

### Marine Corps by Paygrade: Sexual Harassment One Situation: What actions were taken in response to your complaint? (Q67)

KEY	Marine Corps		Women				Men				
	Women	Men	E1-E4	E5-E9	O1-O3	O4-O6	E1-E4	E5-E9	O1-O3	O4-O6	
<i>Within Year Differences</i>	<i>Trend Year Differences</i>										
■ Higher Response	↑ Higher in 2021										
■ Lower Response	↓ Lower in 2021										
The person you told took no action.	2021	30	29	28	37	28	52	25	44	15	<1
	2018	39	35	41	35	30	54	48	31	<1	<1
The rules on harassment were explained to everyone.	2021	44	60	46	43	27	<1	64	49	63	72
	2018	39	45	49	20	26	<1	62	32	<1	45
Someone talked to the person(s) to ask them to change their behavior.	2021	46	47	49	37	41	<1	61	15	60	<1
	2018	44	44	45	46	41	<1	55	41	15	<1
Your work station, schedule, or duties were changed to help you avoid the person(s).	2021	31	15	36	14	31	15	22	2	<1	37
	2018	36	20	42	28	11	<1	37	<1	<1	<1
The person(s) who took the upsetting action was/were moved or reassigned.	2021	26	21	29	15	26	<1	31	1	8	65
	2018	30	19	34	25	<1	<1	28	9	<1	45
The person(s) stopped their upsetting behavior.	2021	26	29	24	32	21	16	35	12	35	<1
	2018	28	24	27	37	<1	<1	33	16	<1	45
You were encouraged to drop the issue.	2021	42	50	45	35	37	84	46	68	27	<1
	2018	55	46	56	56	44	<1	57	48	<1	<1
You were discouraged from filing a formal complaint.	2021	35	32	35	35	28	28	21	61	27	<1
	2018	47	37	50	46	24	<1	50	33	<1	<1
The person(s) who did the upsetting behavior took action against you for complaining.	2021	33	26	36	26	33	28	23	35	27	<1
	2018	33	28	40	18	30	40	26	43	<1	<1
Your coworkers treated you worse, avoided you, or blamed you for the problem.	2021	41	19	41	38	49	29	17	24	27	<1
	2018	50	40	51	50	31	14	44	47	10	<1
You were punished for bringing it up.	2021	26	14	30	14	22	66	15	12	15	<1
	2018	29	37	29	29	24	40	43	42	<1	<1

Margins of error range from ±7% to ±85%

Percent of Marine Corps Active component members who experienced sexual harassment in the past 12 months and made a complaint