As a consequence of the recently published Kansas City Star article titled "Trauma after Title IX: Protecting the victim or the institution?" that names the University of Kansas Mechanical Engineering Department's Dr. Lorin Maletsky as the professor in question; we, the KU Mechanical Engineering students, deem ourselves responsible to address the news.

We are deeply disappointed in Dr. Maletsky's behavior, and we stand in full solidarity with Jane Doe and recognize the hardships that survivors face every single day. The toxic culture of enabling sexual abuse must end immediately and is not the culture that we as students want to maintain. The administration must take immediate action to correct its wrongdoings; hence, the Mechanical Engineering student body petitions the following actions be taken to address Dr. Maletsky's wrongdoings, and instigate change within the Mechanical Engineering department and the KU School of Engineering as a whole:

- Issuing a formal public apology to Jane Doe addressing the wrongdoings of Dr. Maletsky, the Mechanical Engineering Department, and the KU School of Engineering.
- Pledging to not admit or hire anyone who has prior convictions of sexual assault in their record.
- Pledging to disclose any sexual assault history of any employed faculty or staff if any comes to light.
- 4. Immediately reforming the Senior Mechanical Engineering Capstone Class format, where the faculty advisor(s) or other faculty member(s) are responsible for or review the assigned grade(s) within the class to ensure students are not penalized for speaking up.
- Giving students alternative options to take courses with instructors other than Dr. Maletsky, in order to ensure that students are able to learn in a comfortable and safe learning environment.
- 6. Not mandating any one-on-one sessions with Dr. Maletsky for any student(s).
- Reforming both the quality and frequency of required sexual assault training for faculty and staff to ensure it focuses on empathizing with and assisting students.
- Perform a comprehensive external review of the Mechanical Engineering Department's faculty to address their callous attitude towards students and their concerns.

This letter has been shared with all Mechanical Engineering Faculty and staff, the KU Engineering Dean, IHAWKe Program Coordinator, Associate Dean for Engineering Academic Affairs, and various news sources.

The Mechanical Engineering Student Body hopes that this letter compels the administration to take immediate action and inspire change within the school.