

**HEIDER GARCIA**  
Elections Administrator



**TROY HAVARD**  
Assistant Elections Administrator

**TARRANT COUNTY**  
**ELECTIONS ADMINISTRATION**

April 16, 2023

The Honorable Tim O' Hare  
County Judge  
100 East Weatherford St.  
Fort Worth, Texas 76196

The Honorable GK Maenius  
Tarrant County Administrator  
100 East Weatherford St.  
Fort Worth, Texas 76196

Gentlemen,

Please accept this letter as my formal resignation from the position of Elections Administrator for Tarrant County. My last day with the County will be June 23, 2023. This will allow sufficient time to complete all work related to the May 6 Joint Elections, any potential runoff elections in June and a smooth handover of the operation. It will be my utmost priority to guarantee operational continuity of the department before my departure.

GK, thank you for your leadership, your support, and your guidance in my time here. You believed in me and provided me all the tools I needed to do my job. I say to you what I said to Judge Glen Whitley when we canvassed the November 2022 election: *"Thank you for your leadership, and for just letting elections officials do their job and stay out of politics. That means the world to us."* When leadership respects the team's values and shows trust, members of the team become the best version of themselves. You know this, Judge Whitley knew it, and because of that, I leave Tarrant County a better man and a better professional. Thank you, GK.

Judge O'Hare, my formula to *"administer a quality transparent election<sup>1</sup>"* stands on respect and zero politics; compromising on these values is not an option for me. You made it clear in our last meeting that your formula is different, thus, my decision to leave. I wish you the best; Tarrant County deserves that you find success.

Sincerely,

Heider Garcia  
Elections Administrator  
Tarrant County

Cc:  
County Clerk Mary Louise Nicholson  
Tax-Assessor Collector Wendy Burgess  
Tarrant County Republican Party Chair Rick Barnes  
Tarrant County Democratic Party Chair Allison Campolo

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<sup>1</sup> Texas Secretary of State Forensic Audit Division - Final Report on Audit of 2020 General Election in Texas, Dec. 2022.