

RESOLUTION OF CENSURE OF COUNCIL MEMBER MONIQUE HOLSEY-HYMAN

WHEREAS, Council Member Monique Holsey-Hyman was appointed to serve as a member of the Durham City Council on May 5th, 2022; and

WHEREAS, as a Council Member, Council Member Hyman is expected to uphold the public trust of the residents of the City of Durham by following all federal, state, and local laws and well as City policies; and

WHEREAS, North Carolina General Statute 160A-169 prohibits city employees from engaging in partisan or political activity in the workplace or with city resources, and from using their official authority or influence for the purpose of interfering with or affecting the result of an election; and

WHEREAS, City of Durham HR Policy #705 prohibits city employees from engaging in partisan or political activity while on-duty or with city resources, and from engaging in partisan or political activity which would represent a conflict of interest or which would compromise the employee's role of impartiality in his/her position; and

WHEREAS, in September of 2022, Council Member Hyman asked a city staffer to do campaign-related research for her while on duty. After this incident, during a meeting with the staffer and her supervisor, the city policy regarding campaign activity was clearly communicated to Council Member Hyman; and

WHEREAS, in January of 2023, Council Member Hyman asked a city staffer to do work related to her political campaign. In March, the city staffer was formally disciplined for engaging in campaign activity for Council Member Hyman while on duty and using city resources.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Durham hereby censures Council Member Monique Holsey-Hyman for her conduct and condemns her actions as not meeting the standards expected of members of the City Council and leaders of the City of Durham.

Adopted this 23rd day of March, 2023.