2	14.2	11.3	8.8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±1.8%
Percent of all Air Force Active component members

Air Force by Paygrade: Gender Identity (Q141)

KEY		Air Force		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Constructed: Gender Minority (includes those marking None of These for current gender identity)	Cisgender	2021	97.4	98.4	96.0	97.8	99.4	99.3	98.5	98.1	99.1	98.9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Gender Minority	2021	2.6	1.6	4.0	2.2	0.6	0.7	1.5	1.9	0.9	1.1	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.3% to ±1.1%
Percent of all Air Force Active component members

Appendix F. Coast Guard by Paygrade

DATA
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Coast Guard by Paygrade: Deployment Status (Q3)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
In the past 12 months, have you been deployed longer than 30 consecutive days?	Yes, currently deployed	2021	4	6	7	4	3	1	7	5	5	3
		2018	4	7	5	4	5	3	9	6	6	5
	Yes, but not currently deployed	2021	12	14	13	10	17	7	17	14	16	11
		2018	12	15	11	12	20	6	13	15	20	10
	No	2021	84	80	81	86	80	91	76	81▲	79▲	86
		2018	84	79	84	84	75	91	78	79	74	85

Margins of error range from ±1% to ±4%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Deployment Status (Q3)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Deployed Past 12 Months	2021	16	20	19	14	20	9	24	19▼	21▼	14
	2018	16	21	16	16	25	9	22	21	26	15

Margins of error range from ±1% to ±4%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Deployment Location (Q4)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Where are/were you deployed?	CONUS	2021	33	37	32	36	28	42	41	35	36	22
		2018	40	36	36	42	41	42	40	34	28	33
	OCONUS	2021	67	63	68	64	72	58	59	65	64	78
		2018	60	64	64	58	59	58	60	66	72	67

Margins of error range from ±2% to ±17%
Percent of Coast Guard Active component members who were deployed in the past 12 months

Coast Guard by Paygrade: What is your current relationship status? (Q5)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Married	2021	54	64	38	61	48	76	37	76▼	68	90
	2018	52	64	35	61	50	73	37	78	69	90
Living with a romantic partner (for example, boyfriend or girlfriend)	2021	8	7▲	11	7	8	3	10▲	6	8	1
	2018	9	5	11	8	8	4	7	5	6	2
In a committed romantic relationship, but not living together	2021	11	7	16	7	16	3	13	4	10	2
	2018	10	8	14	6	15	4	16	4	10	2
Divorced and not currently in a relationship	2021	6	2	5	8	5	5	2	4	1	1
	2018	6	2	4	7	3	5	1	3	1	2
Widowed and not currently in a relationship	2021	<1	<1	<1	1	<1	<1	<1	<1	<1	<1
	2018	<1	<1	<1	<1	<1	1	<1	<1	<1	<1
Never married and not currently in a relationship	2021	16▼	16	24	11	21	12	35	8	12	2
	2018	20	17	30	12	22	10	35	7	13	2
Other or prefer not to say	2021	4	3	5	5	3	<1	4	3	1	2
	2018	4	3	5	5	2	1	4	3	2	1

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Marital Status (Q5)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: Married or Cohabiting	Not married/ cohabiting	2021	38	29	51	31	44	21	53	19	23	8
		2018	40	30	54	31	42	23	56	17	25	8
	Married/ cohabiting	2021	62	71	49	69	56	79	47	81	77	92
		2018	60	70	46	69	58	77	44	83	75	92

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Relationship Status (Q5)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: In a Relationship	Not in a relationship	2021	27	22	35	24	28	18	40	15	14	6
		2018	30	22	40	25	28	18	40	14	16	6
	In a relationship	2021	73	78	65	76	72	82	60	85	86	94
		2018	70	78	60	75	72	82	60	86	84	94

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Retention Intentions (Q7)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Assuming you could stay, how likely is it you would choose to do so?	Likely	2021	65▼	65▼	55	66▼	70	78	52▼	69▼	71▼	78▼
		2018	73	78	61	79	74	84	63	86	81	88
	Neither	2021	12	13▲	15	12	8	8	20	10▲	12	7
		2018	10	10	13	9	11	6	17	6	10	5
	Unlikely	2021	23▲	22▲	30	23▲	22▲	15	28▲	20▲	16▲	15▲
		2018	17	12	26	12	15	10	20	8	9	6

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Sexual Harassment, By Behavior (Q12-26)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	13.2▲	3.7	24.8▲	7.6	13.4▲	3.4	5.1	3.2	3.8	2.4	
	2018	10.0	3.3	15.9	7.6	7.7	2.6	3.9	3.2	3.5	1.2	
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	7.4	2.2	11.1	6.2	6.5	4.4	4.2	1.4	0.8	0.5	
	2018	7.4	2.8	8.3	6.4	9.2	5.3	4.5	2.1	1.6	0.6	
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	3.4	1.2	5.7	2.6	3.4	0.5	2.0	0.8	1.1	0.5	
	2018	2.4	1.2	3.3	2.1	2.2	1.2	1.8	1.1	0.7	0.1	
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	3.2	0.8	7.2	1.6	1.9	0.9	1.2	0.6	1.3	0.2	
	2018	3.2	1.2	5.1	2.2	2.9	1.4	1.6	1.1	1.6	0.4	
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	6.7	2.2	13.1	4.8	4.0	1.9	3.8	1.7	1.3	0.6	
	2018	6.1	2.1	11.2	3.9	3.3	1.9	3.6	1.4	1.7	0.5	
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	5.8	1.6	11.6	3.4	5.0	1.0	3.5	0.9	0.5	0.5	
	2018	5.7	1.4	9.2	3.9	5.4	1.5	3.1	0.5	0.7	0.4	
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	7.6▲	1.1	14.3▲	3.9	8.7	1.8	1.9	0.8	0.2	0.6	
	2018	5.7	0.8	9.0	3.9	5.6	1.6	1.4	0.6	0.4	0.4	
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	0.4	0.1	1.1	0.1	0.3	<0.1	0.1	0.1	<0.1	<0.1	
	2018	0.7	0.1	1.5	0.3	0.5	<0.1	0.2	0.1	0.1	<0.1	
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	3.9	0.3	7.9	2.7	2.8	<0.1	0.8	0.1	<0.1	<0.1	
	2018	5.3	0.2	9.6	3.4	3.6	0.3	0.3	0.1	0.2	<0.1	
Intentionally touched you in a sexual way when you did not want them to	2021	2.2	0.4	3.9	1.1	3.3	0.4	0.8	0.2	<0.1	<0.1	
	2018	2.0	0.3	3.5	0.9	2.5	<0.1	0.6	0.2	0.1	0.2	
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	4.5	1.1	8.9	2.5	3.8	1.9	2.2	0.5▼	1.6	0.5	
	2018	4.0	1.1	5.7	2.7	4.5	1.9	1.8	1.0	0.5	0.3	
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	0.4	0.1	0.5	0.4	0.6	0.4	0.1	0.2	<0.1	0.1	
	2018	0.9	0.1	1.2	0.5	1.3	<0.1	0.1	0.1	<0.1	<0.1	
Made you feel you would get punished in the workplace if you did not do something sexual	2021	0.4	0.2	0.4	0.5	0.6	<0.1	0.4	0.1	<0.1	0.3	
	2018	0.7	<0.1	1.5	0.1	0.8	<0.1	<0.1	0.1	0.1	<0.1	

Margins of error range from ±0.1% to ±4.3%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Gender Discrimination, By Behavior (Q27-28)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Said your gender is not as good at your job or should be prevented from having job	2021	17.2	0.9▼	23.0	14.6	19.3	8.9	1.0	0.8▼	0.8	1.7	
	2018	18.1	1.9	24.7	13.6	17.7	12.1	1.7	2.0	1.8	2.3	
Mistreated, ignored, excluded, or insulted you because of your gender	2021	28.9	1.9▼	33.2	25.7	32.8	24.8▼	1.6	2.0▼	1.6▼	3.6▼	
	2018	29.9	3.7	33.0	25.5	31.8	34.2	2.8	4.1	5.0	5.7	

Margins of error range from ±0.3% to ±4.6%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Sexual Harassment, By Behavior (Met Follow-Up Criteria) (Q12-26)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes” that made you uncomfortable, angry, or upset	2021	10.8▲	2.4	20.1▲	6.0	12.0▲	3.0	3.4	1.9	2.7	1.7
	2018	7.6	1.7	12.2	5.4	6.6	1.5	2.0	1.8	1.8	0.7
Embarrassed, angered, or upset you by repeatedly suggesting you do not act like gender supposed to	2021	6.6	1.4	9.8	5.2	6.2	4.4	2.8	0.8	0.6	0.2
	2018	5.9	1.1	7.0	4.9	7.0	4.2	1.6	1.0	0.9	0.6
Repeatedly made sexual gestures/body movements that made you uncomfortable, angry, or upset	2021	2.9	0.8	4.6	2.4	3.1	<0.1	1.4	0.6	0.7	0.5
	2018	1.8	0.6	2.5	1.8	1.2	0.5	0.9	0.5	0.2	<0.1
Displayed/Sent sexually explicit materials that made you uncomfortable, angry, or upset	2021	2.5	0.6	5.5	1.3	1.6	0.9	0.8	0.5	0.8	0.2
	2018	2.3	0.6	3.7	1.4	2.5	1.0	0.7	0.7	0.7	0.2
Repeatedly told you about their sexual activities that made you uncomfortable, angry, or upset	2021	5.6	1.4	10.3	4.4	3.7	1.5	2.1	1.2	1.0	0.6
	2018	4.6	1.1	7.8	3.3	2.7	1.5	1.8	0.6	1.0	0.4
Repeatedly asked about sex life or sexual interests that made you uncomfortable, angry, or upset	2021	5.0	1.1▲	9.7	3.0	4.7	1.0	2.4	0.6	0.3	0.4
	2018	4.1	0.6	6.8	2.7	4.2	0.7	1.2	0.3	0.3	0.4
Made repeated sexual comments about appearance or body that made you uncomfortable, angry, or upset	2021	6.6▲	0.7	12.2▲	3.2	8.2	1.8	1.5	0.5	0.2	0.4
	2018	4.6	0.4	6.6	3.3	5.4	1.2	0.5	0.3	0.3	0.1
Took/Shared sexually suggestive pictures/videos of you when you did not want them to	2021	0.3	<0.1	0.5	0.1	0.3	<0.1	0.1	0.1	<0.1	<0.1
	2018	0.5	0.1	1.1	0.2	0.5	<0.1	0.2	0.1	0.1	<0.1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	3.4	0.3	7.0	2.3	2.5	<0.1	0.8	0.1	<0.1	<0.1
	2018	4.4	0.1	7.7	3.0	3.2	0.3	0.2	0.1	0.2	<0.1

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i> ■ Higher Response ■ Lower Response	<i>Trend Year Differences</i> ▲ Higher in 2021 ▼ Lower in 2021										
Intentionally touched you in a sexual way when you did not want them to	2021	2.2	0.4	3.9	1.1	3.3	0.4	0.8	0.2	<0.1	<0.1
	2018	2.0	0.3	3.5	0.9	2.5	<0.1	0.6	0.2	0.1	0.2
Repeatedly touched you in ANY other way that made you uncomfortable, angry, or upset	2021	3.3	0.6	6.8	1.5	3.2	1.9	1.1	0.4	0.9	0.2
	2018	2.5	0.6	3.5	1.5	3.4	1.4	1.0	0.5	0.4	0.1
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	0.3	0.1	<0.1	0.4	0.6	<0.1	<0.1	0.1	<0.1	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get workplace benefit in exchange for doing something sexual	2021	0.3▼	0.1	<0.1▼	0.4	0.6	0.4	<0.1	0.1	<0.1	0.1
	2018	0.8	<0.1	1.1	0.5	1.3	<0.1	<0.1	0.1	<0.1	<0.1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	0.1	0.2	0.1	0.1	0.3	<0.1	0.3	0.1	<0.1	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Made you feel you would get punished in the workplace if you did not do something sexual	2021	0.3	0.2	0.4	0.2	0.6	<0.1	0.3	0.1	<0.1	0.1
	2018	0.6	<0.1	1.3	0.1	0.6	<0.1	<0.1	0.1	0.1	<0.1

Margins of error range from ±0.1% to ±4.0%

Percent of all Coast Guard Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Coast Guard by Paygrade: Gender Discrimination, By Behavior (Met Follow-Up Criteria) (Q27-28)

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i> ■ Higher Response ■ Lower Response	<i>Trend Year Differences</i> ▲ Higher in 2021 ▼ Lower in 2021										
Said your gender is not as good at your job or should be prevented from having job	2021	6.5	0.3	7.8	6.3	7.4	3.4	0.3	0.3	0.3	1.0
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Said your gender is not as good at your job or should be prevented from having job	2021	8.0	0.4▼	9.9	7.6	8.7	3.7▼	0.3	0.3	0.4	1.2
	2018	6.9	0.7	7.6	5.7	7.4	8.3	0.7	0.7	0.9	1.1
Mistreated, ignored, excluded, or insulted you because of your gender	2021	11.9	0.9	12.0	12.0	12.9	10.1	0.7	1.0	0.5	1.9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Mistreated, ignored, excluded, or insulted you because of your gender	2021	13.2	1.1	13.7	12.6	15.2	12.1	0.9	1.1	0.8▼	2.5
	2018	11.8	1.4	10.9	10.7	13.5	17.1	1.2	1.3	2.2	2.3

Margins of error range from ±0.2% to ±3.6%

Percent of all Coast Guard Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Coast Guard by Paygrade: Prevalence Rates (Q12-55)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Sexually Hostile Work Environment Prevalence Rate	2021	18.2	4.2	28.5▲	13.2	19.8	9.0	6.0	3.4	4.9	2.0
	2018	16.6	3.7	21.9	13.5	18.2	7.0	5.2	3.2	3.3	1.6
Sexual Quid Pro Quo Prevalence Rate	2021	0.4	0.2	0.1	0.4	0.8	<0.1	0.3	0.1	<0.1	0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Sexual Quid Pro Quo Prevalence Rate	2021	0.6	0.2	0.4▼	0.5	1.1	0.4	0.3	0.1	<0.1	0.1
	2018	1.1	<0.1	1.9	0.5	1.3	<0.1	<0.1	0.1	0.1	<0.1
Sexual Harassment Prevalence Rate	2021	18.3	4.2	28.5▲	13.2	20.1	9.0	6.0	3.4	4.9	2.0
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Sexual Harassment Prevalence Rate	2021	18.3	4.2	28.5▲	13.3	20.1	9.4	6.0	3.4	4.9	2.0
	2018	16.6	3.7	21.9	13.6	18.4	7.0	5.2	3.2	3.4	1.6
Gender Discrimination Prevalence Rate	2021	12.6	1.0	12.7	12.8	14.0	10.5	0.9	1.0	0.7	2.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
(Adjusted) Gender Discrimination Prevalence Rate	2021	14.4	1.2	15.1	13.9	16.3	12.6▼	1.0	1.1	1.1	2.6
	2018	12.9	1.5	12.4	11.4	14.6	19.2	1.3	1.4	2.3	2.6

Margins of error range from ±0.1% to ±4.4%

Percent of all Coast Guard Active component members. Adjusted estimates are used for comparisons to the prior survey year only.

Coast Guard by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Type of Behavior(s) Experienced in the One Situation	Sexual harassment only	2021	24▼	72	31	19	23	10	79	70	84▲	29
		2018	31	64	37	28	33	10	75	61	53	27
	Gender discrimination only	2021	42	18	24	53	47	73	8	24	16▼	53
		2018	40	25	27	43	43	73	15	27	37	67
	Both sexual harassment and gender discrimination	2021	34	9	45	27	29	17	12	7	<1	14
		2018	29	9	35	29	24	15	10	9	6	6
	Did not disclose	2021	1	1	<1	1	1	<1	2	<1▼	<1	4
		2018	1	1	1	<1	<1	2	<1	2	4	<1

Margins of error range from ±1% to ±16%

Percent of Coast Guard Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Coast Guard by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Sexual Harassment in the One Situation	2021	57	81	76	45	52	27	91	76	84▲	43
	2018	60	74	72	57	57	25	85	71	59	33

Margins of error range from ±4% to ±16%

Percent of Coast Guard Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Coast Guard by Paygrade: One Situation: Behavior(s) Experienced (Q56)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced Gender Discrimination in the One Situation	2021	76▲	27	69	80	76	90	20	30	16▼	67
	2018	69	34	62	72	67	88	25	36	43	73

Margins of error range from ±4% to ±16%

Percent of Coast Guard Active component members who experienced sexual harassment or gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Behavior(s) Experienced (Q56)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Repeatedly told sexual “jokes”	2021	38	36	43	30	36	32	31	43	36	51
	2018	30	36	35	28	22	15	30	41	50	38
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	32	22	25	46	30	31	30	14	12	22
	2018	27	24	20	33	28	56	24	23	25	26
Repeatedly made sexual gestures or sexual body movements	2021	14	15	19	11	8	<1	21	8	12	18
	2018	9	10	9	12	6	9	13	9	3	<1
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	8	12	12	3	2	8	12	13	10	<1
	2018	9	11	11	10	4	6	9	12	13	9
Repeatedly told you about their sexual activities	2021	27	29	31	28	16	<1	30	34▲	16	<1
	2018	21	23	29	15	11	6	28	16	14	41
Repeatedly asked you questions about your sex life or sexual interests	2021	23	20	24	27	19	11	33	11	4	10
	2018	23	14	29	18	17	6	20	7	11	26
Made repeated sexual comments about your appearance or body	2021	29	14	37	17	29	10	20	10	3	15
	2018	24	7	25	25	23	21	7	7	7	10
Took or shared sexually suggestive pictures or videos of you	2021	1	1	2	2	<1	<1	1	2	<1	<1
	2018	3	2	5	<1	2	<1	3	<1	3	<1
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	19	6	23	19	11	<1	10	2	<1	<1
	2018	25	3	33	22	15	6	3	3	3	<1
Touched you in a sexual way	2021	14	8	16	8	19	8	11	6	<1	<1
	2018	11	6	16	5	12	<1	9	4	4	<1
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	17	14	20	13	14	15	19	9	15	7
	2018	16	12	18	13	13	20	14	11	4	7
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	1▼	1	<1	4	<1	<1	<1	3	<1	7
	2018	4	1	3	4	6	<1	1	2	<1	<1
Made you feel you would get punished in the workplace if you did not do something sexual	2021	2	3	1	3	4	<1	4	3	<1	7
	2018	3	1	5	1	3	<1	<1	1	3	<1
Said your gender is not as good at your job or should be prevented from having job	2021	39▲	5	43	32	43▲	11	7	4	<1	25
	2018	30	5	31	31	22	41	4	6	3	8
Mistreated, ignored, excluded, or insulted you because of your gender	2021	52	9	53	57	41	62	11	8	<1	32
	2018	44	12	46	44	34	59	11	13	10	18

Margins of error range from ±2% to ±29%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Behavior(s) Experienced (Q56)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Repeatedly told sexual “jokes”	2021	19	19	34	9	13	10	46	11	<1	<1	
	2018	15	11	25	14	5	4	17	12	4	<1	
Repeatedly suggested that you do not act like someone of your gender is supposed to	2021	21	15	25	22	19	10	29	11	<1	9	
	2018	20	14	21	21	18	12	19	13	8	4	
Repeatedly made sexual gestures or sexual body movements	2021	8	9	17	4	4	<1	23	4	<1	<1	
	2018	5	6	6	5	3	3	10	5	4	<1	
Displayed, showed you, or sent you sexually explicit materials like pictures or videos	2021	3	7	6	2	<1	<1	14	5	<1	<1	
	2018	4	3	6	5	<1	<1	2	4	4	<1	
Repeatedly told you about their sexual activities	2021	13	17	23	11	4	<1	26	19	<1	<1	
	2018	9	9	20	4	4	<1	17	4	10	4	
Repeatedly asked you questions about your sex life or sexual interests	2021	12	9	17	10	12	3	18	5	<1	7	
	2018	11	9	20	5	12	2	11	9	10	4	
Made repeated sexual comments about your appearance or body	2021	13	18	23	6	13	3	45	5	<1	10	
	2018	14	7	21	12	8	6	5	10	10	<1	
Took or shared sexually suggestive pictures or videos of you	2021	1	1	1	1	<1	<1	<1	2	<1	<1	
	2018	2	<1	4	<1	1	<1	<1	<1	4	<1	
Made repeated attempts to establish an unwanted romantic or sexual relationship with you	2021	8	8	14	5	6	<1	23	2	<1	<1	
	2018	10	3	19	7	3	2	3	3	4	<1	
Touched you in a sexual way	2021	7	4	14	2	7	<1	8	4	<1	<1	
	2018	5	2	12	1	3	<1	2	3	<1	<1	
Touched you in any way other than sexually that made you uncomfortable, angry, or upset	2021	8	8	16	3	6	<1	22	<1	<1	5	
	2018	6	1	9	5	4	2	<1	2	<1	<1	
Made you feel you would get workplace benefit in exchange for doing something sexual	2021	<1▼	3	<1	1	<1	<1	<1	5	<1	5	
	2018	2	1	4	2	3	<1	2	1	<1	<1	
Made you feel you would get punished in the workplace if you did not do something sexual	2021	1	8	1	2	1	<1	12	7	<1	5	
	2018	2	<1	5	1	1	<1	<1	1	<1	<1	
Said your gender is not as good at your job or should be prevented from having job	2021	50	31	61	44	49	35	38	26	12	41	
	2018	47	34	55	46	41	34	36	34	29	31	
Mistreated, ignored, excluded, or insulted you because of your gender	2021	89	85	90	94	81	90	78	88	88	89	
	2018	88	89	91	87	82	89	86	91	86	89	

Margins of error range from ±1% to ±41%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q57)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	42	49	39	42	46	52	47	50	53	32
		2018	48	48	48	47	51	33	50	49	35	49
	More than one person	2021	58	51	61	58	54	48	53	50	47	68
		2018	52	52	52	53	49	67	50	51	65	51

Margins of error range from ±5% to ±24%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q57)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
How many people were involved in this upsetting situation?	One person	2021	31	26	31	30	31	34	15	31	23	24
		2018	35	34	31	37	38	38	55	24	44	15
	More than one person	2021	69	74	69	70	69	66	85	69	77	76
		2018	65	66	69	63	62	62	45	76	56	85

Margins of error range from ±4% to ±33%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	86▲	67	88▲	81▲	84	>99	68	66	72	42
		2018	72	69	72	67	80	74	77	64	53	42
	All women	2021	3	16▲	3	1▼	4	<1	18	18	10	7
		2018	6	8	6	7	4	<1	6	10	13	10
	A mix of men and women	2021	11▼	16	9▼	18	12	<1	14	16	18	51
		2018	23	23	23	26	16	26	17	27	34	49

Margins of error range from ±3% to ±29%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way...?	All men	2021	85▲	11	89▲	83	82	86	13	10	12	<1
		2018	76	16	75	78	74	75	20	16	22	3
	All women	2021	1▼	33	<1	1	1	<1	30	35	25	35
		2018	3	35	3	3	2	8	37	30	44	43
	A mix of men and women	2021	14▼	56	11	15	17	14	57	55	64	65
		2018	21	49	22	20	24	18	43	54	34	54

Margins of error range from ±2% to ±35%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	14▼	33	12▼	19▼	16	<1	32	34	28	58
	2018	28	31	28	33	20	26	23	36	47	58

Margins of error range from ±5% to ±29%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	15▼	89	11▼	17	18	14	87	90	88	>99
	2018	24	84	25	22	26	25	80	84	78	97

Margins of error range from ±4% to ±35%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q58)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was a man	2021	97	84▼	97	99▲	96	>99	82	82	90	93	
	2018	94	92	94	93	96	>99	94	90	87	90	

Margins of error range from ±3% to ±29%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q58)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	99▲	67	>99	99	99	>99	70	65	75	65
	2018	97	65	97	97	98	92	63	70	56	57

Margins of error range from ±2% to ±34%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	87	88	95	81	81	62	93	91	66	48
		2018	82	90	88	81	74	59	94	88	86	52
	Yes, some were, but not all	2021	7	5	3	12	6	8	2	4	5	52
		2018	11	6	7	14	12	26	3	6	7	40
	No, none were military	2021	4	5	1	3	9	30	<1	5	26	<1
		2018	6	3	3	5	14	15	<1	5	7	7
	Not sure	2021	3	3	1	4	4	<1	5	<1	3	<1
		2018	1	2	2	<1	<1	<1	3	1	<1	<1

Margins of error range from ±2% to ±29%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who acted this way a military member?	Yes, they all were	2021	87▲	83	95▲	87	82	68	89	84	78	63
		2018	78	78	84	82	74	54	85	75	89	60
	Yes, some were, but not all	2021	10▼	14	5▼	13	12	17▼	7	14	22	30
		2018	16	17	14	12	17	34	11	19	6	30
	No, none were military	2021	2▼	2	<1	<1▼	4	16	<1	2	<1	6
		2018	5	3	2	6	8	12	<1	3	5	7
Not sure	2021	1	1	<1	<1	3	<1	4	<1	<1	<1	
	2018	<1	3	1	<1	<1	<1	4	3	<1	3	

Margins of error range from ±1% to ±43%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q59)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	94	92	98	93	87	70	95	95	71▼	>99
	2018	93	95	95	95	86	85	97	94	93	93

Margins of error range from ±3% to ±27%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q59)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	98▲	97	>99	>99▲	94	84	96	98	>99	94
	2018	94	94	98	94	92	88	96	94	95	90

Margins of error range from ±2% to ±41%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Was/were any of the persons...? (Q60)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	32	18	35	33	22	40	18	20	10	35
	2018	30	24	35	25	24	33	27	20	28	10
Someone else in your chain of command (excluding your immediate military supervisor)	2021	30	16	30	34	26	19	22	9▼	12	24
	2018	29	22	33	23	30	13	22	24	20	25
Some other higher ranking military member in your unit	2021	33	30	43	27	18	NR	34	25	36	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	9	8	7	7	14	NR	7	7	13	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	42	48	55	32	26	NR	58	44	22	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	11	7	13	10	8	NR	7	8	6	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	24	17	12	23	61▲	25	11	23	23	27
	2018	19	18	13	21	30	25	9	25	32	40
DoD/Government civilian(s) working for the military	2021	10	7	8	9	17	22	<1	9	22	25
	2018	12	6	4	14	21	41	3	6	13	38
Contractor(s) working for the military	2021	6	4	4	8	6	<1	2	4	8	9
	2018	4	4	4	2	6	<1	3	4	3	8
None of the above	2021	3	2	1	4	4	NR	<1	3	5	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	6	7	2	14	2	<1	9	5	3	7
	2018	9	7	7	14	5	6	5	10	7	10

Margins of error range from ±3% to ±29%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Was/were any of the persons...? (Q60)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	41	24	39	42	36	56	16	28	25	25
	2018	42	35	50	36	40	37	31	37	45	24
Someone else in your chain of command (excluding your immediate military supervisor)	2021	42	38	38	44	46	42	37	46	47	14▼
	2018	41	47	42	35	53	37	48	45	56	42
Some other higher ranking military member in your unit	2021	40	39	49	36	35	23	NR	48	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	10	40	5	8	20	15	NR	42	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	40	23	54	39	26	24	NR	17	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	12	10	10	11	15	13	NR	10	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	23	11	16	22	40	25	6	11	12	15
	2018	20	15	14	22	26	20	12	17	13	23
DoD/Government civilian(s) working for the military	2021	12	19	7	9	22	14▼	7	23	36	22
	2018	14	17	6	13	21	34	16	15	10	27
Contractor(s) working for the military	2021	5	2	5	5	6	3	<1	4	<1	<1
	2018	4	5	5	4	3	<1	9	3	4	4
None of the above	2021	2	1	1	3	1	4	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	4	6▼	6	5	2	3	4	6	<1	16
	2018	7	16	7	10	5	2	19	16	11	17

Margins of error range from ±2% to ±41%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	46	28▼	46	49	39	40	32	25	16	52
	2018	45	39	51	39	41	41	41	37	41	35

Margins of error range from ±5% to ±24%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	61	50	56	63	61	68	43	55	71	34
	2018	62	62	67	57	68	53	61	60	75	56

Margins of error range from ±4% to ±36%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Alleged Offender(s) (Q60)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in your unit	2021	86	84	93	77	85	NR	90	83	68	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±17%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Alleged Offender(s) (Q60)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in your unit	2021	89	73	93	87	90	83	NR	74	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±15%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	22	28	16	24	38	23	25	27	42	42
		2018	28	32	22	29	39	20	35	28	28	26
	About one week	2021	5	14	5	6	4	8	14	14	24	<1
		2018	7	11	6	5	13	6	7	14	23	7
	About one month	2021	11	11	11	12	8	<1	10	13	7	18
		2018	13	12	15	10	13	13	11	13	12	15
	A few months	2021	39	28	53	23	26	28	28	30	19	18
		2018	33	27	39	32	19	34	34	21	22	25
	A year or more	2021	23	18	15	35	24	41	22	17	8	22
		2018	20	18	18	24	16	28	14	23	14	27

Margins of error range from ±3% to ±29%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Thinking about this upsetting situation, about how long did this continue?	One time	2021	18	24	18	16▼	23	14	36	15	42	6
		2018	22	21	18	27	27	9	23	19	10	36
	About one week	2021	6	1	8	5	4	3	<1	1	<1	5
		2018	8	5	8	8	10	4	7	6	<1	<1
	About one month	2021	7	8	7	10	3	5	11	5	<1	18
		2018	7	11	10	6	6	6	15	10	13	5
	A few months	2021	37	15	47	25	38▲	36	14	15	35	12
		2018	33	27	38	31	23	50	26	23	53	25
	A year or more	2021	33	52	21	44▲	32	41	40	65	23	59
		2018	29	36	26	28	33	32	29	43	24	34

Margins of error range from ±3% to ±41%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Frequency (Q61)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Happened more than one time	2021	78	72	84	76	62	77	75	73	58	58
	2018	72	68	78	71	61	80	65	72	72	74

Margins of error range from ±4% to ±24%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Frequency (Q61)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Constructed: Happened more than one time	2021	82	76	82	84▲	77	86	64	85	58	94		
	2018	78	79	82	73	73	91	77	81	90	64		

Margins of error range from ±4% to ±32%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	24	25	31	17	14	NR	19	28	40	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	54	54	51	58	61	NR	57	57	30	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	22	21	18	25	25	NR	24	14	30	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
Lower Response	Lower in 2021											
Were there any military members present who could have stepped in to help you?	Yes, and someone did step in	2021	19	20	24	13	26	9	NR	26	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, but no one stepped in	2021	64	56	61	70	56	66	NR	59	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, there were no military members present	2021	17	24	16	17	17	25	NR	16	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±16%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Other military members present	2021	78	79	82	75	75	NR	76	86	70	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
Higher Response	Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Lower Response	Lower in 2021										
Constructed: Other military members present	2021	83	76	84	83	83	75	NR	84	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±13%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Other(s) Intervened (Q64)

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members stepped in to help	2021	30	31	38	23	19	NR	24	33	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±15%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months and indicated there were other military members present

Coast Guard by Paygrade: Gender Discrimination One Situation: Other(s) Intervened (Q64)

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Other military members stepped in to help	2021	23	26	28	15	32	12	NR	31	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±18%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months and indicated there were other military members present

Coast Guard by Paygrade: Sexual Harassment One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	40	27	43	36	40	41	22	34	20	42
	2018	41	25	45	44	28	42	28	23	22	32
Someone in the chain of command of the offender	2021	30	23	32	26	29	41	21	25	19	42
	2018	33	19	34	39	19	33	20	18	20	24
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	8	3	6	9	9	NR	1	3	5	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	2	<1	1	NR	6	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	3	1	3	2	4	NR	NR	1	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±24%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Did you make a complaint about this upsetting situation to...? (Q65)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	48	44	49	50	43	50	41	46	34	50
	2018	46	44	48	45	48	41	50	53	14	29
Someone in the chain of command of the offender	2021	35	32	33	40	31	36	28	32	34	35
	2018	34	29	35	38	32	20	22	40	14	18
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	10	6	6	13	9	17	NR	4	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	1	2	1	<1	4	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	3	2	2	3	4	NR	NR	4	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±36%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	44	32	46	39	44	52	27	40	27	42
	2018	47	28	50	51	34	48	29	26	26	32

Margins of error range from ±5% to ±24%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint to any military individuals or organizations	2021	52	47	51	54	49	60	41	49	46	50
	2018	53	47	53	55	54	47	50	56	14	32

Margins of error range from ±4% to ±31%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Complaint (Q65)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	10	4	8	10	13	20	3	3	5	28
	2018	6	2	6	6	6	<1	3	2	3	<1

Margins of error range from ±3% to ±27%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Complaint (Q65)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Staff or office assigned to receive MEO complaints	2021	11	6	7	14▲	10	17▲	<1	4	12	23
	2018	7	11	7	6	9	2	9	13	4	14

Margins of error range from ±3% to ±36%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Sexual Harassment One Situation: Complaint Type (Q66)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	6	10	6	7	NR	NR	NR	12	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	58	67	53	76	NR	NR	NR	70	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	26	15	28	10	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	10	8	13	8	NR	NR	NR	12	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months and made a complaint

Coast Guard by Paygrade: Gender Discrimination One Situation: Complaint Type (Q66)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
What type of complaint did you make?	Anonymous complaint	2021	6	8	4	9	3	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Informal complaint	2021	63	59	61	66	53	85	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Formal complaint	2021	16	5	16	13	29	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	14	28	20	12	16	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months and made a complaint

Coast Guard by Paygrade: Sexual Harassment One Situation: What actions were taken in response to your complaint? (Q67)

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	44▲	28	40	50	52	21	30	24	29	58
	2018	28	30	28	25	30	25	19	42	51	34
The rules on harassment were explained to everyone.	2021	38	40	40	34	39	40	36	47	27	23
	2018	36	37	41	36	27	18	41	36	15	33
Someone talked to the person(s) to ask them to change their behavior.	2021	48	51	51	50	40	42	47	49	88	59
	2018	54	41	60	57	37	18	43	34	64	33
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	32	9	39	28	20	18	9	7	25	<1
	2018	24	12	25	34	<1	<1	18	6	<1	<1
The person(s) who took the upsetting action was/were moved or reassigned.	2021	20	16	26	9	20	<1	9	18	38	23
	2018	15	22	17	21	<1	<1	32	14	<1	<1
The person(s) stopped their upsetting behavior.	2021	30	21	31	36	23	19	10	29	37	<1
	2018	34	26	38	35	32	<1	33	10	49	33
You were encouraged to drop the issue.	2021	51	39	43	65▲	51	80	57	28	12	42
	2018	40	42	36	38	57	84	41	43	36	34
You were discouraged from filing a formal complaint.	2021	35	27	30	51	32	21	33	22	31	25
	2018	27	28	18	29	44	67	22	35	36	34
The person(s) who did the upsetting behavior took action against you for complaining.	2021	32	25	26	40	32	58	42	12	24	25
	2018	20	19	20	14	25	67	13	26	42	<1
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	43	20	42	55	32	38	38	6▼	10	25
	2018	37	28	44	28	29	25	27	30	24	<1
You were punished for bringing it up.	2021	27	17	16	51	27	38	29	8	10	25
	2018	21	22	17	19	23	49	20	24	24	<1

Margins of error range from ±7% to ±71%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months and made a complaint

Coast Guard by Paygrade: Gender Discrimination One Situation: What actions were taken in response to your complaint? (Q67)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	49	43	51	45	53	49	41	30	75	80		
	2018	44	59	50	37	46	43	55	63	>99	36		
The rules on harassment were explained to everyone.	2021	29	31	40	20	29	21	40	32	<1	28		
	2018	24	22	32	24	15	18	33	11	>99	31		
Someone talked to the person(s) to ask them to change their behavior.	2021	33	42	37	31	38	19	71	33	25	20		
	2018	39	17	51	38	25	18	8	16	>99	35		
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	22	5	31	23	9	5	<1	4	48	<1		
	2018	15	10	18	23	<1	<1	7	6	<1	49		
The person(s) who took the upsetting action was/were moved or reassigned.	2021	7	<1	14	5	3	<1	<1	<1	<1	<1		
	2018	9	1	13	12	<1	<1	<1	<1	<1	19		
The person(s) stopped their upsetting behavior.	2021	19	12	21	18	19	15	14	12	<1	<1		
	2018	19	7	11	28	26	<1	9	2	<1	35		
You were encouraged to drop the issue.	2021	52	63	46	54	57	50	72	50	>99	80		
	2018	54	63	55	58	50	52	65	65	<1	68		
You were discouraged from filing a formal complaint.	2021	38	32	33	39	49	28	26	20	>99	54		
	2018	38	52	36	38	40	32	44	56	44	68		
The person(s) who did the upsetting behavior took action against you for complaining.	2021	33	41	23	41	35	25	41	36	73	46		
	2018	29	44	30	30	23	23	27	55	<1	51		
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	37	40	38	43	31	23	26	47	48	46		
	2018	45	43	51	47	32	33	51	41	<1	32		
You were punished for bringing it up.	2021	26	48	20	31	33	15	26	55	73	52		
	2018	30	45	24	38	25	24	27	58	<1	48		

Margins of error range from ±1% to ±98%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months and made a complaint

Coast Guard by Paygrade: Sexual Harassment One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Availability of information about how to follow-up on a complaint	Satisfied	2021	20▼	33	20	21	20	18	20	41	55	23	
		2018	35	42	38	34	38	<1	46	40	28	33	
	Neither	2021	31	35	34	22	31	40	41	34	25	16	
		2018	30	25	32	31	19	51	22	27	21	67	
	Dissatisfied	2021	49	32	45	58	49	43	39	24	20	60	
		2018	35	33	30	35	43	49	32	33	51	<1	
Availability of information about the complaint process and timeliness	Satisfied	2021	21▼	37	17	18	35	38	12	53	71	23	
		2018	35	41	36	37	38	<1	46	36	35	33	
	Neither	2021	29	42	36	22	22	19	62	33	9	16	
		2018	26	26	29	28	5	51	22	31	14	67	
	Dissatisfied	2021	49	21	47	61	43	43	26	14	20	60	
		2018	39	33	35	35	57	49	32	33	51	<1	
Availability of information about victim support resources	Satisfied	2021	32	37	32	19▼	51	21	16	51	63	23	
		2018	46	50	45	48	59	18	60	44	14	33	
	Neither	2021	28	45	30	32	15	37	55	40	37	16	
		2018	26	31	31	27	5	33	22	39	35	67	
	Dissatisfied	2021	40	18	38	49	34	43	28	9	<1	60	
		2018	28	20	24	25	36	49	18	17	51	<1	
Treatment by personnel handling your complaint	Satisfied	2021	29	32	31	14▼	46	<1	24	35	55	23	
		2018	40	37	42	43	38	<1	44	26	35	33	
	Neither	2021	27	36	33	22	16	19	45	31	25	16	
		2018	24	22	25	32	<1	33	17	30	14	34	
	Dissatisfied	2021	45	32	36	63▲	38	81	31	34	20	60	
		2018	36	42	33	26	62	67	39	44	51	33	
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	21	26	22	18	21	18	24	27	36	23	
		2018	29	31	34	26	26	<1	36	25	28	33	
	Neither	2021	25	35	26	22	22	40	28	42	44	16	
		2018	27	32	31	24	17	33	31	36	21	34	
	Dissatisfied	2021	55	38	52	60	58	43	48	31	20	60	
		2018	44	37	35	49	57	67	34	39	51	33	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	16▼	19	16	18	11	18	16	19	36	23	
		2018	30	30	32	27	39	<1	35	25	14	33	
	Neither	2021	32	40	35	19	36	40	41	42	43	16	
		2018	27	33	32	27	5	33	27	41	35	34	
	Dissatisfied	2021	53	40	49	62	53	43	43	39	21	60	
		2018	43	37	35	46	56	67	38	33	51	33	
Degree to which your privacy was/is being protected	Satisfied	2021	27	24	25	15	52	18	16	29	36	23	
		2018	33	31	35	27	38	41	36	24	14	66	
	Neither	2021	24	40	31	21	5	40	45	38	33	35	
		2018	31	31	32	40	11	18	22	44	35	34	
	Dissatisfied	2021	49	35	44	64▲	43	43	39	33	31	42	
		2018	36	38	33	32	51	42	42	32	51	<1	

KEY			Coast Guard		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
The complaint process overall	Satisfied	2021	19	24	19	11	31	18	16	29	36	23	
		2018	30	28	36	22	32	<1	36	19	14	33	
	Neither	2021	29	30	34	18	26	40	25	36	24	16	
		2018	25	37	24	38	6	33	33	45	35	34	
	Dissatisfied	2021	52	45	46	71▲	43	43	59	35	40	60	
		2018	45	35	40	40	62	67	31	36	51	33	

Margins of error range from ±7% to ±71%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months and made a complaint

Coast Guard by Paygrade: Gender Discrimination One Situation: How satisfied or dissatisfied were you with...? (Q68)

KEY			Coast Guard		Women				Men				
Within Year Differences		Trend Year Differences		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Availability of information about how to follow-up on a complaint	Satisfied	2021	17	18	17	15	14	23	14	22	<1	18	
		2018	20	19	27	11	24	<1	21	20	<1	18	
	Neither	2021	34	31	30	29	43	50	13	45	25	10	
		2018	37	28	30	47	31	40	16	36	56	14	
	Dissatisfied	2021	50	52	54	56	43	28	72	32	75	73	
		2018	44	53	42	42	45	60	63	44	44	68	
Availability of information about the complaint process and timeliness	Satisfied	2021	19	22	14	16	23	32	14	26	25	28	
		2018	19	19	25	13	21	<1	21	17	<1	35	
	Neither	2021	31	27	32	24▼	36	44	29	32	<1	10	
		2018	35	33	24	45	33	61	16	42	56	33	
	Dissatisfied	2021	50	51	54	59	41	24	57	42	75	62	
		2018	46	48	51	42	46	39	63	41	44	32	
Availability of information about victim support resources	Satisfied	2021	29	28	26	26	38	27	14	41	<1	18	
		2018	29	29	36	21	28	20	40	23	<1	35	
	Neither	2021	36	27	32	35	37	54	29	30	<1	22	
		2018	33	34	22	46	34	41	24	40	56	33	
	Dissatisfied	2021	35	44	42	39	26	19	57	29	>99	61	
		2018	38	37	41	33	39	39	36	37	44	32	
Treatment by personnel handling your complaint	Satisfied	2021	24	8	32	17	30	5	<1	12	<1	10	
		2018	19	11	24	16	22	<1	12	10	<1	18	
	Neither	2021	28	34	24	30▼	21	52	28	46	<1	17	
		2018	36	21	29	51	25	41	17	23	56	14	
	Dissatisfied	2021	48	58	45	53	48	43	72	42	>99	73	
		2018	45	68	47	33	53	59	71	66	44	68	

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
Amount of time it took/is taking to resolve your complaint	Satisfied	2021	14	1	23	9	8	9	<1	<1	<1	8	
		2018	16	5	19	14	18	<1	6	3	<1	18	
	Neither	2021	33	41	20	40	34	44	14	62	<1	32	
		2018	33	27	31	44	23	30	23	30	56	14	
	Dissatisfied	2021	54	58	57	50	58	47	86	38	>99	61	
		2018	50	68	50	42	59	70	71	67	44	68	
How well you were/are kept informed about the progress of your complaint	Satisfied	2021	9	1	12	10	5▼	5	<1	<1	<1	10	
		2018	18	5	19	13	26	<1	6	3	<1	18	
	Neither	2021	40	42	38	38	40	53	28	51	25	30	
		2018	34	27	30	46	24	30	15	36	56	14	
	Dissatisfied	2021	51	57	50	52	54	42	72	49	75	61	
		2018	49	67	51	41	50	70	79	61	44	68	
Degree to which your privacy was/is being protected	Satisfied	2021	21	1	23	17	29	5	<1	<1	<1	8	
		2018	23	10	30	10	29	24	6	9	<1	35	
	Neither	2021	38	40	32	37	34	66	43	42	<1	42	
		2018	33	34	26	43	31	31	24	39	56	33	
	Dissatisfied	2021	42	59	44	46	37	29	57	58	>99	51	
		2018	45	56	44	47	40	44	69	51	44	32	
The complaint process overall	Satisfied	2021	8	6	14	6	5	5	14	<1	<1	18	
		2018	15	9	22	8	15	<1	12	6	<1	18	
	Neither	2021	36	29	34▲	30	43	53	<1	48	<1	22	
		2018	26	20	12	43	25	30	9	26	56	14	
	Dissatisfied	2021	56	65	52	65	51	42	86	52	>99	61	
		2018	59	71	66	49	59	70	79	68	44	68	

Margins of error range from ±5% to ±85%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months and made a complaint

Coast Guard by Paygrade: Sexual Harassment One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response		▲ Higher in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response		▼ Lower in 2021											
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	17	20	18	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	33	28	41	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	50	51	41	NR	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±16%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months and made a complaint

Coast Guard by Paygrade: Gender Discrimination One Situation: Satisfaction With Complaint Outcome (Q69)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
How satisfied or dissatisfied were you with the outcome of your complaint?	Satisfied	2021	9	NR	15	8	NR	NR	NR	NR	NR	NR	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	28	NR	35	13	39	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	63	NR	NR	79	58	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±17%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months and made a complaint

Coast Guard by Paygrade: Sexual Harassment One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
The offensive behavior stopped on its own.	2021	18	23	17	20	18	NR	24	19	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	13	22	11	21	11	NR	20	27	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	45	51	39	44	59	NR	63	41	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	53	39	59	48	NR	NR	42	45	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	43	28	43	50	38	NR	32	31	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	15	9	10	17	26	NR	10	11	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	28	19	27	26	36	NR	19	19	15	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	48	27	51	47	44	NR	27	36	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	35	21	32	41	30	NR	25	20	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	56	38	56	60	56	NR	40	43	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	18	28	21	19	7	NR	30	25	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	13	17	16	8	11	NR	18	17	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±17%

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months and did not make a complaint

Coast Guard by Paygrade: Gender Discrimination One Situation: What were your reasons for NOT making a complaint? (Q70)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021									
The offensive behavior stopped on its own.	2021	14	NR	20	12	12	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You asked the person to stop and they did.	2021	7	NR	11	4	6	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it was not serious enough to make a complaint.	2021	49	28	51	43	63	NR	NR	13	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	63	77	65	66	66	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	58	68	56	59	57	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	17	9	20	19	14	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	42	41	42	35	48	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from the person(s) who did it.	2021	51	34	58	48	44	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about negative consequences from a military supervisor/someone in chain of command.	2021	44	NR	44	42	46	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You were worried about negative consequences from your military coworkers or peers.	2021	53	27	59	55	47	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You took other actions to handle the situation.	2021	14	NR	19	15	8	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	10	8	7	3	18	NR	NR	12	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±5% to ±17%

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months and did not make a complaint

Coast Guard by Paygrade: Sexual Harassment One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	61	48	70	47	61	NR	53	45	41	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	13	18	15	15	4	NR	20	21	5	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	4	10	5	4	NR	NR	14	7	11	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	22	16	25	22	17	NR	16	20	11	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	44	8	42	47	40	NR	6	10	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 4\%$ to $\pm 17\%$

Percent of Coast Guard Active component members who experienced sexual harassment in the past 12 months

Coast Guard by Paygrade: Gender Discrimination One Situation: Would you consider the upsetting situation to have been...? (Q71)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexual harassment	2021	36	22	49	24	35	29	NR	26	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Racial/Ethnic harassment	2021	11	37	15	11	4	10	NR	41	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious harassment	2021	4	16	7	3	3	2	NR	16	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your sexual orientation	2021	24	20	28	23	22	11	NR	32	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Harassment based on your gender identity	2021	62	54	63	65	53	61	NR	61	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from $\pm 3\%$ to $\pm 16\%$

Percent of Coast Guard Active component members who experienced gender discrimination in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact, By Behavior (Q73)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	3.3	0.5	5.8	1.8	4.5	1.3	0.9	0.3	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	1.8	0.3	3.1	0.9	2.4	0.9	0.8	<0.1	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	1.0	<0.1	2.2	0.3	1.2	0.4	0.1	<0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	0.9	0.1	1.5	0.7	1.0	<0.1	0.4	<0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	0.6	<0.1	1.3	0.4	0.3	<0.1	<0.1	<0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±2.6%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Unwanted Sexual Contact Prevalence Rates (Q73)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Unwanted Sexual Contact	2021	4.3	0.7	7.8	2.4	5.4	1.3	1.6	0.3	0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.3% to ±2.9%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Unwanted Sexual Contact Prevalence Rates by Type (Q73)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Type of Unwanted Sexual Contact Behavior(s) Experienced	Penetrative	2021	1.2	<0.1	2.7	0.5	1.2	0.4	0.1	<0.1	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	1.5	0.3	2.9	0.6	2.1	0.5	0.8	<0.1	0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	1.6	0.4	2.1	1.3	2.1	0.4	0.8	0.3	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Did not experience	2021	94.1	97.9	90.5	96.1	92.9	98.2	96.8	98.4	98.9	98.6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not enough info	2021	1.5	1.4	1.7	1.5	1.6	0.5	1.5	1.3	1.0	1.4	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±0.1% to ±3.1%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Intimate Partner Unwanted Sexual Contact Prevalence Rate (Q73, Q78)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Intimate Partner Unwanted Sexual Contact	2021	0.2	0.1	0.3	0.3	<0.1	0.4	0.2	<0.1	<0.1	<0.1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±1.6%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Coast Guard		Women				Men					
Within Year Differences	Trend Year Differences												
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
■ Lower Response	▼ Lower in 2021												
Please give your best estimate of how many separate occasions you had these unwanted experiences.	1 time	2021	30	NR	30	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	2 times	2021	28	NR	27	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	3 times	2021	10	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	4 times	2021	13	NR	10	NR	NR	NR	<1	<1	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	5 or more times	2021	19	NR	26	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact (Q76)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: More than one separate occasion	2021	70	NR	70	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact (Q77)

KEY		Coast Guard		Women				Men					
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6		
<i>Within Year Differences</i>	<i>Trend Year Differences</i>												
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Were all of these events done by the same person(s)?	Yes, each incident involved the same person(s)	2021	35	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	No, these events involved different people	2021	62	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±13%

Percent of Coast Guard Active component members who experienced more than one unwanted sexual contact event in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact: Was/Were any of the person(s) who did this to you...? (Q78)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	3	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	1	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	2	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	10	3	11	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	35	NR	35	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	NR	NR	NR	NR	NR	NR	<1	<1	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	15	NR	9	NR	NR	NR	<1	<1	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	66	NR	76	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	6	NR	NR	NR	NR	NR	<1	<1	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	5	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	3	1	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact Alleged Offender(s): Intimate Partner (Q78)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one alleged offender(s) was an intimate partner	No	2021	95	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Yes	2021	5	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±7%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexually touched you or made you sexually touch them.	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you have sexual intercourse, but was not successful.	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you have sexual intercourse.	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Made you perform or receive oral sex, anal sex, or penetration by a finger or object.	2021	11	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Type of Unwanted Sexual Contact Behavior(s) Experienced in the One Situation (Q79)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Type of Behavior(s) Experienced in the One Situation	Penetrative	2021	22	7	28	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Attempted Penetrative	2021	38	NR	39	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Non-Penetrative	2021	40	NR	33	NR	NR	NR	NR	NR	NR	NR
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were the person(s) who did this to you...?	All men	2021	91	NR	94	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	All women	2021	6	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A mix of men and women	2021	3	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not sure	2021	<1	<1	<1	<1	<1	NR	<1	<1	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±13%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a woman	2021	9	NR	6	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±8% to ±13%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q80)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a man	2021	94	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±7%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Was/Were any of the person(s) who did this to you a military member?	Yes, they all were	2021	70	NR	77	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes, some were, but not all	2021	14	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	No, none were military	2021	13	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	4	1	NR	NR	NR	NR	NR	NR	NR	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±6% to ±18%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a military member	2021	84	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±9%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q81)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was a non-military member	2021	27	NR	20	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±18%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q82)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your immediate military supervisor	2021	2	6	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone else in your chain of command (excluding your immediate military supervisor)	2021	8	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member in your unit	2021	25	NR	39	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other higher ranking military member not in your unit	2021	7	NR	6	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you in your unit	2021	29	NR	39	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military member of the same rank as you not in your unit	2021	12	NR	14	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Subordinate(s) or someone you manage as part of your military duties	2021	13	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
DoD/Government civilian(s) working for the military	2021	2	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Contractor(s) working for the military	2021	1	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	24	NR	15	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	4	2	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±4% to ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: At least one was in chain of command	2021	10	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±9%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s) (Q82)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one was in your unit		2021	64	NR	74	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event... (Q83)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Were you new to the unit (i.e., arrived within the prior 120 days)?		2021	32	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you new to the unit (i.e., arrived within prior 120 days)?		2021	17	NR	19	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were you preparing to leave the unit (e.g., change of station, transferring, or separating)?		2021	25	NR	19	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Were any of the persons who did this to you preparing to leave the unit?		2021	22	NR	19	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±10% to ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Unit Status (Q83)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Occurred when you were new to the unit or preparing to leave the unit		2021	52	NR	60	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Was/were the person(s) who did this to you...? (Q84)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Your current or former spouse	2021	4	NR	NR	NR	NR	NR	<1	<1	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you have a child with	2021	1	NR	NR	NR	NR	NR	<1	<1	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your current or former significant other (for example, a boyfriend or girlfriend)	2021	NR	NR	<1	<1	<1	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A person you were casually intimate with, but not in an exclusive relationship with	2021	10	4	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A friend or acquaintance	2021	33	NR	34	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A family member or relative	2021	<1	<1	<1	<1	<1	NR	<1	<1	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A stranger	2021	12	NR	9	NR	NR	NR	<1	<1	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone from work	2021	66	NR	82	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone you met on a dating application or website	2021	4	NR	NR	NR	NR	NR	<1	<1	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
None of the above	2021	3	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	1	1	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±18%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Alleged Offender(s): Intimate Partner (Q84)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: At least one alleged offender(s) in one situation was an intimate partner	No	2021	96	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	4	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±6%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Did the offender(s)...? (Q87)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Sexually harass you before the situation	2021	23	NR	20	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you before the situation	2021	3	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sexually harass you after the situation	2021	23	11	32	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Stalk you after the situation	2021	7	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±7% to ±18%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Sexually harassed/ stalked before and/or after	2021	32	NR	34	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±18%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexually harassed/ stalked before or after	Before	2021	4	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After	2021	9	NR	14	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Both before and after	2021	19	7	18	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not at all	2021	68	NR	66	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±6% to ±18%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexually harassed/ stalked before		2021	23	NR	20	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±17%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation (Q87)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Sexually harassed/ stalked after		2021	28	NR	32	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±11% to ±18%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Used Response/ Services (Q88)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Your unit commander/director	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Your senior enlisted advisor	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Your immediate military supervisor	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A Sexual Assault Response Coordinator (SARC)	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
DoD Safe Helpline (877-995-5247)	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A medical provider/mental health provider	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A chaplain	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Military law enforcement personnel	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: How satisfied were you with responses/services from...? (Q88)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Your unit commander/director	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Your senior enlisted advisor	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Your immediate military supervisor	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A Sexual Assault Response Coordinator (SARC)	Satisfied	2021	NR	NR	NR	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	NR	NR	NR	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A Uniformed Victim Advocate (UVA) or Victim Advocate (VA)	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
DoD Safe Helpline (877-995-5247)	Satisfied	2021	NR	NR	NR	NA	NA	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	NR	NR	NR	NA	NA	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	NR	NR	NR	NA	NA	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A medical provider/mental health provider	Satisfied	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Dissatisfied	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

KEY			Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021											
Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC)	Satisfied	2021	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	<1	NR	NR	NR	NR	NR	NA	NA	NA	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A chaplain	Satisfied	2021	NR	NR	NR	NA	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NA	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NA	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military law enforcement personnel	Satisfied	2021	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Dissatisfied	2021	NR	NR	NR	NR	NR	NR	NA	NA	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±1%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q89)

KEY			Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021											
Did you report this unwanted event to the military?	No	2021	70	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	2021	30	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±12%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q91)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Did you initially make...?	A restricted report	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	An unrestricted report	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unsure what type of report you initially made	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
What happened with your restricted report?	It remained restricted	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I chose to convert it to unrestricted	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	I did not convert, investigation occurred anyway	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unable to recall	2021	<1	NR	<1	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error do not exceed ±1%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q92)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Final Report Type.	Restricted	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unrestricted	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Unknown	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Reporting (Q93)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
If making a restricted report was not an option, what would you have done?	Made an unrestricted report	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Sought civilian confidential resources	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Not reported	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not sure	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and filed a restricted report to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: After reporting, to what extent were you provided...? (Q94)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Safety planning information regarding your immediate situation	Not at all	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NA	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Accurate up-to-date information on your case status	Not at all	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information to address your confidentiality concerns (for example, your right to privacy)	Not at all	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Regular contact regarding your well-being	Not at all	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to consult a Special Victims' Counsel (SVC)/Victims' Legal Counsel (VLC)	Not at all	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information on your right to request an expedited transfer	Not at all	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about Victim's Rights (DD Form 2701)	Not at all	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY			Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
Information about confidential counseling services through Department of Veterans Affairs Vet Center	Not at all	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Information about medical and/or behavioral healthcare and treatment	Not at all	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: After reporting, extent provided following from leadership... (Q95)

KEY		Coast Guard		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>												
■ Higher Response	▲ Higher in 2021			Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021													
They made me feel supported.	Not at all	2021	NR	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	NR	NR	NR	NR	NR	NR	NR	NA	NR	NA	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
They expressed concern for my well-being.	Not at all	2021	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
They provided me the flexibility to attend appointments related to my sexual assault as needed.	Not at all	2021	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
They discouraged gossip in my work environment.	Not at all	2021	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Moderate/small extent	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Large extent	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: What were your reasons for NOT reporting to the military? (Q96)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
You thought it was not serious enough to report.	2021	45	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think your report would be kept confidential.	2021	35	5	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not think anything would be done.	2021	34	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You did not trust the process would be fair.	2021	40	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought you might get in trouble for something else you did.	2021	25	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
You thought it might hurt your performance evaluation/fitness report or your career.	2021	36	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from the person(s) who did it.	2021	35	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from military supervisor/someone in chain of command.	2021	25	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Worried about potential negative consequences from your military coworkers or peers.	2021	45	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Some other reason	2021	38	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±12% to ±14%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and did not report to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Labeling (Q97)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Would you consider this unwanted event to be sexual assault?	No	2021	36	NR	NR	NR	NR	NR	NR	NR	NA	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Yes	2021	64	NR	NR	NR	NR	NR	NR	NR	NR	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±12%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Harassing Behaviors Prior to Unwanted Sexual Contact (Q98)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021										
Told sexual jokes or stories	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Repeated attempts to establish unwanted relationship, sexual comments, asked about sex life	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Touched you in a sexual way or in any way that made you uncomfortable, angry or upset	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other sexually harassing behavior(s)	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Timing of Harassing Behaviors (Q99)

KEY		Coast Guard		Women				Men						
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021	■ Lower Response	▼ Lower in 2021											
About how long before the unwanted event did the sexual harassment begin?	The same day	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one week	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	About one month	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A few months	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	A year or more	2021	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Did you make a sexual harassment complaint to...? (Q100)

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Someone in your chain of command	2021	<1	<1	<1	NR	<1	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Someone in the chain of command of the offender	2021	<1	<1	<1	NR	<1	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints	2021	<1	<1	<1	NR	<1	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
SHARP staff or office (Army only)	2021	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Inspector General's office	2021	<1	<1	<1	NR	<1	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A military hotline or advice line dedicated to receive MEO or SHARP complaints	2021	NR	NR	<1	NR	<1	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I did not make a complaint to any of the above individuals	2021	NR	NR	NR	NR	NR	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Made Complaint Prior to Unwanted Sexual Contact (Q100)

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Made a complaint about sexual harassment	2021	NR	NR	<1	NR	<1	NR	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed $\pm 1\%$

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: Made a complaint about sexual harassment prior to the unwanted sexual contact		2021	<1	<1	<1	NR	<1	NR	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±1%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and were sexually harassed by the alleged offender(s) prior to the event

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Timing of Complaint About Harassing Behaviors (Q101)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
When did you make the sexual harassment complaint?	Before the unwanted event	2021	NA	NR	NA	NA	NA	NA	NA	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	After the unwanted event	2021	NA	NR	NA	NA	NA	NA	NA	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Do not recall	2021	NA	NR	NA	NA	NA	NA	NA	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months, were sexually harassed prior to the event and made a complaint

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Stalking Behaviors Prior to Unwanted Sexual Contact (Q102)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Showed up at your home or workplace unannounced or uninvited	2021	NR	NR	NR	NR	NA	NA	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Followed you or waited for you at places	2021	NR	NR	NR	NR	NA	NA	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sent you unwanted messages, emails, or phone calls	2021	NR	NR	NR	NR	NA	NA	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Used social media to track or follow you	2021	NR	NR	NR	NR	NA	NA	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other stalking behavior(s)	2021	NR	NR	NR	NR	NA	NA	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and were stalked by the alleged offender(s) prior to the event

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: At the time of the unwanted event, were you...? (Q103)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Under orders that restricted you to your home due to the pandemic	2021	6	NR	NR	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Under orders that restricted or prohibited departure from/to installation due to the pandemic	2021	10	NR	13	NR	NR	NR	NR	NR	NR	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±9% to ±16%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Professional Reprisal (Q104-106)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with professional reprisal	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Professional Reprisal (Q104-106)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Professional Reprisal	Did not experience	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	NR	NR	<1	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±1%

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Ostracism (Q107-109)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with ostracism	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Ostracism (Q107-109)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Ostracism	Did not experience	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Maltreatment (Q110-112)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with maltreatment	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Maltreatment (Q110-112)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Maltreatment	Did not experience	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Experienced Behavior(s) in Line With Retaliation (Q105-112)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Experienced behavior(s) in line with retaliation	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Unwanted Sexual Contact One Situation: Retaliation (Q105-112)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Rate of Retaliation	Did not experience	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior, but not follow-up criteria	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Experienced behavior and met follow-up criteria	2021	NR	NR	NR	NR	NR	NA	NR	NR	NA	NA
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error cannot be determined

Percent of Coast Guard Active component members who experienced unwanted sexual contact in the past 12 months and reported to a military authority

Coast Guard by Paygrade: Prior Unwanted Sexual Contact Prevalence Rates (Q117)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Lifetime Unwanted Sexual Contact Prevalence Rate	2021	21.0	2.8	19.8	18.5	26.4	27.0	2.5	2.6	4.5	3.7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Prior to Joining Military	2021	8.1	0.8	7.2	7.6	10.1	10.1	0.5	0.7	1.1	1.6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Since Joining Military	2021	19.7	2.4	17.9	18.5	23.1	24.2	2.3	2.3	3.6	2.7
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unwanted Sexual Contact Prevalence Rate Since Joining Military (Excluding Past 12 Months)	2021	17.3	2.1	13.4	17.5	19.7	24.1	1.6	2.0	3.4	2.6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.3% to ±4.5%

Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Did you report any of these unwanted sexual experiences to the military? (Q119)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Yes, a restricted report that remained restricted	2021	6	5	11	2	8	3	NR	6	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, an unrestricted report	2021	19	12	18	25	15	9	NR	13	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I chose to convert to an unrestricted report	2021	6	<1	10	6	5	3	<1	<1	<1	<1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, a restricted report that I did not convert, but an independent investigation occurred anyway	2021	1	<1	NR	1	3	2	<1	<1	<1	<1
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Yes, unsure what type of report I made	2021	3	3	2	5	NR	6	NR	5	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
No, I have never filed a report	2021	65	80	59	61	70	77	NR	76	NR	NR
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±13%

Percent of Coast Guard Active component members who experienced prior unwanted sexual contact since joining the military

Coast Guard by Paygrade: Bystander Intervention: In the past 12 months, did you...? (Q120-121)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Observe someone who “crossed the line” with their sexist comments or jokes	2021	25	9	34▲	20	26	18	11▲	8	11	9	
	2018	22	9	24	18	29	17	8	8	14	11	
Encounter a group or individual being hazed or bullied	2021	11▲	5▲	15	11▲	9	5	8▲	4	4	5▲	
	2018	8	4	11	7	7	8	5	3	4	2	
See someone making unwanted sexual advances on someone	2021	5	2	7	5	5	3	3	1	2	1	
	2018	5	2	6	4	7	3	2	2	2	2	
See horseplay or roughhousing that “crossed the line” or appeared unwanted	2021	6	3	10▲	4	4	1	4	3	1	1	
	2018	5	2	6	5	4	2	3	2	1	2	
Encounter someone who drank too much and needed help	2021	23	15▲	27	19	30	15	16▲	15▲	17	14	
	2018	20	13	22	17	27	17	11	13	19	15	
See someone grabbing, pushing, or insulting someone	2021	7	6	11	6	8	4	8	6	5	4	
	2018	9	6	11	8	9	6	6	6	6	5	
Encounter someone who was taking advantage of someone who was passed out	2021	1	<1▲	1	<1	1	1	1	<1	<1	<1	
	2018	1	<1	<1	1	1	<1	<1	<1	<1	<1	
See a situation you thought was a sexual assault or could have led to a sexual assault	2021	3	1	5	2	3	2	2	1	1	1	
	2018	3	1	3	2	3	1	1	1	1	1	
Hear someone say people who take risks are at fault for being sexually assaulted	2021	11	2	13	9	14	7	2	2	3	1▼	
	2018	9	2	9	8	12	8	2	2	3	3	

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Bystander Intervention: Witnessed a Potentially Dangerous Situation (Q120-121)

KEY		Coast Guard		Women				Men			
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Observed at least one potentially dangerous situation.	2021	39▲	22▲	48▲	35	45	31	25▲	21	26	22
	2018	35	20	36	32	47	32	18	19	28	23

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Bystander Intervention: How did you respond to the situation(s) you observed? (Q122)

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
I spoke up to address the situation.	2021	59	55	53	66	55	69	45	61	49	63
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it while it was happening.	2021	23	20	27	22	22	11	23	20	14	16
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I told someone else about it after it happened.	2021	33	23	41	25	36	24	26	22	16	16
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I created a distraction.	2021	11	8	11	11	11	8	8	8	10	6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I talked to those involved to see if they were okay.	2021	49	48	50	49	53	34	50	48	44	40
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I intervened in some other way.	2021	30	35	25	34	33	30	32	36	39	41
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
I did not intervene.	2021	6	11	7	6	3	5	13	9	11	5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±10%

Percent of Coast Guard Active component members who observed at least one potentially dangerous situation

Coast Guard by Paygrade: Bystander Intervention: Response to Potentially Dangerous Situation (Q122)

KEY	Coast Guard		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
Constructed: Intervened in at least one potentially dangerous situation.	2021	94	89	93	94	97	95	87	91	89	95
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±7%

Percent of Coast Guard Active component members who observed at least one potentially dangerous situation

Coast Guard by Paygrade: In the past 12 months, to what extent have you witnessed people in your unit...? (Q123)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Promote a unit climate based on mutual respect and trust	Not at all	2021	6▲	5▲	8▲	6	4	1	8▲	5▲	2	1	
		2018	3	3	3	4	2	2	4	3	1	1	
	Moderate/small extent	2021	35▲	22▲	46▲	33▲	33▲	13	31▲	21▲	17▲	7	
		2018	21	12	24	21	16	14	16	11	8	5	
	Large extent	2021	60▼	73▼	46▼	61▼	63▼	85	61▼	75▼	81▼	92	
		2018	76	85	72	75	82	84	80	86	91	94	
Refrain from sexist comments and behaviors	Not at all	2021	5▲	5▲	8▲	4	2	1	7▲	4	2	2	
		2018	3	3	3	3	2	1	4	3	1	1	
	Moderate/small extent	2021	26▲	15▲	40▲	23	25▲	9	23▲	14▲	11	5	
		2018	21	12	27	20	18	13	17	11	8	5	
	Large extent	2021	69▼	80▼	52▼	73	73▼	90	70▼	82▼	87▼	93	
		2018	76	85	70	77	80	85	80	86	91	94	
Recognize and immediately correct incidents of sexual harassment	Not at all	2021	10	12▲	13▲	10	8	10	13▲	12	8	9	
		2018	9	10	6	11	8	11	8	12	8	10	
	Moderate/small extent	2021	24	14▲	30▲	23	24	11	20▲	13	12	7	
		2018	21	12	23	21	22	17	15	11	9	8	
	Large extent	2021	66▼	74▼	57▼	67	69	78	68▼	75	81	84	
		2018	70	78	71	68	70	72	77	77	83	83	
Encourage bystander intervention to assist others in situations at risk for sexual assault	Not at all	2021	7	7▲	10	6	6	6	9▲	6	4	5▲	
		2018	6	5	6	7	5	7	5	6	2	3	
	Moderate/small extent	2021	25▲	14	32▲	24	26▲	14	18	13	10	8	
		2018	20	13	22	20	18	20	17	12	12	10	
	Large extent	2021	68▼	79▼	58▼	70	68▼	81	73▼	81	85	87	
		2018	73	82	72	73	77	74	78	82	86	88	

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Scale: Workplace Climate for Responsibility and Intervention (Q123)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Constructed: Responsibility and Intervention	2021	3.8▼	4.1▼	3.5▼	3.8▼	3.8▼	4.2	3.8▼	4.1▼	4.2▼	4.4		
	2018	4.0	4.3	4.0	4.0	4.1	4.2	4.2	4.3	4.4	4.5		

Margins of error range from ±0.1 to ±0.2
Average of all Active component members

Coast Guard by Paygrade: How often have you experienced any of the following, where your coworkers or immediate supervisor...? (Q124)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021											
Did not provide information or assistance when you needed it	Never	2021	60	75	49	62	63	75	67	76	79	84	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	40	25	51	38	37	25	33	24	21	16	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Were excessively harsh in their criticism of your work performance	Never	2021	69	77	60	71	71	76	70	79	82	88	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	31	23	40	29	29	24	30	21	18	12	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Took credit for work or ideas that were yours	Never	2021	60	70	60	60	59	63	68	70	72	74	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	40	30	40	40	41	37	32	30	28	26	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Gossiped/talked about you	Never	2021	52	69	44	52	58	62	63	71	74	77	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	48	31	56	48	42	38	37	29	26	23	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Used insults, sarcasm, or gestures to humiliate you	Never	2021	76	85	63	79	81	86	78	86	90	93	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	24	15	37	21	19	14	22	14	10	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Yelled when they were angry with you	Never	2021	81	82	72	83	83	85	76	84	90	90	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	At least once	2021	19	18	28	17	17	15	24	16	10	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±2% to ±5%
 Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Scale: Workplace Hostility (Q124)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021											
Constructed: Workplace Hostility		2021	1.7▲	1.4▲	1.9▲	1.7▲	1.6▲	1.4	1.6▲	1.4▲	1.3▲	1.3▲	
		2018	1.5	1.3	1.5	1.4	1.4	1.4	1.3	1.3	1.2	1.2	

Margins of error do not exceed ±0.1
 Average of all Active component members

Coast Guard by Paygrade: How much do you agree or disagree with the following regarding your current military workplace? (Q125)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
I would be risky for me to file a sexual harassment complaint.	Agree	2021	17	5	19	12	23	16	5	5	5	6	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	16	11	15	16	15	16	15	9	8	6	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	68	84	66	72	62	68	80	86	86	88	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A sexual harassment complaint would not be taken seriously.	Agree	2021	11	6	13	9	14	8	7	6	5	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	13	8	16	13	11	12	12	7	4	2	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	76	86	72	78	75	80	81	88	90	93	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
A sexual harassment complaint would be thoroughly investigated.	Agree	2021	70	76	67	69	71	76	71	76	83	80	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	16	9	21	16	14	11	13	8	6	4	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	14	15	12	15	15	13	16	16	11	16	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I would feel comfortable reporting a sexual harassment complaint.	Agree	2021	58	74	56	61	53	60	68	76	77	78	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	18	12	19	17	19	19	16	10	10	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	24	15	25	22	28	21	16	15	13	14	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Sexual harassment is not tolerated.	Agree	2021	84	93	83	84	84	88	91	93	96	96	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	10	4	10	10	9	10	6	4	2	2	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	6	3	8	6	7	2	3	3	2	2	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Individuals who sexually harass others get away with it.	Agree	2021	18	7	19	15	23	17	8	6	6	5	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	24	16	27	24	22	22	21	14	13	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	58	78	54	61	55	61	72	79	81	85	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I would be afraid to file a sexual harassment complaint.	Agree	2021	19	7	21	16	25	16	7	7	7	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	18	10	21	16	18	20	14	9	10	8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	63	83	58	68	57	64	79	84	82	86	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Penalties against individuals who sexually harass others at work are strongly enforced.	Agree	2021	56	77	53	58	55	57	74	79	78	81
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	30	15	31	29	30	30	18	14	15	12
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	14	7	16	13	15	13	8	7	7	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Actions are being taken to prevent sexual harassment.	Agree	2021	70	85	65	71	68	81	80	86	88	91
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	21	11	23	21	21	14	16	11	7	6
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	9	4	12	8	11	5	5	3	5	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±6%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Scale: Psychological Climate for Sexual Harassment (PCSH) (Q125)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Psychological Climate for Sexual Harassment (PCSH)	2021	3.8	4.3	3.7	3.9	3.7	3.9	4.2	4.3	4.3	4.4
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Coast Guard by Paygrade: How much do you agree or disagree with the following statements? (Q126)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
If sexually assaulted, can trust military system to protect your privacy.	Agree	2021	41▼	63▼	37▼	43▼	37▼	47	58▼	64▼	64▼	75▼
		2018	58	80	63	59	51	50	83	79	79	80
	Neither	2021	29▲	22▲	39▲	26	22	26	25▲	21▲	22▲	14
		2018	24	14	25	24	25	24	13	14	13	13
	Disagree	2021	30▲	15▲	24▲	31▲	40▲	26	17▲	14▲	14▲	11▲
		2018	18	6	13	17	24	26	5	7	8	7
If sexually assaulted, can trust military system to ensure your safety following the incident.	Agree	2021	52▼	73▼	47▼	52▼	53▼	64▼	67▼	74▼	77▼	85▼
		2018	68	86	70	66	65	73	87	85	90	90
	Neither	2021	28▲	19▲	35▲	27	25	24▲	23▲	18▲	16▲	10
		2018	21	10	19	23	23	16	11	11	7	7
	Disagree	2021	19▲	8▲	19▲	21▲	22▲	11	11▲	8▲	7▲	5▲
		2018	11	3	11	11	12	11	3	4	3	2
If sexually assaulted, can trust military system to treat you with dignity and respect.	Agree	2021	47▼	70▼	42▼	48▼	45▼	62	66▼	70▼	72▼	83
		2018	62	84	65	62	59	60	85	82	87	87
	Neither	2021	30▲	20▲	37▲	28	28	25	22▲	20▲	20▲	12
		2018	24	12	22	24	25	25	12	13	9	9
	Disagree	2021	22▲	9▲	21▲	24▲	27▲	13	12▲	9▲	9▲	5
		2018	14	4	13	14	16	15	4	5	4	4

Margins of error range from ±1% to ±6%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: How much do you agree or disagree with the following statements about your immediate supervisor? (Q127)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
You trust your supervisor.	Agree	2021	77	87	72	77	81	84	85	86	90	93
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	12	7	16	12	7	8	9	8	4	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	11	6	12	11	12	8	6	7	5	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor ensures that all assigned personnel are treated fairly.	Agree	2021	76	86	69	75	80	87	82	86	89	93
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	13	9	20	12	11	5	12	8	7	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	11	6	11	13	10	8	6	6	4	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Your supervisor evaluates your work performance fairly.	Agree	2021	79	85	76	78	82	85	83	85	88	92
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Neither	2021	12	9	15	13	10	7	12	8	8	4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	9	5	9	9	8	8	5	6	4	3
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Scale: Trust in Leadership (Q127)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Trust in Leadership	2021	4.1	4.4	4.0	4.1	4.1	4.3	4.3	4.4	4.5	4.6
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Coast Guard by Paygrade: My immediate supervisor... (Q129)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response		▲ Higher in 2021										
■ Lower Response		▼ Lower in 2021										
Promotes responsible alcohol use.	Agree	2021	78▼	86▼	73▼	78▼	82	88	82▼	86▼	87▼	93
		2018	84	90	83	83	85	84	88	91	93	94
	Neither	2021	17▲	11▲	20▲	18	15	10	13	11▲	11▲	6
		2018	13	8	13	14	13	13	11	8	5	5
	Disagree	2021	5▲	3▲	7	4	4	2	5▲	3▲	2	1
		2018	3	2	4	2	3	3	2	2	1	1
Would correct individuals who refer to coworkers as “honey,” “babe,” or “sweetie.”	Agree	2021	77▼	87▼	72▼	78	79	86	83▼	88▼	89▼	94
		2018	82	91	83	80	85	87	88	92	94	95
	Neither	2021	15	9▲	18	15	14	7	13	8▲	7	5
		2018	13	7	13	15	12	11	9	7	5	4
	Disagree	2021	8▲	4▲	10▲	7	7▲	7▲	5▲	4▲	4▲	2
		2018	4	2	4	5	4	2	2	2	1	2
Would stop individuals who are talking about sexual topics at work.	Agree	2021	78▼	87▼	67▼	80▼	85	90	80▼	88▼	93	97
		2018	83	89	77	84	87	92	84	91	94	95
	Neither	2021	15▲	10▲	22▲	14	10	8	17▲	9	6	3
		2018	12	8	16	11	9	6	12	7	4	4
	Disagree	2021	7	3	11	6	5	2	4	3▲	2	<1▼
		2018	5	2	7	5	3	3	4	2	2	1
Would intervene if an individual was receiving sexual attention at work.	Agree	2021	84▼	92▼	81	83▼	87	90	88	93▼	95	97
		2018	88	94	86	87	91	91	91	94	97	97
	Neither	2021	13▲	7	14	14▲	9	8	10	6	4	2
		2018	9	5	9	10	8	7	8	5	3	3
	Disagree	2021	4	1▲	5	4	4	3	2	2▲	1	<1
		2018	3	1	5	3	2	2	1	1	1	1
Encourages individuals to help others in risky situations that could result in harmful outcomes.	Agree	2021	82▼	90▼	78▼	82▼	85▼	89	87▼	91▼	94▼	96
		2018	88	94	87	87	91	94	92	94	97	97
	Neither	2021	14▲	7▲	17▲	14	11	9▲	10	7▲	6▲	3
		2018	9	5	10	11	7	4	8	5	2	2
	Disagree	2021	4▲	2▲	6	4	3	2	3▲	2▲	1	1
		2018	2	1	3	3	2	2	1	1	1	1

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Scale: Leader Models/Encourages Bystander Intervention (Q129)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Constructed: Leader Models/Encourages Bystander Intervention		2021	4.2▼	4.4▼	4.0▼	4.2▼	4.2▼	4.4	4.3▼	4.5▼	4.5▼	4.7▼
		2018	4.4	4.6	4.3	4.4	4.4	4.5	4.5	4.6	4.7	4.7

Margins of error do not exceed ±0.1
Average of all Active component members

Coast Guard by Paygrade: Women Uncommon in Unit (Q130)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Are you currently assigned to a military unit where women are uncommon (<10% of military coworkers)?		2021	53	55	61	58	42	33	61	59	37	31
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: How much do you agree or disagree with the following statements? (Q131)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	■ Lower Response	▲ Higher in 2021	▼ Lower in 2021										
I tend to bounce back quickly after hard times.	Agree	2021	69	78	62	66	76	82	76	76	80	87	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	20	15	26	20	15	12	17	16	15	9	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	12	7	12	14	9	6	7	8	5	4	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I have a hard time making it through stressful events.	Agree	2021	21	15	25	23	17	13	18	15	11	8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	23	21	30	23	19	15	24	21	17	12	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	55	64	45	54	64	72	58	63	73	80	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It does not take me long to recover from a stressful event.	Agree	2021	54	67	47	53	61	59	67	65	70	74	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	28	21	37	26	23	26	21	23	18	16	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	18	12	16	21	16	15	12	13	12	10	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
It is hard for me to snap back when something bad happens.	Agree	2021	20	14	22	21	16	16	15	14	11	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	27	22	38	25	21	18	26	22	19	14	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	53	64	40	53	63	66	59	63	70	79	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I usually come through difficult times with little trouble.	Agree	2021	54	64	42	53	63	70	57	64	68	78	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	30	25	39	29	25	22	29	25	24	16	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	16	11	18	18	11	8	14	11	8	6	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
I tend to take a long time to get over set-backs in my life.	Agree	2021	17	13	18	18	15	11	15	14	12	7	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Neither	2021	27	24	34	28	22	19	28	23	19	14	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	Disagree	2021	56	63	48	54	63	70	57	63	69	78	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±1% to ±6%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Scale: Brief Resilience Scale (Q131)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: Brief Resilience Scale		2021	3.5	3.8	3.4	3.5	3.6	3.8	3.7	3.7	3.9	4.0
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error do not exceed ±0.1
Average of all Active component members

Coast Guard by Paygrade: During past 12 months, due to the COVID-19 pandemic, to what extent personally affected by...? (Q132)

KEY		Coast Guard		Women				Men				
		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Orders to remain at home	Not at all	2021	27	26	28	28	24	29	27	26	23	28
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	49	47	50	49	51	44	48	46	47	48
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	24	28	22	24	25	27	25	29	30	25
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from leaving your military installation or ship	Not at all	2021	57	49	51	59	56	70	41	51	53	62
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	27	29	31	25	28	21	33	27	27	24
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	16	22	18	16	16	9	26	22	20	14
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting off-base establishments	Not at all	2021	26	22	23	27	23	31	24	21	18	22
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	40	38	42	40	39	36	38	36	44	46
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	34	40	36	33	38	32	38	43	38	32
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from visiting on-base establishments	Not at all	2021	41	34	35	42	45	46	35	34	33	35
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	38	39	43	36	34	40	42	36	40	43
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	21	26	22	22	21	14	23	29	27	22
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Restrictions from attending social gatherings of a certain size (for example, 10 or more)	Not at all	2021	16	14	18	17	10	14	16	14	10	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	40	38	40	36	46	46	41	34	42	40
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	44	48	42	47	44	41	43	51	48	50
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>		<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Having to primarily work from home	Not at all	2021	52	52	68	51	41	37	68	51	37	31
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	32	34	25	32	42	38	24	36	42	47
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	16	13	7	17	17	25	7	14	21	22
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Requirements to social distance while you were at work	Not at all	2021	14	12	14	15	8	12	16	11	11	8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	41	39	41	39	48	46	42	37	40	39
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	45	49	45	47	44	42	43	53	49	53
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
A personal decision to avoid social gatherings with friends, peers, or coworkers	Not at all	2021	25	30	26	26	22	19	34	31	27	19
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Moderate/small extent	2021	42	39	49	37	46	35	41	37	42	42
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Large extent	2021	33	31	24	37	32	46	25	32	31	39
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±6%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Average Number of COVID-19 Pandemic Related Restrictions (Q132)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>		<i>Trend Year Differences</i>									
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Mean number of restrictions personally impacting member	2021	4.9	5.0	4.8	4.9	5.2	5.0	4.7	5.1	5.5	5.5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1 to ±0.3
Average of all Active component members

Coast Guard by Paygrade: Please indicate the degree to which you agree or disagree with each statement. (Q133)

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Many women have a quality of purity that few men possess.	Agree	2021	24	35	31	24	18	13	44	32	24	23
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	76	65	69	76	82	87	56	68	76	77
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women should be cherished and protected by men.	Agree	2021	38	65	41	39	35	35	68	64	60	59
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	62	35	59	61	65	65	32	36	40	41
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women seek to gain power by getting control over men.	Agree	2021	11	26	15	11	6	7	32	26	15	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	89	74	85	89	94	93	68	74	85	87
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Every man ought to have a woman whom he adores.	Agree	2021	25	49	29	26	18	19	57	48	34	33
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	75	51	71	74	82	81	43	52	66	67
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Men are incomplete without women.	Agree	2021	12	29	14	11	12	11	33	28	26	26
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	88	71	86	89	88	89	67	72	74	74
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Women exaggerate problems they have at work.	Agree	2021	16	27	19	20	11	7	35	26	15	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	84	73	81	80	89	93	65	74	85	87
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Once a woman gets a man to commit to her, she usually tries to put him on a tight leash.	Agree	2021	8	19	12	7	6	4	27	18	10	10
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	92	81	88	93	94	96	73	82	90	90
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
When women lose to men in a fair competition, they complain about being discriminated against.	Agree	2021	14	24	17	16	9	7	30	23	16	13
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	86	76	83	84	91	93	70	77	84	87
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Many women get a kick out of teasing men by seeming sexually available, then refusing male advances.	Agree	2021	11	19	16	11	7	5	27	17	11	7
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	89	81	84	89	93	95	73	83	89	93
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

KEY		Coast Guard		Women				Men				
<i>Within Year Differences</i>	<i>Trend Year Differences</i>											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Women, compared to men, tend to have a superior moral sensibility.	Agree	2021	19	18	30	17	16	11	24	16	13	12
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	81	82	70	83	84	89	76	84	87	88
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Men should be willing to sacrifice their well-being to provide financially for women in their lives.	Agree	2021	7	31	10	7	5	6	30	32	28	36
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	93	69	90	93	95	94	70	68	72	64
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Feminists are making unreasonable demands of men.	Agree	2021	32	49	39	35	23	16	56	49	36	34
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Disagree	2021	68	51	61	65	77	84	44	51	64	66
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±2% to ±6%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Scale: Ambivalent Sexism Inventory (Q133)

KEY		Coast Guard		Women				Men			
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Constructed: Ambivalent Sexism Overall	2021	1.9	2.7	2.1	2.0	1.7	1.7	2.9	2.6	2.3	2.2
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Benevolent Sexism	2021	2.1	2.8	2.2	2.0	1.9	1.8	3.0	2.8	2.6	2.5
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Constructed: Hostile Sexism	2021	1.8	2.5	2.0	1.9	1.6	1.5	2.8	2.5	2.1	1.9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1 to ±0.2
Average of all Active component members

Coast Guard by Paygrade: How Are We Doing? (Q134)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences											
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Lower Response	▼ Lower in 2021											
Has sexual harassment in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	17▼	31▼	10▼	19▼	18▼	26▼	21▼	34▼	38▼	48▼
		2018	28	42	24	29	30	36	35	43	52	55
	About the same as 2 years ago	2021	40▲	22▲	30	44▲	44	46	19▲	23	28▲	28▲
		2018	32	20	24	34	37	40	14	22	22	23
	More of a problem today	2021	11▲	6▲	19▲	9	10▲	3	7	6▲	4	2
		2018	6	4	8	6	3	4	5	4	4	2
	Do not know	2021	32	41▲	41	28	28	26	53▲	38▲	29▲	23
		2018	34	34	44	30	30	21	46	31	22	20
Has sexual assault in the military become more or less of a problem over the last 2 years?	Less of a problem today	2021	17▼	31▼	12▼	18▼	19▼	25	21▼	33▼	38▼	46▼
		2018	27	41	24	27	29	32	35	42	50	53
	About the same as 2 years ago	2021	38▲	21▲	28	41▲	42▲	42	17▲	21	28	26
		2018	31	19	23	34	33	43	12	21	23	24
	More of a problem today	2021	10▲	5	15▲	9	8▲	3	6	5	3	2
		2018	6	4	8	7	3	3	5	4	3	2
	Do not know	2021	36	43▲	45	32	31	30▲	55▲	40▲	31▲	26▲
		2018	36	36	45	32	35	23	47	33	24	21

Margins of error range from ±1% to ±6%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: As a result of your race/ethnicity... (Q138)

KEY		Coast Guard		Women				Men			
Within Year Differences	Trend Year Differences										
■ Higher Response	▲ Higher in 2021	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Lower Response	▼ Lower in 2021										
Do you believe you have experienced harassment in your military workplace?	2021	23	12	31	21	20	16	14	12	9	9
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Do you believe you have experienced discrimination in your military workplace?	2021	19	15	21	20	18	17	14	16	14	15
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±1% to ±5%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Sexual Orientation (Q139)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Do you consider yourself to be...?	Heterosexual or straight	2021	70.1▼	88.6▼	59.7▼	70.3▼	73.5▼	91.1	88.0▼	87.9▼	87.9▼	94.2	
		2018	78.7	91.8	74.7	77.1	82.7	91.7	92.4	90.5	93.2	95.3	
	Gay or lesbian	2021	9.1	0.9	8.2	10.8▲	9.0	3.5	1.0	0.9	1.4	0.4	
		2018	8.0	1.1	9.2	7.4	9.0	2.6	1.4	1.0	1.0	0.8	
	Bisexual	2021	9.8▲	2.0▲	16.7▲	7.6	9.2▲	2.1	3.4▲	1.5	1.9	0.8	
		2018	5.1	1.0	7.0	5.1	3.9	1.2	1.5	1.0	0.8	0.2	
	Something else	2021	1.7	1.2	2.4	1.8	0.9	1.0	1.7	1.3	0.7	0.5	
		2018	1.9	0.8	3.4	1.7	0.5	<0.1	1.1	0.8	0.6	0.3	
	Prefer not to answer	2021	9.3▲	7.3▲	12.9▲	9.6	7.3	2.3	5.9▲	8.5▲	8.1▲	4.1	
		2018	6.3	5.3	5.6	8.7	3.9	4.5	3.6	6.8	4.4	3.5	

Margins of error range from ±0.2% to ±5.1%
 Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Sexual Orientation (Q139)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Constructed: Identified as lesbian, gay, or bisexual	Heterosexual	2021	78.8▼	96.8▼	70.5▼	79.3▼	80.2▼	94.2	95.2	97.3	96.3	98.7	
		2018	85.8	97.8	82.1	86.1	86.6	96.0	96.9	97.9	98.1	99.0	
	LGB	2021	21.2▲	3.2▲	29.5▲	20.7▲	19.8▲	5.8	4.8	2.7	3.7	1.3	
		2018	14.2	2.2	17.9	13.9	13.4	4.0	3.1	2.1	1.9	1.0	

Margins of error range from ±0.4% to ±5.3%
 Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Sexual Orientation (Q139)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>											
■ Higher Response ■ Lower Response		▲ Higher in 2021 ▼ Lower in 2021		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
Constructed: Sexual Minority (lesbian, gay, bisexual, or something else)	Heterosexual	2021	77.3▼	95.5▼	68.6▼	77.7▼	79.3▼	93.3	93.5	96.0	95.7	98.2	
		2018	84.0	96.9	79.1	84.5	86.1	96.0	95.8	97.1	97.5	98.7	
	Sexual Minority	2021	22.7▲	4.5▲	31.4▲	22.3▲	20.7▲	6.7	6.5	4.0	4.3	1.8	
		2018	16.0	3.1	20.9	15.5	13.9	4.0	4.2	2.9	2.5	1.3	

Margins of error range from ±0.4% to ±5.3%
 Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Sex at Birth (Q140)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
What sex were you assigned at birth, on your original birth certificate?	Male	2021	0.7	99.9	1.1	0.9	<0.1	0.8	99.9	99.8	>99.9	99.8
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	99.3	0.1	98.9	99.1	>99.9	99.2	0.1	0.2	<0.1	0.2
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.2% to ±3.2%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Gender Identity (Q141)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Do you currently describe yourself as male, female, or transgender?	Male	2021	<0.1	98.1	<0.1	<0.1	<0.1	<0.1	98.4	97.6	98.9	99.0
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Female	2021	97.9	<0.1	96.7	98.0	99.2	98.6	<0.1	<0.1	<0.1	<0.1
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	0.8	0.3	1.8	0.6	<0.1	0.8	0.1	0.3	0.2	0.5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.3	1.6	1.5	1.4	0.8	0.5	1.4	2.1	0.9	0.5
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Margins of error range from ±0.1% to ±2.8%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Gender Identity (Q141)

KEY		Coast Guard		Women				Men				
Within Year Differences	Trend Year Differences	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
■ Higher Response	▲ Higher in 2021											
■ Lower Response	▼ Lower in 2021											
Constructed: Transgender	Cisgender	2021	84.8	83.4	81.3	84.5	88.3	88.4	81.9	82.4	86.3	89.9
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Transgender	2021	1.0	0.2	1.5	1.1	<0.1	1.1	0.2	0.2	0.2	0.4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	None of these	2021	1.1	1.4	1.3	1.2	0.7	0.5	1.2	1.8	0.8	0.4
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Not enough info	2021	13.1	14.9	15.9	13.2	10.9	10.0	16.7	15.6	12.7	9.3	
	2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±0.2% to ±4.0%
Percent of all Coast Guard Active component members

Coast Guard by Paygrade: Gender Identity (Q141)

KEY		Coast Guard		Women				Men					
<i>Within Year Differences</i>		<i>Trend Year Differences</i>		Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6
■ Higher Response	▲ Higher in 2021												
■ Lower Response	▼ Lower in 2021												
Constructed: Gender Minority (includes those marking None of These for current gender identity)	Cisgender	2021	97.6	98.2	96.7	97.3	99.2	98.2	98.3	97.8	99.1	99.2	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Gender Minority	2021	2.4	1.8	3.3	2.7	0.8	1.8	1.7	2.2	0.9	0.8	
		2018	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

Margins of error range from ±0.5% to ±2.8%
 Percent of all Coast Guard Active component members

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