Congress of the United States

Washington, DC 20515

December 4, 2023

The Honorable Julie Su, Acting Secretary of Labor United States Department of Labor 200 Constitution Ave NW Washington, DC 20210 The Honorable Deanne Criswell, Administrator Federal Emergency Management Agency 500 C Street SW Washington, DC 20024

The Honorable Jessica Looman, Administrator of the Wage and Hour Division United States Department of Labor 200 Constitution Ave NW Washington, DC 20210

Dear Acting Secretary Su, Administrator Looman, and Administrator Criswell,

We write to express concern regarding the alleged exploitation of unhoused refugees—including workers who were bussed to California by Texas Governor Greg Abbott—by hotels and staffing agencies in Los Angeles and to ask that your agency investigate this matter.

On October 23, 2023, the Los Angeles Times published an in-depth article reporting that several prominent hotels, or agencies acting on their behalf, had brought in unhoused refugees from Venezuela and Colombia to replace their own workers during recent strikes. The article reported that the Los Angeles district attorney was concerned about "potential wage theft and violations of child labor law."

The Los Angeles Times reported that "one migrant worker, a 17-year-old student at Belmont High School who requested anonymity, said he skipped two days of school to clean rooms at the Holiday Inn LAX." The article stated: "He and his mother, who secured work as a housekeeper at the Holiday Inn, received payment via banking app Zelle from an agency called Arya Staffing Services Inc. Aimbridge Hospitality did not respond to questions about whether staffing agencies it used had secured appropriate permits to employ minors."

Additionally, it is our understanding that a number of major hotels—including at least the Le Meridien Delfina Santa Monica, the Four Points by Sheraton, Holiday Inn LAX, and Pasadena Hilton—may have employed the unhoused refugees during the recent hotel worker strikes.

The reported exploitation of vulnerable migrant workers to undermine hotel workers' efforts to win livable wages and other improvements in labor standards is deeply troubling. We ask that your agencies investigate this situation. In particular, we ask that the DOL and FEMA investigate for potential violations by Los Angeles hotels and their contracted staffing agencies of the Fair Labor Standards Act and any other applicable federal statutes protecting against potentially predatory behavior towards recent migrants and/or refugees.

We would also welcome any other support that the DOL and FEMA can provide for the vulnerable newcomers who may have been exploited during the ongoing labor dispute, including assistance in securing dignified housing and employment.

We appreciate your attention to these matters and your broader efforts to secure respect for worker rights and the humane treatment of migrants and refugees.

Sincerely,

Member of Congress

Adam B. Schiff Member of Congress

Katie Porter

Member of Congress

Member of Congress

Maxine Waters

Member of Congress

rafine Waters

Brad Sherman

Member of Congress

MARK TAKANO

Member of Congress

Member of Congress

Linda T. Sánchez Member of Congress Raúl M. Grijalva

Member of Congress

Jaramenh.

Raul Ruiz, M.D. Member of Congress

Manette Diaz Barragán

Member of Congress

Eric Swalwell

Member of Congress

Swedende

Member of Congress

Kevin Mullin Member of Congress

Grace J. Mapolitano

Member of Congress

Greg Stanton
Member of Congress

Mark DeSaulnier Member of Congress

Julia Brownley Member of Congress

Norma J. Torres Member of Congress