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M E M O R A N D U M

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DATE: January 26, 2022

TO: Yvonne Chan, Chief Examiner  
Snohomish County Civil Service Commission

FROM: Sheriff Adam Fortney *AF*

RE: **Termination**  
*(Civil Service Rules, Section 9.2)*

This is to advise you that the employment of **Calvin Walker** of the Snohomish County Sheriff's Office has been terminated from the position of **Deputy Sheriff**. His termination is effective **January 26, 2022**. Deputy Walker did not meet the required standards for his position.

His probation period commenced on the date of his Oath of Office which was December 21, 2021.

This termination is in compliance with Section 3A.09.030 of Snohomish County Code and he will be paid for ten working days in lieu of advance notice.

cc: SCSO Employee File: **Calvin Walker**  
Lieutenant Andrew Kahler, PDD Commander  
Lieutenant Clint Korhonen, Fleet Manager  
SSH-Accounting Tech  
Robert Butchart, Tech Support Specialist  
Jon Wagner, Tech Support Specialist  
Theresa Brown, Admin LES  
Michel Swenson, Administrative Assistant  
Helen Esposito, Security Support Specialist  
Jill Iversen, Administrative Assistant

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FAX (425) 388-3805

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**DATE:** January 26, 2022  
**To:** Deputy Calvin Walker, #1721  
**FROM:** Sheriff Adam Fortney, #1282  
**RE:** Probation Status

In late December 2021, I reviewed an internal investigation (IA21-004) in which you were the subject of a complaint regarding your actions prior to being employed with our office. I opted to keep you employed at the Snohomish County Sheriff's Office and not to discipline you. After further consideration, I believe I have misjudged the impacts this decision would have to public trust, and I have reconsidered my initial decision regarding your employment at the Snohomish County Sheriff's Office.

Effective immediately, I am terminating your employment at the Snohomish County Sheriff's Office.

Our Sheriff's Office vision reads, *"The Snohomish County Sheriff's Office will prioritize public trust and community safety by reducing crime through professional policing and correctional services, founded on accountability and compassion."* Your actions which came to light in internal 21-004 will damage the public's trust to an extent to which I believe you cannot recover at this agency.

As the Sheriff of Snohomish County, I must prioritize what is in the best interest of our organization and the community members we serve. It is our responsibility to protect and serve each and every member of our community, and we cannot do that without the public's trust.

Thank you for your time and service to the Sheriff's Office.

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