



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE, DEPARTMENT 360
FORT KNOX, KY 40122-5306

S: 22 April 2022

AHRC-EPF-M ([REDACTED])

22 March 2022

MEMORANDUM THRU Director, Human Capital, US Army Reserve Command, 4710 Knox Street, Fort Bragg, NC 28310

FOR SSG NEVILLE, RYAN G, [REDACTED]

SUBJECT: Notification of Denial of Continued Active Duty Service under the Qualitative Management Program (QMP)

1. The Qualitative Management Program Selection Board conducted a comprehensive review of your record for potential denial of continued service under the Qualitative Management Program and recommended you be denied continued active duty service.

2. As a result, the Director of Military Personnel Management approved the board's recommendation and you will be involuntarily discharged from the Army not later than **10/1/2022**. In lieu of involuntary discharge, you have the following options:

a. Except as otherwise provided, you may request voluntary retirement under any provision of law for which you are otherwise eligible in lieu of involuntary separation as a result of QMP. Voluntary retirement will be approved for the date requested by you, but will not be later than **10/1/2022**; however, voluntary retirement must occur no earlier than 90 days from the date you elect this option.

b. Request an earlier separation date; however, the date requested must allow for a minimum of 90 days for pre-separation counseling via the Soldier for Life Transition Assistance Program (SFL-TAP). Requests for earlier separation, once submitted, may not be withdrawn.

c. To request reconsideration of this decision and request retention on active duty. If you elect a reconsideration, it is limited to the subsequent removal of documents from your Army Military Human Resource Record (AMHRR), or material error. These requests are validated in accordance with the rules established by AR 635-200, Active Duty Enlisted Administrative Separation, paragraph 16-11.

3. If you meet eligibility for a reconsideration, you must submit the request to Commander, Human Resources Command (AHRC-EPF-M), 1600 Spearhead Division Avenue, Fort Knox, KY 40122 or via email to usarmy.knox.hrc.mbx.epmd-transition-branch@army.mil within 30 days of receipt of this notification. Reconsideration requests that do not meet the criteria of paragraph 2c (above) will be returned and not be used as a reason to delay separation under the QMP.

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4. All separating Soldiers are required to contact their supporting SFL-TAP to register and receive the mandatory pre-separation briefing. You may also complete this requirement through the Army's Virtual Center at: <https://www.sfl-tap.army.mil/>. Soldiers and their family members are fully eligible and encouraged to participate in all available TAP services.

5. The unit S1 will provide a copy of this correspondence to the supporting Military Personnel Division/Retirement Services Office (MPD/RSO) for Regular Army (RA) Soldiers. The MPD/RSO may use this to monitor the Soldier's request for retirement under the QMP. All requests for retirement under the QMP must be forwarded to HRC for decision regardless of rank or retention control point (RCP). The MPD/Transition Center (TC) may also use this to initiate separation orders for retirement eligible RA Soldiers who do not submit a request for retirement. Retirement eligible Active Guard Reserve (AGR) Soldiers will process requests for retirement through the Regional Support Command to HRC. HRC will initiate separation orders for eligible AGR Soldiers who do not submit a request for retirement.

6. Immediate Reenlistment Prohibition Code (IMREPR) codes will be changed to (9L) reflecting QMP selected on the suspense date.

7. Any questions concerning this correspondence should be directed to Mr Manuel, Lopez, Enlisted Retirements and Separations, at () or email: () or Ms. Louise Allmon, Enlisted Retirements and Separations, at () DSN () or email: ()

FOR THE COMMANDER:

Encl
Option Statement



MICHAEL R. MCSWEENEY
Chief, Retirements and Separations Branch

STATEMENT OF OPTIONS, QUALITATIVE MANAGEMENT PROGRAM (QMP)

Post-Board Notification

PRIVACY ACT STATEMENT

AUTHORITY: Section 301, Title 5, USC.
PRINCIPAL PURPOSE: To determine and select option after selection for denial of continued service under the QMP.
ROUTINE USES: To ensure the Soldier's option statement is properly identified with his/her record.
DISCLOSURE: Disclosure is voluntary; however, failure to furnish information could adversely affect Soldier.

RESPONSIBILITIES:

1. NOTIFYING OFFICIAL (LTC or higher):
 - a. Present the QMP notification memorandum to Soldier, counsel him/her and complete Part B of this form.
 - b. Comply with administrative instructions accompanying the QMP notification memorandum and ensure timely submission of completed option form to ACOM, ASCC or DRU POC.
2. SOLDIER:
 - a. Choose an option from among those shown in Part A of this form within seven days of receipt.
 - b. Scan and email the completed acknowledgment to usarmy.knox.hrc.mbx.epmd-transition-branch@army.mil.

PART A – SOLDIER

I was notified on 14 April 2022 (date) that I have been denied continued service under the QMP. I have carefully read, been counseled and understand the options available to me. I have chosen the following option as indicated by my initials on the line below (*choose only one*). (AGR DA Form 4187 examples are provided at <https://www.hrc.army.mil/Enlisted/Enlisted%20AGR%20Retirement%20Application>.)

- RGN 1. I will submit a request for reconsideration. I understand that it must meet eligibility requirements and that it must be submitted to U.S. Army Human Resources Command within 30 days of completing this form.
- _____ 2. I will not submit for reconsideration. I understand that I will be involuntarily discharged on **10/1/2022** without entitlement to a hearing by a local separation board.
- _____ 3. I will request a voluntary discharge. I will apply for voluntary discharge within 30 days of completing this form for a date no later than **10/1/2022**. I understand that once I submit this request, it cannot be withdrawn.
- _____ 4. I have 20 or more years of qualifying service for a non-regular retirement on **10/1/2022** as computed under 10 USC 12732. I request release from active duty (REFRAD) with concurrent transfer to the Retired Reserves. I understand that I must apply for REFRAD within 30 days of completing this form for a date no later than **10/1/2022**.
- _____ 5. I have 18 or more, but less than 20 years of qualifying service for a non-regular retirement on **10/1/2022** as computed under 10 USC 12732. I understand that if my ETS occurs prior to the 20-year point, I am entitled to extend my enlistment a sufficient period to attain non-regular retirement eligibility. I will request release from active duty with concurrent transfer a Troop Program Unit. I will request to transfer to the Retired Reserve no later than 30 days prior to attaining 20 years of qualifying service for a non-regular retirement.

SOLDIER'S PRINTED NAME AND SIGNATURE	DOD ID	DATE
SSG NEVILLE, RYAN G		25 MAY 2022

PART B – NOTIFYING OFFICIAL'S STATEMENT

On 14 April 2022 (date), I presented the QMP notification memorandum to the Soldier and counseled him/her on the ramifications and options available.

NOTIFYING OFFICIAL'S PRINTED NAME AND SIGNATURE	RANK/BRANCH	DATE
LTC Myles B. Gill <i>Myles B. Gill</i>	LTC	20 May 2022