

PARAMEDIC SERVICES AGREEMENT

THIS AGREEMENT, entered into this 18th day of April, 2019 by and between the Norwood Park Fire Protection District, a unit of local government, of Cook County, Illinois (hereinafter referred to as Norwood Park) 7447 W. Lawrence Avenue, Harwood Heights, Illinois 60706, and Paramedic Services of Illinois, Inc., an Illinois Corporation, (hereinafter referred to as P.S.I.), 9815 W. Lawrence Avenue, Schiller Park, Illinois, 60176.

WHEREAS, Norwood Park desires to engage P.S.I. to furnish manpower for Advanced Life Support Ambulances within the Norwood Park Fire Protection District boundaries and P.S.I. agrees to provide said services as outlined in the P.S.I. bid submitted to the Fire District on March 15, 2019, and under the terms and conditions as hereinafter set forth for the period beginning the 1st day of July, 2019 and ending the 30th day of June, 2022.

NOW THEREFORE, the parties do hereby mutually agree as follows:

1. P.S.I. will furnish twelve certified paramedics assigned to Norwood Park, four of which shall be on duty at all times (24 hours per day/365 days per year). Said paramedics will maintain State of Illinois paramedic license and will have been approved in the Advocate Lutheran General Hospital (ALGH) Mobile Intensive Care System.
 - (a) Said paramedics will take direction from the Fire Chief and/or his designed officer in charge.
 - (b) At least one paramedic on shift will be an instructor in Cardio-Pulmonary Resuscitation.
 - (c) The paramedic coordinator for this contract will have a minimum of twenty years' experience working in a municipal contractual agreement or fire service.
 - (d) Six of the twelve paramedics shall be designated as Senior Paramedics with a minimum of five years of experience.
 - (e) All paramedics must hold an Illinois State Firefighter II Certification
 - (f) All Paramedics shall hold a CPR certification with the American Heart Association.
 - (g) Said paramedics will have certification in "HAZMAT" training and will continue their education in this type of program, as and when additional programs become available.
 - (h) The above requirements are at the discretion of the Fire Chief.
2. All paramedics will continue their professional education to meet all requirements of the ALGH System, the U.S. Department of Transportation and Illinois Department of Public Health. The education and training will be at the sole expense of P.S.I.
3. All paramedics will be equipped with uniforms specified by Norwood Park at the expenses of P.S.I. Turnout gear will also be provided by P.S.I. In the event of a change in turnout gear, the cost will be negotiated with the District at the time. P.S.I. agrees to compensate its employees with the

pay and benefits as more fully set forth in its bid to the Fire District dated March 15, 2019.

4. These paramedics are employees of P.S.I. and not employees of Norwood Park, though subject to direction of Norwood Park in connection with carrying out the Paramedic-Firefighter program.
 - (a) P.S.I. will notify and inform each paramedic, before said paramedic is assigned for service under the agreement, that he or she may, from time to time, be called upon to perform firefighters' duties.
 - (b) P.S.I. will have full responsibility for paying any and all Workers' Compensation Insurance, Federal Withholding Tax, or any other obligation due to an employee under local, State or Federal Law.
5. P.S.I. shall provide and maintain during the full term of the agreement professional liability insurance (malpractice) in an amount of no less than \$5M per occurrence/\$20M dollars in aggregate as well as all other insurance coverages at the limits set forth in the P.S.I. bid documents to the Fire District dated March 15, 2019.
6. Paramedics assigned to Norwood Park by P.S.I. will do the following, in addition to their regular on-duty assignments:
 - (a) Present demonstration of the ambulance and equipment, as directed by Norwood Park.
 - (b) Instruct cardio-pulmonary-resuscitation (CPR) classes as scheduled by Norwood Park.
7. **PREMIUM PAYMENTS:** When a P.S.I. employee is called during his or her off time to report for a work assignment "CALLBACK", it shall be considered an emergency. Total pay for time worked on a "CALLBACK" will be as follows:
 - (a) Total payment shall not be less than two (2) hours pay, at time and one half.
 - (b) Any portion of an hour greater than thirty (30) minutes will be paid to the next highest hour; less than thirty (30) minutes will be paid to the half hour.
 - (c) PSI agrees to invoice the District for additional time approved by the fire Chief designated for training, special details etc, at the individual's time and a half rate and associated cost.
8. Conduct or behavior by a paramedic while on duty in Norwood Park, that is identified as unprofessional or derelict of duty, may require some form of discipline, which may include transfer out of Norwood Park, as so requested by Norwood Park.
9. The Norwood Park Fire Protection District agrees to pay P.S.I. for the aforementioned service so long as this agreement has not been terminated according to the fee schedule as follows:

(a) For the period of time beginning July 1, 2019 and ending June 30, 2020, the amount to be paid to P.S.I. for such year shall be **\$976,308.00**, payable in twelve (12) equal monthly payments of \$81,359.00 each.

(b) For the period of time beginning July 1, 2020 and ending June 30, 2021, the amount to be paid to P.S.I. for such year shall be **\$995,844.00**, payable in twelve (12) equal monthly payments of \$82,987.00 each.

(c) For the period of time beginning July 1, 2021 and ending June 30, 2022, the amount to be paid to P.S.I. for such year shall be **\$1,015,764.00**, payable in twelve (12) equal monthly payments of \$84,647.00 each.

10. This agreement shall become effective on July 1, 2019 and shall remain in effect through June 30, 2022 unless cancelled. Cancellation without penalty may occur without cause by either party giving the other party to this agreement notice in writing at least 60 days prior to the date of such proposed cancellation.

11. Proper notice may be given by certified or registered mail to:

Paramedic Services of Illinois Inc.
9815 W. Lawrence Ave.
Schiller Park, IL 60176

or to:

Norwood Park Fire Protection District
7447 W. Lawrence Ave.
Harwood Heights, IL 60706

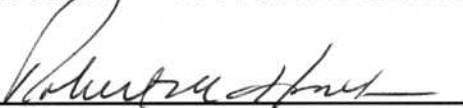
IN WITNESS WHEREOF, the parties hereto have set their hands and seals the date and year first above written.

ATTEST: NORWOOD PARK FIRE PROTECTION DISTRICT


Secretary


President

ATTEST: PARAMEDIC SERVICES OF ILLINOIS, INC.


Vice President Finance


Vice President Operation