

CEOs for Gun Safety
Thursday, June 9, 2022

Dear Members of the United States Senate:

We, the undersigned CEOs, represent American companies from across the country. Like you, we continue to bear witness to the toll of America's gun violence epidemic and its impact on our communities. Our country needs you to take bold urgent action to address our gun violence epidemic.

In recent weeks our country has been forced to reckon with the killings at Robb Elementary School in Uvalde, Texas, the equally horrifying events at the Tops market in Buffalo, and the *14 additional* mass shootings that took place in just the ten days between the two. These shootings have destroyed families and communities, shaken our country and highlighted the lack of action from the US Senate.

Mass shootings like these represent just the tip of the iceberg when it comes to our country's gun violence epidemic. You have surely seen the statistics: On average, more than [110 people](#) are shot and killed in the United States every day, and more than [200 others](#) are shot and wounded. These shootings happen in homes and at cookouts, in schools and houses of worship, in local businesses and big box stores, and on the streets our children travel every day. Among the affected are our employees, our customers, and the communities we work in. And our kids: guns are now the *leading cause* of death among children and teens. Each death means another empty chair at the dinner table, another empty seat in the church pew or the classroom, another worker missing on the assembly line.

Taken together, the gun violence epidemic represents a [public health crisis](#) that continues to devastate communities – especially Black and Brown communities – and harm our national economy. **All of this points to a clear need for action: the Senate must take urgent action to pass bold gun safety legislation as soon as possible in order to avoid more death and injury.**

On top of the human toll is a profound economic impact. At a time when our economy is struggling to recover from the COVID-19 pandemic, gun violence [costs](#) American taxpayers, employers and communities a staggering *\$280 billion per year*. Employers lose \$1.4 million *every day* in productivity and revenue, and costs associated with victims of gun violence. Communities that experience gun violence struggle to attract investment, create jobs, and see economic growth.

We urge the Senate to take immediate action. Gun violence can be prevented. Our families, our communities, and our places of business are depending on you. Stand with us and the American public. Put the safety of your constituents and their children first. Transcend partisanship and work together to pass bold legislation to address gun violence in our country.

Sincerely,

Organizations with more than 500 employees:

*Carlos M Herrera, President & CEO, **Aeropost Inc***

*Andrew Anagnost, President & CEO, **Autodesk***

*John Connaughton & Jonathan Lavine, Co-Managing Partners; Josh Bekenstein & Steve Pagliuca, Co-Chairmen, **Bain Capital***

*Matthew McCarthy, CEO, **Ben & Jerry's Homemade, Inc***

*Peter T. Grauer, Chairman, **Bloomberg LP***

Owen D. Thomas, Chairman & CEO, **Boston Properties/BXP**
Bill Magnuson, CEO & Co-Founder, **Braze, Inc.**
Whitney Wolfe Herd, CEO, **Bumble**
John Driscoll, CEO, **Carecentrix**
Thomas W Scott, President & CEO, **CentraState Healthcare System**
Dan Rosensweig, CEO, **Chegg, Inc.**
Marc Gorelick, President & CEO, **Children's Minnesota**
Chris Britt, Co-Founder & CEO, **Chime**
Roger Lynch, CEO, **Condé Nast**
Kenneth Lin, Founder & CEO, **Credit Karma**
Eddie Fishman, Member of the Executive Committee, **D. E. Shaw & Co., L.P.**
Ed Stack, Executive Chairman; Lauren Hobart, President & CEO, **DICK'S Sporting Goods**
Tony Xu, CEO & Co-Founder, **DoorDash, Inc.**
Christophe Beck, Chairman, President & CEO, **Ecolab**
Richard Edelman, CEO, **Edelman**
Julia Hartz, Co-Founder & CEO, **Eventbrite**
Nick Woodman, Founder & CEO, **GoPro**
Russell Glass, CEO, **Headspace Health**
Sasan Goodarzi, CEO, **Intuit**
Libby Wadle, CEO, **J.Crew Group**
Rob Frohwein, Co-Founder & Former CEO, **Kabbage**
Kendra Scott, Founder & Chairwoman, **Kendra Scott LLC**
Kenneth Cole, Chairman & CEO, **Kenneth Cole Productions**
Jieho Lee, Managing Partner, **Knighted Ventures**
Jack Altman, CEO, **Lattice**
Chip Bergh, President & CEO, **Levi Strauss & Co.**
Neil M. Meltzer, President & CEO, **LifeBridge Health**
Luke J. Petherbridge, CEO, **Link Logistics**
Bracken Darrell, CEO, **Logitech**
Calvin McDonald, CEO, **Lululemon Athletica**
Logan Green, Co-Founder & CEO & John Zimmer, Co-Founder and President, **Lyft**
Don Weisberg, CEO & Jon Yaged, President & Incoming CEO, **Macmillan Publishers**
Zander Lurie, CEO, **Momentive**
Dev Ittycheria, President & CEO, **MongoDB**
Vivek Sharma, CEO, **Movable Ink**
Tim Chen, CEO, **NerdWallet**
Sarah Friar, CEO, **Nextdoor**
Michael J. Dowling, President & CEO, **Northwell Health**
Howard Marks & Bruce Karsh, Co-Chairs, **Oaktree Capital Management**
Toni Petersson, CEO, **Oatly**
Ryan Gellert, CEO, **Patagonia**
Jeffrey Lurie, Chairman and CEO, **Philadelphia Eagles**
Manish Chandra, Founder & CEO, **Poshmark, Inc.**
Rich Tauer, President, **Quality Bicycle Products**
Frank Reig, CEO & Co-Founder, **Revel**
Zach Reitano, Co-Founder & CEO, **Ro**
Scott Rechler, CEO & Chairman, **RXR**
Laurence Baer, President & CEO, **San Francisco Giants**
Al Guido, President, **San Francisco 49ers**

*Jon Oringer, Founder & CEO, **Shutterstock***
*Brad Jackson, CEO, **Slalom***
*Edward Rosenfeld, Chairman & CEO, **Steven Madden, Ltd.***
*Garrett Boone, Chairman Emeritus, **The Container Store***
*Richard S. Isaacs, MD, FACS, CEO & Executive Director, **The Permanente Medical Group, Inc. President & CEO, The MidAtlantic Permanente Medical Group, P.C. Kaiser Permanente***
*Jeff Lawson, Founder, CEO & Chairperson, **Twilio***
*Esi Eggleston Bracey, President, **Unilever United States***
*Daniel Ramot, Co-Founder & CEO, **Via***
*Anjali Sud, CEO, **Vimeo***
*Melissa Waggener Zorkin, Global CEO & Founder, **WE Communications***
*Mark Read, CEO, **WPP***
*Jeremy Stoppelman, Co-Founder & CEO, **Yelp***

Organizations with fewer than 500 employees:

*Sam Caucci, Founder & CEO, **1Huddle***
*Giovan Scialdone, President, **3S Americas, 3S Lift***
*Cathy Claesson, Publisher, **Adventure Sports Journal***
*Ellen Kinney, CEO, **ALC***
*Alejandra Alonso Rojas, CEO, **Alejandra Alonso Rojas***
*Alexander Julian, Founder & CEO, **Alexander Julian Inc.***
*Ken Chong, CEO, **All Day Kitchens***
*Kevin Ryan, Founder & CEO, **AlleyCorp***
*Todd Burleson, Director & Founder, **Alpine Ascents International***
*Priscilla Sims Brown, President & CEO, **Amalgamated Bank***
*Anna Sui, Designer, **Anna Sui***
*Beckett Fogg, CEO, **AREA***
*Mike Steib, CEO, **Artsy***
*Andrei Cherny, CEO, **Aspiration***
*Jon Patricof, CEO & Co-Founder, **Athletes Unlimited***
*Abdur Chowdhury, CEO, **Aura Home***
*Paul Dreyer, CEO, **Avid4 Adventure***
*Katie McGrath & J.J. Abrams, Co-CEOs, **Bad Robot Productions***
*John Borthwick, CEO, **betaworks***
*Bibhu Mohapatra, CEO Creative Director, **Bibhu Mohapatra***
*Jenn Oxborrow, Executive Director, **Bike Utah***
*Frank Sculli, CEO, **BioDigital***
*Robert Budman, Managing Principal, **BLVD Capital***
*Raphael Crawford-Marks, CEO, **Bonusly***
*Brad Werntz, Founder and Managing Member, **Boulders Climbing Gym***
*Dave McTague, CEO, **Brandon Maxwell***
*Behnaz Ghahramani, CEO, **Brother Vellies***
*Andrew Bleeker, President & Founder, **Bully Pulpit Interactive***
*Bonnie Young, Founder, **BY.BONNIE YOUNG***
*Maxeme Tuchman, CEO & Co-Founder, **Caribu***
*Rony Elka Vardi, CEO, **Catbird***
*Cathy Waterman, CEO, **cathy waterman inc***
*Charlotte Neuville, President & CEO, **Charlotte Neuville Designs, LLC***

John Saroff, CEO, Chartbeat
Chloe Gosselin, CEO, Chloe Gosselin CG Design LL
Chris Burkard, Founder, Chris Burkard Studio
George Favvas, CEO, Circle Medical
Clare Vivier, CEO, Clare V.
Claudia Li, Owner, CLAUDIA LI LLC
Trish Sparks, CEO, Clever
David Jaber, Founder, Climate Positive Consulting
Robin Walter, CEO, Cloud Peak Expeditions
Mary Allen Lindemann, Co-Founder & Community Builder, Coffee By Design
Fay Shapiro, CEO & Publisher, CommPro Global, Inc.
Frank Altman, CEO, Community Reinvestment Fund
Jason Parkin, President & CCO, Compose[d]
Bartholomew Kevin Cronin, President & CEO, CroninCRE Inc.
Cynthia Rowley, Founder & CEO, Cynthia Rowley
Brian Ree, President, Dailylook
David Meister, CEO & President, David Meister
Deborah Marquit, CEO & FOUNDER, DEBORAH MARQUIT
Donald Deal, President, Donald Deal, Inc.
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Bryce Phillips, Founder and CEO, evo
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Nicole Alvino, CEO & Co-Founder, Firstup
Mo Clancy & Stephen Goldman, Co-Founders & CEO, Five Suns Food
Sara Sutton, Founder & CEO, FlexJobs
Alex Kronman, CEO, Flytedesk
Kevin Holmes, CEO, Founders Network
Jared Hecht, Founder, Fundera
Amy Hatch, Co-Founder, Garage Grown Gear
Jon Pundyk, CEO, Glamorise Foundations, Inc.
Michael Hoffman, CEO, Gather Voices
Ken Chenault, Chairman & Managing Director, General Catalyst
Taylor Asen, Partner, Gideon Asen LLC
Katherine Gold, President, CEO, Goldbug
Carrie Ritchie, Co-Founder & CEO, Good & Gold
David Redding, Founder & Manager, Goodfire Brewing Compan
Rob Coughlin, General Manager, Granite Gear
Adam Howard, CEO, Height of Land Publications
Sylvie Millstein, Owner & Creative Director, Hellessy LLC
Michelle Hirons, CEO, HigherRing, Inc.
Andrea Coravos, CEO, HumanFirst
Slava Rubin, Managing Partner, humbition
Ian Schafer, Co-Founder & CEO, Improbable Media
Becky Center, CEO, Indiegogo
Nick Footer, CEO, Intuitive Digital
Gary Lourie, CEO & CFO, Jonathan Simkhai Inc
Kenneth Nicholson, Creative Director, Kenneth Nicholson
Jason Kang, CEO, Kinnos
Gabrielle Zucker, CEO; Aaron Kwittken, Founder & Chairman, KWT Global

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Donna L. LaVoie, CEO, **LaVoieHealthScience**
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Mimi So, CEO, **Mimi So**
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Perna Gupta, CEO, **Mysterious**
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Don Parham, CEO, **Neighborland**
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Hanneke Willenborg, CEO, **OLLY**
Christian Roth, CEO, **OPTICAL AFFAIRS**
Brian Heifferon, Co-Founder, **Outbound Collective**
Jess Fiaschetti, President, **OutsidePR**
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Andrew & Briana Volk, Co-Owners, **Portland Hunt + Alpine Club**
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Andrea Volpe, CFO & COO, **selima optique**
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Dilip Rao, CEO & Co-Founder, **Sharebite**
Matt Cooper, CEO, **Skillshare**
Joshua Guttman, CEO, **Small Door Inc**

*Mallory Blair, CEO & Co-Founder, **Small Girls PR***
*Neil Capel, CEO, **Solve***
*Shripriya Mahesh, Founding Partner, **Spero Ventures***
*Jared Shusterman, CEO, **SproutLoud Media Networks, LLC***
*Ron Conway, Founder, **SV Angel***
*Micah Green, President & CEO, **TAILOS***
*Kelly Chmielewski, Founder, **The Possibility Shop***
*Lisa Rodriguez, CEO, **The Seismic Collaborative***
*Heidi Zak, Co-Founder & CEO, **ThirdLove***
*Arianna Huffington, Founder & CEO, **Thrive***
*Gordon Seabury, CEO, **Toad&Co***
*Magnus Wedhammar, CEO, **TOMS Shoes***
*Dan Guido, CEO, **Trail of Bits***
*Steve Mostofsky, President & CEO, **TTI Global Resources***
*Jeff Chen, CEO, **TurboLayer***
*Eddie Tuvin, CEO, **Tuvin & Tuvin, LTD.***
*Meghan Jewitt, CEO, **Uniform Teeth***
*Yat-Pang Au, Founder & CEO, **Veritas Investments***
*Mackinnon Engen, Executive Director, **Watsi***
*Liz Wessel, Co-Founder, **WayUp***
*Neil Waller, Co-Founder, **Whalar***
*Shay DiCocco, CEO, **Wildgood***
*Willy Chavarria, President, **WILLY CHAVARRIA***
*Geoff Ralston, President, **Y Combinator***
*Andrew Chae, Founder, **Yin Yang Naturals***
*Greg Gonzalez & Joe Cloyes, Co-Founders, **Youth To The People***
*Shan-Lyn Ma, Co-CEO & Co-Founder, **Zola***