



Reinvent Albany

2022 NYS Legislative Pay Raise vs. Watchdog and Compensation Commission Proposals

January 2023

Issue	December 2022 Pay Raise Legislation¹	Reinvent Albany Position²	2018 Compensation Commission Proposal³
Cap on Outside Income	25% of salary, effectively \$35k on base salary of \$142k (this is an implicit percentage – the actual law mirrors the existing cap on income for retired NYS public employees)	15% of salary, effectively \$21.3k on base salary of \$142k	15% of salary (like the U.S. Congress)
Fiduciary Relationships	No ban	Ban on outside income from employment where the legislator has a fiduciary relationship to the employer or client (like U.S. Congress)	Ban on outside income from employment where the legislator has a fiduciary relationship to the employer or client (like U.S. Congress)
Stipends	No changes	Eliminate stipends for all positions except Assembly Speaker and Senate Majority Leader	Limit stipends to only certain leadership positions and committees (Finance, Ways & Means, Codes). This recommendation was adopted.
Family Businesses	Creates exception for income from family businesses where member’s services “not a material factor” in production of income, without sufficient safeguards	No exceptions for family business, unless included with full set of outside income restrictions (i.e. fiduciary ban)	Only allowed with other limits on outside income, such as fiduciary ban
Timing of Salary Increase and Outside Income Limits	January 1, 2023 salary increase, with no limits on outside income until January 1, 2025	Simultaneous implementation of salary increase with outside income limitations	Salary increase phased in, with immediate implementation of outside income limits

¹ See A10730/S9617 (Heastie/Stewart-Cousins) available at:

https://assembly.state.ny.us/leg/?default_fld=&leg_video=&bn=A10730&term=2021&Summary=Y&Memo=Y&Text=Y

² See [Watchdog Group Statement on December 2022 Pay Raise Vote](#) and Reinvent Albany [Testimony](#) to the 2018 Compensation Commission

³ December 2018 NYS Compensation Commission report available at:

<http://web.archive.org/web/20210621185643/https://nyscompensation.ny.gov/docs/CompensationCommitteeReport.pdf>. See also A8232/S7258 of 2021

(Wallace/Krueger) available at: https://assembly.state.ny.us/leg/?default_fld=&leg_video=&bn=A08232&term=2021&Summary=Y&Text=Y