August 25, 2023

Benjamin A. Sparks, Esq.
American Oversight
1030 15th Street NW, B255
Washington, D.C. 20005
ben.sparks@americanoversight.org

Sent via email

Re: Public Records Request No. 351

Dear Mr. Sparks:

This letter responds to your public records request submitted to the Ohio Secretary of State’s Office on May 3, 2023 (SOS no. 23-153), for the following records:

1. All email communications (including emails, email attachments, complete email chains, calendar invitations, and calendar invitation attachments) between (a) any of the Ohio Secretary of State personnel listed below, and (b) any of the external parties or representatives of any of the external entities listed below, or anyone communicating from an email address containing any of the listed domains.

   Ohio Office of the Secretary of State Personnel:
   a. Frank LaRose, Secretary of State (or anyone communicating on his behalf, such as an assistant or scheduler)
   b. Jason Mauk, Chief of Staff
   c. Paul Disantis, Chief Legal Counsel and Director of Public Policy
   d. Amanda Grandjean, Director of Elections and Deputy Assistant Secretary of State

   External Parties:
   i. Shane Hamlin, Ericka Haas, Sarah Whitt, or anyone communicating on behalf of the Electronic Registration Information Center (ERIC) (ericstates.org)
   ii. Conservative Partnership Institute (cpi.org or conservativepartnership.org)
   iii. Cleta Mitchell (cleta@cletamitchell.com)
   iv. Erick Kaardal or anyone communicating on behalf of Mohrman, Kaardal & Erickson, P.A. (mklaw.com)
   v. Tim Griffin, or anyone communicating on behalf of the Thomas More Society (thomasmoresociety.org)
   vi. Phill Kline (philikklineva@gmail.com)
For request item 1, American Oversight limits its request to records with the following subject matter: the decision to withdraw Ohio from the Electronic Registration Information Center (ERIC).

For request item 1, please note that American Oversight does not seek, and that this request specifically excludes, the initial mailing of news clips or other mass-distribution emails. However, subsequent communications forwarding such emails are responsive to this request. In other words, for example, if Secretary of State Frank LaRose received a mass-distribution newsletter email from The Heritage Foundation, that initial email would not be responsive to this request. However, if Secretary LaRose responded to or forwarded that email to anyone at one of the emails or domains listed above, that subsequent message would be responsive to this request and the complete email chain should be produced.

2. Any final formal or informal directives, advisories, memos, training and education materials, or other written guidance distributed by or utilized within
the Ohio Secretary of State's Office concerning any of the following subject matters:

a. the decision to withdraw Ohio from the Electronic Registration Information Center (ERIC);
b. any amendments or alterations to the bylaws or membership agreement of ERIC;
c. voter roll list maintenance; and
d. notifying eligible but unregistered voters of their eligibility.

3. All final assessments, reports, analyses, or recommendations in your possession (including formal memoranda and other written products) prepared by your office or otherwise provided to your office by other state or local offices, or independent experts, regarding any projected or actual impacts of withdrawing from the Electronic Registration Information Center (ERIC).

4. Any processes, training and education curricula, policies, and procedures by which the Ohio Secretary of State conducts and/or will conduct voter roll list maintenance (e.g., training materials used to instruct staff on how to conduct voter roll list maintenance).

5. Any reports, memoranda, studies, spreadsheets, summaries or other records showing any of the Ohio Secretary of State's uses of data created or shared by the Electronic Registration Information Center (including, but not limited to, death data, National Change of Address data, and information contained within ERIC's cross-state report).

For request items 1 through 5, please provide all responsive records from January 1, 2023, through the date your office receives this request.

6. All text messages or messages on messaging platforms (such as Slack, GChat or Google Hangouts, Lyne, Skype, Twitter direct messages, Facebook Messenger, WhatsApp, Signal, Telegram, or Parler) sent or received by any of the Ohio Secretary of State personnel listed in item 1 above (whether on government-issued or personal devices), concerning any government business.

7. Any record of any telephone calls made, received, or transferred to or by Secretary of State Frank LaRose or Director of Elections Amanda Grandjean or anyone communicating on their behalf (such as an assistant, secretary, or scheduler). This request includes any detailed billing information or phone records received by the Ohio Secretary of State from any telecommunications provider for (a) state-owned/leased phones maintained by the Ohio Secretary of State, and (b) personal phones or devices to the extent they are used to conduct official business. American Oversight does not object to the redaction of personal telephone calls.
For request items 6 and 7, please provide all responsive records from March 1, 2023, through March 10, 2023.

8. All calendars or calendar entries for Secretary of State Frank LaRose and Director of Elections Amanda Grandjean, including any calendars maintained on their behalf, from January 1, 2023 through March 31, 2023.

Part 1 of your request is denied as overly broad to the extent that you have not identified both the sender and recipient of the communications you are seeking. “A request is ambiguous or overly broad when it identifies correspondents only as belonging to offices, titles, groups or categories, for which research is required to recognize membership.” Kanter v. City of Cleveland Heights, 2018-Ohio-4592. Therefore, to the extent that Part 1 of your request seeks correspondence between the listed Secretary of State employees and “anyone communicating on behalf of” several listed organizations, your request is overly broad. This office does not maintain a list of every employee or person who may be communicating on behalf of the organizations listed in your request. Therefore, we cannot identify records responsive to these portions of your request without further clarification from you.

We performed a search for records responsive to the portions of Part 1 of your request that identified senders and recipients of email communications regarding the decision to withdraw Ohio from the Electronic Registration Information Center (ERIC). Specifically, we searched for email communications that were sent or received between January 1, 2023 and May 3, 2023, between the following Secretary of State employees and the following external parties:

Ohio Office of the Secretary of State Personnel:

   a) Frank LaRose, Secretary of State  
   b) Jason Mauk, Chief of Staff  
   c) Paul Disantis, Chief Legal Counsel and Director of Public Policy  
   d) Amanda Grandjean, Director of Elections and Deputy Assistant Secretary of State

External Parties:

   a. Shane Hamlin, Ericka Haas, and/or Sarah Whitt  
   b. Cleta Mitchell  
   c. Erick Kaardal  
   d. Tim Griffin  
   e. Phill Kline  
   f. Luis Cornelio  
   g. Hans von Spakovsky  
   h. J. Christian Adams  
   i. Jim Hoft  
   j. Victoria Marshall and/or Molly Hemingway  
   k. Hayden Ludwig  
   l. Mike Lindell  
   m. Michele Replogle  
   n. Jay Valentine
With this search, we were able to identify five emails which we believe to be responsive to the portions of Part 1 of your request that identified senders and recipients. These records are attached. If you wish to revise the overly broad portion of Part 1 of your request that seeks correspondence between the listed Secretary of State employees and “anyone communicating on behalf of” several listed organizations, please identify those correspondents by name, to the extent they are not already identified.

Please be advised that our office has no records responsive to the portions of Part 2 of your request seeking any final formal or informal directives, advisories, memos, training and education materials, or other written guidance distributed by or utilized within the Ohio Secretary of State's Office concerning the decision to withdraw Ohio from the Electronic Registration Information Center (ERIC) or any amendments or alterations to the bylaws or membership agreement of ERIC created between January 1, 2023 and May 3, 2023. A public office has no duty to provide access to nonexistent records. See State ex rel. Chatfield v. Gammill, 132 Ohio St.3d 36, 2012-Ohio-1862, 968 N.E.2d 477, ¶ 3 (public office has no duty to provide access to nonexistent records).

All records responsive to the remaining portions of Part 2 of your request can be accessed on our website at the following links:


Our office has no records responsive to Part 3 of your request, which seeks “All final assessments, reports, analyses, or recommendations in your possession (including formal memoranda and other written products) prepared by your office or otherwise provided to your office by other state or local offices, or independent experts, regarding any projected or actual impacts of withdrawing from the Electronic Registration Information Center (ERIC).” See Chatfield (public office has no duty to provide access to nonexistent records).

All records responsive to Part 4 of your request, which seeks “Any processes, training and education curricula, policies, and procedures by which the Ohio Secretary of State conducts and/or will conduct voter roll list maintenance (e.g., training materials used to instruct staff on how to conduct voter roll list maintenance)” can also be accessed on our website at the following links:


Part 5 of your request is denied as overly broad and ambiguous. This part of your request seeks “any reports, memoranda, studies, spreadsheets, summaries, or other records showing any of the Ohio Secretary of State’s uses of data created or shared by the Electronic Registration Information Center (including, but not limited to, death data, National Change of Address data, and information contained within ERIC’s cross-state report).
Part 5 of your request is overly broad and ambiguous because, based on the manner in which the office organizes and maintains its records, the office is unable to identify what records “show” the Secretary of State’s “uses of data.” Ohio public records law requires that a requester identify the records they seek with reasonable clarity so that a public office may reasonably identify responsive records based on the manner in which the record is ordinarily maintained by the public office. See, e.g., State ex rel. Glasgow v. Jones, 119 Ohio St.3d 391, 2008-Ohio-4788. The office does not maintain its records in a way that it can identify what records “show” the “uses of data.” Part 5 of your request does not identify specific records of our office with reasonable clarity as it fails to identify the particular records of our office that you are seeking. Rather, you have identified the type of information you would like to be contained within records. The Ohio Public Records Act provides for access to records, but it does not obligate a public office to search for all records containing selected information. See, e.g., State ex rel. Fant v. Tober, 1993 Ohio App. Lexis 2591. Rather, a requester must request the specific records sought. See id.

What “shows” the “uses of data” is vague, subject to interpretation, and would require the office to make a judgment call on what records may or may not be responsive to your request. Gannett GP Media, Inc. v. Ohio Dept. of Pub. Safety, Ct. of Cl. No. 2017-00051-PQ, 2017-Ohio-4247, ¶ 10 (finding request for “all communications ‘regarding’ a topic, to or from any employee, anywhere in the office” is unenforceable because it “requires judgment calls as to whether any given communication — whether personal, tenuous, or duplicative — is ‘regarding’ the topic”). A records request that places the burden on the public office to identify the responsive documents by searching for specified content is not a proper records request. See, e.g., State ex rel. Griffin v. Sehlmeyer, 2022-Ohio-2189. Part 5 of your request does not specifically identify the records sought, it places the burden on our office to determine what records may or may not “show” how the office “uses data,” and identify records by searching for content. It is therefore not a valid public records request under Ohio law.

If you wish to revise Part 5 of your request and identify the specific type or category of records you are seeking, you may do so, and our office will respond in accordance with Ohio law. To aid you in identifying the records held by our office, you may review our office’s records series. These are available at the following link:

https://rims.das.ohio.gov/Schedule

To further aid you in narrowing your request, please be advised that our office has several record series that may be useful to you in identifying the records you seek. Some examples of possible record series you may want to review are the series for “Change of Name, Deaths, & Disenfranchised Voter Reports” and the series for “Change of Address/Name Notifications.” However, it is not clear from your request that seeks “any reports, memoranda, studies, spreadsheets, summaries, or other records showing any of the Ohio Secretary of State’s uses” of specific types of data whether these are the categories of records or types of reports that you are seeking. Therefore, our office cannot respond to Part 5 of your request without further narrowing from you.

Part 6 of your request is likewise denied as overly broad and ambiguous. What records are “concerning government business” is vague, subject to interpretation, and would require the office
to make a judgment call on what records may or may not be responsive to your request. See Gannett GP Media, Inc.

Part 6 of your request also amounts to a request for a complete duplication of a broad category of records. See State ex rel. Glasgow v. Jones, 119 Ohio St. 3d 391, 2008 Ohio 4788; State ex rel. Zidonis v. Columbus State Cmty. College, 133 Ohio St. 3d 122, 127. As the Secretary of State’s Office is a government office, all of its records may concern government business. You are therefore asking for every text message of the office over the course of nine days. Without an identified subject matter for the communication records sought, the request is overly broad. Requests for communications, such as yours, have been found by courts to be overly broad when they request all communications related to any government business. See, e.g., Glasgow. Therefore, Part 6 of your request is denied.

Our office has no records responsive to Part 7 of your request. See Chatfield (public office has no duty to provide access to nonexistent records). Our office does not receive or maintain any phone call records for state-issued cellular phones. Those records are maintained by the Ohio Department of Administrative Services. Our office only maintains phone call records for employee desk phones. However, neither Secretary LaRose nor Amanda Grandjean have been issued a desk phone for their office. Therefore, our office has no records responsive to Part 7 of your request.

We are continuing to search for and review records responsive to Part 8 of your request.

Lastly, please find attached the Secretary of State’s Office’s organizational charts.

Sincerely,

Julia Lawrence
Shane,

Please see the attached letter from Secretary LaRose. If you could please distribute it to the membership, I’d appreciate it.

Thanks,
Mandi
Via Electronic Mail
March 17, 2023

Mr. Shane Hamlin
Executive Director, Electronic Registration Information Center (ERIC)
1201 Connecticut Ave., NW, Suite 600
Washington, D.C. 20036

Re: Notice of Resignation from ERIC

Dear Mr. Hamlin and ERIC Board Members:

I am hereby notifying you of Ohio’s resignation from the Electronic Registration Information Center (ERIC), effective 91 days from the date of this letter as stated in the bylaws. This decision does not come without careful thought and extensive conversations with my counterparts in the organization. The action Ohio is taking today follows nearly a year of good faith, bipartisan efforts to reform ERIC’s oversight and services. Unfortunately, these attempts to save what could be an unparalleled election integrity service have fallen short.

ERIC has chosen repeatedly to ignore demands to embrace reforms that would bolster confidence in its performance, encourage growth in its membership, and ensure not only its present stability but also its durability. Rather, you have chosen to double-down on poor strategic decisions, which have only resulted in the transformation of a previously bipartisan organization to one that appears to favor only the interests of one political party. I believe the current actions and inactions of ERIC will effectively set in motion its demise.

As stated in my March 6, 2023 letter: [T]he immediate action of the ERIC board at its March 17 meeting can potentially salvage their participation and ours, but ONLY if the proposed reforms win the approval of the board. These include:

1. Amending the bylaws to explicitly state that ERIC’s membership should only consist of member states, who answer to the voters and taxpayers they represent,
2. Removing ex-officio membership positions from ERIC’s bylaws, and
3. Permitting member states to utilize ERIC’s data-sharing services ‘a la carte,’ in the manner which they believe best serves their local interests. For example, members should not be forced to meet specific requirements, such as Eligible but Unregistered voter mailings or cross-state fraud analysis, if they do not deem those actions necessary or relevant to the needs of their respective states.
Unfortunately, you chose to stifle action on these proposed reforms through questionable tactics at the board’s February meeting and again today through a selective and overly aggressive enforcement of ERIC’s bylaws. We fundamentally disagree with the legal interpretation that every member of ERIC, whether they have resigned or not, must waive notice to offer a proposed amendment for consideration – especially after the proposed amendment was previously noticed and voted on. One must ask what reasons motivated the author of the governing documents to intentionally draft them to be so restrictive and difficult to amend. Nonetheless, my staff solely took the initiative to comply with this onerous interpretation and achieved some of the reforms, while the rest were rejected.

I cannot justify the use of Ohio’s tax dollars for an organization that seems intent on rejecting meaningful accountability, publicly maligning my motives, and waging a relentless campaign of misinformation about this effort. The conduct of ERIC and some of its hyper-partisan allies in recent weeks only heightens my suspicion and reinforces my decision. Additionally, I cannot accept the board’s refusal – for a third time – to adopt basic reforms to the use of ERIC’s data-sharing services. I fundamentally believe that every dues-paying ERIC member should have the right to use these services in the best interest of their own state and its taxpayers. This should be a non-controversial policy, yet you have chosen to make it a hyperbolic, partisan fight that has fractured an organization that had so much potential for good.

As every past and present member of ERIC knows, I have been a hopeful advocate for reform. You had every chance to deliver it, but you chose not to act. Therefore, you have left me with no choice but to look for a more accountable alternative.

Yours in service,

Frank LaRose
Ohio Secretary of State
As you know, I really worked as hard as I possibly could to avoid this. Absolutely.

Thanks,
Mandi
Begin forwarded message:

From: "Hamlin, Shane" <shane.hamlin@ericstates.org>
Date: March 17, 2023 at 3:42:31 PM EDT
To: "Hamlin, Shane" <shane.hamlin@ericstates.org>
Cc: "Haas, Ericka" <ericka.haas@ericstates.org>, "Whitt, Sarah" <sarah.whitt@ericstates.org>
Subject: [EXTERNAL] OH Sec. LaRose - Letter of Resignation

****Secretary of State Security Notice****
This e-mail is from an external source. Think before you click links or open attachments.

**Sent to the ERIC Membership and Secondary Points of Contact**

Members,

Please find attached Sec. LaRose’s letter of resignation from ERIC. Pursuit the Article II, Sec. 7, set forth in full below, Ohio’s resignation is effective 91 days from today. By my calculation, that is June 16, 2023. As I have with the other states that have resigned, I will work in good faith with Ohio on an orderly withdrawal consistent with ERIC’s Bylaws and Membership Agreement.

The ERIC team will continue to provide the best service possible to ERIC’s members, so that you can maintain the most accurate voter rolls possible, provide voter registration info to potentially eligible but unregistered individuals, and root out illegal voting.

Thank you,

-Shane
Via Electronic Mail  
March 17, 2023

Mr. Shane Hamlin  
Executive Director, Electronic Registration Information Center (ERIC)  
1201 Connecticut Ave., NW, Suite 600  
Washington, D.C. 20036

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2. Removing ex-officio membership positions from ERIC’s bylaws, and
3. Permitting member states to utilize ERIC’s data-sharing services ‘a la carte,’ in the manner which they believe best serves their local interests. For example, members should not be forced to meet specific requirements, such as Eligible but Unregistered voter mailings or cross-state fraud analysis, if they do not deem those actions necessary or relevant to the needs of their respective states.
Unfortunately, you chose to stifle action on these proposed reforms through questionable tactics at the board’s February meeting and again today through a selective and overly aggressive enforcement of ERIC’s bylaws. We fundamentally disagree with the legal interpretation that every member of ERIC, whether they have resigned or not, must waive notice to offer a proposed amendment for consideration – especially after the proposed amendment was previously noticed and voted on. One must ask what reasons motivated the author of the governing documents to intentionally draft them to be so restrictive and difficult to amend. Nonetheless, my staff solely took the initiative to comply with this onerous interpretation and achieved some of the reforms, while the rest were rejected.

I cannot justify the use of Ohio’s tax dollars for an organization that seems intent on rejecting meaningful accountability, publicly maligning my motives, and waging a relentless campaign of misinformation about this effort. The conduct of ERIC and some of its hyper-partisan allies in recent weeks only heightens my suspicion and reinforces my decision. Additionally, I cannot accept the board’s refusal – for a third time – to adopt basic reforms to the use of ERIC’s data-sharing services. I fundamentally believe that every dues-paying ERIC member should have the right to use these services in the best interest of their own state and its taxpayers. This should be a non-controversial policy, yet you have chosen to make it a hyperbolic, partisan fight that has fractured an organization that had so much potential for good.

As every past and present member of ERIC knows, I have been a hopeful advocate for reform. You had every chance to deliver it, but you chose not to act. Therefore, you have left me with no choice but to look for a more accountable alternative.

Yours in service,

Frank LaRose
Ohio Secretary of State
From: Hamlin, Shane <shane.hamlin@ericstates.org>
Sent: Friday, March 17, 2023 7:04 PM
To: Grandjean, Amanda
Subject: RE: [EXTERNAL] RE: Letter from Secretary LaRose

****Secretary of State Security Notice****
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That’s good to hear, Mandi. Yes, please let me know if that changes.

Thanks,

-Shane

From: Grandjean, Amanda <agrandjean@OhioSOS.Gov>
Sent: Friday, March 17, 2023 3:51 PM
To: Hamlin, Shane <shane.hamlin@ericstates.org>
Subject: Re: [EXTERNAL] RE: Letter from Secretary LaRose

Hi Shane,

My understanding is that he wishes to leave me in until June. If that changes, I will let you know.

Thank you,
Mandi

On Mar 17, 2023, at 6:39 PM, Hamlin, Shane <shane.hamlin@ericstates.org> wrote:

****Secretary of State Security Notice****
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Mandi,

Can you confirm/find out if Sec. LaRose want’s to immediately vacate the designated member representative position effective today or leave you in the position until the resignation takes effect in June, please? If he wants to vacate it today, we’ll remove your name from the website today. Ohio will remain listed as a member on the site until June 16. Whether he vacates the position or not, you’ll continue to receive member communications until June 16. (Unless he specifies he doesn’t want you to receive such communications.) Regardless, I will have to work directly with you on withdrawal details.
Thank you.

-Shane

---

**Shane Hamlin | Executive Director**  
**ERIC | Electronic Registration Information Center**  
**1201 Connecticut Ave NW, Suite 600**  
**Washington, DC 20036**  
**(202) 695-3464**  
**www.ericstates.org**

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**From:** Grandjean, Amanda <agrandjean@OhioSOS.Gov>  
**Sent:** Friday, March 17, 2023 12:26 PM  
**To:** Hamlin, Shane <shane.hamlin@ericstates.org>  
**Subject:** Letter from Secretary LaRose

Shane,

Please see the attached letter from Secretary LaRose. If you could please distribute it to the membership, I’d appreciate it.

Thanks,

Mandi

---

**Amanda M. Grandjean, Esq. | Senior Advisor to the Secretary and Deputy Assistant Secretary of State**  
**Office of the Ohio Secretary of State**  
**O:** 614.466.3899  
**C:** 330.412.4467  
**OhioSoS.gov**
Thanks, Mandi. You did respond by saying that your understanding is that “he wishes to leave” you “in until June.” It just didn’t sound like the final word on the matter. We’ll proceed with the understanding you’ll stay on the board until June. Thank again!

Shane,

I thought I already responded immediately. haven’t heard anything differently.

Let me know if there is confusion.

Thanks,
Mandi

On Mar 22, 2023, at 5:45 PM, Hamlin, Shane <shane.hamlin@ericstates.org> wrote:

Hello, Mandi.

I’m following up on the email below. The sooner we can get clarity on these open questions, the better.

Thanks,
-Shane
From: Hamlin, Shane  
Sent: Friday, March 17, 2023 3:39 PM  
To: Grandjean, Amanda <agrandjean@OhioSOS.Gov>  
Subject: RE: Letter from Secretary LaRose

Mandi,

Can you confirm/find out if Sec. LaRose want’s to immediately vacate the designated member representative position effective today or leave you in the position until the resignation takes effect in June, please? If he wants to vacate it today, we’ll remove your name from the website today. Ohio will remain listed as a member on the site until June 16. Whether he vacates the position or not, you’ll continue to receive member communications until June 16. (Unless he specifies he doesn’t want you to receive such communications.) Regardless, I will have to work directly with you on withdrawal details.

Thank you.

-Shane

From: Grandjean, Amanda <agrandjean@OhioSOS.Gov>  
Sent: Friday, March 17, 2023 12:26 PM  
To: Hamlin, Shane <shane.hamlin@ericstates.org>  
Subject: Letter from Secretary LaRose

Shane,

Please see the attached letter from Secretary LaRose. If you could please distribute it to the membership, I’d appreciate it.

Thanks,
Mandi
Amanda M. Grandjean, Esq. | Senior Advisor to the Secretary and Deputy Assistant Secretary of State
Office of the Ohio Secretary of State
O: 614.466.3899
C: 330.412.4467
OhioSoS.gov
OHIO SECRETARY OF STATE
HUMAN RESOURCES

LUERS, MICHAEL
20002472 EX
DIRECTOR OF HUMAN RESOURCES

DIAZ, LORRIE
20002474 EX
HR & EMPLOYEE EXPERIENCE MANAGER

CASSADY, JOE (THOMAS)
20002445 EX
MAIL ROOM SUPERVISOR

MACKENZIE, DANIEL
20002435 BU
CSA1 (C) MAILROOM CLERK

VACANT - NEW
20002476 EX
HUMAN RESOURCES COORDINATOR

VACANT M BREWER eff 02.28.2023
20002423 EX
SECURITY ADMINISTRATOR
OHIO SECRETARY OF STATE
COMMUNITY ENGAGEMENT & INITIATIVES

MOORE, MONIQUE
20002501 EX
ADMINISTRATIVE STAFF (U)
DIRECTOR OF COMMUNITY INITIATIVES & SAH OUTREACH MANAGER

LOCKER, AARON
20002480 EX
ADMINISTRATIVE STAFF (U)
MILITARY & VETERANS OUTREACH COORDINATOR

HAWKINS, SHAFRON
20002492 EX
ADMINISTRATIVE STAFF (U)
DEPUTY DIRECTOR OF COMMUNITY INITIATIVES
OHIO SECRETARY OF STATE
DIRECTOR OF ELECTIONS & DEPUTY ASSISTANT SECRETARY OF STATE

BURNETT, CHRIS
20002572 EX
ADMINISTRATIVE STAFF (U)
DIRECTOR OF ELECTIONS

VACANT G FEDAK eff 07.22.2023
20002584 EX
ADMINISTRATIVE STAFF (U)
DEPUTY ELECTIONS DIRECTOR
OHIO SECRETARY OF STATE
DIRECTOR OF BUSINESS SERVICES & DEPUTY ASSISTANT SECRETARY OF STATE

DEANTIS, ALLISON
20002510 EX

ADMINISTRATIVE STAFF (U)
DIRECTOR OF BUSINESS SERVICES & DEPUTY ASSISTANT SECRETARY OF STATE

DAVIS, SHARON
20002547 EX

ADMINISTRATIVE STAFF (U)
OPERATIONS ADMINISTRATOR

DEELY, DONNA
20002525 EX

ADMINISTRATIVE STAFF (U)
BUSINESS SERVICES ADMINISTRATOR

VACANT NEW
20002534 EX

ADMINISTRATIVE STAFF (U)
COMMUNICATIONS AND PROJECT SPECIALIST

OH-SOS-23-0424-A-000025
OHIO SECRETARY OF STATE
REGIONAL SERVICES

GORMLEY, JONATHAN
20002499  EX
DIRECTOR OF REGIONAL OPERATIONS

HENNING, KENNETH
20002589  EX
ADMINISTRATIVE STAFF (U)
DEP DIR OF REGIONAL OPERATIONS

LEATHERWOOD, JORDAN
20002669  EX
ADMINISTRATIVE STAFF (U)
REGIONAL LIAISON

O’BRIEN, SUSIE
20002668  EX
ADMINISTRATIVE STAFF (U)
REGIONAL LIAISON

DENIRO, SHOMORE
20002666  EX
ADMINISTRATIVE STAFF (U)
REGIONAL LIAISON

RUFFER, RACHEL
20002667  EX
ADMINISTRATIVE STAFF (U)
REGIONAL LIAISON

ELSHOFF, TESSA
20002672  EX
ADMINISTRATIVE STAFF (U)
REGIONAL LIAISON

PEARCE, CALEB
20002680  EX
ADMINISTRATIVE STAFF (U)
REGIONAL LIAISON

OH-SOS-23-0424-A-000030
SAFE AT HOME

MALACHOWSKY, BRIAN
20002682 EX

ADMINISTRATIVE STAFF (U)
SAFE AT HOME ADMINISTRATOR AND COUNSEL

POOLE, MELANIE
20002583 EX

ADMINISTRATIVE STAFF (U)
ELECTIONS & SAFE AT HOME ADMINISTRATOR

BOUDREAUx, ANIKA
20002426 EX

ADMINISTRATIVE STAFF (U)
SAFE AT HOME ASSISTANT