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November 18, 2022

Dr. David Moore, Superintendent  
School District of Indian River County  
6500 57th Street  
Vero Beach, Florida 32967

Dear Superintendent Moore,

This letter is to follow-up from the presentation to the State Board of Education on October 19, 2022, regarding district policies and procedures for student services sent to the Department. After initial review of the policies and procedures submitted by the School District of Indian River County, it appears that some of these policies or procedures may have not yet been updated to comply with revised Florida law and State Board of Education rule, including section 1000.05, Florida Statutes. This list is not exhaustive, and your district should strive to review all its policies and procedures for other provisions that may not comport with Florida law. Specifically, the “SDIRC Policy Manual – Policy Number po2260.02 – RACIAL EQUITY POLICY,” includes the following:

- “Purpose – The School Board students deserve respectful learning environments in which their racial and ethnic diversity is valued and contributes to successful academic outcomes. This policy confronts the institutional racism that results in predictably lower academic achievement for students of color than for their white peers. Understanding and addressing institutional racism will increase achievement, including on-time graduation, for ALL students, while narrowing the gaps between the highest and lowest-performing students.” (p. 1).

The Department will provide an update on district policies and procedures for student services at the next State Board of Education meeting, which will include a status report of where each district is in the process of reviewing and, if necessary, amending its policies. Therefore, please evaluate your policies and let us know the status of your evaluation by December 9, 2022, so that we can inform the State Board. If you have an updated policy or procedure or clarification on the documents previously submitted, please email to [ParentalRights@fldoe.org](mailto:ParentalRights@fldoe.org). Please feel free to contact me directly with questions or requests for assistance.

Sincerely,



Jacob Oliva  
Senior Chancellor

JACOB OLIVA  
SENIOR CHANCELLOR