6. a. 1. Junior personnel will be asked to provide honest feedback for future actions.

6. a. 2. Senior personnel will be asked to provide feedback on perceived hazards; they should expect to do so without fear of reprisal.

6. b. 2. Compliance/standards/preparation of the environment.

6. c. 1. How do we prioritize sleep against other competing demands? What can be done to elevate risk decisions to the appropriate level?

6. c. 2. How do we ensure decisions regarding risk are made at the right level? What can be done to identify and mitigate them?

6. d. 1. Units will document training via unit TRAINING COMPLETION DOCUMENTATION.

6. d. 2. Where do we define our standards? How do changes in the operational environment induce stress? How do we know and when do we know that we have achieved it?

5. 2. What makes for effective after-action reviews? Discussions should place Marines at the point of friction and permit them to relate to safety, both on and off duty:

5. 3. What is the motivation to provide me with feedback? Seniors must be ready to describe how they would manage and mitigate risks, including when the level of risk exceeds their ability to mitigate it.

5. 4. What can be done to stimulate conversation and solicit opinions? The CMC Safety Division designed to stimulate conversation and solicit opinions.

5. 5. TASKS.

5. 6. To reinforce proper procedures, provide information, and gather feedback for future actions. All opinions are important, no matter what the perspective or position. What they indicate about units' abilities to identify hazards and mitigate risk, and where we should apply additional resources.

5. 6. 1. To reinforce proper procedures, provide information, and gather feedback for future actions. No later than (NLT) 15 September 2023, commanders and supervisors at all levels review and document their unit’s approach to safety in order to reinforce proper procedures, provide information, and gather feedback for future actions.

5. 6. 2. According to our high standards, we know we have room for improvement. While nearly all Marine Corps operations unfold safely and accurately, we are making significant improvements to lethality and our readiness for future changes, which are a warfighting issue. Safety is not a peacetime concern; it is a warfighting issue.

5. 6. 3. We share this mission, and must remain fully committed to it. I cannot speak for those families, but I believe they may take comfort when we have any training mishap, we must conduct a thorough and harsh review of the circumstances leading to the mishap, including when the level of risk exceeds our ability to mitigate it.

5. 6. 4. The motivation to provide me with feedback. Seniors must be ready to describe how they would manage and mitigate risks, including when the level of risk exceeds their ability to mitigate it. It is expected that our leaders will meet this challenge, by conducting thorough safety reviews of all mishaps and near-mishaps.

5. 6. 5. While nearly all Marine Corps operations unfold safely and accurately, we are making significant improvements to lethality and our readiness for future changes, which are a warfighting issue. Safety is not a peacetime concern; it is a warfighting issue.