



# THE INDIANAPOLIS STAR

2023 COMMUNITY IMPACT REPORT

indystar.com earned

**3.9 million**

unique visitors every month

**18.9 million**

monthly pageviews

## Since 1903. For the greater good of Central Indiana.

IndyStar informs, empowers and inspires the people of Central Indiana with our journalism. We hold the powerful accountable and tell Hoosiers' stories with depth and empathy. We do this to support democracy, improve lives and make our home state a more equitable place for all.



## After 120 years, our commitment to Indianapolis is unchanged

**T**his year, The Indianapolis Star reached a milestone moment in its history: June 6 marked the 120<sup>th</sup> anniversary of the first printed edition of our paper.

In the bustle of daily news coverage, it's easy to lose sight of and take for granted the kind of longevity these journalists and this institution have achieved. But it's a remarkable feat, particularly as the local news industry continues to face every challenge from financial to ideological.

IndyStar journalists work to keep our democracy healthy, their neighbors informed and to hold those in power accountable. But above all, they're advocates for their community — because Indianapolis is their home, too, and they want to see their city and their neighbors thrive.

We publish the IndyStar Community Impact Report not to congratulate ourselves, but to recognize the ways we can all make a difference for each other every day, in ways big and small.

The range of articles featured in this report is evidence of the difference good journalism can make. Accountability reporting on failures to regulate problem bars, mismanagement of public housing, failure by a gunmaker to report lobbying at the Indiana Statehouse.

And this report also showcases what IndyStar journalists do best: documenting how we live together. It includes examples of Hoosiers raising money to purchase a service dog for a young boy with a debilitating disease, rallying cries to change laws regarding youth bullying and stillbirths and readers giving tens of thousands of dollars to support youth-serving nonprofits.

This is a celebration not of our staff's accomplishments, but Hoosiers' shared humanity.

We're looking forward to continuing this tradition of producing change-making journalism, connecting neighbors and telling the story of Indianapolis, one day at a time.

**Mary Irby-Jones**

Midwest regional editor, The USA TODAY Network



## How IndyStar journalism changed Hoosiers' lives in 2023

Holly V. Hays | INDYSTAR | USA TODAY NETWORK

Since 1903, IndyStar has been a force for change in Central Indiana. This year, our journalists tackled sensitive topics like the state's failures to regulate problem bars in Indianapolis and legal immunity for contractors of the state's child welfare system.

They also told heartbreaking stories of love and loss that inspired neighbors to reach out to one another, offering help and support in times of need. The ways Hoosiers responded to IndyStar reporting in 2023 are nothing short of amazing, and it's a reminder of why residents of this state are known for their good will.

In its second year, the IndyStar Community Impact Report recognizes 120 years of commitment to our community and the ways our work has made a measurable difference in Hoosiers' lives.

IndyStar, as part of the USA TODAY Network, defines impact as real-world change inspired by our journalism. We track 12 types of impact, including direct benefits to our sources — like readers giving to a GoFundMe campaign after a story is published — policy changes, introduced legislation or government investigations.

We do this not to congratulate ourselves for a job well done, but to remind ourselves of the collective power for change that we all have — readers and reporters alike. Together, we can make Central Indiana a better place for all Hoosiers.

The following are just a few examples of how IndyStar journalism changed lives in 2023.

### Contact us

#### Mailing address

130 S. Meridian St.  
Indianapolis, IN 46225

#### Customer Service

1-888-357-7827

#### Social media

Follow us on Facebook, Twitter, Instagram and TikTok, all @IndyStar

#### Send us a news tip

startips@indystar.com  
The most secure way to send us information is via U.S. Mail.

#### OPPOSITE PAGE:

Fall foliage puts on a show around the Indiana Statehouse on Oct. 24.  
**MICHELLE PEMBERTON/INDYSTAR**

## IndyStar investigation into problem bars exposes gaps in alcohol enforcement system

Here's what IndyStar readers had to say:

“Afflict the corrupt, the rich, the powerful, the neglectful, the immoral, the criminal. I love The Star, principally because of (Tony Cook's) work.”

“Excellent article about bars in Indiana. Had no idea. Thorough well-written with the possibility of action. It's what journalism is for, to point out what's wrong and make it harder for those in power to ignore.”

Changes are anticipated for Indiana's alcohol enforcement system after IndyStar exposed how weak response from the Indiana Alcohol & Tobacco Commission has contributed to a Wild West atmosphere at some Indianapolis bars.

The February investigation, produced in partnership with Fox59, found that inadequate regulation, poor oversight and lax enforcement by the state allowed violence at Indianapolis bars and clubs to fester, despite aggressive policing by the city.

Our journalists identified more than 600 reported acts of violence tied to Indianapolis bars, including 49 homicides and more than 200 shootings, at several dozen bars since 2016. What's more, Indiana law prohibits cities and towns from regulating alcohol businesses, leaving local police forces virtually powerless to address these issues.

Other key findings from that investigation included:

- The state only had 73 excise officers to monitor 15,000 bars, restaurants and stores that sell alcohol. That's not even one officer for every Indiana county.
- A nuisance bar program created in 2019 didn't have a single Indianapolis bar participating, despite rampant violence and other problems. Our reporting found that even when a bar is placed in the program, it sometimes receives no extra permit visits or underage drinking checks.
- Unlike neighboring states, Indiana law prohibits cities from using nuisance ordinances to regulate alcohol establishments.



- When bar owners seek an alcohol license or renewal, concerns raised by local police are treated no differently than neighbors who complain about noise, litter or traffic.

Following publication and amid heightened scrutiny, five Indianapolis bars and clubs with violent histories were shuttered.

In response to the investigation, Gov. Eric Holcomb proposed a 35% funding boost for the chronically understaffed ATC and state officials proposed new policies intended to

crack down on problem bars and the creation of a task force to target nightclubs where violence is a concern.

**ABOVE:** Tina Latham wipes tears from her eyes while talking about her daughter, Courtney Smith, who died after a night with her friends in downtown Indianapolis. Smith had been at Tiki Bob's and Taps & Dolls the evening of May 22, 2022, and she and a friend had used what they thought was cocaine. They left the bar with a former Taps & Dolls employee and were found dead the following morning with high levels of fentanyl in their systems.

**NEXT PAGE:** Officers sit outside a busy bar district on Jan. 14 on South Meridian Street in downtown Indianapolis. **GRACE HOLLARS/INDYSTAR**



HO

Flamingo

S

HOMWOOD SUITES

BOB'S

SILAS-GMA

BARBIE THROWING

THE BOB'S CARNIVAL

END CONSTRUCTION

PARK

## State investigates, fines Indiana gunmaker for undisclosed lobbying

IndyStar reported in May that Fostech, a Southern Indiana gunmaker, made flyers available to some Republican lawmakers advertising a custom-made AR-15 style "legislator rifle" at a steep discount.

After reading our reporting, a citizen filed a complaint with the Indiana Lobby Registration Commission, arguing this behavior appeared to be lobbying and should have been reported as such.

The commission investigated that complaint and found Fostech had taken some lawmakers out to dinner without reporting the activity. As a result, Fostech was compelled to register as a lobbyist and file an activity report, and in November the company was fined \$4,500, the maximum penalty, for not having done so earlier.

## Rep. Rowray introduces bill after reading IndyStar article on stillbirths

State Rep. Elizabeth Rowray (R-Muncie) filed House Bill 1567 in part after reading IndyStar's article telling the story of how Indianapolis Colts center Ryan Kelly and his wife, Emma, experienced the stillbirth of their

daughter, Mary Kate, at 19.5 weeks.

In Indiana, the gestational age at which a fetus would receive a death certificate is 20 weeks. Amid immense tragedy, the Kellys were faced with the realization that there would be no official record from the state showing their daughter had existed.

Rowray's legislation, which was introduced but did not go to committee, would have amended the definition of stillbirths in the Indiana Code to births after 12 weeks.

## Gov. Holcomb signs anti-bullying bill named for teen who died by suicide

Terry Badger III was a 13-year-old baseball phenom who was bullied every day at school and tragically died by suicide in March.

IndyStar went to the home of Terry II and Robyn Badger just days after they lost their son to hear their story. The boy's family also sought to draw attention to an anti-bullying bill appearing before the state legislature.

"The bill, it's our future. It should mean way more than anything right now to us," the boy's father told IndyStar in March. "As an adult, as a nation, it's our future and we've got to do something now."

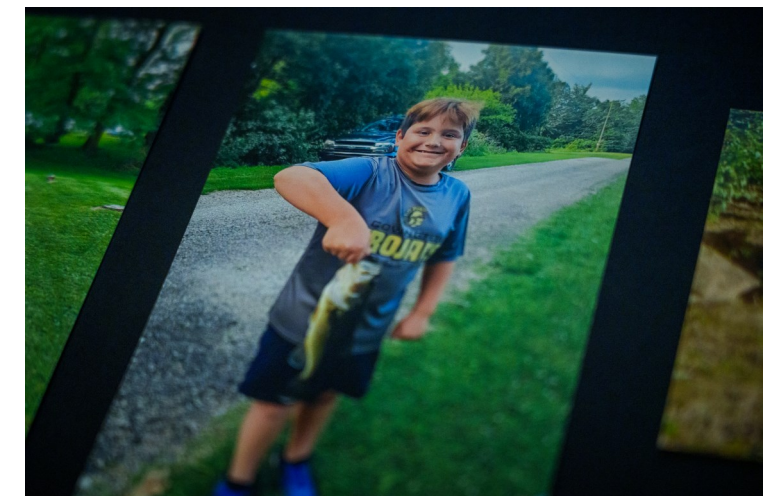
Indiana lawmakers eventually passed the bill and named it in the boy's honor — TB3, Terry's nickname.



Indiana Rep. Vernon Smith (D-Gary) told us the bill had been stuck until he brought the IndyStar story to the Statehouse chambers and passed it to legislators.

"I handed them a copy of Terry's story. I told them, 'Read this until the end,'" Smith said. "I think that must have been what convinced (them) to pass this bill."

The legislation requires, among other things, that a school corporation prioritize the safety of a bullying victim; that the school corporation report an act of bullying to the parents of the victim and alleged perpetrator; and that it makes allowances for school transfers depending on the severity of the bullying.



**TOP:** Lila Badger reattaches a ribbon to a floral baseball marking the gravesite of her cousin, Terry Badger III, on Feb. 23.

**BOTTOM:** A photo of Terry Badger III holding a bass is attached to a poster board displayed during his funeral. **MYKAL MCELLOWNEY/INDYSTAR**

## Lawmakers drop plan to give state contractors immunity from lawsuits

Indiana lawmakers were set to make a last-minute change to state law governing the liability of groups that provide services to children in the care of the Department of Child Services — until an IndyStar investigation published in April revealed the leading advocate for the change had a history of unaddressed abuse allegations.

The immunity proposal stoked outrage among child advocates, trial attorneys and some lawmakers after our investigation revealed that Lifeline Youth & Family Services/Lasting Change, a faith-based contractor that had been pushing for the immunity, had been accused of allowing staff to sexually abuse boys in the care of Pierceton Woods Academy, a residential treatment center west of Fort Wayne.

IndyStar kept following the story. In November, IndyStar and ProPublica published a joint investigation into the allegations at Pierceton Woods and found that while there were signs of sexual abuse occurring at the center, the state continued to place children there and continued providing funding. (Lasting Change was the highest-grossing contractor of the Indiana Department of Child Services.)

In response to that investigation, State

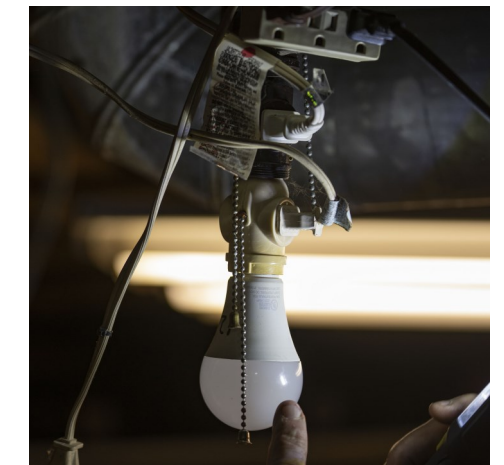
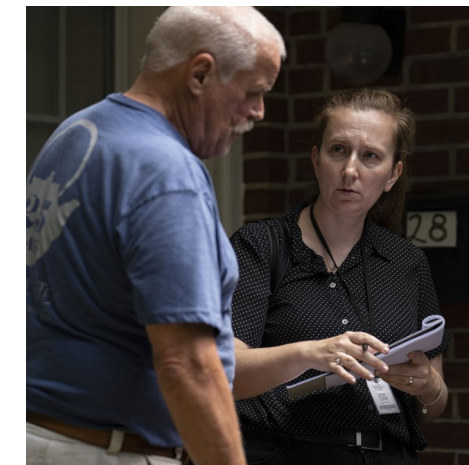
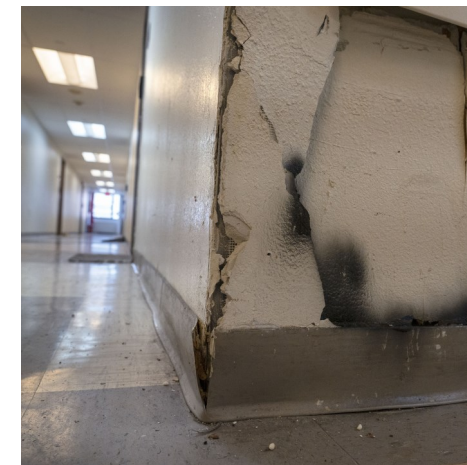
Rep. Victoria Garcia Wilburn (D-Fishers) wrote an op-ed in which she committed to pursuing legislative changes that would require DCS to investigate all allegations of abuse at residential facilities and suspend referrals if a facility repeatedly fails to report abuse.

## AG investigates Indianapolis Housing Agency, city orders reorganization

After a 2022 IndyStar investigation into the Indianapolis Housing Agency found evidence of chronic mismanagement, poor living conditions and repeated failures to meet residents' needs, at least 40 consumer complaints were filed by tenants with the Indiana attorney general, leading the office to open an investigation in January. In August 2023, the attorney general's office announced the agency had "agreed to maintain Lugar Tower in a safe, clean, habitable condition."

The City of Indianapolis also announced this September that it would partner with the United States Department of Housing and Urban Development to reform the troubled housing agency.

**OPPOSITE PAGE, TOP:** Oscar Estrada stands in front of the Richard G. Lugar Tower, May 11, 2022. At the time of our investigation, the federally funded Indianapolis Housing Agency building was showing signs of the agency's mismanagement. **KELLY WILKINSON/INDYSTAR**



**BOTTOM LEFT:** A resident said this hole led to his apartment at the Richard G. Lugar Tower. **KELLY WILKINSON/INDYSTAR**

**BOTTOM MIDDLE:** Molly Jefford, an investigator with the attorney general's homeowner protection unit, talks with tenant Tom McNamara outside his home at Willow Brook Apartments July 13. The office filed a lawsuit against the property's out-of-state owners and managers.

**BOTTOM RIGHT:** Because of a partial power outage in his unit at Willow Brook Apartments, some areas of Tom McNamara's home were without power on July 13, and he had to rig up power strips and extension cords. **JENNA WATSON/INDYSTAR**



### Parents raise \$10K to help get their son a service dog after IndyStar article

**R**yder Harris was diagnosed as an infant with a debilitating brain disorder called polymicrogyria. Among a long list of impairments, the then-6-year-old had mobility issues and used a wheelchair. He was also prone to seizures, which his parents said have worsened steadily over time, and prompted

them to seek the aid of a service dog.

His parents, Allison and Chris, created a GoFundMe in March to support the \$20,000 service fee. In its first two weeks, donors had given roughly \$10,000 — but then donations stopped. The wait list for a service dog through 4 Paws for Ability, the Ohio agency they were working with, is a minimum of two years — the amount of time it takes to breed, raise and train the dog — and they knew Ryder’s condition was likely to worsen as they waited. The sooner it could happen, they told IndyStar, the better.

On April 19, IndyStar published an article about their experience, and within 24 hours, the Harrises had met their GoFundMe goal. Allison Harris sent a message to us that day: “We can’t thank IndyStar enough. We wouldn’t have met our goal without you getting our story out to the community!”

### \$129K raised to support adopted teen mom of preemie triplets

**S**hariya Small received thousands of dollars in donations, as well as national media attention, after an article about her adoption appeared in IndyStar and was shared by other outlets.

The story featured Katrina Mullen, a neonatal nurse at Community Hospital North and mother of five who met Small after the then-14-year-old gave birth to premature triplets, born at just 26 weeks gestation and weighing less than 2 pounds each. The baby’s father, also a teen, wasn’t in the picture, and Mullen offered to help with anything she could, even after Small was discharged.

Mullen told IndyStar: “I knew that I was going to be in their life forever in some capacity.”

An extended hospitalization for one of the infants prompted an investigation by the Indiana Department of Child Services into the conditions of Small’s Kokomo home, and it was determined Small and her children

needed to enter into foster care. That’s when Mullen’s phone rang.

Mullen fostered Small for 668 days, and in February officially adopted the teen.

The IndyStar story was also featured in USA TODAY, leading to a watershed of support for Small and Mullen and more than \$7,000 raised in three weeks. Mullen and Small were also interviewed on The TODAY Show. Donations continued, and by December, the GoFundMe had raised over \$129,000.

### How we track our impact

IndyStar, as part of the USA TODAY Network, defines impact as real-world change inspired by our journalism. We track 12 types of impact, including direct benefits to sources — such as readers donating to pay rent for someone on the brink of homelessness — law and policy change, new legislation, government investigations or other institutional actions such as hirings, firings or reorganizations.

**OPPOSITE PAGE:** Ryder Harris plays on his home swing set on April 13. Ryder has a disorder called polymicrogyria and epilepsy. His family was able to raise enough money to get him a service dog after they were featured in IndyStar.

**MICHELLE PEMBERTON/INDYSTAR**

**NEXT PAGE:** Sarayah Small peers into a camera as JJ Mullen, 7, chats with his mother Katrina Mullen, as she holds Serenitee Small on Feb. 26 at their home in Brownsburg. The toddlers’ mother was adopted by Mullen after the two first met while Mullen was helping care for the teen and her triplets at Community Hospital North.

**ROBERT SCHEER/INDYSTAR**





THE NEW THINGS  
Be thankful  
Show compassion  
Get out there  
DREAM BIG  
RESPECT EACH OTHER  
Laugh every day  
BE GRATEFUL  
HUG OFTEN

NICU  
PEDIAT



## Season for Sharing generates \$100,000 in support for 9 youth-serving nonprofits

Each holiday season, we're reminded why Hoosiers are known for their hospitality.

IndyStar's annual Season for Sharing campaign seeks to harness the power of local journalism to help underserved children and families across Central Indiana.

Every year, readers answer the call to help their neighbors. In the last five years, we've invested nearly half a million dollars in programs serving vulnerable Hoosiers.

The 2022 campaign yielded \$82,000 in donations, including a generous \$25,000 matching grant from the Nina Mason Pulliam Charitable Trust. A committee of newsroom and Gannett LocaliQ representatives decided to make a donation from the Season for Sharing reserves, raising the total awarded to \$100,000.

Here are the nine programs that received support from the 2022 Season for Sharing campaign.

**A Kid Again's** Adventures program provides families with children experiencing life-threatening illnesses access to family-friendly experiences like zoos, theme parks, museums and sporting events. This \$5,000 grant supported efforts to expand enrollment among families from low-income and diverse backgrounds.

**Brightlane Learning** provides academic support to K-12 students affected by homelessness and housing instability. This \$10,000 grant provided general operating support.

**Camp to Belong Indiana** connects siblings separated in the state's child welfare system by providing a free, weeklong summer camp with activities aimed at creating bonding experiences, including a birthday party, arts and crafts and the opportunity to take family pictures. This \$10,000 grant provided operating support for the 2023 camp.

**El Sistema Indianapolis** provides free after-school music education to students at Indianapolis Public School 87. This \$15,000 grant supported general operations as it piloted an expansion to four additional schools.

**Freewheelin' Community Bikes, Inc.** provides education, used bicycles and tools, parts and other materials to at-risk youth with the goal of making bicycling accessible and affordable and empowering youth through mentorship. This \$15,000 grant supported multiple components of its Changing Tires, Changing Lives program.

**Outreach Inc.** works with youth and young adults ages 14 to 24 affected by homelessness and housing instability, providing advocacy and mentoring as well as essential services. This \$15,000 grant supported basic needs assistance

for these youth.

**Safe Families for Children - Central Indiana** is part of a national organization that connects vulnerable children and families with host homes, where volunteers provide support as they navigate challenges such as poverty or unexpected life crises. The ultimate goal is to stabilize families, prevent unintended neglect and interrupt a cycle that could result in the child's entry into the foster care system. This \$15,000 grant supported staff salaries.

**Teachers' Treasures** connects teachers of students in need with donated items for their classrooms. This \$1,000 grant supported the Global Language Library, which provides participating teachers with books of various reading levels in multiple languages including Spanish, Mandarin, Arabic, Vietnamese, French and Ukrainian, as well as books featuring multicultural characters and storylines.

**Youth Global Perspectives** seeks to provide young people with immersive cultural experiences with a focus on academic instruction and cultural reconciliation, working primarily with Black youth from low-income backgrounds. Amid the pandemic, its usual travel program shifted from in-person to virtual reality. This \$14,000 grant supported salaries for instructors and general operations.

**OPPOSITE PAGE:** Jake Laverty-Lee (left) and Jayson Motley ride around the parking lot near the shop's Super Bowl mural on Oct. 27, 2022, at Freewheelin' Community Bikes. The custom mural was painted in 2012 after Freewheelin' was selected to be apart of the "46 for XLVI," where artists painted murals around the city for the big game. **ARMOND FEFFER/INDYSTAR**

## Our funders and subscribers help make this work possible. Thank you.

Holly V. Hays | INDYSTAR | USA TODAY NETWORK

Thanks to our partnerships with the Nina Mason Pulliam Charitable Trust, Report for America and Glick Philanthropies, IndyStar brought you this coverage without a paywall in 2023. Their support made this work accessible to all readers.

### Report for America and Glick Philanthropies support K-12 education reporting

In addition to her reporting duties, K-12 education reporter Caroline Beck advised two student journalism projects as part of her Report for America community service. In the 2022-23 school year, she advised Center Grove High School students on a deep dive into how the opioid crisis affects Johnson County youth, and in the 2023-24 school year, she's advised Ben Davis High School students on a semester-long project about the U.S. grading system, its history and how these systems affect students and teachers.

"Getting to talk with kids and students is one of my favorite things about being an education reporter," Caroline said. "I can get their perspective on a certain topic I may be working on for a story or I get to hear what topics are most pressing to them. Through our work, I've gotten to expose them to what a professional life in journalism can be like and they've helped me become a better reporter as well."

Caroline's work this year was supported in part by a \$25,000 grant from Glick Philanthropies. To support of Caroline's work, visit [indy.com/rfa](http://indy.com/rfa). Read the Center Grove students' project at



Caroline Beck, IndyStar's Report for America-supported K-12 education reporter. **JENNA WATSON/INDYSTAR**

[bit.ly/3NWPR6p](http://bit.ly/3NWPR6p) and find the Ben Davis students' three-part project at [bdspotlight.com](http://bdspotlight.com).

### Nina Mason Pulliam Charitable Trust continues to support IndyStar's environmental reporters

Our environmental reporting team, which includes investigative reporter Sarah Bowman and reporter Karl Schneider, continues to bring readers important updates about the world around them, thanks to the Nina Mason Pulliam Charitable Trust. One of the team's signature projects — a biweekly feature known as Scrub Hub, which answers readers' questions about the environment and sustainability — celebrated its third birthday in 2023.

### To our subscribers

We wouldn't have made it 120 years without you, and we look forward to continuing to tell Indy's story with you. Thank you for supporting local news.



**TOP:** Brynah Tyus, a cosmetology student, works with Dahliah Murff, 6, on Sept. 15 inside Fuqua Institute of Beauty Culture in the Arlington Woods neighborhood. **MYKAL MCELLOWNEY/INDYSTAR**

**BOTTOM:** Timmy Campbell, a.k.a. Cornman, scoops up corn he'll make into the Mexican dish elote on March 2 in the Fall Creek Place neighborhood. **ROBERT SCHEER/INDYSTAR**

### In its second year, The 317 Project celebrates Indy

IndyStar's 317 Project tells stories of the everyday Hoosiers who make Indianapolis a vibrant, exciting place to live. The project highlights stories from all of the city's 200+ neighborhoods.

In 2023, the project's second full year, we told stories from churches, an animal shelter, a comic book store, a family-owned grocery store and the city's National Weather Service office.

You can read all of the stories featured in The 317 Project in 2023 here: [bit.ly/48DOfWQ](http://bit.ly/48DOfWQ)



## Celebrating 120 years of journalism from The Indianapolis Star

**A** lot of things were different when the first edition of The Indianapolis Star rolled off the presses June 6, 1903.

The day's top story was about President Teddy Roosevelt's stop in the Circle City. There were multiple printed newspapers serving Indianapolis (the Star was the morning newspaper, the News the evening paper). The paper was priced at one cent.

One thing that hasn't changed in the last 120 years, though, is our unwavering desire to support an informed community and encourage a healthy democracy. Let's take a look back at the last 120 years of IndyStar.



**OPPOSITE PAGE:** The old Star pressroom is shown in October 1950. **BASS PHOTO/STAR ARCHIVES**

**LEFT:** Printers for The Indianapolis Star work on pages in the composing room on Dec. 31, 1937. **STAR ARCHIVES**

**BELOW:** Pressmen pause for a photograph on Jan. 24, 1947, while printing the next day's edition of the Star. **STAR ARCHIVES**

**BOTTOM:** The Star advertising department, Aug. 4, 1947. **BASS PHOTO/STAR ARCHIVES**





**TOP:** Eugene S. Pulliam pushes the buttons to start the Star's then-new printing presses in August 1988.

**JEFF ATTEBERRY/INDYSTAR**

**LEFT:** Indianapolis Star staff listen as Executive Editor Tim Franklin announces news of the paper's sale to Gannett, June 28, 2000.

**MPOZI MSHALE TOLBERT/INDYSTAR**



**TOP:** Inside the Star newsroom at 1:38 a.m., Nov. 8, 2000. With the Stars early editions already run, and without the final presidential election results tallied, staff gathered in Executive Editor Tim Franklin's office to strategize.

**LEFT:** Executive Editor Tim Franklin, left, and Managing Editor Calvin Stovall make final checks on the "EXTRA" section's front page as other editors gather around designer Kevin Poortinga (background).

**MPOZI MSHALE TOLBERT/INDYSTAR**





**LEFT:** Maureen Gilmer works on the copy desk in the former Star newsroom on Pennsylvania Street, prior to the paper's move to Circle Centre Mall, June 5, 2013. **JOE VITTI/INDYSTAR**

**MIDDLE:** Then-three-time Indianapolis 500 winner Helio Castroneves in the IndyStar newsroom, Feb. 19, 2016. **ROBERT SCHEER/INDYSTAR**

**RIGHT:** Newsroom staff of the Indianapolis Star completed a weeklong foosball tournament on Dec. 2, 2014, one of the ways staff celebrated the Star's new offices at Circle Centre. Video editor Stephen Beard (at left rear) and mobile and apps producer Michael Campbell defeated sports planning editor Jim Lefko (at right) and sports editor Nat Newell in a best-of-three match. **FRANK ESPICH/INDYSTAR**



**TOP:** The IndyStar USA Gymnastics coverage team — from left, editor Steve Berta, reporters Mark Alesia, Marisa Kwiatkowski and Tim Evans and visual journalist Robert Scheer. Their reporting on the crimes of former team doctor Larry Nassar is featured in the Netflix documentary "Athlete A."

**KELLY WILKINSON/INDYSTAR**  
**LEFT:** Staff celebrate in-person and via video call after visuals journalist Mykal McEldowney (left) and reporter Ryan Martin were awarded a Pulitzer Prize, June 2021. The investigation, "Mauled: When Police Dogs are Weapons," was produced with The Marshall Project, AL.com and Invisible Institute.

**JENNA WATSON/INDYSTAR**

# Newsroom directory

## Executive leadership

**Cindi Andrews** | Senior news director

**Andrew Insley** | VP of Sales, general manager

## Newsroom leadership

**Tim Evans** | Investigations editor

**Scott Ferrell** | Planning editor

**Max Gersh** | Senior visuals editor

**Matthew Glenesk** | Sports content editor

## Digital

**Evan Frank** | Digital producer

**Isaiah Johnson** | Social media strategist

## Investigations

**Sarah Bowman** | Investigative reporter, environment

**Alexandria Burris** | Investigative reporter

## News

**Jake Allen** | Public safety reporter

**Caroline Beck** | Marion County education reporter

**Brittany Carloni** | Statehouse reporter

**Kayla Dwyer** | Statehouse reporter

**Rachel Fradette** | Suburban education reporter

## Things to Do

**Rory Appleton** | Pop culture reporter

**Domenica Bongiovanni** | Arts and creativity reporter

**Nat Newell** | Sports director

**Jen Guadarrama** | Breaking news editor

**Holly Hays** | Newsroom development director

**Joe Mutascio** | Digital operations manager

**Shari Rudavsky** | Entertainment and education editor

**Jenny Porter Tilley** | Digital producer

**Clark Wade** | Multimedia journalist

**Tony Cook** | Investigative reporter

**Kristine Phillips** | Investigative reporter

**Karl Schneider** | Environment reporter

**Binghui Huang** | Health and medicine reporter

**Cheryl Jackson** | Trending reporter

**Sarah Nelson** | Public safety reporter

**John Tufts** | General assignment reporter

**John Tuohy** | Fishers and Noblesville reporter

**Bradley Hohulin** | Dining and drinks reporter

## Sports

**Nate Atkins** | Colts Insider

**Dana Hunsinger Benbow** | Sports enterprise reporter

**Nathan Brown** | Motorsports Insider

**Dustin Dopirak** | Pacers Insider

**Gregg Doyel** | Columnist

**Joel A. Erickson** | Colts Insider

**Akeem Glaspie** | Butler Insider

**Brian Haenchen** | High School Sports Insider

**Scott Horner** | Sports reporter and producer

**Kyle Neddenriep** | High School Sports Insider

**Zach Osterman** | IU Insider

**Chloe Peterson** | Trending sports reporter

## Visuals

**Grace Hollars** | Visual journalist

**Mykal McEldowney** | Visual journalist

**Michelle Pemberton** | Visual journalist

**Robert Scheer** | Visual journalist

**Jenna Watson** | Visual journalist

**Kelly Wilkinson** | Visual journalist

## Administrative

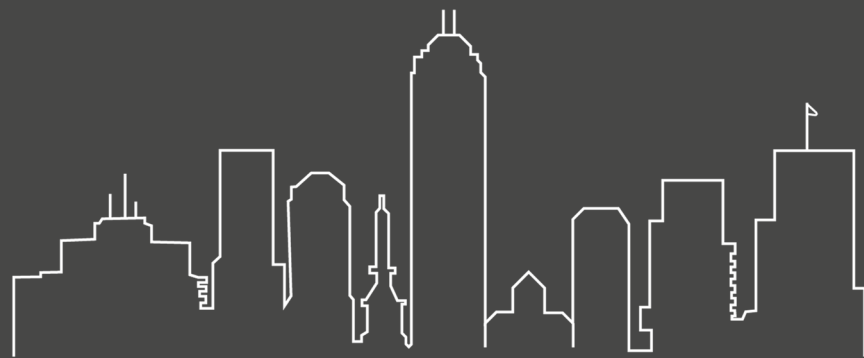
**Kim Mitchell** | Administrative manager/news operations



**LEFT:** Environmental reporter Karl Schneider tours a solar farm in Danville on Feb. 1. **JENNA WATSON/INDYSTAR**

**MIDDLE:** Reporter Cheryl Jackson, right, interviews actress Kim Fields on Nov. 17 at the Center for Black Literature & Culture in the Indianapolis Central Library. **KELLY WILKINSON/INDYSTAR**

**RIGHT:** Public safety reporter Jake Allen works on his computer while reporting from a crime scene on Aug. 18. **JENNA WATSON/INDYSTAR**



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