



January 24, 2023

VIA EMAIL (eddwarnnotice@edd.ca.gov)
California Employment Development Department
PO Box 826880, MIC 69
Sacramento, CA 94280-0001

VIA FEDEX OVERNIGHT
San Bernardino County Workforce Development Department
Bradley Gates, Director
290 North D Street, Suite 600
San Bernardino, CA 92415-0046

VIA FEDEX OVERNIGHT
Mayor Eunice M. Ulloa
City of Chino
13220 Central Avenue
Chino, CA 91710

VIA FEDEX OVERNIGHT
Chair Dawn Rowe
San Bernardino County
385 N. Arrowhead Avenue
San Bernardino, CA 92415

Re: WARN Notification for Ryder Integrated Logistics, Inc. ("Ryder")

To Whom It May Concern:

In accordance with the Worker Adjustment Retraining and Notification Act (WARN) and the California Worker Adjustment and Retraining Notification Act ("California WARN"), we are writing to inform you of an anticipated Ryder "mass layoff" (as defined in the above statutes) at a customer facility located at 16300 Fern Avenue, Chino, California 91708 due to the non-renewal of a contract.

Operations at the site will continue, and the customer and the new logistics provider have expressed interest in retaining as many employees as feasible at the site. Employees are encouraged to apply for positions with the customer and/or the new logistics provider. For further information regarding the continuing operations at the site, please contact the company continuing operations out of the facility.

The cessation of Ryder's operations at this site is expected to be permanent and will become effective on March 31, 2023. Ryder anticipates that, pursuant to 29 USC § 2021(a) and Cal. Lab. Code § 1400.5, 168, Ryder Employees will be terminated on March 31, 2023; no subsequent terminations are anticipated.

Additionally, Ryder remains committed to continuing to serve the needs of our customers in the Inland Empire area, where we continue to operate more than 200 sites. Ryder is working on redeployment efforts, as feasible, to retain as many employees as possible.

A listing of the job titles of the positions to be affected and the number of affected employees in each job classification is being maintained onsite and can be provided upon request. There are no bumping rights applicable to employees terminated as a result of this mass layoff.

For further information regarding the cessation of Ryder's operations at the facility, please contact Site Director Jose Velazquez at (951) 746-7928 or jvelazquez@ryder.com.

Regards,

Jose Velazquez
Site Director