# LAID-ON-THE-TABLE

# MUNICIPALITY OF ANCHORAGE ASSEMBLY MEMORANDUM



No. AM \_\_\_\_-2024

Meeting Date: March 19, 2024

From: Assembly Chair Constant

Subject: Response to Mayoral veto of AO 2024-25: AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY AMENDING ANCHORAGE MUNICIPAL CODE CHAPTER 2.60 TO UPDATE PROVISIONS FOR THE OFFICE OF THE OMBUDSMAN TO PROVIDE CLEAR AUTHORITY TO INVESTIGATE COMPLAINTS WITHIN THE OMBUDSMAN'S JURISDICTION AS ARTICULATED IN CHARTER.

At the March 5, 2024 regular meeting, the Assembly passed and approved AO 2024-25, which clarifies the Ombudsman's authority to investigate matters within their jurisdiction. On March 12, 2024, the Mayor delivered his written veto to the clerk in accordance AMC 2.30.100.

The Mayor's objections break down along two lines: 1) objections to the proposed indemnification process, and 2) objections to the proposed revision regarding jurisdiction. For reasons discussed herein, the veto demonstrates both a misunderstanding of the appropriate role of an Ombudsman, as well as a remarkable indifference to the rights and interests of the residents of Anchorage as guaranteed by the Municipal Charter.

### 1. Indemnification provisions.

arguing that "it is imprudent to create different standards of evaluation from those standards that apply to all other employees and officials under the current general indemnification code." This statement is a mischaracterization. The ordinance does not create a different standard for the conduct of the Office of the Ombudsman. Like all employees the Municipality would only be obligated to indemnify the Ombudsman for actions taken within the scope of their employment, under AO 2024-25. The Mayor has implied that somehow AO 2024-25 requires the Municipality to indemnify the ombudsman from all claims including ones for personal, private activities in an individual capacity. That is incorrect. The distinction created by this AO comes in how the standard is applied and who must make the relevant determinations for the Ombudsman. Both changes are wholly appropriate given the unique nature of the Ombudsman's Office, as discussed below.

The bulk of the veto takes issue with the indemnification provisions of AO 2024-25.

For the majority of the municipal employees, the Code requires an affirmative act by the Administration to indemnify them in the event they are sued in their personal capacity.<sup>2</sup> AO 2024-25 changes the obligations of the Municipality to indemnify the

<sup>1</sup> Veto pg.

<sup>&</sup>lt;sup>2</sup> "Whether or not the municipality is obligated to indemnify, hold harmless or defend shall be determined by

Ombudsman and his staff for the actions taken within the scope of their employment *automatically*. The reason for this change lies in the fact that the Ombudsman is a truly unique position within the Municipality as created in the charter, as it is the only position that is obligated to investigate the acts of the Municipal agencies and their employees. The shifting of the presumption from not indemnified to indemnified is done because it is more than just protecting an employee, it is a protection of a right of the people. As such the Ombudsman's office does merit presumed indemnification.

The distinct nature of the Ombudsman's position is reflected in at the State Ombudsman's Office, where the official actions of the Ombudsman are entirely immune from suit.<sup>3</sup> This immunization is in keeping with the nationwide best practices articulated in the Model Ombudsman Act:

As a public watchdog, the Ombudsman should be able to state his or her position freely and candidly without fear of pressure or reprisal. The judicial immunities afforded the Ombudsman are intended to protect against harassment when the Ombudsman deals with controversial issues or makes an unpopular decision. While the Ombudsman's findings are presented only after due consideration, no claim of infallibility is made and the Ombudsman's findings, conclusions and recommendations are always subject to criticism by government officials as well as members of the public."

The ordinance attempts to replicate this provision by first affirming the Ombudsman's immunity within AS 09.65.070(d). However, due to our status as a Municipality, the Municipal Ombudsman's immunity is arguably limited within state law in a way the State Ombudsman's is not. To address this, the ordinance further insulates the Ombudsman office from controversy by removing the need for an administration official to make an affirmative decision to indemnify the Ombudsman, and, in turn, removing any potential separation of powers concerns. Instead, indemnification becomes the default, and the Municipality may only be relieved of that obligation when the Risk Manager and the Assembly Counsel agree that the conduct at issue falls outside the scope of the Ombudsman's employment and official duties.

Strangely, the veto insists that the Municipal Attorney must be the person advising the Risk Manager on the question of indemnification because "only the Municipal Attorney's office is concerned with the common good of the entire Municipality and all its Departments." This statement is remarkable for a number of reasons: 1) the interests of the various municipal departments should make little difference in resolving the question as to whether an employee is acting within the scope of their employment; 2) the Ombudsman's Office is employed to investigate those very same departments. As the Ombudsman's job often requires actions contra to the

the risk manager, in consultation with the municipal attorney." AMC 1.50.010G.

<sup>&</sup>lt;sup>3</sup> See AS 24.55.250.

<sup>&</sup>lt;sup>4</sup> MODEL OMBUDSMAN ACT FOR STATE GOVERNMENTS § 17(a) & (b) cmt. (U.S. Ombudsman Assoc. 1997)

<sup>&</sup>lt;sup>5</sup> Veto, *supra* note1, at 1.

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#### 2. Jurisdiction provisions

within the scope of their employment.

The veto itself quite revealingly (and erroneously) argues that AO 2024-25 "granted discretion, otherwise properly within the jurisdiction of the Municipal Attorney's office (to decide whether an investigation should cease due to the existence of current or ongoing litigation), exclusively to the Ombudsman." This statement not only greatly mischaracterizes the ordinance at issue, but also the unamended text of the Code as it currently stands. Neither the Charter nor the Code, make any provision whatsoever for the Municipal Attorney to inject their judgement into the scope of the Ombudsman's jurisdiction. AMC 2.60.125 currently states that the "ombudsman" shall decline to review or investigate, and shall cease investigation, upon written determination by the ombudsman that any of the following factors apply: ... 9. The matter has been brought to the courts for resolution or is in litigation."

interests of the various departments, what rational justification can there be to restore an official concerned with those departments' interests to the decision

regarding Ombudsman's indemnification? Finally, there's actually nothing in the

ordinance that precludes the Municipal Attorney from continuing to consult with the

Risk Manager on the question of indemnification. The new language simply prevents

one branch of the government from unilaterally denying indemnification to the

Ombudsman for purposes not germane to the question of whether their actions fall

That the Administration reads the Municipal Attorney into this plain and clear language of Code speaks to the wisdom of the proposed ordinance removing any question over who makes such determination: the Ombudsman.

Further, the very suggestion that the Ombudsman's jurisdiction should be precluded automatically by the existence of litigation is truly unique. The established best practices for Ombudsmen argues against strict limitations and for allowing for the exercise of discretion in order to best preserve their limited resources. But even then, the Model Ombudsman Act provides that "[t]he Ombudsman may choose to investigate a complaint even though the statute permits him or her to refuse. For instance, under paragraph (b)(1), if the Ombudsman believes that recourse to an administrative or legal remedy would be futile or overly burdensome to the complainant, the Ombudsman may investigate the complaint."8 The American Bar Association echoed this sentiment when directly addressing the topic of litigation, arguing that that it may be "fully appropriate for an ombuds to inquire into matters that related to a controversy that is in litigation so long as they are not the subject of the suit." In point of fact, the State Ombudsman's enabling statute contains no similar hard and fast limitation and its offices appear to routinely investigate matters that would expose the State to liability.10

<sup>&</sup>lt;sup>6</sup> Veto, *supra* note 1, at 1.

<sup>&</sup>lt;sup>7</sup> AMC 2.60.125B. (emphasis added).

<sup>&</sup>lt;sup>8</sup> MODEL OMBUDSMAN ACT, *supra* note 4, § 12(a) cmt.

<sup>9</sup> AMERICAN BAR ASSOCIATION, STANDARDS FOR THE ESTABLISHMENT OF AND OPERATION OF OMBUDS OFFICES, 16 (February 2004)

<sup>&</sup>lt;sup>10</sup> See Office of the Ombudsman, Public Summary Report, Ombudsman Investigation, 2020-11-1469 investigating, and ultimately finding as justified, allegations of a hostile work environment in the Alaska

The veto further argues that "[a]llowing an employee who may or may not be familiar with current or pending litigation of the Municipality to decide to investigate, produce, and make public a report about a subject of current or pending litigation, even over the objection of the Municipal Attorney, jeopardizes the Municipal Attorney's Office's ability to effectively prosecute or guide defense of those cases."

While the sponsor acknowledges the legitimate interest of both the Department of Law and the Administration in limiting the liability of the Municipality, those interests are not, and by design should not be, shared by the Ombudsman. The Charter Commission chose to position the Ombudsman outside the executive branch and to further guarantee the people's right to the assistance of an Ombudsman in the text of the Charter, precisely because the peoples' interest in a transparent and accountable government should not be beholden to the interests of the Municipal Government or a particular litigation strategy.

Herein lies perhaps the most unsettling aspect of the Mayor's veto: not the arguments that it contains, but rather those arguments which it lacks entirely. Absent from the Mayor's veto is any consideration given to the people's right to "the assistance of a municipal ombudsman in dealing with grievances and abuses." Nowhere does it even feign interest in guaranteeing Anchorage residents the most accessible and at times most effective means of petitioning their government for redress of grievances. In short, the entirety of the veto's arguments are premised upon this Administration's overriding assumption that the People's rights should yield to the financial interests of the Municipal Government.

I find this assumption as offensive as it is legally untenable.

# I request your support for the ordinance.

Reviewed by: Assembly Counsel's Office

Respectfully submitted: Christopher Constant, Assembly Chair

District 1 - North Anchorage

Psychiatric Institute.; see also Office of the Ombudsman, Public Summary Report, Ombudsman Investigation, A2013-1560, investigating, and ultimately finding as justified, allegations of workplace misconduct by Department of Corrections staff, to include instances of prisoner abuse.

11 Veto, supra note 1, at 1.