

November 18, 2023

To the Youngstown State University Board of Trustees:

We write on behalf of Youngstown State University (“YSU”) alumni who are alarmed by the Board’s recent decision to extend the University’s presidency to Congressman Bill Johnson. The Board’s refusal to incorporate the greater YSU community in its decision making flouts basic values of transparency, accountability, and democratic participation. These procedural defects are compounded by the Congressman’s polarizing track record in public office. **The fact that Johnson’s positions are highly contentious—and directly relevant to the diverse interests and identities of YSU’s student body—increases the need for public vetting of his candidacy.**

On November 16, 2023, the Board held an “emergency meeting” in which it voted to offer Bill Johnson the position of University President.¹ The Board’s bylaws provide that in “the event of an emergency wherein the best interests of the university require immediate official action by the board,” designated officials “may call an emergency meeting.”² In the absence of a clear emergency, the Board chose to exclude all other stakeholders in the YSU community from the process of selecting their next University President. As concerned alumni, we find the Board’s stance that this unilateral decision was made in the best interests of the University to be utterly incomprehensible.

Any questions regarding Congressman Johnson’s policy positions, if asked, were answered behind closed doors. The Congressman has opposed gay marriage,³ supported then-President Trump’s ban of travel from majority-Muslim countries,⁴ and, without evidence, questioned the validity of the 2020 presidential election.⁵ These issues cast doubt on his ability to lead YSU’s diverse student body. The Board’s choice to unilaterally move forward with no community input is fundamentally undemocratic in a moment that calls for more, not less, stakeholder participation. Simply, these recent events are beneath YSU.

In light of these circumstances, we are forced to ask: how can we justify donating to our alma mater when it acts so indifferently to the views and interests of its greater community? This question is not rhetorical; we are at a loss. If Bill Johnson is to be the next YSU President, then the Board must invite the community to publicly assess his vision and qualifications, as well as those of at least two other candidates. The Board’s opaque internal process favored Johnson over potential alternative candidates with experience in higher education administration. The University community deserves an opportunity to understand why. **We demand that the Board rescind its offer to Bill Johnson and conduct a presidential search that involves the University at large, permitting input from faculty, staff, students, and alumni.** This is a basic request and minimal requirement of procedural legitimacy. We hope the Board will satisfy it.

Sincerely,⁶

Daniel Catello, YSU 2014
Madeline K. Grimes, YSU 2017
Ashley E. Orr, YSU 2016
Tyler P. Pabst, YSU 2017
Jacob M. Schriener-Briggs, YSU 2017

¹ See YSU BOARD OF TRUSTEES, *Meeting Notice*, Nov. 16, 2023, <https://perma.cc/43L7-4AET>.

² See YSU BOARD OF TRUSTEES, *Bylaws*, Mar. 3, 2022, <https://perma.cc/DZH2-5G3W>.

³ See Stephen Koff, *Bill Johnson says most Americans want “traditional marriage”*, POLITIFACT, Jul. 10, 2013, <https://perma.cc/N78C-G3QU>.

⁴ See NPR, *Why Ohio Congressman Bill Johnson Supports Trump’s Revised Travel Ban*, Mar. 7, 2017, <https://perma.cc/D4AX-TX5M>.

⁵ See David Skolnick, *Rep. Bill Johnson: ‘Election wasn’t fair,’ plans to object*, TRIBUNE CHRONICLE, Jan. 6, 2021, <https://perma.cc/X4NZ-AVF6>.

⁶ A list of over 2,300 endorsements and an appendix of over 380 community comments are included below.

Endorsed By (in order of receipt):

Dr. Alicia Prieto Langarica, YSU Faculty
Alexander Papa
Dr. Matthew Alexander, YSU 2011
Alanis Chew, YSU 2020
Nicole Zayas, YSU 2018
Julie Zuckla, YSU 2012
Claudia Chew, YSU 2023
Nicole Gessler, YSU 2014, 2017
Anna Matthews, YSU 2015
Daniel Walker
Jordan Uhl, YSU 2013
Macarena Yanez, YSU 2017, 2020
Sarah Demetruk, YSU 2018
Mark Toncar
Jason B White, YSU 2015
Michael Slavens, YSU 2015
Allison Scott, YSU 2016, 2020
Kendra Haddad
Samantha Fritz, YSU 2020
Vincent Hepola, YSU 2023
Jarrod Novotny, YSU 2016
Patrick Gessler, YSU 2015
Justin Wier, YSU 2016
Anthony Visingardi, YSU 2015
Susan Sexton
Bryce Smith, YSU 2014
Bret Jones YSU 2008, 2012
Jacqueline Stanko, YSU 2013
Margaret Sandy
Andrew B Smith, YSU 2013
Valerie L. Schenk, YSU 2010
Travis J Watson, YSU 2012
Megan A. Harris, YSU 2012
Jessica Alexander, YSU 2011
Marissa Cullen
Stephanie White, YSU 2017
Glenn Hall
Brian P. Wells, YSU 2001
Louis J. Gastelum, Jr., YSU 2001, 2009
Della C. McPherson, YSU 1976
Kelsey Ferrall, YSU 2017
Diane Jordon, YSU 1985, 1989
Lisa Ronquillo, YSU 2017
Justin Hosseininejad, YSU 2011, 2013
Thurston Burt, YSU 2023
Joshua A. Linerode, YSU 2016
Sarah Lowry, YSU 2009, 2012
Lindsay Heldreth, YSU 2018
Hollie Wallace, YSU 2015
Chris Anderson, YSU 2018 (MBA), 2016 (BSBA)
Sarah Chill, YSU 2012 (BA), 2014 (MA), 2020 (MBA)

Sandra McBride, YSU 2014
Robert Hogue
Sara O’Kane, YSU 2018
Brynn McCullough, YSU 2020
Lisa Torrence, YSU 2003
Burke Lizzie
Lindsay Fortune, YSU 2021
Emmalee C. Torisk, YSU 2011 (BA), 2013 (MA)
Molly Toth, YSU 2012
Christopher Colón, YSU 2004
Denise Conroy Walters
Nicole Balog, YSU 2018
Karen O’Malia, YSU 1970
Colleen George Suich, YSU 2017
Donald Hays Jr, YSU 2018
Dylan Edwards MPA, YSU 2014
Catherine O’Neil Smith, YSU 1989
Rosie Bresson, YSU 2020
Deanna Ford, YSU 2002
Dr. Gary R Walker, Professor Emeritus
Matthew Scott, YSU 2018
Kaitlin G. McClendon, YSU 2018
Mykaela Wagner, YSU 2018, 2020
Megan Healy, YSU 2016
Meredith Grimes, LPC, YSU 2023
Tyler J. Ford, YSU 2018
Fiona Kelly, YSU 2014, 2017
Gerald C. Bartlett III, YSU 2021 (M.Ed)
Mrs. Marissa Platton, YSU 2016
Veronica Mary Wadsworth, YSU 2007
Judith Graziano
Sarah Fenton
Paige Garthwaite
Connie L. Frisby, YSU 2019
Jodi West, YSU 2008
Lexi Rager, YSU 2019, 2020
Dana C Donatelli, YSU 2011
Patricia A. Ferrara
Alexander BuCher, YSU 2022
Amanda Miller, YSU 2018
Leah M. Bayer, YSU 2018
Raven Logan, YSU 2022
Amy Clapsadle Gordon, YSU 1991
Dorothy Skaggs, YSU 1993 (BSAS), 1995 (MSEd)
Aubrey Martin, YSU 2012
Hannah Jefferson, YSU 2017 (BA)
Jay L. Gordon
Lisa Lee Kohler, YSU 1983
Karen Schubert, YSU 2007, 2010
Matteo Rucci, YSU 2022
Darlene McCue, YSU 1999

Dr. Stephanie A. Tingley
 Glenna Wasko, YSU 1975
 Seth D. Hooker, YSU 2003
 Robert Bivens
 Councilman Mike Ray, YSU 2001
 Mandy Shina, YSU 2005
 Zachary G. Brown, YSU 2010
 Denise Villanueva, YSU 1992
 Annette Rodriguez Carreras, YSU 2011
 Kayleigh Jones (Perline), YSU 2015
 Gabriel Palmer-Fernandez
 Kimberly Close, YSU 2021
 Patti Wanat, YSU 2000
 Mike Villanueva
 Cassandra Twoey, YSU 2014, 2016
 Vesna Vukasinovich, YSU 1989
 Phil Bailey
 John Hopenthaler
 James B. Vasconi, YSU 2010 (Master of Music)
 Megan Hill, YSU 2022
 Dr. Josh Fromel, YSU 2019
 Rachel Gobep, YSU 2020
 Aaron Tyger, YSU 2002
 Thomas Pugh, YSU 2011, 2015, 2020
 Heidi Fehr Scott, YSU 1982
 Donna J. Leet, YSU 1978
 Heather Bielick, YSU 2020
 Nicholas Osborne, YSU 2018
 Tyler Carver, YSU 2022
 Lindsay Platt
 Sara Tkac, YSU 2005
 Tony Nicholas, YSU 1996
 Benjamin Reese, YSU 2012
 Alex Halkias, YSU 2007
 JoAnn Christine, YSU 1976
 Dr. Lillian Lewis
 Anthony Jasinski, YSU 2019, 2022
 Laura West
 Amanda Ford YSU, 2002 (BS), 2004 (MS)
 Alexa Kensinger, YSU 2013
 Kaitlin Huntsberger, YSU 2014
 Frances Clause, YSU 2020, 2023
 Robert Ault, YSU 1995
 Olivia Wall, YSU 2022
 Gerald Ambrosia, YSU 1973
 Claire Testa, YSU 2022
 Emily A. Pabst, YSU 2016
 Kriss Schueller, YSU 1981, 1982
 Cheri (Jones) Metzinger, YSU 2010
 Jessica Morris, YSU 2015
 Donna M. DeBlasio, YSU 1974, 1976
 Victoria Weiss
 Frank J. Antinone
 Rev. Monica Beasley Martin
 Miranda (Parke) Pilch, YSU 2018
 Kelli Wilson, YSU 2014
 Dr R. I. Bolla
 Elizabeth Chiarello, YSU 2022
 Christina E Costarella, YSU 1987 (PhD)
 Gabriella Gessler, YSU 2017, 2020
 Patricia Anderson, YSU 1997, 2004
 Jane Kestner, Ph.D.
 Deborah Gura, YSU 2014
 Deb Hammer
 Christine Silvestri
 Patricia Sharp, YSU 2016
 Traci Manning
 Steff Sobien, YSU 2005
 Alexis Dennison
 AnnaMaria Jadue, Esq., YSU 2015
 Paul Hagman
 Brandy Barborak, President, BEA
 Catherine Marie Smith, YSU 2019
 Frank Nolasco, YSU 2008, 2018
 Jim Bielick, YSU 2007
 Allyson Greco
 Matthew C. Johns, YSU 2009
 Erin R. Kelligher, YSU 2016
 Emily Young, YSU 2017
 Jessica Trickett, YSU 2001
 Kelly E. Russ, YSU 2011
 Megan Arroyo, YSU 2013
 Kathleen Brown, YSU 2019
 Matthew Sinn, YSU 2006
 L. Diane Barnes
 Julie Holderbaum
 William Liptak, YSU 1988
 Lisa Cullen, YSU 2018
 Alexandra Fountaine, YSU 2017
 Marilyn Wenger, YSU 1986 (MBA)
 Lynn Ohle, YSU 2010
 Marcie Roepke-Applegate, YSU 1988
 Tracy Pinter, YSU 2008 (BS), 2021 (MSEd)
 Debra Fay, YSU 1989
 Mary Donaldson, YSU 2016
 Karen Marchese, YSU 1982
 Brandon Rivello, YSU 2017
 Mariah Welsh, PT, DPT, YSU 2017, 2021
 Heather Smith, YSU 2004
 A.J. Elia, YSU 2023
 Tina Runyon-Cvetkovich, YSU 2012
 Sarah Gage, YSU 2019
 Emily Hoopes-Boyd, YSU 2017
 Joeann Colburn, YSU 2018
 John G. Paidas, YSU 1981
 Jacquelyn Kerr, YSU 2019, 2020, 2022

Todd D. Rossi, YSU 2017
 Alana MacKenzie, YSU 2010
 Kristen Hamilton, YSU 2019
 Sarah Gintert, YSU 2009, 2012
 James Rasile Jr, YSU 1992
 Adam E. Costarella MD, YSU 1972 (BS)
 Marisa DeSanto, DO, YSU 2017
 Nicholas J. Marzuola, YSU 2016
 Jeff Skebo, YSU 2011
 Edward F Carroll Jr., YSU 2000
 Beverly Nelson, YSU 2020
 Giavonna Cappabianca
 Taylor Hughes
 Miranda DeFuria, YSU 2017
 Margaret Steele
 Laura Moff, YSU 1988
 Elizabeth Hanna, YSU 2014
 Tim Harris
 Ryan McGehee, YSU 2006
 Andrea Klempay
 Thomas Kupec Jr, YSU 2017
 Zoey Weiland, YSU 2017
 Adeline Whaley
 Charles Wilson, YSU 2015
 Alexa Becker
 Lynda Schwan Ozan, YSU 1995
 Jamie Falba (Donofrio), YSU 2009
 E. Kupec, YSU 2017
 Alexys R. Riley
 Jordan-Michael Vigorito, YSU 2017
 Mary Chaffin, YSU 2013
 Richard Gage, YSU 1989 (BS), 1996 (MS)
 Jennifer Roseck, YSU 1997
 Kimberly Hunter, YSU 2009
 Audrey Keleman, YSU 2017
 Zachary Chaffin, YSU 2013
 Melanie LaPaze, YSU 1976
 Daniel Skebo, YSU 2007
 Joe Kistler
 Emily Conrad
 Christine Ginnis, YSU 2005
 Korey Kihm
 Karen Coughlin, YSU 1998
 Jordan Pennell, YSU 2014
 Samantha Basile Lewis, YSU 2009 (BA), 2011 (MA)
 Andrew Hill, YSU 2001
 Dr. Timothy Nichols, YSU 1981
 Jaden Karr
 Karen Lapidus, YSU 1976
 David R Clouser, YSU 1977
 Samuel Dickey, YSU 1987 (MA)
 Frances Vitullo, YSU 1982, 1998
 Michael Lowery, YSU 2010
 Christopher Paloski, YSU 2002
 Thomas Maraffa
 Shreve Weaver, YSU 2022
 Kennedy Higgins, YSU 2018
 Christine Walters, YSU 1991
 Anthony Stratis
 Kenneth P Oyler II, YSU 2009
 Terri Huff, YSU 1990
 Mary Jan Perdulla
 Mark Melnik, YSU 2000
 Sierra Welch, YSU 2023
 Jayme Rarick Skebo, YSU 2017
 Morgan Frederick Klauscher, YSU 2019
 Rachel Drysdale, YSU 2019
 Barbara Pabst
 Kayla Parr, YSU 2018
 Katie Fetty, YSU 1997
 Elizabeth Schumann
 Joseph McKinney
 Chauncey Hay, YSU 2016
 Rebecca Lowry, YSU 1979
 Cathy Woods
 Michelle Davis, YSU 2023
 James C. Morrison
 Natalie Miller, PT, DPT, YSU 2017, 2019
 Lucas R. Benson, YSU 2013
 Brianne Howard, YSU 2014
 Brian M. Jones, YSU 2011
 Rhonda Accordino, YSU 1994 (MEd)
 Jena Glover, YSU 2015
 S. Friedenberger, YSU 2000
 Molly Emch
 Jennifer Starr Lewis, YSU 2007
 Harold Burt
 Lisa Price
 Kelsey Santangelo, YSU 2015
 Allison Johnson, YSU 2002
 James M. A. Schick
 Dr. Kivie Cahn-Lipman
 Alexis DeLung, YSU 2021
 Georgia Case, YSU 1974, 1977
 Tom Franken, YSU 2019
 Sherman James Miles, YSU 1982, 2008
 Caitlin Beckett, YSU 2022
 Emily Erb, YSU 2018
 Jacqueline Rutledge, YSU 2016
 Jessica Gardner, YSU 2007, 2012
 Anthony J. Ronci, YSU 2005
 Justin Munz, YSU 2013
 Maureen A. Drummond, YSU 1985
 Attorney Kim Akins
 Frank George, YSU 2018
 David Drogowski, YSU 2011

Michael J. Miller, YSU 2015, 2022
 Mary Chambers, YSU 1972
 Jan Seidler, YSU 1977
 Breanna Johnson, YSU 2023
 Faith Morlan
 Larry Willrich Jr., YSU 2016
 Sandra A. Benson, YSU 1972
 Kelsey Thompson, YSU 2022
 Shannon Marsteller, YSU 2014
 Cheryl Asente, YSU 1986
 Herbie Hunkele, YSU 2019
 Charles Schoenfeld
 Kimberly Wagner, YSU 1979, 1997
 Kendall Shaffer
 Molly Leonard
 Alex Myers
 Kevin M. Smith, YSU 2017 (MM)
 Ariana Pasqual, YSU 2019
 Ronald Wagner, YSU 1990
 Rajah James, YSU 2003
 Phillip Wawrosch, YSU 1998
 Harold J Wilson, YSU 1980
 Cadence McKenzie
 Galena Lopuchovsky, YSU 2023
 Philip Volpe-Monrean, YSU 2015
 Michael A. Mraz
 Calley Stredney, YSU 2021
 Jacob Miller, YSU 2015, 2017
 Craig M Johnson, YSU 2000
 David McBride, YSU 1986
 Reanna Torres
 Sadie Volpe, YSU 2018, 2023
 Dr. Katie Fallo, YSU 2019
 Heidi A. Behnke, YSU 1991
 Gary M. Schindler
 Jordan Brown, YSU 2015
 Jessie Shanks, YSU 2011
 Daniel Paloski, YSU 2003 (BA), 2005 (MA)
 Joni Koneval, YSU 2010 (BA), 2012 (MA)
 Cheryl Elser
 Robert W Hodge
 Dorothy Mackos, YSU 1975
 Avinab De
 Stephanie Waltman, YSU 2018 (BA), 2023 (MSEd)
 Mikenzie James, YSU 2021
 Abigail Grimes-Haldiman, YSU 2019
 Andrew Scott
 Justin Smith
 Cameron Watkins, YSU 2023
 Catherine Grimes-Haldiman, YSU 2018
 Sara Anderson, YSU 2012
 Rose McClurkin
 Brennan John Calvey, YSU 2003
 Julieann Ray Cheng, YSU 1996
 Regina Moore
 Alexis Fisher, YSU 2019
 Ryan Crincic, YSU 2008
 Sarah Boyd, YSU 2019
 Cheryl B. Torsney, PhD
 Karen Kastner, YSU 1981, 1986
 Scott J. Miller, YSU 2015
 Sally Freaney
 Mitchell Crawford, YSU 2022
 J. Larew
 Ashley Lucarell, YSU 2010
 Kailey Hall, YSU 2020, 2022
 Jean Grabaskas, YSU 2018
 Aniket Kumar Singh, YSU 2023
 Sarah Gleason, YSU 2000
 Timothy Krohn, YSU 2022
 Stephanie Kommel, YSU 2002
 Brandi Veigh, YSU 2009 (BA), 2011 (MSEd)
 Jill Moser Herock, YSU 1981
 Megan L. Kline, YSU 2011
 Fred Knepper
 MaryJean Barnovsky, YSU 1984
 Dionne Dowdy Lacey
 Sharon Cline Stollberg, YSU 2009
 Kelly Smith
 Dr. John Russo, YSU
 Gary M. Echt
 Elizabeth Farrow, YSU 2007
 Kathy DiCristofaro, YSU 1994
 Jaelynn Young
 Brandon Smith, YSU 2009
 Leslie Limbian, YSU 2000
 Heather Papiernik, PMP, YSU 1997, 2013
 Sarah Winston
 Joseph Martin, YSU 1992
 Kelly J. Wilson
 Scott Murray, YSU 2022
 Emily Karr, YSU 2021
 Erin Polk, YSU 2000
 Megan Stump, YSU 2002
 Alisa Higham, YSU
 Kevin Wagner, YSU 2011
 Kelly Kommel, YSU 1996
 Jeff Mraz, YSU 2001
 Katie Blodorn, YSU 2012
 Aaron Graneto, YSU 2019
 Christie Buckler, YSU Spring 2019
 Melissa McGowan Karman, YSU 2007, 2011
 Jana Kanos, YSU 2012
 Brian M. Sapola
 Katina Rohrman, YSU 2001, 2016
 Kevin W. Sayers, Ph.D., YSU 1995

Janet M Bernard
 Lori A. Factor, YSU 1985
 Zack Weese
 Judy Czuba-Palermo, YSU 1990
 Teresa Schindler, YSU 1989
 Pam Jadue, YSU 1990
 Rebecca Stanley, YSU 2016
 Nadine Davis, YSU 2003
 Joshua R. Sturges, YSU 2007, 2017
 Christine Beck
 Cheryl Feichter, YSU 1997
 Jennifer Grega, YSU 2004
 Corey Rich, YSU 2007
 Marie Melichar, YSU 2015, 2018
 Rick Courtney, YSU 2012
 Jamie Kensinger
 Melissa Nagy, YSU 1999
 Jessica D. Flere
 Sean Williams, YSU 2022
 Gabriella Sandy, YSU 2018
 Julie Exline
 Jamie Sherman
 Krystal Marcum, YSU 2022
 Jennifer J. Colla
 Judith Puskar
 Nicole Horvath Saunier, YSU 2013
 Colleen (Bell) Puhalla, YSU 1989
 Joe Jadue, YSU 2023
 Suzanne Diamond
 Philip Mastronardi
 Stacy Fortner-Castillo, YSU 2001
 Evy Amerson, YSU 2012
 Alexandra Young, YSU 2019
 Meghan Fawcett, YSU 2002, 2006
 John Scott, YSU 1971
 Louis P. Joseph, YSU 1986
 Valerie Sullivan, YSU 2000 & 2006
 Lindsay Iler, YSU 2016
 Karen Weinberg
 Christine Sioukiouoglou, YSU 1987
 Jerrilyn Guy, YSU 2015, 2018
 Tani Spielberg
 Jessica Sirakis, YSU 2011
 Joanne Carney Smith, YSU 1981, 1999
 Lisa R. Wallace, YSU 1982, 1989
 Cody Stoll, YSU
 Courtney Vitullo, YSU 2010
 William L Brown, YSU 1980
 Crystal Stanton, YSU 2013
 Heather R Sutherin
 Joe Duncko, YSU 2017
 Tim O'Hara
 Dr. Amanda Fehlbaum
 Ronald Davis, PhD, YSU 2003
 Joshua D. Reichard, PhD, MBA
 Gordon Maple
 Matthew R. Ohlin, YSU 2016
 Sherry (Mamula) Weitzman, YSU 1991
 Jarrod L. Haught, YSU 2015
 Zachary Grant
 Tony Peterson, YSU 2018
 Paxton Rembis, YSU 2019
 Ashley Martini, YSU 2017
 Heather Mullins
 Janet Gbur, YSU 2008, 2011
 Roberta Robinson
 Katherine Hays, YSU 2023
 Jim Cossler
 Shelia Kidd, YSU 2018
 Douglas Weitzman, YSU 1983
 Bailey Yoder, YSU 2017
 Samuel Buzzacco, YSU 1981
 Jenna Cintavey
 Patricia Guenther, YSU 2004
 Rev. Robert M. Lanterman, YSU 2001
 Ronald Sayers, YSU 2017
 Hannah Mogg, YSU 2018
 Adam Gerdes, YSU 2016
 Mark Shannon, YSU 2012, 2019
 April McGahagan, YSU 2003
 Valerie Sullivan, YSU 2000
 Nicole McCurry, YSU 2023
 Anna M. Keatley, YSU 1999 (BA), 2005 (MA)
 Kevin P. Lawson, YSU 2022
 Lauren Glenn, YSU 2009
 MaryAnn Barker McMahan, YSU 1974
 Elizabeth Glasgow, YSU 1988, 1994
 Haylie Sapp, YSU 2020
 Vincent Notareschi
 Adam Buzzacco
 Lisa Mook, YSU 1996
 Brady Amerson, YSU 2017
 Valerie Tanner, YSU 1995
 Debra Voytko
 Kate Landry, YSU 2020
 Emily Henline, YSU 2020
 Rebecca McCallister, YSU 2014
 Deborah Stratos, YSU 1998
 Charles Stock, YSU 2017
 Savontae Diggs
 Erin Fullerman, YSU 2006
 Irene Denney, YSU 2021
 David W. Brooks, YSU 2017
 David J. Colella, YSU 2015, 2019
 Seth Kensinger
 Cieleste Tauro-Bassett, YSU 2016, 2022

Cecelia Heinzer, YSU 1970
 Paula Carey, YSU 2004 & 2006
 Jamie Benson (Brownell), YSU 2017
 Flecka Cochran, YSU 1993
 Joseph Carey, YSU 2006
 Coleen Hall Dailey, YSU 1977
 Esther Sersich-Pelayo
 Deborah Zalovcik, YSU 2000
 Kelly McKee-Foos, YSU 2016
 Brooke Bobovnyik, YSU 2022
 Kathryn A. Rex
 Ian Dunlap, YSU 2017
 Joseph J. Eusebio, YSU 1984
 Sydney Lewis, YSU December 2022
 Debbie Grimm, YSU 1988
 Tessa Katcher, YSU 2023
 W. N. Wainio
 Jason Heyman, MBA, YSU 2010
 Guido Vitullo, YSU 2016
 Timothy Daniels, YSU 2012
 James Stanton, YSU 1994
 Derek Scott, YSU 2014
 Blake Craigo, YSU 2023
 Christine Rohde, YSU 1976 (MSEd)
 Richard J. Sberna, YSU 2005
 Paige Kern, YSU 2019
 Milajeon Harkabus, YSU 1983
 Sally Yount
 Jeff Bowel, YSU 1975, 1981
 Chris Spielman, YSU 2015
 Jonathon Burns, YSU 2017
 Melanie Carfolo, YSU 1998
 Senecca Fuller, YSU 2023
 Audra D. Carlson, YSU 2006, YSU 2006
 Roberta Reed, YSU 2000, 2002, 2011
 Maria LaRocca Baker, YSU 2018
 Jordan Audia
 Shannon L. Murphy, MSN/Ed, RN, YSU 1998
 Mackenzie Pinto, YSU 2001
 Amy Davis
 Michelle Alleman
 Mallory Smith, YSU 2017
 Taylor Spielman, YSU 2015, 2017
 Sarah Welsh, YSU 2022
 Robert L. Viets, YSU 2000
 James Sirls, YSU 1992
 Eli Coss
 Ellen Wakeford-Banks
 Rokey Suleman, YSU 1998
 Ken Young, YSU 1978, 1983
 Jenna C. Knowles
 Tara Flynn-Breuer
 Mackenzie Williams, YSU 2019
 Deborah Masian Wack, YSU 1992
 Tom Smith
 Gary Lehman, YSU 1987
 Taryn Rizer Ferber, YSU 2007
 Joseph Audia, YSU 2012
 Monica Merrill
 Mark Syms, YSU 1987
 Cara Snyder LISW, YSU 2015
 Tiffany Stone Wolbrecht
 Cameron Gaudio
 Jennifer Page
 Michael C. Helco, MPH, YSU 2016
 Jacob T. Guy, YSU 2019, 2021
 Carrie Clyde, YSU 2022
 Adam Field
 Chris Cargill
 Maria Stratis, YSU 2019, 2021
 Joshua Merrill
 Anna Lynch, YSU 2021, 2023
 John Anzevino, YSU 2021
 Richard Crish, YSU 1980, 1997
 Matthew Melito, YSU 2016
 Andrea Dreier, YSU 2007, 2013
 Cathy George, YSU 2016
 Sandra L. Biloveskyt, YSU 1968
 Ben Bogen, YSU 2017
 Bruce Sherman, YSU 1970
 Venita Collins
 Gregory Sauline
 Rachael Ketchum, YSU 2022
 Kristen M. Thompson, YSU 2020
 Annette Dunlap
 Carol Sherman, YSU 1970
 Vannessa Dickson-George
 Ashlea Miller, YSU 2008
 Concetta Precurato, YSU 1978
 Michele Zielinski, YSU 1990
 Judy Armeni
 John O'Donnell, YSU 2005
 Sunday MoultonWakefield PhD, YSU 2008
 Lauryn Rosinski
 Pat Rosenthal, BA, MSEd
 Phyllis Miller, YSU 1981
 Allison Rea, YSU 2020, 2022
 AJ Sumell
 Erin Hill, YSU 2016
 Kimberly Hill, YSU 2001
 Bobby Hagan
 Karen Marie Payne (nee Scharf), YSU 1976, 1982
 Jordan Edgell, YSU 2016
 Mary C. Colacino, YSU 1975, 1988, 1994
 Kayla Boye, YSU 2013
 Lisa M Smith

Paula Blasko, YSU 1981, 1996
Kelly Beers, YSU 2021
Evangelos Savas Sisalouis, YSU 2013
Mary Fox, YSU 1999
Stephanie Adams, YSU 2013
Christy Nagi, YSU 2005
Patricia Smith, YSU 1991
Thomas S. Fowler, IV, YSU 2014
Rodney Lamberson
Dr. Karen Becker
Mya Duskey
Julie Scarsella, YSU 2002
Tom Evans, YSU 1974
Regina M. Rees, Ph.D., YSU 1974 (BSEd) 2000 (MSEd)
Michelle Gooding
Monica Bielski Boris, PhD
Jon Dean, YSU 2013
William Schoenfeld Jr., YSU 2008
Briana Lytle, YSU 2022
Sarah Nadzan
Alyssa Conti, YSU 2017
Frank G Martin, YSU 1996
Renee Kenneally
Rachelle Stanton
Jared Wiesen
Katie Markielowski, YSU 2023
Keith Turner
Janet Lin Misel, YSU 1987
Ben Gibson, YSU 2018
Frank Toncar, YSU 2019
Rebecca Scharler, YSU 2008
Samantha Phillips, YSU 2017
Terry Dean Scott
Jessica Everett, YSU 2018
Becky Yoho, YSU 2008
Tabitha Richmond, YSU 2018
Amy Flick, YSU 2005
Alyssa Weston
Jenna Salus, YSU 2023
L. Stefan
Scott Tamaro, YSU 2010
Elena Loedding, YSU 2018
Thomas Kupec, YSU 1993, 1998
James Tancabel, YSU 2016
Michael Perri, YSU 2008
Kelly Noyes, YSU 2008
Martin Hudak, YSU 1992
Jesse DeLorenzo
Corey A. Richardson
Celeste Sinistro, YSU 1979
Melissa Wasser, YSU 2014, YSU 2014
Alan Brooks

Linda J Taylor, YSU 1976
Christopher Barzak, YSU 1998, 2003
Dr. Wermer Lange, YSU
Michael Barkett, YSU 2017
Kati Hartwig, YSU 2013, 2016
Bethany Garr, YSU 2006
John Fahnert, YSU 77
Maxwell Gocala-Nguyen, YSU 2015
Ashley M. Roberts, YSU 2014, 2022
Elyse Gessler, PhD, YSU 2013, 2014
Hunter J. Thomas, YSU 2019
Korinne Mohr, YSU 2018
Mark Syms, YSU 1987
Anna Pugh, YSU 2021
Caryn Ewell, YSU 2000 (BS), 2004 (MS)
Burdette Baker, YSU 1982
Jeffrey L. Altschul, YSU 1970
Samuel Browning, Jr.
Iris P. Crespo, YSU 1983
Jeremy Lydic, YSU 2006
Sheridan V. Sullivan, YSU 2014
Ashley Brinkman, YSU 2019 (BSN), 2024 (MSN)
Sarah Sepanek, YSU 2003 (BA), 2013 (MA)
Joseph M. Babej
Elijah Kelsey Marie Davis, YSU 2016
Lori Filicky, YSU 1985
Emily Rusu, YSU 2012
Michael Martin, YSU 2000
Hannah Telesz, YSU 2018
Rachel Clement, YSU 2015
Matthew Wertz, YSU 1981
Dustin Smith
Michael Factor, YSU 2022
Sandra Quotson, YSU 2014, 2019
Amanda Hovanec, YSU 2019
Donna Zielinski, YSU 1980
Marcia Berry, YSU 1994 (MSEd)
Brenda L. Bodine, YSU 1972 (BS), 1982 (MSEd)
Dan Barnett, YSU 1998
Denise Barber, YSU 2015
Troy Mazur, YSU 2014
Bill Rees
Michele Dunn, YSU 1985
Gia De Ascentis, YSU 2016
Sam Lashley, YSU 2019
Jennifer Davidson, YSU 2005
Ben Smith, YSU 2015
Sean Barron, YSU 2001
John Cruz, YSU 2014
Abigail Harris, YSU 2017
Craig Repasky
Marissa Stebner, YSU 2014
Angela Pettitt, YSU 2001

Sara Schaefer, YSU 2008
 Robert Schildt
 Theresa Gonda
 Thomas Sheehan
 Gianna Marinucci, YSU 2016
 Sherry Mimick Ault, YSU 1979 and 2002
 Lexi Kulisz, YSU 2018
 Bradley Linton, YSU 2021
 Andrew Kunkel, YSU 2014
 Gillian Costantink
 Nina Lenkey, YSU 2014, 2016
 Shannon Nichols, YSU 2017
 S. Strain
 Valentina Gheorghe, YSU 2022
 Rae'ven Crum, YSU 2017
 Jackie Mercer, YSU 2009, 2012, 2021
 Jordan Record, YSU 2022
 Brian Beck, YSU 2019
 Tyler Hovanec, YSU 2017
 Casey Hill, YSU 2013, 2016
 John Boerger, YSU 2018
 Benjamin J Toomey, YSU 2019
 Mark Nocera, YSU 2013
 Brigitte Petras, YSU 2018
 Ian R. Keslar, YSU 2022
 Truman F. Littler, YSU 2018
 Maurice T McCaskill, YSU 2016
 Makayla Arcuragi
 Monica L. Ellis, LISW-S, YSU 2014
 Kelly Burns
 Mark Ladd, YSU 1994
 Kristen Poulos, YSU 2018
 Marissa Marie Gray, YSU 2017, 2019
 Kyle Zimmerman, YSU 2022
 T.J. Rodgers, YSU 2001
 Johnathan Feldhouse, YSU 2020
 Nathaniel Williams
 Kris Harper, YSU 1995
 Susan Glannetti Longacre
 The Rev. Stephen A. Gifford, YSU 1970
 Jason Janis, YSU 2012
 Casey Flanagan, YSU 2016
 Melanie Timlin, YSU 1993
 Brittany M. Thomas, YSU 2010
 Dr. Brock DeAngelo, YSU 2017
 Joe Midlick, YSU 1975
 Levi Smith, YSU 2018
 Dianne J Yash, YSU 1996
 John Brkic, YSU 2009 BA, 2011 MS Ed
 Tony Orcena, YSU 2004
 Dr. Emma Atwood
 Robert L. Johnson, YSU 1985
 Donnette Rotz
 Kelly Ann Hoon, YSU 2015
 Annette Cioffi Kay, YSU 1963
 Lisa Zimmerman, YSU 2018
 Andrew Boyle, YSU 2014
 Sherri Mattace-Horvat, YSU 1994
 Carol Fontaine, YSU 1981
 Carissa Benchwick, YSU 2015, 2018
 Toni Raseta, YSU 2011
 Beth Truran Crossen, YSU 1991
 Jordan McNeil, YSU 2015, 2018
 Zora Hunter
 Becca Porter, YSU 2013
 Jenna DeLuca, YSU 2022
 Angela Westhead
 Bonita Harris, YSU 2006
 Katie Biller, YSU 2016
 Christine D Notareschi, YSU 1981, 1987
 Preston Strain
 Susan Forsythe, YSU 2000, 2023
 Rey Notareschi, YSU 1979
 Jason Kamerer, YSU 2009
 Gloria J Hodge
 Peter F. Harris, YSU 1977
 Noah Cline, YSU 2020
 Amanda Vitello, YSU 2013, 2015
 Jack Carpenter
 Susan Clutter
 Kayge Carey
 Matthew J McDonough, YSU 1993
 Paula Schaefer-Riley, YSU 2014
 Megan Johnson
 John R Pittmann
 D. Kent Kerr, YSU 2008
 Virginia Shay-Chizmar, YSU 1985
 Evelyn Breda, YSU 2019
 Judy Zoldan Lockshaw, YSU 1978
 LA Roddy, YSU 2012, 2014
 Jean Cook
 Angel Cousin
 Monica Busser, YSU 2017
 Megan Howell, YSU 2016
 Katie Berdis (Hart), YSU 2012
 Attorney I A Hafiz
 William R Buckler
 Kristn Yates, YSU 1995
 Joe Costello, YSU 2017
 Victoria Messuri, YSU 2023
 Stephen Cline, YSU 2010, 2013
 Barbara Brondum, YSU 1986
 Taylor Pallo, YSU 2014
 Dana Zarlenga-Buist, YSU 1994
 Tom Hetrick, YSU 2007
 Maureen A. Frost, YSU 1993

Adam J Zagotti, YSU 2015
 Nadine Jones, YSU 2021
 John Ambrose
 Dylan H. Hawk, YSU 2022
 Denise Glinatsis Bayer, Esq., YSU 1999
 Tracey Golden, YSU 1999
 Ashley (Bowers) Bacik, YSU 2015
 Brian Taillon, YSU 2005
 Gina Cappitti, YSU 2016
 Gwendolyn Lyden, YSU 1987
 Sarah Crafton MD, YSU 2007
 Zohreh Kermani, YSU 1993
 Beth Breese Costello, YSU 1977
 Tamara J Deeley, YSU 1987, 2006
 Harold Isaac Brown, YSU 2013
 Timothy Feeney
 Pam Marstellar
 Monica L. Temnick, MBA, YSU 2020
 Shawn M. Murphy, YSU 1998
 Edward Brown Jr, YSU 1985
 Eva Sullivan, YSU 1991
 Judy Barber O'Brien, YSU 1988
 Dr. Christina Kuchmaner, YSU 2012
 Taylor Swan, YSU 2017
 Sara Marsco, YSU 2016
 Richard Hoyson Ed.D., YSU 2019
 Sandra Muir
 Linda Ambrosia, YSU 1972
 Krysta Kluge, YSU 2007, 2015
 Katie Phibbs, YSU 2020
 Daniel V. Carioti, YSU 1987
 Kelly Fagan, YSU
 Dave Camacci, YSU 1978
 Annette Camacci
 Amber Allen Kamerer, YSU 2011
 Darryl Dickens
 Attorney Rebecca M. Gerson, YSU 1989
 Jennifer Young
 Lisa Hill
 Rachel Cline, YSU 2017
 Alyssa Ochwat, YSU 2017
 Leigh Arvin, YSU 2002
 Gary Hassay, YSU 2004
 Toni DiMargio, YSU 1992
 Jessica O'Dwyer, YSU 2018
 Katie Fetty, YSU 1997
 Ryan Eugene Cunningham, YSU 2015
 Ron Kensinger
 Amanda Sigler, YSU 2012
 Monica Latsko, YSU 1962
 Bruce Kidney
 Rae Anne Baruffa, YSU 1981
 Charles Wyatt
 Wendy Ponigar-Kennedy, YSU 1990
 Bobbijo C. Hall, YSU 2002
 Steve Thomas
 Claire Oaks, YSU 2020
 Patrick Rausch
 Christina (Rossi) Minadeo, YSU 2006
 Angela Pandolph, YSU 2006
 Brian M. Joyce
 Dan Miletta
 Lauren Wang, YSU 2016
 Justin Oaks, YSU 2019
 Laura Fedina, YSU 2006
 Julieann Ray Cheng, YSU 1996
 Deborah Reed
 Jennifer Kingsley
 Robert Watros
 Kenneth Crown, YSU 1997
 Laura L. Pellegrini, YSU 2005 (BS), 2011 (MS)
 Susan Pincus Beaumont, YSU 1976
 Carrie Oklota Fadell, MD, YSU 2002
 Iisa kiriazis, YSU 2008
 Morgan Pallo, YSU 2014
 Marissa L. Snyder, YSU 2018
 Rossana Pluchinsky, YSU 1989
 Jonathan Locketti, YSU 2005
 Joseph Sebest, YSU 2014, 2018
 Pamela McCauley
 Lesa Liston, YSU 2002
 Shelby Friend, YSU 2016
 Robert J. Thompson
 Diana Hancharenko, YSU 2006
 Fredric Calvin O'Connor, YSU 1990
 Amber Palson, YSU 2016
 Andrew Morgan, PhD, YSU 2017
 Aaron M. Carmichael, M.S., YSU 2012, 2016
 Erin Kampf, YSU 2007
 Mary Jane Ames, YSU 1964
 Mollie Donnelly, YSU 2018
 Marc R. Weems, YSU 2019
 Shannon M. Baker, YSU 2007
 Robin Stears, YSU 2019
 Emily Hawthorn, YSU 2018
 Maria Lowery, YSU 2005, 2010
 James L. Bond
 Daniel Schaefer, YSU 2018
 Marc A. Gayan, YSU 1994, 1995
 Tiffany Kellett, YSU 2011, 2008
 Leann Rich
 Hannah Vollnogle, YSU 2015, 2018
 Phillip G Pabst, YSU 1982
 Michael Palmer, YSU 2012
 Amanda Smith-Teutsch, YSU 2001
 Fred Alexander

Jon Szallai, YSU 2008
Beverly O'Connor
Dorian Economos
Catherine LPess
Gretchen Joyce
Karla Hoffman, YSU 1989
Adam Fadell, YSU 2001
Carolyn O'Rourke, YSU 2010
Jenny Toolanen
Heather Shafer, YSU 2022 (BA), 2023 (M.Ed)
Jessica Atsas, YSU 2009
Joshua Benson, YSU 2002
Sarah Hatch, YSU 2004
FG Gasior, YSU 1991
Kimberly Noday
Lindsay Salen-Holsopple, YSU 2013
Patricia Miller
Lauren Frank, YSU 2005
Edward L.Hull, YSU 1997
Stavros Atsas, YSU 2005
Marie M., YSU 1990
Alexis McAndrew, YSU 2016, 2018
Karenza Mangel, YSU 2017
Victoria Pearce, PhD, YSU 2018
Megan (Kerrigan) Phiel, YSU 2003
Pamela R. Daubenspeck
Kim Slattery, YSU 1988
Kathleen Conway, YSU 2009, 2010
Diana Palardy
Bonnie A.Rizer Wingard
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Beth Shutrump, YSU 1989
Shilo Gerner, YSU n/a
Tammy Miller, YSU 1995
Taylor Jones, YSU 2022
Cindy Rockney, YSU 1978
L. Ciminero-Pfahler, YSU 1997, 2003, 2011
Karen Nypaver, YSU 2003
Kayla Nicole Sawhill
Stephanie L Vagas, YSU 2003
Dani Burns, YSU 96, '08
Tamara Tabor Glancy, YSU 1998
Debora Cooper, YSU 1982
Diane Krohn, YSU 1973
Diana E. Konik, Esq., YSU 2015
Diana Arnett, YSU 1994, 2000
Amy Andersen
Trish Blackman, YSU 2005
Jenna Davis, YSU December 2017
Sara Banaie, YSU 2011, 2014
Jeremy Ladd
Rosemary Belden Dockery, YSU 1981
Wendy Leonhart, YSU 2001

Ryan Lalchand, YSU 2022
Robert Flamino, YSU 2005, 2010
Erica Shirilla, YSU 2021, 2023
Alexis Pierce, YSU 2021
Caitlin Devine, YSU 2017
Michelle Fontes, YSU 1997, 2008
Michael J. Konczal, BA, MS, YSU 2018
Ron Fields
Carla Cannatti, YSU 1983
Alison Kukla, YSU 2010
Lynn Muccio, YSU 1992
Michael Jordon
Justin Sicilian, YSU 2012
JoAnne Nunziato
Danyell Lewis
Nancy Rebold, YSU 1981
Patricia Petruzzi
Nicole Pilolli, YSU 2017
Gina Ciambotti, YSU 1992
Joshua Herington, YSU 2017
Will Dormann, YSU 1999
Megan Ensor, YSU 2003
David Yeager, YSU 2011
Sydney Moon
Melissa S Kirven, YSU 1992
Roxanne Alexander, YSU 2006, 2017
Samantha Hallwood, YSU 2018
Melynda Lowry, YSU 2008
Renee Switter-Pospisil, YSU 1992
Joyce M. O'Connell
Deborah Barber
Jordan Mastrangelo, YSU 2016
Benjamin Unger, YSU 2022
Lindsey Knofsky
Kristopher North
Kathryn Stanton (Kramer), YSU 2017
Ryan Burd, YSU 2008
Doris I Bullock
Erica Brown Fire, YSU 1982
Carol M. Herron, YSU 1980
Nancy Irwin
Elaine Brenner
Lisa Costa
Robert Lowry, YSU 2005
Robert March, YSU 1984
Jacqueline Bogatek, YSU 2017
Kayla Winters
Megan Cirjak, YSU 2008
Anna Reed, YSU 2014, 2016
Cheryl Ann Shartle
Rachael Underwood, YSU 2008
Chuck Reigrut, YSU 1999
Michelle Elizabeth Carroll, M.Ed, LPC, CA, YSU 2023

Jayne Betz, YSU 2011, 2021
 Tim David Gilliland, YSU 2004
 Jennifer Waltman, YSU 2015
 Heather Vicola, YSU 2014
 Samantha Cockrell, YSU 2012, 2014
 Emily Gerak, YSU 2022
 Ashley Carano, YSU 2013
 Karen Leonetti McMullin, YSU 1982
 Eugene Mach II, YSU 2011, 2014
 Patti Ragan
 Mark Fellows, YSU 1988
 Travis Q Battiest, YSU 2011
 Beth Simpson, YSU 2000
 Shelby Hitt, YSU 2022
 Lisa (Kern) Phillips, YSU 1995
 Daneen Mace RN TCRN MHHS, YSU 2012
 Lacie Phillips, YSU 2012
 Patricia S Collins, YSU 2002
 Kevin J Haase, YSU 2012
 Mary Skufca
 Matt Altomare
 Mary Sanata
 Andrea Stamp, YSU Spring 1999
 Beth Molvin
 Courtney Gutoskey, YSU 2013
 Megan Rosati, YSU 2003 (BA), 2005 (MA)
 Karen Wydick
 Regina Bernard
 Erica Georgiana, YSU 2014
 Elaine M. Bonwick Fabrizi, YSU 1977, 1987
 Corbin Zoccole
 Jenefer Cliff Basista, YSU 1994
 Annalise Walkama, YSU 2013
 Melinda DiGregorio, YSU 2000 (MBA)
 Sophia Mancini, YSU 2015
 Lillian Fossaceca, YSU 2013
 Karen E. Conklin, YSU 1970
 Amanda Guthrie Frederick, YSU 2001
 Joshua Wakeford, YSU 2016
 Elizabeth Tedrick, YSU 2012, 2014, 2016
 Christopher Nutter, YSU 2014
 Jennifer Johntony, YSU 2011
 Pamela Horvath
 Mackenzie Conley
 Heidi Thompson, YSU 2010
 Karen Repasky
 Robert G Bindas, YSU 1973
 Sarah A. Ifill, YSU 2003
 Fran Buzzacco
 Omar G Jadue, YSU 1988
 Ashley Burr, YSU 2003
 Lindsey Dugan, YSU 2017, 2022
 William Mullane, YSU 1989
 Marian E Sebastiano MT(ASCP), YSU 1980
 Susan Baldwin, YSU 2005
 Marco Marinucci, YSU 1988
 Rev. Shane Russo
 Heather Getz Finsley, YSU 1994(BA), 1997(MA)
 Derek Drinnon, YSU 2016
 Jeff Rechenbach
 Caroline Smith, YSU 2019 (BA), 2021 (MA)
 Laura Clagg
 Kathryn Garza
 Miriam Davis
 Lauren Patton
 Gary Maiorana
 Chelsea Maimone (Thompson), YSU 2015, 2017
 Alyson Collins, YSU 2010
 Julie Pugh
 Dr. David Lockshaw, YSU 1981
 Catherine V Mott, YSU 1985
 Kathy Berlin, YSU 1995, 1997
 Carrie Repasky, YSU 2005, 2007
 Cyndi Cline, YSU 1986
 Kenneth Carano, YSU 1967
 Anthony Casacchia, YSU 2011
 Amy Rook, YSU 2015
 Jessica Gadd, YSU 2007
 Erin Groner, YSU 1993
 Louis G. Lyras
 George W. Peffer, YSU 1974 (BS), 1988 (BA), 1989 (MA)
 Heather E. Anderson, YSU 2016
 John Polanski, YSU 1990 (MEd)
 Kristen DeToro, YSU 2001
 Adrianna Ambrosia, YSU 2020
 Paul Rohrbaugh, Jr., YSU 1979, 1981, 2001
 Silverio Caggiano
 Melissa Dubaj, YSU 2013
 Michael J. Bossart, YSU 1999
 Susanne M. Miller, YSU 1979, 1999, 2006
 Cynthia Christopher, YSU 1977, 1981
 Morgan Martin
 Colleen Adkins
 Margaret Minghetti, YSU 1964 (BS)
 Nicole DiPiero
 Dr. Snjezana Balaz
 Deborah Cliff
 Richard P. Clautti
 Doug Kost, YSU 2002
 Katlyn Kritz, YSU 2020
 Joseph A. Carcelli, YSU 1992
 Sonja C Hixenbaugh, YSU 1995, 2020
 Jay Williams, YSU 1994
 Cherilyn M Andrews, YSU 2006, 2013
 Kathleen McNally, YSU 2014

Jill Mogg, YSU 1997
 Bryan Postlethwait
 Charity Ehrenberg, YSU 2002, 2010
 David Mogg, YSU 1990 (BS), 2005 (MBA)
 Emily Huggins, MBA, CPA, YSU 2019
 Kristy McLain, YSU 2004
 Jena Minnie, YSU 2015
 Matthew Craig, YSU 2011
 Janet Catlin, YSU 1989, 2007
 Jason Price
 Caitlyn Howe
 Yvette Wasko, YSU 1995
 Judith White Pallante, YSU 1986
 Joyce Zitkovich, YSU 1993
 Karen K. George, YSU 1975
 Lauren Cooper
 Margo George, YSU 2020
 Molly McMahon Graziano, YSU 1992
 Kara (Pappas) Wilson, YSU 2015
 Ej Mitcham, YSU 2019
 Bridget Nance, YSU 2013, 2019
 Timothy Fairfield, YSU 2004, 2008
 Hans Kirr
 Leah Merritt, YSU 1992 (BA), 2010 (MHHS)
 Amanda Angelo (Irwin), YSU 2017
 Marie-Elizabeth Dohar, YSU 2010
 Kathleen Gavalier Sierra, YSU 2010
 Carissa Wilcox, YSU 2004, 2009
 Patricia J. Springer, YSU 1974
 Ross Blevins, YSU 2017
 Linda Vasconi, YSU 1998
 Molly Sotherden
 Danielle C. Wayland, YSU 2015
 Daniel Rauschenbach, YSU 2012
 Rachel Gardner
 Deborah Ritchey, YSU 2019
 Jeannette Iskander, PhD, YSU 2011
 Sara (Paloski) Dunlap, YSU 2007
 Lexi Curtis
 John Paul Matune Jr, YSU 1980
 Karen Carney, YSU 1985
 Shelby L Rupert
 Amber Barger
 Billi Copeland King, Esq, YSU 1997
 Amy Restle, YSU 2004
 Kathleen Cunningham
 Kathleen Zimmerman, YSU 2001
 Jamian While, YSU 2004
 Shaun Rosan, YSU 2011
 Olivia R Benna, YSU 2021
 Megan (Rock) Burcham, YSU 2007
 Sandra Thorndike, YSU 1978,1995, 2000
 Justin Blair Sr
 David M Bresko, YSU 2015
 Mary Jean Polkovitch, YSU 1975
 Scott B. Batson, YSU 2003
 Christina Hammond, YSU 2012
 Brandon michaels, YSU 2005
 Bonnie Molnar, YSU 1990
 Patricia Harris
 Jaclyn Steiner, YSU 2007
 Alexis Penny, YSU 2021
 R. Kempe
 Ciara Wagner
 April Caruso-Richards, YSU 2004 (BA), 2011 (MA)
 Jim Allgren, YSU 1991
 Sherman Merritt, Jr, YSU 2003
 Stephen D'Angelo, YSU 2016
 Kimberlee Avery
 Lisa Steigerwald, YSU 1984, 1992
 Becky Papa Suich, YSU 1992, 1999
 Jack Kessler
 Erik DelBene, YSU 2016
 Brian Long, YSU 1995
 Lex Calder
 Nicole Holt, YSU 1998
 Danielle Sabol, YSU 2003
 Katie O'Neill, YSU 2007
 Genna Shafer, YSU 2019, 2023
 Anthony Rohan, YSU 2017
 Elizabeth Bresnahan
 Helen Rucker
 Jessica Weetman, YSU 2021, 2022
 Krista Taylor
 Elliot Legow
 Nicole Anderson Pegg, YSU 2001
 Noel Mescher
 Kayla McCann, YSU 2011
 Rachel Kasten
 David Amos, YSU 2010
 Mary C. Schwartz, Ph.D, YSU 1975, 1986
 Paula White, YSU 1986
 Jonathan Linko, YSU 1999
 Lauren Adair, YSU 2016
 Lisa L. Stricklin, YSU 1974
 Emily Scarnecchia
 Tyler Richter, YSU 2018
 Julian Sperati, YSU 2021
 J Tod Betts
 Eric A. Oliva, YSU 1995
 Jill von Haase
 Andrea Repasky, YSU 2000
 Theodore Berry, YSU 1998
 Dennis Bresenhan
 Kristy Thornton, YSU 2001
 Daniel Brown, YSU 2011

Robert Jakubovic Ph.D., YSU 1992, 1995
 Holly Oyster
 Patricia Fleming, YSU 1969
 Mary Margaret Pharis
 Rebecca Archer DePanicis, YSU 1976
 Jonathan Rondinelli
 Karen Cessna, YSU 2001
 Jennifer Griffin, YSU 1988
 Mollie Crowe, YSU 2018
 Elizabeth Askey, YSU 2021
 Cody Vaughan Smith, YSU 2020
 Amanda Shuluga, YSU 2016
 Kristin Forbush, YSU 2003
 Kelly A. Abe, YSU 2008
 Cole Blakeley, YSU 2016
 Hannah Waldman
 Tracy Grimes
 Lisa Yeager Lodwick, YSU 1998
 Samantha Betts, YSU 1999
 John E. Drotleff, YSU 1966
 John J. DePinto, YSU 2014
 Amanda Ruffner, YSU 2017
 JoAnne Stathis Baker, YSU 1991
 Ted Baker, YSU 1991, 1999
 Joelle M. Hallis, YSU 2013
 Kathleen Wilson, YSU 2003, 2008
 Patricia DePinto
 Jaladah Aslam, President of Youngstown Warren Black
 Caucus, YSU 1980
 Maria Cougras Pappas, YSU 1979, 1982
 Dawn Leslie, YSU 2016 (BS)
 Sarah Herb, YSU 2020
 Chad Johnson
 Alexandra Fryer, YSU 2020
 Alexis Heldreth, YSU 2021
 Samantha Bell, YSU 2019
 Della Bowers
 Timothy J. Haskins
 James Hoover
 Jolyn Bush, YSU 1992
 John Klempay
 Jacob Haskins
 Vincent Yacono, YSU 2018
 Herbert Somers, YSU 1983
 Hailey Black, YSU 2019
 Christina Feudale
 Martha Fox Baytos, YSU 1988
 Danielle Bettura, YSU 2006
 Rachel Becker, YSU 2005
 Adam Petcovic
 Jessica Gallo, YSU 2016
 Jeffrey S. Baytos, YSU 1976
 Samantha Siman, YSU 2018
 Ashley Hahn, YSU 2011
 Laura DeLambo, YSU 2011
 Deborah Cunningham, YSU 1997 (BA), 2004 (MA)
 Brandi Burkett, YSU 2010
 Stephanie Denen, YSU 2008
 Julie Martin
 Rachel Campoli, YSU 2011
 Jessica M King, YSU 2015
 Shirley Baker, YSU 2009
 Dr. Kristin Webber, YSU 2001
 Kristen Dailey, YSU 1976, 1982, 1987
 Jennifer Breckner, YSU 1994
 Richard Eckman, YSU 1982
 Greg Greathouse
 Don Dailey, YSU 1966
 Shari Della Penna, YSU 1983
 Linda Denney
 Karen Seidler, YSU 1978
 Devin Zerjav
 Michael Burkett
 Jordan A. Cohen
 Carolyn Hardin-Levine
 Graig Graziosi, YSU 2019
 Marsha Croskey Kincade, YSU 2005
 Ilena Finocchi, YSU 1991
 Joseph Rudloff, YSU 1995
 Christine campf, YSU 2008
 Jim Andrews
 Galen Elser
 Karen M. Rawl
 Steve Dunlap
 Patty Harvischak Makosky, YSU 1984
 L. Mikaella Smith (Miller), YSU 2009
 Rebecca Sumner Linehan, YSU 2009, 2011
 Timothy A. Widowfield
 Rob Peralta
 Katelyn Desko, YSU 2018
 Holly Kearns
 Samantha Schneider, YSU 2010
 Joanne Bennett, YSU 1986, 1996
 Deann Kirby, YSU 1991
 Joseph Olguin Jr.
 Aubree Peterson-Spanard
 Lynda Sabino, YSU 1978
 Samantha Basille, YSU 2018
 Debby Patrick
 Brian George Gessler, YSU 1982
 Vance Lawman
 John Oleksa, YSU 1994
 Joanne E. Robbins, YSU 1988
 Gwen Loeffler Martino, YSU 1978
 Erin Eacona, YSU 2022
 Kathy Maine

Brady Fine, YSU 2022
 Paula J. McGarry, YSU 1987 (BSN), 1997 (MBA)
 Shellie Warino, YSU 2007
 Marcia Sturdevant
 Savannah Vrtachnik
 Bart McPherson
 Petra C. Knapp, YSU 2007, 2009
 Charles Wack, YSU 1991
 Melissa Barner Barnett, YSU 1987
 Peter Hardin-Levine
 Zachary J. Hall, YSU 2021
 Joshua Hill, YSU 2017
 Lynn Cardwell, YSU 1993
 Diane Varady
 K. Hall
 Mckenzie Cooper, YSU 2022
 Amanda Salafatinos-Barger, YSU 2017, 2023
 Niko McElroy, YSU 2015
 Karen L Wilson, YSU 1975
 Maureen Byrnes
 Catherine Scali, YSU 2009
 Laura Tisher, YSU 2006
 Patrick Kale, YSU 2018
 Marilyn Molinari
 Jill M Berquist.Bogen, YSU 1985
 Juliana M.Cario, YSU 2018, 2021
 Michael Papa
 Gina M. Vadala, YSU 1997
 Charisse Schmidt, YSU 2022
 Robin M. Protain, YSU 1995
 Mary Lynn Sharisky Dieter, YSU 2010, 2015
 Barry Cunningham, YSU 2012
 Alexis Bodnar
 Eric Barger
 Tony Armeni, YSU 1982
 Julianne Dudash
 Jaelyn Farris, YSU 2000
 Lynn Barger
 Ashlee Grzywna, YSU 2012
 Sarah Davis, YSU 2017
 Meredith Gula, YSU 2006
 Nancy Bell, YSU 1982
 Lauren Mark
 Erica Carpenter, YSU 2001
 Ronald Shaklee
 Rebecca Walker, YSU 2016, 2019
 Jared Tacey, YSU 2017
 Sean Moskalik, YSU 1995
 Kelly Peachock, YSU 2001
 David Olsavsky, YSU 1995
 Lewis Macklin, YSU 1989
 Michael T. Bell, YSU 1978, 1980
 David Garman
 Diane Batian Ponton, YSU 1990
 John Mela, YSU 2012
 Frederick Yungbluth Jr, YSU 2015
 Mark Burich
 Liann Phillips
 Chris Tamasovich, YSU 2014
 Andrea Foulke, YSU 2016
 Sonja White
 Aimee Randolph
 Christine Flak, YSU 1994 (MSEd)
 Paul Oder, YSU 2016
 Emily Schrader
 Sandra Watt Bettura, YSU 1978
 Joe Yaksich, YSU 1992
 Jeremy Payne, YSU 2007
 Tara Winebold, YSU 2020
 Kim Cervone, YSU 1985
 Robert McGovern, YSU 2006, 2007
 Kylie Westfall, YSU 2014
 Aaron Podorson, YSU 2018
 Jacob Harver, YSU 2006 (BA), 2022 (MA)
 Jake Rubin, YSU 2024
 Stephanie Asch, LPC/LAC, YSU 2008
 Karen Johnson Fisher, YSU 1983
 Emilie Hall, YSU 2013
 Joshua Intagliata, YSU 2013
 Julia Mosher
 Nichole Gagnon, YSU 2021
 Ashley Vaughan, YSU 2019
 Jessie Vesa, YSU 2010 (BSN), 2020 (MSN)
 Danielle Copus, YSU 2022
 Sierra Estell, YSU 2010
 Nicole Blosser
 Carol Dolan
 Gary Bass
 Taylor Walczak Ilovsky, YSU 2017
 Shawna A. Merkich, YSU 2019
 Anne Monroe
 Couri Johnson, YSU 2015
 Julie OBrien, YSU 2015, 2023
 Sharlene Sipple, YSU 1980
 Abbey Kunce, YSU 2016, 2019
 Jonny Barger
 Cameron Thompson, YSU 2023
 Greg Palovich
 Shawn E. McCoy, YSU 2013
 Ruth Shipley
 Cindy DeNiro Kunce, YSU 1983
 S. Sandbrink
 Jamie Haddle
 Emily Zimmerman
 Heidi Patterson
 Susie Beiersdorfer, YSU 1998

Chris Day
Erin K McClurkin Kachersky, YSU 2003
Lydia M Gonzalez
Shirley Moritz, YSU 1971
George Brennan
Alexander Richards
Michael A. DeFelice
Loretta Bocian
Kristen Richter, YSU 2018
Joe Slifka, YSU 2007
Sara Bucci
Emily Bowling, YSU 2012
Diane Rankin
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Steven French
William Hogue
Jordan Grantonic, YSU 2019
Rebecca Lewis, YSU 2001
Werner Lange, PhD
Thomas M. Miller, YSU 1979 (BM), 1984 (MM)
Mark McGrath
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Chelsea Caggiano
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Stacy Rubinic, YSU 2015
Mark Grimes
Ashley Burnett, YSU 2010
Diane Young RN
Marilyn Cretella Sich, YSU 1972
Misty D Hazy, YSU 1996
Keith Reid
Gloria Beck
Jessica Grace
Zack Lord, YSU 2015
Maureen Reardon, YSU 1969
Taylor Mastropietro, YSU 2020
Pauli Melnick
Lauren R. Thorp, YSU 2004
Jillean Gerthung, YSU 1995
Robert L. Keiper, Jr., YSU 1992
Deon Vrabel, YSU 1997
Heather Sirney, YSU 2002, 2004
Heather Shiminsky
Edd Fowler, YSU 1973
Richard L Johnson III
Sarah Lee
Wendy Maltonic, YSU 1991
Patricia McGovern Sweeney, YSU 1979, 1992
Felipe Morales-Torres
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John Hazy, YSU 1988
Langley Mackesy, YSU 2022
Belle Ayala
Briana Richards, YSU 2020
MaryJo Fortunato
Mandy J. Forgac, YSU 1999
Kayla Thomas
Brittany L Austin, YSU 2019
Megan Allen
Elizabeth A Mathews
Debra Bitzer, YSU 1974
Deborah J. Feke, YSU 1975, 1982
Kevin M. Gura, YSU 1984
April Queener, YSU 1995
Daniel Ferguson
Christine Restle
John A. Jackson Ph.D.
Christina Leonard, YSU 2009
Chad Miller, Ph.D., YSU 2008 (BA), 2010 (MS)
Michael L. Malkin
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Tracey Thomas
John Sich, YSU 1971
Brandon Cappelli, YSU 2020
Janet A Miklas
Kurt Burke
Kelly J Baer, YSU 2022
Thomas J. Bakalar, YSU 2014
Jaime Condori
Elainie Huncik, YSU 2021
David Bitzer
Kelsy Thompson
Tina Banks, YSU 1985, 2003
Morgan Rolley
Dirk E. Hermance, YSU 1991, 1993
Darlene A Schaefer
Elizabeth Jadue
Michele (Marinelli) Garman, YSU 1992
Kari Tondo, YSU 2016
Celeste Snyder, YSU 2021
Suzanne Bertelli Ray
Prof. Mickey Huff, YSU 1993, 1995
Tiffani Stryffeler, YSU 2016
Sam Finocchio, YSU 2022
Natalie Smith (Kuhn), YSU 2003
Verne Ray
Susan OConnell RN, YSU 1981
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Louis M. DeFabio, YSU 1988

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 Mariann Pacak, YSU 1986
 William Griffiths, YSU 1994
 Randy Nord, YSU 1995
 Traci Patterson
 Mark R Baker, YSU 1979
 Brittany M. Wylie, YSU 2014
 John Dearing
 John A. DeCola, YSU 1989
 Kayla Zitello, YSU 2016
 Alexandra L Yannucci, YSU 2021
 Alan B. Cohen
 Craig A Marks, YSU 2012
 Margaret Shemasek, YSU 2020
 Pati Yauger
 Lisa A Rowley
 Zachary Fromme, YSU 2021
 Angela Murphy, YSU 2016
 Cayla Conrad, YSU 2019
 David B Green, YSU 1999, 2018
 Noah Landry, YSU 2022
 Gary Brienza, YSU 1985
 Michelle Panuccio, YSU 2002
 Joseph Malactaris, YSU 2002
 Thomas D Yauger
 Joy Mellon, YSU 1964
 J Egawa
 V. James, YSU 1981
 Lisa Williams, YSU 2010 (M.Ed)
 Jennifer Mazur
 Kelly Unger, YSU 2023
 Kimberly Rogers, YSU 2018
 Julia M. Carson
 Kyle Haddle, YSU 2017
 John Burroughs
 Collette Fine, YSU 1988
 Grace Mazur
 Kristin Fox, YSU 2006
 Michelle J. Elia, YSU 1999
 Patricia Miller, YSU 2011
 Emily Stump, YSU 2008
 Joyce E Dorbish, YSU 1996, 1998
 Frank R., YSU 1988
 Kayla Ricbey, YSU 2017
 Mona Bozick, YSU 2005, 2009
 Conrad Heydle, YSU 1973
 Joy Cutright, YSU 2015
 John Scheckelhoff JR., YSU
 Robert Talley, YSU 1985
 Andriy Lassowsky
 Raymond Arkwright
 Anna kolonich
 Taylor Simcox Deckant, YSU 2016
 Marcia Haire-Ellis, YSU 1973 (BS), 1985 (MS)
 Edith Hill
 Tamara L Johnson, YSU 2018
 Jenna Wise DiVincenzo, PhD, YSU 2017
 Pamela Bowers-Percy, YSU 1985
 Cynthia L. Pincham Little, YSU 1990
 Katherine McLennan, YSU/EGCC 2022
 Jason L Patterson, YSU 2008
 Paige Prologo, YSU 2018
 Julian Jones, YSU 2016
 Peggy McKenney
 Stephanie Ladig, YSU 1991
 Kaely Smith, YSU 2011, 2014
 Jack N. Irgang
 Gerard Kelly, YSU 2012
 Kathryn McClurkin, YSU 2013 (BA), 2015 (MA)
 Mary Gerst Morris, YSU 1999
 Joshua Kerr, YSU 2016
 Rayvin Gorrell
 Sabrina A Allen
 Lisa Jennings
 Daniel Longwell
 Sonia Humphrey, YSU 2018
 James Fink, YSU 2026
 Samantha Welch
 Sarah E Burnett, YSU 2011, 2015
 Isabella Parsons
 Barbara Royce, YSU 1971
 Christopher Lamonge, YSU
 Jessica Whitely, YSU 2015
 Jerry Ibraf, YSU 1980
 Bernadette Mizicko Beler
 William Rusu, YSU 2011
 Glorianne M Leck, YSU Retired Faculty
 Steve J Meyers
 Elizabeth Urig, YSU 2017
 Cynthia Austin
 Adam Reed, YSU 2013
 Charles R. Schiffhauer, YSU 1970 (BS), 1975 (MS)
 Jacqueline McGinnis, YSU
 Morgan Wynn, YSU 2013
 Amy Kaminski Stellutto, YSU 1996
 Randy Ebert, MA, MLIS, YSU 2012
 Jeana McEvey, YSU 2014
 Michael Swiatkwich
 Susan D Marsico
 Dan Stevens, YSU 1978
 Antonio J. Rusu
 Andrea Zupcsan, YSU 2008
 Stephanie Brooke, YSU 2019
 David J Deckant, YSU 2015
 Erin Urbaniak, YSU 2019
 Kate Garfinkel

Owen Bertram
Thad Koenig
Jacqueline Shannon
Lauraine Breda
Tami S Young, YSU 2015
Hollie Dalton, YSU 2021
Denise E. Ferguson, Esquire
Ashley Ellwood, YSU 2020
Jason Fox, YSU 2001
Daniel Mack, YSU 1988
Meredith Roose, YSU 2020
Rochelle Landy
McKenzie Villatoro, YSU 2019
Peter W. Lymber, YSU 1972
Robert Breese, YSU 2015
Nicola Lucarelli, YSU 2017
Thomas Summers, YSU 2021
Heather Seno, YSU 2015
Austin Richter, YSU 2016
Halle Minchin-Skook, YSU 2012
Kathleen J Tyler, YSU 1991
Mary Jean Cappabianca, YSU 1997
M. Lynne Hamley
Eric Jones, YSU 2015
Susan Savastuk RN, YSU 1982
Joanne Pasko
Carol Jean Hirt
Joseph Pellegrini, YSU 1975
Melissa A. Sydlowski, YSU 1998
Lisa A. White, YSU 1998
Barb Friedman, YSU 1990
Kathy Keaggy
Brian M. Wilson, YSU 2008
Dmitri Monro
Mary Cunningham, YSU 1988
Lori A Yannucci, YSU 1994
Carol Kuchta
Christie Hrdlicka, YSU 2019
Jennifer (Muntean) Krawchuk, YSU 2002
D. M. Gordon
Janet L Haladay, YSU 1981
Christine Klika, YSU 1992
Joseph E Stilson
Peggy A McNicholas Moore, YSU 1998, 2012
Kathy Stone, YSU 1980
Zoe Finsley
Pamela Batt, YSU 1975
Nicole Zimmerman, YSU 2022
H. Sue Hart, YSU 1984
Angeline (Shelton) Laney, YSU 2005, 2011
Amber Rea, YSU 2020
Eugene H. Adams Jr.
Jeffrey W Hall, YSU 1986

Christina Johnson, YSU 2016
Dr. Mari Alschuler
Tom Rebold
Robert Eckley
Michelle Elias, YSU 2018
Tricia Terlesky, YSU 2003
Victor E Simon, YSU 1994
ET2 Raymond Countryman
Ann M. Gall, YSU 1995
Jennifer McNeil, YSU 1994
Patricia Bryant
Mary Kate Jackson
Lori A. Shelby, YSU 2011 (BSW), 2019 (MSW)
Joanne Starkey, YSU 2016
Justin Shaughnessy, YSU 2020, 2022
Carole Sharkey
Christine Murray
Heather (Hughes) Kollar, YSU 1996
Heather Hoskinson
Joseph Kempe
Robin L. Higgins, YSU 1998 and 2020
William Duckworth, YSU 2008
Jim Smith
Nathaniel Hunter, YSU 2023
William S. Meek, YSU 1992
Shawn Smith, YSU 2015
Rachel Bendon, YSU 2021
Jennifer E. White
Deborah A. Shea, YSU 1978
Janet B. Schueller
Dorothy Garn
Tiffany Arthur, YSU 2007
Gia Ramsey
Dale Wolford, YSU 2017
Amy Savich, YSU 1994
Valerie West
Dennis Wingard, YSU 1974, 1977, 1992
Charles Williams, YSU 1979
Jackie Kowach, YSU 2006
Patricia Bellitt
Angela Rosen, YSU 2015, 2022
Irene Koullias Mallias, YSU 1990
Courtney Lymber
Molly Auchter, YSU 2017
Karen White, YSU 1982, 2001
Nancy Jayne
Deanna Graff
Eugenia Pontikos, YSU 1993 (BS), 2002 (MS)
Geraldine M. Jenkins, YSU 1989, 1998
Kevin Chuey Sr.
Jacquelyn Leson
Josephina Norsic
Tim Philibin, YSU 1979

Natalie Villani, YSU 2004
 Tom Potjunas, YSU 1986
 Michael A. Barren
 Molly O'Malley, YSU 2012
 Laurie LaPlante
 Arlene Repko YSU 1978 (BS), 1989 (MSEd)
 Jennifer Pavelko, YSU 1998
 Riley Brown, YSU 2020
 Marlene Piccolin
 Elaine J. Hamilton, YSU 1991
 Andrea Arbie, YSU 1982
 Marla Morton, YSU 1994
 Irene Culetsu, YSU 1996
 Rick Pinter
 Patrick A Bartone, YSU 2008
 Paula Kane
 Rebecca Shelton, YSU 2018
 Denise McMurray, YSU 1987
 Gwen Spitz
 Grace Persing
 Briana Scott, YSU 2017, 2023
 Judy Gilmartin Sheerer, YSU 1981
 Kyle Breitenstein
 Rachel Clifton, YSU 2022
 Terri Burt
 Angela June Pupino
 Rebecca Dangerfield, YSU 2019
 Kristin Pacak
 Hayley Rossi-Dailey, YSU 2009
 Sandra O'Neill, YSU 1981
 Sarah Martin
 Roxanna Ray
 Alison M. Locketti, YSU 2004
 Jason A. Green, YSU 2009
 Jane S. Reid, Ph.D., YSU 1973
 Linda Sankey, YSU 1978
 Barbara Smith, YSU 1984
 Quinn Walsh, YSU 2020
 Angela Galioto Russo, YSU 2006
 Darla Frano
 Melissa A. Oliva, YSU 1995
 Robert Winner, YSU 2016
 Jill Pritchett Jones, YSU 1992
 Trenton E. Peluso, YSU 2023
 Mary C. Dippolito
 Matthew Ozanich, YSU 2008
 Dannete Lyden
 Bernadette Pernotto
 Jane Garchar
 John Koury, YSU 1989
 KJ Hudson, YSU 2024
 Sara Kilpatrick
 Jennifer Welshhans, YSU 1993, 2010
 Chad Warrick, YSU 2015
 Robert Rivera, YSU 1994
 Neal Worman, YSU 2018
 Victoria Mihaly, YSU 2016
 George H. Condoleon
 Cynthia Hicks Gorse
 Michelle K. Murray, YSU 2010
 Kristen Capp, YSU 2008
 Larry Ellis, YSU 1999
 Anthony Dion Mitzel, YSU 2004
 Katrina Hayes, YSU 2022, 2023
 Jeremy Cowan, YSU 2009
 Sally L. Schneider, YSU 1976
 Janice Dubois Chamberlin
 Doris A. Derrico, YSU 1975
 Kristen Nye
 Robert L. Schneider, YSU 1970, 1980
 Bianca Smith, YSU 2003
 Karen Dahman, YSU 1993
 Ralph Streb, YSU 2020
 Lisa Herttua, YSU 2001
 Timothy Stanley, YSU 1980
 Quinten Harkness
 Harmony Offenburg
 Jenna Tyger, YSU 2007
 Leesa Edelstein, YSU 2012
 Taylor Natoli
 Emily Payne
 Karen Luther, YSU 1968
 Johanna George, YSU 2007
 Taylor Greathouse, YSU 2016
 Maureen Brown, YSU 2016
 Sara Gulgas, YSU 2011
 Joyce Shaffet, YSU 1983
 Nancy Johngrass, YSU 1991
 Richard A. Crepage, Ed.D., YSU 1971, 1978, 1999
 Justin Young, YSU 2007
 Caitlin M Hedge, YSU 2017
 Bonita Bozovich, YSU 1976
 Alyssa Ann Finamore, YSU 2002
 Trudy G. Mason
 Jessica A. Oates, LPCC-S, PMH-C, YSU 2004, 2006
 Samantha Naples, YSU 1993
 Teresita E. Hartz, YSU 1971, 1973
 Janet Keene
 Christopher Strollo, YSU 1996
 George Bozovich, YSU 1974
 Kathleen C. McGlothren, YSU 2021
 Natalie Agnone, YSU 2017
 Kimberly Lewis, YSU 1993
 David Flasck
 Marilyn Johnstone, YSU 1974, 1983
 Dennis A. Yommer Jr, YSU 2011, 2013

Deverah Sumnet
 Judy L. Volosin, YSU 1994
 Jean Jerina, YSU 1992
 Gary Davenport
 Heidi Cope-Barker, YSU 2015
 Suzanne Tulk
 Dan Swanson, YSU 2002
 C.J. Siman
 Rachell Rottman, YSU 2020
 Judy Betts, YSU 1991
 Rebecca Tuttle Bayley, YSU 2008
 Amy L. Fluker
 Harry Manganaro, YSU 1993
 Ellen Hungerford, YSU 1975
 Joseph Pompili, Jr.
 Shannon Lyons, MSOD, YSU 2004
 Abby E. Lowther
 Adam Magaña, YSU 2011
 Daniel J. Pompili, YSU 2011
 Michael J. DiMuzio, YSU 1984
 Tanna Sebrell, YSU 2004 (BS), 2016 (MS), 2017 (MSEd)
 Seth Walker, YSU 2017
 Lana VanAuker, YSU 1989
 Marla Yaegers
 Barbara E. Sheets, YSU Not
 Diane E Pompili
 Stephanie P. Gabbard
 Elizabeth Gardnet, YSU 2001
 Steven Gardner, YSU 1993
 Bailey Estes
 Linda Glover, YSU 2018
 Kristina Schevey (Weaver), YSU 2004
 Debbie Woodford, YSU 1989
 Joe Trimbur, YSU 2013
 Tim W. Kuzniar, YSU 1979
 Pamela Zembower, YSU 2005, 2009
 Rosalyn Hill, YSU 1995
 Carolyn Frost, YSU 1984
 Ciara Hendricks, YSU 2017
 James McTigue, YSU 1974
 Dr. Adeline Barone, YSU 1974 (BS), 1979 (MS)
 Marc Bye
 Adam O'Leary, YSU 2018
 Michael J. Janovick, YSU 1991
 Dr. Kevin Dieter
 Karen Kanotz, YSU 1988, 1994
 Wendy Long, YSU 2001
 Kris Rivera, YSU 2018
 Alicia Miller
 Gretchen Dorn, YSU 1995, 1997
 John Stone
 Julia Cover, YSU 1981
 Ashley Forbes, YSU 2014, 2017
 Nicolette P Pizzuto, YSU 2017
 Gabrielle Fellows, YSU 2017
 George G. Cover, YSU 1976
 Hari Iyer, YSU 2015
 Harrison G Cover, YSU 2024
 Michele D Monks, YSU 1995
 Donna Czeck, YSU 1993 1998, 2007
 Nicholas Serra, YSU 2010
 Jennifer Kusmierek, YSU 2009
 Lavonne Urban LPC MS Ed, YSU 2015
 Laura Calcagni, YSU 1999, 2013
 Linda Cooper
 Jennie R. Dilly, YSU 1972, 1974
 Virginia Peck
 Noah Au, YSU 2020
 Mike Calcagni, YSU 1991
 Carissa Pyles, YSU 2001
 Amanda McAllistr, YSU 2021
 Kristin Serroka Garesche, YSU 2002
 Wesley Whitton
 Sarah Augustine, YSU 2019
 Rev. Coralee Cox, YSU 1975, 1987
 Anna Grimm
 Selena Class, YSU 2001
 Kathryn Scheel
 Larry Bolino
 Karen Guerrieri, YSU 2007
 Rikki Billett, YSU 2017
 Diane E Crites, YSU 1991
 Rita Parker McIntosh, YSU 1991
 Pamela Kukura, YSU 1990
 Murad and Brooke Shorrab, YSU 2002, 2004, 2017
 Mike Billett, YSU 2016
 Kathleen D Sekol
 Brea Loewit, YSU 2005
 Kevin Hird, YSU 2012
 Katharine Donnachie, YSU 2022
 Katherine Garlick
 Brianna Williams, YSU 2020
 Pamela Davies
 Christine Bruno, YSU 2021 (MSN)
 Brendan Thoreson, YSU 2023
 M. Elaine Politsky, YSU 1985
 Daniel Robinson, Ph.D., YSU 2000, 2005
 Allen Frano
 Bryce Allen
 Maria McKinney, YSU 1986
 John Keenan, YSU 1968
 Vijay Welch, YSU 2023
 Gwen Brown, YSU 2008
 Bonnie Bodnar-Gomez, YSU 2004
 Sarah Poser

Jonelle Beatrice, Administrator Emeritus
 Mindy Epstein
 Kerrie Wilson, YSU 1995, 2004, 2016
 Kerry Angelo, YSU 1983
 Zach Cossack, YSU 2018
 Wilma Torres, YSU 1981, 1991, 2001
 Lisa Wycoff, YSU 1981
 Renae Ault
 Jim Timlin, YSU 1974 (BA), 1982 (MS)
 Joan K. Kerr
 Batool Alkarain
 Patricia Garthwaite
 Alexandra Vansuch, YSU 1978
 Pete DeAngelo
 Frank Wilms, YSU Attended 1973, 1974
 Darlene Reese
 Michael A. Braun, YSU 1977
 Linda S. Czopur, YSU 1976
 Edward C. Czopur, YSU 1970
 Sherri J Mangapora, YSU 1987
 Teresa Boyce, YSU 1996
 Beth Hall, YSU 1999
 John Carrabba, YSU 1969
 Kathleen Murray, YSU 1995
 Eric Marsh, YSU 1997, 2003, 2017
 Doug Falk, YSU 2013
 Bruce A. Ketcham, YSU 2000
 Karen Pieton
 Dawn M Adams
 Carolyn G Mook, YSU 1976
 Miranda Rivera, YSU 2018
 Maggie Bork
 Greg Malys, YSU 1998
 Rachael Slagle, YSU 2017
 Edna Steffen Anderson, YSU 1972(BS), 1976(MS)
 Denise Litton
 Jennifer Zorrosa, YSU 1999
 Magdalen Weiss-Vopat
 Christopher Kelly
 Eileen Gilmartin
 Maribeth Viola
 Brian Smith, YSU 2019
 Maria Bukovinsky, YSU 2015, 2016
 S. Dowd, YSU 2016, 2018
 Michael A. Walker, YSU 2011
 Mallory L. Bower, YSU 2017
 Dr. Anna Marie Kosa, YSU 1973
 Michele Awad-Morris, DVM, YSU 2014
 Kelly Rogers Richmond, YSU 2001
 Melissa Mary Smith, YSU 2012
 Phillip R Reed, YSU 2009
 Destiny L Magee
 Alex Welsh PT, DPT, YSU 2016, 2019
 Sam Malaska, YSU 2018
 Kathy Sodergren, YSU 2000
 Laura McAfoose Haas, YSU 2005, 2017
 Amy Valesko
 Timothy J Nash, YSU 2002
 Michelle L Courtney, YSU 1998
 Tiffany Gregory, YSU 2002
 Krystle Kimes, YSU 2011
 Marcey Roush, YSU 2000
 Nancy Flinn
 Greg Tanner, YSU 2007
 Melissa Watson
 Camille Borders
 Kristen Hartz
 Barbara J Baker, YSU 1989
 Mary Janek, YSU 1984, 1989
 Stephanie Zitkovich, YSU 2015, 2019
 Jaxob Taylor
 William Heid, YSU 2014, 2016
 Thomas Bodnovich, YSU 1975
 Amy Martino, YSU 2004, 2005, 2010
 Lydia Brown-Payton, YSU 1983, 1995
 Anna Ohlin, YSU 2022
 Amy Nicholas, YSU 2007
 Richard Kitchokoff, YSU 1997
 Mark Sodergren
 Donald Charlton
 Shari Heid
 Lil C. Williamson, YSU 1983
 Elizabeth Crockett
 Ronald J. Walcott, YSU 1979, 1987
 David Schneider, YSU 1994
 Larry A. Webster, YSU 1992
 Jody Vasey, YSU 1982
 C. Smith, YSU 2021
 Stephanie Harker, YSU 1993
 Gerald J Schonhut, YSU 1972
 Mary I. Kane
 Caleb Tatebe, YSU 2012, 2014
 Ashley Evans, YSU 2006
 Jennifer Donnelly, YSU 2008
 Taylor Hughes, YSU 2019
 Daniel B Horne, YSU 1997 (MS)
 Tammy Thomson, YSU 2000
 Sandra Petruzzi, YSU 1991
 Shelby Barnett
 Lisa Dunham
 Debbie Shane
 Kaitlyn Leonelli, YSU 2017
 Jan Baharis, YSU 1976
 George Denney, YSU 1984
 Erin Timms, YSU 2003
 Kathleen Corturillo, YSU 2017

Dr. LR Camacci
 Janine R. Lockhart, YSU 1988
 Melissa Crump, YSU 1995, 2006
 Julie Dellick
 Whiley Drymon, YSU 2023
 Marilynn S. Long
 Karen L Rodgers, YSU 2006 (MSN)
 Kayshia Washington, YSU 2007, 2009
 Rebecca Nieminen, YSU 1998 (BA), 2010 (MA)
 Cynthia A Lawrence
 Deborah McCullough, YSU 1970, 1972
 Chynna Thompson, YSU 2017
 Susan M Thompson, YSU 1986
 Barbara Protopapa
 Jerret Kolesar, YSU 2004
 Robert A. Denen, YSU 2007
 Dr. Kristen Funelli, YSU 2003
 Jakob Peters
 Robert Smrecansky
 Debra Santangelo, YSU 1996
 Deirdre Sadler, YSU 2002
 Martha Pallante, YSU 1977
 Penny Morrtel
 Angela Sullivan, YSU 2001
 Melissa Lehman, YSU 2002
 Brandon Moor, YSU 2018
 Michael Kompanik, YSU 1978
 Adam Gregory, Ph.D., LPC, NCC, YSU 2009, 2016
 Heather Blackshear, YSU 2016
 Brandon Kupka
 Heidi Hall, YSU 2014
 Shawn Reynolds, YSU 2001
 Katie McFarland
 Michael Meszaros, YSU 1983
 Robert Filar, YSU 1983
 Jerrami Lydic, YSU 2013
 Ingrid Lundquist
 Howard Reese
 Janice Macchia Luoma
 Calvin Wolford, YSU 2021
 Cam Pribulsky, YSU 2021, YSU 2021
 Trina Benson, YSU 2006
 Josh Medore, YSU 2014
 Jean Berlin, YSU 1993
 Alexis Smith DO
 Connie Jones, YSU 1997
 Morgan Petronelli, YSU 2019
 Natalie Galletta, YSU 2017
 Steven M. Schildcrout
 June Sauricki Ladd, YSU 1979, 1983
 Dr. Sandra DiBacco-Tusinac, YSU 1975 (BS), 1987
 (Masters), 2000 (Doctorate)
 Rachel S Grimm
 N. Blaze, YSU 2011
 Bryan Jones, YSU 2019
 Kathryn Penrose-DeClark
 Matthew Wills
 Jill DeRamo, YSU 1998, 2008
 Themis Lea Mollman, YSU 1998, 2002
 Jennifer Macker, YSU 2002
 Michelle Winebold
 Michael D. Coomes
 Karen Cover
 Mary Sesta Cogswell Weaver
 Jonathon Fauvie, YSU 2012
 Keith Vukasinovich, YSU 1993, 1996
 Virginia M. Spatholt
 Rick Myers
 Lindsay DeMaiolo Samblanet, YSU 2004, 2006
 Michelle Gearhart, YSU 2004
 Kristen Angelo
 Mike Straniak, YSU 1983, 1991
 Laura Celidonio, YSU 2013
 Janette Koewacich, YSU 1991
 Alan Wenger
 Susan Bell, YSU 2006
 Jason Sotlar
 Jonathan Blackshire
 George L. Otto, Esquire
 Valerie Cromling
 Jason Tingler, YSU 2010
 Jean Popio, YSU 2000
 Sofia Macias Mendoza, YSU 2024
 Julia Neifer
 Karen M. Yoho
 Richard Fogo
 Teresa Selee, YSU 2002
 Sandra Barone
 Sam Smith, YSU 2023
 Josh Kalaman, YSU 2015
 Justin Pendel, YSU 2016
 Naomi Carrier, YSU 2021
 Gabrielle Collier, YSU 2022
 Kevin Brady
 Christina Buccino, YSU 1991, 2003
 Terese Cline
 Sister Christine Shehadi, YSU 2010
 Olivia George, YSU 2020
 Dr. Estee George, YSU 2014
 Darren Allen, YSU 2001
 Bennett Clark
 William Shutes
 Diana De Vito, YSU 1975
 Bill Hart
 Richard Kritz
 Lashale Pugh, PhD, YSU 2000, 2002

Jami R. Wallace, JD, MPA
 Carmen Lucas, YSU 2011
 Lorie Gessler
 Elizabeth Matesich, YSU 2007
 Zachary Acerra
 Heather Jeng
 Sue Dean
 Carissa Brennan
 Amy L Lunne
 Jane Page, YSU 1982
 William Scheetz
 Melanie Boggs, YSU 2015
 Molli Donahey, YSU 2016
 Mary C. Moon
 Larry Bodnovich, YSU 1986
 Jeffrey Kistler, YSU 1979
 DeAnna Griswold, YSU 2008
 Kristine Csuti (Wolfgang), YSU 2004
 Gianna Petruzzu
 Heidi Van Auker
 Marcella J. Oleksa, YSU 2009
 Matt Kaulen, YSU 1999
 Samuel Hofmann
 Clay Poynter, YSU 2023
 Alisha Kopcsos Benson, YSU 2008
 Ben Lariccia
 Danielle Sample, YSU 2019
 Michelle Bayma, YSU 2018
 Richard Trimbur, YSU 1979
 Angela M Boyle, YSU 1973
 Bill Brewer
 Katie Detwiler, YSU 2009
 Marianne Bryson
 James A Boyle, YSU 1973
 Sophia Iqbal
 Lisa Frederick, YSU 1988 (BS), 1990 (MS)
 Sarah R. Valingo, YSU 2008 (BS) 2011(MA)
 Samantha Neral, YSU 2021 (BA), 2022 (MBA)
 Chris Heltzel
 Elizabeth Cover, YSU 2017
 James Hain, YSU 2012
 Kelsi Garwood, YSU 2009
 Michael Riordan, YSU 1973
 Maureen Riordan, YSU 1997
 Mellicent Costarella, YSU 2019
 Cara Burt Orr
 Rory Kale
 Lisa Cribley, YSU 2019
 Robert W. Kerpsack
 Christine Everingham
 Pam Lubich, YSU 1980
 Illaina Poston
 Sarah Bates-Kennard, YSU 2009
 Jason L. Ramos, YSU 1997
 John G., YSU 1986
 Thomas E. Carney, J.D., Ph.D, YSU 1970
 Jocelyn Burton, YSU 2016
 Brad Ferry
 Anthony Christopher, YSU 1977
 Trevor Ryan Burkholder, YSU 2007
 Jacob Stracola, YSU 2015
 Christopher Julian, YSU 2019
 Penelope Parish-Brown, YSU 1981
 Regina Myers, YSU 2005
 Raymond McAtee, YSU 1975
 Shane McKay-Herman, YSU 1999
 Katherine Morrison, YSU 2017
 Katie Annarino
 Thomas King, YSU 1975
 Joan Pondillo, YSU 1992
 Cera Koppel, YSU 2014
 Marc Flinn
 Terry Orechoneg, YSU 1995
 Vicki L. Thompson, YSU 1987
 Jeff Gessler, YSU 1988
 Olivia Johnson, YSU 2016
 Liam Bouquet, YSU 2015
 Jeremy S. Large, YSU 2020
 Elizabeth Cushwa
 Thomas Smotzer
 Ginny Sullivan, YSU 1992
 Richard DiGregorio, YSU 1983
 James MacGregor, YSU 2016
 Emily Felger, YSU 2022
 Aarika Denton

Appendix

When alumni endorsed the letter, we asked in the survey: “Is there anything else you would like to share with us or with the Board of Trustees regarding their decision?” We received 431 comments.⁷ **We reviewed every one of them and conducted a collectively exhaustive thematic coding.**⁸

The following **seven themes** are present in the alumni comments. We provide a representative example and bold key text:

- Objections to Congressman Bill Johnson [63% of extended responses or 239 comments]
 - “**Mr Johnson** is an election denying, doesn’t believe women should have autonomy over their own bodies, is against lgbtq+ rights, supports book banning, is anti liberal arts education, and supports coal and gas exploration. He publicly endorsed a man who threatens democracy itself. How on earth is this the choice for YSU??!! Horrible, horrible choice.”
- Additional Concerns for YSU’s Students and Academic Community [53% of extended responses or 200 comments]
 - “If Mr Johnson becomes President of YSU, my wife and I will not support this school, either monetarily or in spirit while he is in office. YSU deserves to be led by someone with a strong background in higher education, not politics. College should be helping develop its student’s critical thinking skills and this hire would be a huge step in the wrong direction for the school. **I will not support a school that doesn’t create an environment of belonging, creativity, community and critical thinking.** If YSU wants to stand for Johnson’s ideology, then I and my wife (both alumni and donors) are done with it.”
- Additional Objections regarding the Process’s Lack of Transparency [39% of extended responses or 147 comments]
 - “My YSU pride does not align with leaders making such important decisions such as elections without having an actual hearing or vote from the governing body already set so everyone is heard. **For an emergency session and appointment of a president I would expect everyone to understand the reasoning, but it seems we are all left in the dark about the entire situation, which is entirely inappropriate.**”
- Disappointment in the University and Board of Trustees [32% of extended responses of 132 comments]
 - “My wife and I (both alumni) have been donors for over a decade. If this offer is not rescinded, **we simply cannot continue to support our alma mater financially nor proudly represent ourselves as graduates** thereof in our careers. “
- Additional **Concerns for Youngstown / the community at large** [21% of extended responses or 81 comments]
 - “The Board choosing to hold an emergency meeting, avoiding any commentary from the community, faculty, students, or alumni, **communicates that nothing good for Youngstown is planned to come out**

⁷ We exclude from this appendix 21 “n/a” responses, 13 “no” additional comments, and 16 respondents who relisted their names or degree abbreviations. Our final list included 381 comments as of 11/19/2023 23:18:13.

⁸ Collectively exhaustive thematic codings are a well-known qualitative research method (Corbin and Strauss 2008, Patton 2006). This time intensive analysis was conducted by Madeline K. Grimes and Ashley E. Orr. Ashley used approximately 20% of comments to identify collectively exhaustive categories/themes/emotions present in the comments and coded them accordingly. Then Madeline and Ashley used the categories to code the remaining comments, each checking the other’s work.

of this presidential appointment. Offering a congressman the position as president of a university over two other candidates whose careers revolve around education is insulting to our students who are paying to receive a high quality education from YSU. His inexperience will offer nothing to our students and will instead put them at a disadvantage in comparison to their peers in their prospective fields. College at its whole is supposed to be about education and learning. A man who has zero knowledge of those subjects has no business leading a university and will drive even more prospective students away from Youngstown State.”

- **Feeling unheard** by either the process, the university, or the Congressman [9% of extended responses or 35 comments]
 - “The leader of an institution needs to consider the best of intentions for all students of all walks of life and the current candidate clearly does not based on their voting track record. YSU deserves a competent leader with experience working on a college campus as well as **opportunity for YSU-affiliated voices to be heard. If students, faculty,staff, and even alumni are not given the space to share their needs from the leader, the board is doing them a disservice.**”
- Fear or **feeling unsafe** due to the Congressman’s comments or stances [7% of extended responses or 25 comments]
 - “The decision made will only drive further away the students of this community. **Making international students feel unsafe when they are a large portion of our school, alienating our diverse population when Youngstown is 45% African American, and putting a target onto the already marginalized queer community is appalling,** and the shady practice done to push this hire through is a disgrace as well. YSU needs to reconsider or face dropped an even greater number of students that it already has.”

The remaining comments pasted below are unedited and randomized for anonymity, unless a respondent preferred to self-identify and listed their name.⁹

- I was a proud 2022 graduate and even chose to come back to YSU for my masters degree because I loved YSU. However, as a transgender student, this decision makes me feel alienated on the campus I have been on for 5 years. It feels as though my experiences and identity are not valued by YSU. It makes me want to leave as soon as possible and never look back, let alone donate as an alum or attend future events. This is not the right direction for the future of YSU.
- An election denier shouldn’t be the president of an academic university. This is shameful and will tank our community’s biggest draw which is the university.
- No one should be considered for the office of President that has actively worked to cut funding for higher education, are tied to a political campaign or has promoted falsehoods to the public. In fact, the Board of Trustees must now consider themselves as invalid in their positions for making such an obviously poor recommendation.
- What an irresponsible decision by the Board. Unfortunately most, if not all of them are politically appointed and not qualified to be Trustee’s in the first place. What happened to fiduciary responsibility and integrity. John Stone
- Youngstown State deserves to have a president that is qualified to fill the position and perform his or her duties in said position. This grossly overreaching political hand in our University’s future is disturbing and inappropriate use of power. Please take note of the many concerned citizens and former alumni who feel that this decision should be withdrawn and a more suitable, qualified candidate can be placed so the university.
- Education should not be politicized

⁹ We debated editing the comments to remove explicit language but opted to leave all comments as originally entered by respondents. Note: some responses display significant anger and other negative emotions.

- The YSU Board of Trustees needs to base their decision on not only the candidate's ability to raise funds, but also on academia, being able to relate to students and understanding diversity. It should be someone that is respected and honorable. In my opinion, Bill Johnson has not been able to adequately prove himself in Congress with the decisions he has made and it would be bad for YSU. Keep politics out of your decision making process.
- With the gutting of my Alma Mater, I no longer recognize it as the same institution from which I received two degrees. If I was choosing a school today, the things that I loved about my education at YSU no longer exist and I would not choose this school today. I chose it then for the caliber of the academic faculty and I was proud of the rigor of my education. That is gone and it breaks my heart. Please stop making choices that further gut the University and that take away a necessary resource for the Valley.
- YSU has always been a progressive , forward looking university. I fear this move will stop the progress that has been made . We need a strong leader with a background in higher education . Please reconsider this appointment.
- Thank you for sharing and asking for former students and the communities input,, because we are also concerned about YSU future.
- Bill Johnson IS NOT THE PERSON FOR THE JOB!!!!
- I am a teacher with Youngstown City Schools and am concerned with the selection of a partisan politician that does not reflect the views of Education in a neutral way for future teacher leaders at YSU. We have student diversity in our district that doesn't follow the views of Mr. JOHNSON and fear that the teacher shortages that we are having not only in the classroom but also less candidates in the education courses at YSU will devastate the program even more. In addition, Mr Johnson is not a supporter of union memberships and would be a controversial relationship with the YSU union staffs on campus. I know that campus leadership requires donors and having to increase the monetary goals to sustain the campus. However, I strongly believe that Mr. JOHNSON is not the best choice for YSU President. Remember Mr. Tressel supported and was part of creating House Bill 70 to bringing down Youngstown City Schools that brought in CEOs to lead the district, but instead they came and gone and spent alot of money to now the district is scraping by and if they levy wasn't passed, then there would have been layoffs. Be careful of how you select your new leader. YCSD didn't get to, it was all made by a small group of selected members. Do you want that type of legacy to YSU that has one of the best teacher programs in the state to be run by a candidate who doesn't have the diversity thinking needed to support future teacher majors? I would think long and hard before making the final decision to hire Mr Johnson as your campus leader. You need community support and you need to have public meetings with each candidate for the community to see and provide input. Remember you are a public university and should be open to conducting business. If you follow closed door policies, you will lose the support of the city in its citizens and the education community. Which will then spill over to the business community. Quick decisions without following BEST practices and having a candidate who lacks college leadership experience and background will only result in a revolving door of leaders coming and going at YSU. That is also a threat to stability of the funds of future donors, but also the loss of excellent professors and possibly losing accredited programs. Be careful, you do not want YSU to become a Community College for this region where you will just be able to only offer adjunct staff because your community support in business and education will leave because of picking a leader without public input and no buy-in. What is the mission statement that you are sending out to the community for a buy-in to lead the decisions made by the Trustees for a leader? I have two graduate degrees: MBA in Public Administration and a Masters in Education. Thus, I know the importance in balance of business AND education to lead a university. Mr Johnson is not the best candidate. However, if you have a college of urban studies like CSU.dies in Cleveland, they offer politicians to teacher courses with their experiences and that it a top notch program that Cleveland State University has built. Maybe Mr Johnson can be offered to build that kind of program instead at YSU and compete with CSU. Just a thought to consider as an alternative to Mr Johnson s talents. One word of advice, if you are getting more negative responses publicly to hiring a candidate, listen and regroup for the sake of the future of YSU. Your actions will be the legacy you leave for the Youngstown Community.
- This choice is abhorrent at best. You are better than this. We are ALL better than this. I was proud to be a penguin but when I read the news, I wanted nothing to do with YSU.
- Those who currently hold political office have no time or resources to effectively run a state university. Additionally, those openly and publicly endorsed by a political party hold extreme bias and therefore cannot properly serve the needs of the student body of Youngstown State University.

- Anyone incapable of clearly assessing the results of an election is categorically unqualified to lead a college university. Anyone willing to overlook this clear example of a lack of critical thinking and/or integrity should be embarrassed to hold any position of power granted to them.
- Bill Johnson has spent the past x-amount of years PROVING to the American public that he is a closed-minded bigotted and sexist person. He has NO PLACE running a public university. He denied the election results. He is utterly unfit, unqualified. Shame on you, YSU.
- Election denial should not be rewarded.
- How dare this board put political agenda in a decision of this magnitude. With no consultation of the students or faculty this reflects poorly on the board. As students and alumni we have the right to stand against this and we will exercise this right to the best of our ability. To the board I believe you have lost the respect and trust of not only the students but the alumni and faculty. You should be ashamed of this decision because it shows who you truly are. To support someone with the beliefs that man has, then to elect him to be president of a school of diversity a school that has staff that encourage the exercise of individuality. You have put no consideration of you students or staff into this decision and for that you have brought disgrace onto this university. We as students will take a stand to protect this university from bigoted and repressive beliefs that you are trying to force upon us with this decision. If you think we will back down think again because the professors here have taught us well and we have learned that we have to fight for what we believe in, and fight we will. -Jaelynn Young
- The role of President should have experience in the field they are to be operating.
- There is no place for regressive conservative politicians in progressive spaces, including public education. Anyone who supports policies or legislation that restricts freedom of some based on intrinsic traits has no business administrating those same people's education experience. He would be a detriment to YSU's development, and the only people who would benefit are those who receive a paycheck. -Steve J Meyers
- This type of decision won't go unnoticed and will cost the university a great deal of money.
- When I got accepted into YSU I had just come out as a lesbian, my dad went to the PFLAG meeting in Youngstown soon after that and asked if I would be safe in Youngstown and if I would be safe at YSU. My first month in college I joined the YSUnity, I met friends and my future wife there. YSU has already let down their minority students over and over again. We need a president who will care for ALL students.
- Bill Johnson has no prior experience working in higher education. A school is not run the same as a business.
- Bill Johnson is a joke as a State legislator and would ruin all the great work Jim Tressel did for YSU
- Need someone who actually represents YSU's values not this
- This is not the first time the university tried to backdoor a presidential appointment, keep the politics out. We are watching our personal resources used in a public manner that does not reflect our interests! This is along the lines when YSU trustees had an issue with its president and wanted to retaliate by terminating its relationship with the effective Youngstown Early College! Bravo Mollie Seals for the integrity and intellect to stand alone. There was no emergency to meet....
- This is mostly about liberal politics. If the shoe was on the other foot, there would not even be a petition. Facts.
- My son is a graduating senior and he was considering attending YSU for music studies. I will not send him to a school that aspires to the Ron DeSantis model of higher education.
- The decision made will only drive further away the students of this community. Making international students feel unsafe when they are a large portion of our school, alienating our diverse population when Youngstown is 45% African American, and putting a target onto the already marginalized queer community is appalling, and the shady practice done to push this hire through is a disgrace as well. YSU needs to reconsider or face dropped an even greater number of students that it already has.
- This decision is a travesty ! I will not donate to a closed-minded YSU , and to give someone who does not even have the brains to figure out the 2020 election was NOT rigged is truly incomprehensible. What does that say about a university? It says our new leader is part of a Cult of Ignorance!
- To offer this prestigious position to an individual that does not reflect the beliefs and humanity of the faculty and students is a step backwards from the progress this institution has made in the LGBTQ community. To do so without considering, or even seeking, input from faculty, staff, or the students is absolutely shameful and shady.
- I think the politicization of the presidency is abhorrent and must stop.
- Appointing a politician with absolutely no experience with education to lead YSU is to portend the demise of the University. The Board of Trustees has failed to be transparent and collaborative in their selection process and thereby failed the community they are charged to serve. Bill Johnson has been a vocal critic of abortion rights,

LGBT rights, environmental concerns and has supported a former president who who promoted an insurrection. Molly seals is obviously the only competent member of the BOT.

- My YSU pride does not align with leaders making such important decisions such as elections without having an actual hearing or vote from the governing body already set so everyone is heard. For an emergency session and appointment of a president I would expect everyone to understand the reasoning, but it seems we are all left in the dark about the entire situation, which is entirely inappropriate.
- As a queer and Trans student at YSU I feel extremely unsafe going forward as a student if the Administration goes forward with their current choice without taking students, alum, and community members thoughts into consideration. Not only does he lack the experience, he does not even have a college degree.
- I am continually disappointed in the board's decisions to extend this position to people who have no experience or business in higher education. Their decision to offer this position to representative Johnson without input from the YSU community and alumni is alarming. His actions over the past few years show he will not have the the best interests of the entire diverse student body, staff, faculty, and alumni in mind when making decisions.
- I am planning on enrolling in a Master's program. However, if Bill Johnson is the next President of YSU I will choose another University to give my money to.
- Involve the community in the hiring process. I am glad that YSU BOT Molly Seals demonstrated her opposition with her vote.
- My blood, sweat, tears and money were left on that campus and field. I will not go unheard.
- This process has lacked transparency; the YSU Board of Trustees in order to maintain lost confidence should restart the process and seek to recover trust of all constituents!
- Decisions should be made with community and university input. Doing so without them is a disgrace to all of us who have spent years in Youngstown and have previously been proud to have gone to YSU. This decision is incredibly disappointing and makes me and others ashamed of having gone to YSU.
- Furthers the frightening politicalization of education in the U.S. Will downgrade the academic standing of YSU in the eyes of many. An arbitrary, arrogant, and capricious use of Board authority.
- In this time of political unrest this is a big miss. To pick anyone that is vocally political on either side immediately alienates half our voting population. That is not the way to grow and strengthen our University. It can also weaken our connection to our Trumbull County and Northeastern Ohio potential student base. Further I would like an explanation about why this is an emergency.
- Youngstown State University and the city of Youngstown deserves to have someone representing them that isn't on the wrong side of history.
- In today's political climate, anyone who cannot recognize truth (election denier) should not shape young minds.
- The Board choosing to hold an emergency meeting, avoiding any commentary from the community, faculty, students, or alumni, communicates that nothing good for Youngstown is planned to come out of this presidential appointment. Offering a congressman the position as president of a university over two other candidates whose careers revolve around education is insulting to our students who are paying to receive a high quality education from YSU. His inexperience will offer nothing to our students and will instead put them at a disadvantage in comparison to their peers in their prospective fields. College at its whole is supposed to be about education and learning. A man who has zero knowledge of those subjects has no business leading a university and will drive even more prospective students away from Youngstown State.
- Corporatizing universities is not sustainable
- Let's hire a president that has a PHD. This man has no interest in YSU. He has his own agenda and he is a dangerous and a radical conservative. We don't need someone who has a political agenda. Please Board Members reconsider.
- Please re-open the search - with transparency in the process this time.
- The fact that you would even consider an election denier as President tells me and the world that you endorse the overthrow of our government to an autocratic Hitler/ Mussolini wannabe. This is so deeply disturbing that I am ashamed for my name to be associated with YOUR university in any capacity, shape or form.
- I am appalled at the YSU board's lack of transparency in choosing YSU's next President and the manner in which they shut out the voices of those who will be affected most by this decision - students, staff, and faculty. In addition, as an alum, I do not support the candidacy of someone who brings bigotry and homophobia to the halls of higher learning. YSU needs a president who will support and uplift all students, staff, and faculty.
- Stop putting deranged old men in charge that love conspiracies.

- The decision to install a president that does not believe that all people deserve the same rights under the law is disheartening to alumni and current students. Please reconsider this decision.
- The improper selection of an election denier, LGBTQ+ phobic, and insurrectionist supporter is alarming and appalling. This is embarrassing for the YSU and greater Youngstown community. We MUST do better to support the public education of this state and community. I expect the BoT to do better.
- Bill Johnson is wildly unqualified to be president of a local bridge club, much less a university. He's an idiot, a yes-man controlled by others, and has no interest or competence in the free exchange of ideas. I've tried to participate in his "townhall" phone calls, and my questions are NEVER included, because they don't align with his political agenda. My opinion or concerns as his constituent don't matter.
- Johnson has an agenda and clearly wants to push it through to benefit himself and people who are paying him. He's not in it for the benefit of the University; he's in it for himself. He's a paranoid, egotistical brat of a man that thinks he can do whatever he wants. Please have a brain and see what he is really doing.
- This decision does not reflect the diversity, want, or needs of the student body. This is a person who has proven that he does not care what is good for those he serves and only cares about what is good for himself. He will not be an asset to YSU and will not have the best interests of the students in mind.
- Bill Johnson is an election denier, anti science, anti diversity, and does not support women's rights. He is against what any good university IS! You must rescind this offer!
- I am appalled that the Trustees would select a pure politician for the position of President. Especially one whose views are so controversial (election denier and all his far right "beliefs"). Politics have no place in this position. His presence will be divisive. The secrecy surrounding this job offer are evidence that the Trustees knew what they were doing is wrong. They should be ashamed. They must be acting in their own best interest, because they certainly are not operating in the best interest of the University. They claim he will be able to raise money because he has raised money in his campaigns. Is not the same thing. University stakeholders are not his constituents.
- I have already contacted my liaison at the YSU Foundation. If Rep. Johnson becomes the next President of YSU, my sister and I will no longer add money to the scholarships and endowment that we established in memory of our Mother. His personal beliefs do not align with the diversity of the student body and faculty. He carries no credentials in the field of education, and has no experience in academic administration. He is unqualified, and unsuitable, to lead our university.
- Please consider hiring a candidate that supports higher ed and public education..... not someone that destroys it.
- The lack of transparency and correct process makes me not want to support the school when it comes to making donations as an alumni. As someone who is part of a professional organization that meets at YSU, I am invested in YSU's continuing success, but I am beginning to have doubts on the efficacy and professionalism of the board.
- There needs to be an investigation of the board's decisions to cut vital programs as well as this ridiculous presidential decision.
- To say that you did not follow Spirit of the Sunshine Law is the understatement of the year. Why not bring the candidates on campus so that the students and faculty can meet them? Karen Kastner
- Transparency and accountability to stakeholders!
- You have not done your due diligence in this process and that has implications of simpleness, impatience, immaturity and injustice.
Why diverse input from the stakeholders across YSU's community were not considered is a complete failure to true leadership, a shared leadership model and a collaborative and safe culture.
- Bill Johnson endorses shameful policies and would ultimately harm the reputation of YSU.
- Shared governance is crucial for our university community. Such unilateral actions are terribly dispiriting. I wish for a better Youngstown State University than that.
- YSU has always had a culture of respect for one another, accepting the diverse nature of our student body, and allowing for differences of opinion to be openly, but respectfully, discussed. Bill Johnson and his political agenda to "prove" that higher education is more focused on indoctrinating students rather than providing high quality education across broad content areas and majors of study would absolutely kill the culture YSU has built over the years. He is absolutely not right and the board should be ashamed of themselves for jumping the gun to offer him presidency without going through the correct channels and procedures. It is disturbing to know the board wants someone who is associated with a political party that despises higher education and wants collegiate programs

across the country to be defunded and under valued to be the next university president. Despicable. Shameful. They must rescind their offer immediately.

- As an alumni, I am appalled at this decision by the Board of Trustees. I will not be supporting YSU in any way should the Board continue with this course of action, and will encourage other alumni to do the same.
- I currently have twins in their sophomore year in high school. Both have expressed interest in YSU and I was proud that they would consider my Alma Mater. Under the proposed leadership, YSU will not be an option that, I would pay for as a parent.
- Sometimes, rarely, a deeply flawed process can produce a good result. This is clearly not one of those cases.
- The Youngstown State community is very displeased with your decision to choose an extremist politician to be the next president. As well as the choice, the community is against your actions to do this behind closed doors without community input. You are NOT deserving of your positions and should be relieved of your positions.
- This is a disturbing choice. A number of your student body are members of the LGBTQ+ community, have immigrant family members, believe in science, and don't believe books should be banned. The idea of a do nothing Congressman who is, on top of everything else, an election denier. Is troubling and insulting. I'm glad I am not a YSU alum and this will definitely effect the choices I present to my daughter in our college search next year.
- We are severly diaappoinyed that YSU once again chooses name recognition over qualifications. Stop promoting and idolizing Ohio celebrities for academic jobs. And stop giving book-banning, diversity-hating bigots like 'representative' johnson hightened and unearned legitimacy.
- Why the change in this practice?
- Not only are his polarized views an issue because it shows he doesn't value diversity in all its forms, but he lacks experience in higher education. A university official should have this experience to better understand the needs of students, faculty, and staff.
- Very poor decision
- As a member of the LGBTQ+ community with a Bachelor's and Master's from the Dana School of Music, I oppose the hiring of a leader who would potentially create a hostile atmosphere for other queer students.
- He's an election denier.
- I will halt all donations to YSU.
- Please remember that YSU is an institution of higher education and that it will always be linked to the credentials of graduates. Please think of the reputation that will be ascribed to the university with this decision that is being implemented outside the bounds of usual and expected procedures for hiring a president. A university is not a corporation.
- The University needs to do a larger search for this position.
- This is the absolute worst decision for YSU, the student body, and the community as a whole. Bill Johnson is a racist, misogynist, election-denying politician who has no business running a public university. He has been bad for Ohio, bad for his constituents, and would be an absolutely atrocious steward of this Univeristy. -Donald Hays Jr
- I'm interested in whether or not the Board would actually respond even if I made a comment here. It appears they have been deaf to the community at large to this point.
- There are two reasons I'm not destroying and defacing my diploma in response to this. The first is that I wouldn't want to give this compromised institution any money in the future. The second is that it's signed by Ikram Khawaja, the only competent public servant you've been graced by in ages. Go fuck yourselves.
- I am probably disturbed by the board's lack of transparency and its apparent willful contempt for the standard hiring process and for the YSU students, faculty, staff, and community at large. It's bad enough that you selected someone so clearly unqualified for the job and ill-suited to this institution, to say nothing of the unethical manner in which it was done. I sincerely question whether a majority of this board is any longer capable of serving the best interests of this institution.
- I do not think the president of YSU should be a political figure
- There will be no further donations to YSU if this presidency goes through. Additionally, I will only acknowledge my attendance at YSU if required for official documents but not say a single word in support of the school.
- Clearly you didn't do your due diligence!
- I find this lack of transparency by the board of trustees to be reprehensible

- Johnson has a track record for pushing policies that harm the institution he represents. He is the worst person for this position and will erode the validity of our wonderful school. I fear he will destroy the reputation of our accreditation to a degree that will inevitably cause irreparable damage.
- Part of the board's duty is to make decisions for the good for the YSU community, not just for the board's interests. It is shameful that the board chose a politician with little ties to academia and intellectually questionable stances. If the board is truly responsible, perhaps they recognize their bias, rescind their offer, and host a public search for the presidential role, where the community has visibility on the workings and state of the process.
- Your primary duties are to act in the best interest of the student body. Without them, you have no school.
- This is a clear violation of the rules- we do not want Bill Johnson's agenda pushed on us. There needs to be a vote.
- The fact that the Board THOUGHT that Mr Johnson was a legitimate choice for the position demonstrates that they don't have the best interest for the university
- I will no longer support YSU financially or thru volunteer activities if this goes through.
- The possibility of elevating Bill Johnson to the presidency of an academic institution disgusts me. A man who voted to overthrow the 2020 election, despite mountains of evidence that there was no fraud, is now in line to run a university who promotes critical thinking to its students should frighten every person who valued logic, truth and justice.
- This is disgusting the the university would choose someone who is filled with so much hate. YSU's diversity is what makes this university special, and we are fearful that his stance on issues will ruin what the university has. The board should be absolutely ashamed to have made this decision the way that they did. Everyone deserves a fair and reasonable effort to be put forth for searching for the next president to make an informed decision on who would be the best fit.
- This is unacceptable in a diverse community. Tim Ryan would have been a far better choice since he is not presently in Office. He has also done so much for YSU. Bill Johnson has done nothing for the University.
- This man is a disgrace to his public office and you are making a laughing stock of the University.
- It is unsettling to see the board of trustees taking advantage of a precedent that was set when Jim Tressel was swept through the approval process. We had 3 qualified candidates who were being vetted by students, faculty and staff in open forums and it was all thrown out for him. Are we just going to keep doing this? Foregoing procedure and transparency in favor of men who play to interests that will chip away at our University until it no longer adequately serves the people of the Mahoning Valley?
- As an alumni from YSU, I do not approve of Representative Bill Johnson for YSU's next presidential candidate. His values and beliefs I feel will not represent the majority of the student body nor the most recent alumni classes. YSU is a staple in our community and having someone who does not represent our community will be a huge disservice to the Youngstown community.
- Be Fair not Political!
- Clear transparency is paramount in a time when then world is in smoke. The education of what truly is and not false premise nor policy should be taken seriously as our country is laughed at. It starts with the men and women leading the academic communities.
- I 100% agree to this letter. I would think the Board can understand the detrimental consequences if you proceed. Let's keep the educational integrity of the university at the utmost priority when making a selection so important for our students and our community.
- No Trumpers!!!
- Please have a proper search. YSU needs to be taken seriously as an academic institution.
- This proposed President has consistently supported the worst which academic institutions have promulgated during his years as a member of the U.S Congress.
- This unilateral, opaque appointment by you, the YSU BOT and supporting administration, is quite frankly, an embarrassment. This decision should be rescinded immediately, and apologies with attempts at contrition need to be metered out to the YSU and surrounding community, but especially the university's current students. Bill Johnson's personal politics are contrary to the mission and purpose of, not only YSU, but any institution that promotes diversity of thought, inclusive practices, and lifelong learning. Beyond Bill Johnson's lack of suitable personal characteristics, his educational background and work experience leave him to be unqualified and ill suited for this position. In fact, such a blatant disregard for institutional procedure and lack of a qualified candidate would leave one to believe that this appointment is divisive or malicious in its intent. Bill Johnson has

made public remarks that are sexist, homophobic, xenophobic, and partisan to the point where he has targeted or verbally attacked many populations found within the student body at YSU. As a previous student, I can say that I am personally disgusted and find this decision to be an abhorrent abuse of board power. Faculty, staff, and students are the key stakeholders in this decision, and should be involved in its conception. If this person is chosen to be the president of Youngstown State University, as an alumni, I will no longer provide support to the institution in the form of financial donations, alumni volunteering, community event participation, and I will personally be redirecting my family away from attending YSU as students in the future. This board has an obligation to serve the YSU community and its students; please do your job, stay in your lane, and leave the academic instruction and academic administration to those who have been properly trained and wish to help serve students in opportunities for higher learning.

- Thanks for organizing this!
- As a member of the LGBTQIA community, and an alumnus of YSU, I ask you to not give hate a position of power at YSU.
- Given the political climate and views shared by Congressman Johnson, it concerns me greatly that the University will decline. There is a great push in the Republican party to ban books, push archaic family values and stop free thinking that threatens their narratives. You threaten greatly the best part of college....freedom of thought and freedom to speak freely.
- You have succeeded in turning YSU into a third-rate trade school.
- I do not agree with an individual who does not believe in the election. This individual will not bring good light to Youngstown State University whatsoever. He is anti-LGBTQ and against any human rights.
- I find it offensive the Board of Trustees decided to do away with the transparency they exercised in the past when selecting a president. I also find it offensive they offered the position to someone who has been an election denier and still supports a man who cannot accept the results of the 2020 election. A person that holds these beliefs does not support our country's principles of democracy and our Constitution. Therefore, how can he be expected to set an example for the students he would lead at YSU..Bill Johnson is a horrible selection for president of our great university.

Sincerely,

Robert L. Johnson

- It is going to be a very VERY sad day when the community stops supporting this amazing school because of RECKLESS decisions by the board. To offer this position to someone like Bill Johnson is not only absurd but highly a misuse of power. Our community deserves a seat at the table when it comes to deciding who will represent YSU. We deserve a president who is going to care for the campus and ALL of its students not some politician who knows NOTHING about leading a university. We need someone who is going to love Youngstown State.
- Please choose someone with moderate views who represents the diverse perspectives of all university students.
- The city is crooked enough and can ruin anything, YSU doesn't need to play that same card.
- We do not need a person like Bill Johnson in a leadership position at my beloved alma mater. His lack of integrity, tolerance, and just general intelligence is unacceptable. Don't do this to YSU; this will disgust our university and community, and place another black eye on a city striving to thrive.
- GFYS Board
- Who won the 2020 election?
- So disappointed!
- The board has had sufficient time to look for the best to fill the presidency. Your criteria has low standards and no qualifications in education.
- I am shocked at the Board of Trustee's lack of transparency in this Presidential search and their eagerness to offer the job to a politician with extreme right wing views and no experience in higher education. The eight trustees who voted yes for this offer showed nothing but a lack of respect for the entire YSU community. - Scott J. Miller '15
- I personally think it's ridiculous that there was no search committee, no finalists announced, and no campus visits from Bill Johnson. When did we stop doing any type of protocol for someone with the HIGHEST position of power at a university? As someone who was heavily involved on campus, I remember having search committees for director levels...so why not for president of a university? The board is corrupt!

- If this hiring goes through, it will be a very sad day for YSU. I honestly can't begin to imagine how anyone can think this is a good fit.
- I don't strictly align with either Democratic or Republican political views, but I firmly believe that individuals with extremist views from any party shouldn't be considered for a presidential position in an academic institution. It's troubling that our Board has, for the second time, chosen someone without the basic qualifications of a doctoral degree and higher education experience. This decision reflects a lack of appreciation for the importance of educational qualifications, and we need a new board that truly values and believes in education.
- Youngstown State is a diverse University. It should not be run by an ultra conservative. Transparency in selection would have solved this issue. Many of the moderates and liberals among us will stop our donations until a more acceptable president is chosen.
- As the Board is aware, the leadership of the university is a serious matter. The purpose of a university is not politics, sports, or business. It is education. The students of YSU, present and future, deserve leadership that is qualified in experience and training to lead an educational institution in the 21st century. Congressman Johnson does not have these qualifications. Failure to conduct a traditional search that allows transparency and input from all stakeholders will be a significant blow to the reputation of YSU and the future of the university. To take this path with any candidate shows a lack of commitment by the Board to provide adequate guidance to YSU. To take this path with a person such as Congressman Johnson shows a complete abandonment of the purpose of state universities in Ohio.
- Board of Trustees: Please, please, please do better for our university and the community. I feel awful for the current and future students of YSU who will be highly impacted by this terrible decision. This decision goes against everything YSU stands for: student diversity and inclusivity. **YOU NEED TO DO BETTER!**
- Don't waste your paper sending me letters asking to contribute money to the university. You will never receive another cent from me if he is allowed to become president. As someone who has family members who are part of the LGBTQ+ community, I find his views appalling and am dumbfounded as to how the Board of Trustees would even consider such a person to be president.
- I am deeply disturbed by this fascist power grab
- If you want the university to move backwards, lose students, and ruin the community's positive opinion of the university, you have picked a good candidate.
- The leader of an institution of higher learning should at the very least have a doctorate and some actual experience. They should, as a leader of a public institution, believe in and uphold the constitution.
- Youngstown is home and I live and work here. I am the president of a small, accredited higher education institution and I work remotely. As a higher education executive, I am disappointed by the offer by the board of trustees to an underqualified, polarizing political figure. The search should be broadened with support from the faculty, staff, and stakeholders.
- Thank you for taking action, we appreciate you!
- I am incredibly disappointed by the disgusting lack of transparency in the hiring process.
- It is disappointing that YSU is acting in their own self-interested and not putting the students who make up the university first.
- Need a President that will unite YSU and not create division and elitism. To politicize a university of higher learning is-completely wrong especially when there are highly qualified candidates in the field of academia!
Patricia Bryant
- I find the offer to the congressmen offensive to all who's walked the YSU campus. I'd much prefer no political candidates AND ensure appropriate candidates have educational history in upper learning. I'm disappointed that this even has to be stated. YSU could and SHOULD do better! Higher learning should NOT be presided over by politicians, period! They city is trying to break away from questionable practices and yet here we are with the elderly trying to make Youngstown suck again
- This decision does not support the values of the university or the community.
- YSU, through the work of student orgs and employees, has worked to make sure that the diverse students that make up our campus felt welcome and like they could call YSU home. Not only is Bill Johnson a divisive politician, but a politician in general has no place as a President of a university. Donations to the institution will suffer, morale will suffer — but most importantly, the students who make YSU what it is will suffer. Please reconsider.

- Bill Johnson does NOT represent the values that Youngstown State University upholds. His viewpoints and actions do not support an inclusive environment for all students. His views on reproductive rights aim to take rights away from women, which is unacceptable and can not be supported by YSU. His presence at the university will dissuade students from attending the university, as offering the job to Bill Johnson will tell students that they are not valued by the Board of Trustees.
- Bad look for YSU
- I am disappointed with the lack of consideration giving to the next President of Youngstown State University. This school (and city) has made so much progress in the last decade, but this decision shows the Trustees wish to undo it all. Enrollment is declining, so you offer the position to a very polarizing figure. It makes zero sense to me. Please follow the proper procedures and hire a qualified candidate.
- Reprehensible step to the bigoted past and unilateral denial of due process due the taxpaying members of the community in this appointment by a public university. Incredible. And I am incredulous.
- This decision flouts every value and standard of not just YSU but of all higher education. It is unconscionable and incomprehensible, as well as a blatant insult to the entire university community. It is as egregious an abuse of power as what we've seen from the Ohio statehouse and demonstrates that the trustees are more concerned with political machinations than the mission and credibility of the university they oversee.
- This is not the best decision for YSU. Bill Johnson is not a good fit for Youngstown
- Bill Johnson is not qualified to be president of YSU. If he becomes president I will never make any further donations to YSU and will encourage others to do the same.
- Equality for all
- Fuck Bill
- We NEED academics back in academia. This university will fail if we keep having anti-education policy makers as leadership.
- Youngstown State University cannot excel without the voice of students, faculty, and staff being given the power they deserve as the true heart of this amazing institution. The Board of Trustees disgraces their position by overriding such an important process through backdoor scheming and does not act with the best interests of the University by excluding the YSU community from a process that influences each and every individual with a shared interest in the future of YSU. A failure of this magnitude is a blatant display of ineptitude at the highest level.
- As a YSU student for so long, I am truly hoping the Board and those making these decisions on BEHALF of the students take what the students have to say seriously. I worry for the future of YSU if they don't.
- I'm utterly appalled and believe anyone who'd even consider someone like Bill Johnson for the position of university president not only has ulterior motives, but sinister motives. They're behaving like corrupt politicians, which is no surprise since they're trying to hire a corrupt politician. The YSU community will not stand for this.
- There are so many 'red flags' with this offer, the person being offered the position, and how the process was conducted. The person chosen MUST have higher education experience and must not be as controversial and divisive as the current candidate. Everything about this is a bad decision for the current, future, and former students of YSU and YSU community.
- At this time, I feel it is in all of our best interest not to hire this man. He will cause turmoil and I guarantee your attendance will reduce significantly. Therefore a great loss of money.
- Gabriel Fernandez Palmer would be excellent in this position.
- He is not suitable as any University leader for multiple reasons!
- I am very disappointed in how the Board of Trustees has mismanaged the selection process for President of Youngstown State University.
Our community needs a leader who can serve the needs of our University. My impression of Mr. Johnson is he lacks overall experience required for this important position. Please reconsider another candidate. Also, please be more transparent in the selection process. I am a proud Alumni of YSU, but when I heard this news, I no longer felt that pride.
- I'm very saddened to see the kind of person you have considered worthy of steering my Alma Mater. It speaks volumes about the Board's values. An actual election denier. Nice.
- This "behind closed doors" maneuvering is exactly the kind of behavior Youngstown needs to leave in the past not engage in to determine its future.

- Those of us who have spent our lives in education and have gone to, worked for, and love YSU know that it is in the best interest of the University, the students, and the Valley to choose someone with experience in higher education. Please do not take this choice lightly!
- To assure YSU's standing, we need a president with strong ties to academia and someone the faculty and students will embrace
- We believe the names and experiences of the other finalists should also be shared, as they both had backgrounds in education and deserve to know why the only finalist without a background in education was chosen to lead us.
- I am so disappointed in the way the University has been doing things lately. Cutting programs. Higher tuition. Horrific advisors. This job offer to this poor excuse of a politician just takes the cake. How dare you think that this is the best decision for our university and students?
- YSU is a diverse school. Bill Johnson is a person that should be president of any other college/university except YSU.
- Choose wisely—there are five members of my immediate family who graduated from YSU. We will NOT encourage future family members if you pick Bill Johnson or someone similar. Awful.
- Don't do things behind closed doors
- I'm absolutely appalled by this selection for YSU. We are better than this.
- The impression of a friends and family plan from a suspect urgent meeting does not represent the best interests of YSU and the many students and families that support our university both morally and financially. This position represents more than a title, but illustrates what YSU can offer all potential students as an opportunity to attract and attend our university without risking impressions that may turn them away. This position requires a QUALIFIED PRESIDENT that can lead and exhibit the positive elements necessary to provide unbiased leadership and continue moving the university and community forward together with dignity and without prejudice for everyone equally. The board needs to consider candidates with successful experience in education and university administration. This is critically important to the future of Youngstown, our community and the students and families dedicated to YSU and the responsibility of this choice should not be taken lightly or made haphazardly with regard to only a few personal agendas. It takes COURAGE FOR LEADERS TO DO WHATS RIGHT. Step In & Step Up and rescind this consideration to Mr. Johnson. This is NOT a "Call for Emergency" and the Board of Trustees should take whatever amount time is do what is necessary to do what's right and find a YSU President that EVERYONE CAN BE PROUD OF. "Go Penguins"
- We, as both current and former students, put our trust into the board to do what's right for the university in the correct manner. This process was performed in bad faith and calls into question the values and motivation of the board. Be better, do better.
- I am outraged at the lack of inclusion and the politically motivated action of the board. I question whether they have YSU's best interest at heart. It's an institution I love and I hate seeing it demeaned in this way.
- Just when I thought there couldn't be a worse choice for university president than a dang football coach, YSU says, "Hold my beer!" and picks Bill Johnson, FFS.
- Why the secrecy in selecting a new president?
- Don't slow Youngstown and YSU's progress with this anti lgbtq+, anti choice, election denying clown.
- The fact that Bill Johnson embraces and embodies the worldview of Donald Trump, who is the worst person humanity has to offer, should have disqualified him from any consideration whatsoever for the position of president of Youngstown State University. It is ludicrous and appalling that he was even considered in the first place. Mr. Johnson is openly hostile to the spirit of a liberal education and is egregiously ignorant of the workings of academia. He is a contentious, divisive, and bigoted individual who has no business being a member of Congress, let alone a university president. The actions of the eight trustees who put forth his name and voted for him are shameful. They should be removed from their positions immediately for dereliction of duty in their attempt to foist someone on the YSU community who is eminently unqualified to be a university president. Bill Rees
- This "closed door" decision is appalling
- Our Youngstown State needs a true leader who is well trained and has great experience with college education. We don't want or need another famous name! We need someone who is truly invested in our community and our university. Please reconsider
- We don't need a lying politician heading our great College
- Yes I prefer to be identified.

- Johnson supports insurrection and sedition. He doesn't even belong in Congress let alone running an university
- My wife and I (both alumni) have been donors for over a decade. If this offer is not rescinded, we simply cannot continue to support our alma mater financially nor proudly represent ourselves as graduates thereof in our careers.
- Please open the search to find a better president for the university
- Terrible choice in Johnson. Terrible.
- The decision to run this public university like a private corporation isn't just unethical. It is a joke with no pun because you don't even pretend to consult stakeholders, and is certainly a detriment to the reputation it has with a community that is very much purple, not blue or red. If this is how the university operates then I guess I'm glad you can go to college online now and avoid the politics.
- The board clearly does not have the best interest of YSU by suggesting the Mr. Johnson would be qualified.
- As a graduate of the Beeghly College of Education, I am deeply concerned to see another person with absolutely zero experience in higher education being considered for University President.
- As a student at YSU who has come into campus life with optimism, the decision to elect Bill Johnson flips that stance upside down. This brings a level of distrust that can only be described as devastating. The Board should rethink this decision if they intend to remain favored by the majority of the student and faculty body, as well as the wider community local to the Youngstown area.
- YSU is an educational institution. Its role is to support faculty and students. When making this decision, it needs to listen to the needs of students and faculty.
- I believe this is a horrible decision that will negatively impact not only campus life, but also enrollment and retention rates of students and retention rates of staff and faculty. Intern, the community will face a negative impact in its economic development.
- It is an affront to education to offer this position to a person who so thoroughly rejects intellectual thought, lacks critical thinking skills, and brings great harm to most of the community they should intend to serve.
- This appointment is outrageous and is a unilateral move to install someone for no more than political, partisan motives. ~ Carolyn Hardin-Levine
- This is how dictatorships are run, electing any figure of authority without an election or vote-in is a direct violation of our constitution.
- This move does not exemplify shared governance, transparency, or even the illusion of caring about the students or the community.
- Bill Johnson does not espouse the morals and values taught at YSU. He openly endorses hate and bigotry. He supports the insurrectionists who attacked our country. He is NOT a leader, and is not qualified to run our school. He has no integrity.
- Faculty and student support > money and connections
- I am mortified that the Board would extend the presidency position to Mr. Johnson. His voting record displays misogyny, bigotry, and racism, values I thought YSU opposed. Instead, with a tremendous lack of transparency, the Board offered the position of PRESIDENT to someone who publicly displays such behaviors. YSU - you can do better!
- I had the intention of applying for employment at Youngstown State University. Following this decision, I have redacted my application for employment and no longer plan to financially donate to the university. I'm not proud the university from which I graduated with two degrees made this decision, nor proud of the way in which it was made. Frankly, I'm embarrassed to call myself an alumni.
- In these polarizing times YSU does not need or deserve a polarizing individual as President.
- The closed off and sneaky way the board chose to go about extending this offer is the antithesis of why I chose to attend YSU and what it meant to me as a student, and what it means to many others. Namely, YSU to so many represents the opportunity for a new start and a better tomorrow and how to make that happen through hard work, integrity, and community. None of these values were present in the board's closed meeting, nor in their offer. I ask in conjunction with this letter that the board rescind the offer and carefully consider if their values and actions are in line with the mission and vision of the university and needs of the students. If they think these align, the board may want to re-read the Mission, Vision, and Values of the University for which they serve and check their reading comprehension level.

- YSU is an academic institution. Not a government institution or a business. It has great potential to become a leading urban university but that requires a leader who knows academics well not a former football coach nor a far right politician with radical ideas.
- Dismantling history, art, and literature in education and vilifying critical thinking is part of a Republican sponsored authoritarian., anti-democratic agenda. It's being done on purpose. - Timothy Stanley
- I would like to know how the BoT feels Bill Johnson can uphold the mission and core values of the university. Especially the core value of inclusion:
<https://ysu.edu/dean-students/mission-statement#:~:text=We%20enhance%20students'%20collegiate%20experience,their%20interpersonal%20and%20professional%20skills.>
- Bill Johnson is an excellent choice for YSU President. He is a man of class and dignity.
- Do not appoint him. He will harm our student body
- I reject the decision by the board to select a new president without incorporating basic democratic principles. The process should include the people most affected by the decision. I.e. the students, faculty, community members, and alumni.
- My wife and I have 5 degrees from YSU between the two of us. This is the most discouraging, disheartening thing I've ever seen. Talk about trying to gut our Alma Mater from the inside.
- The Congressman has not espoused the principles of a university and would be a detriment to YSU's purpose and the concept a state university in general.
- We should be seeking a president with higher education experience and potentially a terminal academic degree if we want our university to be taken seriously.
- I am dissatisfied and appalled by thus decision.
- I would like to know what bizarre logic is behind such an action.
- The lack of transparency of the Board of Trustees is appalling, but not out of character.
- This action by the board is reprehensible and in clear opposition to inherent higher education values. This reeks of corruption and bribery and will be viewed as yet another black mark on Youngstown's history; evidence that the city will never cast off its blighted reputation or be taken seriously, regardless of how hard it works to change its appearance.
- Another old white man! Totally unacceptable and clearly political.
- As the parent of a biracial child, I cannot stand behind such a bigoted and unfit man to be president of a university I used to dearly love and contribute to, but can no longer.
- Bill Johnson is not fit to be President. He's wrong for the university and the YSU community.
- I am shocked and disgusted that the board has chosen to proceed in this manner. Bill Johnson does not represent the YSU community and has no business in higher education. I am ashamed to admit that I graduated from a school that would be happy to have Bill Johnson serve as president.
- No on Bill Johnson
- The BoT should resign immediately
- The next leader of YSU needs to have academic leadership experience and a commitment to help all students thrive and succeed. Congressman Johnson has a clear record of opposing several student organizations. Any diversity or LGBTQ programs will be in jeopardy with him at the helm. We don't believe the job of President would be a good fit for our YSU, community at large, or the Congressman.
- YSU taught me much about the beauty of diversity during my time as both a student and student worker. I took great pride in the university's dedication to accepting and encouraging diversity. An "emergency meeting behind closed doors" used to select a man whose open views on diversity being a negative is extremely horrific and would alienate a large portion of YSU's diverse population and potentially put their safety at risk. I once proudly said I attended YSU. I cannot say so anymore.
- I wish the board would actually include current faculty, staff, and students in huge decisions like the one of who the next president should be.
- Johnson is. It the right fit
- The appointment of Bill Johnson represents a decision that ignores the values and mission statement of the University. There are better candidates that should be considered. I am now ashamed to be an alumnus of YSU.
- The YSU community deserves input or a vote towards selecting a president.

The YSU President carries sooo much influence in the entire Youngstown community.

- It's time to stop promoting white males who openly hate women to fail up. This patriarchy system needs to end.
- As an openly LGBTQ student, I am worried that Johnson's standing will affect my experience at YSU, as well as others. Please reconsider this, and appoint someone who promotes tolerance, equality, and diversity.
- Bill Johnson not a good fit to be the head of YSU.
- I think Bill Johnson would be a wonderful addition to YSU. He came from humble beginnings as have so many YSU students. Mr. Johnson values ethics, hard work and overcoming circumstances. It seems that anybody with an "R" behind their name is not worthy of being included in academia.
- Lack of transparency in an important search for a new University President should not be tolerated. There many better choices out there, especially for something that should require an advanced degree.
- Please hire someone who is qualified to be the President of YSU, NOT someone who knows nothing but Politics!!! It is ridiculous that he was even considered let alone offered this prestigious position!! This Board of Trustees need to get their act together!!!
- This man is not a leader but a follower he voted to overturn a free and fair presidential election, hours after an attack on the capital, and the violence against the people protecting them, instigated by the person they were trying to keep in power
- To The YSU Board,

Mr Johnson voted to over turn the will of the people of the United States during the 2020 election. In an election where the former president of the United States said the only way the election would be valid is if he won, Bill Johnson agreed and so voted to over turn that election. How can you have a president of a University that does not care about the will of the people? Does not care about the Constitution of the United States?

Why does he not say that his own 2020 election was invalid?

Please do a proper search for a president of our beloved university. Do not include people like Bill Johnson.
John

- You need to pick a person who understands education and has experience. Not a politician who does support the future of public education.
- Do the right thing here!! PLEASE! This is not the right thing.! Thank you.
- Johnson's anti-LGBTQ bias and extremely conservative attitudes are antithetical to free speech and academic freedom. We already had a non-academic president with Tressel. We don't need someone who has no academic references!
- Absolutely appalling that you'd even consider this man or a congressman I general to run this university. I'll gladly send my kids out of state instead of here where both me and my husband attended. Appalling.
- Bill Johnson as YSU's next president would be nothing but a stain on the university.
- Bill Johnson has very polarized views and is not a good candidate to represent the diverse population of the YSU community. YSU students have always let their voices be heard. That's one of the things I love about it. YSU's future president should be one that continues to encourage self expression and diversity.
- Kiss my current donation and any future donations goodbye!
- The process must be open and transparent to everyone affiliated with The Youngstown State University. Every individual interested in this public position, in a public State of Ohio University, must indicate their plans or positions in advance of the selection process, so everyone can hear their proposed plans and positions going forward for the State of Ohio Public University....

It's the correct and proper approach to selecting the next University President. Arbitrarily implementing an individual without others input, Bill Johnson, who has absolutely no background in education, the process or administration of higher education, is putting someone, who is unqualified and incompetent, to lead in a very important position. This is a major and intentional dereliction of duty on the part of those in position of moving the University forward.

Because Mr Johnson is a deeply imbedded politician, isn't a valid reason to implement or deny him this position. But not including others more qualified to lead in this selection process is my complaint on your part as a Board. I find it very offensive and belittling on your part.

Since this is a State of Ohio University, with taxpayer's money supporting it, the voices of the people/taxpayers must be heard as well by the Board, before your selection of any University President can be properly implemented.

Your process to date is a very flawed and decisive.

Thank You.

Very Respectfully Yours Always.

George H. Condoleon

- I'd like to see more process in the election of such a high position at YSU. An individual with experience in higher education should be filling this role
- Please, always keep things transparent...
- The Youngstown community will always be passionate about what is theirs! I am proud to be a 2x YSU graduate. The community, faculty, students, alumni, etc. deserved to be heard, recognized and appreciated.
- Congressman Johnson's views and beliefs do not seem appropriate for the YSU climate.
- The standard process wasn't followed, he isn't qualified and you are politicizing the educational system with a move like this. Quite shameful!
- A complete lack of knowledge about the YSU student and alumni community at large is on full display with this selection. Bypassing the community is a quick way to lose reputation and prestige, and its effects are already on full display.
- As a veteran, a student and member of the YSU social work program, this goes against everything that I, along with the teachings and moral/ethical standards of this great institution, YSU, promote and stand for. This is a grievous assault against a just and righteous organization of great minds and hearts, and is quite frankly appalling.
- Have the entire process be open like previous Presidents
- When making your decision please consider the future of the university, especially with regards to the students and the academic facilities we need to thrive.
- Why did you choose Bill Johnson who is against everything a YSU stands for. Lost my support..
- What are his qualifications? He doesn't have a college degree! My husband as a 37 year retired school teacher has more qualifications than Bill Johnson and you wouldn't give my husband the time of day! Think about your choices before considering a POLITICIAN!
- Someone who is an election denier with no evidence, who is against women's reproductive rights in sharp contrast to the majority of Ohioans, who supports Muslim bans in defiance of the Constitution, and who is against equal rights for LGBTQ citizens is not fit to lead a modern public university.
- This decision makes clear that filling the President's office is simply a matter of finding the most well-connected Ohioan possible to stick in the chair. YSU appears intent to do everything in its power to undermine its standing as a university. At this rate, the school will soon only be a 3D printing apprentice program with a football team, and I get the feeling much of the administration welcomes that future.
- This is appalling and will absolutely affect future endorsement and donations from our family and friends that are alumni. This decision is highly suspect and lends us to believe that there is a very contrived political agenda to force a right-winged foothold in the Mahoning/Trumbull County area.
- This is taking the school in the wrong direction which will impact its viability, and economic performance. It's a bad move for the diverse and forward thinking economy that Youngstown as a city has been creating and will be a blow to the reputation of the university.
- You pick a liar? Lies about the election, lies about Jan. 6. Anti LGBTQ. ANTI ABORTION. AGAINST WOMENS RIGHTS. ANTI UNION.
- YSU is a wonderful place. I enjoyed my college experience and YSU Faculty and Staff prepared me for my future. Please keep YSU a great place, don't ruin it by choosing the person to be in charge.
- I am outraged by the Board's selection of Bill Johnson to become the next President of YSU. Congressman Johnson represents the antithesis of the core values of Youngstown State University. His complete lack of an administrative background in higher education is an insult to the goals and objectives of the institution. The Board should resign en masse for their efforts to undermine the history and heritage of YSU as a regional leader in advancing the health and well-being of the citizens of the Mahoning Valley.
- I am protesting the nomination of Bill Johnson.
- I believe Mr Johnson does not represent this university or the people in our community. He is a terrible choice. Karen Pieton
- Sounds like the board is receiving bribes from government officials!
- While attending YSU for both my undergraduate and graduate degrees I worked in local news, and have seen the quality work done by journalists who are YSU alumni. Everything about Bill Johnson being offered leadership of

our alma mater is concerning, and the future of The Jambar and YSU's journalism program is of particular concern given Johnson's disregard for transparency and facts. I sorely hope the board reconsiders.

- Youngstown State is a community school at heart. It should be a place that is welcoming to all, without political views of any party at the forefront of leadership. Keep YSU a safe place for all to learn and don't let partisanship take over. Penguins of all backgrounds deserve to learn and grow without political interference.
- Former international student.
- I am going to reconsider allowing my child to attend YSU, which hurts me greatly. I greatly valued my time at YSU, but this action by the Board flies in the face of many democratic principles. I do not trust Congressman Johnson to provide fair and judicious leadership of the university I was proud - until now - to call my all mater.
- I do not believe he is the right person for the job. He is soooo one sided in his beliefs. I do not think he would be a person who has the best interest of the students or the faculty.
- Bill Johnson Does not Portray the Values, Diversity and Education of YSU , and the Mahoning Valley. He is wrong for the Valley.
- Not a good fit for YSU
- Whose interests are served through back door deals? Not the community. This is shameful.
- Appointing Bill Johnson, who repeatedly and persistently endorsed and supported Donald Trump's lies, hate and racism, his record of divisiveness and supporting "Christian" and misogynistic legislation while in Congress, makes him totally unsuitable for the office of President of YSU. He will only bring shame and opprobrium to our campus and the larger community.
- Being shocked when this was announced is an understatement! How could the BOT be so totally unaware of what public sentiment would be, and have no idea of what a complete lack of ethics they are projecting. I was always proud of my YSU diploma. The current BOT is making that very difficult. Matthew Wertz, 1981 YSU graduate.
- Clearly the wrong choice.
- I don't believe that Bill Johnson is the right choice for the University. He has polarizing views on many issues nor does he have any experience in higher education. A politician is not appropriate. The university has made great progress and I feel that progress will be jeopardized with his appointment
- It's a failure of your position as Trustees to use a selection process for university President that lacks transparency.
- Such a hateful, bigoted man should never be president of an institution of higher education.
- The extreme social views the congressman publicly holds are in no way conducive to a welcoming and supportive environment to all students and staff at the university. His anti-science comments on issues such as global warming would be extremely embarrassing to the university as president.
- While at YSU I met some of the most amazing people and was blessed with so many opportunities that I would not have found elsewhere. But I watched as the administration abused its power and neglected their students, faculty, and staff. This is just another step in that direction, and it pains me to watch the university that I loved so much fall. I implore the Trustees: do not let Bill Johnson tarnish our university. Let the students, faculty, and university community have a say in their future.
- I have always fought for equality on this campus, which has made me a proud YSU alumni after seeing much of my effort come into fruition. The importance of providing a voice for those who cannot speak for whatever reason is most imperative during this time. I will do what it takes to see to it that the campus prevails in equality and diversity FOR ALL. No one should be ignored, forgotten, or left behind.
- Johnson is an enemy of education. The choice to offer him the job isn't just baffling, it's embarrassing and insulting.
- There are many flaws in the process of this selection I could speak to but what is most mind-boggling is that the vetting (if any vetting was even done) apparently moved right past the insanity of Bill Johnson publicly denying the results of a democratic election. By refusing to involve the greater YSU community, the Board of Trustees owns this debacle, which reflects poorly not only on their own judgment and competence, but that of hired advisory firm WittKieffer, as well. Had WittKieffer's fee been just one measly dollar, they still would have been handsomely overpaid.
- I encourage the Board of Trustees to rescind the offer University President to Congressman Bill Johnson so that the correct procedure and process for hiring can be followed. There is no emergency in hiring for this position. If transparency in the hiring process is not followed for this position, I will no longer donate the YSU, nor will I volunteer my time.
- This decision would highly impact my choice to return to YSU to finish my degree

- From a local Band Director: I fear that special interests will again take over YSU after Ellen and Jim Tressel invested much of their dedication and time improving the student experiences and community connections of YSU. They were 100% all-in for YSU, and nothing else. The growth and development of campus, and the quality of the university, while there is occasional controversy, is at a high point and comparable to larger D1 universities. I meet and teach so many young people that LOVE YSU, many of whom have not graduated high school yet. YSU's leadership needs to continue the trend that led to so much growth and interest from young people.

The board's choice to exclude well-connected and dedicated alumni who will fight and win for YSU (per our Fight Song) is one of suspicion and is a red flag for questionable methods and, more strikingly, a lack of honesty. I spent 8 years to earn my Mus. Ed. degree, and am currently back earning my MM in Clarinet Performance. As a local band director, almost all of us from the area have several strong connections to YSU, and while I do not speak for my band director colleagues, I'm sure many would be alarmed to hear the lack of information and public involvement regarding the selection process of the next President. Every Penguin Alum is an ally until our trust is broken. YSU is a PUBLIC university and a beloved part of this region of the world, and its surrounding community deserves to know how the presidential selection process is being handled. We are all asking for the process to be public, away from closed doors. God Bless Youngstown, God Bless Penguins, and God Bless YSU!

- How this man can even be considered is a mystery to me
- The offer to Bill Johnson MUST be rescinded. There is absolutely no justification for the decisions made in that offer. There MUST be input from students, staff, faculty, and alumni for the selection of the next University President.
- The president of a place for higher education should have experience in education! This is not a political position. This is a position that requires someone who is knowledgeable in education and it's day to day procedures.
- This is a short-sighted decision with potentially far-reaching consequences. Please reconsider your decision to extend an offer to Bill Johnson. His personal and political views are too divisive for what the university and the community need.
- Why was this selection done in such a vacuum? Not a candidate that shares values of YSU.
- Your choice reflects poorly on the Board and does irreparable harm as Mr. Johnson does not reflect the values of this university's faculty, alumni and students.
- As a former resident of Colimbiana County (and part of Mr. Johnson district) and as a former public servant from East Liverpool..

i have followed Mr. Johnson's career for many years and i cannot think of one significant bill or action that helped his district recover from the economic distress, proverty and joblessness that the community suffered for years...Mr. Johnson talks a good game but has not produced results.

Gerald J Schonhut

- I have many times considered donating to YSU. I loved YSU. I loved being a student, I loved my faculty and advisors, and I love the life I've been able to find as a result of my degree and my education. And at every opportunity, the board of YSU gives me reasons to never donate a dime. You've demonstrated a lot of disrespect for the programs and faculty that made my life as I life it possible. I've been disappointed for a while but this is really something. Values matter, and someone so deeply polarizing is a ludicrous choice to helm YSU. You can only go after your own faculty, your own educational programs, and the very sense of impartiality for so long. Please for god's sake consider someone who isn't so deeply polarizing. I don't even understand you anymore.
- The standing of the university is directly reflected by those that occupy positions of power. One has to wonder what kind of message is being sent by hiring someone as president that reflects such a narrow, and regressive point of view, and such a denial of reality of our last presidential election.
- This decision by the BoT violates the long-held norms of the academy.
- Your recommendation of Bill Johnson is a disgrace to the office of University President! With no formal background in education, no ties to the University and Youngstown area other than gerrymandered redistricting, no previous experience what so ever and has never resided within 200 miles of our area! This recommendation is an embarrassment to all the educational staff and community members!
- YSU needs a president who will respect and support the diversity of its faculty, staff, and student body. Please choose someone who will do this.

- YSU students, faculty, staff, alumni, donors and the Mahoning Valley community deserve an open, inclusive, transparent process to identify and select the next president of the university, as has been the precedent in previous presidential searches. It is insulting and disrespectful to the YSU and Mahoning Valley community for the Board to completely cut out these critical stakeholders in a process as important as selecting the next leader for one of the region's anchor institutions. There are a lot of legitimate concerns that this candidate presents to maintaining a welcoming, inclusive campus culture — the YSU and greater Youngstown community should have the opportunity to engage with this candidate--and any others--about their qualifications, vision, and commitment to YSU's mission and values.
- I am horrified that he would even be considered because of his known support of policies contrary to YSU's mission.
- I will spend every waking moment as an educator fighting to keep key students away from YSU if this man is offered the position for university president. First of all, a politician has NO BUSINESS running a university. Second of all, how can you call your self a place of higher education and learning when you offer the position to someone completely unqualified. I am ashamed of my Alma mater, and I thought better of YSU. Do better for your students. They ARE the ones paying your salaries.
- There is no redeeming trait I have found in Bill Johnson. He is not a person of character, let alone a leader. An absolute despicable human.
- We need a president who understands and supports academia in all disciplines.
- YSU is known for its diversity and inclusion of every person who attends. Bill Johnson is the wrong person to continue this mission as he is a close minded right wing politically motivated individual. YSU can and should do much better at selecting the next university president to align with their current diverse and inclusive ways.
- YSU's students deserve a learning environment free in which dangerously extreme political dogma will not be imposed upon them by their leadership. We believe that a more qualified candidate that can respect and support YSU's diverse student body and faculty can be found with a more rigorous search.
- Absolutely horrifying and hideous choice.
- As a 7th generation valley resident and someone who donates extensively to the university, I have been considering starting a new large memorial scholarship for my grandparents who were born, raised, and are now buried in Youngstown. I was debating between Cornell and YSU, since Cornell is where he went to school, but I had thought that my money would be better served here locally... but the Trustees with this action are forcing me to reconsider that. YSU with this action has diverted all future donations from us until this decision is rescinded. I will not contribute to a school that would actively put my child in harm's way, and appointing this potential university president does just that.
- The Board's lack of transparency in this matter is truly unsettling. The immediate vocal outcry from students, faculty, and alumni should be a clear message to the Board that Bill Johnson is not fit for YSU.
- As an alumni and educator, I am appalled at the Board's decision to appoint Bill Johnson as YSU's new president and do so with a closed door process. Based on his previous comments and lack of experience in higher education administration, he is clearly not fit to hold such a position at YSU. Therefore, if he is appointed as president, I will not donate a single cent to YSU during his and the Board's tenure.-- Dr. Jenna Wise DiVincenzo
- I feel the president of a college should have a degree in education not just politics
- I'm extremely disappointed that the Trustees decided to offer Bill Johnson who supported undermining the will of the voters in the 2020 Presidential election and supported Trump in the BIG lie that the election was rigged. He swore an oath to defend our constitution both as Veteran and as a congressman. He lacks integrity and ethics. He sets a terrible example for the community and students. Furthermore, he consistently supports defunding education and reducing social safety nets. He votes the way he is directed by the Republican Party. He has no original thoughts of his own. He has no experience in higher education and has not demonstrated leadership abilities. I had a great education at YSU and I WAS proud but when YSU has garnered such a terrible reputation around the state and has been consistently eroded by prior administrations, it has become difficult to support this decision.
- The only thing I would like to add is a warning of caution to the YSU board. The more that you continue to buck academic traditions and practices by skirting around procedures for the sake of finding people that agree with your politics, the more you send a message to students to not give money to your institution. If anyone were to ask me whether or not to attend or not attend YSU, I would suggest they attend Akron, Kent State, Pitt, Slippery Rock, or any other university in the area. The reason is because the school board is more concerned with a half

baked political vision then fostering a place of academic excellence. Your actions are the reason you are hemorrhaging money and will continue to not be successful in your endeavors.

- The University risks current and future community partnerships by making such an exclusionary decision. Breaking trust with students, funders, staff, alumni and other vested parties is of consequence. We need inspiration, not dictatorship.

Maureen Reardon

- I will never donate another dollar to YSU
- I think we need a more transparent and community-involved search process
- Note for the letter author: I am endorsing this letter as an individual student. The position of Student Government has to be voted on by the body. I hope to share that statement to be included after our meeting Monday.
- Bill Johnson lacks the integrity to be the President of a University. He does not treat his constituents with respect nor does he represent their best interest. His decisions are based on self interest and money NOT on the interest of the whole.
- Bill Johnson has been instrumental in covering up what happened in East Palestine, OH. He is so focused on money that he ignores human health concerns and residents. He is only interested in businesses and economic recovery. Human health should always come first. He ignores the cries of residents he sees as beneath him. He does not value their opinions and lacks empathy. Furthermore, he holds closed door meetings in the community to exclude any opinion other than his own.

Not only has he ignored residents, he has done everything in his power to block their voices. Most recently, he blocked residents from speaking at a hearing he planned in East Palestine on Sept. 22 (it was cancelled due to the government gridlock). Instead of representing the entire community, he had a business owner slated to testify as to how the cleanup is coming along. A business owner that had just sold his business, listed on the county auditors webpage as being worth 127k, for half a million dollars to Norfolk Southern. This was clearly an unethical conflict of interest and Bill Johnson knew that.

Thus, hiring Bill Johnson would be a detriment to the students, staff, and community of YSU. If you would like proof of the things I attest to here, please feel free to reach out to me.

Thank You,

Jami Wallace, JD, MPA

- The flawed hiring process of Johnson and then an emergency meeting held in the cloak of darkness reveal that the Board of Trustees, themselves, knew it was wrong. Their abuse of power is what has created the only campus emergency! This recent action is counterintuitive to our own YSU vision and mission statements which is inspiring overwhelming, public displeasure.

Thank you to Molly Seals for being the voice of reason, representing the voice of the people. Promoting an unqualified politician with no experience in higher education who still supported and advanced #TheBigLie even AFTER the Insurrection and numerous findings of the courts, disqualifies him for the position ALONE as it proves that he has no mental reasoning and followed a Neo-fascist movement that not only was deemed CRIMINAL and unconstitutional, but, moreso, interfered with the hallmark of our democracy --- the peaceful transfer of power in an orderly transition. Despite evident character flaws that exhibit a lack of integrity, this Marietta politician (only elected to represent the valley due to gerrymandering that was ruled as unconstitutional) also voted against the Infrastructure Bill. After the growth in campus infrastructure is this really the person we want as the architect of YSU's ongoing and continued growth? Do we want a spineless politician who will cave to budget cuts to higher ed in the Ohio Statehouse and votes against improvement in our crumbling infrastructure? I think not. Use common sense. Do better.

- Even though YSU is not an AAUP local, please know that the AAUP stands with you! These processes require shared governance, and we need university leaders who are open, collaborative, and responsive.
- Having a neo-fascist like Johnson as the president will have the opposite affect the board is looking for. Fewer people will enroll in YSU and the damage to the reputation of the school will be irreparable. Why does the board insist on giving control to a person with zero educational background and who clearly does not care about actual critical thinking and literal science? If this goes through, YSU will never see a dime from me, or my family, in perpetuity. -Valentina Gheorghe 2022 Alumna
- Mr Johnson is an election denying, doesn't believe women should have autonomy over their own bodies, is against lgbtq+ rights, supports book banning, is anti liberal arts education, and supports coal and gas exploration.

He publicly endorsed a man who threatens democracy itself. How on earth is this the choice for YSU??!!
Horrible, horrible choice.

- My time at YSU was a good experience however I felt that as a student that academically I was not getting the education, experience, and opportunities that I wanted- hence why I transferred universities. Now looking at this potential president, it puts into consideration the well-being of minority, queer, anyone out side of being a white cis male.
- Selection of a university president needs done in daylight, not behind closed doors. And there should be a measure of educational background in the selected candidate's background.
- That's the best you can do???
- The future of YSU is in your hands. To appoint a divisive politician to lead the university is a bad idea. You will not be helping the university or the community. I urge you to reconsider this rash decision.
- To choose someone without any education experience who's voting record has a total disregard education in general, shows incredible lack of judgement by the board of trustees.
- This is a travesty for YSU. He has no qualifications with higher education whatsoever. There needs to be transparency choosing the next President of YSU and as of right now, there isn't any. Sad day for my Alma Mater. My son, who is an Alumni also gives back monetarily, will be suspending his donations. There needs to definitely be a new Board of Trustees put into place, the current one obviously doesn't care enough about the integrity of this institution of higher learning. This isn't a political position that is being filled and he is very bias on so many issues, not a leader for a diverse institution of higher learning. YSU can do better than this, really??
- This Trustee hiring decision is despicable in method, outcome, and community impact. It must be rescinded. Such lack of transparency negates any shred of integrity Trustees may have possessed. It is a mockery of one of their most solemn duties as leaders, and it violates the public trust. As leaders of a public institution of higher education, YSU Trustees should be ashamed of their actions, rescind the offer, apologize to the YSU community, and pursue another presidential candidate with a record of respected and HONORABLE higher education leadership.
- Very disappointed in the decision, President should have Education experience
- Whoever is president should be neutral or at least open minded not somebody that backs President Trump filled with hate and bigotry.
- no MAGA politician qualifies as the President of any university, except perhaps Trump University.
- This would be an embarrassment. In any other place, this offer of such a generous sinecure to an such an unqualified, divisive wastrel would be called CORRUPTION.
- To not allow faculty, the community, students, and alumni weigh in on the decision before making it is criminal. Recind the offer
- Thank you for addressing this. I can't imagine what the Board was thinking.
- As a former Student Trustee who went through two presidential searches during her time at YSU, transparency and inclusion of the university community in decision making were vital to both of those processes. To unilaterally offer the university presidency behind closed doors with no community input flies in the face of the university's mission and vision. Either the Board believes that "community engagement is a cornerstone of collaboration that collectively contribute[s] to the sustainable prosperity of the region and beyond" or they don't. The presidential search process should always involve the University at large, including students, faculty, staff, and alumni. I urge the Board to rescind this offer to Bill Johnson and create a presidential search process that favors transparency, accountability, and democratic participation. - Melissa Wasser
- Mr Johnson is fully unqualified to be University President. He not only doesn't know facts from fiction, but has NO qualities that would foster academic strength and a quality education at YSU.
- The lack of transparency and politicization of this influential and important position in our community is appalling. Not only does Mr. Johnson have zero experience in higher eduction, but he has proven he is not capable of being a leader for ALL people. Shame on the Board of Trustees. Our beloved YSU deserves better.
- This decision has clearly shown the inability to understand the community at large and higher education in general. Any chance I ever had at making a large donation to this university has been washed away in this one decision.
- I was saddened to hear of your decision to not include the feedback of others in your decision. I would have hoped that the days of such decisions being made by a small group who believe that they know it all, was long gone.

As a former student and a proud community member, I wasn't given the opportunity to get to know the gentleman you chose. I have no idea of his belief that the future of such a wonderful higher education institution will contain . Or even to know who he is!!!

I believe that your making this decision without any other source of input has only put a lack of support behind him and you! He may make a wonderful President, but without the support of others, this will not be known! Shame on you!!

- YSU is an academic institution which means that it is in the business of educating its students. It needs a leader that champions academics and not politics or fundraising.
- I am utterly appalled by this action!
- Is this the best we can do?? Obviously, no one of any academic substance wants this job. Or is this a purely political move? And the left by going to the extreme right! Shameful!!
- University level education is best accomplished with an open mind. It cannot be accomplished by anti-diversity, book banning, election denying in the face of facts or a controlling agenda. An ever-changing world requires adaptability. Not clinging to ideas whose time has clearly passed.
-Tim David Gilliland
- Bill Johnson is no supporter of any education.
- Congressman Bill Johnson is not the person to lead the university. His position on homosexuality is archaic. What message are you sending the lgbtq community of YSU? That their president believes there is something wrong with them? I cannot support the university in any way if this man is at the head.
- Considering Congressman Bill Johnson, with his woeful lack of higher education experience, for the presidency at Youngstown State University is an outrageous insult to the institution. As a parent of a YSU student, the thought of entrusting my child's education to someone with archaic views on gay marriage, blind allegiance to former president Trump's cult-like policies, and a denial of the 2020 election results is downright appalling. Youngstown State University deserves a leader who prioritizes the well-rounded education and diverse experiences of its students, not a puppet for divisive ideologies. This potential appointment is not just a threat to academic integrity; it's a betrayal to the students and their future. The university must reject this farcical choice and demand a president who genuinely understands and serves the needs of its student body.
- If Mr Johnson becomes President of YSU, my wife and I will not support this school, either monetarily or in spirit while he is in office. YSU deserves to be led by someone with a strong background in higher education, not politics. College should be helping develop its student's critical thinking skills and this hire would be a huge step in the wrong direction for the school. I will not support a school that doesn't create an environment of belonging, creativity, community and critical thinking. If YSU wants to stand for Johnson's ideology, then I and my wife (both alumni and donors) are done with it.
- My business runs because of an amazing crew of diverse folks, and this man's belief structure appears to be in direct conflict with helping a diverse and multiethnic workforce graduate college.
- I am alarmed and demanding better. Johnson's positions are highly contentious—and directly relevant to the diverse interests and identities of YSU's student body—increases the need for public vetting of this candidacy.
- Bill Johnson supports Trump. He's under indictments. Perhaps you've heard. And yet...
- The actions taken by the board of trustees have been a betrayal to the community of YSU and a potential danger to the student body they are charged to act in the best interest of. They must act in good faith, revoke the offer to Congressman Johnson and follow the due process laid above. It is the only way to mend the relationship they have broken and the only way to correctly and democratically fill this position.
- There has to be a better, more qualified, more deserving candidate than Bill Johnson!
- This is a violation of ethics. This is a 100% conflict of interest and should NOT be allowed.
- This offer to Johnson is an egregious breach of trust.
- To be successful, a university president should come from academia.
- YSU deserves a President with a background in education, not a politician.
- I am appalled by this decision. To do this without the support of faculty, alumni and students is a political and unfair act. I will pull any future support I have given to the University.
- I have been very proud of my time at YSU and am beyond disheartened that the board would nominate someone so vastly unqualified for this role. Furthermore, his extreme politics are a blight on our nation and our democracy and his nomination can be seen as nothing other than an attempt to transfer his vile beliefs to Youngstown State University. Our university and the diversity of our student body and alumni should not be sacrificed to a bigot

who has spent the majority of his time in congress fighting a nonsensical culture war. Someone so extreme lacks the empathy to unite the vast and diverse family that is Youngstown State University. Simply put, Bill Johnson has done everything imaginable to disqualify himself from holding a position like this.

Should the board decide to move forward with the nomination, myself and many other alumni will be forced to end any and all association with Youngstown State University and any financial support that entails.

YSU deserves better than Bill Johnson and the clandestine process our board went about in choosing him. Do better.

- The leader of an institution needs to consider the best of intentions for all students of all walks of life and the current candidate clearly does not based on their voting track record. YSU deserves a competent leader with experience working on a college campus as well as opportunity for YSU-affiliated voices to be heard. If students, faculty, staff, and even alumni are not given the space to share their needs from the leader, the board is doing them a disservice.
- Youngstown State has a proud history of inclusion , welcoming students from all walks of life. Unfortunately, the person the trustees have chosen does not have a track record of inclusion, specifically being against the LGBTQIA++, instances of women's rights, immigrants rights issues, etc. The choice of the trustees has gone as far as to deny President Biden won.
He does not have a background in higher education, something a college president should have.
This role is about uniting the campus and community, something that's been sorely missing for years. We need leadership, not divisiveness.
Thank you.
- An election denier has no place leading an institution whose main reason for existence is the creation and dissemination of knowledge.
An anti LGBT+ individual should not be given power over our vastly diverse student body.
- Disgusting choice. A Christo-Fascist, idiotic POS Trumper. Fucking embarrassing.
- Due to this decision and poor decisions made by the university starting with Tressel as president, I am considering doing my doctorate at a different university.
- This is the most ridiculous thing I've ever heard to come out of this university, next to that joke of President that we had for 6 months before Coach Tressel. The BoT's is not thinking at all of the university, the employees or the students with this selection and should be ashamed of themselves!
- Anyone as opposed to public education as current and recent Republican legislators should be kept as far from higher education as possible; NOT put in charge of it.
- This is a concerning turn of events. To go from Mr. Tressel who did everything he could to help the University grow and flourish, to interim president Lafferty and her welcoming approach to build us back up after COVID, recommending this hateful, inexperienced, and unqualified candidate is ludicrous. You should be ashamed of yourselves and rescind any offers immediately!
- With the lack of transparency and correct process, this Board makes me want to not support the university through donations as an alumni. Also, as a member of a professional organization that meets on campus, I am invested in the success of the university. With how the Board is operating, I am being to doubt the efficacy and efficiency of them.
- As an International student on campus I find that someone believing in immigration control does not necessary translate into someone being openly discriminatory. However a congress man who has made statements that to me go beyond this view and actively promotes the ideas that international persons are more likely to be criminals and dangerous. To me these statements are not something that I'm comfortable with a future president of my university having said.
- I am the Mother of two current students at YSU. I am also a proud alumni. I fear for the actions that Bill Johnson would take toward my Son and Daughter, and the community like them. I pay these children's tuition bills as my Husband and I have saved over the years. I do not wish them to attend this school if Bill Johnson will be making poor decisions for his safety and learning environment.
- I was planning on leaving a substantial donation to YSU in my will. This decision on president will definitively play into my thoughts.
- It's concerning that an urban university would extend an invitation to someone who has worked tirelessly to pass legislation that negatively impacts the community of Youngstown.

- Really bad idea to appoint a political figure and not someone more familiar with academia and Current Events with Youngstown State University
- Shame.
- The process of hiring a President for our State University has always been a transparent, collective decision with input from community, faculty, and students. Interested parties had the opportunity to apply and be interviewed by all concerned for this very important position. This decision should not be made behind closed doors by board of directors!
- I am concerned that the recent action from the Board displays a blatant disregard for the interests of the faculty and student body. Furthermore, the Board has shown disrespect for the university as an academic institution by selecting a candidate with no educational experience.
- I do not think the president of YSU should be affiliated with either political party. Individuals, especially college students, should be given the opportunity to make decisions about who they are and what they do as their individual selves. Recruiting a politician, especially one who believes that women do not have the right to make decisions, will only hinder individuality and uniqueness, both of which make our world better.
- Not qualified!
- Please consider a non partisan candidate, with ties to the community if possible.
- What are we doing to the real Crown Jewel of the Valley ?. It has always been sacred up until we gave it away to the right wing of our community. Shame on us. Think of the years where we relied on how it brought us out of the past. Bob Hagan
- If you elect a person whose view directly oppose everything YSU stands for, I.e. inclusivity, diversion, and choice, then the whole board needs to be looked at. YSU is a place of safety for students, do not make it unsafe by someone who publicly denounces not only the LGBTQIA community but women as well! Do not do this!
- Very disappointing choice. In sharp contrast to the energetic, highly qualified, and ethical leadership provided temporarily by Dr. Helen Lamb Lafferty!