Dear County Team,

In a large organization it is impossible to reach every person individually in advance of the grapevine but please understand this message is sincere and as timely as possible.

You may have heard that I am leaving the position of County Administrator, I am not however leaving the County I love and call home. I have accepted a position with the Clerk of the Court in the Finance Department.

This decision to leave a dream job, offered to me almost seven years ago, has not come without significant concern for each individual that makes up this incredible team we have all had a part in building over the years.

Spending nearly 25 years in one place affords the opportunity to forge relationships that are meaningful, and so co-workers become friends. We are family here, and that was forefront on my mind when making this decision.

However, I am a husband and a father of two wonderful human beings. I have chosen the opportunity to alter my work life to provide more quality time with the people in my life which I cherish most. The decision is not more complicated than that, it is genuinely a personal life decision I am proud to make knowing I have made the choice for all the right reasons.

And so, I say thank you! Thank you for allowing me the opportunity to lead such a dynamic group of individuals. I have been truly blessed to get to work with such a dedicated and talented group of people. Together, we have accomplished much for the citizens of Indian River County.

I am confident that this team will continue on with fervor to take this County into the future, valuing all of those things we have worked so hard to build and protect, from infrastructure to natural resources. Indian River County employees are truly the best in the business!

I have offered to the Commissioners to remain in my position until December 31<sup>st</sup>. They will have an opportunity to discuss what steps they will undertake to recruit candidates for the position of Administrator at the November 1<sup>st</sup> Commission meeting.

Thank you for your understanding and support. Most importantly, thank you for your service to this County and for helping to create memories that will last a lifetime.

Sincerely,

Jason Brown