

Texas Workforce Commission
Attn: Layoff/WARN
101 E 15th St, Rm 440T
Austin, TX 78778-0001
Fax: 512-936-0331
Email: warnletter.central@twc.texas.gov

To Whom it May Concern:

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that on August 7, 2023, Babylon Inc. will permanently close. The number of employees affected is (94). A list of the affected positions and the number of employees currently holding each such position is enclosed. Affected employees do not have bumping rights.

Employees are not represented by a union.

We were actively seeking financing that would have allowed us to continue the Company as a going concern. In our efforts, we diligently pursued several financing and transaction options which would have provided us with sufficient financing to postpone or potentially avoid a shutdown and ultimately a liquidation. Unfortunately, however, a deal could not be reached with any investors or lenders and, as a result, we are now forced to cease operations, liquidate its remaining collateral and shut down the business, including the facility located at 2500 Bee Caves Drive, Austin, Texas.

While we would have preferred to give employees at least 60 days of advance notice of this decision, we reasonably believed in good faith that providing such notice would have made it impossible for us to obtain the needed capital we sought with multiple parties over the last several months. We are therefore providing employees with as much notice as possible.

For further information, please contact me at Babylonians.Questions@babylonhealth.com.

Sincerely,

Babylon Inc.

Business Title	Number of Employees
Analytics Manager - Global Patient Operations Analytics	1
Associate General Counsel - US Corporate and Securities	1
Business Development Director - B360 SME	1
Chief Administrative Officer	1
Chief Legal Officer	1
Chief Operating Officer	1
Commercial Project Manager	1
Compliance Manager	1
Contracts, Senior Director	1
CRM Marketing Lead	1
Digital Health, Principal	1
Direct Marketing Manager	1
Director AI Engineering	1
Director of Engineering	1
Director of Growth	1
Director of Partner Marketing	1
Director of Solution Strategy and Growth	1
Director, Growth	1
Director, Mobile Platform Engineering	1
Director, Product Management	1
Engineering Fellow	1
Engineering Manager	2
Executive Assistant	1
Field Community Health Worker	4
Finance Analyst	1
Finance, Senior Director	1
Founder/CEO	1
Full-Stack Engineer	1
General Manager, BCS	1
Growth Marketing Lead	1
GTM Operations - Performance	1
GTM Project Manager	1
Head of Employee Experience	1
Head of Global Talent Acquisition	1
Head of Marketing	1
Information Security Risk Manager	1
IT Support Engineer	2
IT Support Manager	1
Lead Cyber Incident Responder	1
Lead Information Security Risk Manager	1
Lead Product Security Engineer	1
Lead Service Designer	1

Local Marketing Manager	1
Manager, SRE	1
Managing Director Growth, Revenue Owner	1
Marketing Designer	1
Operations Engineer - Process Excellence & Automation	1
Outreach Marketing Manager	1
Principal Architect	1
Product Compliance Officer	1
Project Manager	1
Quality Engineering Manager	1
Senior Analyst	1
Senior Director of Security Architecture	1
Senior Director of Security Operations	1
Senior Director, People Operations	1
Senior Director, Product Operations	1
Senior Manager, People Partner - Clinical Operations, US	1
Senior Marketing Manager	1
Senior Payroll Specialist	1
Senior Product Manager- Supply & Scheduling	1
Senior Quality Engineer	2
Senior Software Engineer	2
Senior Software Engineer- Full Stack	1
Senior Software Engineer- Back End	1
Senior Threat & Vulnerability Management Analyst	1
Senior Threat Detection Engineer	1
Senior User Researcher	1
Senior Vice President of Technology	1
Senior Vice President, Engagement & Growth	1
Software Engineer	5
Software Engineering Manager, Conversation Platform	1
Staff Applied Scientist	1
Staff Cloud Engineer	1
Staff Quality Engineer	1
Staff Software Engineer	1
Staff Software Engineer, Machine Learning	1
SVP, Product	1
Talent Coordinator	1
Technical Account Manager	1
US Chief Clinical Officer	1
VP US Growth	1
VP, Commercial Partnerships and Emerging Markets	1
Grand Total	94