

Jody Barr Executive Director Local 2836 State University Administrators

Bernie Bombardier President Local 1933 Town of East Hartford

> Stacie Byrdsong Secretary Local 3194 CREC

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> Harold Brooks Local 3144 City of New Haven

Patrick Carambia Local 391 State - Corrections

Joseph Cirigliano Local 2930 Town of Newington

Sandy DeCampos Local 991 Town of Manchester

Jon Derman Local 2836 State University Administrators

Anthony Gochee Local 3713

Marybeth Kaczynski-Hill Local 2663 State - Social Services

Thomas Ledoux
AFSCME Retiree Chapter 4

Ron Nelson Local 749 State - Judicial

Jeff Reimer Local 1361 Municipal Law Enforcement Officers

Leighton Vanderburgh Local 1565 State - Corrections

Timothy Walker Local 610

State - Administrative Clerical

Claudine Wilkins-Chambers Local 3429 New Haven Paraprofessionals

> Wayne Wysocki Local 1303-278 CT Municipals

February 1, 2022

Mayor Joseph Ganim City of Bridgeport Margaret E. Morton Government Center 999 Broad Street Bridgeport, CT 06604

Dear Mayor Ganim,

I am writing to you as the Director of Collective Bargaining for Council 4 AFSCME. Our union members include the dedicated officers of the Bridgeport Police Union, AFSCME Local 1159.

The deaths of Lauren Smith-Fields and Brenda Rawls were unspeakable tragedies. Like you, our members share in the sympathies and sorrows that are being extended to their families and friends. As a former police officer myself, I can tell you that no officer is unaffected by situations involving the chilling discovery of victims who are dead on arrival.

Unfortunately, your statements and actions during the Jan. 30 press event made things worse, not better. Ordering the Department to suspend two detectives and place them on administrative leave without an investigation into the facts constitutes an interference with due process.

Your very public actions also inflamed anti-police sentiment at a time when there needs to be a larger discussion about making sure our officers have enough staff, tools, and resources to get the job done for the Bridgeport community. It would be far more constructive for you to allow the collective bargaining process to work fairly, and in a way that will improve department operations and communication, than to blame two detectives before the facts are in.

The rank-and-file officers we represent care deeply about their obligation to serve and to protect the people of Bridgeport. Our members have worked on the frontlines throughout COVID to keep Bridgeport neighborhoods safe and healthy. At the same time, we are witnessing an unprecedented exodus of officers to other towns, which is another sign of the morale problems plaguing the department. The BPD, for example, is already down 8 detectives. What steps will be taken to fill the depleted ranks throughout the entire department to make sure the people of Bridgeport get the best public safety organization they deserve?

We would welcome the opportunity to meet with you and address our concerns. We would urge you to respect the concept of due process and to communicate with us in a constructive way so that we're all on the same page when it comes to improving public safety in the City of Bridgeport.

Sincerely,

Troy Raccuia

Director of Collective Bargaining