## PUBLIC STATEMENT: LONDONDERRY VARSITY CHEERLEADING UPDATE

On October 10, 2023, during a lengthy non-public meeting with the Londonderry School Board, an independent investigator presented the official findings of their investigation into allegations of discrimination, harassment, and bullying on the Varsity Cheerleading Team. While the majority of student-athletes were cleared of any wrongdoing, unfortunately, some instances of bullying and discrimination were substantiated within the program. Because the investigation found those instances did not permeate the whole team, the School Board is reinstating the Varsity cheerleading program once the administration has informed all parties of the findings and created restorative action plans setting up the expectations for the team and the Lancer Cheerleading Booster Club moving forward.

We sincerely appreciate the cooperation of families during the investigation, and we deeply regret that any student and their family has experienced distress due to these incidents. In accordance with Londonderry High School's policies and our code of conduct, appropriate and proportional disciplinary consequences were administered, focusing on the team's future. Administration will continue to closely monitor the team's dynamics and provide additional staffing to support the team as the season resumes. The well-being and emotional support of the cheerleaders remain our top priority as they officially return to practice and competition.

This has been a difficult situation for all, and we ask the community and the press to respect the privacy of everyone involved so we can focus on healing, resuming the season, and moving forward together. The Londonderry School District remains committed to working closely with our students, parents, coaches, and staff to ensure a safe and inclusive environment for all of our athletic programs.