

Navy by Paygrade: Sexual Harassment One Situation: What actions were taken in response to your complaint? (Q67)

KEY	Navy		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	▲ Higher in 2021										
■ Lower Response	▼ Lower in 2021										
The person you told took no action.	2021	40	34	41	39	39	25	39	26▼	25	33
	2018	36	48	37	34	31	46	41	54	22	50
The rules on harassment were explained to everyone.	2021	47	44	52	42	28	46	42	51	36	57
	2018	42	43	44	43	32	35	40	49	9	18
Someone talked to the person(s) to ask them to change their behavior.	2021	46	39	49	42	40	52	35	46	43	42
	2018	50	37	55	42	47	41	38	36	58	31
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	26	18	28	23	16	11	18	22	8	14
	2018	23	13	27	15	24	13	15	9	38	16
The person(s) who took the upsetting action was/were moved or reassigned.	2021	15	11	17	12	16	6	10▲	11	22	<1
	2018	18	6	19	17	15	18	1	8	26	16
The person(s) stopped their upsetting behavior.	2021	22▼	34	27	14	15▼	17	32	34	50	39
	2018	31	21	36	22	41	8	19	22	8	37
You were encouraged to drop the issue.	2021	47	43	49	47	27	49	45	43	29	38
	2018	49	52	48	52	41	58	53	53	26	34
You were discouraged from filing a formal complaint.	2021	35	30	35	38	23	47	31	30	19	18
	2018	37	41	37	39	30	40	32	49	39	40
The person(s) who did the upsetting behavior took action against you for complaining.	2021	30	19▼	29	32	21	30	19	21▼	16	14
	2018	28	37	28	27	26	48	30	43	18	23
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	38	24	41	34	32	27	26	21	12	47
	2018	41	31	39	46	35	35	34	30	26	35
You were punished for bringing it up.	2021	28	19	28	29	19	25	19	21	16	<1
	2018	25	29	24	28	23	24	20	38	16	17

Margins of error range from ±4% to ±45%

Percent of Navy Active component members who experienced sexual harassment in the past 12 months and made a complaint