



Case Summary Report

Inspection Number: 1428553
 CSHO ID: (b) (7)(C)
 Establishment Name: Conmed Corporation

Case Closed Date: 06/16/2020
 Supervisor ID: J9742
 Establishment DBA Name:

Establishment Information

Business Address:	Mailing Address:	Site Address:
525 FRENCH ROAD UTICA, NY 13502 USA	1250 TERMINUS DRIVE STE 100 LITHIA SPRINGS, GA 30122 USA	1250 TERMINUS DRIVE SUITE 100 LITHIA SPRINGS, GA 30122 USA

Inspection Information

Scope of Inspection: Partial
 Inspection Category: Health
 Inspection Type(s): Referral

Case Milestone Dates:

Milestone	Date
Opening Conference Date	09/05/2019
Closing Conference Date	09/05/2019
Final Order Date	
Case Closed Date	06/16/2020

Inspection Emphasis Programs

Primary Emphasis Program:
 National Emphasis Programs:
 Local Emphasis Programs:

Strategic Plan Activity

Federal Strategic Initiative Program:

Additional Codes

Type	ID	Value	Description
Union: N			
SVEP: N			
Sampling: Y			

Related Activities

Activity Number	Activity Type	Satisfied	Estab Name	Status
1494584	Referral	Health	Conmed Corporation	Open

Multi-Employer Inspections

Inspection Number	Estab Name
1465596	ADECCO USA, INC.
1465932	USDOL OSHA - ATLANTA WEST

Concurrent Inspections

Inspection Number
1400790
1428552

Violation Information

Cita... ID	Citation Type	Standard	Pen...	Issuance Date	Receipt Date	Final Order Date	Last Date To Contest	Abatement... Date	A... D... R...	Date Abated	C...	Stat...	Abatement Status
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U.S. Department of Labor - Occupational Safety and Health Administration

Inspection Report

Fri Jun 05, 2020 13:39:29 PM

RID	CSHO ID	Supervisor ID	Inspection Number	Optional Report Number	Case Closed Date
0418200	(b) (7)(C)	J9742	1428553		

Establishment Name		Conmed Corporation		Doing Business As (DBA)		
Ownership Type	Private Sector	Type of Business	Corporation	Primary NAICS		339112
Site Address	1250 TERMINUS DRIVE SUITE 100 LITHIA SPRINGS, GA, 30122	Site Phone	(770)-250-3900	Extn		Site FAX
Business Address	525 FRENCH ROAD UTICA, NY, 13502	Business Phone				Business FAX
Mailing Address	1250 TERMINUS DRIVE STE 100 LITHIA SPRINGS, GA, 30122	E-mail				Mobile Phone
Site Activity		NAICS Inspected	339112		Days on Site	8
Federal EIN		DUNS	071595540	Temporary or Fixed Site?		Fixed Site
State Estab Id		DUNS plus4		CAGE Code		
Construction Type						

Entry	05-SEP-2019	02:25 PM	First Closing Conference	05-SEP-2019	05:30 PM
Opening Conference	05-SEP-2019	02:28 PM	Second Closing Conference	26-FEB-2020	06:30 PM
Walkaround	05-SEP-2019	03:43 PM	Exit	27-FEB-2020	06:30 PM

Inspection Initiating Type	Referral		Secondary Type	
Other Initiating Type		Inspection Category		Health
Scope of Inspection	Partial		Reason No Inspection	
Sampling Performed?	Y	SVEP	N	Expln. for No Insp.
Federal Strategic Initiatives				
National Emphasis				
Local Emphasis				
Primary Emphasis				

Employed in Establishment	(b) (4)	Walkaround?	N	Advance Notice?	N
Covered By Inspection	(b) (4)	Interviewed?	Y	Flag for Follow-up	N
Controlled By Employer	(b) (4)	Union?	N	Reason for Follow-up	
Is this Company a current federal contractor?		U			

Parent Company Legal Name		Parent Comp Trade Name/DBA	
Parent Company Address		Phone Number	Extn
TIN / EIN		DUNS	

CAGE Code		DUNS plus4	
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Related Activity			
Activity Number	Activity Type	Satisfied	Establishment Name
1494584	Referral	Health	Conmed Corporation

Related Inspections		
Inspection Number	Establishment Name	Related Inspection Type
1400790	Conmed Corporation	CONCURRENT
1428552	Conmed Corporation	CONCURRENT
1428552	Conmed Corporation	MULTI-EMPLOYER
1465596	ADECCO USA, INC.	MULTI-EMPLOYER
1465932	USDOL OSHA - ATLANTA WEST	MULTI-EMPLOYER

Additional Codes			
Type	ID	Value	Description

Employer Representatives Contacted							
Name	JUSTIN MILLS	Job Title	DISTRIBUTION CENTER	Occupation			
Address	1250 TERMINUS DRIVE SUITE 100 LITHIA SPRINGS, GA, 30122		Interviewed?	N			
Home		Work	770-250-3900	Mobile		Fax	
Email			Participation	Walk Around, Citation Mailed, Credentials, Closing Conference, Opening Conference			
Name	ERIKA ARNOLD	Job Title	HUMAN RESOURCES MANA	Occupation			
Address	1250 TERMINUS DRIVE SUITE 100 LITHIA SPRINGS, GA, 30122		Interviewed?	N			
Home		Work	770-250-3900	Mobile		Fax	
Email			Participation	Walk Around, Credentials, Closing Conference, Opening Conference			
Name	TODD LOGSDON	Job Title	LEGAL COUNSEL	Occupation	ATTORNEY		

Address		220 WEST MAIN STREET SUITE 1700 LOUISVILLE, KY, 40202		Interviewed?		N	
Home		Work	502-561-3971	Mobile	502-649-3718	Fax	
Email		tlogsdon@fisherphillips.com		Participation		Walk Around, Credentials	

Employees Contacted							
Name	(b) (7)(D)		Job Title	(b) (7)(D)		Occupation	
Address		(b) (7)(D)		Interviewed?		Y	
Home		Work		Mobile	(b) (7)(D)	Fax	
Email		(b) (7)(D)		Participation		Credentials	
Name	(b) (7)(D)		Job Title	(b) (7)(D)		Occupation	
Address		P.O. BOX 244 AUSTELL, GA, 30168		Interviewed?		Y	
Home		Work		Mobile	(b) (7)(D)	Fax	
Email		(b) (7)(D)		Participation		Credentials	
Name	(b) (7)(D)		Job Title	(b) (7)(D)		Occupation	
Address		(b) (7)(D)		Interviewed?		Y	
Home		Work		Mobile	(b) (7)(D)	Fax	
Email		(b) (7)(D)		Participation		Credentials	
Name	(b) (7)(D)		Job Title	RECEIVING		Occupation	
Address		(b) (7)(D)		Interviewed?		Y	
Home		Work		Mobile	(b) (7)(D)	Fax	
Email		(b) (7)(D)		Participation		Credentials	
Name	(b) (7)(D)		Job Title	(b) (7)(D)		Occupation	
Address		(b) (7)(D)		Interviewed?		Y	
Home		Work		Mobile	(b) (7)(D)	Fax	
Email		(b) (7)(D)		Participation		Credentials	
Name	(b) (7)(D)		Job Title	(b) (7)(D)		Occupation	

Address		(b) (7)(D)		Interviewed?	Y
Home	(b) (7)(D)	Work		Mobile	(b) (7)(D) Fax
Email	(b) (7)(D)		Participation	Credentials	
Name	(b) (7)(D)	Job Title	(b) (7)(D)	Occupation	
Address		(b) (7)(D)		Interviewed?	N
Home		Work		Mobile	(b) (7)(D) Fax
Email	(b) (7)(D)		Participation	Credentials	
Name	(b) (7)(D)	Job Title	(b) (7)(D)	Occupation	
Address		(b) (7)(D)		Interviewed?	N
Home		Work		Mobile	(b) (7)(D) Fax
Email	(b) (7)(D)		Participation	Credentials	
Name	(b) (7)(D)	Job Title	(b) (7)(D)	Occupation	

Penalty Adjustment Factors					
Size Reduction	0%	Good Faith Reduction	15%	History Reduction	0%
Size Justification	The employer controlled an estimated 3500 employees.	Good Faith Justification	The employer had developed written safety and health programs within the scope of this inspection.	History Justification	A history search identified two prior OSHA compliance inspections. Inspection 1400790 was conducted at the same site and was ongoing during the opening conference for inspections 1428552 and 1428553. The second inspection, 1309433, did not result in high gravity serious, repeated or willful violations.

CSHO Signature	(b) (7)(C)	Date	06/05/2020
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U.S. Department of Labor
Occupational Safety and Health Administration

Referral Report

Reporting ID	UPA Number	Receipt Date	Receipt Time	Receipt Type
0418200	1494584	30-AUG-2019	01:53 PM	Email
Electronic Complaint Number				

Establishment Name	Conmed Corporation	Doing Business As (DBA)		
Related Inspections				
Industry & Ownership	Primary NAICS	339112 - Surgical and Medical Instrument Manufacturing	Ownership	Private Sector
Type Of Business				

Site Information

Street Address 1:	1250 TERMINUS DRIVE				
Street Address 2:	STE 100				
County:	DOUGLAS				
City	LITHIA SPRINGS	State	GEORGIA	Zip	30122
Management Official:	Justin Unknown	E-Mail:			
Phone Number:		Fax Number:			

Business Address

Street Address 1:	525 FRENCH ROAD				
Street Address 2:					
County:	ONEIDA				
City	UTICA	State	NEW YORK	Zip	13502
Country	UNITED STATES OF AMERICA				

Mailing Address

Street Address 1:	1250 TERMINUS DRIVE				
Street Address 2:	STE 100				
County:	DOUGLAS				
City	LITHIA SPRINGS	State	GEORGIA	Zip	30122
Country	UNITED STATES OF AMERICA				

HAZARD DESCRIPTION/LOCATION. Describe briefly the hazard(s) which you believe exist. Include the approximate number of employees exposed to or threatened by each hazard. Specify the particular building or worksite where the alleged violation exists.

Where boxes of sterilized medical equipment are opened throughout the facility for repacking and shipping, employees are exposed to airborne concentrations of ethylene oxide resulting in headaches, burning eyes, itching eyes, cough, and chest pains. A GasAlert Extreme single gas monitor was placed in the receiving area by the employer but was removed because it routinely alarmed and indicated ethylene oxide concentrations of 3 to 5 parts per million (ppm).

Source 1			
<i>Referred by:</i>		Other (specify)	
<i>Source Name</i>	GAYLORD LOPEZ	<i>Telephone</i>	404-616-9238
<i>Source Address</i>	80 JESSE HILL JR. DRIVE SE Box 066 ATLANTA GEORGIA 30303 UNITED STATES OF AMERICA		
<i>Source E-mail Address</i>	glopez@georgiapoisoncenter.org		
<i>Send Referral Results?</i>	Yes	<i>If no results sent, why?</i>	

Referral Actions					
Action Date	Action Type	Date Response Due	Communication Method	Type of Letter/Reason	Other – Status
09/03/2019	Do Inspection = Y			AD Discretion	
09/03/2019	Valid = Y				

Referral Responses				
Date Response Received	Type Response Received	Evaluation	Evaluated By	Other

RRI Investigation Information

# Hospitalizations	# of Amputations	# of Eye Injuries	Event Date	Event Time
Has this happened before?		Is the hazard still present?		Date employer's response sufficient to close investigation

What was employee doing just before incident occurred?	
What happened?	
What was the injury or illness?	
What was the object or substance that directly harmed the employee?	

RRI Corrective Actions	
Corrective Action Keywords	
Additional Relevant Information	
Inadequate Employer Response Description	

Strategic Initiatives	
National Emphasis	
Local/State Emphasis	

Additional Codes			
Type	ID	Value	Description

GA. Poison Control

10/24/19

Con med Distr
Lutwa Springs

m yeh

(716) 864-2202 cell

(404) 230-8989 GA. Poison

myeh5@Emory.edu

based on
Grady Hospital
Toxicology

May - EtOH - road notice from
July 12 pt.

referred to Grady Health System
trying to determine what they
are exposed

greater ppm
↳ alarm goes off
battery removed

What levels exp.
What the health effects

As we discussed previously, here is that case I was referring to. Let me know if you need further info.

g

Gaylord P. Lopez, PharmD, DABAT
Director, Georgia Poison Center
80 Jesse Hill Jr. Drive SE, Box 066
Atlanta, GA 30303
(404) 616.9238-Work

(b) (7)(C)

glopez@georgiapoisoncenter.org
@askdrgaylord
www.georgiapoisoncenter.org

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From: Yeh, Michael <michael.yeh@emory.edu>
Sent: Friday, August 30, 2019 11:25 AM
To: Gaylord Lopez <glopez@georgiapoisoncenter.org>
Subject: Clinic patient exposed to ethylene oxide

Dear Dr. Lopez,

I am writing to bring your attention to a (b) (7)(D) who was seen in the Grady toxicology clinic on August 21, 2019 with symptoms concerning for health effects associated with occupational exposure to ethylene oxide at the ConMed distribution center in Lithia Springs.

(b) (7)(D)

(b) (7)(D)

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Hass, Keith - OSHA

From: Stawowy, Jeffery M. - OSHA
Sent: Friday, August 30, 2019 2:45 PM
To: Hass, Keith - OSHA
Subject: FW: Clinic patient exposed to ethylene oxide

Keith,

Take a look at the information below...

Respectfully,

Jeffery Stawowy

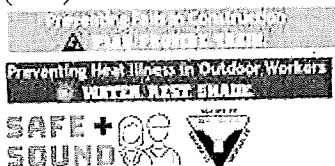
Jeffery Stawowy
Area Director
Atlantal West Area Office
678-903-7303

From: Kizer, Billie - OSHA <Kizer.Billie@dol.gov>
Sent: Friday, August 30, 2019 2:22 PM
To: Griffin, Christi - OSHA <griffin.christi@dol.gov>; Stawowy, Therese - OSHA <Stawowy.Therese@dol.gov>; Stawowy, Jeffery M. - OSHA <Stawowy.Jeffery@dol.gov>
Cc: Mock, Karen - SOL <Mock.Karen@DOL.GOV>
Subject: FW: Clinic patient exposed to ethylene oxide

Hi all,

I know you are already in the midst of the case involving Con Med, so I wanted to get this to you right away. An employee was seen at a clinic in Lithia Springs and the physician reached out to the Poison Control Center. See the account below.

Billie A. Kizer, MPH, CSP
(678) 237-0428



From: Gaylord Lopez <glopez@georgiapoisoncenter.org>
Sent: Friday, August 30, 2019 1:53 PM
To: Kizer, Billie - OSHA <Kizer.Billie@dol.gov>
Subject: Fw: Clinic patient exposed to ethylene oxide

Billie

Hass, Keith - OSHA

From: (b) (7)(C) OSHA
Sent: Tuesday, September 3, 2019 11:05 AM
To: (b) (7)(C) - OSHA
Cc: Hass, Keith - OSHA; Stawowy, Jeffery M. - OSHA
Subject: Sampling Media for EtO

Hey (b) (7)(C)

Here is the information you requested for EtO sampling media for ConMed:

Tube, HBR Trtd. Anasorb 747
Lot No. 12462
Cat. No. 226-178

The Cat. No. is what you need to provide to (b) (7)(C) Please let me know if you have any additional questions in regards to sampling for EtO. Thank you!

Regards,

(b) (7)(C)

Compliance Safety and Health Officer
OSHA /Atlanta-West Area Office
1995 North Park Place, Suite 525
Atlanta, GA 30339
Phone: 678-903-(b) (7)(C)

Please visit www.osha.gov for additional information or follow us



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Hass, Keith - OSHA

From: (b) (7)(C) OSHA
Sent: Tuesday, September 3, 2019 11:06 AM
To: Hass, Keith - OSHA
Subject: EtO Media Order Request

Tube, HBR Treated Anasorb 747
Cat. No. 226-178

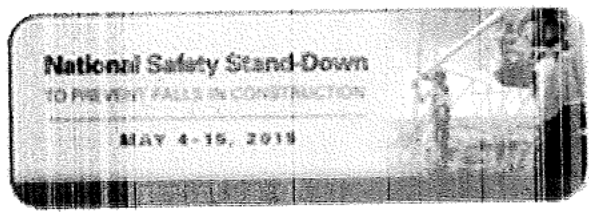
Let's start with an order for 20.

(b) (7)(C)

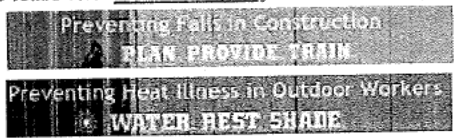
US Department of Labor
Atlanta West Area Office
Phone: (678) 903-(b) (7)(C)



As of January 1, 2015:
All employers must report:
All work-related fatalities within 8 hours
Within 24 hours, all work-related:
Inpatient hospitalizations
Amputations
Losses of an eye
How to Report Incident
Call 1-800-321-OSHA (6742)
Call your nearest OSHA area office, during normal business hours
Please visit www.osha.gov for additional information



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HEALTH NARRATIVE

Inspection Number

1428553

NAME AND ACTIVITY

CONMED CORPORATION

The employer is a provider of medical devices and distributor of sterilized medical devices.

COVERAGE INFORMATION

INTERSTATE COMMERCE

The employer is a global and publicly traded provider of medical devices providing services and medical equipment to customers outside of the state of Georgia. Therefore, the activities of Conmed Corporation affect interstate commerce and are within the regulatory jurisdiction of the US Department of Labor, Occupational Safety and Health Administration (US DOL – OSHA).

GEOGRAPHIC JURISDICTION

The inspection site was located at 1250 Terminus Drive, Lithia Springs in Douglas County, Georgia. Therefore, the site activities are within the geographic jurisdiction of the OSHA Atlanta West area office.

REGULATORY JURISDICTION

The employer's activities include work performed under NAICS 339112 - Surgical and Medical Instrument Manufacturing with activities covered under 29 CFR 1910.

HISTORY

A history search identified two prior OSHA compliance inspections. Inspection 1400790 was conducted at the same site and was ongoing during the opening conference for inspections 1428552 and 1428553. The second inspection, 1309433, did not result in high gravity serious, repeated or willful violations.

NATURE AND SCOPE

Check Applicable Boxes and Explain Findings:

Complaint Items

Referral Items (UPA 1494584)

Accident Investigation Summary & Findings

- LEP
- Planned Inspection
- Follow-up Inspection

The inspection opened as a referral inspection in response UPA 1494584 which reported:

Where boxes of sterilized medical equipment are opened throughout the facility for repacking and shipping, employees are exposed to airborne concentrations of ethylene oxide resulting in headaches, burning eyes, itching eyes, cough, and chest pains. A GasAlert Extreme single gas monitor was placed in the receiving area by the employer but was removed because it routinely alarmed and indicated ethylene oxide concentrations of 3 to 5 parts per million (ppm).

NATURE AND SCOPE – UNUSUAL CIRCUMSTANCES (Mark X and explain all the apply:)

- None
- Denial of entry (see denial memo)
- Delays in conducting the inspection
- Strikes
- Jurisdictional Issues
- Trade Secrets
- Others

Comments: The employer was not forthcoming in providing requested documentation. A subpoena was issued which the employer, as represented by Tod Logsdon of Fischer & Phillips objected to much of the information requested citing arguments including over burdensome requests. A second subpoena was issued after consulting directly with the employer's legal representation to reach agreeable language that the attorney indicated would result in cooperation on the part of the employer. The employer, as represented by Tod Logsdon of Fischer & Phillips again objected indicating the same arguments as were presented by the employer in response to the first subpoena. In each case, the employer used the maximum amount of time provided in the subpoenas to respond which extended the duration of the inspections. Requests in the subpoenas included documentation to determine what a typical day of exposure would be. The purpose of that information was to help evaluate working conditions during sampling and establish if sampled conditions were typical or if additional sampling needed to be performed. Therefore, sampling was significantly postponed. The basis of the information requests was supported by multiple employee allegations regarding the employer's actions to alter working conditions and exposure levels during concurrent inspection 1400790. The Atlanta West Area Office, worked with the Regional Office throughout this process. A determination was made to proceed with sampling after approximately 5 months of delays. Sampling results were not available until April 16, 2020, more than seven months beyond the initial inspection opening. The regional office indicated that the 6-month statute of limitations for citations related to ethylene oxide exposure

would begin at the time of documented exposure/sampling date as opposed to the opening conference date of the inspection. Results indicated the presence of ethylene oxide. However, all exposure levels were below the permissible exposure limit, action level and excursion limit.

Concurrent inspection 1400790 for alleged hazards associated with ethylene oxide exposure was ongoing and near conclusion at the time of this inspection.

Concurrent inspection 1428552 was opened related to a forklift accident not resulting in injury was opened at the same time as this inspection and was similarly impacted by employer declination to provide some requested documentation and objections to subpoenas.

A related "No Inspection", 1465596, was later opened with the temporary staffing agency Adecco USA, Inc. in order to facilitate a letter to the staffing agency in the event that citations were to be issued.

OPENING CONFERENCE NOTES:

The opening conference was held on September 05, 2019. Justin Mills, senior logistics manager and Erika Arnold, human resources manager, represented the employer. CSHO (b) (7)(C) represented the US DOL – OSHA. CSHO presented credentials and informed the employer of the nature and scope of the inspection. A concurrent inspection, 1428552, was opened to investigate a forklift related accident.

RECORDKEEPING

(Copy of OSHA 200's or 300's for General Industry must be in casefile)

The employer maintained injury logs and copies were requested during the opening conference. Injury log data was entered into OIS. Injury data is summarized in the table below.

(b) (4)

WALKAROUND OBSERVATIONS/UNUSUAL OCCURRENCES:

Referral Item: Where boxes of sterilized medical equipment are opened throughout the facility for repacking and shipping, employees are exposed to airborne concentrations of ethylene oxide resulting in headaches, burning eyes, itching eyes, cough, and chest pains. A GasAlert Extreme single gas monitor was placed in the receiving area by the employer but was removed because it routinely alarmed and indicated ethylene oxide concentrations of 3 to 5 parts per million (ppm).

Concurrent inspection 1400790 addressed similar alleged hazards related to employee exposure to ethylene oxide in the workplace.

In response to that concurrent inspection, the employer had implemented measures to help reduce ethylene oxide exposure levels in the workplace. These methods included installing screens at the receiving dock doors in order that these doors could remain open to aid in ventilation. The employer also purchased industrial fans placed at the receiving dock doors to increase ventilation. An exhaust fan was installed passing through the wall above the receiving dock doors. Tractor trailers containing shipments of ethylene oxide treated medical equipment must be parked at a holding location with the trailer doors open to ventilate the shipment before the trucks can be backed up to the receiving docks.

As a result of inspection 1400790, citations were issued for violations related to 1910.1200 and 1910.1047. However, due to sampling results obtained from CSHO exposure monitoring of employees during that inspection, no citations were issued with respect to 1910.134. Therefore, the current inspection 1428553 is limited in application to enforcement of the requirements established by the respiratory protection standard, 29 CFR 1910.134, and citations would be dependent upon employee sampling results.

A summary of on-site activity, sampling and significant events follows.

September 05, 2019: An initial walk around was conducted for concurrent inspections 1428552 and 1428553 along with employee interview.

September 06, 2019: On-site interviews conducted.

September 09, 2019: On-site interviews conducted.

September 10, 2019: On-site interviews conducted.

September 11, 2019: On-site interviews conducted.

October 09, 2019: Subpoena hand delivered to employer at inspection site.
Response due Oct. 23, 2019

October 09, 2019: Employer objections to subpoena received with incomplete information provided.

November 20, 2019: Amended Subpoena e-mailed to employer.
Response due December 04, 2020

December 10, 2019: Employer objections to amended subpoena received.

February 26, 2020: Air sampling and on site interviews conducted.

February 27, 2020: Air sampling and on site interviews conducted.

April 16, 2020: Air sampling results received.

(b) (7)(C) were available to comment on whether the days sampled were typical of tasks, conditions and potential exposure to ethylene oxide. **(b) (7)(C)** indicated that the days sampled were typical days. Therefore, resampling was determined to be unnecessary.

(b) (7)(C)

results are documented in "Walkaround Observations" above.

EMPLOYER'S OCCUPATIONAL HEALTH PROGRAM

MONITORING PROGRAM

Is any sampling being performed?

Yes No

Hazard: Ethylene Oxide Performed by: Assay Technology Method: Personal Sampling

Were overexposures documented by the employer?

Yes No

Were results obtained by CSHO/IH?

Yes No

MEDICAL SURVEILLANCE PROGRAM

Does the employer have a medical program?

Yes No

Are any programs required by OSHA health standards?

Yes No

Were any deficiencies noted on frequency, protocol or records?

Yes No

EDUCATION AND TRAINING PROGRAM

Does the employer have an education and training program?

Yes No

Are any program required by OSHA health standards (other than the Hazard Communication standard)?

Yes No

Were any deficiencies noted on content or frequency?

Yes No

RECORDKEEPING PROGRAM (Other than 29 CFR 1904 requirements)

Does the employer have record keeping program relating to any occupational health issues (monitoring, medical, training, respirator fit tests, ventilation measurements etc.)?

Yes No

Are any programs required by OSHA health standards?

Yes No

Were any deficiencies noted on content, frequency or access?

Yes No

COMPLIANCE PROGRAMS

(engineering controls, PPE, regulated areas, emergency procedures, compliance plans etc.)

In response to the concurrent inspection, the employer had implemented measures to help reduce ethylene oxide exposure levels in the workplace. These methods included installing screens at the receiving dock doors in order that these doors could remain open to aid in ventilation. The employer also purchased industrial fans placed at the receiving dock doors to increase ventilation. An exhaust fan was installed passing through the wall above the receiving dock doors. Tractor trailers containing shipments of ethylene oxide treated medical equipment must be parked at a holding location with the trailer doors open to ventilate the shipment before the trucks can be backed up to the receiving docks.

PERSONAL HYGIENE FACILITIES AND PRACTICES

(showers, lockers, change rooms, etc.)

Are any required by OSHA standards?

Yes No

What Standards: N.A.

Were any deficiencies noted?

Yes No

What: N.A.

LABELING AND POSTING POLICIES AND PROCEDURES
(Other than 29 CFR 1903, 29 CFR 1904 and Hazard Communication Standard)

Are any required by OSHA health standards?

Yes No

What Standards: N.A.

Were any deficiencies noted?

Yes No

What: N.A.

HAZARD COMMUNICATION PROGRAM

Written Program (complete)

Yes No

MSDS's (all)

Yes No

Labeling (adequate)

Yes No

Training (complete)

Yes No

Copy of MSDSs/Program attached

Yes No

Comments: No exposures identified above the action level for ethylene oxide.

ACCESS TO EXPOSURE & MEDICAL RECORDS: Sampling results for monitoring conducted by the employer had been posted in the workplace but were not posted during this inspection.

FIRE PROTECTION AND EVACUATION PROCEDURES: N.A.

SYSTEMS SAFETY AND EMERGENCY RESPONSE: N.A.

RESPIRATOR PROGRAM: N.A.

LOCKOUT TAGOUT / ELECTRICAL SAFE WORKPRACTICES: N.A.

FIRST AID: The employer provides first aid supplies.

ELECTRICAL SAFE WORKPRACTICES: N.A.

EXPOSURE CONTROL PLAN: N.A.

EVALUATION OF EMPLOYER'S OVERALL SAFETY AND HEALTH PROGRAM

General Industry:

- Yes No Employer has a Safety & Health Program
- Yes No Written
- Yes No Copy Attached

Construction Industry: N.A.

- Yes No Accident Prevention Program
- Yes No Written
- Yes No Copy Attached

Evaluation of Safety and Health Program

(0=Nonexistent 1=Inadequate 2=Average 3=Above average)

- 2 - Written S&H Program
- 2 - Communication to Employees
- 0 - Enforcement
- 2 - Safety Training Program
- N.A. - Health Training Program
- 2 - Accident Investigation Performed
- 1 - Preventive Action Taken

Comments: N.A.

CLOSING CONFERENCE NOTES:

An initial closing conference was conducted on February 26, 2020 with no citations to be recommended unless sampling resulted in an over exposure to ethylene oxide. Justin Mills, distribution center manager, represented the employer. CSHO (b) (7)(C) represented the US DOL – OSHA. CSHO provided the employer with a copy of the OSHA 3000, Employer Rights and Responsibilities Following a Federal OSHA Inspection. The employer was informed of CSHO observations and recommendations subject to sampling results as well as selected subjects from the OSHA 3000 as outlined in the closing conference checklist below.

CSHO contacted the employer’s designated legal representative, Tod Logsdon, attorney with Fisher & Phillips, was notified of the sampling results on April 22, 2020 and an additional contact was made at the attorney’s request to verify that there were no citations recommended and that the inspection was concluded.

Were any unusual circumstances encountered such as, but not limited to, abatement problems, expected contest and/or negative employer attitude? If yes, explain below:

Yes No

Closing Conference Checklist (“x” as appropriate)

- Posting Requirements
- Informal Conference and Settlement
- Types of Violations
- How to Contest
- Petition for Modification of Abatement
- Follow-up Inspections and Failure to Abate Penalties
- Worker Retaliation
- Consultation Services
- Employer/Employee Questionnaires
- The Small Business Regulatory Enforcement Fairness Act

Closing Conference held with Employee Representative

Jointly Separately N.A.



Summary of Work-Related Injuries and Illnesses for:

Conmed Corporation
DBA:

525 FRENCH ROAD

UTICA, NEW YORK 13502

Establishment ID: 973620008
Fed'l EIN/TIN:
Duns Number: 071595540
Primary NAICS: 339112
Corporation

Private Sector
Establishment Inj/Ill Log for: 2018

Number of Cases

Deaths Cases with days away from work Cases with job transfer/restriction Other recordable cases

(b) (4) (b) (4)

Total Recordable Cases
(b) (4)

Total DART Cases
(b) (4)

Number of Days

Days away from work

(b) (4)
(K)

Days of Job Transfer or Restriction

(b) (4)
(L)

Injury and Illness Types

- (1) Injuries: (b) (4)
- (2) Skin Disorders: (b) (4)
- (3) Respiratory Condition: (b) (4)

- (M) Total Number of... (b) (4)
- (4) Poisoning: (b) (4)
- (5) Hearing Loss: (b) (4)
- (6) All Other illnesses: (b) (4)

Employment Information

Total Hours Worked: (b) (4)

Average Number of Employees: (b) (4)

Injury / Illness Rates

Total Recordable Case Rate :

DART Rate :

DAFWII Rate :

(b) (4)

Conmed Corporation
DBA:

525 FRENCH ROAD

UTICA, NEW YORK 13502

Establishment ID: 973620008
Fed'l EIN/TIN:
Duns Number: 071595540
Primary NAICS: 339112
Corporation

Private Sector
Establishment Inj/Ill Log for: 2017

Number of Cases

Deaths Cases with days away from work Cases with job transfer/restriction Other recordable cases

(b) (4) (b) (4) (b) (4)

Total Recordable Cases
(b) (4)

Total DART Cases
(b) (4)

Number of Days

Days away from work

(b) (4)
(K)

Days of Job Transfer or Restriction

(b) (4)
(L)

Injury and Illness Types

(1) Injuries: (b) (4)
(2) Skin Disorders: (b) (4)
(3) Respiratory Condition: (b) (4)

(M) Total Number of... (b) (4)
(4) Poisoning: (b) (4)
(5) Hearing Loss: (b) (4)
(6) All Other illnesses: (b) (4)

Employment Information

Total Hours Worked: (b) (4)

Average Number of Employees: (b) (4)

Injury / Illness Rates

Total Recordable Case Rate : (b) (4)
DART Rate : (b) (4)
DAFWII Rate : (b) (4)

Conmed Corporation
DBA:
525 FRENCH ROAD
UTICA, NEW YORK 13502

Establishment ID: 973620008
Fed'l EIN/TIN:
Duns Number: 071595540
Primary NAICS: 339112
Corporation

Private Sector
Establishment Inj/Ill Log for: 2016

Number of Cases

Deaths (b) (4) Cases with days away from work (b) (4) Cases with job transfer/restriction (b) (4) Other recordable cases (b) (4)
(G) (H) (I) (J)

Total Recordable Cases (b) (4)

Total DART Cases (b) (4)

Number of Days

Days away from work (b) (4) Days of Job Transfer or Restriction (b) (4)
(K) (L)

Injury and Illness Types

(1) Injuries: (b) (4)
(2) Skin Disorders: (b) (4)
(3) Respiratory Condition: (b) (4)

(M) Total Number of... (b) (4)
(4) Poisoning: (b) (4)
(5) Hearing Loss: (b) (4)
(6) All Other illnesses: (b) (4)

Employment Information

Total Hours Worked: (b) (4)

Average Number of Employees: (b) (4)

Injury / Illness Rates

Total Recordable Case Rate : (b) (4)
DART Rate : (b) (4)
DAFWII Rate : (b) (4)

Conmed Corporation
DBA:
525 FRENCH ROAD
UTICA, NEW YORK 13502

Establishment ID: 973620008
Fed'l EIN/TIN:
Duns Number: 071595540
Primary NAICS: 339112
Corporation

Private Sector
Establishment Inj/Ill Log for: 2015

Number of Cases

Deaths (b) (4) (G)	Cases with days away from work (b) (4) (H)	Cases with job transfer/restriction (b) (4) (I)	Other recordable cases (b) (4) (J)
--------------------------	--	---	--

Total Recordable Cases

(b) (4)

Total DART Cases

(b) (4)

Number of Days

Days away from work

(b) (4)
(K)

Days of Job Transfer or Restriction

(b) (4)
(L)

Injury and Illness Types

- (1) Injuries: (b) (4)
- (2) Skin Disorders: (b) (4)
- (3) Respiratory Condition: (b) (4)

(M) Total Number of...

- (4) Poisoning: (b) (4)
- (5) Hearing Loss: (b) (4)
- (6) All Other illnesses: (b) (4)

Employment Information

Total Hours Worked: (b) (4)

Average Number of Employees: (b) (4)

Injury / Illness Rates

Total Recordable Case Rate : (b) (4)

DART Rate : (b) (4)

DAFWII Rate : (b) (4)

Conmed Corporation
DBA:

525 FRENCH ROAD

UTICA, NEW YORK 13502

Establishment ID: 973620008

Fed'l EIN/TIN:

Duns Number: 071595540

Primary NAICS: 339112

Corporation

Private Sector

Establishment Inj/Ill Log for: 2014

Number of Cases

Deaths (b) (4) (G)	Cases with days away from work (b) (4) (H)	Cases with job transfer/restriction (b) (4) (I)	Other recordable cases (b) (4) (J)
--------------------------	--	---	--

Total Recordable Cases

(b) (4)

Total DART Cases

(b) (4)

Number of Days

Days away from work

(b) (4)
(K)

Days of Job Transfer or Restriction

(b) (4)
(L)

Injury and Illness Types

- (1) Injuries: (b) (4)
- (2) Skin Disorders: (b) (4)
- (3) Respiratory Condition: (b) (4)

(M) Total Number of...

- (4) Poisoning: (b) (4)
- (5) Hearing Loss: (b) (4)
- (6) All Other illnesses: (b) (4)

Employment Information

Total Hours Worked: (b) (4)

Average Number of Employees: (b) (4)

Injury / Illness Rates

Total Recordable Case Rate :

DART Rate :

DAFWII Rate :

(b) (4)

(b) (7)(D)

(b) (7)(D)

(b) (7)(D)

(b) (7)(D)

(b) (7)(D)

(b) (7)(D)

(b) (7)(D)

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(b) (7)(D)

(b) (7)(D)

(b) (7)(D)

(b) (7)(D)

(b) (7) (D)

ACTIVITY #: _____

CSHO: U2470

DATE: 11/18/2019

Telephone Contact 3:02 p.m. - 3:15 p.m.

(b) (7)(D)

Re: Death of Ex-employee, Quan Collins

Don't know when Quan Collins' employment began.

Ended his employment about 1 mo. ago.

Collins worked in "International"

Collins packed and shipped, he had to open boxes take the product out and add to order

His supervisor was Theresa Flannigan, international supervisor.

Collins came to me for Tylenol, ibupro anything for his headaches.

He quit when he found another job. He was with Ad

(b) (7)(D)

(b) (7)(D)

ACTIVITY #: _____

CSHO: U2470

DATE: 11/19/19

Telephone Contact 2:21 p.m.

(b) (7)(D)

Re: Death of Ex-employee, Quan Collins

(b) (7)(D)

United States of America
Department of Labor
Occupational Safety and Health Administration



~~(**THIS STATEMENT DOES NOT APPLY TO MANAGEMENT.**) I understand that this statement will be held in confidence until such time as I may be called to testify in a court proceeding, at which time it may be produced upon demand of opposing counsel. Additionally, this statement may be made available to other agencies if it will assist them in the performance of their statutory functions. This statement may be subject to disclosure only in accordance with applicable statute(s) and agency policy. _____ Initial (**THIS STATEMENT DOES NOT APPLY TO MANAGEMENT.**)~~

11(c)(1) of OSH Act: No person shall discharge or in any manner discriminate against any employee because such employee has filed any complaint or instituted or caused to be instituted any proceeding under or related to this Act or has testified or is about to testify in any such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act. _____ Initial (Applies to all)

Name: Abdisalam Sheka Address: 1250 2150 Terminus Dr., Ste 100

City: Lithia Springs State: GA Zip: 30122 Phone/Email: Contact Tod Logsdon

I am (circle one) employed by: ConMed Corporation From: 10/2016 to: Present

Position: Quality Engineer I Time in Position: 1 yr. Supervisor: Justin

I hereby swear or affirm and say:

1. For quality we take care of non conforming
2. products so we take care of sterile
3. issues. We put them on hold. I am
4. a member of management. I don't
5. directly have authority to take
6. disciplinary action against employees.
7. I do not control the daily activities
8. of any employees. I don't participate
9. in the hiring or firing of employees.
10. I am salaried not hourly.
11. Tod Logsdon - He's an engineer, he's a
12. professional, part of the management

1. team.
2. I provided forklift training.
3. I did the classroom part of
4. the training. Ike, Ira provided
5. the practical training and
6. evaluation.
7. I provided presentations that
8. had slides and videos in regards
9. to equipment.
10. If (b) (7)(D) is on the
11. spreadsheet with me then I trained
12. (b) (7)(D) We have a class. Before
13. they start using the equipment
14. they have to pass a class.
15. Three years is usually the
16. second refresher course.
17. I know (b) (7)(D) It's
18. been a long time. I'm not
19. sure if it's me that trained
20. him but the records are
21. there. Someone else issued
22. the certification cards. (b) (7)(D)
23. (b) (7)(D) issued the cards.
24. (b) (7)(D) issues the cards. The sheet
25. is just a spreadsheet that
26. (b) (7)(D) uses to make the cards.
27. I have seen the cards for certification
28. that Ike issued. I guess (b) (7)(D)
29. put my name on the card because
30. I trained (b) (7)(D) I

1. did so many trainings I don't
2. remember this training. I guess
3. (b) (7)(D) put my name on it with
4. that date because I did the
5. class that date. I did too
6. many classes to remember that
7. date. He probably did the class
8. and the practical the same date.
9. In 2017 I did both parts. I did
10. class and driving part. Ike also
11. did practical training in 2017. I
12. completed the spreadsheet for
13. (b) (7)(D) certification card and
14. sent it to (b) (7)(D) for lamination.
- 15.
- 16.
- 17.
- 18.
- 19.
- 20.
- 21.
- 22.
- 23.
- 24.
- 25.
- 26.
- 27.
- 28.
- 29.
- 30.

Legal
 called
 for part
 meeting
 5:50 PM

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____

Choose one of the first two (2) statements:

 Initial I have read and understand the foregoing statement of 3 pages. I have been given the opportunity to make corrections. Each page is numbered. I have initialed each correction and initialed or signed each page.

OR

 Initial The foregoing statement of pages has been read to me. I have been given the opportunity to make corrections. Any corrections have been read back to me. Each page is numbered. I have initialed each correction and initialed or signed each page.

AND

 Initial (Applies to all) I declare under penalty of perjury under the laws of the United States of America that this statement is true and correct to the best of my knowledge. I understand it is a felony under 18 U.S.C. § 1001 to knowingly and willfully make a false statement or omit material facts in relation to a federal investigation.

Review this statement with each witness: I request that my statement be kept confidential to the extent allowed by law – **OR** – initial here _____ to waive confidentiality.

Signature of Interviewee

Date

(b) (7)(C)

02/27/20
Date

Employee Declined to sign or initial statement

United States of America
Department of Labor
Occupational Safety and Health Administration



(**THIS STATEMENT DOES NOT APPLY TO MANAGEMENT**) I understand that this statement will be held in confidence until such time as I may be called to testify in a court proceeding, at which time it may be produced upon demand of opposing counsel. Additionally, this statement may be made available to other agencies if it will assist them in the performance of their statutory functions. This statement may be subject to disclosure only in accordance with applicable statute(s) and agency policy. _____ Initial (**THIS STATEMENT DOES NOT APPLY TO MANAGEMENT**) _____

11(c)(1) of OSH Act: No person shall discharge or in any manner discriminate against any employee because such employee has filed any complaint or instituted or caused to be instituted any proceeding under or related to this Act or has testified or is about to testify in any such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act. Initial (Applies to all)

Name: Justin Mills Address: 2150 Terminus Drive, Ste 100

City: Lithia Springs State: GA Zip: 30122 Phone/Email: 770-250-3900

I am/was (circle one) employed by: ConMed Corporation From: 2005 to: Present
Senior Logistics Manager

Position: ~~Distribution~~ Manager Time in Position: 1.5-2yr Supervisor: Loredana Moibas

corporate director of S&OP (Sales and oper. planning) and international supply chain operations

I hereby swear or affirm and say:

1. My duties are to ensure that the
2. products that we have, that we
3. pick them, pack them and fulfill
4. customer orders. We train employees
5. on job procedures, safety training
6. and any other H.R. training required
7. for the site. Sometimes I lead training.
8. Mostly I do operational stuff. Certainly
9. there are times when we're called to
10. do an HR training, generally
11. preestablish power points that
12. we go over. Overall each site lead

1. is responsible for safety training.
2. Any safety team member, it
3. may not be somebody that's on
4. site, could come and conduct the
5. training. It's usually a pre-established
6. power point or it could be a
7. video. Our safety training may
8. include a section of haz com.
9. I don't recall at this time if
10. it does. I'd have to review them.
11. I wouldn't call it an actual
12. training with respect to E+O
13. but we talk about it with
14. employees and talk about
15. sampling results. Typically it's
16. what E+O is or EO is. We will
17. discuss the testing we do or
18. are about to conduct and we
19. talk about the results. I'll lead
20. that discussion. It's typically
21. a standup meeting. We have in
22. the past talked to them about
23. the hazards of E+O. It's pretty
24. much what you'll see on the
25. SDS. I know that medical
26. evaluations are made available
27. to the employees. I do not know
28. how that process is administered.
29. We are working on a longer term
30. plan but we've installed screens

1. on the overhead doors in receiving,
2. pusher fans in front of those
3. screen doors and an extractor
4. fan. For the shipping side
5. there have been no engineering
6. changes implemented. I don't
7. recall the actual start date
8. but we started having the
9. trucks pull forward from the
10. dock, open the trailers and
11. air out the trailers for
12. 15 to 30 minutes to help
13. reduce exposures. We do
14. monthly sampling. We've
15. sampled every month since
16. March of last year. After the
17. first sample we were above
18. the action level. We got the
19. results in April. We immediately
20. did a round of testing with
21. the doors. We were below the
22. action level. Fans were provided
23. when opened the doors. Screens
24. were installed around late summer
25. as was the extractor fan.
26. I don't know of any employees who
27. had signs or symptoms of
28. exposure to EtO. Some employees
29. did see doctors when we made
30. that available but I don't

1. Know the details of why they went.
2. We tested a direct read
3. monitor that appeared to
4. not read very accurate at all.
5. You could literally take it
6. outside and it would alarm. So,
7. we deemed that tool not reliable.
8. I don't recall the make or model.
9. I believe we sent them back.
10. We had one and got another
11. because we thought that one
12. was defective. The second one
13. was the same.
14. We are working with a company
15. called Diamond Training
16. Services for forklift operator
17. training. It's an ongoing process.
18. They have provided some
19. training. (b) (7)(D)
20. was readministered the safety
21. testing, the basic testing
22. after his accident I believe
23. at Dock 31. It was a refresher
24. on a Power Point that went
25. through what a forklift driver
26. should know, the basics of it.
27. I don't recall who provided that
28. refresher. I don't recall if (b) (7)(D)
29. received the refresher training
30. before being allowed to operate

1. a forklift again after the
2. accident or if (b) (7)(D) was allowed
3. to operate a forklift and received
4. the refresher training later.
5. (b) (7)(D) helped conduct
6. safety training, the classroom
7. portion if you will along with
8. (b) (7)(D) (b) (7)(D) were
9. authorized to do both portions
10. the classroom and practical forklift
11. training. I believe they usually
12. divided the duties. Typically (b) (7)(D) would do the practical. (b) (7)(D) would

Choose one of the first two (2) statements:

Initial I have read and understand the foregoing statement of ___ pages. I have been given the opportunity to make corrections. Each page is numbered. I have initialed each correction and initialed or signed each page.

OR

___ Initial The foregoing statement of ___ pages has been read to me. I have been given the opportunity to make corrections. Any corrections have been read back to me. Each page is numbered. I have initialed each correction and initialed or signed each page.

AND

Initial (Applies to all) I declare under penalty of perjury under the laws of the United States of America that this statement is true and correct to the best of my knowledge. I understand it is a felony under 18 U.S.C. § 1001 to knowingly and willfully make a false statement or omit material facts in relation to a federal investigation.

Review this statement with each witness: I request that my statement be kept confidential to the extent allowed by law – OR – initial here _____ to waive confidentiality.

Signature of Interviewee

Date

(b) (7)(C)

Date

02/20/2020

Employer declined to initial or sign interview statement

ACTIVITY #: ~~1494584~~
1493607

CSHO: U2470

DATE: 09/05/19

Sire entry 2:25 pm

Opening 2:28 pm Justin Mills Credentials, nature & scope

2:29 pm Justin exited conference room
to call legal counsel re: inspections

light aroma/odor noticeable in conference room
when air handler cycled on

2:35 pm Justin returned w/ Todd Loasdon
(along with Erika Arnold, HR Mgr

2:38 pm ER exited w/ att. on phone to discuss
Erika stayed in conf. room, long enough for contact int.

Justin Mills is the D.C. manager
Erika Arnold is the HR manager

2:46 CSHO called Keith Moss etc -> no ans.

2:46 CSHO called Keith Moss cell & left update message

2:51 CSHO called Jeff Sawooy and
discussed inspection status; Keith
Moss present via speaker phone

3:30 p. ER returned to conf.

ACTIVITY #: 1494584
1493607

CSHO: U2470

DATE: 06/05/2019

Forklift on
ITS side
→

↑
Receiving
Int Shipping
Dom Freight
Domestic Ship
Office

(b) (7)(D)

Employee Information:

(b) (7)(D)

1. Reporting ID 418200	2. Inspection Number 1428553	3. Sampling Number ▶ 364690
4. Establishment Name Conmed Corporation		
5. CSHO ID (b) (7)(C)	6. Sampling Date 26 FEB 2020	7. Shipping Date 27 FEB 2020
8. Date Result Received		
9. Job Title Laborers, except construction (8769)		10. Occupational Code
11. Number Exposed		
12. Frequency of Exposure		

Exposure Summary

14. Substance Code	15. Rqstd	16. Smpl Type	17. Exp Type	18. Exp Level	19. Units	20. PEL	21. Adj	22. Severity	23. Citation information								
									No Cit	FTA	Over Exp	Eng	PPE	Trng	Med	OTH	
1190	Y	P	T	0.00000	P	1.000	0										

TWA based on an 8 hour exposure (using time supplied by I. H.)
The I. H. is free to make changes on the Form 91B and submit them directly to IMIS

26. Analyst's Comments OSHA 1010
(Analytical Method)

27. Chain of Custody

Init. Date

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

a. Seals Intact		Y
b. Rec'd In Lab	KAS	02 MAR 2020
c. Rec'd by Anal.	ALT	06 APR 2020
d. Anal. Completed	ALT	07 APR 2020
e. Calc. Checked	UB	09 APR 2020
f. Supr. OK'd	SRJ	15 APR 2020

28 Submission number PZ-001 PZ-002 PZ-003 BLK-001

29 Lab Sample No. F02106 F02107 F02108 F02109
(Minutes/Type) 229 P 15 P 236 P P

30. Analyte 31. Analysis Results/ 32. Sample included in calculations of

1190 Ethylene Oxide	P	ND	P	ND	P	ND	X	BLK
---------------------	---	----	---	----	---	----	---	-----

Because the results for air samples are used in further calculations, the number of figures reported in section 31 may not reflect the actual precision of the analysis. Calculated confidence limits (UCL & LCL) should be rounded to no more than three significant figures. The precision of analysis for wipe samples and for bulk material samples justify rounding results to no more than two significant figures.

The Sampling and Analytical Error (SAE) is the current value for the specific chemical(s) and should be used for the calculations. Blank values are reported for reference only. Appropriate blank corrections have been applied to the samples by the Salt Lake Technical Center. Blank results are less than the reporting limit(s) unless otherwise noted.

33. Analyte Code SAE Value
1190 0.1937

L	MILLIGRAMS PER LITER (URINE)	D	MICROGRAMS PER DECILITER (BLOOD)
C	PICO CURIES PER LITER (RADON GAS)	P	PARTS PER MILLION
F	FIBERS PER CUBIC CENTIMETER	X	MICROGRAMS
M	MILLIGRAMS PER CUBIC METER	%	PERCENT
Y	MILLIGRAMS	E	FIBERS PER MM2

Sampling Number: 364690

Air Sampling Report U.S. Department of Labor Occupational Safety and Health Administration.

Page 2 of 3

N NONE

G MILLION PARTICLES PER CUBIC FOOT (MPPCF)

BM/S Bar Meters per Second

mcg/l Micrograms per Cubic Meter

ND The results are below the reporting limit.

Analyte codes are chosen by the laboratory. The I. H. should review them for applicability. if there are any questions call the laboratory for appropriate analyte codes (ie. ICP uses fume analyte codes when the IH may have sampled for dust).

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Sampling Number: 364690

Permissible Exposure Limit Summary

Office ID 418200	Inspection Number 1428553	Sampled Establishment Conmed Corporation		Sampling Number 364690			
Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	REL	REL Severity

The following potentially applicable occupational exposure limits (OELs) are provided for reference only. OELs are not to be cited as OSHA standards. OELs referenced below can be a useful part of identifying the existence of a hazardous condition, but may not be sufficient alone to provide evidence of either hazard recognition or potential means of abatement.

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	REL	REL Severity
Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	TLV	TLV Severity

1. Reporting ID 418200	2. Inspection Number 1428553	3. Sampling Number ▶ 364699
4. Establishment Name Conmed Corporation		
5. CSHO ID (b) (7)(C)	6. Sampling Date 26 FEB 2020	7. Shipping Date 27 FEB 2020
8. Date Result Received		
9. Job Title Laborers, except construction (8769)		10. Occupational Code
11. Number Exposed		
12. Frequency of Exposure		

Exposure Summary

14. Substance Code	15. Rqstd	16. Smpl Type	17. Exp Type	18. Exp Level	19. Units	20. PEL	21. Adj	22. Severity	23. Citation information								
									No Cit	FTA	Over Exp	Eng	PPE	Trng	Med	OTH	
1190	Y	P	T	0.00000	P	1.000	0										

TWA based on an 8 hour exposure (using time supplied by I. H.)
The I. H. is free to make changes on the Form 91B and submit them directly to IMIS

26. Analyst's Comments OSHA 1010
(Analytical Method)

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

27. Chain of Custody	Init.	Date
a. Seals Intact		Y
b. Rec'd In Lab	KAS	02 MAR 2020
c. Rec'd by Anal.	ALT	06 APR 2020
d. Anal. Completed	ALT	07 APR 2020
e. Calc. Checked	UB	09 APR 2020
f. Supr. OK'd	SRJ	15 APR 2020

28 Submission number	DK-001	DK-002	DK-003
29 Lab Sample No. (Minutes/Type)	F02102 229 P	F02103 15 P	F02104 236 P

30. Analyte 31. Analysis Results/ 32. Sample included in calculations of

1190 Ethylene Oxide	P	ND	P	ND	P	ND
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Because the results for air samples are used in further calculations, the number of figures reported in section 31 may not reflect the actual precision of the analysis. Calculated confidence limits (UCL & LCL) should be rounded to no more than three significant figures. The precision of analysis for wipe samples and for bulk material samples justify rounding results to no more than two significant figures.

The Sampling and Analytical Error (SAE) is the current value for the specific chemical(s) and should be used for the calculations. Blank values are reported for reference only. Appropriate blank corrections have been applied to the samples by the Salt Lake Technical Center. Blank results are less than the reporting limit(s) unless otherwise noted.

33. Analyte Code SAE Value
1190 0.1937

[Empty box for additional information]

L MILLIGRAMS PER LITER (URINE)	D MICROGRAMS PER DECILITER (BLOOD)
C PICO CURIES PER LITER (RADON GAS)	P PARTS PER MILLION
F FIBERS PER CUBIC CENTIMETER	X MICROGRAMS
M MILLIGRAMS PER CUBIC METER	% PERCENT
Y MILLIGRAMS	E FIBERS PER MM2

Sampling Number: 364699

N NONE

G MILLION PARTICLES PER CUBIC FOOT (MPPCF)

BM/S Bar Meters per Second

mcg/l Micrograms per Cubic Meter

ND The results are below the reporting limit.

Analyte codes are chosen by the laboratory. The I. H. should review them for applicability. if there are any questions call the laboratory for appropriate analyte codes (ie. ICP uses fume analyte codes when the IH may have sampled for dust).

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Permissible Exposure Limit Summary

Office ID 418200	Inspection Number 1428553	Sampled Establishment Conmed Corporation			Sampling Number 364699		
Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	PEL	PEL Severity

The following potentially applicable occupational exposure limits (OELs) are provided for reference only. OELs are not to be cited as OSHA standards. OELs referenced below can be a useful part of identifying the existence of a hazardous condition, but may not be sufficient alone to provide evidence of either hazard recognition or potential means of abatement.

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	REL	REL Severity
Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	TLV	TLV Severity

Air Sampling Report U.S. Department of Labor Occupational Safety and Health Administration.

1. Reporting ID 418200	2. Inspection Number 1428553	3. Sampling Number ▶ 364700
4. Establishment Name Conmed Corporation		
5. CSHO ID (b) (7)(C)	6. Sampling Date 26 FEB 2020	7. Shipping Date 27 FEB 2020
8. Date Result Received		
9. Job Title Laborers, except construction (8769)		10. Occupational Code
11. Number Exposed		
12. Frequency of Exposure		

Exposure Summary

14. Substance Code	15. Rqstd	16. Smpl Type	17. Exp Type	18. Exp Level	19. Units	20. PEL	21. Adj	22. Severity	23. Citation information								
									No Cit	FTA	Over Exp	Eng	PPE	Trng	Med	OTH	
1190	Y	P	T	0.05900	P	1.000		.059									

TWA based on an 8 hour exposure (using time supplied by I. H.)
 The I. H. is free to make changes on the Form 91B and submit them directly to IMIS

26. Analyst's Comments (Analytical Method) The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.	27. Chain of Custody	Init.	Date
	a. Seals Intact		Y
	b. Rec'd In Lab	KAS	02 MAR 2020
	c. Rec'd by Anal.	ALT	06 APR 2020
	d. Anal. Completed	ALT	07 APR 2020
	e. Calc. Checked	UB	09 APR 2020
	f. Supr. OK'd	SRJ	15 APR 2020

28 Submission number JT-001

29 Lab Sample No. F02105
 (Minutes/Type) 229 P

30. Analyte 31. Analysis Results/ 32. Sample included in calculations of

1190 Ethylene Oxide 0.1230
 P

Because the results for air samples are used in further calculations, the number of figures reported in section 31 may not reflect the actual precision of the analysis. Calculated confidence limits (UCL & LCL) should be rounded to no more than three significant figures. The precision of analysis for wipe samples and for bulk material samples justify rounding results to no more than two significant figures.

The Sampling and Analytical Error (SAE) is the current value for the specific chemical(s) and should be used for the calculations. Blank values are reported for reference only. Appropriate blank corrections have been applied to the samples by the Salt Lake Technical Center. Blank results are less than the reporting limit(s) unless otherwise noted.

33. Analyte Code SAE Value
 1190 0.1937

- L MILLIGRAMS PER LITER (URINE)
- C PICO CURIES PER LITER (RADON GAS)
- F FIBERS PER CUBIC CENTIMETER
- M MILLIGRAMS PER CUBIC METER
- Y MILLIGRAMS
- D MICROGRAMS PER DECILITER (BLOOD)
- P PARTS PER MILLION
- X MICROGRAMS
- % PERCENT
- E FIBERS PER MM2

Sampling Number: 364700

N NONE

G MILLION PARTICLES PER CUBIC FOOT (MPPCF)

BM/S Bar Meters per Second

mcg/t Micrograms per Cubic Meter

Analyte codes are chosen by the laboratory. The I. H. should review them for applicability. if there are any questions call the laboratory for appropriate analyte codes (ie. ICP uses fume analyte codes when the IH may have sampled for dust).

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Permissible Exposure Limit Summary

Office ID	Inspection Number	Sampled Establishment	Sampling Number
418200	1428553	Conmed Corporation	364700

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	PEL	PEL Severity
1190	Y	P	PEL TWA	.059	P	1	.059

The following potentially applicable occupational exposure limits (OELs) are provided for reference only. OELs are not to be cited as OSHA standards. OELs referenced below can be a useful part of identifying the existence of a hazardous condition, but may not be sufficient alone to provide evidence of either hazard recognition or potential means of abatement.

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	REL	REL Severity
1190	Y	P	REL CEILING	.12	P	5	.025
1190	Y	P	REL TWA	.059	P	.1	.59

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	TLV	TLV Severity
1190	Y	P	TLV TWA	.059	P	1	.059

Air Sampling Report U.S. Department of Labor Occupational Safety and Health Administration.

1. Reporting ID 418200	2. Inspection Number 1428553	3. Sampling Number ▶ 364701
4. Establishment Name Conmed Corporation		
5. CSHO ID (b) (7)(C)	6. Sampling Date 27 FEB 2020	7. Shipping Date 28 FEB 2020
8. Date Result Received		
9. Job Title Laborers, except construction (8769)		10. Occupational Code
11. Number Exposed		
12. Frequency of Exposure		

Exposure Summary

14. Substance Code	15. Rqstd	16. Smpl Type	17. Exp Type	18. Exp Level	19. Units	20. PEL	21. Adj	22. Severity	23. Citation information									
									No Cit	FTA	Over Exp	Eng	PPE	Trng	Med	OTH		
1190	Y	P	T	0.16000	P	1.000		.162										

TWA based on an 8 hour exposure (using time supplied by I. H.)
The I. H. is free to make changes on the Form 91B and submit them directly to IMIS

26. Analyst's Comments (Analytical Method) The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.	27. Chain of Custody	Init.	Date
	a. Seals Intact		Y
	b. Rec'd In Lab	KAS	02 MAR 2020
	c. Rec'd by Anal.	ALT	06 APR 2020
	d. Anal. Completed	ALT	07 APR 2020
	e. Calc. Checked	UB	09 APR 2020
	f. Supr. OK'd	SRJ	15 APR 2020

28 Submission number PH-001 PH-002 PH-003 BLK-002

29 Lab Sample No. (Minutes/Type) F02119 236 P F02120 16 P F02121 221 P F02122 P

30. Analyte 31. Analysis Results/ 32. Sample included in calculations of

1190 Ethylene Oxide	0.1168				0.2268				
	P	P	ND	P	X	BLK			

Because the results for air samples are used in further calculations, the number of figures reported in section 31 may not reflect the actual precision of the analysis. Calculated confidence limits (UCL & LCL) should be rounded to no more than three significant figures. The precision of analysis for wipe samples and for bulk material samples justify rounding results to no more than two significant figures.

The Sampling and Analytical Error (SAE) is the current value for the specific chemical(s) and should be used for the calculations. Blank values are reported for reference only. Appropriate blank corrections have been applied to the samples by the Salt Lake Technical Center. Blank results are less than the reporting limit(s) unless otherwise noted.

33. Analyte Code SAE Value
1190 0.1937

L	MILLIGRAMS PER LITER (URINE)	D	MICROGRAMS PER DECILITER (BLOOD)
C	PICO CURIES PER LITER (RADON GAS)	P	PARTS PER MILLION
F	FIBERS PER CUBIC CENTIMETER	X	MICROGRAMS
M	MILLIGRAMS PER CUBIC METER	%	PERCENT
Y	MILLIGRAMS	E	FIBERS PER MM2

Sampling Number: 364701

N NONE

G MILLION PARTICLES PER CUBIC FOOT (MPPCF)

BM/S Bar Meters per Second

mcg/l Micrograms per Cubic Meter

ND The results are below the reporting limit.

Analyte codes are chosen by the laboratory. The I. H. should review them for applicability. if there are any questions call the laboratory for appropriate analyte codes (ie. ICP uses fume analyte codes when the IH may have sampled for dust).

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Permissible Exposure Limit Summary

Office ID	Inspection Number	Sampled Establishment		Sampling Number			
418200	1428553	Conmed Corporation		364701			
Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	PEL	PEL Severity
1190	Y	P	PEL TWA	.16	P	1	.16

The following potentially applicable occupational exposure limits (OELs) are provided for reference only. OELs are not to be cited as OSHA standards. OELs referenced below can be a useful part of identifying the existence of a hazardous condition, but may not be sufficient alone to provide evidence of either hazard recognition or potential means of abatement.

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	REL	REL Severity
1190	Y	P	REL CEILING	.23	P	5	.045
1190	Y	P	REL TWA	.16	P	.1	1.6
Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	TLV	TLV Severity
1190	Y	P	TLV TWA	.16	P	1	.16

1. Reporting ID 418200	2. Inspection Number 1428553	3. Sampling Number ▶ 364771
4. Establishment Name Conmed Corporation		
5. CSHO ID (b) (7)(C)	6. Sampling Date 27 FEB 2020	7. Shipping Date 28 FEB 2020
9. Job Title Laborers, except construction (8769)		8. Date Result Received
10. Occupational Code		11. Number Exposed
12. Frequency of Exposure		

Exposure Summary

14. Substance Code	15. Rqstd	16. Smpl Type	17. Exp Type	18. Exp Level	19. Units	20. PEL	21. Adj	22. Severity	23. Citation information								
									No Cit	FTA	Over Exp	Eng	PPE	Trng	Med	OTH	
1190	Y	P	T	0.05600	P	1.000		.056									

TWA based on an 8 hour exposure (using time supplied by I. H.)
 The I. H. is free to make changes on the Form 91B and submit them directly to IMIS

26. Analyst's Comments OSHA 1010
 (Analytical Method)

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

27. Chain of Custody	Init.	Date
a. Seals Intact	Y	
b. Rec'd In Lab	KAS	02 MAR 2020
c. Rec'd by Anal.	ALT	06 APR 2020
d. Anal. Completed	ALT	07 APR 2020
e. Calc. Checked	UB	09 APR 2020
f. Supr. OK'd	SRJ	15 APR 2020

28 Submission number RD-001 RD-002 RD-003

29 Lab Sample No. F02116 F02117 F02118
 (Minutes/Type) 228 P 15 P 215 P

30. Analyte 31. Analysis Results/ 32. Sample included in calculations of

1190 Ethylene Oxide	0.1185	P	P	ND	P	ND
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Because the results for air samples are used in further calculations, the number of figures reported in section 31 may not reflect the actual precision of the analysis. Calculated confidence limits (UCL & LCL) should be rounded to no more than three significant figures. The precision of analysis for wipe samples and for bulk material samples justify rounding results to no more than two significant figures.

The Sampling and Analytical Error (SAE) is the current value for the specific chemical(s) and should be used for the calculations. Blank values are reported for reference only. Appropriate blank corrections have been applied to the samples by the Salt Lake Technical Center. Blank results are less than the reporting limit(s) unless otherwise noted.

33. Analyte Code SAE Value
 1190 0.1937

L	MILLIGRAMS PER LITER (URINE)	D	MICROGRAMS PER DECILITER (BLOOD)
C	PICO CURIES PER LITER (RADON GAS)	P	PARTS PER MILLION
F	FIBERS PER CUBIC CENTIMETER	X	MICROGRAMS
M	MILLIGRAMS PER CUBIC METER	%	PERCENT
Y	MILLIGRAMS	E	FIBERS PER MM2

Sampling Number: 364771

N NONE

BM/S Bar Meters per Second

G MILLION PARTICLES PER CUBIC FOOT (MPPCF)

mcg/l Micrograms per Cubic Meter

ND The results are below the reporting limit.

Analyte codes are chosen by the laboratory. The I. H. should review them for applicability. if there are any questions call the laboratory for appropriate analyte codes (ie. ICP uses fume analyte codes when the IH may have sampled for dust).

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Permissible Exposure Limit Summary

Office ID	Inspection Number	Sampled Establishment	Sampling Number
418200	1428553	Conmed Corporation	364771

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	PEL	PEL Severity
1190	Y	P	PEL TWA	.056	P	1	.056

The following potentially applicable occupational exposure limits (OELs) are provided for reference only. OELs are not to be cited as OSHA standards. OELs referenced below can be a useful part of identifying the existence of a hazardous condition, but may not be sufficient alone to provide evidence of either hazard recognition or potential means of abatement.

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	REL	REL Severity
1190	Y	P	REL CEILING	.12	P	5	.024
1190	Y	P	REL TWA	.056	P	.1	.56

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	TLV	TLV Severity
1190	Y	P	TLV TWA	.056	P	1	.056

Air Sampling Report U.S. Department of Labor Occupational Safety and Health Administration.

1. Reporting ID 418200	2. Inspection Number 1428553	3. Sampling Number ▶ 364772
4. Establishment Name Conmed Corporation		
5. CSO ID (b) (7)(C)	6. Sampling Date 27 FEB 2020	7. Shipping Date 28 FEB 2020
8. Date Result Received		11. Number Exposed
9. Job Title Laborers, except construction (8769)		10. Occupational Code
12. Frequency of Exposure		

Exposure Summary

14. Substance Code	15. Rqstd	16. Smpl Type	17. Exp Type	18. Exp Level	19. Units	20. PEL	21. Adj	22. Severity	23. Citation information									
									No Cit	FTA	Over Exp	Eng	PPE	Trng	Med	OTH		
1190	Y	P	T	0.05900	P	1.000		.059										

TWA based on an 8 hour exposure (using time supplied by I. H.)
The I. H. is free to make changes on the Form 91B and submit them directly to IMIS

26. Analyst's Comments (Analytical Method) The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.	27. Chain of Custody	Init.	Date
	a. Seals Intact	Y	
	b. Rec'd In Lab	KAS	02 MAR 2020
	c. Rec'd by Anal.	ALT	06 APR 2020
	d. Anal. Completed	ALT	07 APR 2020
	e. Calc. Checked	UB	09 APR 2020
	f. Supr. OK'd	SRJ	15 APR 2020

28 Submission number	EB-001	EB-002	EB-003
29 Lab Sample No. (Minutes/Type)	F02113 228 P	F02114 15 P	F02115 215 P

30. Analyte 31. Analysis Results/ 32. Sample included in calculations of

1190 Ethylene Oxide	P	ND	P	ND	P	0.1308
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Because the results for air samples are used in further calculations, the number of figures reported in section 31 may not reflect the actual precision of the analysis. Calculated confidence limits (UCL & LCL) should be rounded to no more than three significant figures. The precision of analysis for wipe samples and for bulk material samples justify rounding results to no more than two significant figures.

The Sampling and Analytical Error (SAE) is the current value for the specific chemical(s) and should be used for the calculations. Blank values are reported for reference only. Appropriate blank corrections have been applied to the samples by the Salt Lake Technical Center. Blank results are less than the reporting limit(s) unless otherwise noted.

33. Analyte Code	SAE Value
1190	0.1937

- L MILLIGRAMS PER LITER (URINE)
- C PICO CURIES PER LITER (RADON GAS)
- F FIBERS PER CUBIC CENTIMETER
- M MILLIGRAMS PER CUBIC METER
- Y MILLIGRAMS
- D MICROGRAMS PER DECILITER (BLOOD)
- P PARTS PER MILLION
- X MICROGRAMS
- % PERCENT
- E FIBERS PER MM2

Sampling Number: 364772

N NONE

BM/S Bar Meters per Second

G MILLION PARTICLES PER CUBIC FOOT (MPPCF)

mcg/t Micrograms per Cubic Meter

ND The results are below the reporting limit.

Analyte codes are chosen by the laboratory. The I. H. should review them for applicability. if there are any questions call the laboratory for appropriate analyte codes (ie. ICP uses fume analyte codes when the IH may have sampled for dust).

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Permissible Exposure Limit Summary

Office ID	Inspection Number	Sampled Establishment		Sampling Number			
418200	1428553	Conmed Corporation		364772			
Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	PEL	PEL Severity
1190	Y	P	PEL TWA	.059	P	1	.059

The following potentially applicable occupational exposure limits (OELs) are provided for reference only. OELs are not to be cited as OSHA standards. OELs referenced below can be a useful part of identifying the existence of a hazardous condition, but may not be sufficient alone to provide evidence of either hazard recognition or potential means of abatement.

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	REL	REL Severity
1190	Y	P	REL CEILING	.13	P	5	.026
1190	Y	P	REL TWA	.059	P	.1	.59
Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	TLV	TLV Severity
1190	Y	P	TLV TWA	.059	P	1	.059

Air Sampling Report U.S. Department of Labor Occupational Safety and Health Administration.

1. Reporting ID 418200	2. Inspection Number 1465932	3. Sampling Number 364773
4. Establishment Name USDOL OSHA - ATLANTA WEST		
5. CSHO ID (b) (7)(C)	6. Sampling Date 27 FEB 2020	7. Shipping Date 28 FEB 2020
9. Job Title Compliance Safety and Health Officer (CSHO)		8. Date Result Received
10. Occupational Code		11. Number Exposed
12. Frequency of Exposure		

Exposure Summary

14. Substance Code	15. Rqstd	16. Smpl Type	17. Exp Type	18. Exp Level	19. Units	20. PEL	21. Adj	22. Severity	23. Citation information								
									No Cit	FTA	Over Exp	Eng	PPE	Trng	Med	OTH	
1190	Y	P	T	0.00000	P	1.000	0										

TWA based on an 8 hour exposure (using time supplied by I. H.)
The I. H. is free to make changes on the Form 91B and submit them directly to IMIS

26. Analyst's Comments OSHA 1010
(Analytical Method)

27. Chain of Custody	Init.	Date
a. Seals Intact	Y	
b. Rec'd In Lab	KAS	02 MAR 2020
c. Rec'd by Anal.	ALT	06 APR 2020
d. Anal. Completed	ALT	07 APR 2020
e. Calc. Checked	UB	09 APR 2020
f. Supr. OK'd	SRJ	15 APR 2020

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

28 Submission number	JL-001	JL-002	JL-003
29 Lab Sample No. (Minutes/Type)	F02110 240 P	F02111 16 P	F02112 224 P

30. Analyte 31. Analysis Results/ 32. Sample included in calculations of

1190 Ethylene Oxide	P	ND	P	ND	P	ND
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Because the results for air samples are used in further calculations, the number of figures reported in section 31 may not reflect the actual precision of the analysis. Calculated confidence limits (UCL & LCL) should be rounded to no more than three significant figures. The precision of analysis for wipe samples and for bulk material samples justify rounding results to no more than two significant figures.

The Sampling and Analytical Error (SAE) is the current value for the specific chemical(s) and should be used for the calculations. Blank values are reported for reference only. Appropriate blank corrections have been applied to the samples by the Salt Lake Technical Center. Blank results are less than the reporting limit(s) unless otherwise noted.

33. Analyte Code	SAE Value
1190	0.1937

L	MILLIGRAMS PER LITER (URINE)	D	MICROGRAMS PER DECILITER (BLOOD)
C	PICO CURIES PER LITER (RADON GAS)	P	PARTS PER MILLION
F	FIBERS PER CUBIC CENTIMETER	X	MICROGRAMS
M	MILLIGRAMS PER CUBIC METER	%	PERCENT
Y	MILLIGRAMS	E	FIBERS PER MM2

Sampling Number: 364773

ATAD

N NONE

BM/S Bar Meters per Second

G MILLION PARTICLES PER CUBIC FOOT (MPPCF)

mcg/l Micrograms per Cubic Meter

ND The results are below the reporting limit.

Analyte codes are chosen by the laboratory. The I. H. should review them for applicability. If there are any questions call the laboratory for appropriate analyte codes (ie. ICP uses fume analyte codes when the IH may have sampled for dust).

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A T A D

Permissible Exposure Limit Summary

Office ID 418200	Inspection Number 1465932	Sampled Establishment USDOL OSHA - ATLANTA WEST	Sampling Number 364773
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Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	PEL	PEL Severity
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The following potentially applicable occupational exposure limits (OELs) are provided for reference only. OELs are not to be cited as OSHA standards. OELs referenced below can be a useful part of identifying the existence of a hazardous condition, but may not be sufficient alone to provide evidence of either hazard recognition or potential means of abatement.

Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	REL	REL Severity
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Analyte Code	Req	Sample Type	Exposure Type	Exposure	Unit	TLV	TLV Severity
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Air Sampling Worksheet

U.S. Department of Labor Occupational Safety and Health Administration

Fri, Jun 5, 2020 12:37 PM

Reporting ID 0418200		Activity/Visit Number 1465932		OIS Sampling Sheet Number 364773	
Establishment Name USDOL OSHA - ATLANTA WEST			Sampling Date 02/27/2020		Shipping Date 02/28/2020
CSHO/Consultant Signature		Print CSHO/Consultant Last Name (b) (7)(C)		CSHO/Consultant Id (b) (7)(C)	
Employee (Name, Address, Telephone Number) or Area Information (b) (7)(C) 1995 NORTH PARK PLACE SE SUITE 525 ATLANTA, GA, 30339 (b) (7)(C)			Exposure Information		Number 1
			Exposure Frequency		Duration 7 year
Job Title CSHO		Occupation Code	Weather Conditions	Photo(s)	Pump Checks and Adjustments
				Pump Mfg. and Serial Number	
PPE (Type and Effectiveness)					
PPE Category	PPE Subcategory	PPE Effectiveness	Worn?	Description	
Engineering Controls					
Control Category	Control Subcategory	Used?	Control Effectiveness	Description	
Airborne Contaminant	General Dilution Ventilation				
Job Description, Operation, Work Location(s) and Ventilation					
Conduction OSHA compliance inspection including a walkaround, screening samples for ethylene oxide and employee sampling for ethylene oxide.					
(b) (7) (C)					
Analyze Samples for: (Indicate Which Samples to Include in Calculations)					
Substance Code			Substance Description		

ATAR

1190

Ethylene Oxide

Interference and IH Comments to the Lab 8 hr. TWA and 15 minute excursion limit samples. Please evaluate the excursion sample (JL-002) as BOTH and independent 15 min. excursion and include the data in the 8 hr. TWA calculation. Thank you.	Chain of Custody	Initials	Date
	Seals Intact ?	Y	
	Received in Lab?	KAS	03/02/2020
	Received by Analyst	ALT	04/06/2020
	Analysis Complete		04/07/2020
	Calculation Checked	Y	
	Supervisor OK'd	FGS	04/15/2020
Case File Page			

Pump Mfg. & Serial Number	Calibration Method
	<input type="checkbox"/> Bios <input type="checkbox"/> Bubble <input type="checkbox"/> Rotameter <input type="checkbox"/> Gillibrator <input type="checkbox"/> Other

Pre-Sampling Calibration Records			
P R E	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked?		Initials Date/Time
	<input type="checkbox"/> Yes <input type="checkbox"/> No		

Post-Sampling Calibration Records			
P O S T	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked?		Initials Date/Time
	<input type="checkbox"/> Yes <input type="checkbox"/> No		

Sampling Weight Calculation					
Filter No.					
Final Weight (mg)					
Initial Weight (mg)					
Weight gained (mg)					
Blank Adjustment					
Net Sample Weight (mg)					

Lab Results						
Sample Submission No.	Substance Name	Value	Units	Weight	Units	Lab Result Type
JL-001	Ethylene Oxide:1190	0	parts per million			

Analyst Comments
 The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

JL-003	Ethylene Oxide:1190	0	parts per million			
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Analyst Comments

ATAR

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

JL-002	Ethylene Oxide:1190	0	parts per million
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Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

Exposure Assessment

ID	Substance Name	Substance Code	Value	Units	Type	Severity	OEL	Units	SAE	UCL	LCL	Status
454 974	Ethylene Oxide	1190	0E-7	parts per million	TWA	0.00000	1.00000	parts per million	0.19370			Final

Calculations and Notes

Shipping Method: UPS

General Comments: TWA based on an 8 hour exposure (using time supplied by I. H.)

Air, Bulk and Wipe Samples should be sent to the following address:

**OSHA Salt Lake Technical Center
8660 S. Sandy Parkway
Sandy, UT 84070**

ATAR

Air Sampling Worksheet

U.S. Department of Labor Occupational Safety and Health Administration

Fri, Jun 5, 2020 12:28 PM

Reporting ID 0418200	Activity/Visit Number 1428553	OIS Sampling Sheet Number 364690		
Establishment Name Conmed Corporation		Sampling Date 02/26/2020	Shipping Date 02/28/2020	
CSHO/Consultant Signature		Print CSHO/Consultant Last Name (b) (7)(C)	CSHO/Consultant Id (b) (7)(C)	
Employee (Name, Address, Telephone Number) or Area Information (b) (7)(D)		Exposure Information	Number (b) (4)	Duration (b) (4)
		Exposure Frequency	8-12 hrs/day; 5 days/week	
Job Title (b) (7)(C)		Occupation Code	Weather Conditions	Photo(s)
			Pump Mfg. and Serial Number	Pump Checks and Adjustments
PPE (Type and Effectiveness)				
PPE Category	PPE Subcategory	PPE Effectiveness	Worn?	Description
Engineering Controls				
Control Category	Control Subcategory	Used?	Control Effectiveness	Description
Airborne Contaminant	General Dilution Ventilation	SOMETIMES		
Job Description, Operation, Work Location(s) and Ventilation				
<p>Receiving and Shipping Areas: Employees receive semi-trailers loaded with pallets of items that must be unloaded, warehoused, items unpacked and repacked to customer orders then loaded on semi-trailers in shipping to be distributed. Trailers received and shipped are sometimes loaded with items that are treated with ethylene oxide such as for the sterilization of medical devices. The processes of unloaded trailers at receiving, repacking items, and loading trailers in shipping may expose employees to airborne concentrations of ethylene oxide. In the receiving area fans are provided for circulation and an exhaust fan is installed over the receiving dock doors. Screens have been placed at the receiving docks to allow the doors to remain open to increase general ventilation. While general dilution ventilation methods have been implemented in the receiving area, engineering controls have been implemented in the shipping area to reduce employee exposures to airborne concentrations of ethylene oxide, according to the senior logistics manager.</p>				
(b) (7)(C)				

BLK-001 Yes 0 0 0

Analyze Samples for: *(Indicate Which Samples to Include in Calculations)*

Substance Code	Substance Description
1190	Ethylene Oxide

Interference and IH Comments to the Lab	Chain of Custody	Initials	Date
8 hr. (480 minute) TWA and 15 minute excursion limit samples. Please evaluate the excursion sample (PZ-002) as BOTH an independent 15 min. excursion and include the data in an 8 hr. (480 minute) TWA calculation. Thank you.	Seals Intact ?	Y	
	Received in Lab?	KAS	03/02/2020
	Received by Analyst	ALT	04/06/2020
	Analysis Complete		04/07/2020
	Calculation Checked	Y	
	Supervisor OK'd	FGS	04/15/2020
	Case File Page		

Pump Mfg. & Serial Number	Calibration Method <input type="checkbox"/> Bios <input type="checkbox"/> Bubble <input type="checkbox"/> Rotameter <input type="checkbox"/> Gillibrator <input type="checkbox"/> Other
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Pre-Sampling Calibration Records

P R E	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Post-Sampling Calibration Records

P O S T	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Sampling Weight Calculation

Filter No.					
Final Weight (mg)					
Initial Weight (mg)					
Weight gained (mg)					
Blank Adjustment					
Net Sample Weight (mg)					

Lab Results

Sample Submission No.	Substance Name	Value	Units	Weight	Units	Lab Result Type
PZ-001	Ethylene Oxide:1190	0	parts per million			

Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

BLK-001	Ethylene Oxide:1190	0	micrograms
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Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

PZ-003	Ethylene Oxide:1190	0	parts per million
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Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

PZ-002	Ethylene Oxide:1190	0	parts per million
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Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.



Shipping Method: UPS

General Comments: TWA based on an 8 hour exposure (using time supplied by I. H.)

Air, Bulk and Wipe Samples should be sent to the following address:

**OSHA Salt Lake Technical Center
8660 S. Sandy Parkway
Sandy, UT 84070**

Direct Reading Report

U.S. Department of Labor
Occupational Safety and Health Administration

Fri, Jun 5, 2020 12:28 PM

Reporting ID 0418200	Activity/Visit Number 1428553	OIS Sampling Sheet Number 368030		
Establishment Name Conmed Corporation		CSHO/Consultant Id (b) (7)(C)	Sampling Date 02/26/2020	
CSHO/Consultant Signature		Exposure Information	Number (b) (4)	Duration
Employee (Name, Address, Telephone Number) or Area Information (b) (7)(C)			Exposure Frequency 8-12 hrs/day; 5 days/week	
Job Title (b) (7)(C)	Occupation Code	Weather Conditions	Photo(s)	
		Interferences		
PPE (Type and Effectiveness)				
PPE Category	PPE Subcategory	PPE Effectiveness	Worn?	Description
Engineering Controls				
Control Category Airborne Contaminant	Control Subcategory General Dilution Ventilation	Used? SOMETI MES	Control Effectiveness	Description
Job Description, Operation, Work Location(s) and Ventilation				
Receiving and Shipping Areas: Employees receive semi-trailers loaded with pallets of items that must be unloaded, warehoused, items unpacked and repacked to customer orders then loaded on semi-trailers in shipping to be distributed. Trailers received and shipped are sometimes loaded with items that are treated with ethylene oxide such as for the sterilization of medical devices. The processes of unloaded trailers at receiving, repacking items, and loading trailers in shipping may expose employees to airborne concentrations of ethylene oxide. In the receiving area fans are provided for circulation and an exhaust fan is installed over the receiving dock doors. Screens have been placed at the receiving docks to allow the doors to remain open to increase general ventilation. While general dilution ventilation methods have been implemented in the receiving area, engineering controls have been implemented in the shipping area to reduce employee exposures to airborne concentrations of ethylene oxide, according to the senior logistics manager.				
Sampling Data				
Sampling Type	Area	Sample Purpose	Exposure assessment	Sample Status
				Final
Sample Devices				
Analyze Samples for: (Indicate Which Samples to Include in Calculations)				
Substance Code	Substance Description			
1190	Ethylene Oxide			
Direct Reading Data				

Direct Reading Data

Total Time	Reading	Units	Location & Remarks
08:01:00 am	0	parts per million	Conference Room
09:08:00 am	0	parts per million	Receiving Dock at label desk
09:21:00 am	0	parts per million	Conference Room
01:07:00 pm	0	parts per million	Receiving Dock at label desk
01:36:00 pm	.5	parts per million	Warehouse Area at label station in vicinity of D12
05:07:00 pm	0	parts per million	Warehouse Area

Exposure Summary

Total Time	Read Out Value	Read Out Unit	OEL Value	OEL Unit	Severity	Citation Information								
						No Cit	FTA	Over Exp	Eng	PPE	Tmg.	Med	Other	

Additives(Enter Line Numbers for those agents contributing to additive effect.)

Total Number of Lines _____ Case File Page _____ of _____

I N S T R U M E N T I	Pre-Sampling Calibration Records		Post-Sampling Calibration Records	
	Instrument(Type, Mfg. Model No., SN)	Results	Calibration Source	Location
	Location/T & BP	Calibration Source	Results	
	Initials	Date/Time	Initials	Date/Time

Air Sampling Worksheet

U.S. Department of Labor
Occupational Safety and Health Administration

Fri, Jun 5, 2020 12:28 PM

Reporting ID 0418200	Activity/Visit Number 1428553	OIS Sampling Sheet Number 364701		
Establishment Name Conmed Corporation		Sampling Date 02/27/2020	Shipping Date 02/28/2020	
CSHO/Consultant Signature		Print CSHO/Consultant Last Name Lewis	CSHO/Consultant Id U2470	
Employee (Name, Address, Telephone Number) or Area Information (b) (7)(C)		Exposure Information	Number (b) (4)	Duration 8-12 hrs/day; 5 days/week
		Exposure Frequency		
Job Title (b) (7)(C)	Occupation Code	Weather Conditions	Photo(s)	Pump Checks and Adjustments
		Pump Mfg. and Serial Number		

PPE (Type and Effectiveness)

PPE Category	PPE Subcategory	PPE Effectiveness	Worn?	Description

Engineering Controls

Control Category	Control Subcategory	Used?	Control Effectiveness	Description
Airborne Contaminant	General Dilution Ventilation	SOMETIMES		

Job Description, Operation, Work Location(s) and Ventilation

Receiving and Shipping Areas: Employees receive semi-trailers loaded with pallets of items that must be unloaded, warehoused, items unpacked and repacked to customer orders then loaded on semi-trailers in shipping to be distributed. Trailers received and shipped are sometimes loaded with items that are treated with ethylene oxide such as for the sterilization of medical devices. The processes of unloaded trailers at receiving, repacking items, and loading trailers in shipping may expose employees to airborne concentrations of ethylene oxide. In the receiving area fans are provided for circulation and an exhaust fan is installed over the receiving dock doors. Screens have been placed at the receiving docks to allow the doors to remain open to increase general ventilation. While general dilution ventilation methods have been implemented in the receiving area, engineering controls have been implemented in the shipping area to reduce employee exposures to airborne concentrations of ethylene oxide, according to the senior logistics manager.

(b) (7)(C)

BLK-002 Yes 0 0 0

Analyze Samples for: (Indicate Which Samples to Include in Calculations)

Substance Code	Substance Description
1190	Ethylene Oxide

Interference and IH Comments to the Lab	Chain of Custody	Initials	Date
8 hr. (480 minute) TWA and 15 minute excursion limit samples. Please evaluate the excursion sample (PH-002) as BOTH an independent 15 min. excursion and include the data in an 8 hr. (480 minute) TWA calculation. Thank you.	Seals Intact ?	Y	
	Received in Lab?	KAS	03/02/2020
	Received by Analyst	ALT	04/06/2020
	Analysis Complete		04/07/2020
	Calculation Checked	Y	
	Supervisor OK'd	FGS	04/15/2020
	Case File Page		

Pump Mfg. & Serial Number	Calibration Method <input type="checkbox"/> Bios <input type="checkbox"/> Bubble <input type="checkbox"/> Rotameter <input type="checkbox"/> Gillibrator <input type="checkbox"/> Other
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Pre-Sampling Calibration Records

PRE	Location/T & Alt.	Flow Rate Calculations	Flow Rate	
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No			Initials

Post-Sampling Calibration Records

POST	Location/T & Alt.	Flow Rate Calculations	Flow Rate	
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No			Initials

Sampling Weight Calculation

Filter No.					
Final Weight (mg)					
Initial Weight (mg)					
Weight gained (mg)					
Blank Adjustment					
Net Sample Weight (mg)					

Lab Results

Sample Submission No.	Substance Name	Value	Units	Weight	Units	Lab Result Type
PH-001	Ethylene Oxide:1190	0.116832	parts per million			

Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

BLK-002	Ethylene Oxide:1190	0	micrograms
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Analyst Comments :

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

PH-003	Ethylene Oxide:1190	0.226845	parts per million
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Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

PH-002	Ethylene Oxide:1190	0	parts per million
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Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.



Shipping Method: UPS

General Comments: TWA based on an 8 hour exposure (using time supplied by I. H.)

Air, Bulk and Wipe Samples should be sent to the following address:

**OSHA Salt Lake Technical Center
8660 S. Sandy Parkway
Sandy, UT 84070**

Air Sampling Worksheet

U.S. Department of Labor Occupational Safety and Health Administration

Fri, Jun 5, 2020 12:28 PM

Reporting ID 0418200	Activity/Visit Number 1428553	OIS Sampling Sheet Number 364700		
Establishment Name Conmed Corporation		Sampling Date 02/26/2020	Shipping Date 02/28/2020	
CSHO/Consultant Signature		Print CSHO/Consultant Last Name (b) (7)(C)	CSHO/Consultant Id (b) (7)(C)	
Employee (Name, Address, Telephone Number) or Area Information (b) (7)(C)		Exposure Information	Number (b) (4)	Duration 8-12 hrs/day; 5 days/week
		Exposure Frequency		
Job Title (b) (7)(C)		Occupation Code	Weather Conditions	Photo(s)
			Pump Mfg. and Serial Number	Pump Checks and Adjustments

PPE (Type and Effectiveness)				
PPE Category	PPE Subcategory	PPE Effectiveness	Worn?	Description

Engineering Controls				
Control Category	Control Subcategory	Used?	Control Effectiveness	Description
Airborne Contaminant	General Dilution Ventilation	SOMETIMES		

Job Description, Operation, Work Location(s) and Ventilation

Receiving and Shipping Areas: Employees receive semi-trailers loaded with pallets of items that must be unloaded, warehoused, items unpacked and repacked to customer orders then loaded on semi-trailers in shipping to be distributed. Trailers received and shipped are sometimes loaded with items that are treated with ethylene oxide such as for the sterilization of medical devices. The processes of unloaded trailers at receiving, repacking items, and loading trailers in shipping may expose employees to airborne concentrations of ethylene oxide. In the receiving area fans are provided for circulation and an exhaust fan is installed over the receiving dock doors. Screens have been placed at the receiving docks to allow the doors to remain open to increase general ventilation. While general dilution ventilation methods have been implemented in the receiving area, engineering controls have been implemented in the shipping area to reduce employee exposures to airborne concentrations of ethylene oxide, according to the senior logistics manager.



Analyze Samples for: *(Indicate Which Samples to Include in Calculations)*

Substance Code	Substance Description
1190	Ethylene Oxide

Interference and IH Comments to the Lab 8 hour (480 min.) TWA calculation. Thank you	Chain of Custody	Initials	Date
	Seals Intact ?	Y	
	Received in Lab?	KAS	03/02/2020
	Received by Analyst	ALT	04/06/2020
	Analysis Complete		04/07/2020
	Calculation Checked	Y	
	Supervisor OK'd	FGS	04/15/2020
Case File Page			

Pump Mfg. & Serial Number	Calibration Method
	<input type="checkbox"/> Bios <input type="checkbox"/> Bubble <input type="checkbox"/> Rotameter <input type="checkbox"/> Gillibrator <input type="checkbox"/> Other

Pre-Sampling Calibration Records			
P R E	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		Initials Date/Time

Post-Sampling Calibration Records			
P O S T	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		Initials Date/Time

Sampling Weight Calculation						
Filter No.						
Final Weight (mg)						
Initial Weight (mg)						
Weight gained (mg)						
Blank Adjustment						
Net Sample Weight (mg)						

Lab Results						
Sample Submission No.	Substance Name	Value	Units	Weight	Units	Lab Result Type
JT-001	Ethylene Oxide:1190	0.12298	parts per million			

Analyst Comments
The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

Exposure Assessment

(b) (7)(C)

General Comments: FWA based on air & floor exposure (contaminant)

Air, Bulk and Wipe Samples should be sent to the following address:

**OSHA Salt Lake Technical Center
8660 S. Sandy Parkway
Sandy, UT 84070**

Air Sampling Worksheet

U.S. Department of Labor
Occupational Safety and Health Administration

Fri, Jun 5, 2020 12:29 PM

Reporting ID 0418200	Activity/Visit Number 1428553	OIS Sampling Sheet Number 364699		
Establishment Name Conmed Corporation		Sampling Date 02/26/2020	Shipping Date 02/28/2020	
CSHO/Consultant Signature		Print CSHO/Consultant Last Name (b) (7)(C)	CSHO/Consultant Id (b) (7)(C)	
Employee (Name, Address, Telephone Number) or Area Information (b) (7)(C)		Exposure Information	Number	Duration
			(b) (4)	8-12 hrs/day; 5 days/week
Job Title (b) (7)(C)		Occupation Code	Weather Conditions	Photo(s)
				Pump Checks and Adjustments
		Pump Mfg. and Serial Number		
PPE (Type and Effectiveness)				
PPE Category	PPE Subcategory	PPE Effectiveness	Worn?	Description
Engineering Controls				
Control Category	Control Subcategory	Used?	Control Effectiveness	Description
Airborne Contaminant	General Dilution Ventilation	SOMETIMES		

Job Description, Operation, Work Location(s) and Ventilation

Receiving and Shipping Areas: Employees receive semi-trailers loaded with pallets of items that must be unloaded, warehoused, items unpacked and repacked to customer orders then loaded on semi-trailers in shipping to be distributed. Trailers received and shipped are sometimes loaded with items that are treated with ethylene oxide such as for the sterilization of medical devices. The processes of unloaded trailers at receiving, repacking items, and loading trailers in shipping may expose employees to airborne concentrations of ethylene oxide. In the receiving area fans are provided for circulation and an exhaust fan is installed over the receiving dock doors. Screens have been placed at the receiving docks to allow the doors to remain open to increase general ventilation. While general dilution ventilation methods have been implemented in the receiving area, engineering controls have been implemented in the shipping area to reduce employee exposures to airborne concentrations of ethylene oxide, according to the senior logistics manager.

(b) (7)(C)

(b) (7)(C)

Analyze Samples for: *(Indicate Which Samples to Include in Calculations)*

Substance Code	Substance Description
1190	Ethylene Oxide

Interference and IH Comments to the Lab	Chain of Custody	Initials	Date
8 hr. (480 minute) TWA and 15 minute excursion limit samples. Please evaluate the excursion sample (DK-002) as BOTH an independent 15 min. excursion and include the data in an 8 hr. (480 minute) TWA calculation. Thank you.	Seals Intact ?	Y	
	Received in Lab?	KAS	03/02/2020
	Received by Analyst	ALT	04/06/2020
	Analysis Complete		04/07/2020
	Calculation Checked	Y	
	Supervisor OK'd	FGS	04/15/2020
	Case File Page		

Pump Mfg. & Serial Number	Calibration Method <input type="checkbox"/> Bios <input type="checkbox"/> Bubble <input type="checkbox"/> Rotameter <input type="checkbox"/> Gillibrator <input type="checkbox"/> Other
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Pre-Sampling Calibration Records			
P R E	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		Initials Date/Time

Post-Sampling Calibration Records			
P O S T	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		Initials Date/Time

Sampling Weight Calculation					
Filter No.					
Final Weight (mg)					
Initial Weight (mg)					
Weight gained (mg)					
Blank Adjustment					
Net Sample Weight (mg)					

Lab Results						
Sample Submission No.	Substance Name	Value	Units	Weight	Units	Lab Result Type
DK-001	Ethylene Oxide:1190	0	parts per million			

Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

DK-003	Ethylene Oxide:1190	0	parts per million
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Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

DK-002	Ethylene Oxide:1190	0	parts per million
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Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.



Shipping Method: UPS

General Comments: TWA based on an 8 hour exposure (using time supplied by I. H.)


Air, Bulk and Wipe Samples should be sent to the following address:

**OSHA Salt Lake Technical Center
8660 S. Sandy Parkway
Sandy, UT 84070**

Air Sampling Worksheet

U.S. Department of Labor Occupational Safety and Health Administration

Fri, Jun 5, 2020 12:29 PM

Reporting ID 0418200		Activity/Visit Number 1428553		OIS Sampling Sheet Number 364771	
Establishment Name Conmed Corporation			Sampling Date 02/27/2020		Shipping Date 02/28/2020
CSHO/Consultant Signature			Print CSHO/Consultant Last Name (b) (7)(C)		CSHO/Consultant Id (b) (7)(C)
Employee (Name, Address, Telephone Number) or Area Information (b) (7)(C)			Exposure Information		Number (b) (4)
			Exposure Frequency		8-12 hrs/day; 5 days/week
Job Title (b) (7)(C)		Occupation Code	Weather Conditions	Photo(s)	Pump Checks and Adjustments
		Pump Mfg. and Serial Number			
PPE (Type and Effectiveness)					
PPE Category	PPE Subcategory	PPE Effectiveness	Worn?	Description	
Engineering Controls					
Control Category	Control Subcategory	Used?	Control Effectiveness	Description	
Job Description, Operation, Work Location(s) and Ventilation					
<p>Shipping Area: Warehoused, items are unpacked and repacked to customer orders then loaded on semi-trailers in shipping to be distributed. Trailers shipped are sometimes loaded with items that are treated with ethylene oxide such as for the sterilization of medical devices. The processes of repacking items, and loading trailers in shipping may expose employees to airborne concentrations of ethylene oxide. While general dilution ventilation methods have been implemented in the receiving area, engineering controls have been implemented in the shipping area to reduce employee exposures to airborne concentrations of ethylene oxide, according to the senior logistics manager.</p>					
					

Analyze Samples for: *(Indicate Which Samples to Include in Calculations)*

Substance Code	Substance Description
1190	Ethylene Oxide

Interference and IH Comments to the Lab 8 hr. (480 minute) TWA and 15 minute excursion limit samples. Please evaluate the excursion sample (RD-002) as BOTH an independent 15 min. excursion and include the data in an 8 hr. (480 minute) TWA calculation. Thank you.	Chain of Custody	Initials	Date
	Seals Intact ?	Y	
	Received in Lab?	KAS	03/02/2020
	Received by Analyst	ALT	04/06/2020
	Analysis Complete		04/07/2020
	Calculation Checked	Y	
	Supervisor OK'd	FGS	04/15/2020
Case File Page			

Pump Mfg. & Serial Number	Calibration Method
	<input type="checkbox"/> Bios <input type="checkbox"/> Bubble <input type="checkbox"/> Rotameter <input type="checkbox"/> Gillibrator <input type="checkbox"/> Other

Pre-Sampling Calibration Records			
P R E	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		Initials Date/Time

Post-Sampling Calibration Records			
P O S T	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		Initials Date/Time

Sampling Weight Calculation					
Filter No.					
Final Weight (mg)					
Initial Weight (mg)					
Weight gained (mg)					
Blank Adjustment					
Net Sample Weight (mg)					

Lab Results						
Sample Submission No.	Substance Name	Value	Units	Weight	Units	Lab Result Type
RD-001	Ethylene Oxide:1190	0.118498	parts per million			
Analyst Comments The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.						
RD-003	Ethylene Oxide:1190	0	parts per million			

Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

RD-002	Ethylene Oxide:1190	0	parts per million
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Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.



Calculations and Notes

Shipping Method: UPS

General Comments: TWA based on an 8 hour exposure (using time supplied by I. H.)

Air, Bulk and Wipe Samples should be sent to the following address:

**OSHA Salt Lake Technical Center
8660 S. Sandy Parkway
Sandy, UT 84070**

Air Sampling Worksheet

U.S. Department of Labor Occupational Safety and Health Administration

Fri, Jun 5, 2020 12:29 PM

Reporting ID 0418200	Activity/Visit Number 1428553	OIS Sampling Sheet Number 364772		
Establishment Name Conmed Corporation		Sampling Date 02/27/2020	Shipping Date 02/28/2020	
CSHO/Consultant Signature		Print CSHO/Consultant Last Name (b) (7)(C)	CSHO/Consultant Id (b) (7)(C)	
Employee (Name, Address, Telephone Number) or Area Information (b) (7)(C)		Exposure Information	Number (b) (4)	Duration
		Exposure Frequency	8-12 hrs/day; 5 days/week	
Job Title (b) (7)(C)		Occupation Code	Weather Conditions	Photo(s)
			Pump Mfg. and Serial Number	Pump Checks and Adjustments
PPE (Type and Effectiveness)				
PPE Category	PPE Subcategory	PPE Effectiveness	Worn?	Description
Engineering Controls				
Control Category	Control Subcategory	Used?	Control Effectiveness	Description
Job Description, Operation, Work Location(s) and Ventilation Shipping Area: Warehoused, items are unpacked and repacked to customer orders then loaded on semi-trailers in shipping to be distributed. Trailers shipped are sometimes loaded with items that are treated with ethylene oxide such as for the sterilization of medical devices. The processes of repacking items, and loading trailers in shipping may expose employees to airborne concentrations of ethylene oxide. While general dilution ventilation methods have been implemented in the receiving area, engineering controls have been implemented in the shipping area to reduce employee exposures to airborne concentrations of ethylene oxide, according to the senior logistics manager.				
(b) (7)(C)				
Analyze Samples for: <i>(Indicate Which Samples to Include in Calculations)</i>				

Substance Code	Substance Description
1190	Ethylene Oxide

Interference and IH Comments to the Lab 8 hr. (480 minute) TWA and 15 minute excursion limit samples. Please evaluate the excursion sample (EB-002) as BOTH an independent 15 min. excursion and include the data in an 8 hr. (480 minute) TWA calculation. Thank you.	Chain of Custody	Initials	Date
	Seals Intact ?	Y	
	Received in Lab?	KAS	03/02/2020
	Received by Analyst	ALT	04/06/2020
	Analysis Complete		04/07/2020
	Calculation Checked	Y	
	Supervisor OK'd	FGS	04/15/2020
Case File Page			

Pump Mfg. & Serial Number	Calibration Method
	<input type="checkbox"/> Bios <input type="checkbox"/> Bubble <input type="checkbox"/> Rotameter <input type="checkbox"/> Gillibrator <input type="checkbox"/> Other

Pre-Sampling Calibration Records			
P R E	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		Initials Date/Time

Post-Sampling Calibration Records			
P O S T	Location/T & Alt.	Flow Rate Calculations	Flow Rate
	Voltage Checked? <input type="checkbox"/> Yes <input type="checkbox"/> No		Initials Date/Time

Sampling Weight Calculation			
Filter No.			
Final Weight (mg)			
Initial Weight (mg)			
Weight gained (mg)			
Blank Adjustment			
Net Sample Weight (mg)			

Lab Results						
Sample Submission No.	Substance Name	Value	Units	Weight	Units	Lab Result Type
EB-001	Ethylene Oxide:1190	0	parts per million			
Analyst Comments The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.						
EB-003	Ethylene Oxide:1190	0.130835	parts per million			

Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.

EB-002	Ethylene Oxide:1190	0	parts per million
--------	---------------------	---	-------------------

Analyst Comments

The reporting limit for ethylene oxide is 2.3 µg/sample. The blank sample was none detected so no blank correction was required.



Shipping Method: UPS

General Comments: TWA based on an 8 hour exposure (using time supplied by I. H.)

Air, Bulk and Wipe Samples should be sent to the following address:

**OSHA Salt Lake Technical Center
8660 S. Sandy Parkway
Sandy, UT 84070**

ACTIVITY #: 1494584

CSHO:

(b) (7)(C)

DATE: 02/25/20

Pre Calibration

F63327 (#2) FG6430		F63325 (#1) FG6429		F93429 (#3)	
1	0.05047	1	0.04891	1	0.04911
2	0.05042	2	0.04889	2	0.04916
3	0.05042	3	0.04891	3	0.04908
4	0.05043	4	0.04899	4	0.04913
5	0.05040	5	0.04895	5	0.04918
6	0.05039	6	0.04893	6	0.04909
7	0.05038	7	0.04897	7	0.04914
8	0.05033	8	0.04895	8	0.04919
9	0.05039	9	0.04892	9	0.04917
10	0.05041	10	0.04897	10	0.04917
\bar{x}	0.05040	\bar{x}	0.04894	\bar{x}	0.04914
T	1:17 pm	T	1:26 pm	T	1:42 pm

FZ1753

Blue

1	0.05153
2	0.05161
3	0.05127
4	0.05113
5	0.05099
6	0.05104
7	0.05119
8	0.05126
9	0.05120
10	0.05126
\bar{x}	0.05125
T	1:51 pm

(b) (7)(C)

(b)

(7)

(C)

ACTIVITY #: 1494584

CSHO: (b) (7)(C)

DATE: 02/26/20

Calibration Post 02/26 Sp1
Pre 02/27 Sp1

FG3327 (#2) FG6430		FG3325 (#1) FG6429		F93429 (#3)	
1	0.04990	1	0.05116	1	0.05081
2	0.04983	2	0.05121	2	0.05070
3	0.04989	3	0.05119	3	0.05073
4	0.04982	4	0.05117	4	0.05075
5	0.04988	5	0.05118	5	0.05074
6	0.04981	6	0.05116	6	0.05081
7	0.04988	7	0.05116	7	0.05074
8	0.04988	8	0.05121	8	0.05074
9	0.04982	9	0.05120	9	0.05075
10	0.04989	10	0.05119	10	0.05079
\bar{x}	0.04986	\bar{x}	0.05118	\bar{x}	0.05075
T	7:14 pm	T	7:21 pm	T	7:34 pm

FZ1753 (Backup Pump) Blue		FZ1755 (CSHO Self-Sample) Blue	
1	0.05169	1	0.05276
2	0.05136	2	0.05276
3	0.05130	3	0.05279
4	0.05129	4	0.05282
5	0.05130	5	0.05277
6	0.05128	6	0.05281
7	0.05128	7	0.05283
8	0.05127	8	0.05281
9	0.05133	9	0.05281
10	0.05128	10	0.05284
\bar{x}	0.05134	\bar{x}	0.05280
T	7:28 pm	T	7:08 pm

(b)

(7)

(c)

ACTIVITY #: 1494584

CSHO: (b) (7)(C)

DATE: 02/27/20

Pump Checks & Screening

Pump Check #2 9:26 am

Pump Check #1 9:32 am

Screening 9:34 am. Shipping / Desk / Deck 15

Pump Check #3 10:27 am

Pump Check #2 10:28 am

Pump Check #1 10:31 am

Screening 4C across from D9 < 0.4 P @ Exc. A 20/EB

Screening Receiving < 0.4 P 2:44 pm

Pump Check #1 2:48 pm

Pump Check #3 4:51 pm

Pump Check #2 4:54 pm

Screening @ 4B across from D8

(b) (7)(C)

ACTIVITY #: 1494584

CSHO:

(b) (7)(C)

DATE: 02/27/2020

Post Calibration

FG 3327 FG 6430 (#2)	FG 3325 FG 6429 (#1)	F 93429 (#3)
1 0.04870	1 0.05075	1 0.05009
2 0.04870	2 0.05081	2 0.05015
3 0.04870	3 0.05080	3 0.05017
4 0.04877	4 0.05079	4 0.05015
5 0.04877	5 0.05078	5 0.05006
6 0.04878	6 0.05078	6 0.05001
7 0.04884	7 0.05086	7 0.05010
8 0.04884	8 0.05078	8 0.05008
9 0.04890	9 0.05091	9 0.05007
10 0.04891	10 0.05085	10 0.05009
\bar{x} 0.04879	\bar{x} 0.05081	\bar{x} 0.05010
T 7:46 pm	T 7:52 pm	T 7:58 pm

FZ1755

ATAR CSHO self-Sample

1 0.05289
2 0.05280
3 0.05280
4 0.05286
5 0.05283
6 0.05291
7 0.05290
8 0.05286
9 0.05287
10 0.05290

\bar{x} 0.05286
T 8:03 pm

ACTIVITY #: _____

CSHO: (b) (7)(C)

DATE: _____

	F63327 ⁽²⁾ FG6430	F63325 ⁽¹⁾ FG6429	F93429 ⁽³⁾
02/26/20	0.05040 $\frac{1}{\text{min}}$	0.05118 $\frac{1}{\text{min}}$	0.05075 $\frac{1}{\text{min}}$
02/27/20	0.04986 $\frac{1}{\text{min}}$	0.05118 $\frac{1}{\text{min}}$	0.05075 $\frac{1}{\text{min}}$

FZ1755 → ATAR 02/27/20
0.05286 $\frac{1}{\text{min}}$



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Inspection Detail

Quick Link Reference

1400790.015 | 1309433.015

Case Status: VIOLATIONS UNDER CONTEST

Note: The following inspection has not been indicated as closed. Please be aware that the information shown may change, e.g. violations may be added or deleted. For open cases, in which a citation has been issued, the citation information may not be available for 5 days following receipt by the employer for Federal inspections or for 30 days following receipt by the employer for State inspections.

Inspection: 1400790.015 - Conmed Corporation

Inspection Information - Office: Atlanta West

Nr: 1400790.015 Report ID: 0418200 Open Date: 05/14/2019

Conmed Corporation
 1250 Terminus Dr Ste 100
 Lithia Springs, GA 30122
 Union Status: NonUnion
 SIC:

NAICS: 339112/Surgical and Medical Instrument Manufacturing
 Mailing: 1250 Terminus Driveste 100, Lithia Springs, GA 30122

Inspection Type:	Complaint	Advanced Notice:	N	
Scope:	Partial	Close Conference:	08/07/2019	
Ownership:	Private	Close Case:		
Safety/Health:	Health			
Related Activity:	Type	ID	Safety	Health
	Inspection	1402249		
	Complaint	1450550		Yes
	Referral	1458510	Yes	

Case Status: VIOLATIONS UNDER CONTEST

Violation Summary

	Serious	Willful	Repeat	Other	Unclass	Total
Initial Violations	1			1		2
Current Violations	1			1		2
Initial Penalty	\$13,260	\$0	\$0	\$0	\$0	\$13,260
Current Penalty	\$13,260	\$0	\$0	\$0	\$0	\$13,260

Inspection Detail | Occupational Safety and Health Administration

Violation Items

#	ID	Type	Standard	Issuance	Abate	Curr\$	Init\$	Fta\$	Contest	LastEvent
1.	01001A	Serious	19101047 C01	09/25/2019	10/15/2019	\$13,260	\$13,260	\$0	10/17/2019	-
2.	01001B	Serious	19101047 E01	09/25/2019	10/15/2019	\$0	\$0	\$0	10/17/2019	-
3.	01001C	Serious	19101047 F02 I	09/25/2019	10/15/2019	\$0	\$0	\$0	10/17/2019	-
4.	01001D	Serious	19101047 F01 I	09/25/2019	10/15/2019	\$0	\$0	\$0	10/17/2019	-
5.	01001E	Serious	19101047 G03 I	09/25/2019	10/15/2019	\$0	\$0	\$0	10/17/2019	-
6.	01001F	Serious	19101047 I02 I A	09/25/2019	10/15/2019	\$0	\$0	\$0	10/17/2019	-
7.	01001G	Serious	19101047 J03 II	09/25/2019	10/15/2019	\$0	\$0	\$0	10/17/2019	-
8.	02001	Other	19101047 D07 I	09/25/2019	10/15/2019	\$0	\$0	\$0	10/17/2019	-

Case Status: CLOSED

Inspection: 1309433.015 - Conmed Corporation

Inspection Information - Office: Syracuse

Nr: 1309433.015 Report ID: 0215800 Open Date: 04/18/2018

Conmed Corporation

525 French Road
Utica, NY 13502

Union Status: NonUnion

SIC:

NAICS: 334510/Electromedical and Electrotherapeutic Apparatus Manufacturing

Mailing: 525 French Road, Utica, NY 13502

Inspection Type: Planned

Scope: Complete

Advanced Notice: N

Ownership: Private

Safety/Health: Safety

Close Conference: 05/03/2018

Emphasis: P:Amputate, N:Amputate

Close Case: 05/05/2020

Case Status: CLOSED

Violation Summary

	Serious	Willful	Repeat	Other	Unclass	Total
Initial Violations	5			3		8
Current Violations	5			3		8
Initial Penalty	\$38,546	\$0	\$0	\$0	\$0	\$38,546
Current Penalty	\$25,054	\$0	\$0	\$0	\$0	\$25,054
FTA Amount	\$0	\$0	\$0	\$0	\$0	\$0

Violation Items

#	ID	Type	Standard	Issuance	Abate	Curr\$	Init\$	Fta\$	Contest	LastEvent
1.	01001	Serious	5A0001	05/29/2018		\$3,603	\$5,544	\$0		I - Informal Settlement
2.	01002	Serious	19100157 G02	05/29/2018		\$3,603	\$5,544	\$0		I - Informal Settlement
3.	01003A	Serious	19100212 A01	05/29/2018		\$6,005	\$9,239	\$0		I - Informal Settlement
4.	01003B	Serious	19100212 B	05/29/2018		\$0	\$0	\$0		I - Informal Settlement
5.	01004	Serious	19100212 A03 II	05/29/2018		\$8,239	\$12,675	\$0		I - Informal Settlement
6.	01005A	Serious	19100303 B02	05/29/2018		\$3,603	\$5,544	\$0		I - Informal Settlement
7.	01005B	Serious	19100305 G01 IV A	05/29/2018		\$0	\$0	\$0		I - Informal Settlement
8.	02001	Other	19100028 B03 IV	05/29/2018		\$0	\$0	\$0		I - Informal Settlement

10. 02003 Other 19100305 G02 III us/29/2018 \$0 \$0 \$0 I - Informal Settlement

UNITED STATES
DEPARTMENT OF LABOR

Occupational Safety and Health Administration
200 Constitution Ave NW
Washington, DC 20210
800-321-6742 (OSHA)
TTY
www.OSHA.gov

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**BRAD
RAFFENSPERGER**

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BUSINESS SEARCH

BUSINESS INFORMATION

Business Name: **CONMED CORPORATION** Control Number: **11051908**
 Business Type: **Domestic Profit Corporation** Business Status: **Active/Compliance**
 Business Purpose: **NONE**
 Principal Office Address: **525 French Road, Utica, NY, 13502, USA** Date of Formation / Registration Date: **7/8/2011**
 State of Formation: **Georgia** Last Annual Registration Year: **2019**

REGISTERED AGENT INFORMATION

Registered Agent Name: **C T Corporation System**
 Physical Address: **289 S Culver St, Lawrenceville, GA, 30046-4805, USA**
 County: **Gwinnett**

OFFICER INFORMATION

Name	Title	Business Address
Curt Hartman	CEO	525 French Road, Utica, NY, 13502, USA
Daniel Jonas	Secretary	525 French Road, Utica, NY, 13502, USA
Johonna Pelletier	CFO	525 French Road, Utica, NY, 13502, USA

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