

**Subject:** New Public Records Request Form Submitted

**Date:** Friday, February 17, 2023 at 4:07:16 PM Central Standard Time

**From:** formserver@umc.edu

**To:** Marc Rolph, PublicRecords

New Public Records Request Form has been Submitted

[Click Here](#) to access the data.

Form Data:

Person Requesting	Molly Minta
Representing	Mississippi Today
Mailing Address	750 Woodlands Parkway, Suite 100
City/State/Zip	Ridgeland, MS 39202
Telephone	321-604-1923
Email Address	mminta@mississippitoday.org
Documents Requested	- Any and all communication to and from Vice Chancellor LouAnn Woodward and members of the Executive Cabinet regarding the TEAM Clinic, from August 1, 2022, to November 30, 2022. - Any and all communication to and from TEAM clinic prescribers about services for trans youth from September 1, 2022, to December 31, 2022.
Review Requested	Electronic Copy of Material (if available)
Further Instructions	Because this information is intended to benefit the general public under the Mississippi Public Records Act of 1983, Miss. Code Ann. § 25-61-1 et seq. (Supp. 1996), I request that you waive any costs or fees. If you assess any charges related to this records request, please inform me of the charges before proceeding with this records request. Where exemptions to the Public Records Act are discretionary, I ask you not to withhold such records, even if they might qualify for withholding under the law. If you withhold any records as exempt, please cite the exemption, redact the exempted portions and release the remainder of the records, as required by § 25-61-9(2) of the Public Records Act. In any case where you withhold public records, please explain in writing any such full or partial denial, as required by the Records Act.

**Email search terms for Molly Minta requests:**

*For the first part of my request, the phrase "TEAM Clinic" is fine. Can you please also search for "Trustworthy, Evidence-based, Affirming, and Multidisciplinary Clinic" and "Center for Gender and Sexual Minority Health"?*

*For the second part, can you search for "children," "pediatrics," "kids," "youth," "under the age of 18" or "under the age of eighteen," and "no longer seeing" or "not seeing"?*

*Thanks,  
Molly*

**Re: TEAM Clinic/Center for Gender health one pager**

LouAnn Woodward <lawoodward@umc.edu>

Fri 9/9/2022 7:34 PM

To: Kristy Simms <ksimms@umc.edu>; Brian Rutledge <brutledge@umc.edu>; Rebecca L. Glenn <rglenn@umc.edu>; Alan E. Jones <aejones@umc.edu>

Cc: Anna C. Moak <amoak@umc.edu>

Thank you

Agree w sending attached article

My only suggestion is to remove the "only" open 4 hours per month and just say the clinic is open 4 hours per month.

LouAnn Woodward, M.D.  
Vice Chancellor for Health Affairs  
Dean, School of Medicine  
Professor, Emergency Medicine  
Lawoodward@umc.edu  
Twitter @LAWoodwardMD

---

**From:** Kristy Simms <KSimms@umc.edu>

**Sent:** Friday, September 9, 2022 2:06:49 PM

**To:** LouAnn Woodward <lawoodward@umc.edu>; Brian Rutledge <brutledge@umc.edu>; Rebecca L. Glenn <rglenn@umc.edu>; Alan E. Jones <aejones@umc.edu>

**Cc:** Anna C. Moak <amoak@umc.edu>

**Subject:** TEAM Clinic/Center for Gender health one pager

Attached please find a draft one pager on the Center for Gender and Sexual Minority Health to be shared with legislators who inquire. We have received about a dozen inquiries.

This has been crafted in consultation with Dept of Psychiatry.

We have also considered sending along the attached article that "humanizes" the mission of the clinic and shows that it is doing much more than gender reassignment and hormone therapy. [UMMC opens primary care clinic for LGBTQ patients - University of Mississippi Medical Center \(umc.edu\)](#) Let us know your thoughts on that.

When we transmit this to legislators, we will be sure to reiterate that state funds support our education mission ONLY.

Please share any edits or approve this ASAP so that we can get this to the Capitol and UM today. Thanks!

**Kristy Simms**

**Executive Director of External Affairs**

Office of the Vice Chancellor

University of Mississippi Medical Center

601.984.1010

**Re: TEAM Clinic/Center for Gender health one pager**

Alan E. Jones <aejones@umc.edu>

Fri 9/9/2022 8:20 PM

To: LouAnn Woodward <lawoodward@umc.edu>; Kristy Simms <ksimms@umc.edu>; Brian Rutledge <brutledge@umc.edu>; Rebecca L. Glenn <rglenn@umc.edu>

Cc: Anna C. Moak <amoak@umc.edu>

Agree

AJ

---

**From:** LouAnn Woodward <lawoodward@umc.edu>

**Sent:** Friday, September 9, 2022 2:34:05 PM

**To:** Kristy Simms <KSimms@umc.edu>; Brian Rutledge <brutledge@umc.edu>; Rebecca L. Glenn <rglenn@umc.edu>; Alan E. Jones <aejones@umc.edu>

**Cc:** Anna C. Moak <amoak@umc.edu>

**Subject:** Re: TEAM Clinic/Center for Gender health one pager

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Kristy Simms

Office of the Vice Chancellor  
University of Mississippi Medical Center  
601.984.1010

## **Fwd: TEAM clinic/ IGBTQ Center**

LouAnn Woodward <lawoodward@umc.edu>

Mon 9/12/2022 9:30 PM

To: Brian Rutledge <brutledge@umc.edu>

We can use part of elt

LouAnn Woodward, M.D.  
Vice Chancellor for Health Affairs  
Dean, School of Medicine  
Professor, Emergency Medicine  
Lawoodward@umc.edu  
Twitter @LAWoodwardMD

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**From:** Kristy Simms <KSimms@umc.edu>

**Sent:** Monday, September 12, 2022 5:26:12 PM

**To:** LouAnn Woodward <lawoodward@umc.edu>; Alan E. Jones <aejones@umc.edu>; Brian Rutledge <brutledge@umc.edu>

**Cc:** Anna C. Moak <amoak@umc.edu>; Rebecca L. Glenn <rglenn@umc.edu>

**Subject:** TEAM clinic/ IGBTQ Center

Over the last few days, Anna and I (and the UM folks) have received an increasing number of calls from legislators on this issue. We have been contacted by chairmen we rely on, friendly legislators and leadership staff. Today I got a call from Sam Mims who was very frustrated and indicated that he had been talking with the Speaker about this and he is not happy. I would characterize the conversation as hostile and slightly threatening.

We are having a call with Sidney and his team tomorrow morning to discuss the feedback they have received. While our one pager clearly outlines what the Center is and does and much of it is not objectionable, it seems that the overarching issue of concern is our providing hormone therapy and reassignment is most alarming to Members, coupled with their feeling caught off guard that we do this at all.

I think it is important that we get together very soon to discuss what our options are related to this Center and its work. It's looking more and more like we have two options: pause or shutter some/all of the work of the Center or be told to do so by the legislature in January. Both options (and there may be others) pose challenges. If there is any time Wednesday that we can meet, please advise.

Thanks,  
Kristy

**Kristy Simms**  
**Executive Director of External Affairs**  
Office of the Vice Chancellor  
University of Mississippi Medical Center  
601.984.1010

## Re: TEAM clinic/ LGBTQ Center

Brian Rutledge <brutledge@umc.edu>

Mon 9/12/2022 9:32 PM

To: LouAnn Woodward <lwoodward@umc.edu>

Yes, I will invite Kristy and Anna. Scott will likely have some feelings.

---

**From:** LouAnn Woodward <lwoodward@umc.edu>

**Sent:** Monday, September 12, 2022 4:30:49 PM

**To:** Brian Rutledge <brutledge@umc.edu>

**Subject:** Fwd: TEAM clinic/ LGBTQ Center

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LouAnn Woodward, M.D.  
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**Cc:** Anna C. Moak <amoak@umc.edu>; Rebecca L. Glenn <rglenn@umc.edu>

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**Kristy Simms**

**Executive Director of External Affairs**

Office of the Vice Chancellor

University of Mississippi Medical Center

601.984.1010

**Re: TEAM clinic/ LGBTQ Center**

LouAnn Woodward <lawoodward@umc.edu>

Mon 9/12/2022 9:36 PM

To: Brian Rutledge <brutledge@umc.edu>

Warn the elt group of the change. Also looks like elt will be disrupted by mediation.

LouAnn Woodward, M.D.

Vice Chancellor for Health Affairs

Dean, School of Medicine

Professor, Emergency Medicine

Lawoodward@umc.edu

Twitter @LAWoodwardMD

---

**From:** Brian Rutledge <brutledge@umc.edu>

**Sent:** Monday, September 12, 2022 5:32:45 PM

**To:** LouAnn Woodward <lawoodward@umc.edu>

**Subject:** Re: TEAM clinic/ LGBTQ Center

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---

**From:** LouAnn Woodward <lawoodward@umc.edu>

**Sent:** Monday, September 12, 2022 4:30:49 PM

**To:** Brian Rutledge <brutledge@umc.edu>

**Subject:** Fwd: TEAM clinic/ LGBTQ Center

We can use part of elt

LouAnn Woodward, M.D.

Vice Chancellor for Health Affairs

Dean, School of Medicine

Professor, Emergency Medicine

Lawoodward@umc.edu

Twitter @LAWoodwardMD

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**Cc:** Anna C. Moak <amoak@umc.edu>; Rebecca L. Glenn <rglenn@umc.edu>

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**Kristy Simms**  
**Executive Director of External Affairs**  
Office of the Vice Chancellor  
University of Mississippi Medical Center  
601.984.1010

**RE: TEAM clinic/ LGBTQ Center**

Alan E. Jones <aejones@umc.edu>

Mon 9/12/2022 9:41 PM

To: Kristy Simms <ksimms@umc.edu>; LouAnn Woodward <lwoodward@umc.edu>; Brian Rutledge <brutledge@umc.edu>

Cc: Anna C. Moak <amoak@umc.edu>; Rebecca L. Glenn <rglenn@umc.edu>

I'll try to be there when its convenient for others.

AJ

**From:** Kristy Simms <KSimms@umc.edu>

**Sent:** Monday, September 12, 2022 4:26 PM

**To:** LouAnn Woodward <lwoodward@umc.edu>; Alan E. Jones <aejones@umc.edu>; Brian Rutledge <brutledge@umc.edu>

**Cc:** Anna C. Moak <amoak@umc.edu>; Rebecca L. Glenn <rglenn@umc.edu>

**Subject:** TEAM clinic/ LGBTQ Center

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Kristy

**Kristy Simms**

**Executive Director of External Affairs**

Office of the Vice Chancellor

University of Mississippi Medical Center

601.984.1010

## RE: current issues

Scott M. Rodgers <srodgers@umc.edu>

Wed 9/14/2022 8:05 PM

To: LouAnn Woodward <lwoodward@umc.edu>

Thank you, LouAnn. My main concern at this point is UMMC. I know there may be real repercussions here.

Most of the strongly negative responses you get are rooted in a lack of understanding and awareness. People are quite naturally afraid of what they don't understand and of what feels foreign to them.

I wanted to mention something to you, an idea that you will likely consider "high risk," but perhaps worth the risk. I have given MANY talks on our work in TEAM Clinic, all over the state and country. At each and every one of these talks, people often leave feeling energized and inspired by what we are doing. This is why I keep getting invited places. What I have learned is that you must start with the very basics, which include terminology, moving on from that foundation to include the clinical and societal approaches that work best to support this population. Once people learn a thing or two about our work and why we do it, that initial strongly negative reaction fades rather quickly. If you are interested, I would be willing to speak directly to the IHL and/or the legislature about our work. I am confident that I won't be able to win over everyone, but if my track record is any indicator, I will likely make some inroads into changing hearts and minds. I would make sure to use stories/anecdotes along the way, so that they connect. I would be happy to review material with you beforehand if you are interested.

The other choice we have is to sit back, hope this dies down, and begin dismantling TEAM Clinic, which is likely the safer approach to take, but it sure doesn't feel right to me.

Please keep this offer in mind as you navigate the terrain. I am not intimidated by the politicians and the Board, and I would treat them with great respect throughout, just as I treat each and every family that I've ever worked with. I also wouldn't make it political at all.

Thanks,

Scott

Scott M. Rodgers, MD  
Associate Vice Chancellor for Academic Affairs  
Chief Academic Officer  
Professor, Psychiatry and Human Behavior  
University of Mississippi Medical Center  
[srodgers@umc.edu](mailto:srodgers@umc.edu)

**From:** LouAnn Woodward <lwoodward@umc.edu>

**Sent:** Wednesday, September 14, 2022 2:48 PM

**To:** Scott M. Rodgers <srodgers@umc.edu>

**Subject:** current issues

Scott,

I know this is not fully possible – but to the degree you can do so – please don't let the current challenges and issues get you down. There is nothing about the situation that is your fault. We likely will have to make some adjustments. And I can not predict what the legislature will do. However, lets focus on what we can do for UMMC that is feasible and good. And you have a LOT of good on your plate right now.

Hang in there. Keep doing good.

LouAnn Woodward, M.D.  
Vice Chancellor for Health Affairs  
Dean, School of Medicine  
Professor, Emergency Medicine  
University of Mississippi Medical Center  
[Lawoodward@umc.edu](mailto:Lawoodward@umc.edu)  
Follow on Twitter @LAWoodwardMD

**Why are you paying for gender reassignment surgery for children Mississippi  
Freedom Caucus.pdf**

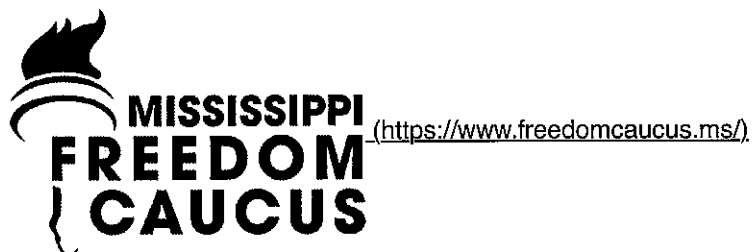
Brian Rutledge <brutledge@umc.edu>

Mon 9/19/2022 5:38 PM

To: LouAnn Woodward <lwoodward@umc.edu>

☎ [662-469-6242 \(tel:+662-469-6242\)](tel:+662-469-6242)

📍 [530 George St. Suite 200, Jackson, MS \(http://maps.google.com/?q=530 George St. Suite 200, Jackson, MS\)](http://maps.google.com/?q=530+George+St.+Suite+200,+Jackson,+MS)



ISSUES ([HTTPS://WWW.FREEDOMCAUCUS.MS/ISSUES/](https://www.freedomcaucus.ms/issues/))

ABOUT ([HTTPS://WWW.FREEDOMCAUCUS.MS/ABOUT/](https://www.freedomcaucus.ms/about/))

JOIN ([HTTPS://WWW.FREEDOMCAUCUS.MS/CANDIDATE-QUESTIONNAIRE/](https://www.freedomcaucus.ms/candidate-questionnaire/))

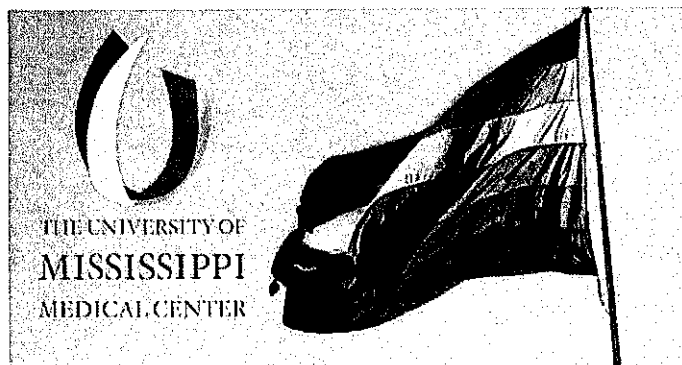
SIGN UP ([HTTPS://WWW.FREEDOMCAUCUS.MS/SIGN-UP-AND-STAY-INFORMED/](https://www.freedomcaucus.ms/sign-up-and-stay-informed/))

ACTION CENTER ([HTTPS://WWW.FREEDOMCAUCUS.MS/ACTION-CENTER/](https://www.freedomcaucus.ms/action-center/))

NEWS ([HTTPS://WWW.FREEDOMCAUCUS.MS/CAUCUS-NEWS/](https://www.freedomcaucus.ms/caucus-news/))

SHOP ([HTTPS://WWW.FREEDOMCAUCUS.MS/SHOP/](https://www.freedomcaucus.ms/shop/))

DONATE ([HTTPS://WWW.FREEDOMCAUCUS.MS/DONATE/](https://www.freedomcaucus.ms/donate/))



Why are you paying for gender reassignment surgery for children?

POSTED

September 8, 2022

WRITTEN BY

Rep. Dana Criswell

In a recent article published by Y'all Politics (<https://yallpolitics.com/2022/09/07/ummcs-center-for-gender-and-sexual-minority-health-at-work-in-mississippi/>), Mississippians discovered that the University of Mississippi Medical Center (UMMC), a state owned and funded hospital, is using our money to promote gender reassignment surgery.

You read that correctly, you, the taxpayers of Mississippi, are paying for children to receive hormone therapy and for mutilation of children.

TAKE ACTION! Stop funding UMMC's woke agenda (<https://www.freedomcaucus.ms/action-center/>)

The UMMC's Center for Gender and Sexual Minority Health co-directors Doctors Alex Mills and Scott Rodgers were hired by UMMC to force the people of Mississippi to financially support the "woke" garbage they push on innocent children.

In the [website \(<https://yallpolitics.com/2022/09/07/ummcs-center-for-gender-and-sexual-minority-health-at-work-in-mississippi/>\)](https://yallpolitics.com/2022/09/07/ummcs-center-for-gender-and-sexual-minority-health-at-work-in-mississippi/) promoting the TEAM, Trustworthy, Evidence-based, Affirming, and Multidisciplinary Clinic, they state that anyone over the age of 13 can make an appointment with the clinic.

Yall politics reports that,

*"Mississippi lawmakers appropriated \$177 million of state tax dollars to support (<https://www.umd.edu/news/VCNotes/2022/April/VC04082022.html#:~:text=Monumental%20in%20a%20different%20way%20is%20news%20of,is%20now%20headed%20to%20the%20governor%20for%20signature.>) the University of Mississippi Medical Center during the 2022 legislative session, an increase of over \$16 million from the previous fiscal year."*

The question is, do you want your money spent by these woke doctors to mutilate children in Mississippi or do you want them fired and sent home?

Tell your elected representatives to stop funding UMMC if they refuse to shut down the Center for Gender and Sexual Minority Health.

**TAKE ACTION NOW! Tell your senator and representative to stop funding the woke agenda.**

(<https://www.freedomcaucus.ms/action-center/>)

**YOU MIGHT ALSO BE INTERESTED IN:**

Keeping the Republic (<https://www.freedomcaucus.ms/keeping-the-republic/>)

Mississippi Freedom Caucus Endorses David Chism – District 37 (<https://www.freedomcaucus.ms/mississippi-freedom-caucus-endorses-david-chism-district-37/>)

**SUBSCRIBE TO WEEKLY UPDATE**



The Caucus is a political organization dedicated to promoting the ideals of individual rights, limited government and free enterprise within the state of Mississippi.

Mississippi Freedom Caucus

530 George Street, Suite 200

Jackson, MS 39202

[www.FreedomCaucus.ms](http://www.FreedomCaucus.ms)

662-469-6242 (tel:662-469-6242)

[info@freedomcaucus.ms](mailto:info@freedomcaucus.ms)



screen shot (snip) from web page

LouAnn Woodward <lawoodward@umc.edu>

Wed 10/5/2022 9:00 PM

To: Alan E. Jones <aejones@umc.edu>; Brian Rutledge <brutledge@umc.edu>; Anna C. Moak <amoak@umc.edu>; Kristy Simms <ksimms@umc.edu>

I don't know what it said before – but the TEAM clinic web page now says (in the FAQ section) that adults 18 years or older can be treated.



Education Health Care Research About Give MyChart

Center for Gender and Sexual  
Minority Health

Research Offices Centers and Institutes Core Facilities

RESEARCH / CENTERS AND INSTITUTES / CENTERS / CENTER FOR GENDER AND SEXUAL MINORITY HEALTH

## Center for Gender and Sexual Minority Health

Center for Gender and Sexual  
Minority Health

TEAM Clinic Services

In The News

FAQ

Resources

Support the Center for Gender and  
Sexual Minority Health

## TEAM Clinic FAQ

### How do I make an appointment?

- An appointment with TEAM clinic can be made by filling out an intake form at [umc.edu/team](http://umc.edu/team)

### What types of services are provided at TEAM clinic?

- TEAM Clinic is a comprehensive care network that provides medical (including hormone therapy), health, STI/HIV treatment and prevention, social work services, and surgical referrals for adults 18 years and older. These services are tailored to each person's goals and concerns starting with the patient's needs.

### Can the TEAM Clinic be my primary care provider?

- At this time, basic primary care services are available. If a TEAM clinic provider determines that comprehensive primary care services are needed, a referral to a non-TEAM clinic provider is provided.

LouAnn Woodward, M.D.  
Vice Chancellor for Health Affairs  
Dean, School of Medicine  
Professor, Emergency Medicine  
University of Mississippi Medical Center  
[Lawoodward@umc.edu](mailto:lawoodward@umc.edu)  
Follow on Twitter @LAWoodwardMD

**FW: [EXTERNAL SENDER]RE: [EXTERNAL]RE: [EXTERNAL SENDER]PARC**

LouAnn Woodward <lawoodward@umc.edu>

Thu 10/13/2022 6:09 PM

To: Alan E. Jones <aejones@umc.edu>

**From:** LouAnn Woodward

**Sent:** Thursday, October 13, 2022 10:38 AM

**To:** THOMAS M. DUFF <thomas.duff@stmtires.com>

**Subject:** RE: [EXTERNAL SENDER]RE: [EXTERNAL]RE: [EXTERNAL SENDER]PARC

I would like the trustees officially on PARC to attend especially – Trustees Radar and Cunningham. Last month neither one could. We heard from Trustee Radar this morning he has a conflict. I hope Trustee Cunningham can attend today.

The intent for PARC was to be the venue where we discussed things before they were in final form and the place for lots of questions. With the idea that when things come to HAC they are a more fully formed and near final stages. The PARC trustees should be positioned as the members of the board who have gotten down in the weeds and can share with the rest of the board their confidence level in a given project. For whatever reason – since its inception – this hasn't happened. Perhaps this has played out as intended once or twice but certainly not consistently. I am not sure why – it may be timing or many other things.

This is not at all a function of the two current trustees assigned – we have struggled with this from the start.

We are happy to adjust in any way to get the information you all need and want in the timing, format, and quantity most helpful to the trustees. If you all are happy with PARC now we will keep on going. If there are suggestions on how to modify – we are happy to adapt.

There are ongoing tensions between – time demands and how much information to share; how early to engage in discussions (a number of “good ideas” never make it to an agenda items); and what you all need to hear (some of which we can not predict). For example, the recent bru ha ha created about our TEAM clinic (clinic for LGBTQ) – not expected. The clinic has been in place in some form since 2015 and in its current form since 2017 – who knew it would be a hot topic in September of 2022?

Anyway – my point in all of this is really just to say – if you or the Trustees prefer any different approach to get the information you want and need to guide us in decision making – just let me know.

Thank you,  
LouAnn

**From:** THOMAS M. DUFF <[thomas.duff@stmtires.com](mailto:thomas.duff@stmtires.com)>

**Sent:** Thursday, October 13, 2022 10:17 AM

**To:** LouAnn Woodward <lawoodward@umc.edu>

**Subject:** RE: [EXTERNAL SENDER]RE: [EXTERNAL]RE: [EXTERNAL SENDER]PARC

Thank you !

**To:** THOMAS M. DUFF <[thomas.duff@stmtires.com](mailto:thomas.duff@stmtires.com)>  
**Cc:** Alan E. Jones <[aejones@umc.edu](mailto:aejones@umc.edu)>  
**Subject:** [EXTERNAL SENDER]RE: [EXTERNAL]RE: [EXTERNAL SENDER]PARC

Caution: This email originated from an outside e-mail address.

It is at 1:00.

**From:** THOMAS M. DUFF <[thomas.duff@stmtires.com](mailto:thomas.duff@stmtires.com)>  
**Sent:** Thursday, October 13, 2022 10:09 AM  
**To:** LouAnn Woodward <[lwoodward@umc.edu](mailto:lwoodward@umc.edu)>; Al Rankins ([arankins@ihl.state.ms.us](mailto:arankins@ihl.state.ms.us)) <[arankins@ihl.state.ms.us](mailto:arankins@ihl.state.ms.us)>; JW Starr <[jwaltstarr@gmail.com](mailto:jwaltstarr@gmail.com)>  
**Cc:** Alan E. Jones <[aejones@umc.edu](mailto:aejones@umc.edu)>  
**Subject:** [EXTERNAL]RE: [EXTERNAL SENDER]PARC

Sorry, this one has escaped me . When Thursday ?

**From:** LouAnn Woodward <[lwoodward@umc.edu](mailto:lwoodward@umc.edu)>  
**Sent:** Wednesday, October 12, 2022 4:48 PM  
**To:** Al Rankins ([arankins@ihl.state.ms.us](mailto:arankins@ihl.state.ms.us)) <[arankins@ihl.state.ms.us](mailto:arankins@ihl.state.ms.us)>; JW Starr <[jwaltstarr@gmail.com](mailto:jwaltstarr@gmail.com)>; THOMAS M. DUFF <[thomas.duff@stmtires.com](mailto:thomas.duff@stmtires.com)>  
**Cc:** Alan E. Jones <[aejones@umc.edu](mailto:aejones@umc.edu)>  
**Subject:** [EXTERNAL SENDER]PARC

Caution: This email originated from an outside e-mail address.

All,

We have a PARC meeting planned tomorrow. So far the only non-UMMC people who have indicated they will attend are Marcus (he accepted the appointment) and Ed Tucker. Perhaps everyone plans to attend and just haven't let us know. Also, we sent an email yesterday asking if anyone prefers web-ex but haven't heard back from anyone yet.

We will proceed on with our plans to hold the meeting.

LouAnn  
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