Dear SAG-AFTRA Leadership and Negotiating Committee,

Thank you for your hard work and your leadership navigating through this difficult negotiation in a truly unprecedented time. As SAG-AFTRA members, we've been impressed over the last few months by how our leadership outlined the unique stakes of the negotiations and the need for a realignment in our industry. We were glad to see SAG-AFTRA lead the way among the guilds in identifying AI as a threat to our livelihoods that must be addressed right now, a "game changer." We felt as though you understood how wildly our pay and our residuals have been undermined, how long we're being held between seasons. We've been filled with pride watching the union come together and deliver such an incredibly strong strike authorization vote.

But solidarity demands honesty, and we need to make clear our resolve. A strike brings incredible hardships to so many, and no one wants it. But we are prepared to strike if it comes to that. And we are concerned by the idea that SAG-AFTRA members may be ready to make sacrifices that leadership is not. We hope you've heard the message from us: This is an unprecedented inflection point in our industry, and what might be considered a good deal in any other years is simply not enough. We feel that our wages, our craft, our creative freedom, and the power of our union have all been undermined in the last decade. We need to reverse those trajectories. With inflation and continued growth in streaming, we need a seismic realignment of our minimum pay and new media residuals, our exclusivity carveouts, our health and pension, and other terms. We also think it's absolutely vital that the deal restore dignity to the casting process by regulating how self-tapes are used, this is an enormous problem for working class actors. And especially as regards Artificial Intelligence, we do not believe that SAG-AFTRA members can afford to make halfway gains in anticipation that more will be coming in three years, and we think it is absolutely vital that this negotiation protects not just our likenesses, but makes sure we are well compensated when any of our work is used to train AI. We want you to know that we would rather go on strike than compromise on these fundamental points, and we believe that, if we settle for a less than transformative deal, the future of our union and our craft will be undermined, and SAG-AFTRA will enter the next negotiation with drastically reduced leverage.

This is not a moment to meet in the middle, and it's not an exaggeration to say that the eyes of history are on all of us. We ask that you push for all the change we need and the protections we deserve and make history doing it. If you are not able to get all the way there, we ask that you use the power given to you by us, the membership, and join the WGA on the picket lines. For our union and its future, this is our moment. We hope that, on our behalf, you will meet that moment and not miss it.

Sincerely,

Chris Abbott	Britt Baron	Josh Bonzie
Amy Acker	Shakira Barrera	Megan Boone
Patrick J Adams	Max Barsness	Joel Kim Booster
Lauren Adams	Todd Bartels	John Ross Bowie
Paul Adelstein	Sarah Beth Bassak	Josh Bowman
Uzo Aduba	Mikie Beatty	Mac Brandt
Alex Anfanger	Alison Becker	Kurt Braunholer
Genevieve Angelson	Emma Bell	Janicza Bravo
Amy Aniobi	Troian Bellisario	Kevin Brennan
Hale Appleman	Gregg Bello	Jordana Brewster
Amanda Arcuri	Francis Benhamou	Alison Brie
Fred Armisen	Todd Berger	Connie Britton
Kevin Bacon	Reed Birney	Jacqueline Brogan
Jodi Balfour	Gus Birney	Amanda Brooks
Talia Balsam	Ephraim Birney	Sophina Brown
Elizabeth Banks	Bre Blair	Quinta Brunson
Matt Barats	Daniel Blake	Aynsley Bubbico
Sara Bareilles	Rowan Blanchard	Rebecca Rose Bulnes
Ike Barinholtz	Rachel Bloom	Joe Burch

Owen Burke	Minnie Driver	Jenny Hagel
David Burtka	Drew Droege	Josh Hamilton
Matt Bush	West Duchovny	Chelsea Handler
River Butcher	David Duchovny	Chelsea Handler
Michelle Buteau	Anne Dudek	Taylor Handley
Megan Byrne	Merrin Dungey	Colin Hanks
J smith Cameron	Katie Duplass	Ryan Hansen
Neve Campbell	Clea DuVall	Neil Patrick Harris
James Carpinello	Lisa Ebersole	Jeremy O. Harris
Keith Carradine	Grace Edwards	Paul Walter Hauser
Sam Carson	Billy Eichner	Maya Hawke
Rafael Casal	Hannah Einbinder	Pat Healy
Gerardo Celasco	Lilah Richcreek Estrada	Tim Heidecker
Wyatt Cenac	Bridget Everett	Kayleigh Hendricks
Chris Chalk	Keith Ewell	John Arthur Hill
Zoe Chao	JJ Feild	Mary Holland
Don Cheadle	Beanie Feldstein	Josh Hopkins
Frances Chewning	America Ferrara	Laura House
Jamie Chung	Bridget Flanery	Stephen Hu
Jessica St Clair	Brad Fleischer	Rob Huebel
Adelaide Clemens	Johnny Flynn	Gary Cairns II
Glenn Close	Caleb Foote	Annie Ilonzeh
Jeremy Cohenour	Amanda Foreman	Brittany Ishibashi
Lauren Cook	Jane Fonda	Abbi Jacobson
Olivia Cooke	Jimmy Fowlie	Peter Jacobson
Sarah Cooper	Dave Franco	Peter Jacobson
Nesta Cooper	Brendan Fraser	Nikki M James
Rob Corddry	Jena Friedman	Matthew Jeffers
Maddie Corman	Nolan Gerard Funk	Sarah Jeffery
Tom Costello	Betty Gabriel	Richard Jenkins
Julie Craig	Kathryn Gallagher	Max Jenkins
Michael Cram	Peter Gallagher	Max Jenkins
David Cross	Noah Galvin	Avan Jogia
Ashleigh Cummings	Robert Gant	Rebekka Johnson
Erin Cummings	Mark Gantt	Brandon Johnson
Tim Daly	Beau Garrett	Lyn Durrel Jones
Sam Daly	Spencer Garrett	Amin Joseph
Alexandra Daniels	Kimmy Gatewood	Paget Kagy
Brianne Davis	Drew Gehling	Kevin Kane
Ariana DeBose	Brett Gelman	Jocko SimsKei
Brooklyn Decker	Brian Geraghty	Connoe Kelly-Eiding
Kathy Deitch	Matt Gerald	Riley Keough
Majandra Delfino	Tavi Gevinson	Nancy Kim
David DeSantos	Joe Gillette	Helen Kim
Torrey DeVitto	Eliot Glazer	Emily Kimball
Rosemarie DeWitt	Ilana Glazer	Joey King
Chris Diamantopoulos	Michael Godere	Kristina Klebe
Daveed Diggs	Joanna Going	Rich Ceraulo Ko
Maria Dizzia	Iddo goldberg	Anna Konkle
Kether Donohue	Bryan Greenberg	Lindsey Kraft
Chad Doreck	Will Greenberg	Nick Kroll
Fiona Dourif	Anne Gregory	Lauren Lapkus
Paul W. Downs	Angela Gulner	Ooona Laurence
Julia Louis Dreyfuss	Grace Gummer	Jennifer Lawrence

Greta Lee
Andrew Leeds
John Leguizamo
Téa Leoni
Sam Lerner
Dan Levy
Angela Lewis
Laura Linney
Zoe Lister-Jones
Ron Livingston
Eva Longoria
Joe Lotruglio
Jessica Lowe
Natasha Lyonne
Anthony Ma
Nancy Ma
Cornelius Macarthy
Ashley Madekwe
Archie Madekwe
Erikka Makic
Rami Malek
Jena Malone
Jason Mantzoukas
Jake Martin
Jeanine Mason
Marlee Matlin
Matthew McCarthy
Andy McPhee
Emma Meisel
Mei Melançon
Joshuah Melnick
Chris Messina
Debra Messing
Amber Midthunder
Patina Miller
Blaise Miller
Nina Millin
Jerry Minor
Matthew Scott Montgomery
Janet Montgomery
Lamorne Morris
Brad Morris
Jennifer Morrison
Javier Muñoz
Liam Neeson
Jeffrey R. Newman
Becki Newton
Sydelle Noël
Bob Odenkirk
Rosie O'Donnell
Taryn O'Neill
Leland Orser
Patton Oswalt
Elliot Page

Peter Paige
Adam Pally
Keke Palmer
Teresa Palmer
Robert Paterno
Nasim Pedrad
Gary Perez
Ryan Perez
Busy Phillips
Amy Poehler
Sarah Polley
Parker Posey
Keith Poulson
Daniel Powell
Alyssa Preston
Mark Proksch
Alex Quijano
Zachary Quinto
Courtney Rackley
Sendhil Ramamurthy
Michael Rapaport
June Diane Raphael
Drew Rausch
Emmy Raver-Lampman
Britt Rentschler
Sam Richardson
Tijuana Ricks
Genesis Rodriguez
Will Ropp
Ben Rosenfield
Emmy Rossum
Natasha Rothwell
Allen Theosky Rowe
Kristen Rozanski
Mark Ruffalo
Thomas Sadoski
Meredith Salenger
Jessica Sattelberger
Devon Sawa
Kristen Schaal
Sara Schaeffer
Tom Scharpling
Paul Scheer
Molly Schreiber
Amy Schumer
Kyra Sedgwick
Chlöe Sevigny
Frankie Shaw
Constance Shulman
Gabourey Sidibe
Robbie Silverman
Henry Simmons
Hannah Simone
Timothy Simons

Lexi Simonsen
Jenny Slate
John Slattery
Jimmy Smagula
Jahkara Smith
Jenny Soo
Marina Squerciati
Annie Starke
Martin Starr
Riann Steele
Fisher Stevens
Daniel A Stevens
Ben Stiller
Meryl Streep
Brenda Strong
Mickey Sumner
Jeff Sumner
Jessica Szohr
JB Tadena
Amber Tamblyn
Robin Lord Taylor
Christian Telesmar
Nick Thune
Jackie Tohn
Marissa Tomei
Angela Trimbur
Jeanne Tripplehorn
Jonathan Tucker
Emily Vancamp
Mike Vogel
Lena Waithe
David Walton
Rosalie Ward
Lesley Ann Warren
Michaela Watkins
Haley Webb
Mark Webber
Steven Weber
Liza Weil
Chris Wendelken
Nick Westrate
Michelle Williams
Alex Winter
DeWanda Wise
Ellen Wong
Breeda Wool
Constance Wu
Constance Wu
Noah Wyle
Travis York
Britney Young
Kelvin Yu
Nora Zehetner
Jenapher Zheng

Ziwe