

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 31-CA-307551	Date Filed 11/16/2021

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Space Exploration Technologies Corp.		b. Tel. No. 202-649-2716
		c. Cell No. 202-285-8834
		f. Fax No.
d. Address (Street, city, state, and ZIP code) One Rocket Road Hawthorne, California 90250	e. Employer Representative Christopher Cardaci 1030 15th Street N.W. Washington, D.C. 20005	g. e-mail Christopher.Cardaci@spacex.com
		h. Number of workers employed 9,500
i. Type of Establishment (factory, mine, wholesaler, etc.) Office, manufacturing, and mission control	j. Identify principal product or service Designs, manufactures, and launches rockets and spacecraft	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) **8(a)(1)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Attorney Anne Shaver brings this charge on behalf of Employee E against (b) (6), (b) (7) former employer, Space Exploration Technologies Corp. ("SpaceX"), which committed an unfair labor practice when it fired Employee E and eight other individuals for engaging in protected concerted activity at work.

Please see attached Addendum for a concise statement of the facts.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Anne Shaver

4a. Address (Street and number, city, state, and ZIP code) Lieff Cabraser Heimann & Bernstein LLP 275 Battery Street, 29th Floor San Francisco, CA 94000 Laurie Burgess Burgess Law Offices P.C. 498 Utah St., San Francisco, CA 94110	4b. Tel. No. 415-956-1000
	4c. Cell No.
	4d. Fax No.
	4e. e-mail ashaver@lchb.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 415-956-1000
/s/Anne B. Shaver <i>(signature of representative or person making charge)</i>	Anne B. Shaver <i>(Print/type name and title or office, if any)</i>	Office, if any, Cell No.
		Fax No.
Address <u>275 Battery Street, 29th Floor, San Francisco CA 94111</u> Date <u>11/16/2022</u>		e-mail ashaver@lchb.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.