

Agency & Subagency Name	Subsetting Code	Level Code	Reporting Level
Governmentwide	GOV	GOV	Governmentwide
Very Large Agencies (>=75,000 employees)	Very Large	Very Large	Agency Size
Department of Homeland Security	HS	HS	Agency
OFFICE OF THE INSPECTOR GENERAL	HS08	HS08	Level 1
OFFICE OF AUDITS	HS0802	HS0802	Level 2
OFFICE OF INSPECTIONS AND EVALUATIONS	HS0803	HS0803	Level 2
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	HS0804	HS0804	Level 2
CHICAGO FIELD OFFICE	HS0804	HS080405	Level 3
MIAMI FIELD OFFICE	HS0804	HS080407	Level 3
ELPASO FIELD OFFICE	HS0804	HS080410	Level 3
SANDIEGO FIELD OFFICE	HS0804	HS080412	Level 3
SANANTONIO FIELD OFFICE	HS0804	HS080417	Level 3
OFFICE OF MANAGEMENT	HS0805	HS0805	Level 2
INFORMATION TECHNOLOGY DIVISION	HS0805	HS080503	Level 3
TALENT MANAGEMENT DIVISION	HS0805	HS080506	Level 3
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	HS0806	HS0806	Level 2
OFFICE OF INTEGRITY	HS0808	HS0808	Level 2
OFFICE OF INNOVATION	HS0809	HS0809	Level 2

Agency & Subagency Name	Response Count	Employee Engagement: Overall	Employee Engagement: Leaders Lead	Employee Engagement: Supervisors
Governmentwide	557,778	71%	59%	80%
Very Large Agencies (>=75,000 employees)	391,596	70%	59%	79%
Department of Homeland Security	73,070	64%	52%	76%
OFFICE OF THE INSPECTOR GENERAL	453	74%	62%	84%
OFFICE OF AUDITS	194	77%	66%	86%
OFFICE OF INSPECTIONS AND EVALUATIONS	31	69%	42%	87%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	127	74%	64%	84%
CHICAGO FIELD OFFICE	10	67%	59%	84%
MIAMI FIELD OFFICE	14	97%	96%	100%
ELPASO FIELD OFFICE	10	84%	88%	84%
SANDIEGO FIELD OFFICE	12	50%	29%	64%
SANANTONIO FIELD OFFICE	11	90%	75%	98%
OFFICE OF MANAGEMENT	43	68%	58%	75%
INFORMATION TECHNOLOGY DIVISION	11	80%	65%	92%
TALENT MANAGEMENT DIVISION	11	78%	60%	87%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18	64%	36%	86%
OFFICE OF INTEGRITY	14	75%	55%	93%
OFFICE OF INNOVATION	16	72%	71%	82%

Agency & Subagency Name	Employee Engagement: Intrinsic Work Experience	Global Satisfaction	Performance Confidence
Governmentwide	73%	62%	84%
Very Large Agencies (>=75,000 employees)	72%	61%	83%
Department of Homeland Security	65%	54%	78%
OFFICE OF THE INSPECTOR GENERAL	75%	69%	88%
OFFICE OF AUDITS	78%	72%	89%
OFFICE OF INSPECTIONS AND EVALUATIONS	77%	61%	84%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	74%	72%	87%
CHICAGO FIELD OFFICE	57%	58%	91%
MIAMI FIELD OFFICE	94%	95%	100%
ELPASO FIELD OFFICE	80%	88%	83%
SANDIEGO FIELD OFFICE	56%	58%	97%
SANANTONIO FIELD OFFICE	98%	93%	88%
OFFICE OF MANAGEMENT	71%	63%	86%
INFORMATION TECHNOLOGY DIVISION	82%	84%	96%
TALENT MANAGEMENT DIVISION	87%	68%	98%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	69%	43%	98%
OFFICE OF INTEGRITY	77%	77%	94%
OFFICE OF INNOVATION	62%	61%	93%

Agency & Subagency Name	Diversity, Equity, Inclusion, and Accessibility (DEIA): Overall	DEIA: Diversity	DEIA: Equity	DEIA: Inclusion
Governmentwide	69%	70%	65%	75%
Very Large Agencies (>=75,000 employees)	69%	70%	64%	74%
Department of Homeland Security	63%	64%	58%	70%
OFFICE OF THE INSPECTOR GENERAL	73%	72%	71%	80%
OFFICE OF AUDITS	74%	73%	73%	82%
OFFICE OF INSPECTIONS AND EVALUATIONS	67%	61%	77%	74%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	74%	72%	69%	82%
CHICAGO FIELD OFFICE	81%	83%	75%	86%
MIAMI FIELD OFFICE	95%	97%	95%	99%
ELPASO FIELD OFFICE	85%	89%	67%	84%
SANDIEGO FIELD OFFICE	43%	33%	42%	75%
SANANTONIO FIELD OFFICE	83%	74%	85%	95%
OFFICE OF MANAGEMENT	60%	59%	61%	64%
INFORMATION TECHNOLOGY DIVISION	78%	74%	77%	80%
TALENT MANAGEMENT DIVISION	56%	59%	66%	62%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	77%	77%	77%	75%
OFFICE OF INTEGRITY	84%	85%	86%	94%
OFFICE OF INNOVATION	68%	75%	69%	75%

Agency & Subagency Name	DEIA: Accessibility
Governmentwide	67%
Very Large Agencies (>=75,000 employees)	66%
Department of Homeland Security	59%
OFFICE OF THE INSPECTOR GENERAL	68%
OFFICE OF AUDITS	69%
OFFICE OF INSPECTIONS AND EVALUATIONS	56%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	74%
CHICAGO FIELD OFFICE	-- ^d
MIAMI FIELD OFFICE	91%
ELPASO FIELD OFFICE	100%
SANDIEGO FIELD OFFICE	21%
SANANTONIO FIELD OFFICE	76%
OFFICE OF MANAGEMENT	54%
INFORMATION TECHNOLOGY DIVISION	79%
TALENT MANAGEMENT DIVISION	36%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	79%
OFFICE OF INTEGRITY	72%
OFFICE OF INNOVATION	52%

Item	Item Text
Q1	I am given a real opportunity to improve my skills in my organization.
Q2	I feel encouraged to come up with new and better ways of doing things.
Q3	My work gives me a feeling of personal accomplishment.
Q4	I know what is expected of me on the job.
Q5	My workload is reasonable.
Q6	My talents are used well in the workplace.
Q7	I know how my work relates to the agency's goals.
Q8	I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.
Q9	I have enough information to do my job well.
Q10	I receive the training I need to do my job well.
Q11	I am held accountable for the quality of work I produce.
Q12	Continually changing work priorities make it hard for me to produce high quality work. <i>(Note: This item is negatively worded, so percent positive scores include "Strongly Disagree" or "Disagree" responses and percent negative scores include "Strongly Agree" or "Agree" responses. While the results for this item are shown in the Core Q1-14, 16-89 tab, they should be interpreted with caution as this item has been flagged for review for 2023.)</i>
Q13	I have a clear idea of how well I am doing my job.
Q14	The people I work with cooperate to get the job done.
Q15	In my work unit poor performers usually <i>(select all that apply)</i> :
Q16	In my work unit, differences in performance are recognized in a meaningful way.
Q17	Employees in my work unit share job knowledge.
Q18	My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.
Q19	Employees in my work unit meet the needs of our customers.
Q20	Employees in my work unit contribute positively to my agency's performance.
Q21	Employees in my work unit produce high-quality work.
Q22	Employees in my work unit adapt to changing priorities.
Q23	New hires in my work unit (i.e. hired in the past year) have the right skills to do their jobs.
Q24	I can influence decisions in my work unit.
Q25	I know what my work unit's goals are.
Q26	My work unit commits resources to develop new ideas (e.g., budget, staff, time, expert support).
Q27	My work unit successfully manages disruptions to our work.
Q28	Employees in my work unit consistently look for new ways to improve how they do their work.
Q29	Employees in my work unit incorporate new ideas into their work.

Item	Item Text
Q30	Employees in my work unit approach change as an opportunity.
Q31	Employees in my work unit consider customer needs a top priority.
Q32	Employees in my work unit consistently look for ways to improve customer service.
Q33	Employees in my work unit support my need to balance my work and personal responsibilities.
Q34	<p>Employees in my work unit are typically under too much pressure to meet work goals.</p> <p><i>(Note: This item is negatively worded, so percent positive scores include "Strongly Disagree" or "Disagree" responses and percent negative scores include "Strongly Agree" or "Agree" responses. While the results for this item are shown in the Core Q1-14, 16-89 tab, they should be interpreted with caution as this item has been flagged for review for 2023.)</i></p>
Q35	Employees are recognized for providing high quality products and services.
Q36	Employees are protected from health and safety hazards on the job.
Q37	My organization is successful at accomplishing its mission.
Q38	I have a good understanding of my organization's priorities.
Q39	My organization effectively adapts to changing government priorities.
Q40	My organization has prepared me for potential physical security threats.
Q41	My organization has prepared me for potential cybersecurity threats.
Q42	In my organization, arbitrary action, personal favoritism and/or political coercion are not tolerated.
Q43	I recommend my organization as a good place to work.
Q44	I believe the results of this survey will be used to make my agency a better place to work.
Q45	My supervisor is committed to a workforce representative of all segments of society.
Q46	Supervisors in my work unit support employee development.
Q47	My supervisor supports my need to balance work and other life issues.
Q48	My supervisor listens to what I have to say.
Q49	My supervisor treats me with respect.
Q50	I have trust and confidence in my supervisor.
Q51	My supervisor holds me accountable for achieving results.
Q52	Overall, how good a job do you feel is being done by your immediate supervisor?
Q53	My supervisor provides me with constructive suggestions to improve my job performance.
Q54	My supervisor provides me with performance feedback throughout the year.
Q55	In my organization, senior leaders generate high levels of motivation and commitment in the workforce.
Q56	My organization's senior leaders maintain high standards of honesty and integrity.
Q57	Managers communicate the goals of the organization.

Item	Item Text
Q58	Managers promote communication among different work units (for example, about projects, goals, needed resources).
Q59	Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?
Q60	I have a high level of respect for my organization's senior leaders.
Q61	Senior leaders demonstrate support for Work-Life programs.
Q62	Management encourages innovation.
Q63	Management makes effective changes to address challenges facing our organization.
Q64	Management involves employees in decisions that affect their work.
Q65	How satisfied are you with your involvement in decisions that affect your work?
Q66	How satisfied are you with the information you receive from management on what's going on in your organization?
Q67	How satisfied are you with the recognition you receive for doing a good job?
Q68	Considering everything, how satisfied are you with your job?
Q69	Considering everything, how satisfied are you with your pay?
Q70	Considering everything, how satisfied are you with your organization?
Q71	My organization's management practices promote diversity (e.g., outreach, recruitment, promotion opportunities).
Q72	My supervisor demonstrates a commitment to workforce diversity (e.g., recruitment, promotion opportunities, development).
Q73	I have similar access to advancement opportunities (e.g., promotion, career development, training) as others in my work unit.
Q74	My supervisor provides opportunities fairly to all employees in my work unit (e.g., promotions, work assignments).
Q75	In my work unit, excellent work is similarly recognized for all employees (e.g., awards, acknowledgements).
Q76	Employees in my work unit treat me as a valued member of the team.
Q77	Employees in my work unit make me feel I belong.
Q78	Employees in my work unit care about me as a person.
Q79	I am comfortable expressing opinions that are different from other employees in my work unit.
Q80	In my work unit, people's differences are respected.
Q81	I can be successful in my organization being myself.

Item	Item Text
Q82	I can easily make a request of my organization to meet my accessibility needs. <i>(Note: For confidentiality purposes, a "--^c" indicates there are fewer than 4 responses to the question, excluding 'No Accessibility Needs' and 'No Basis to Judge,' and results are therefore suppressed.)</i>
Q83	My organization responds to my accessibility needs in a timely manner. <i>(Note: For confidentiality purposes, a "--^c" indicates there are fewer than 4 responses to the question, excluding 'No Accessibility Needs' and 'No Basis to Judge,' and results are therefore suppressed.)</i>
Q84	My organization meets my accessibility needs. <i>(Note: For confidentiality purposes, a "--^c" indicates there are fewer than 4 responses to the question, excluding 'No Accessibility Needs' and 'No Basis to Judge,' and results are therefore suppressed.)</i>
Q85	My job inspires me.
Q86	The work I do gives me a sense of accomplishment.
Q87	I feel a strong personal attachment to my organization.
Q88	I identify with the mission of my organization.
Q89	It is important to me that my work contribute to the common good.
Q90	What percentage of your work time are you currently required to be physically present at your agency worksite (including headquarters, bureau, field offices, etc.)?
Q91	Please select the response that BEST describes your current remote work or teleworking schedule.
Q91a	What is your current remote work status? <i>(Note: Only those who answered "I have an approved remote work agreement" to Question 91 received Question 91a. A "--^d" indicates that there were no responses to this item.)</i>
Q92	Did you have an approved remote work agreement before the 2020 COVID-19 pandemic?
Q93	Based on your work unit's current telework or remote work options, are you considering leaving your organization, and if so, why?
Q94	My agency's re-entry arrangements are fair in accounting for employees' diverse needs and situations.
Q95	Please select the response that BEST describes how employees in your work unit currently report to work:
Q96	My organization's senior leaders support policies and procedures to protect employee health and safety.
Q97	My organization's senior leaders provide effective communications about what to expect with the return to the physical worksite.
Q98	My supervisor supports my efforts to stay healthy and safe while working.
Q99	My supervisor creates an environment where I can voice my concerns about staying healthy and safe.

Item	Item Text
All Items	Note: A "-- ^d " indicates that there were no responses to the item.

Item	Item Text	Index	AES
Q1	I am given a real opportunity to improve my skills in my organization.		AES
Q2	I feel encouraged to come up with new and better ways of doing things.	Employee Engagement: Intrinsic Work Experience	
Q3	My work gives me a feeling of personal accomplishment.	Employee Engagement: Intrinsic Work Experience	
Q4	I know what is expected of me on the job.	Employee Engagement: Intrinsic Work Experience	
Q5	My workload is reasonable.		AES
Q6	My talents are used well in the workplace.	Employee Engagement: Intrinsic Work Experience	AES
Q7	I know how my work relates to the agency's goals.	Employee Engagement: Intrinsic Work Experience	AES
Q8	I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.		AES
Q14	The people I work with cooperate to get the job done.		AES
Q16	In my work unit, differences in performance are recognized in a meaningful way.		AES
Q18	My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.		AES
Q19	Employees in my work unit meet the needs of our customers.	Performance Confidence	
Q20	Employees in my work unit contribute positively to my agency's performance.	Performance Confidence	
Q21	Employees in my work unit produce high-quality work.	Performance Confidence	
Q22	Employees in my work unit adapt to changing priorities.	Performance Confidence	
Q43	I recommend my organization as a good place to work.	Global Satisfaction Index	AES

Item	Item Text	Index	AES
Q44	I believe the results of this survey will be used to make my agency a better place to work.		AES
Q46	Supervisors in my work unit support employee development.	Employee Engagement: Supervisors	
Q48	My supervisor listens to what I have to say.	Employee Engagement: Supervisors	
Q49	My supervisor treats me with respect.	Employee Engagement: Supervisors	
Q50	I have trust and confidence in my supervisor.	Employee Engagement: Supervisors	
Q52	Overall, how good a job do you feel is being done by your immediate supervisor?	Employee Engagement: Supervisors	
Q55	In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	Employee Engagement: Leaders Lead	
Q56	My organization's senior leaders maintain high standards of honesty and integrity.	Employee Engagement: Leaders Lead	
Q57	Managers communicate the goals of the organization.	Employee Engagement: Leaders Lead	AES
Q59	Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	Employee Engagement: Leaders Lead	
Q60	I have a high level of respect for my organization's senior leaders.	Employee Engagement: Leaders Lead	
Q65	How satisfied are you with your involvement in decisions that affect your work?		AES
Q66	How satisfied are you with the information you receive from management on what's going on in your organization?		AES
Q67	How satisfied are you with the recognition you receive for doing a good job?		AES
Q68	Considering everything, how satisfied are you with your job?	Global Satisfaction Index	AES
Q69	Considering everything, how satisfied are you with your pay?	Global Satisfaction Index	

Item	Item Text	Index	AES
Q70	Considering everything, how satisfied are you with your organization?	Global Satisfaction Index	AES
Q71	My organization's management practices promote diversity (e.g., outreach, recruitment, promotion opportunities).	DEIA: Diversity	
Q72	My supervisor demonstrates a commitment to workforce diversity (e.g., recruitment, promotion opportunities, development).	DEIA: Diversity	
Q73	I have similar access to advancement opportunities (e.g., promotion, career development, training) as others in my work unit.	DEIA: Equity	
Q74	My supervisor provides opportunities fairly to all employees in my work unit (e.g., promotions, work assignments).	DEIA: Equity	
Q75	In my work unit, excellent work is similarly recognized for all employees (e.g., awards, acknowledgements).	DEIA: Equity	
Q77	Employees in my work unit make me feel I belong.	DEIA: Inclusion	
Q78	Employees in my work unit care about me as a person.	DEIA: Inclusion	
Q79	I am comfortable expressing opinions that are different from other employees in my work unit.	DEIA: Inclusion	
Q80	In my work unit, people's differences are respected.	DEIA: Inclusion	
Q81	I can be successful in my organization being myself.	DEIA: Inclusion	
Q82	I can easily make a request of my organization to meet my accessibility needs. <i>(Note: For confidentiality purposes, a “—^c” indicates there are fewer than 4 responses to the question, excluding ‘No Accessibility Needs’ and ‘No Basis to Judge,’ and results are therefore suppressed.)</i>	DEIA: Accessibility	

Item	Item Text	Index	AES
Q83	<p>My organization responds to my accessibility needs in a timely manner.</p> <p><i>(Note: For confidentiality purposes, a “—^c” indicates there are fewer than 4 responses to the question, excluding ‘No Accessibility Needs’ and ‘No Basis to Judge,’ and results are therefore suppressed.)</i></p>	DEIA: Accessibility	
Q84	<p>My organization meets my accessibility needs.</p> <p><i>(Note: For confidentiality purposes, a “—^c” indicates there are fewer than 4 responses to the question, excluding ‘No Accessibility Needs’ and ‘No Basis to Judge,’ and results are therefore suppressed.)</i></p>	DEIA: Accessibility	

Agency & Subagency Name	Subsetting Code	Level Code	Reporting Level
Governmentwide	GOV	GOV	Governmentwide
Very Large Agencies (>=75,000 employees)	Very Large	Very Large	Agency Size
Department of Homeland Security	HS	HS	Agency
OFFICE OF THE INSPECTOR GENERAL	HS08	HS08	Level 1
OFFICE OF AUDITS	HS0802	HS0802	Level 2
OFFICE OF INSPECTIONS AND EVALUATIONS	HS0803	HS0803	Level 2
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	HS0804	HS0804	Level 2
CHICAGO FIELD OFFICE	HS0804	HS080405	Level 3
MIAMI FIELD OFFICE	HS0804	HS080407	Level 3
ELPASO FIELD OFFICE	HS0804	HS080410	Level 3
SANDIEGO FIELD OFFICE	HS0804	HS080412	Level 3
SANANTONIO FIELD OFFICE	HS0804	HS080417	Level 3
OFFICE OF MANAGEMENT	HS0805	HS0805	Level 2
INFORMATION TECHNOLOGY DIVISION	HS0805	HS080503	Level 3
TALENT MANAGEMENT DIVISION	HS0805	HS080506	Level 3
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	HS0806	HS0806	Level 2
OFFICE OF INTEGRITY	HS0808	HS0808	Level 2
OFFICE OF INNOVATION	HS0809	HS0809	Level 2

Agency & Subagency Name	Response Count	Q1 Pos	Q1 Neu	Q1 Neg	Q2 Pos
Governmentwide	557,778	68%	15%	17%	64%
Very Large Agencies (>=75,000 employees)	391,596	68%	15%	17%	64%
Department of Homeland Security	73,070	59%	18%	23%	52%
OFFICE OF THE INSPECTOR GENERAL	453	74%	12%	14%	68%
OFFICE OF AUDITS	194	79%	14%	7%	72%
OFFICE OF INSPECTIONS AND EVALUATIONS	31	69%	15%	15%	71%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	127	70%	9%	21%	62%
CHICAGO FIELD OFFICE	10	50%	13%	36%	50%
MIAMI FIELD OFFICE	14	93%	0%	7%	85%
ELPASO FIELD OFFICE	10	90%	0%	10%	67%
SANDIEGO FIELD OFFICE	12	42%	8%	50%	19%
SANANTONIO FIELD OFFICE	11	88%	12%	0%	88%
OFFICE OF MANAGEMENT	43	74%	9%	17%	69%
INFORMATION TECHNOLOGY DIVISION	11	92%	8%	0%	80%
TALENT MANAGEMENT DIVISION	11	92%	8%	0%	85%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18	63%	26%	11%	57%
OFFICE OF INTEGRITY	14	71%	7%	22%	69%
OFFICE OF INNOVATION	16	73%	16%	12%	62%

Agency & Subagency Name	Q2 Neu	Q2 Neg	Q3 Pos	Q3 Neu	Q3 Neg	Q4 Pos
Governmentwide	16%	20%	71%	15%	14%	81%
Very Large Agencies (>=75,000 employees)	16%	20%	70%	15%	15%	81%
Department of Homeland Security	19%	29%	63%	16%	21%	80%
OFFICE OF THE INSPECTOR GENERAL	15%	18%	77%	12%	12%	80%
OFFICE OF AUDITS	15%	13%	79%	11%	10%	84%
OFFICE OF INSPECTIONS AND EVALUATIONS	7%	22%	80%	6%	13%	75%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	15%	23%	77%	11%	12%	81%
CHICAGO FIELD OFFICE	13%	36%	50%	32%	18%	75%
MIAMI FIELD OFFICE	0%	15%	92%	8%	0%	100%
ELPASO FIELD OFFICE	0%	33%	80%	20%	0%	100%
SANDIEGO FIELD OFFICE	40%	41%	80%	7%	13%	48%
SANANTONIO FIELD OFFICE	12%	0%	100%	0%	0%	100%
OFFICE OF MANAGEMENT	4%	27%	64%	16%	21%	70%
INFORMATION TECHNOLOGY DIVISION	9%	11%	80%	20%	0%	78%
TALENT MANAGEMENT DIVISION	8%	8%	84%	9%	8%	83%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	27%	16%	81%	12%	8%	71%
OFFICE OF INTEGRITY	15%	16%	79%	21%	0%	78%
OFFICE OF INNOVATION	27%	11%	63%	22%	16%	59%

Agency & Subagency Name	Q4 Neu	Q4 Neg	Q5 Pos	Q5 Neu	Q5 Neg	Q6 Pos
Governmentwide	10%	9%	61%	15%	24%	63%
Very Large Agencies (>=75,000 employees)	10%	9%	63%	15%	23%	63%
Department of Homeland Security	10%	10%	60%	16%	24%	53%
OFFICE OF THE INSPECTOR GENERAL	11%	9%	74%	11%	16%	66%
OFFICE OF AUDITS	10%	6%	78%	9%	13%	67%
OFFICE OF INSPECTIONS AND EVALUATIONS	12%	13%	87%	3%	10%	70%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	9%	10%	73%	8%	19%	67%
CHICAGO FIELD OFFICE	8%	18%	69%	13%	17%	37%
MIAMI FIELD OFFICE	0%	0%	86%	6%	8%	93%
ELPASO FIELD OFFICE	0%	0%	81%	10%	9%	64%
SANDIEGO FIELD OFFICE	39%	13%	56%	17%	27%	63%
SANANTONIO FIELD OFFICE	0%	0%	100%	0%	0%	100%
OFFICE OF MANAGEMENT	14%	16%	56%	23%	21%	67%
INFORMATION TECHNOLOGY DIVISION	8%	14%	49%	41%	10%	80%
TALENT MANAGEMENT DIVISION	0%	17%	75%	25%	0%	92%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18%	11%	51%	21%	28%	61%
OFFICE OF INTEGRITY	13%	9%	73%	7%	20%	70%
OFFICE OF INNOVATION	27%	14%	68%	22%	10%	48%

Agency & Subagency Name	Q6 Neu	Q6 Neg	Q7 Pos	Q7 Neu	Q7 Neg	Q8 Pos
Governmentwide	17%	21%	84%	9%	6%	70%
Very Large Agencies (>=75,000 employees)	17%	21%	84%	10%	7%	70%
Department of Homeland Security	19%	28%	79%	11%	11%	63%
OFFICE OF THE INSPECTOR GENERAL	15%	19%	87%	8%	5%	66%
OFFICE OF AUDITS	15%	19%	89%	8%	3%	71%
OFFICE OF INSPECTIONS AND EVALUATIONS	11%	19%	87%	3%	10%	43%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	15%	18%	85%	9%	7%	66%
CHICAGO FIELD OFFICE	45%	18%	71%	11%	18%	69%
MIAMI FIELD OFFICE	7%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	11%	25%	90%	10%	0%	91%
SANDIEGO FIELD OFFICE	18%	19%	72%	22%	6%	20%
SANANTONIO FIELD OFFICE	0%	0%	100%	0%	0%	88%
OFFICE OF MANAGEMENT	8%	26%	86%	8%	6%	57%
INFORMATION TECHNOLOGY DIVISION	10%	10%	92%	8%	0%	65%
TALENT MANAGEMENT DIVISION	0%	8%	89%	11%	0%	65%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	23%	16%	79%	11%	11%	45%
OFFICE OF INTEGRITY	24%	6%	90%	10%	0%	61%
OFFICE OF INNOVATION	30%	21%	78%	22%	0%	86%

Agency & Subagency Name	Q8 Neu	Q8 Neg	Q9 Pos	Q9 Neu	Q9 Neg	Q10 Pos
Governmentwide	14%	16%	74%	14%	12%	65%
Very Large Agencies (>=75,000 employees)	14%	16%	74%	14%	12%	64%
Department of Homeland Security	17%	21%	72%	15%	13%	63%
OFFICE OF THE INSPECTOR GENERAL	15%	19%	76%	12%	12%	69%
OFFICE OF AUDITS	13%	17%	86%	8%	6%	78%
OFFICE OF INSPECTIONS AND EVALUATIONS	18%	40%	75%	9%	16%	54%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	15%	19%	70%	13%	17%	66%
CHICAGO FIELD OFFICE	13%	18%	66%	16%	18%	45%
MIAMI FIELD OFFICE	0%	0%	93%	0%	7%	93%
ELPASO FIELD OFFICE	9%	0%	70%	30%	0%	91%
SANDIEGO FIELD OFFICE	45%	35%	42%	29%	29%	24%
SANANTONIO FIELD OFFICE	12%	0%	100%	0%	0%	100%
OFFICE OF MANAGEMENT	21%	23%	66%	15%	19%	62%
INFORMATION TECHNOLOGY DIVISION	15%	20%	84%	16%	0%	74%
TALENT MANAGEMENT DIVISION	8%	28%	84%	16%	0%	83%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	20%	35%	68%	16%	17%	51%
OFFICE OF INTEGRITY	29%	10%	56%	35%	10%	60%
OFFICE OF INNOVATION	5%	9%	70%	25%	5%	62%

Agency & Subagency Name	Q10 Neu	Q10 Neg	Q11 Pos	Q11 Neu	Q11 Neg	Q12 Pos
Governmentwide	19%	16%	87%	8%	4%	33%
Very Large Agencies (>=75,000 employees)	19%	17%	87%	8%	5%	33%
Department of Homeland Security	19%	18%	81%	11%	8%	31%
OFFICE OF THE INSPECTOR GENERAL	15%	16%	91%	5%	4%	33%
OFFICE OF AUDITS	12%	10%	93%	4%	3%	33%
OFFICE OF INSPECTIONS AND EVALUATIONS	27%	19%	76%	13%	10%	55%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	13%	20%	92%	4%	4%	29%
CHICAGO FIELD OFFICE	37%	18%	82%	8%	10%	10%
MIAMI FIELD OFFICE	0%	7%	100%	0%	0%	49%
ELPASO FIELD OFFICE	9%	0%	88%	12%	0%	39%
SANDIEGO FIELD OFFICE	36%	40%	93%	7%	0%	8%
SANANTONIO FIELD OFFICE	0%	0%	88%	0%	12%	40%
OFFICE OF MANAGEMENT	21%	17%	82%	13%	6%	24%
INFORMATION TECHNOLOGY DIVISION	18%	8%	86%	0%	14%	25%
TALENT MANAGEMENT DIVISION	17%	0%	83%	17%	0%	30%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	34%	15%	89%	5%	5%	51%
OFFICE OF INTEGRITY	6%	35%	100%	0%	0%	31%
OFFICE OF INNOVATION	8%	30%	92%	8%	0%	29%

Agency & Subagency Name	Q12 Neu	Q12 Neg	Q13 Pos	Q13 Neu	Q13 Neg	Q14 Pos
Governmentwide	26%	41%	74%	15%	11%	80%
Very Large Agencies (>=75,000 employees)	26%	41%	74%	15%	11%	80%
Department of Homeland Security	26%	43%	70%	17%	13%	76%
OFFICE OF THE INSPECTOR GENERAL	25%	41%	80%	12%	8%	88%
OFFICE OF AUDITS	27%	41%	83%	11%	6%	90%
OFFICE OF INSPECTIONS AND EVALUATIONS	16%	29%	75%	9%	16%	84%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	27%	44%	82%	9%	8%	88%
CHICAGO FIELD OFFICE	20%	71%	83%	0%	17%	90%
MIAMI FIELD OFFICE	38%	12%	100%	0%	0%	100%
ELPASO FIELD OFFICE	32%	29%	90%	10%	0%	91%
SANDIEGO FIELD OFFICE	43%	49%	72%	15%	13%	91%
SANANTONIO FIELD OFFICE	20%	40%	93%	7%	0%	88%
OFFICE OF MANAGEMENT	20%	56%	71%	11%	18%	85%
INFORMATION TECHNOLOGY DIVISION	26%	49%	78%	8%	14%	100%
TALENT MANAGEMENT DIVISION	17%	53%	75%	18%	8%	92%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	26%	23%	72%	17%	11%	90%
OFFICE OF INTEGRITY	14%	56%	70%	30%	0%	100%
OFFICE OF INNOVATION	35%	36%	60%	32%	8%	84%

Agency & Subagency Name	Q14 Neu	Q14 Neg	Q16 Pos	Q16 Neu	Q16 Neg	Q17 Pos
Governmentwide	10%	9%	42%	27%	31%	80%
Very Large Agencies (>=75,000 employees)	10%	10%	41%	27%	32%	79%
Department of Homeland Security	12%	12%	36%	27%	38%	78%
OFFICE OF THE INSPECTOR GENERAL	8%	4%	54%	22%	24%	86%
OFFICE OF AUDITS	7%	3%	52%	21%	26%	90%
OFFICE OF INSPECTIONS AND EVALUATIONS	9%	7%	54%	23%	24%	83%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	7%	5%	57%	23%	20%	85%
CHICAGO FIELD OFFICE	0%	10%	46%	35%	20%	90%
MIAMI FIELD OFFICE	0%	0%	79%	15%	6%	93%
ELPASO FIELD OFFICE	9%	0%	48%	33%	19%	81%
SANDIEGO FIELD OFFICE	9%	0%	50%	37%	13%	100%
SANANTONIO FIELD OFFICE	12%	0%	68%	13%	20%	88%
OFFICE OF MANAGEMENT	12%	2%	40%	23%	37%	70%
INFORMATION TECHNOLOGY DIVISION	0%	0%	51%	25%	24%	84%
TALENT MANAGEMENT DIVISION	8%	0%	48%	9%	43%	89%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	5%	5%	59%	12%	29%	84%
OFFICE OF INTEGRITY	0%	0%	76%	24%	0%	93%
OFFICE OF INNOVATION	8%	8%	64%	7%	29%	83%

Agency & Subagency Name	Q17 Neu	Q17 Neg	Q18 Pos	Q18 Neu	Q18 Neg	Q19 Pos
Governmentwide	11%	9%	79%	12%	9%	87%
Very Large Agencies (>=75,000 employees)	11%	10%	78%	13%	9%	87%
Department of Homeland Security	12%	10%	76%	14%	10%	82%
OFFICE OF THE INSPECTOR GENERAL	7%	7%	85%	7%	8%	89%
OFFICE OF AUDITS	7%	3%	87%	8%	5%	92%
OFFICE OF INSPECTIONS AND EVALUATIONS	3%	14%	87%	3%	10%	79%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	6%	10%	81%	6%	12%	88%
CHICAGO FIELD OFFICE	0%	10%	90%	0%	10%	100%
MIAMI FIELD OFFICE	7%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	0%	19%	68%	32%	0%	90%
SANDIEGO FIELD OFFICE	0%	0%	73%	0%	27%	100%
SANANTONIO FIELD OFFICE	12%	0%	77%	12%	12%	87%
OFFICE OF MANAGEMENT	15%	15%	80%	11%	10%	86%
INFORMATION TECHNOLOGY DIVISION	16%	0%	100%	0%	0%	92%
TALENT MANAGEMENT DIVISION	0%	11%	80%	9%	11%	100%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	10%	6%	100%	0%	0%	92%
OFFICE OF INTEGRITY	7%	0%	90%	0%	10%	80%
OFFICE OF INNOVATION	8%	8%	81%	19%	0%	100%

Agency & Subagency Name	Q19 Neu	Q19 Neg	Q20 Pos	Q20 Neu	Q20 Neg	Q21 Pos
Governmentwide	11%	2%	85%	12%	3%	82%
Very Large Agencies (>=75,000 employees)	11%	2%	84%	12%	4%	82%
Department of Homeland Security	14%	4%	78%	17%	6%	76%
OFFICE OF THE INSPECTOR GENERAL	9%	2%	90%	8%	2%	88%
OFFICE OF AUDITS	7%	1%	92%	6%	2%	86%
OFFICE OF INSPECTIONS AND EVALUATIONS	14%	7%	83%	13%	4%	90%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	10%	2%	86%	10%	3%	87%
CHICAGO FIELD OFFICE	0%	0%	87%	0%	13%	88%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	10%	0%	79%	21%	0%	91%
SANDIEGO FIELD OFFICE	0%	0%	100%	0%	0%	100%
SANANTONIO FIELD OFFICE	13%	0%	88%	12%	0%	88%
OFFICE OF MANAGEMENT	12%	2%	90%	10%	0%	87%
INFORMATION TECHNOLOGY DIVISION	8%	0%	100%	0%	0%	100%
TALENT MANAGEMENT DIVISION	0%	0%	100%	0%	0%	100%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	8%	0%	100%	0%	0%	100%
OFFICE OF INTEGRITY	20%	0%	95%	5%	0%	100%
OFFICE OF INNOVATION	0%	0%	92%	8%	0%	92%

Agency & Subagency Name	Q21 Neu	Q21 Neg	Q22 Pos	Q22 Neu	Q22 Neg	Q23 Pos
Governmentwide	14%	3%	80%	15%	5%	58%
Very Large Agencies (>=75,000 employees)	15%	4%	79%	16%	5%	57%
Department of Homeland Security	19%	6%	75%	18%	7%	53%
OFFICE OF THE INSPECTOR GENERAL	11%	2%	87%	11%	3%	71%
OFFICE OF AUDITS	13%	1%	88%	10%	2%	68%
OFFICE OF INSPECTIONS AND EVALUATIONS	7%	4%	83%	13%	4%	68%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	11%	2%	86%	12%	2%	70%
CHICAGO FIELD OFFICE	0%	12%	88%	0%	12%	63%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	75%
ELPASO FIELD OFFICE	9%	0%	71%	29%	0%	81%
SANDIEGO FIELD OFFICE	0%	0%	87%	13%	0%	51%
SANANTONIO FIELD OFFICE	12%	0%	88%	12%	0%	77%
OFFICE OF MANAGEMENT	11%	2%	80%	12%	8%	62%
INFORMATION TECHNOLOGY DIVISION	0%	0%	91%	9%	0%	76%
TALENT MANAGEMENT DIVISION	0%	0%	92%	8%	0%	84%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	0%	100%	0%	0%	89%
OFFICE OF INTEGRITY	0%	0%	100%	0%	0%	87%
OFFICE OF INNOVATION	8%	0%	87%	13%	0%	85%

Agency & Subagency Name	Q23 Neu	Q23 Neg	Q24 Pos	Q24 Neu	Q24 Neg	Q25 Pos
Governmentwide	25%	17%	63%	20%	16%	82%
Very Large Agencies (>=75,000 employees)	25%	18%	63%	20%	17%	82%
Department of Homeland Security	26%	21%	57%	22%	21%	79%
OFFICE OF THE INSPECTOR GENERAL	19%	10%	71%	17%	12%	85%
OFFICE OF AUDITS	25%	7%	74%	16%	10%	90%
OFFICE OF INSPECTIONS AND EVALUATIONS	16%	16%	73%	10%	17%	87%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	15%	15%	65%	23%	12%	80%
CHICAGO FIELD OFFICE	37%	0%	58%	32%	10%	83%
MIAMI FIELD OFFICE	0%	25%	93%	7%	0%	100%
ELPASO FIELD OFFICE	19%	0%	67%	23%	10%	100%
SANDIEGO FIELD OFFICE	28%	22%	65%	25%	9%	54%
SANANTONIO FIELD OFFICE	12%	12%	81%	19%	0%	100%
OFFICE OF MANAGEMENT	17%	21%	67%	7%	26%	76%
INFORMATION TECHNOLOGY DIVISION	24%	0%	100%	0%	0%	92%
TALENT MANAGEMENT DIVISION	9%	8%	75%	9%	17%	72%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	11%	0%	79%	11%	11%	77%
OFFICE OF INTEGRITY	13%	0%	93%	7%	0%	90%
OFFICE OF INNOVATION	15%	0%	72%	22%	6%	78%

Agency & Subagency Name	Q25 Neu	Q25 Neg	Q26 Pos	Q26 Neu	Q26 Neg	Q27 Pos
Governmentwide	11%	7%	51%	24%	25%	66%
Very Large Agencies (>=75,000 employees)	11%	7%	50%	25%	25%	65%
Department of Homeland Security	12%	9%	42%	26%	32%	62%
OFFICE OF THE INSPECTOR GENERAL	9%	7%	63%	19%	18%	77%
OFFICE OF AUDITS	6%	3%	68%	19%	13%	77%
OFFICE OF INSPECTIONS AND EVALUATIONS	6%	7%	67%	10%	24%	78%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	10%	9%	59%	21%	20%	74%
CHICAGO FIELD OFFICE	0%	17%	48%	24%	28%	77%
MIAMI FIELD OFFICE	0%	0%	71%	29%	0%	86%
ELPASO FIELD OFFICE	0%	0%	77%	12%	10%	81%
SANDIEGO FIELD OFFICE	30%	16%	26%	37%	37%	48%
SANANTONIO FIELD OFFICE	0%	0%	88%	12%	0%	87%
OFFICE OF MANAGEMENT	12%	11%	53%	23%	24%	66%
INFORMATION TECHNOLOGY DIVISION	8%	0%	60%	29%	11%	91%
TALENT MANAGEMENT DIVISION	11%	17%	74%	18%	8%	82%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	5%	17%	50%	33%	17%	82%
OFFICE OF INTEGRITY	10%	0%	51%	10%	39%	87%
OFFICE OF INNOVATION	22%	0%	62%	14%	24%	93%

Agency & Subagency Name	Q27 Neu	Q27 Neg	Q28 Pos	Q28 Neu	Q28 Neg	Q29 Pos
Governmentwide	19%	15%	64%	22%	14%	65%
Very Large Agencies (>=75,000 employees)	20%	15%	63%	22%	15%	64%
Department of Homeland Security	21%	17%	56%	24%	20%	55%
OFFICE OF THE INSPECTOR GENERAL	12%	11%	78%	13%	9%	79%
OFFICE OF AUDITS	13%	10%	76%	15%	9%	77%
OFFICE OF INSPECTIONS AND EVALUATIONS	10%	12%	77%	13%	10%	77%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	11%	14%	80%	11%	9%	79%
CHICAGO FIELD OFFICE	13%	10%	88%	0%	12%	88%
MIAMI FIELD OFFICE	0%	14%	100%	0%	0%	93%
ELPASO FIELD OFFICE	9%	10%	65%	25%	10%	79%
SANDIEGO FIELD OFFICE	27%	25%	91%	9%	0%	81%
SANANTONIO FIELD OFFICE	13%	0%	75%	13%	13%	75%
OFFICE OF MANAGEMENT	14%	20%	70%	20%	10%	69%
INFORMATION TECHNOLOGY DIVISION	9%	0%	73%	27%	0%	81%
TALENT MANAGEMENT DIVISION	8%	10%	92%	8%	0%	92%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18%	0%	84%	0%	16%	86%
OFFICE OF INTEGRITY	13%	0%	100%	0%	0%	100%
OFFICE OF INNOVATION	7%	0%	84%	8%	8%	100%

Agency & Subagency Name	Q29 Neu	Q29 Neg	Q30 Pos	Q30 Neu	Q30 Neg	Q31 Pos
Governmentwide	21%	14%	54%	27%	19%	76%
Very Large Agencies (>=75,000 employees)	22%	15%	53%	27%	19%	75%
Department of Homeland Security	25%	21%	47%	29%	25%	61%
OFFICE OF THE INSPECTOR GENERAL	11%	10%	66%	23%	12%	80%
OFFICE OF AUDITS	12%	11%	64%	25%	11%	84%
OFFICE OF INSPECTIONS AND EVALUATIONS	10%	14%	71%	16%	14%	66%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	11%	10%	68%	21%	10%	75%
CHICAGO FIELD OFFICE	0%	12%	77%	10%	13%	77%
MIAMI FIELD OFFICE	7%	0%	100%	0%	0%	88%
ELPASO FIELD OFFICE	11%	10%	54%	46%	0%	89%
SANDIEGO FIELD OFFICE	9%	9%	48%	19%	33%	48%
SANANTONIO FIELD OFFICE	13%	13%	86%	14%	0%	87%
OFFICE OF MANAGEMENT	21%	11%	54%	20%	26%	75%
INFORMATION TECHNOLOGY DIVISION	19%	0%	67%	0%	33%	80%
TALENT MANAGEMENT DIVISION	8%	0%	71%	29%	0%	83%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	6%	8%	52%	40%	8%	86%
OFFICE OF INTEGRITY	0%	0%	78%	16%	6%	100%
OFFICE OF INNOVATION	0%	0%	81%	12%	8%	92%

Agency & Subagency Name	Q31 Neu	Q31 Neg	Q32 Pos	Q32 Neu	Q32 Neg	Q33 Pos
Governmentwide	16%	9%	63%	24%	12%	70%
Very Large Agencies (>=75,000 employees)	16%	9%	63%	25%	13%	69%
Department of Homeland Security	23%	16%	52%	29%	19%	60%
OFFICE OF THE INSPECTOR GENERAL	14%	6%	74%	19%	7%	86%
OFFICE OF AUDITS	11%	6%	75%	19%	6%	88%
OFFICE OF INSPECTIONS AND EVALUATIONS	23%	11%	75%	14%	11%	87%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	18%	7%	67%	25%	8%	86%
CHICAGO FIELD OFFICE	10%	13%	67%	20%	13%	100%
MIAMI FIELD OFFICE	12%	0%	88%	12%	0%	100%
ELPASO FIELD OFFICE	11%	0%	73%	27%	0%	100%
SANDIEGO FIELD OFFICE	52%	0%	41%	59%	0%	93%
SANANTONIO FIELD OFFICE	13%	0%	86%	14%	0%	77%
OFFICE OF MANAGEMENT	13%	12%	74%	12%	15%	74%
INFORMATION TECHNOLOGY DIVISION	9%	11%	100%	0%	0%	100%
TALENT MANAGEMENT DIVISION	0%	17%	83%	9%	8%	100%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	14%	0%	92%	8%	0%	71%
OFFICE OF INTEGRITY	0%	0%	93%	7%	0%	94%
OFFICE OF INNOVATION	8%	0%	81%	12%	7%	85%

Agency & Subagency Name	Q33 Neu	Q33 Neg	Q34 Pos	Q34 Neu	Q34 Neg	Q35 Pos
Governmentwide	17%	13%	42%	29%	30%	59%
Very Large Agencies (>=75,000 employees)	17%	14%	42%	29%	29%	58%
Department of Homeland Security	20%	21%	39%	30%	31%	50%
OFFICE OF THE INSPECTOR GENERAL	8%	6%	46%	25%	28%	71%
OFFICE OF AUDITS	9%	3%	45%	25%	30%	77%
OFFICE OF INSPECTIONS AND EVALUATIONS	0%	13%	44%	22%	34%	68%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	7%	7%	51%	24%	26%	67%
CHICAGO FIELD OFFICE	0%	0%	49%	0%	51%	77%
MIAMI FIELD OFFICE	0%	0%	71%	15%	13%	87%
ELPASO FIELD OFFICE	0%	0%	51%	35%	14%	65%
SANDIEGO FIELD OFFICE	7%	0%	25%	49%	26%	53%
SANANTONIO FIELD OFFICE	23%	0%	79%	21%	0%	88%
OFFICE OF MANAGEMENT	13%	12%	36%	22%	41%	60%
INFORMATION TECHNOLOGY DIVISION	0%	0%	32%	44%	24%	60%
TALENT MANAGEMENT DIVISION	0%	0%	44%	18%	39%	67%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	11%	19%	36%	41%	23%	58%
OFFICE OF INTEGRITY	6%	0%	32%	31%	37%	82%
OFFICE OF INNOVATION	15%	0%	65%	35%	0%	64%

Agency & Subagency Name	Q35 Neu	Q35 Neg	Q36 Pos	Q36 Neu	Q36 Neg	Q37 Pos
Governmentwide	18%	23%	75%	12%	13%	78%
Very Large Agencies (>=75,000 employees)	18%	24%	74%	12%	13%	78%
Department of Homeland Security	19%	31%	62%	15%	23%	71%
OFFICE OF THE INSPECTOR GENERAL	15%	14%	85%	11%	4%	79%
OFFICE OF AUDITS	13%	10%	91%	9%	0%	84%
OFFICE OF INSPECTIONS AND EVALUATIONS	3%	29%	78%	7%	15%	64%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	17%	16%	76%	16%	8%	78%
CHICAGO FIELD OFFICE	0%	23%	57%	34%	9%	58%
MIAMI FIELD OFFICE	13%	0%	90%	10%	0%	100%
ELPASO FIELD OFFICE	35%	0%	89%	11%	0%	89%
SANDIEGO FIELD OFFICE	27%	19%	63%	24%	13%	63%
SANANTONIO FIELD OFFICE	0%	12%	88%	12%	0%	100%
OFFICE OF MANAGEMENT	14%	27%	80%	17%	3%	77%
INFORMATION TECHNOLOGY DIVISION	0%	40%	84%	16%	0%	100%
TALENT MANAGEMENT DIVISION	25%	8%	80%	20%	0%	73%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	32%	11%	87%	13%	0%	57%
OFFICE OF INTEGRITY	13%	6%	87%	6%	7%	69%
OFFICE OF INNOVATION	27%	9%	93%	7%	0%	75%

Agency & Subagency Name	Q37 Neu	Q37 Neg	Q38 Pos	Q38 Neu	Q38 Neg	Q39 Pos
Governmentwide	14%	8%	77%	13%	10%	67%
Very Large Agencies (>=75,000 employees)	14%	8%	77%	13%	10%	66%
Department of Homeland Security	15%	14%	74%	13%	13%	62%
OFFICE OF THE INSPECTOR GENERAL	10%	11%	75%	13%	12%	68%
OFFICE OF AUDITS	9%	7%	82%	11%	7%	75%
OFFICE OF INSPECTIONS AND EVALUATIONS	16%	19%	66%	13%	22%	55%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	10%	12%	71%	15%	14%	65%
CHICAGO FIELD OFFICE	9%	33%	58%	13%	29%	67%
MIAMI FIELD OFFICE	0%	0%	90%	10%	0%	100%
ELPASO FIELD OFFICE	11%	0%	89%	11%	0%	89%
SANDIEGO FIELD OFFICE	6%	31%	57%	24%	19%	27%
SANANTONIO FIELD OFFICE	0%	0%	100%	0%	0%	82%
OFFICE OF MANAGEMENT	10%	12%	73%	7%	19%	58%
INFORMATION TECHNOLOGY DIVISION	0%	0%	78%	0%	22%	76%
TALENT MANAGEMENT DIVISION	18%	8%	65%	9%	26%	47%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	20%	24%	43%	26%	32%	49%
OFFICE OF INTEGRITY	7%	24%	75%	7%	19%	63%
OFFICE OF INNOVATION	19%	6%	64%	27%	9%	61%

Agency & Subagency Name	Q39 Neu	Q39 Neg	Q40 Pos	Q40 Neu	Q40 Neg	Q41 Pos
Governmentwide	20%	13%	73%	15%	12%	83%
Very Large Agencies (>=75,000 employees)	20%	13%	74%	14%	12%	83%
Department of Homeland Security	21%	18%	66%	17%	17%	72%
OFFICE OF THE INSPECTOR GENERAL	19%	13%	73%	15%	12%	84%
OFFICE OF AUDITS	13%	12%	74%	21%	5%	87%
OFFICE OF INSPECTIONS AND EVALUATIONS	26%	19%	62%	21%	17%	62%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	19%	16%	74%	8%	19%	80%
CHICAGO FIELD OFFICE	10%	23%	67%	24%	9%	79%
MIAMI FIELD OFFICE	0%	0%	92%	0%	8%	100%
ELPASO FIELD OFFICE	11%	0%	86%	0%	14%	86%
SANDIEGO FIELD OFFICE	25%	48%	69%	0%	31%	72%
SANANTONIO FIELD OFFICE	18%	0%	77%	7%	17%	93%
OFFICE OF MANAGEMENT	24%	18%	69%	10%	20%	87%
INFORMATION TECHNOLOGY DIVISION	24%	0%	69%	9%	22%	100%
TALENT MANAGEMENT DIVISION	21%	31%	82%	10%	9%	82%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	38%	13%	82%	18%	0%	89%
OFFICE OF INTEGRITY	37%	0%	52%	24%	24%	88%
OFFICE OF INNOVATION	39%	0%	86%	6%	8%	94%

Agency & Subagency Name	Q41 Neu	Q41 Neg	Q42 Pos	Q42 Neu	Q42 Neg	Q43 Pos
Governmentwide	11%	6%	52%	21%	27%	65%
Very Large Agencies (>=75,000 employees)	11%	6%	51%	21%	28%	64%
Department of Homeland Security	16%	12%	40%	22%	38%	55%
OFFICE OF THE INSPECTOR GENERAL	11%	5%	45%	26%	29%	69%
OFFICE OF AUDITS	11%	1%	41%	29%	30%	71%
OFFICE OF INSPECTIONS AND EVALUATIONS	16%	21%	31%	13%	56%	59%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	13%	8%	50%	23%	28%	72%
CHICAGO FIELD OFFICE	13%	9%	69%	0%	31%	58%
MIAMI FIELD OFFICE	0%	0%	88%	12%	0%	93%
ELPASO FIELD OFFICE	14%	0%	43%	31%	25%	89%
SANDIEGO FIELD OFFICE	8%	20%	15%	45%	40%	69%
SANANTONIO FIELD OFFICE	7%	0%	70%	23%	7%	93%
OFFICE OF MANAGEMENT	8%	5%	39%	31%	30%	64%
INFORMATION TECHNOLOGY DIVISION	0%	0%	33%	49%	18%	74%
TALENT MANAGEMENT DIVISION	18%	0%	37%	34%	29%	83%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	11%	0%	43%	13%	44%	41%
OFFICE OF INTEGRITY	12%	0%	56%	22%	22%	69%
OFFICE OF INNOVATION	6%	0%	68%	32%	0%	70%

Agency & Subagency Name	Q43 Neu	Q43 Neg	Q44 Pos	Q44 Neu	Q44 Neg	Q45 Pos
Governmentwide	20%	15%	43%	26%	31%	78%
Very Large Agencies (>=75,000 employees)	21%	16%	42%	26%	33%	77%
Department of Homeland Security	23%	22%	41%	23%	37%	74%
OFFICE OF THE INSPECTOR GENERAL	17%	14%	50%	23%	28%	86%
OFFICE OF AUDITS	19%	9%	54%	26%	21%	89%
OFFICE OF INSPECTIONS AND EVALUATIONS	9%	32%	30%	20%	50%	80%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	14%	15%	48%	22%	30%	82%
CHICAGO FIELD OFFICE	9%	33%	40%	23%	36%	90%
MIAMI FIELD OFFICE	7%	0%	76%	17%	7%	100%
ELPASO FIELD OFFICE	11%	0%	77%	23%	0%	87%
SANDIEGO FIELD OFFICE	7%	24%	27%	27%	46%	53%
SANANTONIO FIELD OFFICE	7%	0%	70%	23%	7%	100%
OFFICE OF MANAGEMENT	13%	23%	43%	17%	40%	76%
INFORMATION TECHNOLOGY DIVISION	26%	0%	37%	34%	28%	89%
TALENT MANAGEMENT DIVISION	9%	8%	65%	0%	35%	81%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18%	41%	30%	22%	48%	94%
OFFICE OF INTEGRITY	22%	9%	57%	12%	31%	100%
OFFICE OF INNOVATION	24%	6%	54%	27%	19%	88%

Agency & Subagency Name	Q45 Neu	Q45 Neg	Q46 Pos	Q46 Neu	Q46 Neg	Q47 Pos
Governmentwide	14%	8%	77%	12%	11%	83%
Very Large Agencies (>=75,000 employees)	15%	8%	76%	12%	11%	83%
Department of Homeland Security	17%	9%	70%	15%	15%	77%
OFFICE OF THE INSPECTOR GENERAL	9%	6%	85%	6%	9%	93%
OFFICE OF AUDITS	8%	4%	88%	5%	8%	93%
OFFICE OF INSPECTIONS AND EVALUATIONS	6%	14%	83%	0%	17%	90%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	13%	5%	81%	8%	11%	93%
CHICAGO FIELD OFFICE	10%	0%	90%	0%	10%	100%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	13%	0%	89%	0%	11%	89%
SANDIEGO FIELD OFFICE	40%	7%	63%	18%	19%	93%
SANANTONIO FIELD OFFICE	0%	0%	88%	12%	0%	100%
OFFICE OF MANAGEMENT	11%	13%	80%	7%	13%	89%
INFORMATION TECHNOLOGY DIVISION	0%	11%	92%	8%	0%	100%
TALENT MANAGEMENT DIVISION	19%	0%	92%	0%	8%	100%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	6%	94%	6%	0%	89%
OFFICE OF INTEGRITY	0%	0%	94%	6%	0%	100%
OFFICE OF INNOVATION	5%	7%	73%	13%	14%	94%

Agency & Subagency Name	Q47 Neu	Q47 Neg	Q48 Pos	Q48 Neu	Q48 Neg	Q49 Pos
Governmentwide	9%	8%	82%	9%	9%	86%
Very Large Agencies (>=75,000 employees)	9%	8%	81%	10%	9%	86%
Department of Homeland Security	13%	11%	79%	11%	10%	84%
OFFICE OF THE INSPECTOR GENERAL	3%	5%	85%	6%	9%	88%
OFFICE OF AUDITS	4%	3%	87%	7%	6%	88%
OFFICE OF INSPECTIONS AND EVALUATIONS	3%	7%	90%	3%	7%	90%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	1%	6%	84%	5%	11%	90%
CHICAGO FIELD OFFICE	0%	0%	80%	0%	20%	88%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	0%	11%	89%	0%	11%	87%
SANDIEGO FIELD OFFICE	7%	0%	74%	7%	19%	87%
SANANTONIO FIELD OFFICE	0%	0%	100%	0%	0%	100%
OFFICE OF MANAGEMENT	2%	8%	78%	10%	13%	75%
INFORMATION TECHNOLOGY DIVISION	0%	0%	90%	10%	0%	100%
TALENT MANAGEMENT DIVISION	0%	0%	92%	0%	8%	83%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	11%	83%	6%	11%	89%
OFFICE OF INTEGRITY	0%	0%	93%	7%	0%	93%
OFFICE OF INNOVATION	0%	6%	86%	0%	14%	94%

Agency & Subagency Name	Q49 Neu	Q49 Neg	Q50 Pos	Q50 Neu	Q50 Neg	Q51 Pos
Governmentwide	8%	6%	76%	12%	12%	87%
Very Large Agencies (>=75,000 employees)	8%	6%	76%	12%	12%	86%
Department of Homeland Security	9%	7%	73%	14%	13%	83%
OFFICE OF THE INSPECTOR GENERAL	7%	6%	81%	9%	10%	93%
OFFICE OF AUDITS	7%	5%	84%	7%	9%	95%
OFFICE OF INSPECTIONS AND EVALUATIONS	0%	10%	80%	10%	10%	89%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	6%	4%	80%	9%	10%	95%
CHICAGO FIELD OFFICE	12%	0%	80%	9%	12%	80%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	13%	0%	77%	11%	11%	89%
SANDIEGO FIELD OFFICE	13%	0%	50%	26%	24%	100%
SANANTONIO FIELD OFFICE	0%	0%	100%	0%	0%	100%
OFFICE OF MANAGEMENT	9%	16%	73%	9%	18%	85%
INFORMATION TECHNOLOGY DIVISION	0%	0%	90%	10%	0%	86%
TALENT MANAGEMENT DIVISION	9%	8%	83%	9%	8%	83%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	6%	6%	78%	11%	11%	89%
OFFICE OF INTEGRITY	7%	0%	93%	7%	0%	93%
OFFICE OF INNOVATION	0%	6%	86%	0%	14%	92%

Agency & Subagency Name	Q51 Neu	Q51 Neg	Q52 Pos	Q52 Neu	Q52 Neg	Q53 Pos
Governmentwide	10%	4%	78%	13%	9%	70%
Very Large Agencies (>=75,000 employees)	10%	4%	77%	14%	9%	70%
Department of Homeland Security	12%	5%	75%	15%	10%	67%
OFFICE OF THE INSPECTOR GENERAL	5%	2%	83%	10%	7%	79%
OFFICE OF AUDITS	4%	1%	84%	9%	7%	81%
OFFICE OF INSPECTIONS AND EVALUATIONS	7%	4%	94%	0%	6%	77%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	2%	3%	83%	12%	5%	78%
CHICAGO FIELD OFFICE	9%	12%	80%	20%	0%	80%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	11%	0%	77%	23%	0%	67%
SANDIEGO FIELD OFFICE	0%	0%	47%	47%	6%	45%
SANANTONIO FIELD OFFICE	0%	0%	100%	0%	0%	100%
OFFICE OF MANAGEMENT	10%	5%	69%	11%	20%	68%
INFORMATION TECHNOLOGY DIVISION	0%	14%	90%	10%	0%	100%
TALENT MANAGEMENT DIVISION	9%	8%	83%	9%	8%	75%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	11%	0%	89%	11%	0%	78%
OFFICE OF INTEGRITY	7%	0%	93%	7%	0%	100%
OFFICE OF INNOVATION	8%	0%	73%	13%	14%	78%

Agency & Subagency Name	Q53 Neu	Q53 Neg	Q54 Pos	Q54 Neu	Q54 Neg	Q55 Pos
Governmentwide	17%	13%	75%	14%	12%	48%
Very Large Agencies (>=75,000 employees)	17%	13%	74%	14%	12%	47%
Department of Homeland Security	19%	14%	72%	15%	13%	40%
OFFICE OF THE INSPECTOR GENERAL	11%	10%	83%	8%	9%	54%
OFFICE OF AUDITS	9%	10%	85%	7%	8%	59%
OFFICE OF INSPECTIONS AND EVALUATIONS	10%	13%	70%	16%	14%	30%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	12%	10%	87%	7%	6%	55%
CHICAGO FIELD OFFICE	9%	12%	91%	0%	9%	48%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	87%
ELPASO FIELD OFFICE	21%	11%	89%	11%	0%	89%
SANDIEGO FIELD OFFICE	36%	19%	69%	25%	6%	19%
SANANTONIO FIELD OFFICE	0%	0%	100%	0%	0%	62%
OFFICE OF MANAGEMENT	17%	14%	66%	14%	19%	50%
INFORMATION TECHNOLOGY DIVISION	0%	0%	76%	0%	24%	34%
TALENT MANAGEMENT DIVISION	9%	17%	75%	18%	8%	57%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	22%	0%	83%	11%	6%	26%
OFFICE OF INTEGRITY	0%	0%	100%	0%	0%	52%
OFFICE OF INNOVATION	8%	14%	78%	8%	14%	54%

Agency & Subagency Name	Q55 Neu	Q55 Neg	Q56 Pos	Q56 Neu	Q56 Neg	Q57 Pos
Governmentwide	23%	29%	60%	21%	19%	64%
Very Large Agencies (>=75,000 employees)	23%	30%	59%	21%	19%	63%
Department of Homeland Security	21%	39%	51%	22%	27%	57%
OFFICE OF THE INSPECTOR GENERAL	18%	28%	57%	19%	24%	72%
OFFICE OF AUDITS	19%	23%	59%	22%	19%	75%
OFFICE OF INSPECTIONS AND EVALUATIONS	9%	61%	22%	12%	66%	63%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	16%	30%	62%	15%	23%	74%
CHICAGO FIELD OFFICE	10%	42%	48%	23%	29%	80%
MIAMI FIELD OFFICE	13%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	0%	11%	87%	13%	0%	89%
SANDIEGO FIELD OFFICE	35%	46%	30%	28%	42%	64%
SANANTONIO FIELD OFFICE	38%	0%	77%	23%	0%	77%
OFFICE OF MANAGEMENT	15%	34%	51%	20%	29%	68%
INFORMATION TECHNOLOGY DIVISION	42%	24%	70%	19%	11%	68%
TALENT MANAGEMENT DIVISION	17%	26%	47%	27%	26%	65%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	31%	43%	32%	25%	43%	41%
OFFICE OF INTEGRITY	24%	24%	47%	32%	21%	69%
OFFICE OF INNOVATION	30%	16%	81%	14%	5%	74%

Agency & Subagency Name	Q57 Neu	Q57 Neg	Q58 Pos	Q58 Neu	Q58 Neg	Q59 Pos
Governmentwide	18%	18%	58%	20%	22%	63%
Very Large Agencies (>=75,000 employees)	19%	18%	57%	21%	23%	63%
Department of Homeland Security	19%	24%	50%	21%	30%	57%
OFFICE OF THE INSPECTOR GENERAL	11%	17%	63%	18%	19%	70%
OFFICE OF AUDITS	11%	13%	68%	18%	14%	72%
OFFICE OF INSPECTIONS AND EVALUATIONS	14%	23%	62%	19%	19%	67%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	9%	17%	64%	16%	21%	74%
CHICAGO FIELD OFFICE	0%	20%	71%	0%	29%	71%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	0%	11%	75%	14%	11%	89%
SANDIEGO FIELD OFFICE	8%	28%	34%	25%	40%	9%
SANANTONIO FIELD OFFICE	23%	0%	69%	31%	0%	88%
OFFICE OF MANAGEMENT	4%	28%	51%	17%	32%	64%
INFORMATION TECHNOLOGY DIVISION	10%	22%	41%	18%	41%	89%
TALENT MANAGEMENT DIVISION	0%	35%	65%	9%	26%	65%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	19%	40%	37%	18%	46%	55%
OFFICE OF INTEGRITY	12%	19%	39%	37%	23%	54%
OFFICE OF INNOVATION	26%	0%	76%	24%	0%	75%

Agency & Subagency Name	Q59 Neu	Q59 Neg	Q60 Pos	Q60 Neu	Q60 Neg	Q61 Pos
Governmentwide	20%	16%	61%	21%	19%	60%
Very Large Agencies (>=75,000 employees)	20%	17%	61%	20%	19%	59%
Department of Homeland Security	21%	22%	53%	21%	26%	50%
OFFICE OF THE INSPECTOR GENERAL	18%	12%	59%	19%	22%	85%
OFFICE OF AUDITS	18%	10%	65%	17%	17%	86%
OFFICE OF INSPECTIONS AND EVALUATIONS	7%	26%	31%	17%	52%	73%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	17%	9%	57%	21%	22%	84%
CHICAGO FIELD OFFICE	20%	9%	48%	19%	33%	100%
MIAMI FIELD OFFICE	0%	0%	92%	8%	0%	100%
ELPASO FIELD OFFICE	11%	0%	89%	11%	0%	100%
SANDIEGO FIELD OFFICE	83%	8%	24%	37%	39%	75%
SANANTONIO FIELD OFFICE	12%	0%	70%	30%	0%	100%
OFFICE OF MANAGEMENT	18%	18%	58%	15%	27%	79%
INFORMATION TECHNOLOGY DIVISION	11%	0%	65%	25%	10%	82%
TALENT MANAGEMENT DIVISION	17%	19%	65%	8%	28%	74%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	32%	13%	25%	35%	41%	75%
OFFICE OF INTEGRITY	19%	27%	52%	36%	12%	100%
OFFICE OF INNOVATION	14%	11%	73%	15%	12%	94%

Agency & Subagency Name	Q61 Neu	Q61 Neg	Q62 Pos	Q62 Neu	Q62 Neg	Q63 Pos
Governmentwide	22%	19%	56%	24%	20%	52%
Very Large Agencies (>=75,000 employees)	22%	19%	56%	24%	20%	51%
Department of Homeland Security	23%	27%	46%	25%	29%	45%
OFFICE OF THE INSPECTOR GENERAL	6%	9%	64%	21%	15%	60%
OFFICE OF AUDITS	8%	6%	71%	18%	11%	65%
OFFICE OF INSPECTIONS AND EVALUATIONS	6%	21%	58%	22%	20%	48%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	5%	10%	61%	21%	18%	60%
CHICAGO FIELD OFFICE	0%	0%	71%	0%	29%	71%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	0%	0%	75%	14%	11%	89%
SANDIEGO FIELD OFFICE	9%	16%	0%	54%	46%	0%
SANANTONIO FIELD OFFICE	0%	0%	70%	30%	0%	68%
OFFICE OF MANAGEMENT	5%	16%	62%	23%	15%	57%
INFORMATION TECHNOLOGY DIVISION	10%	8%	65%	25%	10%	70%
TALENT MANAGEMENT DIVISION	8%	19%	74%	8%	19%	53%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	13%	12%	37%	26%	38%	35%
OFFICE OF INTEGRITY	0%	0%	50%	44%	6%	63%
OFFICE OF INNOVATION	6%	0%	68%	20%	12%	52%

Agency & Subagency Name	Q63 Neu	Q63 Neg	Q64 Pos	Q64 Neu	Q64 Neg	Q65 Pos
Governmentwide	24%	24%	43%	24%	33%	50%
Very Large Agencies (>=75,000 employees)	24%	25%	43%	23%	34%	50%
Department of Homeland Security	24%	31%	36%	23%	42%	41%
OFFICE OF THE INSPECTOR GENERAL	18%	21%	46%	22%	32%	54%
OFFICE OF AUDITS	18%	16%	49%	25%	26%	58%
OFFICE OF INSPECTIONS AND EVALUATIONS	17%	35%	34%	20%	46%	51%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	19%	21%	51%	19%	30%	54%
CHICAGO FIELD OFFICE	0%	29%	58%	13%	29%	62%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	79%
ELPASO FIELD OFFICE	11%	0%	64%	25%	11%	67%
SANDIEGO FIELD OFFICE	71%	29%	0%	35%	65%	17%
SANANTONIO FIELD OFFICE	32%	0%	68%	25%	7%	88%
OFFICE OF MANAGEMENT	9%	35%	37%	14%	49%	40%
INFORMATION TECHNOLOGY DIVISION	9%	21%	44%	10%	45%	46%
TALENT MANAGEMENT DIVISION	10%	37%	38%	27%	35%	45%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	17%	48%	21%	23%	56%	50%
OFFICE OF INTEGRITY	22%	15%	40%	15%	46%	35%
OFFICE OF INNOVATION	36%	13%	52%	30%	17%	56%

Agency & Subagency Name	Q65 Neu	Q65 Neg	Q66 Pos	Q66 Neu	Q66 Neg	Q67 Pos
Governmentwide	25%	25%	53%	23%	24%	54%
Very Large Agencies (>=75,000 employees)	25%	25%	52%	23%	25%	54%
Department of Homeland Security	27%	32%	46%	24%	31%	46%
OFFICE OF THE INSPECTOR GENERAL	21%	26%	61%	16%	22%	62%
OFFICE OF AUDITS	19%	23%	69%	16%	15%	64%
OFFICE OF INSPECTIONS AND EVALUATIONS	9%	40%	56%	16%	29%	71%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	21%	25%	61%	14%	25%	62%
CHICAGO FIELD OFFICE	0%	38%	71%	9%	20%	71%
MIAMI FIELD OFFICE	21%	0%	93%	7%	0%	94%
ELPASO FIELD OFFICE	11%	22%	89%	0%	11%	77%
SANDIEGO FIELD OFFICE	37%	47%	18%	42%	40%	34%
SANANTONIO FIELD OFFICE	12%	0%	70%	23%	7%	88%
OFFICE OF MANAGEMENT	24%	36%	52%	12%	36%	48%
INFORMATION TECHNOLOGY DIVISION	36%	18%	71%	14%	16%	42%
TALENT MANAGEMENT DIVISION	27%	28%	48%	9%	43%	72%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	22%	28%	30%	23%	47%	66%
OFFICE OF INTEGRITY	41%	24%	49%	26%	24%	57%
OFFICE OF INNOVATION	44%	0%	52%	37%	10%	56%

Agency & Subagency Name	Q67 Neu	Q67 Neg	Q68 Pos	Q68 Neu	Q68 Neg	Q69 Pos
Governmentwide	22%	23%	66%	17%	17%	56%
Very Large Agencies (>=75,000 employees)	23%	24%	66%	17%	17%	55%
Department of Homeland Security	24%	30%	59%	19%	22%	50%
OFFICE OF THE INSPECTOR GENERAL	22%	16%	70%	15%	15%	73%
OFFICE OF AUDITS	21%	14%	70%	18%	12%	75%
OFFICE OF INSPECTIONS AND EVALUATIONS	6%	23%	65%	7%	28%	69%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	24%	13%	74%	9%	17%	75%
CHICAGO FIELD OFFICE	17%	12%	58%	0%	42%	69%
MIAMI FIELD OFFICE	6%	0%	100%	0%	0%	93%
ELPASO FIELD OFFICE	23%	0%	87%	13%	0%	89%
SANDIEGO FIELD OFFICE	27%	39%	48%	25%	27%	59%
SANANTONIO FIELD OFFICE	12%	0%	100%	0%	0%	88%
OFFICE OF MANAGEMENT	21%	31%	66%	23%	11%	63%
INFORMATION TECHNOLOGY DIVISION	16%	42%	100%	0%	0%	70%
TALENT MANAGEMENT DIVISION	18%	10%	75%	25%	0%	67%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	22%	12%	52%	25%	23%	49%
OFFICE OF INTEGRITY	38%	6%	75%	7%	19%	94%
OFFICE OF INNOVATION	26%	19%	68%	21%	11%	55%

Agency & Subagency Name	Q69 Neu	Q69 Neg	Q70 Pos	Q70 Neu	Q70 Neg	Q71 Pos
Governmentwide	17%	27%	60%	20%	20%	68%
Very Large Agencies (>=75,000 employees)	17%	28%	59%	20%	20%	67%
Department of Homeland Security	16%	33%	51%	21%	27%	62%
OFFICE OF THE INSPECTOR GENERAL	13%	14%	65%	17%	18%	66%
OFFICE OF AUDITS	13%	11%	69%	16%	15%	69%
OFFICE OF INSPECTIONS AND EVALUATIONS	17%	14%	49%	22%	28%	51%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	8%	17%	68%	12%	21%	65%
CHICAGO FIELD OFFICE	10%	21%	48%	19%	33%	76%
MIAMI FIELD OFFICE	0%	7%	94%	6%	0%	94%
ELPASO FIELD OFFICE	0%	11%	89%	11%	0%	89%
SANDIEGO FIELD OFFICE	8%	33%	54%	15%	31%	27%
SANANTONIO FIELD OFFICE	12%	0%	88%	12%	0%	68%
OFFICE OF MANAGEMENT	15%	22%	60%	23%	17%	56%
INFORMATION TECHNOLOGY DIVISION	0%	30%	92%	8%	0%	70%
TALENT MANAGEMENT DIVISION	18%	15%	48%	44%	8%	43%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	23%	28%	30%	29%	41%	60%
OFFICE OF INTEGRITY	6%	0%	69%	7%	24%	76%
OFFICE OF INNOVATION	37%	8%	48%	36%	16%	72%

Agency & Subagency Name	Q71 Neu	Q71 Neg	Q72 Pos	Q72 Neu	Q72 Neg	Q73 Pos
Governmentwide	19%	13%	73%	18%	9%	65%
Very Large Agencies (>=75,000 employees)	20%	13%	72%	19%	9%	64%
Department of Homeland Security	22%	15%	67%	22%	11%	59%
OFFICE OF THE INSPECTOR GENERAL	22%	12%	77%	17%	5%	67%
OFFICE OF AUDITS	22%	9%	77%	19%	4%	69%
OFFICE OF INSPECTIONS AND EVALUATIONS	28%	21%	71%	18%	11%	77%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	25%	10%	78%	17%	5%	62%
CHICAGO FIELD OFFICE	24%	0%	89%	11%	0%	74%
MIAMI FIELD OFFICE	6%	0%	100%	0%	0%	86%
ELPASO FIELD OFFICE	0%	11%	89%	0%	11%	65%
SANDIEGO FIELD OFFICE	50%	22%	39%	48%	13%	45%
SANANTONIO FIELD OFFICE	32%	0%	80%	20%	0%	79%
OFFICE OF MANAGEMENT	19%	26%	63%	25%	13%	59%
INFORMATION TECHNOLOGY DIVISION	19%	11%	78%	10%	12%	78%
TALENT MANAGEMENT DIVISION	29%	28%	75%	25%	0%	71%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	23%	18%	94%	6%	0%	72%
OFFICE OF INTEGRITY	13%	11%	94%	6%	0%	78%
OFFICE OF INNOVATION	14%	14%	78%	14%	8%	65%

Agency & Subagency Name	Q73 Neu	Q73 Neg	Q74 Pos	Q74 Neu	Q74 Neg	Q75 Pos
Governmentwide	16%	19%	70%	16%	14%	61%
Very Large Agencies (>=75,000 employees)	16%	19%	69%	16%	15%	60%
Department of Homeland Security	18%	23%	63%	19%	18%	53%
OFFICE OF THE INSPECTOR GENERAL	14%	19%	75%	13%	12%	73%
OFFICE OF AUDITS	13%	18%	78%	14%	8%	72%
OFFICE OF INSPECTIONS AND EVALUATIONS	3%	20%	79%	3%	18%	73%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	16%	22%	72%	15%	13%	74%
CHICAGO FIELD OFFICE	0%	26%	76%	11%	13%	73%
MIAMI FIELD OFFICE	0%	14%	100%	0%	0%	100%
ELPASO FIELD OFFICE	24%	11%	67%	21%	11%	67%
SANDIEGO FIELD OFFICE	18%	37%	27%	31%	42%	53%
SANANTONIO FIELD OFFICE	21%	0%	88%	12%	0%	88%
OFFICE OF MANAGEMENT	13%	28%	61%	11%	27%	64%
INFORMATION TECHNOLOGY DIVISION	11%	11%	71%	9%	20%	82%
TALENT MANAGEMENT DIVISION	18%	11%	64%	18%	19%	64%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	16%	12%	89%	6%	6%	70%
OFFICE OF INTEGRITY	16%	6%	87%	7%	6%	92%
OFFICE OF INNOVATION	8%	27%	73%	13%	14%	68%

Agency & Subagency Name	Q75 Neu	Q75 Neg	Q76 Pos	Q76 Neu	Q76 Neg	Q77 Pos
Governmentwide	18%	21%	81%	11%	8%	78%
Very Large Agencies (>=75,000 employees)	18%	22%	81%	11%	8%	77%
Department of Homeland Security	20%	27%	77%	14%	9%	74%
OFFICE OF THE INSPECTOR GENERAL	14%	14%	87%	9%	4%	84%
OFFICE OF AUDITS	16%	13%	91%	7%	3%	87%
OFFICE OF INSPECTIONS AND EVALUATIONS	9%	17%	87%	0%	13%	80%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	14%	12%	88%	10%	2%	84%
CHICAGO FIELD OFFICE	14%	13%	88%	12%	0%	88%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	21%	11%	79%	21%	0%	79%
SANDIEGO FIELD OFFICE	18%	29%	84%	9%	7%	77%
SANANTONIO FIELD OFFICE	12%	0%	100%	0%	0%	100%
OFFICE OF MANAGEMENT	9%	27%	71%	16%	13%	66%
INFORMATION TECHNOLOGY DIVISION	0%	18%	80%	10%	10%	80%
TALENT MANAGEMENT DIVISION	16%	20%	73%	9%	19%	64%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	24%	6%	88%	6%	6%	89%
OFFICE OF INTEGRITY	8%	0%	100%	0%	0%	100%
OFFICE OF INNOVATION	5%	27%	78%	22%	0%	78%

Agency & Subagency Name	Q77 Neu	Q77 Neg	Q78 Pos	Q78 Neu	Q78 Neg	Q79 Pos
Governmentwide	14%	9%	76%	16%	8%	74%
Very Large Agencies (>=75,000 employees)	14%	9%	75%	16%	9%	73%
Department of Homeland Security	16%	10%	70%	19%	11%	70%
OFFICE OF THE INSPECTOR GENERAL	11%	5%	84%	10%	6%	77%
OFFICE OF AUDITS	10%	3%	88%	9%	4%	78%
OFFICE OF INSPECTIONS AND EVALUATIONS	6%	13%	75%	5%	20%	69%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	11%	5%	84%	10%	6%	82%
CHICAGO FIELD OFFICE	0%	12%	100%	0%	0%	77%
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	93%
ELPASO FIELD OFFICE	21%	0%	89%	11%	0%	77%
SANDIEGO FIELD OFFICE	16%	7%	75%	18%	7%	78%
SANANTONIO FIELD OFFICE	0%	0%	100%	0%	0%	100%
OFFICE OF MANAGEMENT	19%	15%	72%	16%	11%	62%
INFORMATION TECHNOLOGY DIVISION	10%	10%	80%	10%	10%	80%
TALENT MANAGEMENT DIVISION	18%	19%	64%	25%	11%	64%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	11%	83%	6%	11%	69%
OFFICE OF INTEGRITY	0%	0%	100%	0%	0%	93%
OFFICE OF INNOVATION	22%	0%	71%	29%	0%	71%

Agency & Subagency Name	Q79 Neu	Q79 Neg	Q80 Pos	Q80 Neu	Q80 Neg	Q81 Pos
Governmentwide	13%	14%	74%	16%	11%	73%
Very Large Agencies (>=75,000 employees)	13%	14%	73%	16%	11%	73%
Department of Homeland Security	14%	16%	69%	18%	13%	67%
OFFICE OF THE INSPECTOR GENERAL	11%	11%	81%	12%	7%	72%
OFFICE OF AUDITS	10%	12%	82%	14%	5%	74%
OFFICE OF INSPECTIONS AND EVALUATIONS	10%	21%	75%	12%	13%	70%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	9%	9%	85%	9%	6%	76%
CHICAGO FIELD OFFICE	0%	23%	77%	0%	23%	89%
MIAMI FIELD OFFICE	7%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	23%	0%	100%	0%	0%	77%
SANDIEGO FIELD OFFICE	6%	16%	74%	19%	7%	68%
SANANTONIO FIELD OFFICE	0%	0%	88%	12%	0%	88%
OFFICE OF MANAGEMENT	18%	20%	66%	10%	24%	54%
INFORMATION TECHNOLOGY DIVISION	10%	10%	90%	0%	10%	72%
TALENT MANAGEMENT DIVISION	18%	19%	64%	25%	11%	56%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	25%	6%	88%	6%	6%	49%
OFFICE OF INTEGRITY	7%	0%	87%	13%	0%	87%
OFFICE OF INNOVATION	13%	16%	78%	22%	0%	78%

Agency & Subagency Name	Q81 Neu	Q81 Neg	Q82 Pos	Q82 Neu	Q82 Neg	Q83 Pos
Governmentwide	15%	12%	70%	19%	11%	64%
Very Large Agencies (>=75,000 employees)	15%	12%	69%	20%	11%	63%
Department of Homeland Security	17%	15%	61%	23%	16%	56%
OFFICE OF THE INSPECTOR GENERAL	13%	14%	72%	17%	11%	65%
OFFICE OF AUDITS	11%	15%	75%	19%	6%	64%
OFFICE OF INSPECTIONS AND EVALUATIONS	9%	21%	69%	7%	24%	47%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	11%	13%	76%	16%	8%	73%
CHICAGO FIELD OFFICE	11%	0%	-- ^c	-- ^c	-- ^c	-- ^c
MIAMI FIELD OFFICE	0%	0%	100%	0%	0%	86%
ELPASO FIELD OFFICE	11%	11%	100%	0%	0%	100%
SANDIEGO FIELD OFFICE	9%	22%	21%	64%	15%	21%
SANANTONIO FIELD OFFICE	12%	0%	78%	22%	0%	76%
OFFICE OF MANAGEMENT	20%	26%	57%	20%	23%	50%
INFORMATION TECHNOLOGY DIVISION	18%	10%	84%	16%	0%	75%
TALENT MANAGEMENT DIVISION	25%	19%	41%	34%	25%	34%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	39%	12%	79%	0%	21%	-- ^c
OFFICE OF INTEGRITY	13%	0%	79%	13%	8%	77%
OFFICE OF INNOVATION	22%	0%	52%	38%	10%	52%

Agency & Subagency Name	Q83 Neu	Q83 Neg	Q84 Pos	Q84 Neu	Q84 Neg	Q85 Pos
Governmentwide	24%	12%	67%	23%	10%	59%
Very Large Agencies (>=75,000 employees)	25%	12%	66%	24%	10%	59%
Department of Homeland Security	27%	17%	59%	27%	14%	53%
OFFICE OF THE INSPECTOR GENERAL	20%	15%	67%	23%	10%	61%
OFFICE OF AUDITS	22%	14%	69%	23%	8%	59%
OFFICE OF INSPECTIONS AND EVALUATIONS	19%	34%	53%	19%	28%	55%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	22%	5%	74%	21%	5%	70%
CHICAGO FIELD OFFICE	-- ^c	-- ^c	-- ^c	-- ^c	-- ^c	48%
MIAMI FIELD OFFICE	14%	0%	86%	14%	0%	92%
ELPASO FIELD OFFICE	0%	0%	100%	0%	0%	89%
SANDIEGO FIELD OFFICE	64%	15%	21%	79%	0%	81%
SANANTONIO FIELD OFFICE	24%	0%	76%	24%	0%	93%
OFFICE OF MANAGEMENT	17%	33%	55%	29%	17%	59%
INFORMATION TECHNOLOGY DIVISION	25%	0%	79%	21%	0%	51%
TALENT MANAGEMENT DIVISION	38%	28%	34%	38%	28%	85%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	-- ^c	-- ^c	-- ^c	-- ^c	-- ^c	47%
OFFICE OF INTEGRITY	14%	9%	61%	14%	24%	57%
OFFICE OF INNOVATION	27%	21%	52%	38%	10%	44%

Agency & Subagency Name	Q85 Neu	Q85 Neg	Q86 Pos	Q86 Neu	Q86 Neg	Q87 Pos
Governmentwide	22%	19%	73%	14%	13%	59%
Very Large Agencies (>=75,000 employees)	22%	19%	72%	14%	13%	58%
Department of Homeland Security	23%	25%	66%	16%	19%	54%
OFFICE OF THE INSPECTOR GENERAL	23%	17%	76%	14%	10%	56%
OFFICE OF AUDITS	26%	15%	76%	16%	8%	52%
OFFICE OF INSPECTIONS AND EVALUATIONS	23%	22%	68%	13%	19%	57%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	13%	16%	79%	11%	10%	63%
CHICAGO FIELD OFFICE	10%	42%	60%	23%	17%	36%
MIAMI FIELD OFFICE	8%	0%	92%	8%	0%	92%
ELPASO FIELD OFFICE	11%	0%	87%	13%	0%	89%
SANDIEGO FIELD OFFICE	6%	13%	87%	0%	13%	42%
SANANTONIO FIELD OFFICE	7%	0%	100%	0%	0%	77%
OFFICE OF MANAGEMENT	22%	18%	79%	7%	14%	64%
INFORMATION TECHNOLOGY DIVISION	25%	24%	76%	10%	14%	82%
TALENT MANAGEMENT DIVISION	15%	0%	100%	0%	0%	45%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	28%	26%	70%	23%	7%	30%
OFFICE OF INTEGRITY	34%	9%	73%	17%	10%	61%
OFFICE OF INNOVATION	32%	25%	60%	29%	11%	51%

Agency & Subagency Name	Q87 Neu	Q87 Neg	Q88 Pos	Q88 Neu	Q88 Neg	Q89 Pos
Governmentwide	23%	19%	77%	16%	7%	91%
Very Large Agencies (>=75,000 employees)	23%	19%	76%	16%	8%	91%
Department of Homeland Security	23%	24%	73%	15%	11%	89%
OFFICE OF THE INSPECTOR GENERAL	24%	19%	83%	12%	5%	94%
OFFICE OF AUDITS	30%	18%	83%	12%	5%	95%
OFFICE OF INSPECTIONS AND EVALUATIONS	20%	23%	77%	7%	16%	84%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	20%	17%	83%	12%	5%	94%
CHICAGO FIELD OFFICE	44%	20%	57%	23%	20%	87%
MIAMI FIELD OFFICE	8%	0%	100%	0%	0%	100%
ELPASO FIELD OFFICE	11%	0%	100%	0%	0%	100%
SANDIEGO FIELD OFFICE	45%	13%	87%	13%	0%	93%
SANANTONIO FIELD OFFICE	23%	0%	100%	0%	0%	100%
OFFICE OF MANAGEMENT	11%	25%	90%	7%	3%	98%
INFORMATION TECHNOLOGY DIVISION	0%	18%	90%	10%	0%	100%
TALENT MANAGEMENT DIVISION	35%	20%	80%	9%	11%	100%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	23%	47%	89%	11%	0%	93%
OFFICE OF INTEGRITY	30%	9%	81%	19%	0%	90%
OFFICE OF INNOVATION	28%	21%	67%	27%	6%	92%

Agency & Subagency Name	Q89 Neu	Q89 Neg
Governmentwide	7%	2%
Very Large Agencies (>=75,000 employees)	7%	2%
Department of Homeland Security	7%	4%
OFFICE OF THE INSPECTOR GENERAL	4%	2%
OFFICE OF AUDITS	3%	2%
OFFICE OF INSPECTIONS AND EVALUATIONS	0%	16%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	6%	0%
CHICAGO FIELD OFFICE	13%	0%
MIAMI FIELD OFFICE	0%	0%
ELPASO FIELD OFFICE	0%	0%
SANDIEGO FIELD OFFICE	7%	0%
SANANTONIO FIELD OFFICE	0%	0%
OFFICE OF MANAGEMENT	2%	0%
INFORMATION TECHNOLOGY DIVISION	0%	0%
TALENT MANAGEMENT DIVISION	0%	0%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	7%	0%
OFFICE OF INTEGRITY	10%	0%
OFFICE OF INNOVATION	8%	0%

Agency & Subagency Name	Subsetting Code	Level Code	Reporting Level
Governmentwide	GOV	GOV	Governmentwide
Very Large Agencies (>=75,000 employees)	Very Large	Very Large	Agency Size
Department of Homeland Security	HS	HS	Agency
OFFICE OF THE INSPECTOR GENERAL	HS08	HS08	Level 1
OFFICE OF AUDITS	HS0802	HS0802	Level 2
OFFICE OF INSPECTIONS AND EVALUATIONS	HS0803	HS0803	Level 2
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	HS0804	HS0804	Level 2
CHICAGO FIELD OFFICE	HS0804	HS080405	Level 3
MIAMI FIELD OFFICE	HS0804	HS080407	Level 3
ELPASO FIELD OFFICE	HS0804	HS080410	Level 3
SANDIEGO FIELD OFFICE	HS0804	HS080412	Level 3
SANANTONIO FIELD OFFICE	HS0804	HS080417	Level 3
OFFICE OF MANAGEMENT	HS0805	HS0805	Level 2
INFORMATION TECHNOLOGY DIVISION	HS0805	HS080503	Level 3
TALENT MANAGEMENT DIVISION	HS0805	HS080506	Level 3
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	HS0806	HS0806	Level 2
OFFICE OF INTEGRITY	HS0808	HS0808	Level 2
OFFICE OF INNOVATION	HS0809	HS0809	Level 2

Agency & Subagency Name	Response Count	Q15 Remain In Work Unit And Improve Over Time	Q15 Remain In Work Unit And Continue To Underperform	Q15 Leave Work Unit - Removed or Transferred
Governmentwide	557,778	16%	42%	10%
Very Large Agencies (>=75,000 employees)	391,596	16%	44%	11%
Department of Homeland Security	73,070	17%	51%	10%
OFFICE OF THE INSPECTOR GENERAL	453	14%	29%	8%
OFFICE OF AUDITS	194	16%	33%	8%
OFFICE OF INSPECTIONS AND EVALUATIONS	31	12%	25%	0%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	127	14%	26%	7%
CHICAGO FIELD OFFICE	10	17%	10%	0%
MIAMI FIELD OFFICE	14	6%	0%	15%
ELPASO FIELD OFFICE	10	17%	42%	0%
SANDIEGO FIELD OFFICE	12	15%	58%	6%
SANANTONIO FIELD OFFICE	11	28%	12%	0%
OFFICE OF MANAGEMENT	43	20%	41%	14%
INFORMATION TECHNOLOGY DIVISION	11	16%	47%	0%
TALENT MANAGEMENT DIVISION	11	20%	37%	30%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18	9%	24%	5%
OFFICE OF INTEGRITY	14	8%	24%	14%
OFFICE OF INNOVATION	16	5%	6%	0%

Agency & Subagency Name	Q15 Leave Work Unit - Quit	Q15 No Poor Performers In Work Unit	Q15 Do Not Know
Governmentwide	6%	19%	21%
Very Large Agencies (>=75,000 employees)	7%	19%	20%
Department of Homeland Security	7%	16%	17%
OFFICE OF THE INSPECTOR GENERAL	4%	34%	22%
OFFICE OF AUDITS	4%	34%	17%
OFFICE OF INSPECTIONS AND EVALUATIONS	3%	44%	26%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	3%	33%	25%
CHICAGO FIELD OFFICE	0%	41%	32%
MIAMI FIELD OFFICE	0%	57%	22%
ELPASO FIELD OFFICE	9%	29%	12%
SANDIEGO FIELD OFFICE	0%	19%	8%
SANANTONIO FIELD OFFICE	0%	49%	12%
OFFICE OF MANAGEMENT	9%	12%	31%
INFORMATION TECHNOLOGY DIVISION	0%	28%	18%
TALENT MANAGEMENT DIVISION	22%	9%	29%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	5%	46%	21%
OFFICE OF INTEGRITY	0%	51%	17%
OFFICE OF INNOVATION	0%	46%	43%

Agency & Subagency Name	Subsetting Code	Level Code	Reporting Level
Governmentwide	GOV	GOV	Governmentwide
Very Large Agencies (>=75,000 employees)	Very Large	Very Large	Agency Size
Department of Homeland Security	HS	HS	Agency
OFFICE OF THE INSPECTOR GENERAL	HS08	HS08	Level 1
OFFICE OF AUDITS	HS0802	HS0802	Level 2
OFFICE OF INSPECTIONS AND EVALUATIONS	HS0803	HS0803	Level 2
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	HS0804	HS0804	Level 2
CHICAGO FIELD OFFICE	HS0804	HS080405	Level 3
MIAMI FIELD OFFICE	HS0804	HS080407	Level 3
ELPASO FIELD OFFICE	HS0804	HS080410	Level 3
SANDIEGO FIELD OFFICE	HS0804	HS080412	Level 3
SANANTONIO FIELD OFFICE	HS0804	HS080417	Level 3
OFFICE OF MANAGEMENT	HS0805	HS0805	Level 2
INFORMATION TECHNOLOGY DIVISION	HS0805	HS080503	Level 3
TALENT MANAGEMENT DIVISION	HS0805	HS080506	Level 3
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	HS0806	HS0806	Level 2
OFFICE OF INTEGRITY	HS0808	HS0808	Level 2
OFFICE OF INNOVATION	HS0809	HS0809	Level 2

Agency & Subagency Name	Response Count	Q90 100%	Q90 75-99%	Q90 50-74%
Governmentwide	557,778	36%	13%	9%
Very Large Agencies (>=75,000 employees)	391,596	41%	14%	9%
Department of Homeland Security	73,070	53%	11%	6%
OFFICE OF THE INSPECTOR GENERAL	453	1%	2%	3%
OFFICE OF AUDITS	194	1%	1%	0%
OFFICE OF INSPECTIONS AND EVALUATIONS	31	0%	0%	0%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	127	2%	5%	7%
CHICAGO FIELD OFFICE	10	0%	0%	0%
MIAMI FIELD OFFICE	14	0%	0%	7%
ELPASO FIELD OFFICE	10	0%	0%	14%
SANDIEGO FIELD OFFICE	12	0%	0%	0%
SANANTONIO FIELD OFFICE	11	0%	33%	21%
OFFICE OF MANAGEMENT	43	0%	0%	3%
INFORMATION TECHNOLOGY DIVISION	11	0%	0%	0%
TALENT MANAGEMENT DIVISION	11	0%	0%	0%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18	0%	6%	5%
OFFICE OF INTEGRITY	14	0%	10%	20%
OFFICE OF INNOVATION	16	0%	0%	0%

Agency & Subagency Name	Q90 25-49%	Q90 1-24%	Q90 Not Required To Be Physically Present
Governmentwide	9%	15%	18%
Very Large Agencies (>=75,000 employees)	8%	13%	15%
Department of Homeland Security	8%	12%	10%
OFFICE OF THE INSPECTOR GENERAL	4%	16%	73%
OFFICE OF AUDITS	0%	10%	88%
OFFICE OF INSPECTIONS AND EVALUATIONS	3%	33%	64%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	12%	23%	51%
CHICAGO FIELD OFFICE	13%	10%	77%
MIAMI FIELD OFFICE	7%	26%	60%
ELPASO FIELD OFFICE	14%	11%	61%
SANDIEGO FIELD OFFICE	18%	22%	61%
SANANTONIO FIELD OFFICE	0%	12%	35%
OFFICE OF MANAGEMENT	3%	11%	83%
INFORMATION TECHNOLOGY DIVISION	0%	8%	92%
TALENT MANAGEMENT DIVISION	0%	15%	85%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	12%	77%
OFFICE OF INTEGRITY	0%	8%	62%
OFFICE OF INNOVATION	0%	19%	81%

Agency & Subagency Name	Subsetting Code	Level Code	Reporting Level
Governmentwide	GOV	GOV	Governmentwide
Very Large Agencies (>=75,000 employees)	Very Large	Very Large	Agency Size
Department of Homeland Security	HS	HS	Agency
OFFICE OF THE INSPECTOR GENERAL	HS08	HS08	Level 1
OFFICE OF AUDITS	HS0802	HS0802	Level 2
OFFICE OF INSPECTIONS AND EVALUATIONS	HS0803	HS0803	Level 2
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	HS0804	HS0804	Level 2
CHICAGO FIELD OFFICE	HS0804	HS080405	Level 3
MIAMI FIELD OFFICE	HS0804	HS080407	Level 3
ELPASO FIELD OFFICE	HS0804	HS080410	Level 3
SANDIEGO FIELD OFFICE	HS0804	HS080412	Level 3
SANANTONIO FIELD OFFICE	HS0804	HS080417	Level 3
OFFICE OF MANAGEMENT	HS0805	HS0805	Level 2
INFORMATION TECHNOLOGY DIVISION	HS0805	HS080503	Level 3
TALENT MANAGEMENT DIVISION	HS0805	HS080506	Level 3
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	HS0806	HS0806	Level 2
OFFICE OF INTEGRITY	HS0808	HS0808	Level 2
OFFICE OF INNOVATION	HS0809	HS0809	Level 2

Agency & Subagency Name	Response Count	Q91 Approved Remote Work Agreement	Q91 Telework - 3 or More Days Per Week
Governmentwide	557,778	14%	25%
Very Large Agencies (>=75,000 employees)	391,596	12%	22%
Department of Homeland Security	73,070	9%	18%
OFFICE OF THE INSPECTOR GENERAL	453	35%	56%
OFFICE OF AUDITS	194	38%	61%
OFFICE OF INSPECTIONS AND EVALUATIONS	31	56%	44%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	127	23%	53%
CHICAGO FIELD OFFICE	10	24%	52%
MIAMI FIELD OFFICE	14	17%	76%
ELPASO FIELD OFFICE	10	61%	39%
SANDIEGO FIELD OFFICE	12	28%	48%
SANANTONIO FIELD OFFICE	11	24%	7%
OFFICE OF MANAGEMENT	43	45%	48%
INFORMATION TECHNOLOGY DIVISION	11	28%	65%
TALENT MANAGEMENT DIVISION	11	62%	38%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18	25%	70%
OFFICE OF INTEGRITY	14	16%	43%
OFFICE OF INNOVATION	16	46%	54%

Agency & Subagency Name	Q91 Telework - 1-2 Days Per Week	Q91 Telework - Only 1-2 Days Per Month	Q91 Telework - Very Infrequently
Governmentwide	17%	3%	10%
Very Large Agencies (>=75,000 employees)	16%	3%	11%
Department of Homeland Security	12%	3%	5%
OFFICE OF THE INSPECTOR GENERAL	7%	1%	1%
OFFICE OF AUDITS	0%	1%	0%
OFFICE OF INSPECTIONS AND EVALUATIONS	0%	0%	0%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	16%	3%	4%
CHICAGO FIELD OFFICE	24%	0%	0%
MIAMI FIELD OFFICE	7%	0%	0%
ELPASO FIELD OFFICE	0%	0%	0%
SANDIEGO FIELD OFFICE	16%	0%	8%
SANANTONIO FIELD OFFICE	39%	12%	18%
OFFICE OF MANAGEMENT	5%	0%	2%
INFORMATION TECHNOLOGY DIVISION	8%	0%	0%
TALENT MANAGEMENT DIVISION	0%	0%	0%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	5%	0%	0%
OFFICE OF INTEGRITY	41%	0%	0%
OFFICE OF INNOVATION	0%	0%	0%

Agency & Subagency Name	Q91 Do Not Telework - Must Be Physically Present	Q91 Do Not Telework - Technical Issues	Q91 Do Not Telework - Not Approved
Governmentwide	20%	1%	6%
Very Large Agencies (>=75,000 employees)	24%	1%	7%
Department of Homeland Security	44%	0%	4%
OFFICE OF THE INSPECTOR GENERAL	0%	0%	0%
OFFICE OF AUDITS	0%	0%	0%
OFFICE OF INSPECTIONS AND EVALUATIONS	0%	0%	0%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	0%	0%	0%
CHICAGO FIELD OFFICE	0%	0%	0%
MIAMI FIELD OFFICE	0%	0%	0%
ELPASO FIELD OFFICE	0%	0%	0%
SANDIEGO FIELD OFFICE	0%	0%	0%
SANANTONIO FIELD OFFICE	0%	0%	0%
OFFICE OF MANAGEMENT	0%	0%	0%
INFORMATION TECHNOLOGY DIVISION	0%	0%	0%
TALENT MANAGEMENT DIVISION	0%	0%	0%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	0%	0%
OFFICE OF INTEGRITY	0%	0%	0%
OFFICE OF INNOVATION	0%	0%	0%

Agency & Subagency Name	Q91 Do Not Telework - Choose Not To	Q91A Have an Approved Remote Work Agreement and Live Outside the Area	Q91A Have an Approved Remote Work Agreement and Live Within the Area
Governmentwide	4%	25%	75%
Very Large Agencies (>=75,000 employees)	4%	22%	78%
Department of Homeland Security	4%	36%	64%
OFFICE OF THE INSPECTOR GENERAL	0%	10%	90%
OFFICE OF AUDITS	0%	16%	84%
OFFICE OF INSPECTIONS AND EVALUATIONS	0%	15%	85%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	2%	0%	100%
CHICAGO FIELD OFFICE	0%	0%	100%
MIAMI FIELD OFFICE	0%	0%	100%
ELPASO FIELD OFFICE	0%	0%	100%
SANDIEGO FIELD OFFICE	0%	0%	100%
SANANTONIO FIELD OFFICE	0%	0%	100%
OFFICE OF MANAGEMENT	0%	5%	95%
INFORMATION TECHNOLOGY DIVISION	0%	0%	100%
TALENT MANAGEMENT DIVISION	0%	0%	100%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	0%	100%
OFFICE OF INTEGRITY	0%	0%	100%
OFFICE OF INNOVATION	0%	14%	86%

Agency & Subagency Name	Q92 Yes, Had an Approved Work Agreement Before Pandemic	Q92 No, Did Not Have an Approved Work Agreement Before Pandemic	Q93 No, Not Considering Leaving Based on Telework or Remote Work Options
Governmentwide	28%	72%	74%
Very Large Agencies (>=75,000 employees)	26%	74%	73%
Department of Homeland Security	18%	82%	73%
OFFICE OF THE INSPECTOR GENERAL	52%	48%	81%
OFFICE OF AUDITS	52%	48%	79%
OFFICE OF INSPECTIONS AND EVALUATIONS	51%	49%	71%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	56%	44%	85%
CHICAGO FIELD OFFICE	36%	64%	89%
MIAMI FIELD OFFICE	68%	32%	88%
ELPASO FIELD OFFICE	65%	35%	78%
SANDIEGO FIELD OFFICE	82%	18%	85%
SANANTONIO FIELD OFFICE	69%	31%	100%
OFFICE OF MANAGEMENT	44%	56%	79%
INFORMATION TECHNOLOGY DIVISION	58%	42%	100%
TALENT MANAGEMENT DIVISION	23%	77%	76%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	30%	70%	76%
OFFICE OF INTEGRITY	65%	35%	100%
OFFICE OF INNOVATION	57%	43%	80%

Agency & Subagency Name	Q93 Yes, to Retire	Q93 Yes, to Take Another Job Within My Agency	Q93 Yes, to Take Another Job Within the Federal Government
Governmentwide	5%	2%	11%
Very Large Agencies (>=75,000 employees)	5%	2%	11%
Department of Homeland Security	5%	3%	12%
OFFICE OF THE INSPECTOR GENERAL	3%	1%	11%
OFFICE OF AUDITS	3%	0%	13%
OFFICE OF INSPECTIONS AND EVALUATIONS	3%	8%	15%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	4%	1%	8%
CHICAGO FIELD OFFICE	11%	0%	0%
MIAMI FIELD OFFICE	6%	0%	0%
ELPASO FIELD OFFICE	0%	0%	22%
SANDIEGO FIELD OFFICE	8%	0%	6%
SANANTONIO FIELD OFFICE	0%	0%	0%
OFFICE OF MANAGEMENT	2%	2%	12%
INFORMATION TECHNOLOGY DIVISION	0%	0%	0%
TALENT MANAGEMENT DIVISION	0%	8%	8%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	6%	0%	18%
OFFICE OF INTEGRITY	0%	0%	0%
OFFICE OF INNOVATION	6%	0%	14%

Agency & Subagency Name	Q93 Yes, to Take Another Job Outside the Federal Government	Q93 Yes, Other
Governmentwide	3%	5%
Very Large Agencies (>=75,000 employees)	3%	5%
Department of Homeland Security	3%	5%
OFFICE OF THE INSPECTOR GENERAL	1%	2%
OFFICE OF AUDITS	1%	3%
OFFICE OF INSPECTIONS AND EVALUATIONS	0%	3%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	0%	2%
CHICAGO FIELD OFFICE	0%	0%
MIAMI FIELD OFFICE	0%	6%
ELPASO FIELD OFFICE	0%	0%
SANDIEGO FIELD OFFICE	0%	0%
SANANTONIO FIELD OFFICE	0%	0%
OFFICE OF MANAGEMENT	2%	2%
INFORMATION TECHNOLOGY DIVISION	0%	0%
TALENT MANAGEMENT DIVISION	0%	9%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	0%
OFFICE OF INTEGRITY	0%	0%
OFFICE OF INNOVATION	0%	0%

Agency & Subagency Name	Subsetting Code	Level Code	Reporting Level
Governmentwide	GOV	GOV	Governmentwide
Very Large Agencies (>=75,000 employees)	Very Large	Very Large	Agency Size
Department of Homeland Security	HS	HS	Agency
OFFICE OF THE INSPECTOR GENERAL	HS08	HS08	Level 1
OFFICE OF AUDITS	HS0802	HS0802	Level 2
OFFICE OF INSPECTIONS AND EVALUATIONS	HS0803	HS0803	Level 2
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	HS0804	HS0804	Level 2
CHICAGO FIELD OFFICE	HS0804	HS080405	Level 3
MIAMI FIELD OFFICE	HS0804	HS080407	Level 3
ELPASO FIELD OFFICE	HS0804	HS080410	Level 3
SANDIEGO FIELD OFFICE	HS0804	HS080412	Level 3
SANANTONIO FIELD OFFICE	HS0804	HS080417	Level 3
OFFICE OF MANAGEMENT	HS0805	HS0805	Level 2
INFORMATION TECHNOLOGY DIVISION	HS0805	HS080503	Level 3
TALENT MANAGEMENT DIVISION	HS0805	HS080506	Level 3
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	HS0806	HS0806	Level 2
OFFICE OF INTEGRITY	HS0808	HS0808	Level 2
OFFICE OF INNOVATION	HS0809	HS0809	Level 2

Agency & Subagency Name	Response Count	Q94 Strongly Agree	Q94 Agree	Q94 Neither Agree nor Disagree
Governmentwide	557,778	20%	33%	28%
Very Large Agencies (>=75,000 employees)	391,596	19%	33%	30%
Department of Homeland Security	73,070	18%	31%	32%
OFFICE OF THE INSPECTOR GENERAL	453	25%	26%	40%
OFFICE OF AUDITS	194	18%	26%	47%
OFFICE OF INSPECTIONS AND EVALUATIONS	31	6%	7%	68%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	127	34%	29%	32%
CHICAGO FIELD OFFICE	10	39%	16%	30%
MIAMI FIELD OFFICE	14	12%	67%	21%
ELPASO FIELD OFFICE	10	23%	54%	23%
SANDIEGO FIELD OFFICE	12	52%	18%	31%
SANANTONIO FIELD OFFICE	11	42%	32%	25%
OFFICE OF MANAGEMENT	43	20%	19%	34%
INFORMATION TECHNOLOGY DIVISION	11	23%	18%	60%
TALENT MANAGEMENT DIVISION	11	17%	67%	0%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18	30%	0%	37%
OFFICE OF INTEGRITY	14	43%	41%	16%
OFFICE OF INNOVATION	16	11%	48%	41%

Agency & Subagency Name	Q94 Disagree	Q94 Strongly Disagree	Q94 Not Applicable (N)	Q95 All Employees Physically Present
Governmentwide	10%	9%	80,186	29%
Very Large Agencies (>=75,000 employees)	10%	9%	63,871	34%
Department of Homeland Security	9%	10%	16,786	46%
OFFICE OF THE INSPECTOR GENERAL	3%	7%	207	0%
OFFICE OF AUDITS	3%	7%	100	0%
OFFICE OF INSPECTIONS AND EVALUATIONS	0%	19%	15	0%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	5%	0%	48	0%
CHICAGO FIELD OFFICE	16%	0%	3	0%
MIAMI FIELD OFFICE	0%	0%	8	0%
ELPASO FIELD OFFICE	0%	0%	4	0%
SANDIEGO FIELD OFFICE	0%	0%	6	0%
SANANTONIO FIELD OFFICE	0%	0%	3	0%
OFFICE OF MANAGEMENT	4%	22%	21	0%
INFORMATION TECHNOLOGY DIVISION	0%	0%	6	0%
TALENT MANAGEMENT DIVISION	17%	0%	5	0%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	34%	9	0%
OFFICE OF INTEGRITY	0%	0%	4	0%
OFFICE OF INNOVATION	0%	0%	8	0%

Agency & Subagency Name	Q95 Some Employees Physically Present	Q95 No Employees Physically Present	Q95 Other
Governmentwide	58%	8%	4%
Very Large Agencies (>=75,000 employees)	54%	7%	4%
Department of Homeland Security	45%	4%	5%
OFFICE OF THE INSPECTOR GENERAL	43%	51%	6%
OFFICE OF AUDITS	21%	74%	5%
OFFICE OF INSPECTIONS AND EVALUATIONS	34%	63%	4%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	73%	15%	11%
CHICAGO FIELD OFFICE	91%	0%	9%
MIAMI FIELD OFFICE	50%	36%	14%
ELPASO FIELD OFFICE	25%	42%	33%
SANDIEGO FIELD OFFICE	64%	36%	0%
SANANTONIO FIELD OFFICE	93%	0%	7%
OFFICE OF MANAGEMENT	59%	37%	4%
INFORMATION TECHNOLOGY DIVISION	62%	38%	0%
TALENT MANAGEMENT DIVISION	23%	60%	16%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	26%	74%	0%
OFFICE OF INTEGRITY	58%	42%	0%
OFFICE OF INNOVATION	22%	78%	0%

Agency & Subagency Name	Subsetting Code	Level Code	Reporting Level
Governmentwide	GOV	GOV	Governmentwide
Very Large Agencies (>=75,000 employees)	Very Large	Very Large	Agency Size
Department of Homeland Security	HS	HS	Agency
OFFICE OF THE INSPECTOR GENERAL	HS08	HS08	Level 1
OFFICE OF AUDITS	HS0802	HS0802	Level 2
OFFICE OF INSPECTIONS AND EVALUATIONS	HS0803	HS0803	Level 2
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	HS0804	HS0804	Level 2
CHICAGO FIELD OFFICE	HS0804	HS080405	Level 3
MIAMI FIELD OFFICE	HS0804	HS080407	Level 3
ELPASO FIELD OFFICE	HS0804	HS080410	Level 3
SANDIEGO FIELD OFFICE	HS0804	HS080412	Level 3
SANANTONIO FIELD OFFICE	HS0804	HS080417	Level 3
OFFICE OF MANAGEMENT	HS0805	HS0805	Level 2
INFORMATION TECHNOLOGY DIVISION	HS0805	HS080503	Level 3
TALENT MANAGEMENT DIVISION	HS0805	HS080506	Level 3
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	HS0806	HS0806	Level 2
OFFICE OF INTEGRITY	HS0808	HS0808	Level 2
OFFICE OF INNOVATION	HS0809	HS0809	Level 2

Agency & Subagency Name	Response Count	Q96 Strongly Agree	Q96 Agree	Q96 Neither Agree nor Disagree
Governmentwide	557,778	31%	43%	14%
Very Large Agencies (>=75,000 employees)	391,596	30%	43%	14%
Department of Homeland Security	73,070	24%	40%	17%
OFFICE OF THE INSPECTOR GENERAL	453	48%	39%	8%
OFFICE OF AUDITS	194	46%	45%	6%
OFFICE OF INSPECTIONS AND EVALUATIONS	31	32%	38%	13%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	127	50%	36%	9%
CHICAGO FIELD OFFICE	10	28%	51%	0%
MIAMI FIELD OFFICE	14	55%	45%	0%
ELPASO FIELD OFFICE	10	59%	41%	0%
SANDIEGO FIELD OFFICE	12	25%	53%	8%
SANANTONIO FIELD OFFICE	11	58%	42%	0%
OFFICE OF MANAGEMENT	43	55%	25%	9%
INFORMATION TECHNOLOGY DIVISION	11	62%	22%	8%
TALENT MANAGEMENT DIVISION	11	57%	34%	9%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	18	55%	33%	6%
OFFICE OF INTEGRITY	14	57%	31%	13%
OFFICE OF INNOVATION	16	53%	39%	8%

Agency & Subagency Name	Q96 Disagree	Q96 Strongly Disagree	Q96 No Basis to Judge (N)	Q97 Strongly Agree
Governmentwide	6%	6%	16,027	27%
Very Large Agencies (>=75,000 employees)	6%	6%	10,933	26%
Department of Homeland Security	9%	11%	2,188	23%
OFFICE OF THE INSPECTOR GENERAL	2%	3%	19	29%
OFFICE OF AUDITS	1%	2%	11	26%
OFFICE OF INSPECTIONS AND EVALUATIONS	3%	14%	2	22%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	3%	3%	2	40%
CHICAGO FIELD OFFICE	20%	0%	0	40%
MIAMI FIELD OFFICE	0%	0%	0	37%
ELPASO FIELD OFFICE	0%	0%	0	52%
SANDIEGO FIELD OFFICE	0%	13%	0	23%
SANANTONIO FIELD OFFICE	0%	0%	1	50%
OFFICE OF MANAGEMENT	8%	3%	1	28%
INFORMATION TECHNOLOGY DIVISION	8%	0%	0	28%
TALENT MANAGEMENT DIVISION	0%	0%	0	32%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	6%	2	21%
OFFICE OF INTEGRITY	0%	0%	0	30%
OFFICE OF INNOVATION	0%	0%	1	16%

Agency & Subagency Name	Q97 Agree	Q97 Neither Agree nor Disagree	Q97 Disagree	Q97 Strongly Disagree
Governmentwide	41%	17%	8%	7%
Very Large Agencies (>=75,000 employees)	41%	17%	8%	7%
Department of Homeland Security	39%	20%	9%	10%
OFFICE OF THE INSPECTOR GENERAL	30%	16%	11%	14%
OFFICE OF AUDITS	35%	19%	12%	9%
OFFICE OF INSPECTIONS AND EVALUATIONS	27%	13%	7%	32%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	27%	14%	6%	12%
CHICAGO FIELD OFFICE	40%	0%	9%	12%
MIAMI FIELD OFFICE	35%	20%	0%	8%
ELPASO FIELD OFFICE	48%	0%	0%	0%
SANDIEGO FIELD OFFICE	8%	21%	8%	41%
SANANTONIO FIELD OFFICE	39%	10%	0%	0%
OFFICE OF MANAGEMENT	16%	14%	16%	26%
INFORMATION TECHNOLOGY DIVISION	34%	8%	14%	16%
TALENT MANAGEMENT DIVISION	10%	20%	22%	17%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	7%	6%	10%	56%
OFFICE OF INTEGRITY	44%	7%	15%	6%
OFFICE OF INNOVATION	30%	41%	13%	0%

Agency & Subagency Name	Q97 No Basis to Judge (N)	Q98 Strongly Agree	Q98 Agree	Q98 Neither Agree nor Disagree
Governmentwide	27,130	44%	40%	9%
Very Large Agencies (>=75,000 employees)	21,689	43%	41%	9%
Department of Homeland Security	5,585	37%	41%	12%
OFFICE OF THE INSPECTOR GENERAL	51	63%	30%	3%
OFFICE OF AUDITS	27	61%	35%	2%
OFFICE OF INSPECTIONS AND EVALUATIONS	4	56%	34%	0%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	15	66%	25%	4%
CHICAGO FIELD OFFICE	0	80%	20%	0%
MIAMI FIELD OFFICE	2	62%	38%	0%
ELPASO FIELD OFFICE	3	61%	39%	0%
SANDIEGO FIELD OFFICE	1	46%	32%	9%
SANANTONIO FIELD OFFICE	1	77%	12%	12%
OFFICE OF MANAGEMENT	1	65%	24%	2%
INFORMATION TECHNOLOGY DIVISION	0	84%	16%	0%
TALENT MANAGEMENT DIVISION	1	66%	34%	0%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	1	70%	24%	6%
OFFICE OF INTEGRITY	0	72%	15%	13%
OFFICE OF INNOVATION	3	68%	18%	14%

Agency & Subagency Name	Q98 Disagree	Q98 Strongly Disagree	Q98 No Basis to Judge (N)	Q99 Strongly Agree
Governmentwide	3%	3%	7,780	42%
Very Large Agencies (>=75,000 employees)	3%	3%	5,310	41%
Department of Homeland Security	4%	5%	1,153	35%
OFFICE OF THE INSPECTOR GENERAL	2%	2%	6	60%
OFFICE OF AUDITS	1%	1%	5	59%
OFFICE OF INSPECTIONS AND EVALUATIONS	3%	7%	0	55%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	2%	2%	1	63%
CHICAGO FIELD OFFICE	0%	0%	0	100%
MIAMI FIELD OFFICE	0%	0%	0	62%
ELPASO FIELD OFFICE	0%	0%	0	59%
SANDIEGO FIELD OFFICE	0%	13%	0	27%
SANANTONIO FIELD OFFICE	0%	0%	0	70%
OFFICE OF MANAGEMENT	3%	5%	0	56%
INFORMATION TECHNOLOGY DIVISION	0%	0%	0	60%
TALENT MANAGEMENT DIVISION	0%	0%	0	72%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0%	0%	0	65%
OFFICE OF INTEGRITY	0%	0%	0	69%
OFFICE OF INNOVATION	0%	0%	0	62%

Agency & Subagency Name	Q99 Agree	Q99 Neither Agree nor Disagree	Q99 Disagree	Q99 Strongly Disagree
Governmentwide	38%	11%	4%	4%
Very Large Agencies (>=75,000 employees)	39%	11%	5%	5%
Department of Homeland Security	38%	14%	6%	7%
OFFICE OF THE INSPECTOR GENERAL	28%	7%	3%	3%
OFFICE OF AUDITS	32%	6%	2%	1%
OFFICE OF INSPECTIONS AND EVALUATIONS	32%	3%	3%	7%
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	24%	6%	3%	4%
CHICAGO FIELD OFFICE	0%	0%	0%	0%
MIAMI FIELD OFFICE	31%	7%	0%	0%
ELPASO FIELD OFFICE	30%	0%	11%	0%
SANDIEGO FIELD OFFICE	42%	18%	0%	13%
SANANTONIO FIELD OFFICE	30%	0%	0%	0%
OFFICE OF MANAGEMENT	27%	2%	7%	8%
INFORMATION TECHNOLOGY DIVISION	32%	8%	0%	0%
TALENT MANAGEMENT DIVISION	19%	0%	10%	0%
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	24%	11%	0%	0%
OFFICE OF INTEGRITY	17%	14%	0%	0%
OFFICE OF INNOVATION	10%	28%	0%	0%

Agency & Subagency Name	Q99 No Basis to Judge (N)
Governmentwide	10,364
Very Large Agencies (>=75,000 employees)	7,021
Department of Homeland Security	1,504
OFFICE OF THE INSPECTOR GENERAL	11
OFFICE OF AUDITS	3
OFFICE OF INSPECTIONS AND EVALUATIONS	1
OFFICE OF INVESTIGATIONS / WASHINGTON, DC	5
CHICAGO FIELD OFFICE	2
MIAMI FIELD OFFICE	0
ELPASO FIELD OFFICE	0
SANDIEGO FIELD OFFICE	0
SANANTONIO FIELD OFFICE	0
OFFICE OF MANAGEMENT	1
INFORMATION TECHNOLOGY DIVISION	0
TALENT MANAGEMENT DIVISION	1
COUNSEL TO THE INSPECTOR GENERAL / WASHINGTON, DC	0
OFFICE OF INTEGRITY	1
OFFICE OF INNOVATION	0