On July 20, 2023, POST Investigator Kevin Krieb picked up 6 files from the Millersville Police Department for all the reserves that they had from January of 2020 until current. They stated they have had no part-time officers other than now former Assistant Chief Glenn Alred.

The POST rules revised in 2014 and they stated that all part-time/reserve law enforcement officers must meet the same pre-employment standards and waiver requirements that a fulltime law enforcement officer must meet. The rules also stated that the part-time/reserve officer had to complete 80 hours of training in whatever duties they are required to perform during the first calendar year of employment. During that period prior to completing the 80 hours of training, the officer must be paired with a field training officer or other certified officer.

After the initial training had been completed, all part-time/reserve officers had to complete 40 hours of in-service training each calendar year.

All records pertaining to pre-employment, initial training, and in-service training must be kept on file by the employing agency to include but not limited to dates and location of training, type of training and instructors, test and firearm scores.

Below are the results of the audit of the submitted files.

Brandon Head- Appears to have been a reserve officer since 2015. There is no documentation of the initial 80 hours of training. The last training in the file shows to be CPR training in 2018. In 2017 he shows that he completed 25 hours of inservice training. No records of inservice for 2018, 2019, 2020, 2021, and 2022. The last recorded firearms qualification shows 10-25-2017. The file is missing the following pre-employment records: birth certificate, proof of citizenship, high school diploma or equivalency, and medical examination.

David Markstone-Appears to have been a reserve officer since 2011. There is no documentation of the initial 80 hours of training. The last training shows to be Millerville PD In-service training completed on 8-12-22. It does not indicate the number of hours on the certificate. No records of in-service training for 2013, 2015, 2017, 2018, 2019, and 2021. The last firearms qualification shows 10-14-2020. The file had all pre-employment records.

<u>Scott Avery</u>- Appears to have been a reserve officer since late 2022. There are no training or firearm qualification records in Mr. Avery's file. The file is missing the

following pre-employment records: birth certificate, proof of citizenship, and background investigation report. Mr. Avery also has a DD-214 that shows an under honorable conditions discharge. There is a waiver request in the file dated from December of 2022 signed by Chief Brown. There is no record that it was ever submitted to or approved by the POST Commission.

Joshua Wright- Appears to have been a reserve officer since 2017. There is no documentation of the initial 80 hours of training. The last training in the file was a 24-hour interview and interrogation course completed 10-14-2022. In 2018 he completed 4 hours of hazmat training. In 2021 he completed a 75-hour fire investigator course. In 2022 he completed the 40-hour Millersville PD in-service on 8-12-22. There are no records of in-service training for 2018, 2019, and 2020. The last firearms qualification shows 7-7-2017. The file is missing the following pre-employment records: high school diploma, and fingerprint report.

Kory Anderson - Appears to have been a reserve officer since mid-2022. There are no training or firearm qualification records in Mr. Wright's file. The file is missing the following pre-employment records: birth certificate, proof of citizenship, high school diploma or equivalency, background investigation report, fingerprint report, and medical examination.

<u>Mark Loy</u>- Appears to have been a reserve officer since 2017. There is no documentation of the initial 80 hours of training. The last training in the file shows that he completed Millersville PD 40-hour in-service training on 7-15-2022. There are no records of in-service training for 2018, 2019, 2020, and 2021. The last firearms qualification shows 10-25-2017. The file is missing the following pre-employment records: birth certificate, high school diploma or equivalency, and fingerprint report.