

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Apple, Inc.		[REDACTED]
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 227 Nichols Rd, Kansas City, MO 64112	e. Employer Representative [REDACTED] Manager	[REDACTED]
		h. Number of workers employed 80
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store	j. Identify principal product or service Apple Products and Services	


The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
In the six-months prior to the filing of this charge, the above-named Employer:
(1) violated Section 8(a)(1) of the Act by unlawfully (a) interrogating employees as to their support for Charging Party Communications Workers of America ("CWA"), (b) threatening employees with detrimental working conditions as a result of support for CWA, (c) coercing employees to waive their rights under Section 7 of the Act, (d) promising employees improved working conditions if they withheld support for CWA, and (e) holding captive audience meetings with employees; and
(2) violated Section 8(a)(3) of the Act by unlawfully terminating [REDACTED] and [REDACTED] because of their protected concerted activities and their support and affiliation with CWA.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Communications Workers of America, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code) 4801 Southwest Parkway, Suite 145, Austin, TX 78735	[REDACTED]
	4c. Cell No.
	[REDACTED]
	[REDACTED]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Communications Workers of America, AFL-CIO

6. DECLARATION		[REDACTED]
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		[REDACTED]
	Matt Holder, Attorney	[REDACTED]
(signature of representative or person making charge)	(Print/type name and title or office, if any)	[REDACTED]
8620 N. New Braunfels Ave., Ste. 101, San Antonio, TX	Date March 27, 2023	[REDACTED]
Address 78217		[REDACTED]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.