

Statement to Go Public from RBC

The well-being of our employees is a top priority at RBC. We are committed to maintaining a safe and healthy workplace, and to providing employees with access to resources to help them thrive, both professionally and personally.

For privacy reasons, RBC cannot comment on the specific details related to Mr. Petiote.

We can confirm that RBC offers a comprehensive benefits program for employees, including access to short and long-term disability benefits for those who qualify. RBC partners with a third-party administrator in the delivery of our integrated absence management consultation services and disability insurance program for employees in Canada. To protect employee privacy, RBC is not provided with the medical information shared with its third-party administrator.

To further support employee well-being, RBC's benefits program in Canada includes coverage for psychology benefits and provides employees with access to mental health & well-being resources including through its Employee Assistance Program.

Cheryl Brean
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Royal Bank of Canada