

**MEMPHIS POLICE DEPARTMENT**

**Employee Information**

<b>S.S.N.:</b>	<b>Name:</b> Emmitt Martin	<b>IBM #</b> 13985	<b>Badge #</b> 5999	<b>Race:</b> B	<b>Sex:</b> M
<b>Address:</b>	<b>Work Phone</b> N/A	<b>City Began Date</b> 03/19/18	<b>Seniority Rank</b> 790		
<b>City/State/Zip</b>	<b>Work Fax</b> N/A	<b>County Begin Date</b> N/A	<b>Grade</b>		
<b>Phone No.</b>	<b>Work Pager</b> N/A	<b>Commission Date</b> 08/16/18	<b>Oracle Emp. #</b> 65773		
<b>Home Email</b> N/A	<b>Work Cell Phone</b> N/A	<b>Adjusted Date</b> 03/19/18	<b>Class</b> 125		
<b>D.O.B.</b>	<b>Room</b> N/A	<b>Date of Rank</b> 08/16/19	<b>Standing</b> 46		
	<b>Route</b> N/A	<b>Date Left</b> 01/20/23			

Job Class	Rank		Org#	RC#	Description	Shift	Assign On	Return Date	Description
Special JCC	3372	POLICE OFFICER	1403	1412	SCORPION Unit		07/02/22		Leave Code
							N/A	N/A	Inactive Status
									Termination
					9 Relieved of Duty				

# Memphis Police Department Master Personnel

m15236 - 1/23/2023 7:59:41 AM

<b>Employee Num:</b> 13985		<b>ID Num:</b>		<b>Badge Num:</b>		<b>Image:</b>	
Last: MARTIN		First: EMMITT		Middle:		Suffix:	
Address:		City: [REDACTED]		State: [REDACTED]		Zip: [REDACTED]	
Driver License:		Officer Name:		Phone 1: [REDACTED]		Phone 2: [REDACTED]	
Phone 3: [REDACTED]		Birth Date:		Agency: MPD - Memphis Police Department		Date Hired: 03/19/2018	
SSN:		Division:		Commission:		Next Eval:	
Religion:		Station:		Seniority:		Pay Class:	
Race: B - Black		Shift:		Emp Class:		Budget Pos:	
Gender: M		Department:		Labor Org:		Retirement:	
Height:		Assignment: TRAINING ACAD		Terminated:			
Weight:		Rank: Police Recruit - 16					
Marriage Date:		Rank Date:					
Marital Status:		Inactive:					
Status: PERM							

**Parent**

<b>Name:</b>		<b>Phone:</b>		<b>Zip:</b>		<b>Birth date:</b>	
<b>Address:</b>		<b>Spouse:</b>					
<b>City:</b>		<b>State:</b>					
<b>Remarks:</b> BADGE #5999							

**Administration Event Detail**

Sequence #	Date	Supervisor	Code	Explanation
1	3/19/2018		PERM	EMPLOYED(RECRUIT 125TH)EFF 03-19-18 11-18
2	8/16/2018		TC - Title Change	PIIP & EFF 08-16-18 33-18
3	8/18/2018		TRAN - Transfer of Duty	TILLMAN STATION-D EFF 08-18-18 33-18
4	9/1/2018		TRAN - Transfer of Duty	TILLMAN STATION-A EFF 09-01-18 36-18
5	9/29/2018		TRAN - Transfer of Duty	TILLMAN STATION-B EFF 09-29-18 39-18
6	10/27/2018		TRAN - Transfer of Duty	TILLMAN STATION-D EFF 10-27-18 43-18
7	5/23/2019		SUSP - Suspended	DISC:(3)DAY SUSPENSION EFF 05-23-19 28-19C
8	8/16/2019		TC - Title Change	PII EFF 08-16-19 33-19

9	1/29/2021	SUSP - Suspended	DISC:(1)DAY SUSPENSION EFF 01-29- 21 09-21C
10	3/30/2022	LIM - Limited Duty Assignment	OCU/VICE EFF 03-30-22 14-22
11	5/29/2022	RET - Returned to Permanent Position	FULL DUTY TILMAN STATION-D EFF 05-29-22 20-22
12	5/28/2022	TRAN - Transfer of Duty	TILMAN STATION-C EFF 05-28-22 21-22
13	7/2/2022	TRAN - Transfer of Duty	OCU (SCORPION UNIT) EFF 07-02-2022 26-22
14	10/19/2022	LIM - Limited Duty Assignment	OCU (SCORPION) EFF 10- 19-22 42-22
15	11/16/2022	RET - Returned to Permanent Position	FULL DUTY SCORPION UNIT EFF 11-16-22 46-22
16	11/22/2022	LIM - Limited Duty Assignment	SCORPION UNIT EFF 11- 22-22 47-22
17	1/3/2023	RET - Returned to Permanent Position	FULL DUTY SCORPION UNIT EFF 1-3-23 01-23
18	1/8/2023	ROD	RELIEVED OF DUTY EFF 1-8-23 2-23

# Bethel University

n. 500

McKenzie, Tennessee  
College of Public Service

Be it Known That

Emmitt Martin III

has completed in a satisfactory manner the Course of Study prescribed  
by the Board of Trustees and Faculty of this Institution and is  
entitled to the degree of

Bachelor of Science  
Criminal Justice

with all rights and privileges hereto appertaining.  
In Witness Whereof we have hereto affixed our names  
this thirtieth day of May, two thousand fifteen

*Walter Patton*

President

*Phyllis Campbell*

Chief Academic Officer



*Ben H. Cantrell*

Chairman of the Board

Memphis Police Dept.  
Human Resources

AUG 02 2019

RECEIVED

MEMPHIS POLICE DEPARTMENT  
PERFORMANCE EVALUATION

REGULAR REPORT     TRANSFER OF OFFICER     TRANSFER OF SUPERVISOR

EVALUATED OFFICER: Martin, Emmitt

Memphis Police Dept.  
Human Resources

ASSIGNMENT: Tillman D

RATING SUPERVISOR: Lt. J.D. Sewell

IBM: 8051

REPORTING PERIOD

MAY 31 2022

FROM: 01/01/2021 TO: 12/31/2021

1. JOB KNOWLEDGE

Displays knowledge of law, procedures, policies and techniques related to the officer's job tasks.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

**Explanatory Comments:** Officer Martin is knowledgeable on most Department policies, State law and City of Memphis ordinances. Officer Martin normally ensures the proper procedures are followed and the correct paperwork is completed. (7) Positive OBR's.

2. JUDGEMENT

Analytic assessment of a situation and taking necessary and appropriate action after consideration of alternative approaches.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

**Explanatory Comments:** Officer Martin is able to assess difficult situations and come to an acceptable conclusion in most situations, as seen in his performance when handling chaotic scenes, arrests, complaints and other assorted calls. Officer Martin uses good judgment and in assisting his coworkers. (13) Positive OBR's.

3. DEALING WITH THE PUBLIC

Ability to deal with the public in a respectful and tactful manner while acting within the scope of the Officer's duty and the law.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

**Explanatory Comments:** Officer Martin is respectful when dealing with others regardless of their sex, race, age, or rank. He approaches his calls with a positive attitude and is well received when dealing with the public. He is continually a top leader in arrests and calls, and not one person he has arrested has complained. (10) Positive OBR's.

4. RELIABILITY

Dependability in job attendance, punctuality and acceptance of responsibility.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

**Explanatory Comments:** Officer Martin takes on all assignments given to him and completes them with minimum supervision. Officer Martin is very receptive when asked for help from his co-workers and supervisors. He is always on time for work and prepared to start upon arrival. (12) Positive OBR's & Tillman's OOM for August.

5. COMMUNICATION

Displays the ability to effectively express ideas clearly in both oral and grammatically correct written form. Includes the necessary and relevant information when completing reports.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

**Explanatory Comments:** Officer Martin is professional and effectively expresses himself both oral and grammatically. Officer Martin is polite and professional in his conversation, whether talking on the radio or with citizens. He has a good rapport with his fellow workers and the command staff. (6) Positive OBR's.

MEMPHIS POLICE DEPARTMENT  
PII PERFORMANCE EVALUATION

6. WORK ATTITUDE

Demonstrates initiative and interest in service to the public by the performance of their job.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin shows a sincere interest in doing his job. Officer Martin is a three-year officer performing on the same level as more mature seasoned officers. Officer Martin daily Stats shows his strong work ethics. He shows a sincere interest in doing his job. (14) OBR's & Tillman's OOM for August

7. COMPATIBILITY

Ability to work with fellow officers in mutual decision making while taking an equal share of the work load.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin adheres to the chain of command and accepts his role at Tillman Station. Officer Martin readily handles his lion's share of the work load in the busy Ward of 524 with a positive attitude. (9) Positive OBR's

8. RECEPTIVENESS

Shows willingness to receive information, follows orders, and accepts counseling from supervisors.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin willingly accepts assignments and does not complain or question those given to him. Officer Martin listens well to supervisors and carries out task as instructed with minimal supervision. He maintains a positive attitude. (6) Positive OBR's.

9. APPEARANCE

Personal and professional pride shown by neatness, grooming, and uniform appearance.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin projects a professional image with uniforms that are neat and clean and boots that are polished. He is always well groomed, and he keeps her hair in compliance and is clean shaven. Officer Martin passed all his monthly inspections.

10. USE OF EQUIPMENT

Displays knowledge, care, and skill in the use of all issued equipment.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin always reports to work with all necessary equipment, which is clean and in good working order. Officer Martin is never without the necessary paperwork to perform his job. He constantly passes equipment inspections monthly and keeps all equipment in good working order. (3) Positive OBR

**SUPERVISOR'S COMMENTS:** Officer Martin is a work horse, being assigned to a very busy Ward (524). He takes pride in handling all the calls and keeping other officers from having to come to his Ward to handle calls. He was Tillman's OOM for August.

**EXPECTATIONS FOR UPCOMING EVALUATION PERIOD:** Expecting that Officer Martin will maintain his level of work ethics and work hard to excel.

PHIS POLICE DEPARTMENT  
P11 PERFORMANCE EVALUATION

SUPERVISOR RECOMMENDATIONS FOR ADDITIONAL TRAINING AND CAREER DEVELOPMENT:  
Officer Martin should enroll in any and all developmental training schools to enhance and further his career.

RATING SUMMARY:

(Circle Rating)

1. JOB KNOWLEDGE	<u>Meets Job Requirements</u>	Needs Improvement	Exceeds Expectations
2. JUDGEMENT	<u>Meets Job Requirements</u>	Needs Improvement	Exceeds Expectations
3. DEALING WITH THE PUBLIC	Meets Job Requirements	Needs Improvement	<u>Exceeds Expectations</u>
4. RELIABILITY	Meets Job Requirements	Needs Improvement	<u>Exceeds Expectations</u>
5. COMMUNICATION	<u>Meets Job Requirements</u>	Needs Improvement	Exceeds Expectations
6. WORK ATTITUDE	Meets Job Requirements	Needs Improvement	<u>Exceeds Expectations</u>
7. COMPATIBILITY	Meets Job Requirements	Needs Improvement	<u>Exceeds Expectations</u>
8. RECEPTIVENESS	<u>Meets Job Requirements</u>	Needs Improvement	Exceeds Expectations
9. APPEARANCE	<u>Meets Job Requirements</u>	Needs Improvement	Exceeds Expectations
10. USE OF EQUIPMENT	<u>Meets Job Requirements</u>	Needs Improvement	Exceeds Expectations

RATING SUPERVISOR SIGNATURE [Signature] IBM 8051 DATE 4-25-22

REVIEWING COMMANDER SIGNATURE [Signature] IBM 9593 DATE 4/25/22

**MEMPHIS POLICE DEPARTMENT**  
**PII PERFORMANCE EVALUATION**

**EVALUATED OFFICER:** I acknowledge that I have reviewed and received a copy of this evaluation and that I may appeal the results. I have received advice regarding the results of this evaluation, expectations for the upcoming year, and career advice regarding advancement and additional training that may be available.

APPEAL: YES \_\_\_ NO  CIRCLE DIMENSION(S) FOR APPEAL: 1 2 3 4 5 6 7 8 9 10

**EVALUATED OFFICER'S COMMENTS:**  
 (If appealing, address dimensions to be appealed using factual and relevant information)

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 \_\_\_\_\_  
 \_\_\_\_\_

Continue on back if needed.

X SIGNATURE *[Signature]* IBM 13985 DATE 4/28/22

DATE OF APPEAL:

COMMANDING OFFICER OF APPEAL:

IBM:

RANK:

ASSIGNMENT:

APPEAL SUMMARY:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**ADJUSTED RATINGS:** (Circle appealed dimensions and adjusted ratings)

1. JOB KNOWLEDGE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
2. JUDGEMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations
3. DEALING WITH THE PUBLIC	Meets Job Requirements	Needs Improvement	Exceeds Expectations
4. RELIABILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
5. COMMUNICATION	Meets Job Requirements	Needs Improvement	Exceeds Expectations
6. WORK ATTITUDE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
7. COMPATIBILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
8. RECEPTIVENESS	Meets Job Requirements	Needs Improvement	Exceeds Expectations
9. APPEARANCE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
10. USE OF EQUIPMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations

COMMANDING OFFICER SIGNATURE \_\_\_\_\_ IBM \_\_\_\_\_ DATE \_\_\_\_\_



M I PHIS POLICE DEPARTMENT  
PII PERFORMANCE EVALUATION

6. WORK ATTITUDE

Demonstrates initiative and interest in service to the public by the performance of their job.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin shows a sincere interest in doing his job. Officer Martin is a second year officer performing on the same level as more mature seasoned officers. Officer Martin daily Stats shows his strong work ethics. He shows a sincere interest in doing his job. (26) OBR's, Delta's OOM for October.

7. COMPATIBILITY

Ability to work with fellow officers in mutual decision making while taking an equal share of the work load.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin adheres to the chain of command and accepts his role at Tillman Station. Officer Martin readily handles his share of the work load with a positive attitude. (12) Positive OBR's.

8. RECEPTIVENESS

Shows willingness to receive information, follows orders, and accepts counseling from supervisors.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin willingly accepts assignments and does not complain or question those given to him. Officer Martin listens well to supervisors and carries out task as instructed with minimal supervision. He maintains a positive attitude. (19) Positive OBR's.

9. APPEARANCE

Personal and professional pride shown by neatness, grooming, and uniform appearance.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin projects a professional image with uniforms that are neat and clean and boots that are polished. He is always well groomed, and he keeps her hair in compliance and is clean shaven. Officer Martin passed all his monthly inspections.

10. USE OF EQUIPMENT

Displays knowledge, care, and skill in the use of all issued equipment.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**Explanatory Comments:** Officer Martin always reports to work with all necessary equipment, which is clean and in good working order. Officer Martin is never without the necessary paperwork to perform his job. He constantly passes equipment inspections monthly and keeps all equipment in good working order. (12) Positive OBR

**SUPERVISOR'S COMMENTS:** Officer Martin has a very strong work ethic and is an asset to the Delta shift. He proactively patrols his ward identifying problems and addressing it. He assists his fellow officers and supervisors to accomplish daily goals. Delta's OOM for October.

**EXPECTATIONS FOR UPCOMING EVALUATION PERIOD:** Expecting that Officer Martin will maintain his level of work ethics and work hard to excel.

**SUPERVISOR RECOMMENDATIONS FOR ADDITIONAL TRAINING AND CAREER DEVELOPMENT:** Officer Martin should enroll in any and all developmental training schools to enhance and further his career.

MEMPHIS POLICE DEPARTMENT  
ANNUAL PERFORMANCE EVALUATION

REGULAR REPORT     TRANSFER OF OFFICER     TRANSFER OF SUPERVISOR

EVALUATED OFFICER: Martin, Emmitt    IBM: 13985    ASSIGNMENT: Tillman D  
RATING SUPERVISOR: Lt. J.D. Sewell    IBM: 8051    REPORTING PERIOD  
FROM: 01/01/2020 TO: 12/31/2020

1. JOB KNOWLEDGE

Displays knowledge of law, procedures, policies, and techniques as related to the officer's job tasks.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

Explanatory Comments: Officer Martin is knowledgeable on most Department policies, State law and City of Memphis ordinances. Officer Martin normally ensures the proper procedures are followed and the correct paperwork is completed. Officer Martin did need counseling on improving DV investigations and received an SOC for not reporting an alleged DV as required by law. (16) Positive OBR's.

MAR 03 2021

2. JUDGEMENT

Analytic assessment of a situation and taking necessary and appropriate action and consideration of alternative approaches.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

Explanatory Comments: Officer Martin is able to assess difficult situations and come to an acceptable conclusion in most situations, as seen in his performance when handling chaotic scenes, arrests, complaints and other assorted calls. Officer Martin uses good judgment and in assisting his coworkers. (21) Positive OBR's. Delta's OOM for October.

3. DEALING WITH THE PUBLIC

Ability to deal with the public in a respectful and tactful manner while acting within the scope of the Officer's duty and the law.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

Explanatory Comments: Officer Martin is respectful when dealing with others regardless of their sex, race, age, or rank. He approaches his calls with a positive attitude and is well received when dealing with the public. He is a top leader in arrests and not one person he has arrested has complained. (24) Positive OBR's.

4. RELIABILITY

Dependability in job attendance, punctuality and acceptance of responsibility.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

Explanatory Comments: Officer Martin takes on all assignments given to him and completes them with minimum supervision. Officer Martin is very receptive when asked for help from his co-workers and supervisors. He is always on time for work and prepared to start upon arrival. (24) Positive OBR's. Delta's OOM for October.

5. COMMUNICATION

Displays the ability to effectively express ideas clearly in both oral and grammatically correct written form. Includes the necessary and relevant information when completing reports.

Meets Job Requirements     Needs Improvement     Exceeds Expectations

Explanatory Comments: Officer Martin is professional and effectively expresses himself both oral and grammatically. Officer Martin is polite and professional in his conversation, whether talking on the radio or with citizens. He has a good rapport with his fellow workers and the command staff. (13) Positive OBR's.

**M I P H I S P O L I C E D E P A R T M E N T  
P I I P E R F O R M A N C E E V A L U A T I O N**

**EVALUATED OFFICER:** I acknowledge that I have reviewed and received a copy of this evaluation and that I may appeal the results. I have received advice regarding the results of this evaluation, expectations for the upcoming year, and career advice regarding advancement and additional training that may be available.

**APPEAL:** YES \_\_\_ NO  **CIRCLE DIMENSION(S) FOR APPEAL:** 1 2 3 4 5 6 7 8 9 10

**EVALUATED OFFICER'S COMMENTS:**  
(If appealing, address dimensions to be appealed using factual and relevant information)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Continue on back if needed.

**SIGNATURE** *[Signature]* **IBM** 13985 **DATE** 2/7/21

**DATE OF APPEAL:**

**COMMANDING OFFICER OF APPEAL:**

**IBM:**

**RANK:**

**ASSIGNMENT:**

**APPEAL SUMMARY:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**ADJUSTED RATINGS:** (Circle appealed dimensions and adjusted ratings)

<b>1. JOB KNOWLEDGE</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations
<b>2. JUDGEMENT</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations
<b>3. DEALING WITH THE PUBLIC</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations
<b>4. RELIABILITY</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations
<b>5. COMMUNICATION</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations
<b>6. WORK ATTITUDE</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations
<b>7. COMPATIBILITY</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations
<b>8. RECEPTIVENESS</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations
<b>9. APPEARANCE</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations
<b>10. USE OF EQUIPMENT</b>	Meets Job Requirements	Needs Improvement	Exceeds Expectations

**COMMANDING OFFICER SIGNATURE** \_\_\_\_\_ **IBM** \_\_\_\_\_ **DATE** \_\_\_\_\_

MEMPHIS POLICE DEPARTMENT  
II PERFORMANCE EVALUATION

RATING SUMMARY:

(Circle Rating)

1. JOB KNOWLEDGE

Meets Job Requirements Needs Improvement Exceeds Expectations

2. JUDGEMENT

Meets Job Requirements Needs Improvement Exceeds Expectations

3. DEALING WITH THE PUBLIC

Meets Job Requirements Needs Improvement Exceeds Expectations

4. RELIABILITY

Meets Job Requirements Needs Improvement Exceeds Expectations

5. COMMUNICATION

Meets Job Requirements Need Improvement Exceeds Expectations

6. WORK ATTITUDE

Meets Job Requirements Needs Improvement Exceeds Expectations

7. COMPATIBILITY

Meets Job Requirements Needs Improvement Exceeds Expectations

8. RECEPTIVENESS

Meets Job Requirements Needs Improvement Exceeds Expectations

9. APPEARANCE

Meets Job Requirements Needs Improvement Exceeds Expectations

10. USE OF EQUIPMENT

Meets Job Requirements Needs Improvement Exceeds Expectations

RATING SUPERVISOR SIGNATURE

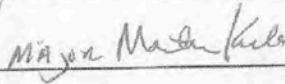


IBM 8051

DATE

2-7-21

REVIEWING COMMANDER SIGNATURE



IBM 4671

DATE

2/21/2021

For 09-20  
Oracle # 65773

Aiken Ordered 0940-20  
1 Day SWOP PAR

mt

**City of Memphis**  
**Police Division, Inspectional Services Bureau**  
**Case Management**

**Case # I2020-061**

**Statement of Charges**

**Officer's Name: Emmitt Martin**

**IBM # 13985**

**Rank: POLICE OFFICER II**

**Assignment: Tillman Station - "D"**

**Date: 11/10/2020**

Notice is hereby given that you are being charged with violation(s) of policy, law or regulations as shown below:

DR- 101 Compliance with Regulations to wit: Domestic Disputes

**Date of Occurrence:** Sunday, September 27, 2020

**Brief Statement of Particulars:**

On Sunday, September 27, 2020 at approximately 10:30 p.m., You made the scene of a domestic disturbance call at : You made contact with the complainant, a husband whose wife was a victim. [REDACTED]

[REDACTED] According to your BWC footage the complainant did request a report from you. [REDACTED]

[REDACTED] Therefore, these actions place you in violation of Memphis Police Department's **DR 101 Compliance with Regulations to wit: Domestic Disputes**

**DR 101 COMPLIANCE WITH REGULATIONS**

Disciplinary action may be taken for, but not limited to, violations of the stated policy, rules, regulations, orders, or directives of the Department.

**The Memphis Police Department Policy and Procedure, Chapter II, Section 9:  
Domestic Dispute, page 3 states in part:**

**III. Domestic Disputes**

A. In order for a call to be handled as **Domestic Abuse** per TCA 39-13-11 Domestic Assault, the following relationship (as defined in TCA 36-3-601) must exist between the primary aggressor and the victim of the assault:

1. Adults or minors who are current or former spouses;
2. Adults or minors who live together or who have lived together;
3. Adults or minors who are dating or who have dated, or who have or had a sexual relationship, [as used herein "dating" and "dated" do not include fraternization between two (2) individuals in a business or social context];
4. Adults or minors related by blood or adoption;
5. Adults or minors who are related or were formally related by marriage; or
6. Adults or minor children of a person in a relationship that is described in 1 through 5.

Officers are required by law to make a written offense report of the incident, utilizing the appropriate offense classification based on the circumstances. The notation "Domestic Violence" is to be included as part of the classification. The officer should indicate in his/her narrative that the report is based on a "Domestic Violence" situation.

All "Domestic Violence" complaints will be reported by using the appropriate criminal classification, which could range from an assault to a homicide, along with a "Domestic Violence" notation. The original will be forwarded to Compstat.

B. A "**Domestic Violence Hold Harmless/ Victim's Rights Information**" sheet will be distributed to **EACH** victim of Domestic Violence on **EVERY** scene **EVERY** time. This is a two page document. The first page is left with the victim; the second page is completed by the victim and returned to the officer. Some victims may need assistance in completing the form; use direct quotes, and have the victim sign at the end of the quotes.

1. **If an arrest is made, the second page of the Domestic Violence Victim's Rights Information sheet is to be tagged in the property and evidence room.**
2. **If there is no arrest, the form is to be logged at the workstation and forwarded to the Domestic Violence Bureau.**

C. When a law enforcement officer responds to a domestic violence call and finds both the victim and the alleged assailant present:

1. The officer may arrest the alleged assailant without a warrant if he has probable cause to believe that that domestic abuse as defined in TCA 36-3-601 (1) "Abuse" has been committed against a domestic violence victim (as defined in TCA 36-3-601) though not in his presence. The law states if a law enforcement

officer has probable cause to believe that a person has committed a crime involving domestic abuse, whether the crime is a misdemeanor or felony, or was committed within or without the presence of the officer, the preferred response of the officer is arrest.

2. If the disputants do not meet the guidelines of a domestic violence call as established by state law, then the call should be handled as a disturbance, and the party who owns the premises or is on the lease as tenant has the exclusive rights to the premises and may order the other party to leave. In such cases, a party may swear out a warrant or make a citizen's arrest as above.

**D. When a law enforcement officer responds to a domestic violence call and the alleged assailant is no longer present:**

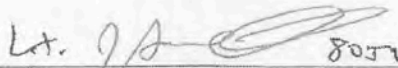
1. The Officer must offer to transport the victim to the location where an arrest warrant can be obtained and assist them in procuring the warrant; **AND**
2. The Officer must also offer to transport the victim to a place of safety such as a shelter, another similar service, or a friend's or family's residence, or return the victim home.

If the victim wishes to obtain an arrest warrant between the hours of 8:00 AM and 4:00 PM, the Officer will transport the victim to the Domestic Violence Bureau located at 1750 Madison Avenue., 6<sup>th</sup> floor.

**E. Wife Abuse Services of Y.W.C.A.**

When the victim requests to be transported to a place of safety other than a friend's or family's residence, the Officer must contact the dispatcher to have them contact the YWCA to find out if room is available. If not, the dispatcher should contact one of the alternate shelters for available room. If there is no available room, then the only option is for the officer to transport the victim to a friend's or family's residence.

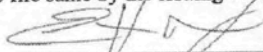
(The officer's disciplinary resume will be reviewed and become a part of this file)

  
**Issuing Officer**

  
**Charging Officer**

I acknowledge receipt of this notice and understand that further investigation may result in additional charges, amendment of the above charges, or dismissal of these charges.

I further understand that a written response to these charges at this time is at my discretion unless specifically instructed to file same by the issuing officer.

 1398E  
Signature of Officer:

Written Response Ordered?  Yes  No

Was officer relieved of duty?  Yes  No

Reviewed by:  <sup>12/14/2020</sup> Dep. Dir.  Dep. Chief  <sup>ed. PR Jolly 1/4/21</sup> Work Station Commander

Delegated to:  Dep. Chief  Station/Bureau MAJ. M. Joki # 4383  
Major/Lt. Colonel/Colonel



City of Memphis  
Police Division, Inspectional Services Bureau  
Case Management

Administrative Summons

Memphis Police Department  
VS. Emmitt Martin IBM:13985

Date: 11/10/2020  
ISB Case #: I2020-061

I. Allegation

It is alleged on Sunday, September 27, 2020 at approximately 10:30 p.m., you made the scene of a domestic disturbance at \_\_\_\_\_ and you refused take a report.

II. Rules, regulations or orders violated.

DR- 101 Compliance with Regulations to wit: Domestic Disputes

III. Hearing

Date: 1/29/2021  
Place: Tillman Station  
Time: 2230 hours

You are entitled to representation during this hearing.

Served by:

L. J. D. Jewell 8051  
Name/Rank/Assignment/IBM

Date:

1-26-21

Time:

1719

Signature of Officer:

[Signature] 13985

YOUR ATTENDANCE AT THE HEARING NOTICED HEREIN IS REQUIRED, UNLESS EXCUSED DUE TO A MEDICAL EMERGENCY. FAILURE TO ATTEND WILL BE CONSTRUED BY THE HEARING OFFICER AS A WAIVER OF YOUR RIGHT TO BE HEARD. ATTENDANCE WILL BE EXCUSED DUE TO A MEDICAL EMERGENCY IN THE SOLE DISCRETION OF THE HEARING OFFICER, AND ONLY IF YOU HAVE DELIVERED, OR CAUSED TO BE DELIVERED, TO THE HEARING OFFICER, PRIOR TO THE HEARING DATE, A WRITTEN STATEMENT OF MEDICAL CONDITION, PREPARED AND SIGNED BY THE YOUR TREATING PHYSICIAN, DESCRIBING YOUR MEDICAL CONDITION AND ADVISING THAT YOU ARE NOT ABLE TO ATTEND THE HEARING AS A RESULT OF SAID CONDITION.

**RECEIVED**

DEC 21 2020

DEPUTY CHIEF  
UNIFORM PATROL - DISTRICT 2

**HEARING SUMMARY FORM**  
**SOC# 0940-20**

*Action Ordered:  
1-Day SWOP*

Hearing:  
01/29/2021  
Date

2330 hours  
Time

Location: Tillman Station

Attended by: Officer Emmitt Martin 13985

Hearing Officer: Major Michael Javier 4383

**Statement of Hearing Officer:**

On Friday January 29<sup>th</sup>, 2021, Major M. Javier held an Administrative Hearing on Officer E. Martin of the Tillman Delta Shift for violation of DR# 101 Compliance with Regulations, To wit: Domestic Disputes. Present at the hearing were Officer Martin, Officer J. Schmedes 11509(Union Rep), and Lieutenant J. Sewell 8051 ("A" Shift supervisor).

(Continued on Back)

**Action Ordered: 1-Day Suspension**

*Major M. Javier 4383*  
Hearing Officer  
*2/3/21*

Any employee holding a position not exempted from the provisions of Article 34 Civil Service, and not in the initial probationary period, who has been suspended in excess of ten, (10) days, terminated, or demoted, may appeal to the Civil Service Commission within ten, (10) calendar days after notification in writing of such action. In the event of multiple suspensions, only that suspension which causes the total number of days suspended to exceed five, (5) days within a six-month period, and any subsequent suspension within said period shall be appeal able to the Commission. If the disciplinary action is 10 days or less, the officer may submit to a grievance procedure or an internal appeal, but not to both.

In addition Chapter I Section 5 page 4 states in part: "Commissioned police officers with a status of suspension, probation, non-enforcement, relieved of duty, or leave of absence are not permitted to engage in any Secondary Employment and/or any Off Duty Security Employment where the officer's status is dependent on his/her state commissioned status. No commissioned police officer is permitted to engage in any Secondary Employment and/or Off Duty Security Employment for a period of thirty (30) days after the final disposition of (1) any sustained Statement of Charges for violation of the Sick Abuse policy or (2) any sustained Statement of Charges resulting in a suspension and/or reduction in rank." Notification will be made to the Secondary Employment Office regarding this suspension. Violation of the above listed policy could result in additional charges.

Appeal:    \_\_\_ Will     Will Not    Be Filed  
Grievance: \_\_\_ Will     Will Not    Be Filed

I understand that by requesting the grievance procedure that I am waiving my right to recourse through the Internal or Civil Service Commission Appeal Process.

2/3/21  
Date

*[Signature]*  
Employee Signature    13985

Distribution: MPD Human Resources, Branch Commander/Division Commander, Precinct - HSF 07/07

**Hearing Summary Continuation**  
**0940-20**

The statement of charges was read aloud and Officer Martin advised he understood the nature of the charge.

Officer Martin advised that he takes responsibility for not completing an offense report on the night in question. At the time, he did not believe that a report was necessary. His reasons for thinking this were as follows: All persons inside the house were intoxicated. The sister-in-law had made allegations of infidelity on the part of the complainant. The domestic dispute allegations were being made against the sister-in-law in retaliation. The wife requested that a report not be taken. Situations of this nature happen on a regular basis and officers in those situations would respond in the same manner as him in those cases. The complainant should not be allowed to request a report on someone else's behalf.

Officer Schmedes spoke on behalf of Officer Martin. He advised that Officer Martin is one of the shifts top producers. Officer Martin takes responsibility for the situation. The victim didn't want the report taken. Officer Martin didn't have the intent to violate policy.

Lieutenant Sewell spoke on Officer Martins behalf. Officers Martin and Taylor are two of the shift's top producers. It is out of his character to shirk responsibility. He does not try to avoid work and would have taken a report if he thought one was needed.

Officer Martin's disciplinary resume was reviewed. He has 1 prior charge for DR 101 sustained against him for which he received a three-day suspension.

In Summary, On September 17<sup>th</sup>, 2020 Officer Martin made the scene of a domestic disturbance at 3626 Bowen. Two sisters were involved in a confrontation with each other. The complainant on the call was Jonathan Hurley, the husband of one of the two that were involved in the dispute which turn assaultive. Complainant requested a report be taken. Scene Officers Martin and Taylor did not take the report as required by MPD Policy. Further evidence from the scene indicate that a threat was made by scene officers that if they had to take a report, both individuals would be arrested. Memphis Police Officers are directed by department policy and state law to make a complete report on the scene of Domestic abuse calls. Officer cannot base their decision to arrest based the victim's consent or on the perception of the victim's willingness to cooperate with prosecution.

After considering all the facts, I sustain **the charge** against Officer Martin and order that he receive a **one-day suspension without pay.**



MEMPHIS POLICE DEPARTMENT  
MEMORANDUM



*Tillman Station*

To: Deputy Chief Wright 9511

Subject: Hearing Status SOC 0940-20

From: Major M. Javer 4383

Date: February 3, 2021

---

On Friday January 29<sup>th</sup>, 2021, an administrative hearing was held at Tillman Station on Officer E. Martin 13985 for violation of DR 101 Compliance with Regulation, to wit: Domestic Disturbance calls. The hearing was held by Major M. Javer and the charge was sustained.

A 1-Day Suspension is hereby ordered.



MEMPHIS POLICE DEPARTMENT  
TILLMAN STATION



Suspension Letter

Date: February 3, 2021

Officer: Emmitt Martin  
Assignment: Tillman Station "D" shift  
426 Tillman Street  
Memphis, TN 38112

Re: One Day Suspension

Officer Emmitt Martin,

On January 29<sup>th</sup>, 2020, an administrative hearing was held at the Tillman Station regarding SOC 0940-20 charging you with violation of D.R. 101 Compliance with regulations to wit: Domestic Disturbance.

After careful consideration of all information pertinent to this case, the charge of D.R. 101 was **sustained**.

I am therefore ordering a **1 day suspension** without pay to be taken February 5<sup>th</sup>, 2021. This action will allow you the opportunity to apply corrective measures with the understanding that future occurrences may result in more severe disciplinary action.

A copy of this letter will be placed in your personnel file for review.

Sincerely;

  
4383 2/3/21

Major Michael Javer  
Tillman Station

Sub# 28-190

Archer 6578

0310-19

JK

MEMPHIS POLICE DEPARTMENT  
STATEMENT OF CHARGES

Martin, Emmitt PIIP  
Name/ Rank

13985  
Employee #

March 22, 2019  
Date

Tillman Station Delta  
Assignment

Charges Sustained - 3 DAYS SWOP ordered

Notice is hereby given that you are being charged with violation(s) of Policy, Law, or Regulations as shown below:

DR 101 COMPLIANCE WITH REGULATIONS to Wit: Transport Prisoner Searches Memphis Police Dept.  
Human Resources

Date of Occurrence: March 10, 2019

JUL 03 2019

RECEIVED

Brief Statement of Particulars: On Monday, March 11, 2019 at approximately 1720 hours Delta Shift Officer N. White IBM# 11419 was conducting a vehicle pre-inspection of P# 5127 after roll call when he located a handgun on the rear passenger floor. On Sunday, March 10, 2019 you and your partner (Officer James Turner #13223) were assigned this same vehicle during your tour of duty. You submitted a memo stating that you did not conduct a proper vehicle pre-inspection at the beginning of the shift or a proper post inspection at the end of the shift. You stated you only did a visual inspection from the outside of the vehicle. You also stated that you and your partner conducted (2) traffic stops during your tour of duty where both drivers were placed in the back of your squad car and subsequently placed under arrest. One of them was transported to jail and the other one received a misdemeanor citation. You also stated in your memo that you and your partner failed to conduct inspections of your back seat area at the end of your prisoner encounters. This was corroborated after Lt. Johnson viewed your BWC and your ICV footage.

Upon review of this incident it has been determined that your actions place you in violation of **DR 101 Compliance with Regulation** which states: Disciplinary action may be taken for, but not limited to, violations of the stated policy, rules, regulations, orders, or directive of the Department **To Wit Pre-Transport Prisoner Searches, Chapter I, Section 13, page 2 (II) (B) which states in part:** at the beginning and end of each tour of duty, an prior to and after a prisoner transport, each police officer will conduct a thorough examination of their patrol car to ensure: (1) Officer and Prisoner safety (2) That the vehicle does not contain any contraband material, such as stolen property, narcotics, or weapons. (70.1.2)

(Officers disciplinary resume will be Reviewed and become part of this file)

Written Response Ordered:

Yes  No

[Signature]  
Issuing Officer

[Signature]  
Charging Officer

I acknowledge receipt of this notice and understand that further investigation may result in additional charges, amendment of the above charges, or dismissal of these charges. I further understand that a written response to these charges at this time is at my discretion unless specifically instructed to file same by the issuing officer.

[Signature]  
Signature of Officer

Was officer relieved of duty?

3/23/19

Yes  No

3/24/19

Reviewed by:

Deputy Director

Dep. Chief  Work Station Commander

Delegated to:

Deputy Chief

Station/Bureau

Major/Lt. Colonel/Colonel

ADMINISTRATIVE SUMMONS

MEMPHIS POLICE DEPARTMENT  
vs.

DATE: March 22, 2019

Martin, Emmitt, PIIP, Tillman Delta, #13985  
NAME, RANK, ASSIGNMENT, IBM#

IAB #: \_\_\_\_\_

**I. ALLEGATION**

On Sunday, March 10, 2019 you and your partner (Officer James Turner# 13223) were assigned P#5127 during your tour of duty. On March 11, 2017 a weapon was found in the rear floor of P# 5127. You submitted a memo stating that you did not conduct a proper vehicle pre-inspection at the beginning of the shift or a proper post inspection at the end of the shift. You stated you only did a visual inspection from the outside of the vehicle. You also stated that you and your partner conducted (2) traffic stops during your tour of duty where both drivers were placed in the back of your squad car and subsequently placed under arrest. One of them was transported to jail and the other one received a misdemeanor citation. You also stated in your memo that you and your partner failed to conduct inspections of your back seat area at the end of your prisoner encounters. This was corroborated after Lt. Johnson viewed your BWC and your ICV footage.

**II. RULES, REGULATIONS, OR ORDERS VIOLATED**

DR 101 COMPLIANCE WITH REGULATIONS to Wit: Transport Prisoner Searches

**III. HEARING**

Date: 5-23-19

Time: 1600

Place: Tillman Station

You (Enter either ARE or ARE NOT) entitled to representation during this hearing.

SERVED BY: X Lt. JD Sewell 8051  
NAME, RANK, ASSIGNMENT, IBM#

DATE: 5-15-19

TIME: 1725

SERVICE REFUSED: N/A

SIGNATURE OF OFFICER: [Signature] 13985

YOUR ATTENDANCE AT THE HEARING NOTICED HEREIN IS REQUIRED, UNLESS EXCUSED DUE TO A MEDICAL EMERGENCY. FAILURE TO ATTEND WILL BE CONSTRUED BY THE HEARING OFFICER AS A WAIVER OF YOUR RIGHT TO BE HEARD. ATTENDANCE WILL BE EXCUSED DUE TO A MEDICAL EMERGENCY AT THE SOLE DISCRETION OF THE HEARING OFFICER AND ONLY IF YOU HAVE DELIVERED OR CAUSED TO BE DELIVERED TO THE HEARING OFFICER, PRIOR TO THE HEARING DATE, A SIGNED BY YOUR TREATING PHYSICIAN, DESCRIBING YOUR MEDICAL CONDITION AND ADVISING THAT YOU ARE NOT ABLE TO ATTEND THE HEARING AS A RESULT OF SAID CONDITION. A WRITTEN STATEMENT OF MEDICAL CONDITION PREPARED AND SIGNED BY YOUR TREATING PHYSICIAN, DESCRIBING YOUR MEDICAL CONDITION AND ADVISING THAT YOU ARE NOT ABLE TO ATTEND THE HEARING AS A RESULT OF SAID CONDITION.



**RECEIVED**

MAR 26 2019

DEPUTY CHIEF  
UNIFORM PATROL - DISTRICT 2

**SENT**

APR 01 2019

DEPUTY CHIEF  
UNIFORM PATROL - DISTRICT 2

**RECEIVED**

JUL 02 2019

DEPUTY CHIEF  
UNIFORM PATROL - DISTRICT 2

**HEARING SUMMARY FORM**  
**# 0310-19**

**Hearing:**

5/23/2019

Date

1600 Hours

Time

Location: Tillman Station

**Attended by:** PIIP Emmitt Martin #13985

Lieutenant J. Sewell #8050

Officer R. Tankersley #8677

**Hearing Officer:** Col. P.R. Jolly #4380

**Statement of Hearing Officer:** On Thursday, May 23, 2019, Col. P.R. Jolly held a hearing on PIIP E. Martin of Tillman D-Shift for violation of **DR 101-to wit: Transport Prisoner Searches**. Col. Jolly read the allegations of the complaint which said in part: On March 10, 2019, you and your partner were assigned P# 5127 during your D-Shift tour of duty. You were the passenger in the 2-officer unit. You admitted that during your tour of duty, you and your partner (Officer J. Turner) detained 2 subjects in the back seat of your vehicle. You admitted that you did not properly check the backseat area after handling either of the prisoners. You also admitted that you did not conduct a proper pre- inspection at the beginning of your shift or a post inspection at the end of your tour of duty. The next day, this same vehicle was assigned to the B-Shift (Officer B. Montgomery) who also admitted that he failed to do a proper pre or post inspection however, he did not handle any prisoners during his tour of duty. Later that same day, D-Shift Officer N. White was assigned this same vehicle. During Officer White pre-inspection of the vehicle, he located a loaded revolver in the backseat area of the squad car. Had you conducted a pre- and post-inspection of your vehicle as required by policy, the weapon would have been located in advance and a serious officer safety incident would have been avoided. **(Continued on Back)**

**Action Ordered:** 3 Days SWOP

Col. P.R. Jolly #4380  
**Hearing Officer**

Any employee holding a position not exempted from the provisions of Article 34 Civil Service, and not in the initial probationary period, who has been suspended in excess of ten, (10) days, terminated, or demoted, may appeal to the Civil Service Commission within ten, (10) calendar days after notification in writing of such action. In the event of multiple suspensions, only that suspension which causes the total number of days suspended to exceed five, (5) days within a six month period, and any subsequent suspension within said period shall be appeal able to the Commission. If the disciplinary action is 10 days or less, the officer may submit to a grievance procedure or an internal appeal, but not to both. In addition, Chapter I Section 5 page 4 states in part: "Commissioned police officers with a status of suspension, probation, non-enforcement, relieved of duty, or leave of absence are not permitted to engage in any Secondary Employment and/or any Off-Duty Security Employment where the officer's status is dependent on his/her state commissioned status. No commissioned police officer is permitted to engage in any Secondary Employment and/or Off Duty Security Employment for a period of thirty (30) days after the final disposition of (1) any sustained Statement of Charges for violation of the Sick Abuse policy or (2) any sustained Statement of Charges resulting in a suspension and/or reduction in rank" Notification will be made to the Secondary Employment Office regarding this suspension. Violation of the above listed policy could result in additional charges.

**Appeal:**      Will

EM Will Not Be Filed

**Grievance:**      Will

EM Will Not Be Filed

I understand that by requesting the grievance procedure that I am waiving my right to recourse through the Internal or Civil Service Commission Appeal Process.

6/14/19  
**Date**

[Signature] 13985  
**Employee Signature**

**PIIP Martin** was given an opportunity to speak. He said he could honestly tell me that he did not do a physical check of the back-seat area, he only looked through the back window with a flashlight. He said that Officer Turner did a pat down of the 2 subjects before putting them in the back seat. He said he was the cover man and never saw a weapon.

**Officer Tankersley** (MPA) said that PIIP Martin is a probationary officer who is still learning. He said he knew he made a mistake and that was a learning tool for him. He said that for now on, he will search everything and that everybody makes mistakes. He said that PIIP Martin is a good officer with no other issues in his file. He requested that PIIP Martin receives an Oral Counseling for this act.

**Lt. Sewell** (shift supervisor) stated that PIIP Martin was in a mandatory 2-man unit at the time of this incident. He said the purpose of the officer training period while on probation is to learn. He said that Officer Turner was the lead officer on this incident. He said that night, both officers were out working and were productive with 2 arrests.

**Col Jolly** emphasized the importance of conducting a pre- and post-inspection and stressed the potential dangers of not doing proper inspections. The fact that a prisoner could have been placed in the back seat of the squad car with a loaded revolver is very alarming and concerning. Colonel Jolly also made it clear that we were not able to determine exactly who was responsible for allowing a detainee to leave the gun in the back-seat area and therefore nobody was charged with that violation. It was made clear to PIIP Martin that he was only charged with not conducting a proper inspection based on policy to which he admitted to in his memo. Colonel Jolly also emphasized the importance of always doing a thorough pat downs, frisk and search of all prisoners to ensure officer safety. Lastly, I mentioned to PIIP Martin, this violation could have risen to the level of Neglect of Duty.

In making a decision regarding the final disposition in this matter, Col. Jolly considered PIIP Martin honesty, his willingness to accept full responsibility for his actions. I also considered the comments made by his supervisor and the MPA representative regarding him still being in training when this incident occurred and the fact that he was depending on his senior officers to provide him with proper guidance. I furthermore reviewed and considered the policy governing Transporting Prisoner Searches. Col. Jolly reviewed PIIP Martin disciplinary chart and found nothing in his file. However, I considered the fact that even though PIIP Martin was in training, he still has an obligation to ensure officer safety and citizen safety techniques and standards are properly adhered to. Lastly, I considered the seriousness of this incident and the fact that it was a major officer safety infraction which could have resulted in someone being seriously injured or killed.

After listening to and reviewing all the facts and circumstances surrounding this incident, Col. Jolly determined the charge of **DR 101 – To Wit: Transport Prisoner Searches** shall be **SUSTAINED**. A **three (3) Day Suspension to be taken on June 16, 17 & 18, 2019** is hereby ordered.



# MEMPHIS POLICE DEPARTMENT MEMORANDUM



*Tillman Station*

To: Deputy Chief Landrum #4893      Subject: Hearing Status  
SOC# 0310-19

From: Colonel P.R. Jolly #4380       Date: June 14, 2019

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On May 23, 2019 at 1600 hours, a hearing was held at Tillman Station on Phip E. Martin #13985 for violation of **DR 101- Compliance with Regulation to wit: Transport Prisoner Searches**. The hearing was held by Colonel P.R. Jolly and the charge was **SUSTAINED**.

**A three (3) day suspension without pay is hereby ordered to be taken on June 16, 17 & 18.**



Memphis Police Department  
Suspension Letter

Date: June 14, 2019



PIIP Emmitt Martin #13985  
Probationary Officer  
Tillman Station Delta Shift  
Memphis, Tennessee

Re: 3 Day Suspension

On May 23, 2019, an administrative hearing was held at Tillman Station (SOC# 0310-19) regarding charges filed against you for violation of **DR# 101, Compliance with Regulations to wit: Transport Prisoner Searches.**

After careful consideration of all information pertinent to this case, the above charge of DR 101 was **sustained**.

I am therefore ordering a **three (3) day suspension without pay to be taken on June 16,17 & 18.**

This action will allow you the opportunity to apply corrective measures with the understanding that future occurrences may result in more severe disciplinary action.

A copy of this letter is being placed in your personnel file for review.

Respectfully,

Colonel P.R. Jolly #4380  
Tillman Station Commander

# Memphis Police Department Incident Report

Precinct: Tillman Station

To: Colonel P. Jolly  
Cc: Lt. Colonel V. Beasley  
From: Lt. J. Johnson# 4414 / 506D  
Date: March 11, 2019  
R&I: 1903004607 / CAD# P19070 1835  
Subject: Weapon Found in P# 5127  
Ward: 523  
Location of Occurrence: Tillman Station Precinct Lot  
Complainant: PII N. White# 11419  
Victim Name: N/A  
Suspect: Unknown  
Witness: N/A  
Scene Units: N/A  
Bureau Notified: In House  
In Custody: None

## Description of Incident:

On March 11, 2019 at approximately 1715 hours PII N. White# 11419 was conducting vehicle inspection prior to beginning his shift. While inspecting P# 5127 PII White located a silver revolver with brown grips stuck up between the rear passenger side floor pan and cage. PII White immediately activated his BWC and notified Writer. Major Kula 502 was notified as well. CSI was called to remove and take custody of the weapon for processing. CSI Officer H. Hearn# 1982, Car# 2324 made the scene, took photos and processed the weapon for DNA and prints. The weapon was found to be a Rossi, 32 Caliber long, Serial# 517 with one live round in the chamber. Station B advised the weapon was not stolen. The weapon was later tagged in Property & Evidence (Property Receipt# 190300770).

Writer pulled log sheets and found that Bravo Shift Officer B. Montgomery# 10443 was assigned P# 5127 for his tour of duty on March 11, 2019. Officer Montgomery did not show any arrest on the back of his log sheet. Delta Shift Officers J. Turner# 13223 and E. Martin# 13985 were assigned P# 5127 on March 10, 2019. Officer Turner and Martin showed two arrests on the back of their log sheet. Argo Gonzalez-Perez, M/H, DOB: 12/03/1970 was arrested and issued a Misdemeanor Citation Driving while license Sus/Can/Rev. Jonathan Conroy, M/W, DOB: 08/18/1967 was arrested on active warrants for TOP less than \$1,000 and driving charges. Conroy was transported to jail.

Writer is reviewing ICV and BWC. Writer will notify Bravo Shift Lieutenants to have Officer B. Montgomery to complete a Memo regarding the incident tomorrow 03-12-2019. Writer will have Delta Shift Officers Turner and Martin to complete Memos regarding the incident Wednesday 03-13-2019 when they return from their RDO's.

On March 12, 2019 Writer spoke to Bravo Shift Lt. F. Weems. He advised Officer Montgomery wrote a Memo and placed it on my desk. Lt. Weems further advised he viewed all of Officer Montgomery's BWC and did not observe him put anyone in the back seat of P# 5127. Officer Montgomery's Memo stated he only did a quick visual inspection of his vehicle at the beginning of his shift due to it raining and did not do a vehicle inspection at the end of his shift due to not putting anyone in his car.

Writer reviewed Memo's written by Officers Turner and Martin. Both advised they only did visual inspections of P# 5127 after both prisoners were in their back seat, at the beginning and end of their shift. They did not physically open the doors and look under the seat which is captured on ICV after each of their prisoners were released.

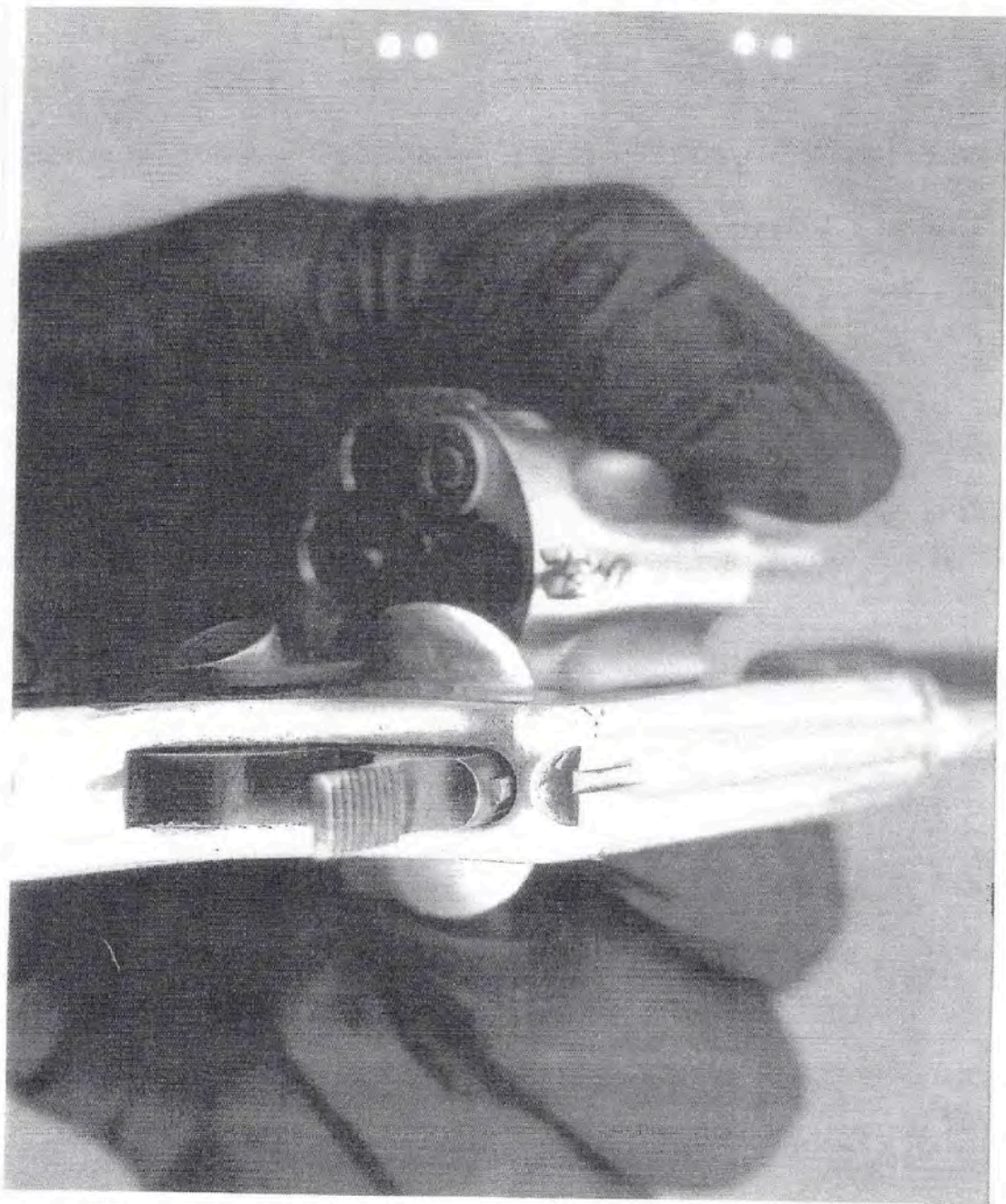
Writer viewed captured BWC/ICV-P# 5127 dated 03/10/2019 at 1740 hours and observed Officers Turner and Martin assigned to 526D conduct a traffic stop on Jackson near Macon. Officer Turner got the driver/ Jonathan Conroy out, conducted a quick pat down, shook the subjects pants to dislodge any contraband/weapon, escorted him to the rear passenger side of P# 5127, cuffed him in the front and placed him in the rear passenger side. Writer watched the prisoner with limit view due to the rear ICV angle. The prisoner was observed leaning forward but never appeared to get anything off his person and place it on the floor. After transporting Conroy to jail Officers Turner and Martin were observed on the rear ICV coming out of the Sally Port to their car. A light is captured from the driver's side illuminating the back seat through the left driver's side window. Both Turner and Martin got back into P# 5127 and cleared the Sally Port.

Writer viewed captured BWC/ICV - P# 5127 dated 03/10/2019 at 1800 hours and observed Officer Turner and Martin conducting traffic stop on Wales East of Jackson. Officer Turner got the driver/ Argo Gonzalez-Perez out of his vehicle and did a quick pat down and led Perez back to the P# 5127 and placed him in the right rear passenger side. Again, Writer watched with limited view due to the angle of the ICV camera angle. Perez is captured leaning forward approximately three times but doesn't appear to be placing anything down in the floor where the weapon was recovered nor does he appear to take anything off his person prior to leaning forward.

March 18, 2018 Writer pulled up ICV for P# 5127 back to March 7<sup>th</sup> and watched all of the captured video leading up to March 11, 2019 when the weapon was found. There was only one other time that a prisoner was inside the vehicle. He was handcuffed to the rear and wasn't captured making movements to where the weapon was recovered.

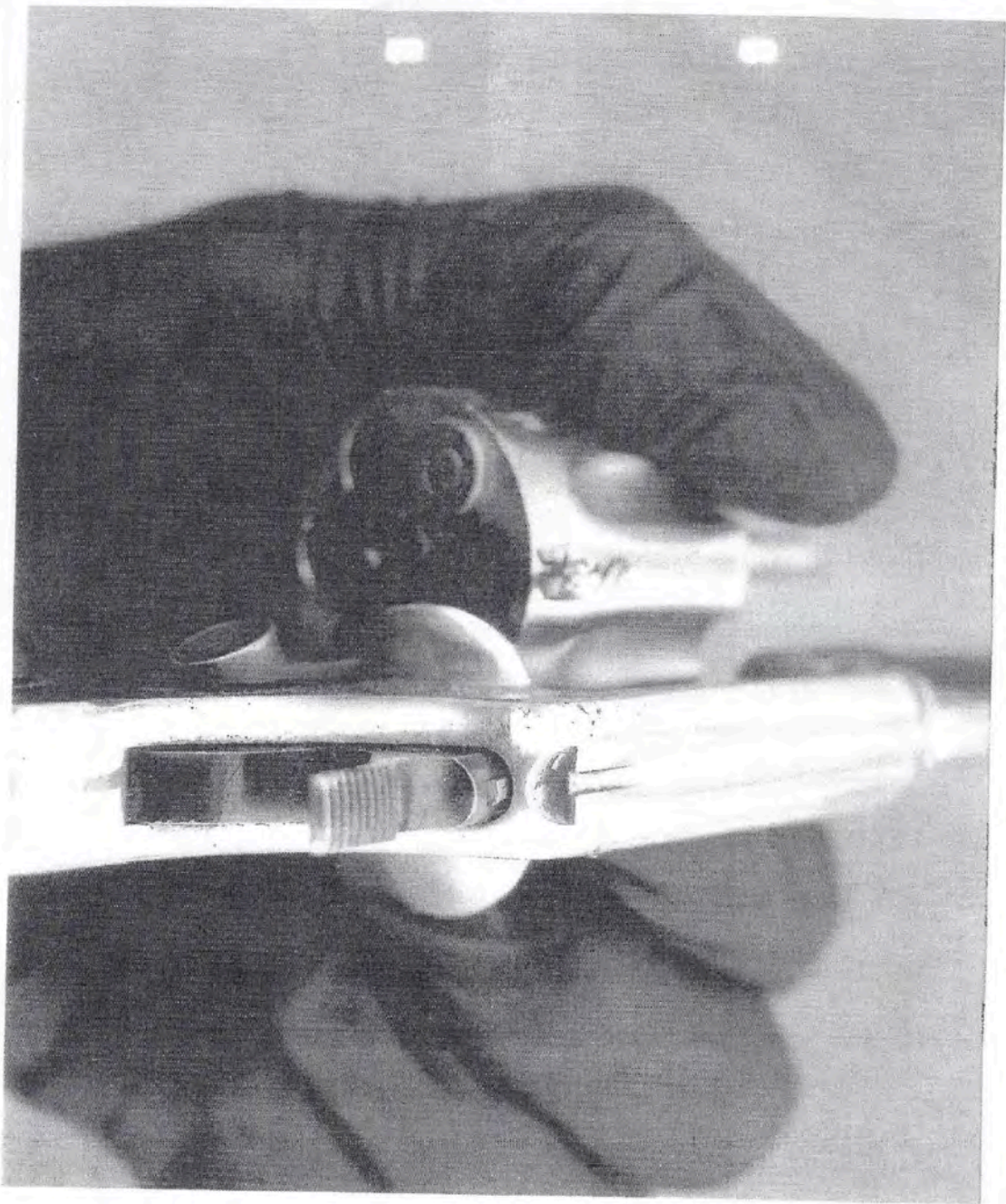
Captured BWC and ICV from P# 5127 did not capture how or when the weapon was discarded in the vehicle. However, per their Memo's Officers Montgomery, Turner and Martin all advised they never opened up the rear car doors to inspect the back seat of P# 5127. They only did a visual inspection looking through the rear windows from the outside.

END



Found in P# 5127





Found in P# 5127

# Memphis Police Department

Memo # 1903004607ME

Location: 426 Tillman St  
Tillman Station  
Memphis, TN 38112

District: 523

Reported: 03/11/2019 17:36

Occurred: 03/10/2019 17:00 - 03/11/2019 17:20

Submitted: 03/11/2019 19:31

Memo Routing/Type: Precinct GIB

Officer(s): Reporting: White N. (11419), Car # 574

Approval Status: Approved by Joseph Johnson on 03/11/2019 at 21:43



**Complainant**

White, Norman

Sex: Male

Race: White

Address: 426 Tillman St  
Memphis, TN, 38112

Phone #: 901- [REDACTED] (me)



**Victims (1)**

Memphis Police

Address: 426 Tillman St  
Memphis, TN, 38112

Phone #: 901-636-3000 (home)



**Suspects (1)**

Unknown

Sex: Unknown

Race: Unknown

Hair Color:

Eye Color: Unknown



**Properties (1)**

Revolver

Brand/Make: Rossi, Amadeo, & Co.

Model: N/A

Property Type: Firearm

Status: Evidence

Value: \$1.00

Evidence #:

Serial #: 517

OAN #:

Description: One inch barrel silver with brown wooden grips, caliber 32 long.



**Narrative/Case Notes (1)**

On 03/11/2019 at 17:20 hours, Officer White N. (11419) reported a 'Precinct GIB' memo at 426 Tillman St. P190701835. While conducting a prior to use inspection on P5127 for Delta shift, I located a Rossi 32 long caliber revolver silver with brown grips, S/N 517. Weapon was wedged between the rear passenger side floor pan lip and cage. 606D Lt. Johnson IBM 4414 was notified and inspected the vehicle. Major Kula 502C, IBM 4671 was notified. CSI officer H. Hearn IBM 1982 car 2324 made the scene processed, photographed and tagged the weapon. Weapon was loaded with one live round. Weapon was run via STATION B and returned negative.

**Approval**

Activity	Date/Time	Correction	Comments	Supervisor/User	Contact #
Report Approved	03/11/2019 21:43	N/A		Johnson, Joseph	
Report Submitted	03/11/2019 19:31	N/A		White, Norman	

\*Note: approvals/disapprovals cannot be edited or deleted.  
To override a previous record, add a new Approval/Disapproval.

Report History

Date/Time	User	Description	Document
03/11/2019 21:43	Johnson, Joseph (4414)	Narrative Edited (via web browser)	1903004607ME_2.pdf
03/11/2019 19:31	White, Norman (11419)	Report Submission	1903004607ME_1.pdf



## MEMPHIS POLICE DEPARTMENT MEMORANDUM



*(Tillman Station)*

To: Lt. Sewell 8051

Subject: Gun in P5127

From: E. Martin 13985

EM  
13985

Date: 3/13/19

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On Sunday 3/10/19 myself and Officer Turner were doubled up as 526D in P5127 when we came into contact with two individuals during the course of our evening. Both of these individuals were placed in our back seat at different points in the night, one of which was transported to 201 Poplar and the other one was issued a citation. The first individual, (P190691727) was placed under arrest for active warrants. During the arrest the suspect was given a pat down by Officer Turner while I provided cover support. Officer Turner advised that he was placing handcuffs in the front due to the suspect's age. The suspect was transported to 201 Poplar without incident. The second individual, was stopped for a traffic infraction and we found him to be suspended. Because of this the suspect was placed in our backseat while a citation was issued. Before placing the individual in the backseat, Officer Turner performed a pat down while I provided cover. Suspect was issued a citation without incident. At the end of the night officers performed a visual inspection of the backseat per policy and found no weapon.



## MEMPHIS POLICE DEPARTMENT MEMORANDUM



*(Tillman Station)*

**To: Lt. J. Johnson**


**Subject: P5127**

**From: Officer P II J. Turner 13223**

**Date: 3/13/2019**

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On March 10th at 1700 hours I was issued P5127 and during an exterior/interior check of P#5127 I did not observe any contraband. During my tour of duty I had two individuals in the rear seat of P5127. The first was a male white ( ) that had verified warrants and was handcuffed after a pat down of his persons. Officer was advised by the suspect that he has been having chest pains and considering the size and age of the suspects, officers cuffed the 51 year old from the front. The suspect advised that he did not want to go to the hospital and was transported to 201 Poplar. The second was a male Hispanic ( ) with a suspended/revoked TN DL. I conducted a pat down of the individual before placing him in the rear seat while a Misdemeanor citation was written. I conducted a visual inspection of the rear seat at approximately 0045 hours at signal C.

  
13223 Delta



**MEMPHIS POLICE DEPARTMENT  
MEMORANDUM**



**TILLMAN STATION**

**To: Lt. Weems**

**Subject: P#5127**

**From: Montgomery, B.**

**Date: March 12, 2019**

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I was informed by Lt. Johnson of the Delta shift that a gun had been found in the back of P#5127 on 3/11/2019. I drove P#5127 on 3/11/2019 for Bravo shift. I responded to 4 calls, neither of which required me to detain or arrest anyone. I did not place anyone in my backseat during my shift. I did not find the gun prior to my shift. I conducted a quick visual check due to it raining. I did not search the vehicle post shift because no one had been in the backseat. No other officer placed anyone in my backseat on any other scene.

*Bobby Montgomery*









# Memphis Police Department Uniform Patrol

Precinct: <i>Tillman</i>	Shift: <i>B</i>	Mileage Finish: <i>3560</i>	Shift Totals:	
Date: <i>3-11-19</i>	Day: <i>Mon</i>	Mileage Start: <i>3520</i>		
Officer: <i>Montgomery</i>	IBM: <i>10413</i>	Miles Driven: <i>40</i>	City Arrests:	Moving Citations:
Officer:	IBM:	PM Due at Miles: <i>2:11/11</i>	Misd Citations:	Non-Moving Citations: <i>2</i>
Assignment: <i>596</i>	P#: <i>5121</i>	PM DUE: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Juvenile Sum:	Alarm Citations:
			Courtesy Citations:	
			Calls: <i>4</i>	
			Specials: <i>7</i>	
			Reports: <i>2</i>	
			Resp. Time: <i>12</i>	

Call Time	Scene Time	Resp. Time	Location	Type Of Call	Time In	Time On Call	Ward	Focus Area	CAD#	Disposition of Activity	Radio Call	Officer Initiated
/	0700	Sp	Tillman Station	SPECIAL	0700	30	503					
0752	-	/	3596 Townes	DOMESTIC	0758	6	526		019070	Roll Call		1
0914	0922	8/8	4401 Tutwiler	Home Consumer	0919	35	525		0491	DISPER	1	
/	0955	Sp	3703 Jackson	SPECIAL	1010	15	526		0112	Report	2	
/	1027	Sp	1616 Ash	SPECIAL	1057	30	500		-	Maped		2
1126	1136	10/8	Summer/Highland	ACCIDENT	1300	94	524		0771	Douglas Comm. Car		3
/	1306	Sp	3462 Macdon	SPECIAL	1315	9	526		0875	Report/2 Citations	3	
/	1321	Sp	4027 Jackson	SPECIAL	1330	9	526		-	Directed Photo		4
/	1331	Sp	3975 Jackson	SPECIAL	1345	14	526		-	Jackson Food		5
/	1348	Sp	3242 Jackson	SPECIAL	1356	8	526		-	Family Dollar		6
1356	1400	4/2	3453 Farmville	TRAFFIC	1431	35	526		-	Family Dollar		7
									1279	Addressed	4	
Total											<i>12</i>	

Revised 11-08-16

Totals	4	7
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MEMPHIS POLICE DEPARTMENT

RACE: W-White B-Black I-Indian A-Asian/Oriental  
 Ethnic: H-Hispanic N-Non-Hispanic U-Unknown

Day Sunday, 03/10/2019		Time 5:45 PM		Location of Arrest		District 526		<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Remanded Juvenile <input type="checkbox"/> Juvenile		Sequence / Suspect # 1		Booking No. 110491A	
Last Name First Middle		Aliases-Nickname		Driver License No. & State TN		SSN		Home Phone 000.000.0000					
Date of Birth 51	Age	Sex M	Race W	Ethnic Non-hispanic	Height 6' 01"	Weight 200	Hair Bald/Part	Eyes Brown	Complexion Light	Occupation	Where Employed & Phone		
Residence Street		Apartment #		City		State		Zip		Resident of jurisdiction where offense occurred? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Type of Arrest <input checked="" type="checkbox"/> On scene WITHOUT warrant or previous offense <input type="checkbox"/> With warrant or previously submitted report	
Arrestee armed with at time of arrest (Check up to TWO and circle -A- if fully automatic)		<input type="checkbox"/> Handgun -A- <input type="checkbox"/> Rifle -A- <input type="checkbox"/> Shotgun -A-		<input type="checkbox"/> Firearm (type unknown) <input type="checkbox"/> Other Firearm -A-		<input type="checkbox"/> Lethal cutting instrument (knife, switchblade, etc.) <input type="checkbox"/> Club, blackjack, brass knuckles		Weapon Make / Model		Weapon Caliber			
Arrestee Vehicle: Year		Make		Model		Color		Lic & State		VIN		Accident <input type="checkbox"/> Yes <input type="checkbox"/> No	
Disposition of Vehicle		Bureau Held For		Domestic Violence Only - Warrant signed by: <input type="checkbox"/> Officer <input type="checkbox"/> Victim <input type="checkbox"/> Both		Multiple Clearance Indicator <input type="checkbox"/> Multiple <input type="checkbox"/> Court Arrestee		Property Receipt No.(s)					
Bureau Involved Precinct GIB / Fugitive		Offense Report No.(s) 1903004140ME		Sheriff's R & I No.		State Control Number							
<input checked="" type="checkbox"/> Complainant's Name GS		<input type="checkbox"/> Victim's Name		DOB		Age		Sex		Race		Residence Address	
Residence Phone		Business Phone		DOB		Age		Sex		Race		Residence Address	
Residence Phone		Business Phone		Charges and Court Action				TCA Code      TCA Description      TIBRS Code      Count 40-6-203      Electronic Arrest Warrants      90Z      1					
RA: 02/21/2019		RA: 02/28/2019		RA: 02/18/2019									
BW: 19003205		SW: 19003698		BW: 19002996									
T.C.A. 55-50-504 Driving While Lic. S/R/L		T.C.A. 39-14-146 Theft of Property \$1,000 or Less Involving Merchandise (M)		T.C.A. 55-50-504 Driving While Lic. S/R/L									
T.C.A. 55-12-139 Violation of Financial Law				T.C.A. 55-12-139 Viol of Financial Law									
F.C.A. 55-9-406 Headlights/Prop. Type/Prop. Use													
Arresting Officer J. Turner		Emp # 13223		Arresting Officer T. Turner		Emp # 13895		Car # (s) 526D		Transported By Car # 526D			
Investigating Officer		Emp #		Car #		Time		B.A.C. Results		Assigned		Supervisor Approving	
Narrative MPD CAD# P190691727												Right Thumbprint	
Warrant # 19002996		Court GS		Source Local County									
Warrant # 19003205		Court GS		Source Local County									



STATE OF TENNESSEE  
COUNTY OF SHELBY  
CITY OF MEMPHIS

MISDEMEANOR CITATION IN LIEU OF  
CONTINUED CUSTODY OF ARRESTED PERSON *CAN# 8435*

No. 863473

*526*

Sequence # *1*

Last name		First		Middle		Aliases - Nickname				Driver License No. & State		SSN
Date of Birth		Age	Sex	Race	Ethnic	HT	WT	Hair	Eyes	Comp	Occupation	Where Employed
Residence - Street		Apt/Bldg		City		State		Home Phone		Business Phone		Resident of Jurisdiction where offense occurred? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Arrested armed with at time of arrest: (Check up to TWO and enter 'A' if fully Automatic)												
<input type="checkbox"/> Handgun			<input type="checkbox"/> Rifle			<input type="checkbox"/> Lethal Cutting Instrument			Weapon Make / Model / Caliber		Weapon Serial No.	
<input type="checkbox"/> Explosive			<input type="checkbox"/> Shotgun			(Knife, switchblade, etc)			Offense Report No.		Gang Affiliation	
<input type="checkbox"/> Fire / Incendiary Device			<input type="checkbox"/> Other Firearm			<input type="checkbox"/> Club, blackjack, brass knuckles						
Vehicle: Year Make Model Color Doors				Lic # & State		VIN		Accident? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Disposition of Vehicle		Bureau Held For
<i>2001 Chev Sub Gray 4dr</i>				<i>1- TN</i>		<i>1- TN</i>				<i>Legally Park</i>		

THE UNDERSIGNED, BEING DULY SWORN, UPON HIS OATH DEPOSES AND SAYS: ON THE *10th* DAY OF *March*, 20*18* AT *1818* AM/PM, THE DEFENDANT DID COMMIT THE FOLLOWING OFFENSE(S)

NAME: *Driving w/ lic sus/per/can*  
AT (LOCATION): *Jackson Ave / Whites Ave*  
IN VIOLATION OF TCA: *55-57-504*

AND AFFIANT'S REASON FOR BELIEVING SAID OFFENSE(S) WAS COMMITTED BY THE DEFENDANT IS AS FOLLOWS:  
*Officers observed a gray Chevy Suburban driving south bound on Jackson Ave. Officers ran the tag of the above vehicle and the tag came back unregistered / not on file. Officers made a traffic stop and ran the defendants license, in which the came back revoked for driver.*

*M.P.D. CAD: 190691909*

FILED

*[Signature]* 13985  
SIGNATURE OF AFFIANT

*[Signature]* 13985  
OFFICER  
EMPD

*[Signature]* 13323  
OFFICER  
EMPD

*[Signature]* 13985  
CAPS  
M.P.D.

*[Signature]* 13985  
CAPS  
M.P.D.

SWORN TO AND SUBSCRIBED BEFORE ME  
THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_

CLERK / MAGISTRATE / OFFICIAL

I HEREBY AFFIX MY SIGNATURE WITH THE UNDERSTANDING THAT SUCH IS NOT A PLEA OF GUILTY, BUT TO CERTIFY THAT I RECEIVED A COPY OF THIS CITATION AND AGREE TO APPEAR AT THE INDICATED PLACES ON THE INDICATED DATES AND TIMES WITHOUT ISSUANCE OF A WARRANT AS PROVIDED BY TCA 40-7-118. YOU MUST APPEAR AT THE SHELBY COUNTY SHERIFFS OFFICE, JAIL ANNEX, CRIMINAL HISTORY RECORDS AND IDENTIFICATION SECTION, 281 POPLAR AVENUE, MEMPHIS, TENNESSEE. THIS YOU WILL IN NO WAY FAIL OR A WARRANT WILL BE ISSUED FOR YOUR ARREST.

- ON THE 10 DAY OF March, 18 YEAR 2018 TIME 5:00 A.M. AT (CIRCLE ONE) 7:30 A.M. / 5:00 A.M. / 1:30 A.M., TO BE PROCESSED FOR FINGERPRINTING AND PHOTOS.
- IMMEDIATELY AFTER PROCESSING YOU ARE TO REPORT DIRECTLY TO GENERAL SESSIONS COURT, CRIMINAL JUSTICE CENTER, LOWER LEVEL, 201 POPLAR AVENUE, MEMPHIS, TENNESSEE ARRIVING NO LATER THAN 9:00 A.M., FOR A HEARING ON THE INDICATED CHARGES.

NOTICE: FAILURE TO APPEAR IN COURT ON THE DATE ASSIGNED BY THIS CITATION OR FOR BOOKING AND PROCESSING, WILL RESULT IN YOUR ARREST FOR A SEPARATE CRIMINAL OFFENSE, WHICH IS PUNISHABLE BY A JAIL SENTENCE OF SIX (6) MONTHS TWENTY-NINE (29) DAYS AND/OR A FINE OF UP TO TWO THOUSAND FIVE HUNDRED DOLLARS (\$2,500).

X *[Signature]*  
SIGNATURE OF DEFENDANT

Book Number	Property Receipt Number	Site Control Number
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**MEMPHIS POLICE DEPARTMENT POLICY AND PROCEDURES**  
**SECTION: Transportation**

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**Transportation**

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Date: 09-08-2017

Section 13: Transportation

**MEMPHIS POLICE DEPARTMENT POLICY AND PROCEDURES**  
**SECTION: Transportation**

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**I. General Procedures**

Memphis Police Officers engaged in Signal 5 or transporting activities will proceed **promptly** and **directly** to the official transport destination.

During transporting activity, emergency situations may arise which require the immediate attention of the transporting officer. No action should be taken by the transporting officer, which might endanger the safety of the individual being transported.

In an emergency situation requiring the immediate attention of the transporting officer, the following guidelines should be followed:

- A. The transporting officer will immediately advise the dispatcher of the emergency situation and will request assistance as dictated by circumstances.
- B. The transporting officer will maintain a safe distance from danger, and will broadcast information to direct the response and deployment of arriving officers.
- C. The transporting officer will resume transporting upon arrival of responding officers.
- D. Officers shall conduct a search of the vehicle prior to and after transporting of prisoners.
- E. The transporting officer will transport all prisoners in the rear passenger compartment of the vehicle.
- F. All persons riding in a City of Memphis vehicle will be required to wear a seatbelt.

The Shelby County Sheriff's Office transports all prisoners outside Shelby County. (70.1.4)

**II. Pre-Transport Prisoner Searches**

- A. The transporting officer is legally responsible for the safety and custody of the prisoner being transported. All prisoners will be searched for weapons and/or contraband prior to transport and anytime custody changes from one officer to another officer. (70.1.1)
- B. At the beginning and end of each tour of duty, and prior to and after prisoner transport, each police officer will conduct a thorough examination of their patrol car to ensure:
  - 1. Officer(s) and prisoner(s) safety
  - 2. That the vehicle does not contain any contraband material, such as stolen property, narcotics, or weapons. (70.1.2)

**MEMPHIS POLICE DEPARTMENT POLICY AND PROCEDURES**  
**SECTION: Transportation**

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**III. Transporting by Vehicle Procedures**

- A. **Prisoner Transport Seating-** When an officer is transporting a person in custody, the following steps will be observed:
1. All prisoners will be placed in an approved police transport vehicle. All vehicles at minimum will have a safety barrier to separate the prisoner and officer during transport. All squad cars that primarily transport prisoners will also have the door handles and window cranks disabled and/or removed. For optimal safety, a one-man car will secure the prisoner(s) behind the passenger seat and a two-man car will secure the prisoner(s) behind the driver seat. (70.1.3) (70.4.1) (70.4.2)
  2. Officers shall only transport the number of prisoner's the transport vehicle will accommodate with seatbelts.
  3. Under no circumstances will a prisoner be transported in the front seat of any police department vehicle. (70.1.3)
- B. **Safety Belts**
1. **Prisoners Transport-** All prisoners will be secured in the vehicle by use of a seatbelt to prevent injury to the individual. Extenuating circumstances may exist which prevent the safe application of the safety belt to the prisoner. Such circumstances may include extremely combative prisoners, or the possibility of officer contact with bodily fluids or infectious disease. The transporting officer will have to use discretion based upon the threat level present. Each individual instance must be evaluated on its own merit, and officers shall articulate, on the arrest ticket, why the prisoner was not secured in a safety belt for transport. (41.3.3)
  2. **Signal 5 Transport-** All persons placed in an MPD vehicle for a Signal 5 transport will be secured by use of a seatbelt to prevent injury to the individual. If the safety belt could aggravate an injury/illness/handicap the individual possesses, the officer will advise their supervisor of the situation before the transport commences.
  3. **MPD Employees-** All employees occupying an MPD vehicle must wear a seatbelt in accordance with Tennessee State Law Title 55, Chapter 9, Section 6, "Safety Belts" to prevent injury to the officer(s).
- C. **Prisoner transport communication-** Once the transport of a prisoner(s) has commenced, transporting officer(s) will not allow the prisoner to communicate with anyone other than the transporting officer(s) while being transported unless otherwise approved by the supervisor. (70.1.5)
- D. **Prisoner Transfer Security-** Officers will notify receiving personnel (jail intake, firefighters, paramedics, courts, other agency, etc.) whenever a change or transfer of custody of a prisoner occurs and the subject has blood or infectious materials present on their person, has made a voluntary statement that they have an infectious disease, or if the prisoner is known to be a security hazard. (70.1.6.e) (70.1.8)

## MEMPHIS POLICE DEPARTMENT POLICY AND PROCEDURES

### SECTION: Transportation

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- E. When transporting all prisoners or engaged in a signal 5 (including juveniles), the officer will advise the dispatcher:
1. The location the individual is being transported from;
  2. The location the individual is to be transported to;
  3. The individual's sex and race; and
  4. Odometer reading of the transporting police vehicle at the start and end of transport.

#### IV. Special Prisoner Transport Situations [70.3.1]

- A. The jail shift commander must be contacted before a mass transport of prisoners is made to the jail. Mass transport of prisoners is the transport of twenty (20) or more suspects at one time.

In the event any unit, division, or district plans on running a zero tolerance operation where a mass number of prisoners transported is anticipated, coordination with the jail will be needed. The jail shift commander should be contacted in advance at 901-222-4703, so that they may coordinate their staff to ensure safe and efficient processing.

- B. When transporting sick, injured and/or disabled prisoners officers will:
1. Exercise due care to the prisoner respective of the illness, injury or handicap and will ensure the transporting vehicle is appropriate for prisoners with wheelchairs, crutches or prosthetic devices;
  2. Utilize a MPD vehicle whenever possible; and
  3. Use restraining devices when necessary and possible.
- C. Under no circumstances will the Memphis Police Department transport prisoners to funerals, to visit critically ill persons, or to the reading of a will, etc. [70.3.3]

#### V. Transporting Prisoners, Victims and Witnesses to the Investigative Bureaus

- A. Officers transporting prisoners to the Investigative Bureaus located at 170 N. Main will notify Communications shortly before arrival at 170 N. Main. Communications will contact the respective Investigative bureau and advise them to have two (2) investigators meet the officer at his/her vehicle in the garage of 170 N. Main. The investigators will take custody of the transported individual from this location and properly exchange the handcuffs at this time. When exchanging handcuffs the prisoner must remain handcuffed at all times and officers must utilize proper handcuff exchange techniques. If the officer is required to remain at the bureau, he/she will then properly secure his/her vehicle in the parking garage and the exchange of handcuffs will take place inside the respective bureau. Officers shall conduct a search of the vehicle prior to and after transporting of prisoners.

Date: 09-08-2017

Section 13: Transportation

Chapter 1

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## MEMPHIS POLICE DEPARTMENT POLICY AND PROCEDURES

### SECTION: Transportation

- B.** Officers transporting victims and/or witnesses to the Investigative bureau at 170 N. Main will properly secure the police vehicle inside the parking garage and escort the victims and/or witnesses to the Investigative bureau.

#### **VI. Prisoner Escape Procedures**

- A.** If a prisoner escapes from custody while being transported, the following actions will immediately be taken by the transporting officer:
1. Notify the dispatcher and supervisor by providing pertinent information i.e. location, direction of travel, name and physical description of escapee. (70.1.7.a)
  2. Commence searching for the prisoner and perform all other duties as directed by the supervisor. (70.1.7.c)

As soon as possible after the escape has taken place, the officer will complete a detailed Incident/Offense Report, which will state the circumstances surrounding the escape of the prisoner. (70.1.7.b)

- B.** The shift supervisor will coordinate the search and will also determine when to terminate the search. (70.1.7.c)

#### **VII. Ride-Alongs**

Requests for Observer Ride-alongs will be considered on a case-by-case basis. The Department reserves the authority to deny any request without written cause.

- A.** All requests from civilians to ride as observers with police personnel must be approved by the Precinct Commander or Designee for the location. The civilian making a request must complete and submit the following forms for consideration and approval:
1. Application for Ride-along with reason for request, (example A);
  2. Observer Ride-along Hold Harmless Agreement, (example B);
  3. Valid identification with photo.

No other forms will be accepted.

- B.** Citizens may obtain these forms from any police precinct, the department website, or the police administrative offices. Once completed, forms should be submitted to the appropriate Precinct or Unit Commander at least five (5) working days prior to the requested date of the observer ride-along. The applicant's identification will be photocopied and included with the forms. The Precinct's designee will conduct a cursory records check on the person requesting the observer ride-along. The results of the cursory records check will be included with the completed request forms.

## MEMPHIS POLICE DEPARTMENT POLICY AND PROCEDURES

### SECTION: Transportation

- C. Unit commanders may deny requests at their level. Any completed, approved request forms, with records check, will be forwarded to the respective Deputy Chief for final approval.
- D. Upon the Precinct Commander or Designee's approval, all requests for observer ride-alongs will be forwarded to and maintained by, the originating Precinct/Unit Commander. One copy will be provided to the person making the request. Observers will not be allowed to bring weapons of any type, recording devices, cameras, or cell phones on ride-alongs, without written permission of the Director of Police Services.

#### VIII. Ride-Alongs for Probation/Parole Officers

Probation and Parole Officers may ride with Memphis Police Department personnel after completing a "Hold Harmless Release - Probation/Parole Officer Ride Along" form. Once approved, the form must be sent to the Accreditation Office, 170 N. Main., 11<sup>th</sup> floor Rm. 1114. The Accreditation Office will then post the names of those eligible Probation/Parole Officers on the KIOSK. The "Hold Harmless Agreement" will be valid for one year.