

October 14, 2021

Austin Evers
Executive Director, American Oversight
1030 15th Street NW, Suite B255
Washington, DC 20005

Re: CBP-2019-004292

Dear Mr. Evers:

This is the eleventh response to your Freedom of Information Act (FOIA) request to the U.S. Department of Homeland Security (DHS), dated October 17, 2018 and referred to U.S. Customs and Border Protection for direct response. You requested the following records:

All calendars or calendar entries for any of the following individuals, including any calendars maintained on behalf of these individuals (e.g., by an administrative assistant):

- Kevin McAleenan
- Ronald Vitiello
- Carla Provost
- Bradley Hayes
- Anyone who has served as White House Liaison since January 20, 2017

You provided a timeframe of the onboarding date of each custodian through the date of search.

You further requested records describing the processing of this request.

CBP FOIA has reviewed 1,553 pages of records for this release and has made the following determinations.

- 902 pages determined to be partially redacted pursuant to Title 5 U.S.C. § 552 (b)(5), (b)(6), (B)(7)(C), and (B)(7)(E).

Additional information regarding the applicable exemptions and response can be found at the following link: <https://www.cbp.gov/document/guidance/exemption-definitions>.

Copies of the FOIA and DHS regulations are available at www.dhs.gov/foia.

As this matter is currently in litigation, if you need further assistance or would like to discuss any aspect of this response, please contact Dedra Curteman, Trial Attorney.

Sincerely,

Shannon Scott
U.S. Customs and Border Protection, FOIA Division
Privacy and Diversity Office
Enclosure(s)

(b) (6), (b) (7)(C)

Subject: (HOLD) Women's History Month
Location: CBP Press Room

Start: Wed 4/18/2018 11:00 AM
End: Wed 4/18/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

From: (b) (6), (b) (7)(C)
Sent: Friday, March 23, 2018 12:58 PM
To: (b) (6), (b) (7)(C)
Subject: Women's History Month

Hi (b) (6), (b) (7)(C) – Would Chief Provost be available for a Women's History Month event on April 18th, in the CBP Press Room, from 11-12? PDO will host this event for CBP/HQ employees and the format will be: PDO will show a 15 minute video (Why We Have Too Few Women Leaders – see attached link to view the video), then after the video have an interactive dialogue with CBP women leaders – i.e., Chief Provost and PDO/XD Rebekah Salazar – providing they are available. Let me know. Thank you.

(b) (6), (b) (7)(C)
U.S. Customs and Border Protection
Privacy and Diversity Office, (b) (6), (b) (7)(C)
Chief of Staff/Mission Support
Desk (b) (6), (b) (7)(C)
Office (b) (6), (b) (7)(C)
Cell (b) (6), (b) (7)(C)



TED Talks Leadership Discussions | CBP Leadership Year – Q2

Our mission deserves an exceptional workforce. Our workforce deserves exceptional leaders.

Leader Discussion Guide

Local managers will lead the TED Talks Leadership Discussions with employees. Each office should schedule these discussions in a way that make sense for your operations. This facilitator guide will provide a framework to structure the discussion. The topic will be introduced by a brief TED Talks video, which will provide topic-related content for the discussion session. The questions will allow the group to explore the topic as it relates to the work environment and provides a foundation for further development as well as feedback.

TED Talks Video: *Why We Have Too Few Women Leaders*

Duration: 14:51

https://www.ted.com/talks/sheryl_sandberg_why_we_have_too_few_women_leaders

Presenter: Sheryl Sandberg

Video Description: Facebook COO Sheryl Sandberg looks at why a smaller percentage of women than men reach the top of their professions and offers 3 pieces of advice to women aiming for senior leadership roles.

Session Outline:

1. **Review** this facilitator guide and **watch** the topic video.
2. **Schedule** 30 - 45 minutes for this discussion session.
 - a. Be sure the necessary equipment is available to view the video and the meeting space is conducive to interaction and discussion.
3. **Explain** to the attendees that the purpose of the discussion is to review positive leadership behaviors and examples then discuss how the concepts and behaviors can be adapted for your organization.
4. **Show** the video to the group.
5. **Ask** attendees to answer/discuss the following questions related to the concepts and behaviors covered in the video. Take notes regarding the discussion, especially concerning how the leadership behaviors will benefit CBP employees and they could model the desired behaviors. [If the number of attendees is larger than 8 – 10, break the group into smaller discussion groups to go over the questions, then report back to the larger group.]
 - a. ***How do the stats for women in leadership role in CBP and component offices compare with the stats mentioned in the video? What does this say about CBP?***
 - i. See next page for statistics detail.
 - b. ***What are the messages women at CBP receive related to women becoming leaders?***
 - i. Possible answers: (b) (5)
 - ii. Have you ever experienced the bias illustrated in the Howard/Heidi experiment?
 - c. ***How can (we) as leaders at CBP ensure that women leaders, at all levels, within CBP can:***
 - i. 1. Sit at the table.
 - ii. 2. Make their (business) partners real partners.
 - iii. 3. Not leave before they leave.
6. **Thank** the group for their input, insights and ideas.
7. **Model** the behaviors yourself and positively reinforce when CBP employees in your area do as well.

Stats from video:

Organizational Type	Percentage of Women in Leadership/Membership Roles
Corporate, C-level Positions	15-16%
Non-profit sector organizations	20%
Heads of State (9 out of 190)	5%
Members of Parliament worldwide	13%
Women as part of the population worldwide* *as of 2018, stat from the World Bank	49.6%

CBP & Component Stats**

Organization	% Women Overall Workforce	% Men Overall Workforce	% Women Supervisors/Managers	% Men Supervisors/Managers	% Women SES	% Men SES
CBP (overall)	21.47	78.86	19.39	80.61	26.27	73.73
USBP	8.45	91.46	7.43	92.57	11.11	88.89
OFO	25.45	74.55	25.58	74.42	27.78	72.22
AMO	10.10	89.90	9.57	90.43	0.00	100.00
Trade	58.59	41.41	49.70	50.30	57.14	42.86
Operations Support	36.54	63.46	24.90	75.10	20.00	80.00
Enterprise Services	39.21	60.79	29.22	70.78	29.17	70.78

** CBP data from PP02 report run on 2/13/18.

(b) (6), (b) (7)(C)

Subject: 2018 CBP Valor Memorial and Wreath Laying Ceremony Luncheon
Location: 1717 H Street, NW, Washington, DC on the 7th floor

Start: Wed 5/16/2018 12:30 PM
End: Wed 5/16/2018 1:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: ASSISTANT COMMISSIONER HRM
Required Attendees: CALVO, KARL H.; YOUNG, EDWARD E; Owen, Todd C (AC OFO); SAUNDERS, IAN C.; PEREZ, ROBERT E; SMITH, BRENDA BROCKMAN; JACKSTA, LINDA L (DEAC OS); QUINN, TIMOTHY; BORKOWSKI, MARK S; LOWRY, KIM M; FALK, SCOTT K (OCC); LANDFRIED, PHIL A; FRIEL, MICHAEL J; HALL, CHRISTOPHER J; (b)(6)(b)(7)(C) SALAZAR, REBEKAH A.; PROVOST, CARLA (USBP); WAGNER, JOHN P; GRABLE, SAMUEL D; KLEIN, MATTHEW (OPR); LADOWICZ, JOHN P; LEY, JENNIFER E.; (b)(6)(b)(7)(C) (b)(6)(b)(7)(C) HARRIS, MELVIN; KOLBE, KATHRYN; KOUMANS, MARK; GARCIA-TOMCHICK, HONOR; (b)(6)(b)(7)(C)

Good afternoon colleagues,

U.S. Customs and Border Protection (CBP) will hold its Valor Memorial and Wreath Laying Ceremony on May 16, 2018 in honor of those agents and officers who sacrificed their lives in the line of duty. The Agency will be hosting a luncheon for surviving family members at 12:30 p.m. following the ceremony.

You are cordially invited to attend the luncheon; it will take place at 1717 H Street, NW, Washington, DC on the 7th floor.

Please RSVP to (b) (6), (b) (7)(C) at (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) at (b) (6), (b) (7)(C) by April 27, 2018 and they will send additional details.

If you have any questions, please do not hesitate to contact me. I hope each of you are able to make it.

Sincerely,
Melvin

Melvin Harris
Acting Assistant Commissioner
Office of Human Resources Management

(b) (6), (b) (7)(C)

Subject: Agency Priority Goals FY18Q1 *new day/time*
Location: NAC 01-045

Start: Tue 4/10/2018 1:00 PM
End: Tue 4/10/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; (b) (6) PROVOST, CARLA (USBP); (b)(6)(b)(7)(C)

(b)(6)(b)(7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment - please contact (b)(6)(b)(7)(C) or (b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: ARB: Biometric Entry-Exit *materials added*
Location: NAC Large CR NAC 01-044

Start: Wed 5/2/2018 3:00 PM
End: Wed 5/2/2018 4:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; Grady.Scheduler; (b) (6)
(b) (6), (b) (7)(C) MCALEENAN, KEVIN K;
VITIELLO, RONALD D (USBP); BORKOWSKI, MARK S; LANDFRIED, PHIL A; ISBELL,
VALERIE S; SAHAKIAN, DIANE V; GRABLE, SAMUEL D; PROVOST, CARLA (USBP);
MANAHER, COLLEEN M; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Standing ARB
Members; (b) (7)(E) (b) (6), (b) (7)(C) WAGNER, JOHN P; (b) (6), (b) (7)(C)
MCLAUGHLIN, JIM E; (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment - please contact (b) (6) or (b) (6)



Microsoft Office
PowerPoint 2013

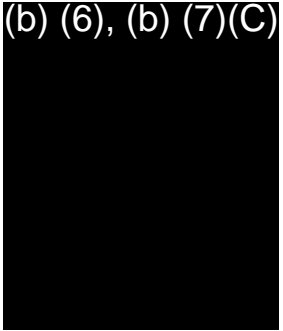
Participants:
Claire Grady

(b) (6), (b) (7)(C)

Kevin McAleenan

Ronald Vitiello
Mark Borkowski
Phil Landfried
Valerie Isbell
Diane Sahakian
Samuel D. Grable
Carla L. Provost
Colleen Manaher

(b) (6), (b) (7)(C)



Biometric Entry-Exit Program Acquisition Review Board ADE-2A

May 2, 2018

Program Manager: Colleen Manaher



(b) (5)



(b) (5), (b) (7) (E)



(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (5), (b) (7) (E)

IMPLEMENTATION TIMELINE



U.S. Customs and Border Protection

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

AMERICAN

 Complete  In-Process

~~FOUO~~
~~Acquisition Sensitive~~

DHS-CBP-18-0677-K-000016

(b) (7)(E)



U.S. Customs and Border Protection

(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)

ACQUISITION PROGRAM BASELINE SUMMARY



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

ACQUISITION DOCUMENTATION STATUS



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)



(b) (7) (E)



(b) (7)(E), (b) (5)

ARB Decision Request

- [REDACTED] (b) (5)

BACK-UP

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E), (b) (5)

(b) (7)(E)



U.S. Customs and
Border Protection

(b) (7)(E)



(b) (7)(E), (b) (5)

(b) (6), (b) (7)(C)

Subject: ARB: Biometric Entry-Exit *Postponed*
Location: NAC Large Conference Room 01-044

Start: Mon 4/16/2018 12:00 AM
End: Tue 4/17/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; (b) (6)
Standing ARB Members; (b) (6) (b) (6)
(b) (6), (b) (7)(C) MCALEENAN, KEVIN K; VITIELLO, RONALD D (USBP); BORKOWSKI, MARK S;
LANDFRIED, PHIL A; ISBELL, VALERIE S; SAHAKIAN, DIANE V; GRABLE, SAMUEL D;
PROVOST, CARLA (USBP); MANAHER, COLLEEN M; (b)(6)(b)(7)(C)

(b) (6) (b) (7) (C)

Optional Attendees:

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment -

please contact (b) (6) or (b) (6)

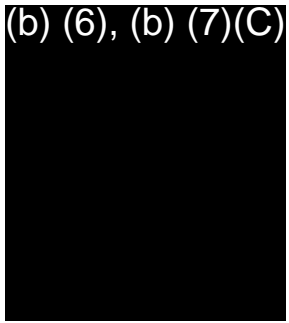
Participants:
Claire Grady

(b)(6)(b)(7)(C)

- Kevin McAleenan
- Ronald Vitiello
- Mark Borkowski
- Phil Landfried
- Valerie Isbell
- Diane Sahakian
- Samuel D. Grable
- Carla L. Provost
- Colleen Manaher

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

Subject: ARB: Cross Border Tunnel Threat (CBTT) *new time*
Location: NAC Large CR 01-044

Start: Thu 5/24/2018 11:00 AM
End: Thu 5/24/2018 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; Grady.Scheduler; (b) (6)
(b) (6) Standing ARB
Members; (b) (7)(E) (b) (6), (b) (7)(C)
MCALEENAN, KEVIN K; VITIELLO, RONALD D (USBP); BORKOWSKI, MARK S;
LANDFRIED, PHIL A; ISBELL, VALERIE S; SAHAKIAN, DIANE V; GRABLE, SAMUEL D;
PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) LUCK,
SCOTT A (USBP); SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)
(OCC); HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

Optional Attendees: (b) (6)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment - please contact (b) (6) or (b) (6)

HQ Participants:

Claire Grady
(b) (6), (b) (7)(C)

CBP Participants:

Kevin McAleenan
Ronald Vitiello
Mark Borkowski
Phil Landfried
Valerie Isbell
Diane Sahakian
Samuel D. Grable
Carla L. Provost
(b) (6), (b) (7)(C)

Scott Luck

(b) (6), (b) (7)(C)

Benjamine Huffman

(b) (6), (b) (7)(C)

S&T Participants:

(b) (6)

BM: yes

(b) (6), (b) (7)(C)

Subject:
Location:

(b) (7)(E)

Start: Fri 4/27/2018 1:00 PM
End: Fri 4/27/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; (b) (6), (b) (7)(C)
Standing ARB Members; (b) (6), (b) (7)(C)
(b) (6) MCALEENAN, KEVIN K; VITIELLO, RONALD D (USBP); KOLBE, KATHRYN;
BORKOWSKI, MARK S; LANDFRIED, PHIL A; ISBELL, VALERIE S; SAHAKIAN, DIANE V;
GRABLE, SAMUEL D; PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)

Optional Attendees: NAC01 01-044; (b)(6);(b)(7)(C) LUCK, SCOTT A (USBP)
(b) (6), (b) (7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment - please contact (b) (6) or (b) (6)



(b) (7)(E)

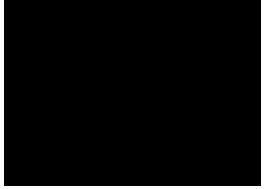
Participants:
Claire M. Grady

(b) (6), (b) (7)(C)

CBP Participants:
Kevin McAleenan
Ronald Vitiello
Kathryn Kolbe
Mark Borkowski
Phil Landfried
Valerie Isbell

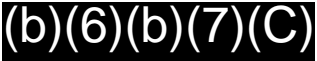
Diane Sahakian
Samuel D. Grable
Carla L. Provost

(b) (6), (b) (7)(C)

A large black rectangular redaction box covering the names of the participants listed below.

I&A Participants:

(b)(6)(b)(7)(C)

A black rectangular redaction box covering the names of the I&A participants.



U.S. Customs and Border Protection

(b) (7)(E)

ARB Program Review

Program Manager: **(b) (6), (b) (7)(C)** USBP
Lead Business Authority: Chief Scott Luck, USBP
Lead Technical Authority: Mr. Phillip A. Landfried (IT), OIT, and
(b) (6), (b) (7)(C) (Non-IT), OA

05 APR 2018



Purpose

Provide DHS Acquisition Review Board (ARB) with a status update to the **(b) (7)(E)**

- Program Overview and Status
- Path Forward



Acquisition Decision Memorandum Action Items – 14 Feb 2017

(b) (5), (b) (7)(E)



(b) (7)(E)

(b) (5), (b) (7)(E)



(b) (7)(E)

(b) (5), (b) (7)(E)



Contract History

DATE	EVENT
(b) (3)	(A), (b) (5), (b) (7)(E)



Program Assessment

(b) (3) (A), (b) (5), (b) (7)(E)

AMERICAN
OVERSIGHT



Improving



Worsening



No Change



Regression Testing Results Summary

(b) (3) (A), (b) (5), (b) (7)(E)



LSOTA Observations and Risks to Successful IOT&E

(b) (5), (b) (7)(E)



Path Forward

(b) (5), (b) (7)(E)



Acquisition Program Baseline Summary

(b) (5), (b) (7)(E)



(b) (7)(E) Unconstrained Baseline

Program Cost Baseline in Current Year Dollars (CY18\$)

(b) (5), (b) (7)(E)



(b) (7)(E) LOB 1 Adjusted Funding Profile

(b) (5), (b) (7)(E)



(b) (7)(E) Constrained Baseline

Program Constrained Cost Baseline in Then Year Dollars (TY\$)

(b) (5), (b) (7)(E)



Deployment Plan

(b) (5), (b) (7)(E)



(b) (7)(E)

High Level Schedule

(b) (5), (b) (7)(E)



Test Strategy

(b) (5), (b) (7)(E)



Program Documentation

Acquisition Documentation	Status
Mission Need Statement (MNS)	SBI-net MNS – 01 OCT 2006
Operational Requirements Document (ORD)	CAE Approved – 15 OCT 2012
Concept of Operations (CONOPS)	USBP Approved – 19 MAR 2012
Acquisition Plan (AP)	CAE Approved – 01 MAR 2013
Cost Estimating Baseline Document (CEBD)	CAE Approved – 16 SEP 2016
Integrated Master Schedule (IMS)	PM Approved – 01 MAR 2018
Life-Cycle Cost Estimate (LCCE)	DHS CFO Approved – 22 SEP 2017
Test and Evaluation Master Plan (TEMP)	In signature Routing
Integrated Logistics Support Plan (ILSP)	DUSM Approved – 02 OCT 2017
Acquisition Program Baseline (APB)	Draft – Updating
Risk Management Plan (RMP)	MACS PM Approved – 03 FEB 2014
Funds Certification Memo/Affordability Analysis	TBD – Updating with FY18 Budget Adjustment



SUMMARY

(b) (3) (A), (b) (5), (b) (7)(E)



QUESTIONS?



BACKUP



Top Risks/Issues

(b) (3) (A), (b) (5), (b) (7)(E)



(b) (7)(E)

(b) (5), (b) (7)(E)



(b) (7)(E)

High Level Schedule

(b) (5), (b) (7)(E)



(b) (7)(E)

Unconstrained Baseline

Program Cost Baseline in Current Year Dollars (CY18\$)

(b) (5), (b) (7)(E)



PC&I Affordability

(b) (5), (b) (7)(E)



O&S Affordability

(b) (5), (b) (7)(E)



Strategic Goals and Objectives

DHS Mission 2: Secure and Manage Our Borders	
DHS Strategic Goal	Objectives
Goal 2.1 Secure U.S. Air, Land and Sea Borders and Approaches	Objective 1: Prevent illegal import and entry
	Objective 2: Prevent illegal export and exit
CBP Strategic Goal	Objectives
Goal 2 Advance Comprehensive Border Security and Management	Objective A: Increase situational awareness of the air, land, and maritime borders
	Objective B: Detect, interdict, and disrupt illegal cross-border activities
USBP Strategic Goal	Objectives
Goal 1 Secure America's Borders	Objective 1.2: Manage risk through the introduction and expansion of sophisticated tactics, techniques, and procedures. These include methods of detecting illegal entries such as using "change detection" techniques, increased mobile-response capabilities, and expanded use of specially trained personnel with "force multiplying" skills and abilities

(b) (5), (b) (7)(E)



Contract Status Summary

(b) (3) (A), (b) (4), (b) (5), (b) (7)(E)



(b) (7)(E)

Operational Requirements

(b) (5), (b) (7)(E)



(b) (7)(E)

(b) (5), (b) (6), (b) (7)(C)



(b) (7)(E) Service Life

(b) (5), (b) (7)(E)



(b) (7)(E) – Obligation/Expenditure of Funds

(b) (5), (b) (7)(E)



LRIP Quantity/Duration Considerations

(b) (3) (A), (b) (5), (b) (7)(E)



DALS Mobile Mission Need Analysis & Solution Engineering

(b) (5), (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: B1 DUI Video Campaign
Location: B2 HQ Comms

Start: Wed 4/18/2018 10:00 AM
End: Wed 4/18/2018 10:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b)(6);(b)(7)(C)

30 minutes to record B1's role in the upcoming DUI Video.

Respectfully,

Assistant Chief (b)(6);(b)(7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: B1-B2 video message
Location: B2.1

Start: Thu 5/10/2018 10:30 AM
End: Thu 5/10/2018 11:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C); (b) (6), (b) (7)(C)

[Redacted]



(b)(7)(E)

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:34 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

10:30 on May 8th

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:32 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

10-4, thanks.

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:30 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

(b) (6), (b) (7)(C) should have doc to upload etc! we are on the schedule for the 8th, I will check with (b) (6), (b) (7)(C) on time and let you know!

(b) (6), (b) (7)(C)

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:28 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

I saw after I sent it.

From: (b)(6);(b)(7)(C)
Sent: Monday, April 30, 2018 2:27 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

Yep! Got it last week and even sent you an email!

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 1:53 PM
To: (b) (6), (b) (7)(C)
Subject: FW: Once

OCC response.

From: (b) (6), (b) (7)(C)
Sent: Friday, April 27, 2018 10:29 AM
To: (b) (6), (b) (7)(C)
Cc: (b) (6), (b) (7)(C)
Subject: RE: Once

Good Morning Sir,

(b) (5)

(b) (5)

Please let me know if you have any questions. Have a great weekend.

Sincerely,

(b) (6), (b) (7)(C) | Staff Attorney | Ethics, Labor and Employment | Office of Chief Counsel

U.S. Customs and Border Protection | 1300 Pennsylvania Ave NW | (b)(6);(b)(7)(C) | Washington, DC 20229

Tel. (b) (6), (b) (7)(C) | Fax (b) (6), (b) (7)(C)

~~This communication may contain information that is confidential and/or subject to the attorney-client privilege, attorney work product, and/or deliberative process privilege. This communication may also contain confidential information, and is not for release, review, retransmission, dissemination or use by anyone other than the intended recipient. Please notify the sender if this email has been misdirected and immediately destroy all originals and copies of the original. Any disclosure of this communication must be approved by the Office of Chief Counsel, U.S. Customs and Border Protection.~~

From: (b) (6), (b) (7)(C)

Sent: Friday, April 27, 2018 9:07 AM

To: (b) (6), (b) (7)(C)

Cc: (b) (6), (b) (7)(C)

Subject: RE: Once

Sir,

(b) (6), (b) (7)(C) will be the POC on this. I've copied him here.

From: (b) (6), (b) (7)(C)

Sent: Thursday, April 26, 2018 9:52 AM

To: (b) (6), (b) (7)(C)

Subject: FW: Once

(b) (6), (b) (7)(C)

Good morning,

(b) (5)

(b) (5)

Thank you,

(b) (6), (b) (7)(C)

(b) (5)

(b) (5)

(b) (6), (b) (7)(C)

Subject: **Being Rescheduled** (b) (7)(E) Update
Location: Commissioner's Small Conference Room

Start: Mon 4/30/2018 12:00 AM
End: Tue 5/1/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) COUREY, MARC BENNETT (OCC); FALK, SCOTT K (OCC); LEY, JENNIFER E.; YOUNG, EDWARD E.; PROVOST, CARLA (USBP); OC BRIEFING STAFF; (b) (6), (b) (7)(C) PEREZ, ROBERT E; JACKSTA, LINDA L (DEAC OS); LUCK, SCOTT A (USBP)

BM: Yes

Lead Office: Ops Support/OI

Coordinating Offices: USBP, AMO, and OCC

OC POC: (b) (6), (b) (7)(C)

Purpose: The Commissioner is requesting an update on (b) (7)(E) since his last meeting on February 26th

Update on CBP's (b) (7)(E) Program
30 April 2018
12:00-12:30pm
C1 Conference Room

Overview:

- (b) (7)(E), (b) (5)
- (b) (7)(E), (b) (5)
- (b) (7)(E), (b) (5)

Discussion Points:

- (b) (7)(E), (b) (5)
- (b) (7)(E), (b) (5)
- (b) (7)(E), (b) (5)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

PRESS: Closed.

CBP/OPA Services Required: None.

ATTACHMENTS: None.

PARTICIPANTS:

CBP

Commissioner

Jennifer Ley, Assistant Commissioner, Office of Intelligence

Non-CBP

None.

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C)

MEMORANDUM FOR: See Distribution

FROM: Kevin K. McAleenan
Commissioner

(b) (5), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

Distribution: Deputy Commissioner
All Executive Assistant Commissioners
Chief, U.S. Border Patrol
All Assistant Commissioners
Chief Counsel
Executive Director, Privacy and Diversity Office
Executive Director, Policy Directorate
Executive Director, Planning, Analysis and Requirements Evaluations
Executive Director, Intergovernmental Public Liaison
Director, Information and Incident Coordination Center
Director, Law Enforcement Officer/Agent Safety and Compliance
Director, Office of the Executive Secretariat
Senior Advisor, Office of Trade Relations
Chief of Staff
Deputy Chief of Staff
Deputy Chief of Staff (Policy)
Chief of Staff to the Deputy Commissioner

(b) (6), (b) (7)(C)

Subject: **Being Rescheduled** Save the Date: CBP Leadership Team Accelerator
Location: Partnership for Public Service / 1100 New York Avenue NW, Ste 200 E Washington DC 20005

Start: Wed 4/25/2018 12:00 AM
End: Thu 4/26/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: KOLBE, KATHRYN; (b) (6), (b) (7)(C) VITIELLO, RONALD D (USBP); (b) (6), (b) (7)(C) Owen, Todd C (AC OFO); SMITH, BRENDA BROCKMAN; PEREZ, ROBERT E; YOUNG, EDWARD E; PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) HALL, CHRISTOPHER J; KOUMANS, MARK; WHITTENBURG, CYNTHIA F; JACKSTA, LINDA L (DEAC OS); BOYER, STEPHEN A; WAGNER, JOHN P; LUCK, SCOTT A (USBP);

Optional Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Bi-weekly Border Wall Program Briefing
Location: (b) (6), (b) (7)(C)
Start: Tue 4/10/2018 2:30 PM
End: Tue 4/10/2018 3:30 PM
Recurrence: Weekly
Recurrence Pattern: every 2 week(s) on Tuesday from 2:30 PM to 3:30 PM
Meeting Status: Accepted

Organizer: Scheduler2, OUSM

Required Attendees: (b) (6), (b) (7)(C) KOLBE, KATHRYN; BORKOWSKI, MARK S; CALVO, KARL H.; (b) (6), (b) (7)(C)
HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)
VITIELLO, RONALD D (USBP); KOUMANS, MARK; (b) (6), (b) (7)(C)
Grady, Claire; (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment - please contact (b) (6) or (b) (6)

(b) (6), (b) (7)(C)

Subject: Block

Start: Fri 4/20/2018 3:30 PM

End: Fri 4/20/2018 5:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: BLOCK

Start: Fri 4/13/2018 3:30 PM
End: Fri 4/13/2018 6:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Meeting
Location: Conference Room (b)(7)(E)

Start: Fri 4/27/2018 3:00 PM
End: Fri 4/27/2018 3:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) HASTINGS,
BRIAN S; HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)
HOOVER, CRINLEY S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) PROVOST, CARLA (USBP)

Optional Attendees: (b) (6), (b) (7)(C)

Hand-out attached

Meeting moved due to scheduling conflicts, new date and time - Fri 4/24, 3pm – 3:30pm

Briefing for Leadership on (b) (7)(E) COAs to present to Commissioner.

Please forward meeting invite if anyone was missed.



(b) (7)(E)



- ❖ Shared Situational Awareness Working Group Update (Huffman)
 - Changed Tasking?
 - Operations Support Role

- ❖ Shared Situational Awareness/ (b) (7)(E) Options
 - Team Awareness Kit (TAK)/ Agent Visualization Platform (AVP) (b) (6), (b) (7)(C)
 - Capability Description
 - Current Capability
 - Possible Enhancements
 - ◆ Pilots (b) (6)(b) (7)(C)
 - Deployment Schedule
 - Short Term
 - Parallel Path/Long Term
 - Dependencies
 - Systems Integration (b) (6), (b) (7)(C)
 - Policy/LER (b) (6), (b) (7)(C)
 - Investment Costs
 - Upfront
 - Long Term
 - Communications Backbone Upgrades
 - (b) (7)(E) (b) (6), (b) (7)(C)
 - Capability Description
 - ◆ Current Capability
 - ◆ Required Enhancements
 - Deployment Schedule
 - ◆ Short Term
 - ◆ Parallel Path/Long Term
 - Dependencies
 - ◆ Systems Integration (b) (6), (b) (7)(C)
 - ◆ Policy/LER (b) (6), (b) (7)(C)
 - Investment Costs
 - ◆ Upfront
 - ◆ Long Term
 - (b) (7)(E) (b) (6), (b) (7)(C)
 - Capability Description
 - Deployment Schedule
 - Dependencies

Shared Situational Awareness & (b) (7)(E)

April 27, 2018



- ◆ Systems Integration (b) (6), (b) (7)(C)
- ◆ Policy/LEP (b) (6), (b) (7)(C)
- Investment Costs
 - ◆ Upfront
 - ◆ Long Term
- ❖ Path Forward/Next Steps (Luck)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Meeting
Location: Conference Room (b)(7)(E)

Start: Mon 4/16/2018 10:00 AM
End: Mon 4/16/2018 10:45 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C)
HUDSON, RICHARD M; (b) (6), (b) (7)(C) HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) PROVOST, CARLA
(USBP); (b) (6), (b) (7)(C) SINGLETON,
RUYNARD R; (b) (6), (b) (7)(C) HOOVER,
CRINLEY S; HUFFMAN, BENJAMINE C

This is a high-priority meeting to discuss (b) (7)(E) .

Hard-stop of 10:45 for this meeting.

Please forward this invite as required.

(b) (6), (b) (7)(C)

Subject: Border Wall Acquisition Meeting *new location*
Location: RRB; Comissioner's Large Conference Room (4.4a)

Start: Wed 4/11/2018 4:00 PM
End: Wed 4/11/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6) Scheduler

Required Attendees: S2 Internal (b) (7)(E) Grady, Claire; (b) (6), (b) (7)(C)
KOLBE, KATHRYN; (b) (6), (b) (7)(C) CALVO,
KARL H.; PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, please contact (b) (6)

Attendees:

DHS:

1. Deputy Secretary Elaine Duke
2. (b) (6), (b) (7)(C) Counselor to the Deputy Secretary
3. Claire Grady, Undersecretary for Management
4. (b) (6), (b) (7)(C) Chief Procurement Officer, Management
5. Kathryn Kolbe, Executive Assistant Commissioner, Enterprise Services, U.S. Customs and Border Protection
6. Karl Calvo, Assistant Commissioner, Office of Facilities and Asset Management, U.S. Customs and Border Protection
7. Carla Provost, (Acting) Chief, Border Patrol, U.S. Customs and Border Protection
8. (b) (6), (b) (7)(C) DXD, Strategic Planning & Analysis, U.S. Customs and Border Protection
9. (b) (6), (b) (7)(C) Counselor to the Secretary
10. (b) (6), (b) (7)(C) Military Advisor to the Secretary

ACOE: (POC: (b) (6) and (b) (6)

1. (b) (6) Director of Military Programs, US Army Corps of Engineers
2. (b) (6) Chief, Interagency and International Services Branch, US Army Corps of Engineers
3. (b) (6) Deputy Assistant Secretary of the Army (Procurement)
4. (b) (6) Executive Officer to Deputy Assistant Secretary of the Army (Procurement)
5. (b) (6) USACE Liaison to OSD

Protocol Lead:

(b) (6), (b) (7)(C)

Materials:

Yes

(b) (6), (b) (7)(C)

Subject: Border Wall Acquisition Meeting *new time*
Location: RRB; Comissioner's Small Conference Room (4.4a)

Start: Fri 4/27/2018 3:30 PM
End: Fri 4/27/2018 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Grady.Scheduler

Required Attendees: S2 Internal; Grady, Claire; (b) (6), (b) (7)(C) MCALEENAN, KEVIN K;
VITIELLO, RONALD D (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C) KOUMANS, MARK; KOLBE, KATHRYN
(b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); PROVOST, CARLA (USBP);
CALVO, KARL H.; BORKOWSKI, MARK S; HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

PLEASE FORWARD OR COPY THIS INVITATION TO THE APPROPRIATE ATTENDEES

If there are any questions or omissions, please contact (b) (6)

Attendees:

DHS:

1. Acting Deputy Secretary Grady
2. (b) (6), (b) (7)(C) Counselor to the Deputy Secretary
3. (b) (6), (b) (7)(C) Chief Procurement Officer, Management
4. Kevin McAleenan, Commissioner, U.S. Customs and Border Protection
5. Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection
6. Mark Koumans, Deputy Executive Assistant Commissioner, Enterprise Services, U.S. Customs and Border Protection
7. (b) (6), (b) (7)(C) Counselor to the Secretary
8. (b) (6) USCG, Military Advisor to the Secretary

ACOE:

1. (b) (6) Director of Military Programs, US Army Corps of Engineers
2. (b) (6) Chief, Interagency and International Services Branch, US Army Corps of Engineers
3. (b) (6) Deputy Assistant Secretary of the Army (Procurement) Office of the Assistant Secretary of the Army (Acquisition, Logistics & Technology)
4. (b) (6) Executive Officer to Deputy Assistant Secretary of the Army (Procurement)
5. (b) (6) USACE Liaison to OSD

Materials:

Yes

(b) (6), (b) (7)(C)

Subject: Border Wall Tag-Up
Location: USBP Conf RM (b)(7)(E)
Start: Mon 4/23/2018 8:00 AM
End: Mon 4/23/2018 8:30 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b)(7)(E)

Meeting to discuss design calculations and design analysis documentation of the (b) (7)(E) Wall Project.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Border Wall Transition Meeting w/ES
Location: **(b)(7)(E)** EAC Kolbe's Office
Start: Mon 4/23/2018 12:00 PM
End: Mon 4/23/2018 12:30 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: **(b)(6)(b)(7)(C)**
Required Attendees: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: *C2 will Cover*Tijuana Wastewater Update
Location: Commissioner's Small Conference Room

Start: Fri 4/6/2018 2:00 PM
End: Fri 4/6/2018 2:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; HARRIS, MELVIN; (b) (6), (b) (7)(C)
OC BRIEFING STAFF; FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)

Optional Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; (b)(6);(b)(7)(C) KOUMANS, MARK;
(b) (6), (b) (7)(C)

BM: Yes

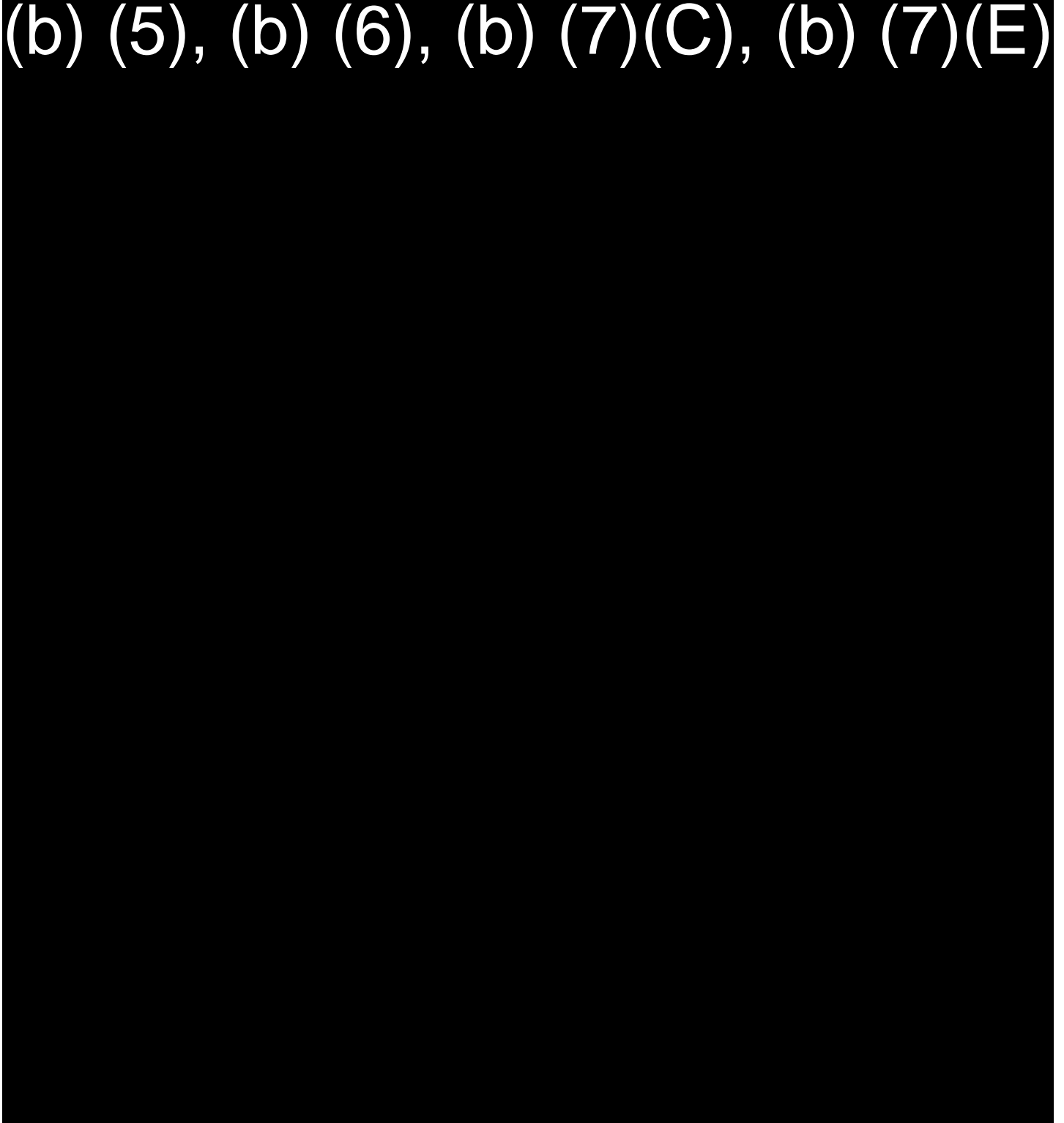
Lead Office: ES/OFAM

OC POC: (b) (6), (b) (7)(C)

~~FOR OFFICIAL USE ONLY~~

TIJUANA WASTEWATER UPDATE
April 6, 2018
2:15 PM – 2:45 PM
Commissioner's Small Conference Room

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



~~FOR OFFICIAL USE ONLY~~

(b) (5), (b) (7)(E)

PARTICIPANTS:

CBP

Commissioner McAleenan

Kathryn Kolbe, Executive Assistant Commissioner, Enterprise Services

Karl Calvo, Assistant Commissioner, ES/Office of Facilities and Asset Management

(b) (6), (b) (7)(C) Director, OFAM/Facilities Management and Engineering, Field Operations

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C)

Tijuana Wastewater Flows-- Impact on CBP Operations

Overview and Status Briefing

Enterprise Services/Office of Facilities and Asset Management

April 6, 2018



U.S. Customs and
Border Protection

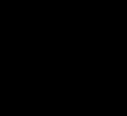
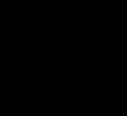
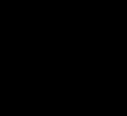
AM
OVERSIGHT

DHS-CBP-18-0677-K-000101

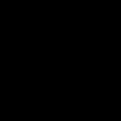
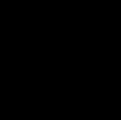
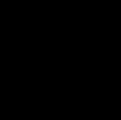
Overview

(b) (5), (b) (7)(E)

(b) (5)



(b) (5)



Goal 1: Near-Term Prevention & Mitigation

(b) (5)

Goal 1: Near-Term Prevention & Mitigation

(b) (5)

Goal 2: Infrastructure Investment & Enforcement

(b) (5)

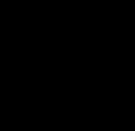
Goal 3: Increased Testing & Data Gathering

(b) (5), (b) (7)(E)



Goal 3: Increased Testing & Data Gathering

(b) (5), (b) (7)(E)



(b) (5)



(b) (6), (b) (7)(C)

Subject: Call w/Commissioner Mr. Edward Drusina (International Boundary & Water Commission) IBWC
Location: Conference Line: (b) (7)(E), Pin: (b) (7)(E)
Start: Thu 4/19/2018 4:00 PM
End: Thu 4/19/2018 4:30 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: (b)(6)(b)(7)(C)
Required Attendees: (b) (6) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Attendees:

Mr. Edward Drusina, Commissioner, IBWC
Ms. Kathryn Kolbe, Executive Assistant Commissioner, Customs and Border Protection, Enterprise Services
Ms. Carla Provost, Chief, Customs and Border Protection, Border Patrol

(b) (6), (b) (7)(C)

Subject: Canceled: Prep: ALC
Location: Commissioner's Small Conference Room

Start: Mon 4/2/2018 2:00 PM
End: Mon 4/2/2018 2:30 PM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) OC BRIEFING STAFF; GRABLE, SAMUEL D

Importance: High

BM: Yes

Lead Office: ES

OC POC: (b) (6), (b) (7)(C)

Attendees:

C2

AC Grable

(b) (6), (b) (7)(C)



(b)(7)(E)

AGENDA

Agency Leadership Council

April 6, 2018

12:00 – 1:30

12:00 – 1:30 FY 2020 – 2024 RAP

OP/ES and LOBs

Purpose: The Office of Programming and the Line of Business (LOB) owners will present their final Resource Allocation Plan (RAP) recommendations.

(b) (5)

Note: *In order to facilitate candid deliberations by ALC members, the ALC has requested that briefing teams are present in the room for the duration of their specific topic and depart once their presentation is completed.*

FY 2020-2024 Resource Allocation Plan (RAP) Line of Business Recommendations

April 6, 2018



**U.S. Customs and
Border Protection**

Purpose

(b) (5)

RAP Strategy

(b) (5)

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FY 2020-2024
Resource Allocation Plan (RAP)
Line of Business Recommendations
****Appendix****

April 6, 2018



**U.S. Customs and
Border Protection**

DHS-CBP-18-0677-K-000142 |

(b) (5)

(b) (5)

LOB I

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LOB 2

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(b) (5)

LOB 3

(b) (5)

(b) (5)

(b) (5)

(b) (5)

(b) (5)

(b) (6), (b) (7)(C)

Subject: Candle Light Vigil
Location: National Mall 4th & 7th St.

Start: Sun 5/13/2018 8:00 PM
End: Sun 5/13/2018 10:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Career Path for Executive Leadership Council/ Decisional Brief
Location: USBP CONFERENCE ROOM **(b)(7)(E)**

Start: Wed 4/11/2018 2:30 PM
End: Wed 4/11/2018 3:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HOOVER, CRINLEY S
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUDSON, RICHARD M; **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Optional Attendees:

*****Because of scheduling conflicts in B1 and B2s calendars, this meeting is now rescheduled for Wednesday, 4/11/18 at 2:30pm. Please excuse any inconvenience. Thank you *****

Purpose: Brief Chief Provost on the Career Path for BPA;s final decision will be briefed at upcoming Executive Leadership Council meeting

Intent: Decisional/ Informational

Read Ahead's will be provided before the start of the meeting

POC

(b) (6), (b) (7)(C)
Administrative Officer for Executive Director C. Scott Hoover
Mission Readiness Operations Directorate
U.S. Border Patrol
o. **(b) (6), (b) (7)(C)**



U.S. BORDER PATROL SUCCESSION PLANNING

PROMOTIONS ELIGIBILITY/CAREER PATH



OVERVIEW

- **Purpose:** Finalize the Career Path COA to carry forward

- **Background**
 - Update of the 2012 career path to develop the next cadre of Border Patrol leaders by requiring diverse experiences

 - [REDACTED] (b) (5)
 - [REDACTED] (b) (5)
 - [REDACTED] (b) (5)

RESPONSE TO SECTOR FEEDBACK

(b) (5)

(b) (5)

PATH FORWARD

(b) (5)

_____ Approve

_____ Disapprove

COMMUNICATION PLAN

(b) (5)

Communication plan will ensure universal awareness and understanding

BACK UP

(b) (5)





U.S. BORDER PATROL SUCCESSION PLANNING

PROMOTIONS ELIGIBILITY/CAREER PATH



PURPOSE

(b) (5)

METHODOLOGY

(b) (5)

(b) (5)

SUCCESSION PLANNING INITIATIVES

(b) (5)

COMMUNICATION PLAN

(b) (5)

Communication plan will ensure universal awareness and understanding

SUCCESSION PLANNING TIMELINE

(b) (5)



QUESTIONS?

(b) (6), (b) (7)(C)

Subject: CBA Negotiation Brief
Location: Conference Room (b)(7)(E)
Start: Mon 4/16/2018 3:30 PM
End: Mon 4/16/2018 4:00 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: LUCK, SCOTT A (USBP)
Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP);
HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
HOOVER, CRINLEY S; (b) (6), (b) (7)(C)

Briefing on negotiations for executive leadership

Please forward invite as required

(b) (6), (b) (7)(C)

Subject: CBP and DoD National Guard Update
Location: Conference Call or Commissioner's Large Conference Room

Start: Tue 4/10/2018 1:30 PM
End: Tue 4/10/2018 2:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; LOWRY, KIM M; (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); HASTINGS, BRIAN S; LADOWICZ, JOHN P; Ladowicz, John P
CDR NR CNO OPS & PLANS; (b)(6);(b)(7)(C) OC BRIEFING
STAFF; (b) (6)
(b) (6)
YOUNG, EDWARD E; (b) (6)
Optional Attendees: CONGRESSIONAL EVENTS CALENDAR; MICHELINI, DENNIS J

Please **DO NOT** forward this meeting invite. If you have any questions, reach out to
(b) (6), (b) (7)(C)

BM: Yes
Lead Office: OCA in coordination with USBP
OC POC: (b) (6), (b) (7)(C)

Conference Line: (b) (7)(E)
UPDATED: Pin: (b) (7)(E)
Host: to be entered by CBP

Attendees:
CBP
C2
Chief Provost
EAC Young
AC Ladowicz
DAC Lowry
Chief Hastings

(b) (6), (b) (7)(C)

DHS

(b) (6)

(b) (6)

DoD

(b) (6)

(b) (6), (b) (7)(C)

Subject: CBP C1 Award Recipients
Location: USBP Conf RM (b)(7)(E)

Start: Mon 4/16/2018 8:30 AM
End: Mon 4/16/2018 9:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

Optional Attendees:

ACPA (b) (6), (b) (7)(C)

Congratulations on being selected to receive the highest recognitions within CBP. On December 7, 2017, the Commissioner’s Office posted the 2016 recipient list of which you were a part. It is my privilege to present the Commissioner’s Exceptional Service Award for you extraordinary performance.

The Chief of the Border Patrol is proud of you for your outstanding performance, and will present you with your award at the HQ 0830 stand-up meeting. The uniform of the day is short sleeve Rough Duty Uniform for uniformed personnel and business attire for non-uniformed personnel.

Thank you, and congratulations on your achievement!

- **Special Recognition in Service of Widow** (b)(6);(b)(7)(C)

- (b) (6), (b) (7)(C)
In (b) (6), (b) (7)(C), the Office of Professional Responsibility’s Senior Advisor (b) (6), (b) (7)(C) and Special Agent (b) (6), (b) (7)(C) along with U.S. Border Patrol Assistant Chief (b) (6), (b) (7)(C) met with (b) (6), (b) (7)(C) the surviving spouse of Border Patrol Agent (b) (6), (b) (7)(C) Agent (b) (6), (b) (7)(C) died in the line of duty in (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) still had many questions regarding her husband’s death.

In (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) contacted the commissioner’s office disappointed about recent news articles (b) (6), (b) (7)(C), (b) (5)

OPR’s Senior Advisor (b) (6), (b) (7)(C) developed a plan to thoroughly and compassionately see to these requests. (b) (6), (b) (7)(C) collaborated with the Commissioner’s Office, Office of Chief Counsel, Office of Public Affairs, the

Border Patrol and the FBI to devise a workable plan and proposed the following: (b) (6), (b) (7)(C), (b) (5)

Senior Advisor (b) (6), (b) (7)(C) was the principal architect of the plan. He assembled a team of professionals from multiple CBP components to (b)(7)(E), (b) (5). He also enlisted the FBI special agent in charge in (b) (6), (b) (7)(C) to help review his office's findings and provide a personal briefing to (b)(6)(b)(7)(C). (b)(6)(b)(7)(C) also obtained the assistance of OPR Special Agent (b) (6), (b) (7)(C) formerly with the Border Patrol's critical incident team which originally processed the scene of the incident.

Special Agent (b) (6), (b) (7)(C) was an incredible asset in supporting (b) (6), (b) (7)(C) with the information she desired. He provided an in-person detailed briefing of what occurred the night of her husband's death supported by the evidence collected at the scene. She was also given the opportunity to review the file, go over each piece of information and ask questions. Agent (b) (6), (b) (7)(C) was steadfast in responding to all questions and was extremely candid and thoughtful in his approach. (b) (6), (b) (7)(C) had the opportunity to review the (b) (5) (b) (5)

During this entire process, (b) (6), (b) (7)(C) while on detail to OPR, provided guidance and direction in planning and coordinating this briefing to best address (b) (6), (b) (7)(C) concerns. (b) (6), (b) (7)(C) remained by her side during the briefing, ensuring her family was supported by a familiar face.

(b) (6), (b) (7)(C) well appreciated the outstanding work performed by OPR in response to her requests to the commissioner. While noted by all that the CBP response was long overdue, (b) (6), (b) (7)(C) was pleased with the outpouring of support, care and consideration taken by Senior Advisor (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) in performing their duties and helping to set the record straight on what happened the night her husband died

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: CBP Commissioner's Awards
Location: USBP Conf RM (b)(7)(E)

Start: Tue 4/3/2018 8:30 AM
End: Tue 4/3/2018 9:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

Gentlemen,

Congratulations on being selected to receive the highest recognitions within CBP. On December 7, 2017, the Commissioner's Office posted the 2016 recipient list of which you were a part. It is my privilege to present the Commissioner's Exceptional Service Award for you extraordinary performance. Please let me know you availability so that you may receive your award.

The Chief of the Border Patrol is proud of you for your outstanding performance, and will present you with your awards at the HQ 0830 stand-up meeting. The uniform of the day is short sleeve Rough Duty Uniform for uniformed personnel and business attire for non-uniformed personnel.

Thank you, and congratulations on your achievement!

- **Special Recognition in Service of Widow** (b)(6);(b)(7)(C)
 - (b) (6), (b) (7)(C)

In (b) (6), (b) (7)(C), the Office of Professional Responsibility's Senior Advisor (b) (6), (b) (7)(C) and Special Agent (b) (6), (b) (7)(C) along with U.S. Border Patrol Assistant Chief (b) (6), (b) (7)(C) met with (b) (6), (b) (7)(C) the surviving spouse of Border Patrol Agent (b) (6), (b) (7)(C) Agent (b) (6), (b) (7)(C) died in the line of duty in (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) still had many questions regarding her husband's death.

In (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) contacted the commissioner's office disappointed about recent news articles (b) (6), (b) (7)(C), (b) (6) [Redacted]

OPR's Senior Advisor (b) (6), (b) (7)(C) developed a plan to thoroughly and compassionately see to these requests. (b) (6), (b) (7)(C) collaborated with the Commissioner's Office, Office of Chief Counsel, Office of Public Affairs, the Border Patrol and the FBI to devise a workable plan and proposed the following: (b) (6), (b) (7)(C), (b) (5)

Senior Advisor (b) (6), (b) (7)(C) was the principal architect of the plan. He assembled a team of professionals from multiple CBP components to (b) (6), (b) (7)(C). He also enlisted the FBI special agent in charge in (b) (6), (b) (7)(C) to help review his office's findings and provide a personal briefing to (b) (6), (b) (7)(C) also obtained the assistance of OPR Special Agent (b) (6), (b) (7)(C) formerly with the Border Patrol's critical incident team which originally processed the scene of the incident.

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During this entire process, (b) (6), (b) (7)(C), while on detail to OPR, provided guidance and direction in planning and coordinating this briefing to best address (b) (6), (b) (7)(C) concerns. (b) (6), (b) (7)(C) remained by her side during the briefing, ensuring her family was supported by a familiar face.

(b) (6), (b) (7)(C) well appreciated the outstanding work performed by OPR in response to her requests to the commissioner. While noted by all that the CBP response was long overdue, (b) (6), (b) (7)(C) was pleased with the outpouring of support, care and consideration taken by Senior Advisor (b) (6), (b) (7)(C) in performing their duties and helping to set the record straight on what happened the night her husband died

(b) (6), (b) (7)(C), (b) (7)(E)

The U.S. Customs and Border Protection (CBP) Office of Intelligence respectfully nominates the (b) (7)(E) Division for consideration of the Commissioner's Award for Mission Integration. The team has surpassed all expectations for their outstanding team achievements in advancing a strategic and enterprise-wide approach to improving and innovating CBP's (b) (7)(E) capabilities.

The team repeatedly shows the ability to apply overarching strategic principles to improve CBP as an agency by consolidating and elevating CBP operations to standards not previously seen. As a result of the division's efforts, along with key members from the U.S. Border Patrol, the Office of Field Operations, and Air and Marine Operations, CBP has successfully established and implemented its agency wide (b) (7)(E) program as a unified collection capability that improves CBP and the Department of Homeland Security abilities to protect our nation from all threats.

The division successfully standardized and integrated CBP source operations across four operational components to improve intra-agency operations and U.S. law enforcement and intelligence community collaboration. Furthermore, the division developed a robust information technology solution that takes an innovative approach to improving information sharing and exploitation within CBP, as well as with Homeland Security and external partners, while simultaneously improving operational efficiency.

Despite being a small team of dedicated professionals supporting the nation's largest law enforcement agency, the (b) (7)(E) Division actions have resulted in the identification and disruption of transnational criminal organizations and drug trafficking organizations operations at our borders. (b) (7)(E) information and the follow up investigations led to better procedures for utilizing our resources and targeting narcotics traffickers on land, sea and air. (b) (7)(E) operations have resulted in the seizure of contraband valued at over \$105 million dollars, the seizure of over \$360,000 in illicit proceeds, and 883 arrests.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: CBP Luncheon
Location: 7th Floor Conf Rm H St.

Start: Wed 5/16/2018 12:30 PM
End: Wed 5/16/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C),
(b) (6), (b) (7)(C)

Luncheon Tickets must be purchased in advance. Info to follow.

(b) (6), (b) (7)(C)

Subject: CBP USBP Visit to APL
Location: Johns Hopkins University (JHU) Applied Physics Laboratory (APL), Laurel, Maryland
Start: Mon 4/2/2018 10:30 AM
End: Mon 4/2/2018 2:30 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: (b) (6), (b) (7)(C)

Please do not Forward this Calendar Meeting Invitation. Meeting attendance is managed by USBP, please contact Director (b) (6), (b) (7)(C) for related inquiries.

Meeting: CBP USBP Visit to JHU/APL

Meeting Date/Time: Monday, April 2, 2018 from 10:30 a.m. to 2:30 p.m.

Meeting Purpose: Provide an overview of the Johns Hopkins University (JHU) Applied Physics Laboratory (APL) support to the USBP Strategic Planning and Analysis Directorate, as well as provide a demonstration of key tools (Design Reference Mission Webtool, USBP Capability Analysis Webtool, Modeling and Simulation, Prototype Development, Data Science Applications).

Agenda:

10:00 – 10:35 Arrival, Security Processing and Welcome

10:35 – 10:45 Introductions and Opening Comments

10:45 – 11:05 APL Overview and Meeting Framework

11:05 – 11:30 Mission Analysis Tools

- Design Reference Mission (DRM) Webtool Demonstration
- USBP Capability Analysis Webtool Demonstration

11:30 – 12:45 Modeling and Simulation Overview and Demonstrations (Lunch)

12:45 – 2:00 USBP Capability Realization

- Capability Realization Overview
- Rapid Prototype Development Demonstration
- Data Science Demonstrations

2:00 – 2:30 Wrap up

Lunch: Lunch will be available during the 11:30 briefing and will include sandwiches (roast beef, ham, turkey, tuna), chips, fruit and cookies. A basket will be provided for \$10 donations toward lunch.

Directions

- Please see Links below for Directions and APL Main Campus Map
- <http://www.jhuapl.edu/aboutapl/visitor/directions.asp>
- <http://www.jhuapl.edu/aboutapl/visitor/mapcampus.asp>
- Meeting Location for Visitor Badging is Lobby 7
- Please see APL Main Campus Map link for Lobby 7 Location
- Please bring a photo ID, we will meet you in Lobby 7 at the Security Desk to get a visitor's badge and escort you to the meeting
- Five Parking Spaces have been Reserved in Front of Lobby 7
- Name plates for the reserved parking spaces will be provided as follows
 - Chief Ronald Vitiello
 - Chief Carla Provost
 - Chief Scott Luck
 - Chief Brian Hastings
 - Chief Benjamin Huffman
- Please see APL Main Campus link for Lobby 7 Location, the reserved parking spaces are located in the U drive way in front of Lobby 7
- For additional parking: Visitor Parking is provided in the Parking Lot Labeled with a V (yellow circle with V)
- When you enter the visitor parking lot, you will enter through a gate
- When you get your visitors badge, please have Security provide the exit code for exiting the visitor parking lot

(b) (6), (b) (7)(C)

Subject: CBP Vignettes
Location: Green Room by the Press Briefing Room.
Start: Thu 4/19/2018 10:00 AM
End: Thu 4/19/2018 11:00 AM
Recurrence: (none)
Organizer: PROVOST, CARLA (USBP)

Script

What lessons have you learned about leadership throughout your career?

I began my career in the Border Patrol over 22 years ago, and have had the opportunity to serve in several leadership positions across the United States. During this time, two things have remained clear in my mind: The responsibilities that come with any leadership role calls for a certain level of **humility** and a certain level of **communication**.

I think one of the biggest challenges facing leaders today is a lack of communication. We work within a big and diverse organization and in order for us to run a smooth operation, it's vital to use tact when communicating up and down the chain of command, as well as internally and externally.

What moment of leadership do you remember the most from your career?

I can't answer this without the Chief.

What qualities of leadership do you try to exhibit?

My guide principle in my leadership style is the Platinum Rule: "Treat others the way *they* would like to be treated."

First, in my opinion, a humble leader is a respected leader. A leader understands that they don't know everything, but they can learn from the people working with them and understand what they bring to the table. This is where the communication component is key.

Throughout my years, I tried to stay humble and communicate as effectively as I could in any position. The humble part has come easily because I came into the Border Patrol not really knowing what I was getting into!

What lessons have you learned about leadership throughout your career?

I began my career in the Border Patrol over 22 years ago, and have had the opportunity to serve in several leadership positions across the United States. During this time, two things have remained clear in my mind: The responsibilities that come with any leadership role calls for a certain level of **humility** and a certain level of **communication**.

I think one of the biggest challenges facing leaders today is a lack of communication. We work within a big and diverse organization and in order for us to run a smooth operation, it's vital to use tact when communicating up and down the chain of command, as well as internally and externally.

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I can't answer this without the Chief.

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First, in my opinion, a humble leader is a respected leader. A leader understands that they don't know everything, but they can learn from the people working with them and understand what they bring to the table. This is where the communication component is key.

Throughout my years, I tried to stay humble and communicate as effectively as I could in any position. The humble part has come easily because I came into the Border Patrol not really knowing what I was getting into!

(b) (6), (b) (7)(C)

Subject: CBP/DOD Coordination Call
Location: Telecon: (b) (7)(E) / Commissioner's Small Conference Room

Start: Thu 4/12/2018 4:30 PM
End: Thu 4/12/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) VITIELLO, RONALD D (USBP);
PROVOST, CARLA (USBP); HASTINGS, BRIAN S; PETERLIN, MEGHANN K; (b) (6), (b) (7)(C)
(b) (6) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); LADOWICZ, JOHN P; LOWRY, KIM
M; FRIEL, MICHAEL J

Call In Information

Phone: (b) (7)(E)
Pin: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: CBP/DOD Coordination Call
Location: Telecon: (b) (7)(E) / Commissioner's Small Conference Room

Start: Mon 4/9/2018 6:30 PM
End: Mon 4/9/2018 7:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) MITIELLO, RONALD D (USBP);
PROVOST, CARLA (USBP) (b) (6), (b) (7)(C) HASTINGS, BRIAN S;
MEGHANN K PETERLIN (b) (6), (b) (7)(C)
FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)

Call In Information

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Chat with the Chief
Location: TBD

Start: Thu 4/5/2018 10:00 AM
End: Thu 4/5/2018 10:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: **(b) (6)**

This meeting will take place at the Chief's Office.

Respectfully,

Assistant Chief **(b) (6), (b) (7)(C)**

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | **(b) (6), (b) (7)(C)** Mobile

Email HSDN: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: Chief Quarterly Meeting
Location: Miami Sector

Start: Mon 7/16/2018 12:00 AM
End: Fri 7/20/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b) (6), (b) (7)(C)

Subject: Chief's Meeting
Location: Chief's Office

Start: Wed 4/18/2018 5:00 PM
End: Wed 4/18/2018 6:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C) HOOVER, CRINLEY S; (b) (6), (b) (7)(C)

B1 is requesting a meeting in her office for post discussion about the Levee Wall Check-in meeting.

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chiefs Meeting
Location: Chiefs Office

Start: Fri 4/13/2018 2:30 PM
End: Fri 4/13/2018 2:45 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Chief has requested your attendance in a meeting to go over a few items.

Thank you.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chiefs Meeting
Location: C2's Office

Start: Tue 4/17/2018 11:45 AM
End: Tue 4/17/2018 12:15 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Chiefs Meeting
Location: C2's Office

Start: Tue 4/17/2018 11:45 AM
End: Tue 4/17/2018 12:15 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees:

(b) (6), (b) (7)(C)

POC's (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chief's Meeting
Location: Teaming Area

Start: Wed 4/11/2018 9:00 AM
End: Wed 4/11/2018 10:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)
SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Briefing
Location: Chief's Office

Start: Mon 5/7/2018 10:30 AM
End: Mon 5/7/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)

30 min Briefing.

OI is requiring that USBP acquire signature approval from Chief Provost on (b) (7)(E) in the northern border.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Conference Call w/DHS Re: Narrative around Increased Numbers
Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 10:00 AM
End: Mon 4/23/2018 10:15 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: PROVOST, CARLA (USBP) (b) (6), (b) (7)(C) HASTINGS, BRIAN S;
HOFFMAN, TODD A; HOWE, RANDY J

(b) (6), (b) (7)(C)

Subject: Congressional Staff Call RE: National Guard Support
Location: Conference Call or Commissioner's Large Conference Room

Start: Tue 4/10/2018 2:00 PM
End: Tue 4/10/2018 3:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; LOWRY, KIM M; (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); HASTINGS, BRIAN S; LADOWICZ, JOHN P; Ladowicz, John P
CDR NR CNO OPS & PLANS; (b)(6);(b)(7)(C) OC BRIEFING
STAFF; (b) (6)
(b) (6)
CONGRESSIONAL EVENTS CALENDAR; YOUNG,
EDWARD E; MICHELINI, DENNIS J; (b) (6), (b) (7)(C)

Please **DO NOT** forward this meeting invite. If you have any questions, reach out to
(b) (6), (b) (7)(C)

BM: Yes (same materials as CBP and DoD National Guard Update)
Lead Office: OCA in coordination with USBP
OC POC: (b) (6), (b) (7)(C)

DDI number: (b) (6)
Conference Pin:
Leader: (b) (6)
Participant: (b) (6)

BM: Yes
Lead Office: OCA in coordination with USBP
OC POC: (b) (6), (b) (7)(C)

Attendees:
CBP
C2
Chief Provost
EAC Young
AC Ladowicz
DAC Lowry
Chief Hastings
(b) (6), (b) (7)(C)

DHS

(b) (6)

DoD

(b) (6)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) brief- Eagle Horizon exercise
Location: USBP CONFERENCE ROOM (b) (7)(E) Washington DC, RRB 6.5E

Start: Fri 4/20/2018 2:30 PM
End: Fri 4/20/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HASTINGS, BRIAN S

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) (b)(6);(b)(7)(C) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Issue: Upcoming Eagle Horizon exercise.

Exercise is scheduled for May 7-8, 2018.

Any briefing material will be provided separately.

POC:

(b) (6), (b) (7)(C)
Assistant Chief
Emergency Manager
Emergency Management Office
U.S. Border Patrol Headquarters
1300 Pennsylvania Avenue NW
Washington, DC 20229

(b) (6), (b) (7)(C) = Office
(b) (6), (b) (7)(C) = iPhone

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) demonstration
Location: USBP CONFERENCE ROOM (b) (6) Washington DC, RRB 6.5E

Start: Wed 4/18/2018 1:00 PM
End: Wed 4/18/2018 2:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Tentatively accepted

Organizer: USBP CONFERENCE ROOM (b)(7)(E)

Required Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) RUYNARD R SINGLETON (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) RICHARD M HUDSON

(b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C;

(b)(6);(b)(7)(C)

Optional Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Issue: (b) (7)(E) demonstration from industry.

Please forward as appropriate.

POC:

(b)(6);(b)(7)(C)- Assistant Chief
Adjutant to Acting Chief of Operations Brian S. Hastings
U.S. Border Patrol-Headquarters
Law Enforcement Operations Directorate
1300 Pennsylvania Ave, NW Suite (b) (6), (b) (7)(C)
Washington, DC 20229

(b) (6), (b) (7)(C) Office
Mobile
GOVT: (b) (6), (b) (7)(C)
C-LAN

(b) (6), (b) (7)(C)

Subject: Correspondence and Resume Review

Start: Tue 4/3/2018 3:00 PM

End: Tue 4/3/2018 4:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Correspondence Review
Location: Chief's Office

Start: Wed 4/18/2018 5:00 PM
End: Wed 4/18/2018 6:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Correspondence Review

Start: Fri 4/20/2018 1:00 PM

End: Fri 4/20/2018 2:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Correspondence Review
Location: Chief's Office

Start: Mon 4/2/2018 4:00 PM
End: Mon 4/2/2018 5:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Correspondence review & Executive Time

Start: Tue 4/17/2018 12:00 PM

End: Tue 4/17/2018 1:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Integrity.gov

(b) (6), (b) (7)(C)

Subject: CPA Chavez Change of Command
Location: El Centro Sector

Start: Wed 7/25/2018 12:00 AM
End: Sat 7/28/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)

Categories: Travel

Week for further coordination of CPA CoC Ceremony...

Assistant Chief (b) (6), (b) (7)(C) (b) (7)(E)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

<< Attachments:

RE: Chief Chavez's Change-of-Command

(b) (7)(E)

(b) (6), (b) (7)(C)

Subject: CPA Chavez Change of Command
Location: El Centro Sector

Start: Wed 7/25/2018 12:00 AM
End: Sat 7/28/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); **(b) (6), (b) (7)(C)**
Optional Attendees: **(b) (6), (b) (7)(C)**

Categories: Travel

Week for further coordination of CPA CoC Ceremony...

Assistant Chief **(b) (6), (b) (7)(C)** **(b) (7)(E)**

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | **(b) (6), (b) (7)(C)** Mobile

Email HSDN: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

From: PROVOST, CARLA (USBP)
Sent: Monday, July 9, 2018 5:57 PM
To: (b) (6), (b) (7)(C)
Cc:
Subject: RE: Chief Chavez's Change-of-Command

Hi (b)(6)(b)(7)(C)

Yes, I will be heading out there. I'm not sure what all my schedule entails yet but I am adding my new adjutant, (b)(6)(b)(7)(C) to the email so that maybe we can work in a meeting while I'm there.

Look forward to seeing you,
Carla

Carla L. Provost
Acting Chief
USBP
(w) (b) (6), (b) (7)(C)

From: (b) (6)
Sent: Monday, July 9, 2018 4:42 PM
To: PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)
Cc: (b) (6)
Subject: Chief Chavez's Change-of-Command

Hi Chief Provost –

I hope you had a great 4th of July! I spoke with Chief Chavez last week and she mentioned you would likely be out in El Centro for her ceremony! Very exciting to have another female leading the way within Border Patrol – we are all so excited for her!

(b) (6) and I will be heading out there as well, and would love to carve out some time with you if you can spare it. (b) (6) leads Accenture's CBP work (currently we prime the recruit and hire work and DCSS) and I support him in those efforts. We have had a number of conversations within Border Patrol over the past year on topics we know are of high priority, and we'd appreciate the opportunity to share those with you as well.

We will be driving there from San Diego that Wednesday, and staying until Friday (leaving around noon), if something in that timeframe might work for you. Happy to work with your schedule of course.

Looking forward to it!
(b)(6)(b)(7)(C)

(b) (6)
Homeland Security
Accenture Federal Services
Cell: (b) (6)
(b) (6)

Stay Connected with Accenture: 

(b) (6), (b) (7)(C)

Subject: DHS Follow Up Call re: Caravan
Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 12:30 PM
End: Mon 4/23/2018 1:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: PROVOST, CARLA (USBP); HASTINGS, BRIAN S; HOFFMAN, TODD A; HOWE, RANDY J;
(b) (6), (b) (7)(C) FLANAGAN, PATRICK S

(b) (6), (b) (7)(C)

Subject: DOD/CBP Update Call

Location: Telecon: (b) (6)

Start: Tue 4/17/2018 4:15 PM

End: Tue 4/17/2018 4:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6) VITIELLO, RONALD D (USBP); FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)
HASTINGS, BRIAN S; PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

*For those in the RRB, please come to the Commissioner’s Small Conference Room

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: DOI Follow Up
Location: Commissioner's Small Conference Room

Start: Mon 4/9/2018 9:00 AM
End: Mon 4/9/2018 9:30 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) HASTINGS, BRIAN S; VITIELLO, RONALD D (USBP); PROVOST, CARLA (USBP (b) (6), (b) (7)(C) MEGHANN K PETERLIN (b) (6), (b) (7)(C) DCC10A-RMB-COMMISSIONER-CN-RM

(b) (6), (b) (7)(C)

Subject: DOI/USBP Discussion
Location: Phone Conference

Start: Mon 4/9/2018 2:00 PM
End: Mon 4/9/2018 2:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: LUCK, SCOTT A (USBP); PROVOST, CARLA (USBP); HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6)

What: DOI/USBP Discussion
When: Monday, April 9, 2018 at 2:00 pm
Where: Phone Conference

Who:

- USBP Chief Carla L. Provost
- USBP Deputy Chief Scott A. Luck
- USBP Operations Chief Brian S. Hastings

(b) (6)

Dial-in Information:

(b)(6)(b)(7)(C)
Participant Code (b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Douglas Factors Teleconference LRT DV Case
Location: Chief's Office

Start: Thu 4/5/2018 1:00 PM
End: Thu 4/5/2018 2:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

ALCON,

Please feel free to contact me via mobile line. This meeting has been pushed back by an hour due to unforeseen scheduling conflicts. My apologies for any inconvenience this may have caused.

Greetings all,

For this teleconference please dial in to the below number:

Conference access number (b) (6)
Your participant code is: (b) (6)

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

From: PROVOST, CARLA (USBP)
Sent: Wednesday, March 21, 2018 1:34 PM
To: (b) (6), (b) (7)(C)
Cc: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
Subject: RE: (b) (6), (b) (7)(C)

Thank you (b) (6), (b) (7)(C)

I'll have (b) (6), (b) (7)(C) help schedule a Douglas factor discussion.

From: (b) (6), (b) (7)(C)

Sent: Wednesday, March 21, 2018 1:04 PM

To: PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)

Cc: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (6), (b) (7)(C)

Chief Provost,

Thank you for having the oral reply today. I don't know what you prefer, but both Counsel and I are available to discuss the Douglass Factors if you wish.

(b) (5), (b) (6), (b) (7)(C)

If I can provide any additional information or clarification, please let me know.

Thanks,

(b) (6), (b) (7)(C)

Labor and Employee Relations

US Customs and Border Protection

150 Westpark Way, (b)(6);(b)(7)(C)

Euless, Texas 76040

(b)(6);(b)(7)(C)

Your feedback is important to us! Click [here](#) to let us know how we're doing.

(b) (6), (b) (7)(C)

Subject: Dry run
Location: CBP Press Briefing Room

Start: Wed 4/18/2018 10:15 AM
End: Wed 4/18/2018 10:30 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b) (6), (b) (7)(C)

Required Attendees: SALAZAR, REBEKAH A.; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) DURST, CASEY OWEN; PROVOST,
CARLA (USBP); HIGHSMITH, ANNMARIE (OCC); (b) (6), (b) (7)(C)

Good Morning,

To make sure our guest panelist are comfortable and are clear please arrive to the CBP Press Briefing Room, Room C1.47 no later than 10:15a.m. Wednesday, April 18, 2018 to have a Dry Run of the event- this should take about 15 minutes. Please see attached the program agenda (which will be placed on all seats in the pressroom) as well as the list of attendees who have RSVP'd as of Monday, April 16, 2018 (the list will be updated as we receive additional names). If you have any questions or concerns, please let us know. Thank you again for supporting this event.

(b) (6), (b) (7)(C)
U.S. Customs and Border Protection
Privacy and Diversity Office (PDO)
1300 Pennsylvania Ave, (b)(6);(b)(7)(C)
NW, Washington DC 20229
(b)(6);(b)(7)(C) **(Office)**
(b)(6);(b)(7)(C) **(Fax)**
(b)(6);(b)(7)(C)

~~This message contains information intended only for the addressee named above. If you believe you have received this email in error, please notify the sender immediately.~~

Name	TITLE
(b) (6), (b) (7)(C)	IT Specialist
	Director, Facilities
	Contractor
	Requirements Analyst
	Director, Audits
	CBP Officer/Program Manager
	MGT & PROG ANALYST (PROGRAM ADVISOR)
	PROGRAM MANAGEMENT ANALYST
	PROGRAM MANAGER
	Special Advisor
	AUDIT PROGRAM MANAGER
	Accountant
	SUPERVISORY PROGRAM MANAGER
	ANALYST
	2ND LEVEL SUPVR
	CBP INTERNATIONAL OFFICER
	International Relations Specialist
	Public Affairs Officer
	Acting Chief of Staff
	Management and Program Analyst
	Deputy Executive Director
	MGT & PROG ANALYST (PROG ADVISOR)
	ATTY ADVSR (CUSTOMS)
	EXECUTIVE DIRECTOR POLICY DIRECTORATE
	MANAGEMENT & PROGRAM ANALYST
	Management and Program Analyst
(b) (6), (b) (7)(C)	DFO Durst (b) (6), (b) (7)(C)
	Supervisory CBP Officer
	CBP Officer
	Chief of Staff

Office
Office of Information and Technology
Air and Marine Operations.
Air and Marine Operations.
Office of Acquisition
Office of Acquisition
Office of Acquisition
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Finance
Office of Human Resources Management
Office of Information and Technology
Office of International Affairs
Office of International Affairs
Office of International Affairs
Office of International Affairs
Office of Public Affairs
Office of Public Affairs
Office of Trade
Office of Trade
Office of Trade
Office of Trade
Police Directorate, Commissioner's Office
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
United States Border Patrol
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Field Operations
Office of Chief Counsel
Office of Chief Counsel
Office of Chief Counsel

Office of Chief Counsel

Office of Chief Counsel

CBP HEADQUARTERS NATIONAL WOMEN'S HISTORY MONTH PROGRAM

*Honoring Women Who Protect
the Homeland*

WEDNESDAY, APRIL 18, 2018
11AM - 12PM
CBP PRESS BRIEFING ROOM C1.47

Agenda:

Welcoming Remarks

Rebekah Salazar, Executive Director, Privacy and Diversity Office

Introduction of Panel Participants –

- Carla L. Provost, Acting Chief, United States Border Patrol*
- Casey O. Durst, Director, Baltimore Field Office, Office of Field Operations*
- AnnMarie R. Highsmith, Deputy Chief Counsel, Office of the Chief Counsel*

15 minute video titled, "Why We Have Too Few Women Leaders"

Interactive dialogue Q&A Session

Closing Remarks from Rebekah Salazar



U.S. Customs and
Border Protection

Privacy and Diversity Office

DHS-CBP-18-0677-K-000232

AMERICAN
OVERSIGHT

STRATEGIES FOR WOMEN TO BE GOOD LEADERS

*Don't sit on the sidelines,
sit at the table.*

*Plethora of choices
and opportunities.*

Negotiate your worth.

TED TALKS

Toot your own horn.

*Success/likeability
correlates to success.*

*Don't underestimate
your abilities.*

What are the messages women at CBP receive related to women becoming leaders?

How can (we) as leaders at CBP ensure that women leaders, at all levels, within CBP can:

1. Sit at the table
2. Make their (business) partners real partners.
3. Not leave before they leave.

(b) (6), (b) (7)(C)

Subject: DV Case Reveiw
Start: Fri 4/13/2018 1:00 PM
End: Fri 4/13/2018 2:00 PM
Recurrence: (none)
Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: DV Case review

Start: Mon 4/16/2018 2:00 PM

End: Mon 4/16/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: DV Case Study
Location: Chief's Office

Start: Tue 4/3/2018 1:00 PM
End: Tue 4/3/2018 1:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

EPT DV Case Study

From: (b) (6), (b) (7)(C)
Sent: Tuesday, March 27, 2018 10:25 AM
To: (b) (6), (b) (7)(C)
Cc: EPT WLU (b) (7)(E)
Subject: Oral Reply Meeting BPA (b) (6), (b) (7)(C)

Good morning (b) (6), (b) (7)(C)

I reaching out to you to schedule an oral reply meeting with Acting Chief Carla L. Provost. BPA (b)(6);(b)(7)(C) case is regarding a domestic violence incident. The case information is as follows:

BPA (b)(6);(b)(7)(C)
Sector/Station: El Paso Sector (b)(6);(b)(7)(C) Station
Proposal: 14-day suspension
Charge: Conduct Unbecoming a Law Enforcement Officer
Proposing Official: ACPA (b)(6);(b)(7)(C)
Union Representative: (b)(6);(b)(7)(C)

Attached is a copy of the material relied upon and the proposal letter. Also, as part of the material relied upon are two OPR interviews and audio from (b) (7)(E), (b) (6), (b) (7)(C) Police Department, however, these recording are too large to e-mail. Please let me know how you want me to get these recording to Chief Provost.

Also, I am requesting that if possible to schedule the oral reply meeting after April 3, 2018.

(b) (6), (b) (7)(C)

Subject: ELC Visit

Start: Sun 4/29/2018 12:00 AM
End: Sat 5/5/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: EPT DV Case Study and Review
Location: Chiefs Office

Start: Mon 4/9/2018 10:00 AM
End: Mon 4/9/2018 11:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: EPT DV Case Study and Review
Location: Chiefs Office

Start: Thu 4/5/2018 2:00 PM
End: Thu 4/5/2018 2:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: EPT DV Oral Reply (Hold)
Location: Chiefs office.

Start: Thu 4/19/2018 2:00 PM
End: Thu 4/19/2018 4:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); **(b)(6);(b)(7)(C)**
Optional Attendees: **(b)(6);(b)(7)(C)**
Resources: USBP CONFERENCE ROOM **(b) (7)(E)**

BPA **(b)(6);(b)(7)(C)**
Sector/Station: El Paso Sector **(b) (7)(E)** Station
Proposal: 14-day suspension
Charge: Conduct Unbecoming a Law Enforcement Officer
Proposing Official: ACPA **(b)(6);(b)(7)(C)**
Union Representative: **(b)(6)(b)(7)(C)**

(b) (6), (b) (7)(C)

Subject: ERB - AC HRM
Location: Commissioner's Large Conference Room

Start: Wed 4/4/2018 3:00 PM
End: Wed 4/4/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: KOLBE, KATHRYN; KLEIN, MATTHEW (OPR); GRABLE, SAMUEL D (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); PEREZ, ROBERT E; CALVO, KARL H.; Owen, Todd C (AC OFO);
YOUNG, EDWARD E

Attendees:

C2

EAC Owen

Chief Provost

EAC Young

EAC Perez

EAC Kolbe

AC Klein

AC Calvo

AC Grable

*Additional Participants Pending

(b) (6), (b) (7)(C)

Subject: ERB: Deputy Chief of Law Enforcement Operations
Location: Commissioner's Large Conference Room

Start: Wed 5/9/2018 12:00 PM
End: Wed 5/9/2018 12:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: PROVOST, CARLA (USBP); DCC10A-RMB-COMMISSIONER-CN-RM; GRABLE, SAMUEL D; BORKOWSKI, MARK S; KLEIN, MATTHEW (OPR); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) YOUNG, EDWARD E
Optional Attendees: EXSER

Purpose: to evaluate applicants for the SES position of Deputy Chief, Law Enforcement Operations ES-1896.

Confirmed attendees:

C2
Chief Provost
AC Grable
AC Borkowski
EAC Young

(b) (6), (b) (7)(C)

Subject: ERB resume review
Location: Chiefs Office

Start: Wed 4/4/2018 1:30 PM
End: Wed 4/4/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: ERB resume review

Start: Wed 4/4/2018 9:00 AM

End: Wed 4/4/2018 10:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: ERB resume review

Start: Wed 4/4/2018 9:00 AM

End: Wed 4/4/2018 10:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Governance Board (EGB) April Meeting
Location: RRG 6th Floor, Conference Room (b) (6)

Start: Wed 4/25/2018 10:00 AM
End: Wed 4/25/2018 11:00 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b) (6), (b) (7)(C)

Required Attendees: (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) SINGLETON, RUYNARD R; HOOVER, CRINLEY S;

(b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

*****UPDATE*****

Good Morning, attached is the final slide deck to be briefed at tomorrow's EGB.

Very Respectfully,

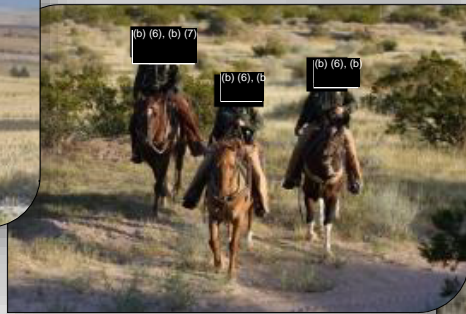
(b)(6)(b)(7)(C)

Hello,

This is the official invite to the April Executive Governance Board meeting scheduled for **April 25, 2018 from 10a to 11a**. The Program Management Office Directorate (b)(7)(E) will be providing a collaborative decisional brief on (b)(7)(E) Attached you will find the agenda slide for the meeting. Final brief slides will be provided two days prior to the meeting.

Very Respectfully,

(b) (6), (b) (7)(C)



USBP Executive Governance Board (EGB)



AMERICAN
OVERSIGHT
U.S. Customs and
Border Protection

April 25, 2018

DHS-CBP-18-0677-K-000247



EGB Agenda



(b) (6), (b) (7)(C), (b) (7)(E)

(b) (7) (E)

Proposed Programmatic Alternatives

Purpose



- A opportunity exists to reduce stove-piped efforts and drive PMOD strategic integration to speed delivery of systems while achieving cost effectiveness

(b) (7)(E), (b) (5)

- Evaluate COAs to determine the path forward towards a common programmatic and contracting strategy
- Obtain leadership approval for way ahead

BLUF



(b) (5)

Background



(b) (7)(E), (b) (5)

Notional Program End State Breakout



(b) (7) (E)

Notional Program End State Breakout, cont'd



(b) (7) (E)

Ground Rules and Assumptions



Ground Rules

-
-
-

(b) (5)

-

(b) (7)(E), (b) (5)

Maximize Operational Support at Reduced Cost

Programmatic Courses of Action (COA)



(b) (7)(E), (b) (5)

(b) (5)



COA 1: Maintain the Status Quo

Pros

Cons

(b) (7)(E), (b) (5)

Continued Stove Pipe with Multiple Configurations



COA 2: Create a New Program

Pros

Cons

(b) (7)(E), (b) (5)

COA 3A: Common Contract Approach



Pros

Cons

(b) (7)(E), (b) (5)

COA 3B: Portfolio Merge



(b) (5)

More efficient use of Resources with one Combined Portfolio

AMERICAN
OVERSIGHT

DHS-CBP-18-0677-K-000260

Summary



(b) (7)(E), (b) (5)

Road Ahead



(b) (3) (A), (b) (5)

EGB Decision Requested



(b) (3) (A), (b) (7)(E), (b) (5)

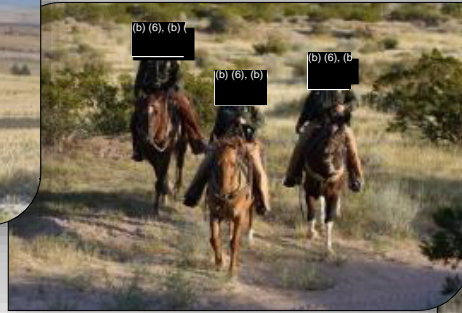
Concur

Oppose

Needs More Discussion

Lead Business Authority,
Deputy Chief Luck

Date



USBP

Strategic Planning & Analysis Division

Operational Requirements Management Division

(SPAD/ORMD)



Purpose



- Provide Update on Current Status of IOP's
 - RMP, RWG, & EGB
- Brief Refresh of RWG
 - In relation to EGB
 - Directorate Representation

RMP IOP



- [REDACTED] (b) (5)

- Excerpt from RMP IOP:

4.7. Executive Director of the Mission Readiness Operations Directorate (MROD)

4.7.1. Responsible for short and long-term budgeting to the Chief of the USBP

4.7.2. Collaborates, as necessary, in the USBP RMP to deliver effective and efficient capabilities throughout as directed by the Deputy Chief of the USBP

4.7.3. Serves as a member on the EGB

4.7.4. Provides financial courses of action for procurements and acquisitions to fill vetted and prioritized requirements and capability gaps

4.7.5. Ensures recommendations to the Deputy Chief of USBP are adequately supported with analytical rigor and represent the views of MROD

4.7.6. Ensures Deputy Chief of USBP approved recommendations are folded into the CBP Resource Allocation Plan process.

4.7.7. Ensures maintenance of an archive of past budget decisions is maintained and available for MROD, the RWG and the EGB.

4.7.8. Advocates for resourcing of current capabilities with the MROD portfolio as necessary to fill gaps.

RWG IOP



- Pending Review by MROD
- Excerpt from RWG IOP:

2.1.SPAD, Deputy Directorate Chief, or designee:

- 2.1.1. Serves as the Requirements Working Group (RWG) Chair. The Chair performs the duties described below.
- 2.1.2. Attends and Chairs the RWG and designates a representative in the event that they cannot attend and chair the RWG.
- 2.1.3. Oversees the RWG process and how issues are addressed prior to and during meetings in accordance with RWG responsibilities.
- 2.1.4. Ensures there is participation from all invitees so that analysis adequately leverages the expertise of the RWG.
- 2.1.5. Submits the RWG's recommendation(s) to the EGB, USBP.

2.5.Directorate Representatives/Members:

- 2.5.1. Participate in RWG meetings.
- 2.5.2. Ensure coordination of their specific items has “thumbs-up” from pertinent CBP entities.
- 2.5.3. Consider, review, and recommend topics for RWG discussion.
- 2.5.4. Communicate with other stakeholders and subject matter experts.
- 2.5.5. Actively engage in discussion and raise issues at the meeting. The RWG meeting serves as a forum for open debate. These issues will be documented in the meeting minutes and will be communicated to EGB members by their adjutants.
- 2.5.6. Keep their represented Directorate informed on RWG current efforts.
- 2.5.7. Write, review, and edit, documents, as needed. For more detailed information please see **Section 3, TASKS**
- 2.5.8. Promote the purpose of the RWG.
- 2.5.9. Assist the RWG Facilitator with assigned tasks or assignments.
- 2.5.10. Sponsor participating individuals outside the RWG.

EGB IOP



- Currently in draft, will be re-routed for signature in the near future
- Excerpt from EGB IOP:
 - 4.2. Directorate Chief, Strategic Planning and Analysis Directorate (SPAD) who:
 - 4.2.1. Serves as the EGB Executive Administrator (EA);
 - 4.2.2. Approves meeting agenda topics, dates and times, durations, and guests;
 - 4.2.3. Recommends ad hoc meeting topics to the Chair;
 - 4.2.4. Performs the same roles and responsibilities listed in Paragraph 4.3 below; and
 - 4.2.5. Is the Approving Official for this IOP.
 - 4.3. USBP HQ Directorate Chief(s) and Executive Director(s) who:
 - 4.3.1. Are members of the EGB;
 - 4.3.2. Consider, review, and recommend topics in accordance with EGB responsibilities;
 - 4.3.3. Develop priorities and provide the Board with relevant information and expertise within their area of responsibility in support of the EGB's goal (paragraph 3.4 above);
 - 4.3.4. Remain apprised of industry standards and DHS and CBP directives regarding acquisitions; and
 - 4.3.5. Recommend ad hoc meeting topics to the EGB EA or EGB Executive Coordinator (EC).

RWG PARTICIPATION



- Identify POC's to represent Directorate at monthly RWG's
- POC's should remain consistent
- If POC is unable to attend a meeting, a proxy should be identified for the one meeting
- Monthly invites will revert to core POC's until officially removed/replaced as POC for Directorate

Path Forward



- Next RWG Scheduled: *May 9, 2018*
 - “RRR”
- Next EGB Meeting: *Wednesday, 30 March 2018*

(b) (6), (b) (7)(C)

Subject: Executive Time
Location: Chief's Office

Start: Wed 4/11/2018 12:00 PM
End: Wed 4/11/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (7)(E) Inventory
Correspondence Review
Coordinating with Adjutant

(b) (6), (b) (7)(C)

Subject: Executive Time
Location: Chief's Office

Start: Thu 4/12/2018 12:00 PM
End: Thu 4/12/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

TECS Recert
Correspondence Review
Integrity Report

From: Integrity.gov
Sent: Friday, March 02, 2018 12:28:21 PM
To: PROVOST, CARLA (USBP)
Cc: Integrity
Subject: Integrity.gov: Report Assigned

(b) (6), (b) (7)(C) assigned you a report in Integrity, (b) (7)(E) . Your annual report is due on May 15, 2018.

Click "Login to Integrity" on the landing page, (b) (7)(E)
Logging in requires an active MAX.gov account.

-Current MAX.gov user: click "Login to Integrity" and enter your ex

(b) (6), (b) (7)(C)

Subject: Executive Time

Start: Thu 4/12/2018 3:00 PM

End: Thu 4/12/2018 4:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Time

Start: Fri 4/13/2018 10:00 AM

End: Fri 4/13/2018 11:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Time

Start: Fri 4/13/2018 2:00 PM

End: Fri 4/13/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Time

Start: Mon 4/16/2018 12:00 PM

End: Mon 4/16/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Correspondence Review
Web-based Training, and Certs

(b) (6), (b) (7)(C)

Subject: Executive Time
Location: Chief's Office

Start: Mon 4/9/2018 12:00 PM
End: Mon 4/9/2018 12:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (7)(E)

Case Research
Correspondence Review

(b) (6), (b) (7)(C)

Subject: Exit Conference GAO Review of "CBP's Southwest Border Wall," (b) (7)(E)
Location: Room 6.5E (USBP) in the RRB Call-in number: (b) (7)(E) PIN: (b) (7)(E)

Start: Fri 4/20/2018 10:00 AM
End: Fri 4/20/2018 11:30 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: (b)(6);(b)(7)(C)
 USBP-AUDIT-TEAM; (b)(6);(b)(7)(C)

Optional Attendees: LOWRY, KIM M; (b)(6);(b)(7)(C)
 Enterprise Services Exec Sec; (b)(6);(b)(7)(C)
 (b) (6), (b) (7)(C)
 KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; (b) (6), (b) (7)(C)
 KOUMANS, MARK; (b) (6), (b) (7)(C)

Importance: High

All: now attached are the comments to the statement of facts – please ensure all DPOs receive them.

The Exit Conference for the Government Accountability Office’s (GAO) review of “CBP's Southwest Border Wall,” (b) (7)(E) will be held on Friday, April 20th from 10:00-11:30am at U.S. Customs and Border Protection (CBP) in room 6.5E (USBP) of the Ronald Reagan Building, 1300 Pennsylvania Ave NW, Washington, DC 20004. For those outside of the Washington, DC area please use the following call-in number: (b) (6) and participant code: (b) (6)

GAO will provide the Statement of Facts in advance of the meeting.

Priority Level: 1- reportable to DHS Secretary
 DHS Lead Component: CBP
 DHS Impacted Components:
 CBP Lead Office: ES/OA
 CBP Impacted Offices: USBP, ES/OFAM, ES/OF and OS/PARE

Please contact me if you have any questions.

(b) (6), (b) (7)(C) *Component Audit Liaison*
U.S. Customs and Border Protection
Washington, D.C.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Flores Reg - Update
Location: Commissioner's Small Conference Room

Start: Tue 4/24/2018 11:30 AM
End: Tue 4/24/2018 12:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: FALK, SCOTT K (OCC); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) PETERLIN, MEGHANN K; (b) (6), (b) (7)(C) Owen, Todd C (AC OFO);
(b) (6), (b) (7)(C) OC BRIEFING STAFF; PROVOST, CARLA (USBP); HASTINGS, BRIAN
S; HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)

Optional Attendees: HOFFMAN, TODD A

(b)(6)(b)(7)(C)

BM: Yes
Lead Office: Policy
OC POC: (b) (6), (b) (7)(C)

~~FOR OFFICIAL USE ONLY~~

DRAFT FLORES REGULATION MEETING
April 24, 2018
11:30 AM
Commissioner's Small Conference Room

(b) (5)

~~FOR OFFICIAL USE ONLY~~

(b) (5)

PARTICIPANTS:

Commissioner
Scott Falk, Chief Counsel
Todd Owen, EAC Office of Field Operations
Carla Provost, Chief, United States Border Patrol
Meghann K. Peterlin, Executive Director, Policy Directorate
James R. Hutton, OFO
Brian Hastings, USBP
Benjamine C. Huffman, USBP

(b) (6), (b) (7)(C)

Patrick Flanagan, OC
(b) (6), (b) (7)(C) Policy Directorate

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C) Policy Directorate, (b) (6), (b) (7)(C)

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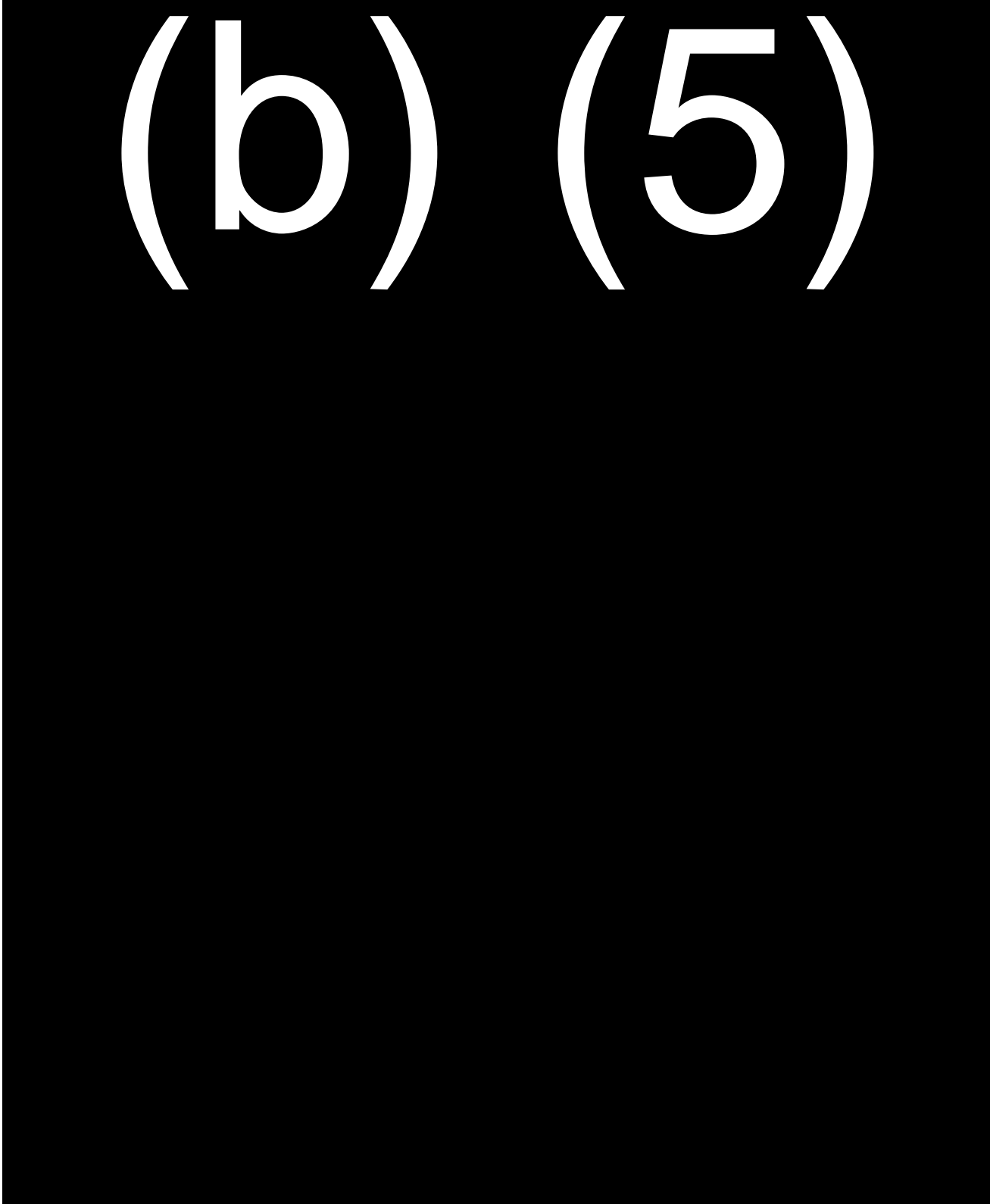
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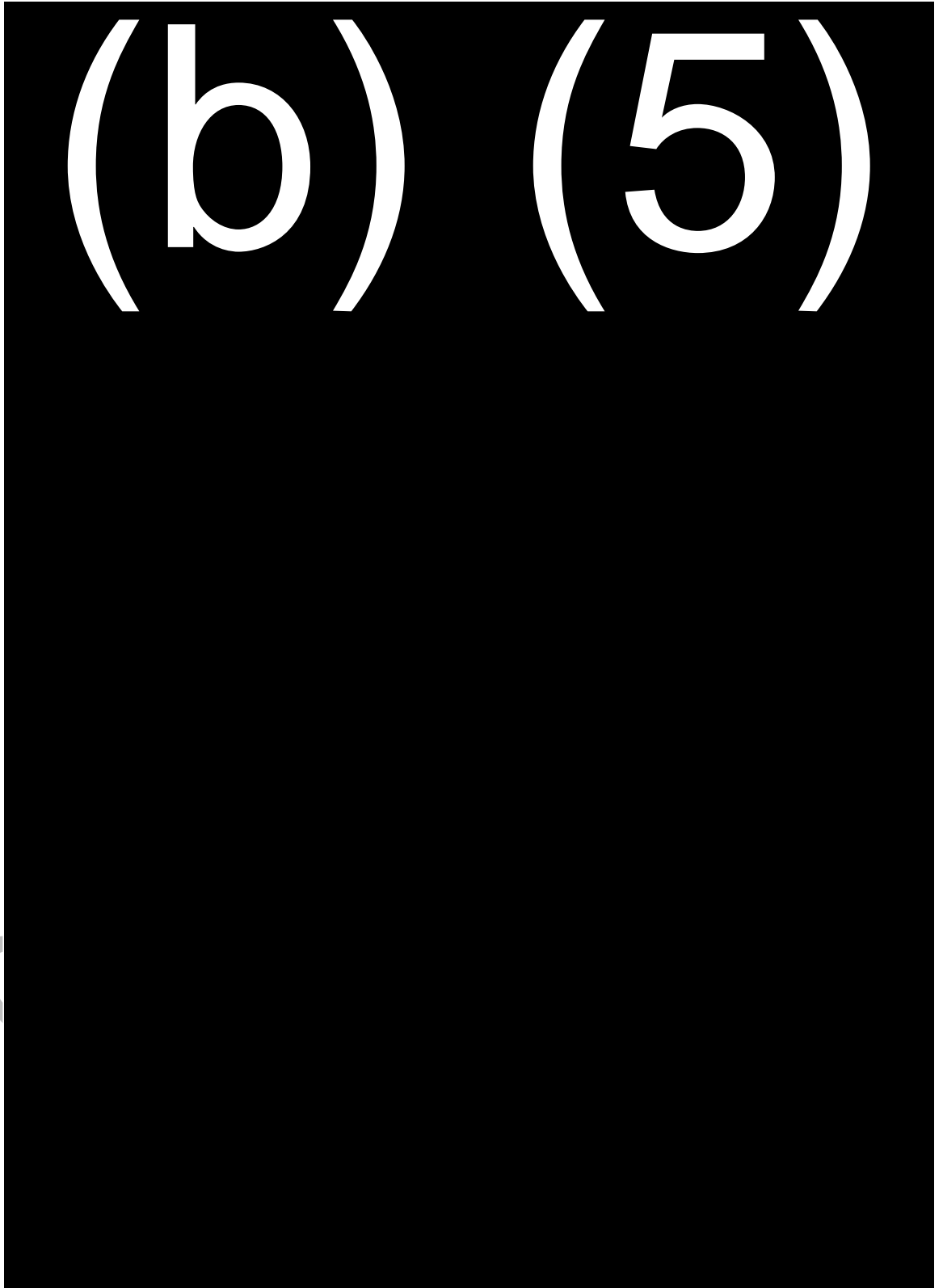
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(b) (6), (b) (7)(C)

Subject: FW: National CBA negotiation team meeting
Location: USBP CONFERENCE ROOM (b) (6), (b) (7)(C) Washington DC, RRB 6.5E
Start: Wed 4/18/2018 11:00 AM
End: Wed 4/18/2018 12:00 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: HASTINGS, BRIAN S

-----Original Appointment-----

From: (b) (6), (b) (7)(C) On Behalf Of HASTINGS, BRIAN S
Sent: Thursday, March 22, 2018 3:22 PM
To: HASTINGS, BRIAN S; (b) (6), (b) (7)(C)
Subject: National CBA negotiation team meeting
When: Wednesday, April 18, 2018 11:00 AM-12:00 PM (UTC-05:00) Eastern Time (US & Canada).
Where: USBP CONFERENCE ROOM (b) (6), (b) (7)(C) Washington DC, RRB 6.5E

Issue: National CBA negotiation team meeting.

Forward as appropriate.

POC:

(b) (6), (b) (7)(C)

Division Chief

U.S. Border Patrol

Blaine Sector Headquarters

(b) (6), (b) (7)(C) (Desk)

(b) (6), (b) (7)(C) (Cell)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b)(6)(b)(7)(C)

Start: Wed 4/11/2018 8:30 AM
End: Wed 4/11/2018 9:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Hearing Prep: **(b) (7)(E)**-BMS
Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 1:00 PM
End: Mon 4/23/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PETERLIN, MEGHANN K; **(b) (6), (b) (7)(C)** OC BRIEFING STAFF; LADOWICZ, JOHN P;
(b)(6);(b)(7)(C) FLANAGAN, PATRICK S; **(b) (6), (b) (7)(C)** PROVOST, CARLA
(USBP); (b) (6), (b) (7)(C)

1:00 - 1:15 Update on Member Intel

- 1:15 - 1:35 BP Issues to include:
- Staffing / Manning Process
 - Use of Assets
 - Wall
 - National Guard
 - Caravan Update

- 1:35 - 1:45 NVC to include:
- Purpose
 - How much money this will cost?
 - How is this linked to **(b) (7)(E)**

- 1:45 - 2:00 Rep. McSally Prep for C1's meeting with her tomorrow
- Defense in depth
 - Douglas POE
 - FY18 Spending in Arizona

BM: Yes
Lead Office: OCA
OC POC: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: Hiring Discussion w/ Chief Provost & EAC Kolbe
Location: (b) (6), (b) (7)(C) EAC Kolbe's Office
Start: Wed 4/11/2018 1:00 PM
End: Wed 4/11/2018 2:00 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: KOLBE, KATHRYN
Required Attendees: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Hold - Pipes & Drums Competition
Location: Union Square

Start: Mon 5/14/2018 9:00 AM
End: Mon 5/14/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Honorary Awards Program
Location: USBP Conf RM (b)(7)(E)
Start: Fri 5/4/2018 3:00 PM
End: Fri 5/4/2018 3:45 PM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HOOVER, CRINLEY S; (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b)(7)(E)

Meeting: Decisional
30 min presentation with 15 minute window for post brief discussion.

Way forward on the USBP's Honorary Awards Program.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Integrity Filing

Start: Fri 5/4/2018 2:00 PM
End: Fri 5/4/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Important

Importance: High



(b) (7)(E)

(b) (6), (b) (7)(C)

From: PROVOST, CARLA (USBP)
Sent: Friday, April 27, 2018 2:29 PM
To: (b) (6), (b) (7)(C)
Subject: FW: Integrity.gov: Filing Reminder Assignment

I absolutely have to do this next Friday.

From: Integrity.gov
Sent: Friday, April 27, 2018 2:09:40 PM
To: PROVOST, CARLA (USBP)
Cc: Integrity
Subject: Integrity.gov: Filing Reminder Assignment

Your 2018 Annual report is due on 05/15/2018 in Integrity. (b) (7)(E) Click "Login to Integrity."

INSTRUCTIONS FOR COMPLETING YOUR REPORT IN INTEGRITY

1. Go to (b) (7)(E)

2. LOGIN INSTRUCTIONS

Initial Login:

SETTING UP PASSWORD. Click on the login box on the home page (lower left). You will be sent to MAX.gov. All new users to MAX need to establish a password by selecting "Forgot Password" and entering your DHS email in the space provided. A link will be sent to your DHS email prompting you click on a link and enter a new password. Once complete, refresh the Integrity.gov screen and log in.

LOGIN TIP: If you have an issue, please clear your browser cache by going to your Internet browser Settings, Internet Options, General Tab, Browsing History and select the "delete" button.

VERIFYING YOUR CONTACT INFORMATION: The first time you log into Integrity you will be asked to verify your contact information and indicate that you have read the applicable Integrity User Agreement. Once you accept the User Agreement, you will be ready to begin.

Subsequent Logins: We recommend that after you establish your password, you also register your PIV card by selecting the PIV option on the MAX.gov logon screen and following the additional prompts to complete the process. This will streamline your future access. After you have established a password and PIV option, refresh the integrity.gov screen to log in. Once logged in, you will land on your dashboard screen labeled "My Tasks".

LOGIN TIP: If you have an issue, please clear your browser cache by going to your Internet browser Settings, Internet Options, General Tab, Browsing History and select the "delete" button.

3. FINDING YOUR ASSIGNED REPORT: You will be logged in as "Filer" (top left corner) on your dashboard "My Tasks" screen. Your report will appear under the "My Current Reports" bar. Start your report by selecting the "Start" button located on the right side of your screen under your "My Current Reports" bar.

a. **NOTE ON INTEGRITY "WIZARD":** Some of you will see an option to pre-populate your report with the information from a previous report. Continue scrolling through the screens using the "Next" button located on the bottom right hand side of each screen to complete and submit your report.

b. **CHECK BOXES FOR NO ENTRIES:** If you have nothing to report in a section, click on the "Check Box" located directly below the information box. It will state, "I do not have any... to report."

c. Your Dashboard screen is still visible as a separate tab in your web browser. To exit your report, click on "Close Window" in the left column.

4. HOW TO ASSIGN A DESIGNEE TO WORK ON YOUR REPORT: You can give someone else access to your report to add data. For example, your broker, financial planner or spouse can be assigned to assist you in completing your report. The Filer Designee role permits your designee to log in, add or edit information and respond to Reviewer comments; however, a Filer Designee may not submit your report. Only you can submit your report. Please contact your designee to let them know they will receive an email from integrity.gov.

From your dashboard, click on "Manage My Designees" in the middle of the screen under "My Tools", and then "Add a New Designee" on the next screen.

5. HOW TO SUBMIT YOUR REPORT: When you finish entering data, you can submit the report by selecting the "SUBMIT REPORT" button (on the left side of screen). Scroll down the screen and click the "Certify" checkbox. Then click on the "Submit" button located below the checkbox in the middle of the screen. After you click submit, a green bar will appear in the place of the certification checkbox that says "Your Annual Report has been signed. You may now close this window." Your Component Ethics Officials will receive a notice that your report is ready for review. During their review, they may contact you for corrections or clarifications of the information. Your Component Ethics Officials contact information can be found at:

(b) (7)(E)

6. REMINDERS: Do not include personal information such as names of family members (i.e., Johnny's 529 plan), brokerage account numbers, home addresses or personal phone numbers.

RESOURCES:

There are several resources to help you. Click on the "HELP" tab located on the left side of your dashboard and then you will see four resources buttons.

(b) (6), (b) (7)(C)

Subject: Leadership Team Accelerator Interview: Carla Provost
Location: LYNC LINE: **(b)(6)(b)(7)(C)** Code: **(b)(6)(b)(7)(C)**

Start: Wed 4/11/2018 3:30 PM
End: Wed 4/11/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: **(b) (6), (b) (7)(C)**

Thank you for your time. Please dial LYNC LINE: **(b) (7)(E)** and enter Code: **(b) (7)(E)** when prompted.

MeetingPlanner Reservation ID: **(b)(6)(b)(7)(C)**
Pin: **(b)(6)(b)(7)(C)**

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Program and Policy Matters Meeting
Location: 4.5B Treaty Room

Start: Fri 4/27/2018 10:00 AM
End: Fri 4/27/2018 11:00 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: PEREZ, ROBERT E

Required Attendees: FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) LEY, JENNIFER E.; (b)(6);(b)(7)(C) PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); YOUNG, EDWARD E; BOYER, STEPHEN A; Owen, Todd C (AC OFO); WAGNER, JOHN P; FALK, SCOTT K (OCC); COUREY, MARC BENNETT (OCC); HIGHSMITH, ANNMARIE (OCC); JACKSTA, LINDA L (DEAC OS); HASTINGS, BRIAN S

Optional Attendees: (b) (6), (b) (7)(C)

All,

Good afternoon, Operations Support is hosting a briefing on the (b) (7)(E) Program and Policy Matters. Regarding attendance, please note it can be both or one of the principals listed below, if neither can attend please contact (b) (6), (b) (7)(C) at (b)(6);(b)(7)(C) or (b) (6), (b) (7)(C)

COMPONENT:	INVITEE:	TITLE
C1 FRONT OFFICE	Patrick Flanagan	CoS
	(b) (6), (b) (7)(C)	Sr. Attorney
OS	Robert Perez	EAC
	Linda Jacksta	DEAC
OI	Jennifer Ley	AC
	(b)(6);(b)(7)(C)	DAC
BP	Carla Provost	(A) Chief
	Scott Luck	(A) Deputy Chief
AMO	Edward Young	EAC
	Stephen Boyer	DEAC
OFO	Todd Owen	EAC
	John Wagner	DEAC

OCC	Scott Falk/ Anne Marie Highsmith Marc Bennett Courey	CC/DCC Associate CC
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(b) (6), (b) (7)(C)

Subject: Levee Wall Discussion
Location: Commissioner's Small CR w/Call In

Start: Mon 4/9/2018 12:30 PM
End: Mon 4/9/2018 1:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C) CALVO, KARL H.; (b) (6), (b) (7)(C)
HUFFMAN, BENJAMINE C

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Levee Wall Follow Up
Location: *Call In Added* Commissioner's Small Conference Room

Start: Tue 4/10/2018 4:30 PM
End: Tue 4/10/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; (b) (6), (b) (7)(C); HUFFMAN, BENJAMINE C; KOUMANS, MARK; (b) (6), (b) (7)(C); CAINE, JEFFREY; GRABLE, SAMUEL D; LADOWICZ, JOHN P; LOWRY, KIM M; (b) (6), (b) (7)(C) FLANAGAN, PATRICK S

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Levee Wall Options Update
Location: Commissioner's Small Conference Room

Start: Wed 4/18/2018 3:00 PM
End: Wed 4/18/2018 3:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; KOUMANS, MARK; (b) (6), (b) (7)(C); CAINE, JEFFREY; GRABLE, SAMUEL D; LADOWICZ, JOHN P; LOWRY, KIM M; (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; OC BRIEFING STAFF; DCC10A-RMB-COMMISSIONER-CN-RM; SINGLETON, RUYNARD R

Optional Attendees: MEEHAN, ANDREW C

BM: Yes

Lead Office: ES

OC POC: (b) (6), (b) (7)(C)

Dial-In for AC Calvo and (b) (6), (b) (7)(C)

Dial-In: (b)(6)(b)(7)(C)

Pin: (b)(6)(b)(7)(C)

~~FOR OFFICIAL USE ONLY~~

Levee Wall Options Update
Wednesday April 18, 2018
3:00 – 3:30 PM
Commissioner's Small Conference Room

(b) (5), (b) (7)(E)

~~FOR OFFICIAL USE ONLY~~

(b) (5), (b) (7)(E)

PRESS: Closed

CBP/OPA Services Required: N/A

ATTACHMENTS:

- Design Specification Sheet (PDF)

PARTICIPANTS:

Kevin McAleenan, Commissioner, U.S. Customs and Border Protection
Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection

Kathryn Kolbe, Executive Assistant Commissioner, Enterprise Services
Karla Provost, Chief, U.S. Border Patrol
Karl Calvo, Assistant Commissioner, Office of Facilities and Asset Management
Pete Ladowicz, Assistant Commissioner, Office of Congressional Affairs
Sam Grable, Assistant Commissioner, Office of Finance
Cary Huffman, Executive Director, U.S. Border Patrol
Mark Koumans, Deputy Executive Assistant Commissioner, Enterprise Services
Kim Lowry, Deputy Assistant Commissioner, Office of Congressional Affairs
(b)(6);(b)(7)(C), Office of Congressional Affairs
(b)(6);(b)(7)(C), Office of the Commissioner
(b)(6);(b)(7)(C), Deputy Executive Director, U.S. Border Patrol
Patrick Flanagan, Chief of Staff, Office of the Commissioner
(b)(6);(b)(7)(C), Deputy Chief of Staff, Office of the Commissioner

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C)

(b) (7)(E)

(b) (7)(E)

(b) (6), (b) (7)(C)

Subject: Meet and Greet
Location: Saxby's (concourse cafeteria)
Start: Fri 4/13/2018 3:00 PM
End: Fri 4/13/2018 3:30 PM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) GRABLE, SAMUEL D
Categories: Important

Afternoon coffee and conversation. An informal meeting and introductions between Chiefs Provost, and Luck with Assistant Commissioner Samuel Grable from the Office of Finance.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Meet with the Chief
Location: Chief's Office

Start: Tue 4/3/2018 1:30 PM
End: Tue 4/3/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

30 min appointment for **(b) (6), (b) (7)(C)** to speak with Chief Provost.

Respectfully,

Assistant Chief **(b) (6), (b) (7)(C)**
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | **(b) (6), (b) (7)(C)** Mobile
Email HSDN: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: Meeting with Deputy Chief (b)(6);(b)(7)(C)
Location: B1's Office

Start: Mon 4/16/2018 4:30 PM
End: Mon 4/16/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

What: B1 and B2 will meet with El Paso Deputy Chief (b) (6), (b) (7)(C)

Where: 1300 Pennsylvania Ave. NW, Washington DC, Floor 6 (b)(6);(b)(7)(C), Chief's Office

When: Tuesday, 4/17/2018 at 2:00pm

(b) (6), (b) (7)(C)

Subject: Meeting with Deputy Officer for DHS CRCL (Civil Rights/Civil Liberties Matters)
Location: Room (b)(7)(E) (EAC Owen Conference Room) and Conference Call

Start: Thu 5/17/2018 10:00 AM
End: Thu 5/17/2018 11:00 AM
Show Time As: Tentative

Recurrence: Monthly
Recurrence Pattern: the third Wednesday of every 2 month(s) from 1:30 PM to 2:00 PM

Meeting Status: Tentatively accepted

Organizer: SALAZAR, REBEKAH A.

Required Attendees: Owen, Todd C (AC OFO); PROVOST, CARLA (USBP); (b) (6)
(b) (6), (b) (7)(C); SALAZAR,
REBEKAH A.

Optional Attendees: (b) (6), (b) (7)(C)

Call in Number (b)(6)(b)(7)(C)
Pin# - (b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: Morning Coffee
Location: (b) (7)(E)
Start: Thu 5/17/2018 7:30 AM
End: Thu 5/17/2018 8:00 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6)

Morning chat with the Chief at the concourse level café at the opening to the Federal Triangle Metro Entrance. Please let me know if there is a need to cancel or reschedule.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E)
Location: Teaming Area

Start: Fri 4/6/2018 3:00 PM
End: Fri 4/6/2018 3:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C)

Meeting to go over talking points, and topics for upcoming appointment at the NAC on April 10th, at 1300-1400.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: National Guard Assistance Update
Location: **Call In Added**Commissioner's Small Conference Room

Start: Wed 4/11/2018 5:00 PM
End: Wed 4/11/2018 5:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: FRIEL, MICHAEL J; YOUNG, EDWARD E; Owen, Todd C (AC OFO); HOWE, RANDY J; LADOWICZ, JOHN P; (b)(6);(b)(7)(C) COUREY, MARC BENNETT (OCC); (b) (6), (b) (7)(C) LOWRY, KIM M; PROVOST, CARLA (USBP); HASTINGS, BRIAN S; LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; FLANAGAN, PATRICK S

Phone: (b) (7)(E)
Pin: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: National Guard Support
Location: Commissioner's Small Conference Room

Start: Wed 4/4/2018 12:30 PM
End: Wed 4/4/2018 1:15 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C); (b)(7)(C) PETERLIN, MEGHANN K; COUREY, MARC BENNETT (OCC); (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) KOLBE, KATHRYN; (b)(6);(b)(7)(C) DCC10A-RMB-COMMISSIONER-CN-RM
Optional Attendees: KOUMANS, MARK

(b) (6), (b) (7)(C)

Subject: National Peace Officer Memorial Service
Location: West Lawn Capitol Bldg

Start: Tue 5/15/2018 11:00 AM
End: Tue 5/15/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: *New Location*Hearing Prep #2: Border Security and Immigration
Location: Commissioner's Large Conference Room

Start: Tue 4/3/2018 10:30 AM
End: Tue 4/3/2018 11:30 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: LOWRY, KIM M; LADOWICZ, JOHN P; (b)(6);(b)(7)(C)
FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); Owen, Todd C
(AC OFO); YOUNG, EDWARD E; LEY, JENNIFER E.; (b) (6), (b) (7)(C)
(b)(6);(b)(7)(C) HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C) GRABLE,
SAMUEL D; CAINE, JEFFREY; (b) (6), (b) (7)(C) WAGNER, JOHN P; HOWE, RANDY
J; (b)(6);(b)(7)(C) FRIEL, MICHAEL J; HOOVER, CRINLEY S

Optional Attendees: DCC10A-RMB-COMMISSIONER-CN-RM

Attendees:

Commissioner
Patrick Flanagan

(b) (6), (b) (7)(C)

OCA Team
EAC Owen +2 (DEAC Wagner and XD Howe)
Chief Provost +2 (Chief Huffman and (b) (6), (b) (7)(C))
EAC Young +2
DAC (b) (6), (b) (7)(C) on behalf of AC Ley
AC Grable + 1 (Jeff Caine)

~~FOR OFFICIAL USE ONLY~~

FY 2019 Budget HAC-HS Hearing Prep #2: Border/Immigration
April 3, 2018
1:30 – 2:30 p.m.
Commissioner's Small Conference Room

(b) (5), (b) (7)(E)

~~FOR OFFICIAL USE ONLY~~

(b) (5), (b) (6), (b) (7)(E)

(b) (5), (b) (7)(E)

ATTACHMENTS:

None; Relevant materials included in Hearing Binder

PARTICIPANTS:

Kevin McAleenan, Acting Commissioner

Pete Ladowicz, Assistant Commissioner, Office of Congressional Affairs (OCA)

Kim Lowry, Deputy Assistant Commissioner, OCA

(b) (6), (b) (7)(C)

Sam Grable, Assistant Commissioner, Office of Finance

Carla Provost, Acting Chief, U.S. Border Patrol

Edward Young, Executive Assistant Commissioner, Air and Marine Operations

Todd Owen, Executive Assistant Commissioner, Office of Field Operations

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C) Office of Congressional Affairs, (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: *New Location*National Guard Discussion
Location: Commissioner's Large Conference Room

Start: Fri 4/6/2018 4:30 PM
End: Fri 4/6/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C) PETERLIN, MEGHANN K; COUREY, MARC BENNETT (OCC); (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) KOLBE, KATHRYN; (b)(6);(b)(7)(C) DCC10A-RMB-COMMISSIONER-CN-RM; KOUMANS, MARK; YOUNG, EDWARD E; MICHELINI, DENNIS J; CALVO, KARL H.; VITIELLO, RONALD D (USBP); FRIEL, MICHAEL J; LADOWICZ, JOHN P; QUINN, TIMOTHY; (b)(6);(b)(7)(C) [REDACTED] HOWE, RANDY J; Owen, Todd C (AC OFO); (b) (6), (b) (7)(C) LEY, JENNIFER E.; (b)(6);(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: *New Start Time* Meeting to Discuss Increasing SWB Migration Numbers
Location: RRB / Suite 4.4A / Commissioner's Small Conference Room

Start: Thu 4/12/2018 2:00 PM
End: Thu 4/12/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: ICE.Scheduler; Scheduler, Cissna; (b) (6) 'Hamilton, Gene (OAG)'; FLANAGAN, PATRICK S; VITIELLO, RONALD D (USBP); PROVOST, CARLA (USBP); (b)(6);(b)(7)(C) PETERLIN, MEGHANN K; (b) (6)

Optional Attendees: Homan, Thomas; DCC10A-RMB-COMMISSIONER-CN-RM; 'Homan, Thomas'

Attendees:

- Commissioner McAleenan (CBP)
- Chief Provost (USBP)
- Director Homan (ICE)
- Director Cissna (USCIS)
- Director (b)(6);(b)(7)(C) (EOIR)
- Gene Hamilton (DOJ)

Note: Additional attendees may be added by contacting (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: *New Start Time*CBP/DOD Call - National Guard Assistance
Location: Telecon: (b) (7)(E) / Pin: (b) (7)(E)

Start: Sun 4/8/2018 1:45 PM
End: Sun 4/8/2018 2:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) MCALEENAN, KEVIN K; (b) (6), (b) (7)(C)
FLANAGAN, PATRICK S; VITIELLO, RONALD D
(USBP); (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); HASTINGS, BRIAN S;
(b)(6);(b)(7)(C)

Optional Attendees: PETERLIN, MEGHANN K
(b) (6), (b) (7)(C)

(b)(6)(b)(7)(C)

(b) (6), (b) (7)(C)

Subject: **New Start Time**Levee Wall Options Meeting
Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 2:00 PM
End: Mon 4/23/2018 2:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; KOUMANS, MARK; (b) (6), (b) (7)(C) CAINE, JEFFREY; GRABLE, SAMUEL D; LADOWICZ, JOHN P; LOWRY, KIM M; (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; OC BRIEFING STAFF; DCC10A-RMB-COMMISSIONER-CN-RM; MEEHAN, ANDREW C; SINGLETON, RUYNARD R

BM: Yes

Lead Office: ES

OC POC: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: **New Start Time**National Guard Discussion
Location: Commissioner's Small Conference Room

Start: Thu 4/5/2018 9:00 AM
End: Thu 4/5/2018 9:40 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C) PETERLIN, MEGHANN K; COUREY, MARC BENNETT (OCC); (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) KOLBE, KATHRYN; (b)(6);(b)(7)(C) DCC10A-RMB-COMMISSIONER-CN-RM; KOUMANS, MARK; YOUNG, EDWARD E; MICHELINI, DENNIS J; CALVO, KARL H.; VITIELLO, RONALD D (USBP); FRIEL, MICHAEL J; LADOWICZ, JOHN P; TIMOTHY QUINN
(b)(6);(b)(7)(C)

BM: No

(b) (6), (b) (7)(C)

Subject: **New Time**Mobile Device Briefing (NSA)
Location: (b) (7)(E) Conference Room

Start: Thu 4/19/2018 12:00 PM
End: Thu 4/19/2018 1:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) SMITH, BRENDA BROCKMAN; Owen, Todd C (AC OFO); YOUNG, EDWARD E; PEREZ, ROBERT E; PROVOST, CARLA (USBP); KOLBE, KATHRYN; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) NEW WATCH 7.3C; LEY, JENNIFER E.; (b) (6), (b) (7)(C) KOUPASH, DOUGLAS J; LANDFRIED, PHIL A; JACKSTA, LINDA L (DEAC OS); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Update
Location: Commissioner's Small Conference Room

Start: Fri 4/27/2018 2:30 PM
End: Fri 4/27/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); PROVOST, CARLA (USBP)
(b) (6); (b) (7)(C) HASTINGS, BRIAN S; (b) (6), (b) (7)(C) FLANAGAN,
PATRICK S; DCC10A-RMB-COMMISSIONER-CN-RM

(b) (6), (b) (7)(C)

Subject: Operator's Pre Brief for HRM Hiring Report Update Meeting
Location: RRB - 2.4A

Start: Tue 4/17/2018 1:30 PM
End: Tue 4/17/2018 2:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Tentatively accepted

Organizer: HARRIS, MELVIN

Required Attendees: KLEIN, MATTHEW (OPR); Owen, Todd C (AC OFO); WAGNER, JOHN P; PROVOST, CARLA (USBP); (b) (6), (b) (7)(C); YOUNG, EDWARD E; PEREZ, ROBERT E; (b) (6), (b) (7)(C) GARCIA-TOMCHICK, HONOR; (b) (6), (b) (7)(C) SMITH, ROBERT L; BOYER, STEPHEN A; (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) BRINTON, WALTER A; HOOVER, CRINLEY S; (b) (6), (b) (7)(C) KOLBE, KATHRYN; (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

This pre brief is in preparation for the Hiring Report Update Meeting with HRM that is scheduled for Tuesday, 04/18/18 @ 4pm with the Commissioner.

Materials will be updated prior to the meeting.

(b) (6), (b) (7)(C)

Subject: Out of Office

Start: Thu 4/5/2018 3:00 PM

End: Thu 4/5/2018 4:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Important

(b) (6), (b) (7)(C)

Subject: Police Week Briefing
Location: Conference Room (b)(7)(E)
Start: Wed 5/9/2018 3:00 PM
End: Wed 5/9/2018 4:00 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: LUCK, SCOTT A (USBP)
Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C (b) (6), (b) (7)(C) HOOVER, CRINLEY
S; (b) (6), (b) (7)(C)

MROD Agent Support Division will brief USBP HQ Leadership on Police Week events and provide background and updates for surviving families.

Please do not forward this invite. Contact Operations Officer (b) (6), (b) (7)(C) as needed to include additional meeting participants.

(b) (6), (b) (7)(C)

Operations Officer
Adjutant to Acting Deputy Chief Scott A. Luck
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Office
Cell

(b) (6), (b) (7)(C)

Subject: Post Oral Reply Douglas Factors Discussion
Location: Chief's Office - closed teleconference

Start: Fri 4/20/2018 12:00 PM
End: Fri 4/20/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees:

(b) (6), (b) (7)(C)

1200 EST post Oral Reply discussion. This meeting is calendared for, but not expected to last an hour. Please direct any questions, concerns or changes to me.

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

From: (b) (6), (b) (7)(C)

Sent: Thursday, April 19, 2018 3:29 PM

To: (b) (6), (b) (7)(C)

Cc:

Subject: BPA (b) (6), (b) (7)(C) Written and Oral Replies

Good afternoon, (b) (6), (b) (7)(C)

Please forward attached documents to Chief Provost for BPA (b) (6), (b) (7)(C) case. Chief Provost requested that you schedule for her a conference call tomorrow at 12 p.m. EST, to discuss the Douglas Factor for this case. Chief Provost needs to receive the attached documents for review prior to our conference call tomorrow. I am including another copy of the Douglas Factor review form. For tomorrow's conference call, please dial (b) (7)(E). Present at the conference call will be El Paso OCC (b) (6), (b) (7)(C) EPT/WLU (b) (6), (b) (7)(C) and me.

Respectfully,

(b) (6), (b) (7)(C)

Human Resources Specialist
Labor and Employee Relations – (Team 3)
Human Resources Policy & Programs Directorate

U.S. Customs and Border Protection
8037 Lockheed Dr., (b)(6);(b)(7)(C)
El Paso, TX 79925
Office (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Your feedback is important to us! Click [here](#) to let us know how we're doing.

(b) (6), (b) (7)(C)

Subject: Pre Briefing on Bi-Weekly Border Wall
Location: Teaming Area

Start: Mon 4/9/2018 3:00 PM
End: Mon 4/9/2018 4:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C;
LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) SINGLETON, RUYNARD R

This meeting has been called by Chief Provost in prep for the Biweekly Border Wall Program Briefing at the NAC which is currently scheduled for 1430 at the NAC.

Thank you!

(b) (6), (b) (7)(C)

Subject: Pre-Nac Follow-up
Location: Teaming Area

Start: Tue 4/10/2018 8:00 AM
End: Tue 4/10/2018 8:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Prep CBP/EOIR/ICE/USCIS Meeting
Location: Commissioner's Small Conference Room

Start: Thu 4/12/2018 1:30 PM
End: Thu 4/12/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: (b) (6), (b) (7)(C) COUREY, MARC BENNETT (OCC); PETERLIN, MEGHANN K;
FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); LUCK, SCOTT A
(USBP)

(b) (6), (b) (7)(C)

Subject: Private meeting

Start: Fri 5/4/2018 12:00 PM

End: Fri 5/4/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Private Meeting

Start: Thu 4/12/2018 5:00 PM

End: Thu 4/12/2018 6:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Quals
Location: ATC

Start: Fri 5/11/2018 7:00 AM
End: Fri 5/11/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Must Attend

(b) (6), (b) (7)(C)

Subject: Recertification Training
Location: Chief's Office

Start: Tue 4/3/2018 2:00 PM
End: Tue 4/3/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

As a CBP computer systems user, you are required by law to recertify annually your knowledge of TECS security procedures, and awareness of, and responsibility for, safeguarding information disclosure.

You are receiving this message because it is now time for you to take the recertification training. To fulfill this responsibility and maintain computer access, the TECS Security and Privacy Awareness (TSPA) course must be completed by/before 05/01/2018.

Please follow the link to access the TECS Security and Privacy Awareness (TSPA) course.

(b) (7)(E)

Most users complete the course in 30 to 60 minutes. If you need further assistance, please contact the Help Desk at (b) (7)(E) and let them know you need help taking the TECS Security and Privacy Awareness (TSPA) course.

(b) (6), (b) (7)(C)

Subject: Recognition Calls to Field
Location: C2's Office

Start: Thu 4/5/2018 2:30 PM
End: Thu 4/5/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)



Office Call Sheet Request

Date of Request: 04/02/2018

Purpose of call: Employee acknowledgement

Employee Name: (b)(6);(b)(7)(C)

Title or Relation: Border Patrol Agent

Phone Number: Personal Cell (b)(6);(b)(7)(C)

Station: (b)(6);(b)(7)(C) (A)PAIC Office

Office Location: (b)(7)(E) Border Patrol Station

Executive Summary:

Background Details: On March 31, 2018, at approximately 4:30 a.m. PST, after completing his assigned shift, an off-duty (b)(7)(E) Station Border Patrol Agent was returning to his home in Winchester, CA. As the agent exited off State Route Highway 79 in Winchester, he observed a vehicle in the left turn lane. As the agent drove past the vehicle, he looked to his left and saw an individual lying on the ground in front of the vehicle. The agent then drove his vehicle back around, facing the individual on the ground, so his vehicle's headlights could illuminate the area.

After parking his car and exiting, the agent called out to the individual and asked, "Are you ok?" He then walked towards him in order to check his status and to see if he was in need of medical attention. The agent immediately noticed that individual appeared to have blood on him. The individual then said, "Call 911, I killed her." Hearing this statement, the agent pulled out his Service weapon, identified himself as an off-duty United States Border Patrol Agent, and told the subject not to move. The agent was able to see a deceased female victim inside the individual's vehicle. The agent then called 911 Emergency, requested assistance, and explained the situation to the dispatcher.

Within a few minutes, an officer from the Temecula, California Police Department arrived on scene. The officer placed the subject under arrest for the murder of the female passenger found inside the vehicle. The agent remained at the scene until the Riverside County Sheriff's Department Homicide Unit arrived. (Temecula Police Department doesn't have a homicide unit).

Recommended time(s) for call: BPA (b)(6);(b)(7)(C) is currently assigned to (b)(7)(E) Shift at the (b)(7)(E) Station. His shift begins at (b)(7)(E) He is currently scheduled to work April 2nd, 3rd, 4th & 5th. Starting

Commissioner's Office Only:

Called by: _____

Date/Time called: _____



April 6th through the 23rd he is scheduled for military leave. If the Commissioner's schedule permits, BPA [REDACTED] can be scheduled for a modified shift on Thursday, April 5th and be available for a call in the afternoon hours in the (A)PAIC office at a time to be determined.

Other participants on call: None

(b) (6), (b) (7)(C)

General Information regarding CBP Employee:

Full Name: [REDACTED]
Title: Border Patrol Agent
Grade: [REDACTED]
Work Location: (b) (7)(E) Border Patrol Station
DOB: [REDACTED]
EOD: [REDACTED]
Supervisor: WC [REDACTED]

Office POC to coordinate call with if necessary: (A)PAIC [REDACTED]

Call request submitted by: (A)PAIC [REDACTED]

Commissioner's Office Only:

Called by: _____

Date/Time called: _____

United States Border Patrol

Possible Media Interest (Off-Duty Incident)

San Diego Sector / (b) (7)(E) Station 04/02/2018

ISSUE / BRIEFING TOPIC:

On March 31, 2018, an off-duty Border Patrol Agent (BPA) assigned to (b) (7)(E) Station (b) (7)(E) detained a subject that claimed to have killed another individual.

CURRENT SITUATION

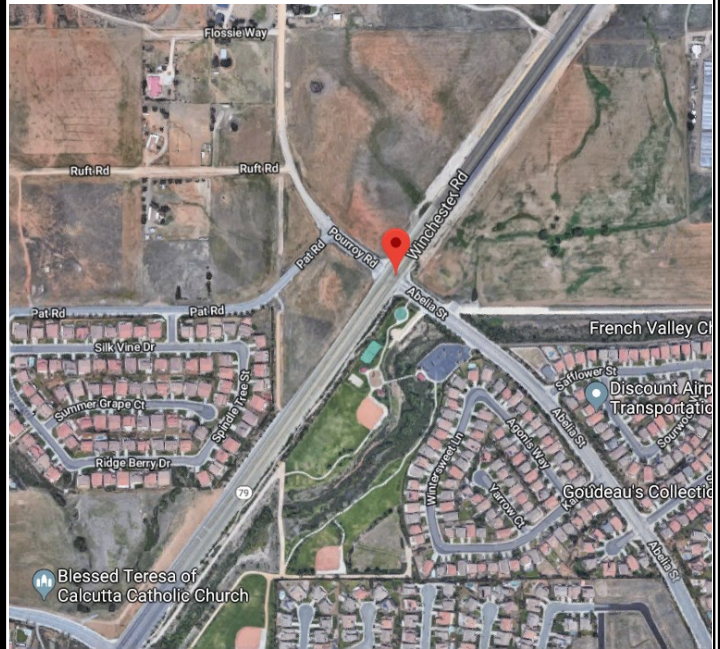
- The agent remained at the scene until the Riverside County Sheriff's Department Homicide Unit arrived.
- No details have been released by the investigative agency in regards to the manner of death.
- EAP assistance was offered to the agent.

BACKGROUND:

- On March 31, 2018, at approximately 4:30 a.m. (PDT), an off duty (b) (7)(E) Agent was driving to his residence after completing his assigned shift when he encountered a vehicle in the left turn lane, of off State Route Highway 79 in Winchester, California.
- As the agent drove past the vehicle, he looked to his left and saw an individual, a male, sitting on the ground, in front of the vehicle.
- After parking his car and exiting, the agent called out to the individual and asked if the individual was doing ok. The agent then walked towards the individual in order to check his status and to see if he was in need of medical attention.
- The agent immediately noticed that the individual appeared to have blood on him. The individual then said, "Call 911, I killed her." Hearing this statement, the agent pulled out his Service weapon, identified himself as a BPA, and told the subject not to move.
- The agent was able to see a deceased female inside the individual's vehicle. The agent then called 911, requested assistance, and explained the situation to the dispatcher.
- An officer from the Temecula, California, Police Department arrived on scene and placed the subject under arrest.

LOCATION:

Winchester, California



BACKGROUND (Continued):

- (b) (7)(E)



Office Call Sheet Request

Date of Request: 3/30/2018

Purpose of call: Life Saving Event

Name:

- (b)(6);(b)(7)(C)

Title or Relation: Border Patrol Agent/BORSTAR

Employee's Name: (b)(6);(b)(7)(C)

Phone Number: (b)(6);(b)(7)(C)

Office Location: TCA/SOD

Executive Summary: On March 29, 2018, U.S. Border Patrol agents assigned to the Tucson, Arizona Sector Headquarters reported that an off-duty witnessed a vehicular accident involving a motorcycle and another vehicle near Tucson, Arizona. The off-duty agent evaluated the injuries and immediately administered c-spine precaution, and performed a life-saving medical intervention by applying a tourniquet on the subjects left leg. The Tucson Fire Department and Tucson Police Department arrived and took over the accident scene.

Background Details: N/A

Recommended time(s) for call: 0900-1500 today, currently in training at SHQ-no issue getting ahold of him

Other participants on call: None

Watch-Out Items: None

Talking Points:

Example how BORSTAR serves the larger community by providing emergency response/critical care to anyone who is injured both on/off duty

Commissioner's Office Only:

Called by: _____

Date/Time called: _____



General Information regarding CBP Employee: complete all applicable to purpose of call

ROLE: BPA Agent assigned to Tucson Sector BORSTAR

Full Name: (b)(6);(b)(7)(C)

Title: BPA

Grade: (b)(6), (b)(7)(C)

Work Location: TCA/SOD

DOB: (b)(6);(b)(7)(C)

EOD: (b)(6);(b)(7)(C)

Supervisor: SBPA (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C) joined BORSTAR on (b)(6), (b)(7)(C) and is certified Emergency Medical Technician (EMT).

He also serves on the TCA/BST Team as a (b)(6), (b)(7)(C)

Highly respected by his teammates/supervisors. Frequently performs Supervisory duties within TCA/BORSTAR. Consistently does excellent work. Recent hurricane deployment in Florida with AMO.

Married: (b)(6);(b)(7)(C)

Native of Nogales, Az

Police Officer: City of Nogales (2003-2006)

US Army Veteran: 2000-2003 (infantry)

Office POC to coordinate call with if necessary: TCA/OPS

Call request submitted by: TCA/OPS

Commissioner's Office Only:

Called by: _____

Date/Time called: _____

(b) (6), (b) (7)(C)

Subject: RGV HQ & CPC visits
Location: RGV Area

Start: Tue 4/24/2018 12:00 AM
End: Sat 4/28/2018 12:00 AM
Show Time As: Out of Office

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b) (6), (b) (7)(C)

Subject: Staffing Meeting
Location: Chiefs Office

Start: Mon 4/23/2018 4:10 PM
End: Mon 4/23/2018 4:40 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: HUFFMAN, BENJAMINE C; SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)

ADHOC meeting at the request of the Chief. I will notify all in a separate email as soon as she has returned from the Commissioner's Office.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Staffing Meeting
Location: Chiefs Office

Start: Mon 4/23/2018 4:10 PM
End: Mon 4/23/2018 4:40 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: HUFFMAN, BENJAMINE C; SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)

ADHOC meeting at the request of the Chief. I will notify all in a separate email as soon as she has returned from the Commissioner's Office.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Targeted Candidate Profiles
Location: RRB 3.5F, Large Conference Room / Conference Line Details Below ***Conference Line Added***

Start: Thu 4/12/2018 1:00 PM
End: Thu 4/12/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: KOLBE, KATHRYN
Required Attendees: GARCIA-TOMCHICK, HONOR; HARRIS, MELVIN; (b)(6);(b)(7)(C)
 (b)(6);(b)(7)(C) KOUMANS, MARK; (b) (6), (b) (7)(C)
 PEREZ, ROBERT E; YOUNG, EDWARD E; Owen, Todd C (AC OFO);
 SMITH, BRENDA BROCKMAN; PROVOST, CARLA (USBP); WAGNER, JOHN P; (b)(6);(b)(7)(C)
 (b)(6);(b)(7)(C) HUFFMAN, BENJAMINE C; HOOVER, CRINLEY S; (b) (6), (b) (7)(C)
 (b) (6), (b) (7)(C) DCC10A-RMB-RRB35F; WHITTENBURG, CYNTHIA F

Lead Office	Human Resources Management / (b) (6), (b) (7)(C)
Subject	Targeted Candidate Profiles
Meeting Date	April 4
Meeting Purpose	(b) (7)(E)
Required Materials	Briefing Deck
Informational or Decisional?	Informational
Participants:	EAC Kolbe EAC Perez EAC Owen EAC Young EAC Smith Chief Provost (a)AC Harris (a)DAC Garcia-Tomchick (b) (6), (b) (7)(C)
Due Date	April 10, 2017 by 4 PM

DO NOT FORWARD OR COPY THIS

INVITATION

If you would like to request someone be added to this appointment - please contact (b) (6), (b) (7)(C) or (b) (6), (b) (7)(C)

Conference Line

(b) (7)(E) Pin: (b) (7)(E)

(b) (5)



Table of Contents

(b) (5)



(b) (5)



(b) (5)



(b) (5)



(b) (5)



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(b) (6), (b) (7)(C)

Subject: TECS & Misc Web Based cert/training
Location: Chief's Office

Start: Thu 4/19/2018 1:30 PM
End: Thu 4/19/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: TECS recertification

Start: Tue 4/17/2018 2:00 PM

End: Tue 4/17/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Total Flow Measures
Location: Commissioner's Small Conference Room
Start: Mon 4/30/2018 10:00 AM
End: Mon 4/30/2018 11:00 AM
Recurrence: (none)
Meeting Status: Accepted
Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: PROVOST, CARLA (USBP); VITIELLO, RONALD D (USBP); HUFFMAN, BENJAMINE C;
(b) (6), (b) (7)(C)
LUCK, SCOTT A (USBP); DCC10A-RMB-COMMISSIONER-CN-RM; OC
BRIEFING STAFF

BM: Yes
Lead Office: USBP
OC POC: (b) (6), (b) (7)(C)

~~FOR OFFICIAL USE ONLY~~

TOTAL FLOW ESTIMATION UPDATE
April 30, 2018
10:00am – 11:00am
Commissioner's Small Conference Room

(b) (5), (b) (6), (b) (7)(C)



~~FOR OFFICIAL USE ONLY~~

(b) (5), (b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

Subject: Transition Steps
Location: Commissioner's Small Conference Room

Start: Mon 4/23/2018 2:45 PM
End: Mon 4/23/2018 3:15 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: KOLBE, KATHRYN; PROVOST, CARLA (USBP); FLANAGAN, PATRICK S; DCC10A-RMB-COMMISSIONER-CN-RM

(b) (6), (b) (7)(C)

Subject: Travel

Start: Mon 4/2/2018 2:30 PM
End: Mon 4/2/2018 3:45 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b) (6), (b) (7)(C)

Subject: TRAVEL
Location: TRAVEL

Start: Mon 4/2/2018 9:30 AM
End: Mon 4/2/2018 10:30 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HUFFMAN, BENJAMINE C

Required Attendees: (b) (6), (b) (7)(C) SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

Categories: Travel

OPTIONAL ATTENDEES LISTED FOR DEPARTURE AWARENESS ONLY

Depart CBP 14TH Street side for travel with Chief Huffman at 9:00 a.m.

Chief Huffman’s adjutant will be driving – POC: (b) (6), (b) (7)(C)

Event: CBP USBP Visit to APL

Locaton: Johns Hopkins University (JHU) Applied Physics Laboratory (APL), 11100 Johns Hopkins Rd, Laurel, MD 20723

Chief Huffman’s vehicle:

Driver – OO (b) (6), (b) (7)(C)

Chief Huffman

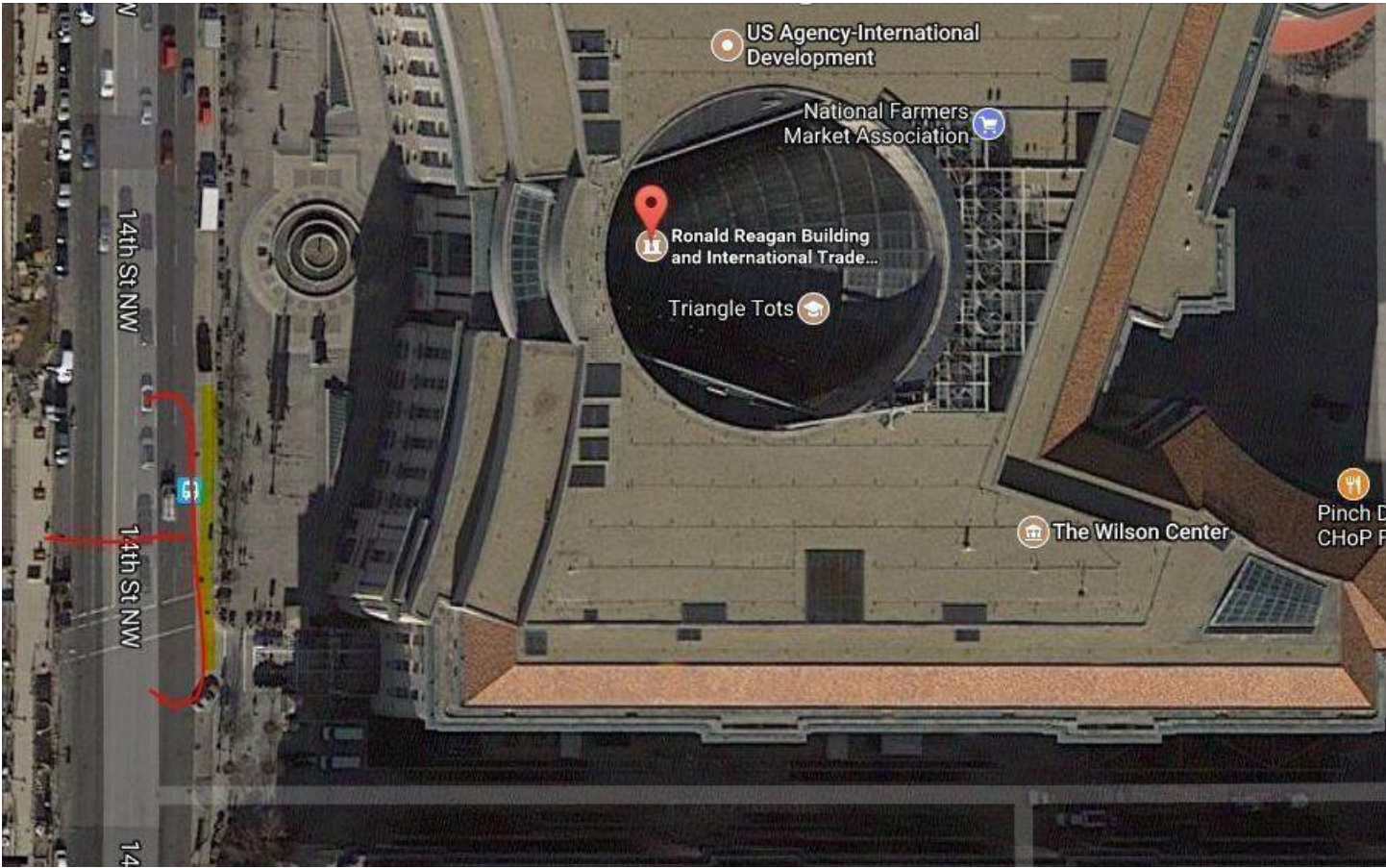
DXD (b) (6), (b) (7)(C)

XD Singleton

Deputy (b) (6), (b) (7)(C)

ACC (b) (6), (b) (7)(C)

Staging area highlighted below.



(b) (6), (b) (7)(C)

Subject: Travel Time

Start: Tue 4/10/2018 3:30 PM

End: Tue 4/10/2018 4:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Travel Time

Start: Tue 4/10/2018 12:00 PM

End: Tue 4/10/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: U.S. Border Patrol update on AG guidance regarding "zero tolerance"
Location: Telephonic - Chief Hastings Office

Start: Thu 4/19/2018 1:00 PM
End: Thu 4/19/2018 1:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HASTINGS, BRIAN S

Required Attendees: PROVOST, CARLA (USBP); (b) (6) Hamilton, Gene (OAG); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Importance: High

Discussion Point: U.S. Border Patrol Senior leadership seeks to provide feedback from the field regarding Sector Chief's interactions with USAs increasing rate of referrals.

Participants:

Gene P. Hamilton
Counselor to the Attorney General
U.S. Department of Justice

Acting Chief Carla Provost
Acting Chief of Operations Brian S. Hastings.
U.S. Border Patrol Headquarters

Dial in: (b) (7)(E)
Participant code: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: UPDATE: CBP One Mission - Leadership Cadence Call (April 4, 2018)
Location: Conference Room - 6.5 E (b) (7)(E) RRB. Washington, DC.

Start: Wed 4/4/2018 2:00 PM
End: Wed 4/4/2018 3:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: MCALEENAN, KEVIN K; VITIELLO, RONALD D (USBP); Owen, Todd C (AC OFO); PROVOST, CARLA (USBP); PEREZ, ROBERT E; KOLBE, KATHRYN; SMITH, BRENDA BROCKMAN; BOYER, STEPHEN A; LUCK, SCOTT A (USBP); WAGNER, JOHN P; JACKSTA, LINDA L (DEAC OS); SAUNDERS, IAN C.; FALK, SCOTT K (OCC); KLEIN, MATTHEW (OPR); FLANAGAN, PATRICK S; PETERLIN, MEGHANN K; FRIEL, MICHAEL J; LEY, JENNIFER E.; (b)(6);(b)(7)(C) HOWE, RANDY J; HASTINGS, BRIAN S; LADOWICZ, JOHN P; (b)(6);(b)(7)(C) BP Field Chiefs; BP Field Deputies; DIRECTORS FIELD OPS; BORDER SECURITY ASST DIRECTORS; HUDSON, RICHARD M; (b)(6);(b)(7)(C)

Optional Attendees: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) DURST, CASEY
OWEN; HUDAK, MATTHEW J; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) FLORES, PETE ROMERO; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) RAMIREZ, GUADALUPE H; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) PADILLA, MANUEL JR; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) MICHELINI, DENNIS J;
(b) (6), (b) (7)(C) FERRARA, WILLIAM; (b) (6), (b) (7)(C)
BOATRIGHT, ROBERT L; (b) (6), (b) (7)(C) HARRIGER, KEVIN C;
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) WHITE, ROBERT E;
(b) (6), (b) (7)(C)

Good afternoon CBP Senior Leadership,

UPDATE: New scheduled date – Wednesday, April 4th (2 – 3 pm EST). Roll call will start at 1:50 pm.
Thank you.



CBP One Mission
Cadence Call

CBP Commissioner Kevin McAleenan and CBP Senior Leadership at Headquarters will host the One Mission Leadership Cadence Call (video tele-conference -VTC) with our Southern, Northern, and Coastal Border Directors of Field Operations (DFOs), Chief Patrol Agents (CPAs), Directors of Air Operations (DAOs) and JTF-W Director on, ~~Monday, April 2, 2018 at 4:00 PM (EST).~~

The dialogue of this cadence call will center around CBP's One Mission approach allowing for updates from both Headquarters and Field Leadership on CBP's collective efforts as we improve our shared consciousness of CBP's border security mission objectives.

If some of your locations are unable to connect via video conferencing, please use the conference line below:

Participants: DFOs, CPAs, DAOs, JTF-W-Director.

~~Time: 4:00 PM (EST) – 5:00 PM (EST) – Roll call will start at 3:50 pm.~~

Dial in: **(b) (7)(E)**

PIN# **(b) (7)(E)**

See the attached agenda, please contact me if there are any questions. Thank you.

(b)(6);(b)(7)(C)

Deputy Commander

U.S. Customs and Border Protection

Migration Crisis Action Team (MCAT)

(b) (6), (b) (7)(C) – Cell

(b) (6), (b) (7)(C) – MCAT

CBP One Mission - Leadership Cadence Call
Conference Room 6.5 E – (b) (7)(E) RRB, Washington, DC.
Wednesday, April 4, 2018
2:00 PM – 3:00 PM (EST)
Dial in Info: (b) (7)(E) PIN#: (b) (7)(E)

I. Opening Remarks / Welcome and Introductions (C1)

II. Discussion Points

- **MCAT briefing and discussion of current migrant flow (MCAT) (3 minutes)**
 - Statistics, Trends and Actions
 - Pattern and Predictable analysis
- **Policy and Legal Efforts (C1)**
 - Policy and Legislative Proposals
 - Border Investment
- **Information from Attachés/Advisors (INA) (3 -5 minutes)**
 - Emerging Threats
 - Triggers / Early Warnings
- **Missing Migrant Program - Laredo Sector (8 – 10 minutes)**

III. Updates on the operational environment from the following locations (5 minutes each)
(San Diego Field Office; San Diego Sector; El Paso Field Office; El Paso Sector; Rio Grande Valley Sector; and Laredo Field Office)

- **Common operational picture**
 - Managing processing and holding capacity status
 - Operations, resources, and challenges
- **Emerging threats**
 - Impacts to National Security, Border Security and Public Safety
 - Gaps / Vulnerabilities
- **Courses of action developed / implemented**
 - Current enforcement efforts
 - Multi-Agency coordination

IV. Open Discussion

V. Closing Remarks (C1)

(b) (6), (b) (7)(C)

Subject: Update of Operations
Location: Chief's Office

Start: Mon 4/23/2018 3:30 PM
End: Mon 4/23/2018 4:10 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: HASTINGS, BRIAN S; (b) (6), (b) (7)(C)

Schedule changed to fit the ADHOC shift in C1's calendar.

From: (b) (6), (b) (7)(C)

Sent: Thursday, April 19, 2018 3:44 PM

To: (b) (6), (b) (7)(C)

Subject: Meeting

Per B1 and B-3 I will provide An update on the a (b) (7)(E)

30-60 min brief.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Valor Memorial Prep
Location: Commissioner's Large Conference Room

Start: Tue 5/15/2018 4:00 PM
End: Tue 5/15/2018 4:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); FLANAGAN, PATRICK S; PROVOST, CARLA (USBP);
YOUNG, EDWARD E; KOLBE, KATHRYN; KLEIN, MATTHEW (OPR); HARRIS, MELVIN;

(b)(6);(b)(7)(C)

DCC10A-RMB-COMMISSIONER-CN-RM;

(b)(6);(b)(7)(C)

Owen, Todd C (AC OFO)

Optional Attendees:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Wall Meeting
Location: Chief's Office

Start: Tue 4/17/2018 10:00 AM
End: Tue 4/17/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C) SINGLETON, RUYNARD R

30 minute discussion on Wall transition plan.

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Wall PMO Transition Update
Location: Commissioner's Small Conference Room

Start: Fri 5/18/2018 3:30 PM
End: Fri 5/18/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: KOLBE, KATHRYN; PROVOST, CARLA (USBP); FLANAGAN, PATRICK S; SINGLETON, RUYNARD R; (b) (6), (b) (7)(C) VITIELLO, RONALD D (USBP); OC BRIEFING STAFF

BM: Yes
Lead Office: ES
OC POC: (b) (6), (b) (7)(C)

(b) (5)

(b) (5)

**Wall PMO Transition Update
May 18, 2018
3:30-4:00PM
Commissioner's Small Conference Room**

Overview:

- The Commissioner and Deputy Commissioner will meet with EAC Kolbe and Chief Provost to receive a transition update on the Border Wall program from Enterprise Services (ES) to the U.S. Border Patrol (USBP).
- Meeting goal is to ensure the Commissioner and Deputy Commissioner are updated on transition progress and have awareness that in the near future USBP will ask for approval on a new proposed Wall PMO staffing plan.
- Participants. You will be meeting with EAC Kolbe and Chief Provost. A full list of participants is below.

Discussion Points:

- Status of the Transition Plan.
- Personnel.
 - USBP new Border Wall PMO staffing plan
 - ES providing temporary detailed personnel for mission continuity for 90 days
- Meetings & Deliverables.
- Communications.
- Way Ahead.

Watch Out For/ If Asked: N/A.

Background:

- Last meeting/interaction with participants on this topic was May 1st.
- EAC Kolbe and Chief Provost approved/signed the transition plan on May 15th.

(b) (5)

EAC Kolbe

(b) (7)(E)

PRESS: N/A

CBP/OPA Services Required: None

ATTACHMENTS:

- Discussion Slide
- Wall Acquisition Program Management Office Transition Plan

PARTICIPANTS:

CBP

~~FOR OFFICIAL USE ONLY~~

Commissioner
Acting Deputy Commissioner
Patrick Flanagan, Chief of Staff, CBP
Kathryn Kolbe, EAC, Enterprise Services
Carla Provost, Acting Chief, USBP
Ruynard Singleton, Executive Director, Program Management Directorate, USBP
(b) (6), (b) (7)(C) Advisor

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C) DCOS-Enterprise Services, (b) (6), (b) (7)(C)

~~FOR OFFICIAL USE ONLY~~

WALL ACQUISITION PROGRAM MANAGEMENT OFFICE TRANSITION PLAN

REALIGNING FROM ENTERPRISE SERVICES, CBP TO THE UNITED STATES BORDER PATROL

**Version 1.7 Final Version
May 2018**

(b) (6), (b) (7)(C), (b) (7)(E)



Confidentiality Statement

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Document Control Panel

Revision	Description of Change	Author	Date
1.0	Original Draft	(b) (6), (b) (7)(C)	April 2018
1.1	Modifications	Ruynard Singleton	April 2018
1.2	Updates based on new data received	(b) (6), (b) (7)(C)	April 23, 2018
1.2ES	ES updates		May 1, 2018
1.3	Incorporated comments received from ES on 5/1/18		May 2, 2018
1.4	Incorporated comments discussed at mtg with ES and PMOD on 5/3/18		May 4, 2018
1.5	Incorporated communication plan provided by ES on 5/2/18		May 7, 2018
1.5ES	ES updates		May 8, 2018
1.6	USBP Final Updates		May 9, 2018
1.6ES	ES Final Updates		May 11, 2018
1.7 USBP	Incorporated USBP/ES Updates		May 14, 2018

Table of Contents

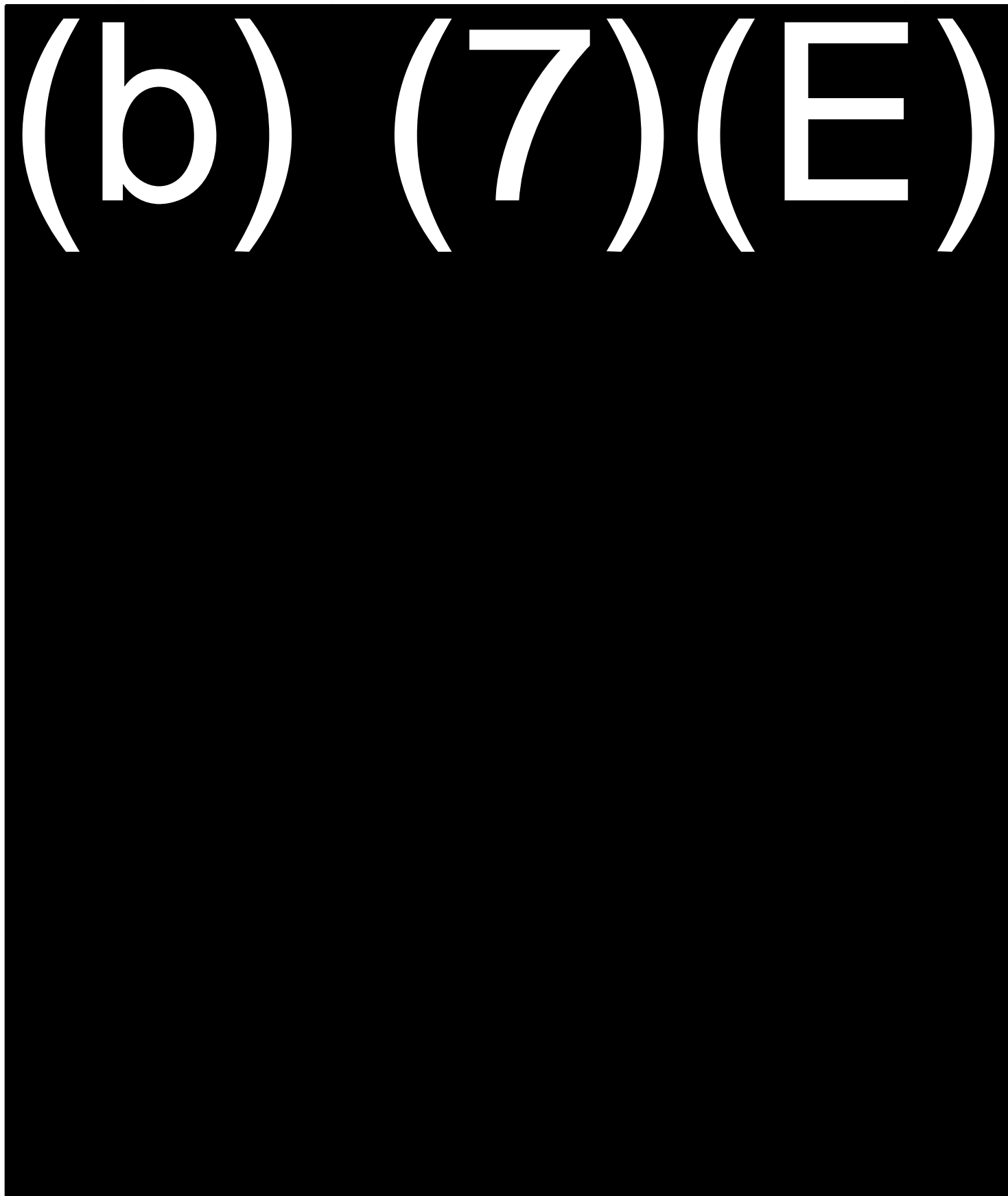
1.0	Introduction	5
1.1.	Purpose	5
1.2.	Scope	5
1.3.	Background	5
1.4.	Transition Actions	5
1.5.	Stakeholders.....	8
1.6.	Plan Risks and Mitigation.....	8
2.2	Knowledge Transfer.....	9
3.0	Communication Approach	10
4.0	Summary.....	11
	Appendix A: Key Acronyms and Abbreviations	12
	Appendix B: Current Program Deliverables.....	13
	Appendix C: Contract Actions	14
	Appendix D: USBP Border Wall Acquisition PMO Organization	
	Appendix E: Meetings (Executive Level Border Wall PMO Meetings).....	16
	Appendix F: Baseline – Enterprise Services Border Wall PMO as of 1 May 18.....	21

(b) (6), (b) (7)(C), (b) (7)(E)



Executive Liaison	(b) (6), (b) (7)(C)	
Acquisitions		(b) (6), (b) (7)(C)
Hiring Center		
Labor Relations		

Table 1 describes a list of actions ES and USBP own to shift the program.

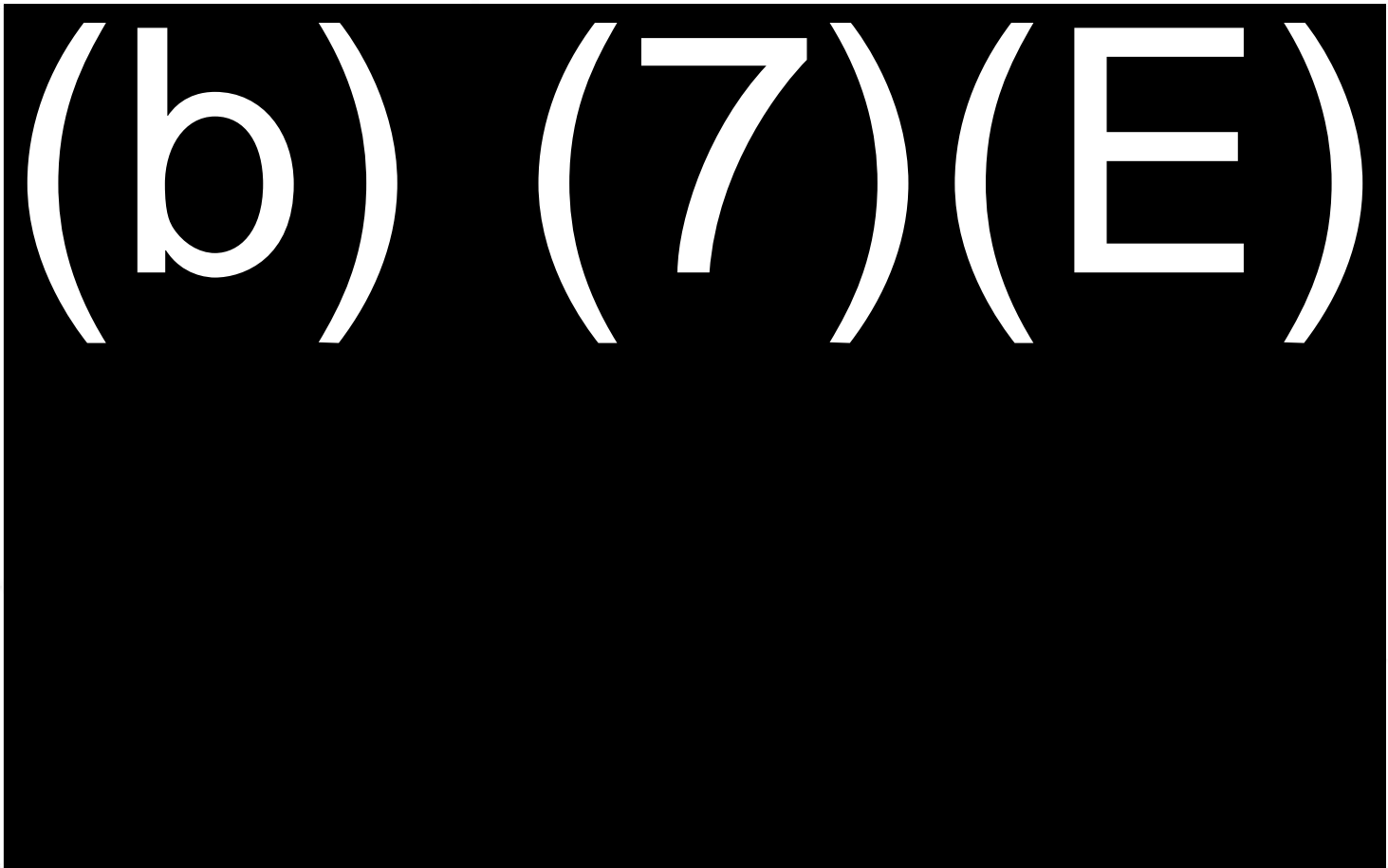


(b) (7) (E)

1.5. Stakeholders

Below is a list of transition stakeholders however, this list is not comprehensive in nature; it will be updated as additional information is received.

Name	Organization	Email Address/Phone Number (if applicable)
Carla Provost, Acting Chief, USBP	USBP	(b) (6), (b) (7)(C)
Kathryn L. Kolbe, EAC, Enterprise Services	Enterprise Services	(b) (6), (b) (7)(C)
Ruynard Singleton, Executive Director, PMOD	USBP/PMOD	(b) (6), (b) (7)(C)
Karl H. Calvo, AC OFAM	OFAM, Enterprise Services	(b) (6), (b) (7)(C)
Department of Homeland Security (DHS)	Multiple external organizations & resources within DHS	(b) (6), (b) (7)(C)
TBD	Office of Management and Budget (OMB)	TBD
TBD	United States Army Corps of Engineers (USACE)	TBD



(b) (7) (E)

(b) (7) (E)

(b) (7) (E)

Appendix A: Key Acronyms and Abbreviations

Acronym	Definition
ALC	Agency Leadership Council
BIPMO	Border Infrastructure Program Management Office
CAE	Component Acquisition Executive
CBP	Customs and Border Protection
DHS	Department of Homeland Security
ES	Enterprise Services
FTE	Full Time Equivalent
GFE	Government Furnished Equipment
IBWC	International Boundary and Water Commission
LOB	Line of Business
LTA	Lead Technical Authority
OFAM	Office of Facilities and Asset Management
OMB	Office of Management and Budget
PMO	Program Management Office
PMOD	Program Management Office Directorate
RRB	Ronald Reagan Building
USACE	United States Army Corps of Engineers
USBP	United States Border Patrol

Appendix B: Current Program Deliverables

(b) (6), (b) (7)(C), (b) (7)(E)



Appendix C: Contract Actions

- A. Contract and/or IAA Number
- B. Contract Name
- C. Contract Type
- D. Contractor Name
- E. Description of Product or Service
- F. Total Contract Value
- G. Obligated Funds to Date
- H. Unobligated Balance
- I. Period of Performance
- J. Contract Specialist Name & Email Address
- K. Contracting Officer Name & Email Address
- L. Contracting Officer Representative (COR) Name & Email Address
- M. Notes

APPENDIX D (USBP Wall Acquisition PMO Organization) to Wall Acquisition Program Management Office Transition Plan

	United States Border Patrol (USBP) Program Management Office Directorate (PMOD) Position	Series	Grade
1.	Communications & Reporting Branch Chief	340	GS-15
2.	Deputy Director	340	GS-15
3.	Systems Engineer	0801	GS-15
4.	Real Estate & Environmental Lead	343	GS-13
5.	Systems Engineer	0801	GS-14
6.	Lead Project Analyst	340	GS-14
7.	Lead Project Manager	340	GS-14
8.	Acquisition Lead	340	GS-14
9.	Information Technology Specialist	2210	GS-12/13
10.	Acquisition Analyst	343	GS-13
11.	Deputy Director Communications & Reporting	340	GS-14
12.	Realty Specialist	1170	GS-/13
13.	Operational Research Analyst (Planning)	1515	GS-13
14.	Finance Analyst	560	GS-13
15.	Project Manager	340	GS-15
16.	Project Manager	340	GS-13
17.	PMO Director	340	GS-15
18.	Project Manager	340	GS-13

Appendix E: Meetings (Executive Level Border Wall PMO Meetings)

Data below received from ES on 4/20/18

Name	Time	Frequency	Attendees
OMB Bi-Weekly Check-In	1:30 pm - 2:00 pm	Bi-Weekly on Fridays	KOLBE, KATHRYN (b)(6);(b)(7)(C)
			(b) (6)
			BORKOWSKI, MARK S (b)(6);(b)(7)(C)
			CALVO, KARL H. (b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			CAINE, JEFFREY (b) (6), (b) (7)(C)
			(b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			LOWRY, KIM M (b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			GRABLE, SAMUEL D (b) (6), (b) (7)(C)
			KOUMANS, MARK (b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			PROVOST, CARLA (USBP) (b)(6);(b)(7)(C)
			(b) (6), (b) (7)(C)
			LUCK, SCOTT A (USBP) (b)(6);(b)(7)(C)
			HUFFMAN, BENJAMINE C (b)(6);(b)(7)(C)
			SINGLETON, RUYNARD R (b) (6), (b) (7)(C)

DHS Bi-Weekly Border Wall Program Briefing (USM/DUSM)	2:30 pm - 3:30 pm	Bi-Weekly on Tuesdays (usually)	KOLBE, KATHRYN (b)(6):(b)(7)(C) Grady, Claire; (b) (6)
			BORKOWSKI, MARK S; CALVO, KARL H.;
			(b) (6), (b) (7)(C)
			HUFFMAN, BENJAMINE C.;
			(b) (6), (b) (7)(C)
CBP Monthly Wall IPT	3:00 PM - 4:00 PM	Monthly	VITIELLO, RONALD D (USBP); VITIELLO, RONALD D (USBP); CALVO, KARL H.;
			(b) (6), (b) (7)(C)
			FLANAGAN, PATRICK S.;
			(b) (6), (b) (7)(C)
			FRIEL, MICHAEL J.;
			(b) (6), (b) (7)(C)
			KOLBE, KATHRYN.;
			LOWRY, KIM M.;
			(b) (6), (b) (7)(C)
			PROVOST, CARLA (USBP);
			(b) (6), (b) (7)(C)
			KOUMANS, MARK.;

		SAHAKIAN, DIANE V;
		(b) (6), (b) (7)(C)
		CAINE, JEFFREY;
		(b) (6), (b) (7)(C)
		QUINN, TIMOTHY;
		(b) (6), (b) (7)(C)
		HUFFMAN, BENJAMINE C;
		(b)(6);(b)(7)(C)
		LADOWICZ, JOHN P;
		(b)(6);(b)(7)(C)
		(b)(6);(b)(7)(C)
		SALAZAR, REBEKAH A.;
		(b) (6), (b) (7)(C)
		PADILLA, MANUEL JR;
		(b)(6);(b)(7)(C)
		SINGLETON, RUYNARD R;
		(b)(6);(b)(7)(C)
		PETERLIN, MEGHANN K;
		(b)(6);(b)(7)(C)
		GRABLE, SAMUEL D;
		(b)(6);(b)(7)(C)

			GARCIA-TOMCHICK, HONOR; (b) (6), (b) (7)(C)
			KOLBE, KATHRYN; (b) (6), (b) (7)(C)
Monthly USACE Wall PMR	2:00 PM - 3:00 PM	Monthly	CALVO, KARL H. (b) (6), (b) (7)(C)
			(b) (6), (b) (7)(C)
			BORKOWSKI, MARK S (b) (6), (b) (7)(C)
			PROVOST, CARLA (USBP)
			HUFFMAN, BENJAMINE C
			KOUMANS, MARK (b) (6), (b) (7)(C)
			LUCK, SCOTT A (USBP)
			SINGLETON, RUYNARD R
			KOLBE, KATHRYN;
DHS Interagency Task Force (aka The Deputies Meeting)	varies	Monthly	Deputy Secretary Elaine Duke (b) (6)
			Claire Grady, Undersecretary for Management (b) (6)
			Kevin McAleenan, Commissioner, U.S. Customs and Border Protection
			Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection
			Kathryn Kolbe, Executive Assistant Commissioner,

			(b) (6)
			(b) (6)
			(b) (6)
			(b) (6)
Weekly Wall Project Update w/CBP & USACE	8:30 am - 9:00 am	Weekly on Thursdays	
			CALVO, KARL H. (b) (6), (b) (7)(C)
			BORKOWSKI, MARK S (b) (6), (b) (7)(C)
			(b) (6)
			KOUMANS, MARK (b)(6);(b)(7)(C)
			(b) (6), (b) (7)(C)
			PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)
			LUCK, SCOTT A (USBP) (b) (6), (b) (7)(C)
			HUFFMAN, BENJAMINE C (b) (6), (b) (7)(C)
			SINGLETON, RUYNARD R (b) (6), (b) (7)(C)
			(b)(6);(b)(7)(C)
			KOLBE, KATHRYN (b) (6), (b) (7)(C)
Border Wall Acquisition Meeting	varies	Monthly	Claire Grady, Acting Deputy Secretary
			(b) (6)
			Kevin McAleenan, Commissioner, U.S. Customs and Border Protection
			Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection
			KOUMANS, MARK (b) (6), (b) (7)(C)
			(b) (6)
			(b) (6)

			(b) (6)

(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C)

Subject: XD Hoover would to meet with Chief Provost & Luck (LOB1 Pre-Brief)
Location: Chief Provost Office

Start: Thu 4/5/2018 1:30 PM
End: Thu 4/5/2018 2:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: HOOVER, CRINLEY S

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Purpose: XD Hoover would like to meet with Chief Provost & Chief Luck to conduct Pre-Brief of LOB1

Intent: Informational

POC

(b) (6), (b) (7)(C)

Administrative Officer for Executive Director C. Scott Hoover
Mission Readiness Operations Directorate

U.S. Border Patrol

o. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: 3rd Quarter FY18 C1 & B1 Priorities Brief
Location: USBP Conf RM (b)(7)(E)

Start: Wed 8/1/2018 12:00 PM
End: Wed 8/1/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C)
SINGLETON, RUYNARD R; HOOVER, CRINLEY S; (b)(6);(b)(7)(C)

HASTINGS, BRIAN S; (b)(6);(b)(7)(C)

Optional Attendees: HUDSON, RICHARD M

(b)(6);(b)(7)(C)

Resources: USBP CONFERENCE ROOM (b)

UPDATE: Briefing Material Attached.....

(b) (5)

3rd Quarter FY18 C1 & B1 Priorities Brief

What: FY18—3rd Quarter Priorities Update

Who: B1, B2, all 4 Directorate Chiefs (or their deputy if they cannot attend), Director (b) (6), (b) (7)(C), Deputy Director (b) (6), (b) (7)(C), and myself. (Then, about 20 other Priority SMEs, who I can forward the calendar invite to at a later date).

Venue: Conference Room (b) (need space for around 35 people)

Length of meeting: 1 hour

Read aheads: Will not be available until a few days prior to the brief.

POC: (b) (6), (b) (7)(C)

(b) (5)

Priorities Brief



Strategic Planning and Analysis Directorate

August 1, 2018

- *3rd Quarter—FY18 USBP Priorities update* -

- *Potential FY19 USBP Priorities* -



U.S. Customs and
Border Protection

DHS-CBP-18-0677-K-000585

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

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(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: 2018 CBP Valor Memorial and Wreath Laying Ceremony Luncheon
Location: 1717 H Street, NW, Washington, DC on the 7th floor

Start: Wed 5/16/2018 12:30 PM
End: Wed 5/16/2018 1:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: ASSISTANT COMMISSIONER HRM
Required Attendees: CALVO, KARL H.; YOUNG, EDWARD E; Owen, Todd C (AC OFO); SAUNDERS, IAN C.; PEREZ, ROBERT E; SMITH, BRENDA BROCKMAN; JACKSTA, LINDA L (DEAC OS); QUINN, TIMOTHY; BORKOWSKI, MARK S; LOWRY, KIM M; FALK, SCOTT K (OCC); LANDFRIED, PHIL A; FRIEL, MICHAEL J; HALL, CHRISTOPHER J; (b) (6), (b) (7)(C) SALAZAR, REBEKAH A.; PROVOST, CARLA (USBP); WAGNER, JOHN P; GRABLE, SAMUEL D; KLEIN, MATTHEW (OPR); LADOWICZ, JOHN P; LEY, JENNIFER E.; (b) (6), (b) (7)(C) HARRIS, MELVIN; KOLBE, KATHRYN; KOUMANS, MARK; GARCIA-TOMCHICK, HONOR; (b) (6), (b) (7)(C)

Good afternoon colleagues,

U.S. Customs and Border Protection (CBP) will hold its Valor Memorial and Wreath Laying Ceremony on May 16, 2018 in honor of those agents and officers who sacrificed their lives in the line of duty. The Agency will be hosting a luncheon for surviving family members at 12:30 p.m. following the ceremony.

You are cordially invited to attend the luncheon; it will take place at 1717 H Street, NW, Washington, DC on the 7th floor.

Please RSVP to Shawna Walker at (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) at (b) (6), (b) (7)(C) by April 27, 2018 and they will send additional details.

If you have any questions, please do not hesitate to contact me. I hope each of you are able to make it.

Sincerely,
Melvin

Melvin Harris
Acting Assistant Commissioner
Office of Human Resources Management

(b) (6), (b) (7)(C)

Subject: Active Shooter Training

Start: Tue 6/5/2018 9:30 AM
End: Tue 6/5/2018 10:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

I am available right at 0930.

Thanks!

(b) (6), (b) (7)(C)

Subject: Agency Priority Goals Meeting *new day/time*
Location: NAC 1, 044

Start: Wed 6/6/2018 3:00 PM
End: Wed 6/6/2018 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Tentatively accepted

Organizer: Grady.Scheduler

Required Attendees: S2 Internal (b) (7)(E) (b) (6)
PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

[Redacted]

Optional Attendees: (b) (6)

DO NOT FORWARD OR COPY THIS INVITATION
If there are any questions, please contact (b) (6)

Attendees:
Acting Deputy Secretary Claire Grady
(b) (6) Counselor to the Secretary/ Acting Director, Strategy Coordination & Management, Office Cybersecurity & Communications, NPPD
(b) (6) Deputy Under Secretary for Management
Acting CFO
Carla Provost, Acting Chief, USBP
Scott Luck, Acting Deputy Chief, USBP
Carey Huffman, Chief, Strategic Planning and Analysis Directorate (SPAD), USBP

(b) (6), (b) (7)(C)

Briefing Materials:

Yes

Notes:

This meeting is an opportunity for the APG leads (NPPD and USBP) to discuss with DHS leadership the progress and challenges of the implementation of the new APGs.

(b) (6), (b) (7)(C)

Subject: AL

Start: Tue 5/29/2018 12:00 AM
End: Wed 5/30/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: ARB: Biometric Entry-Exit *materials added*
Location: NAC Large CR NAC 01-044

Start: Wed 5/2/2018 3:00 PM
End: Wed 5/2/2018 4:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; Grady.Scheduler; (b) (6)
(b) (6) MCALEENAN, KEVIN K;
VITIELLO, RONALD D (USBP); BORKOWSKI, MARK S; LANDFRIED, PHIL A; ISBELL,
VALERIE S; SAHAKIAN, DIANE V; GRABLE, SAMUEL D; PROVOST, CARLA (USBP);
MANAHER, COLLEEN M; (b) (6), (b) (7)(C)
(b) (6)
Members; (b) (7)(E) (b) (6) WAGNER, JOHN P; Standing ARB (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Optional Attendees:

(b) (6), (b) (7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment - please contact (b) (6)



Presence Audio:
Exchange Base: Photo...

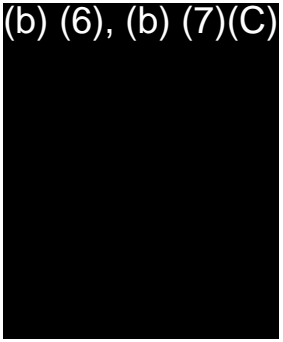
Participants:
Claire Grady

(b) (6), (b) (7)(C)

Kevin McAleenan

Ronald Vitiello
Mark Borkowski
Phil Landfried
Valerie Isbell
Diane Sahakian
Samuel D. Grable
Carla L. Provost
Colleen Manaher

(b) (6), (b) (7)(C)



Biometric Entry-Exit Program Acquisition Review Board ADE-2A

May 2, 2018

Program Manager: Colleen Manaher

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

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(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: ARB: Cross Border Tunnel Threat (CBTT) *new time*
Location: NAC Large CR 01-044

Start: Thu 5/24/2018 11:00 AM
End: Thu 5/24/2018 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Scheduler2, OUSM

Required Attendees: Grady, Claire; Grady.Scheduler; (b) (6)
(b) (6) Standing ARB
Members; (b) (7)(E) (b) (6), (b) (7)(C)
MCALEENAN, KEVIN K; VITIELLO, RONALD D (USBP); BORKOWSKI, MARK S;
LANDFRIED, PHIL A; ISBELL, VALERIE S; SAHAKIAN, DIANE V; GRABLE, SAMUEL D;
PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) LUCK,
SCOTT A (USBP); SINGLETON, RUYNARD R; (b)(6);(b)(7)(C)
HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

Optional Attendees: (b) (6)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, or you would like to request someone be added to this appointment - please contact (b) (6)

HQ Participants:
Claire Grady

(b) (6)

CBP Participants:
Kevin McAleenan
Ronald Vitiello
Mark Borkowski
Phil Landfried
Valerie Isbell
Diane Sahakian
Samuel D. Grable
Carla L. Provost

(b) (6), (b) (7)(C)

Scott Luck

Ruynard Singleton

(b)(6);(b)(7)(C)

Benjamine Huffman

(b) (6), (b) (7)(C)

S&T Participants:

(b) (6)

BM: yes

(b) (6), (b) (7)(C)

Subject: Artesia Chamber Members Meet and Greet
Location: Conference Room (b) (6)

Start: Mon 5/14/2018 3:00 PM
End: Mon 5/14/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: LUCK, SCOTT A (USBP); PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Annual DC trip for City of Artesia business leaders, elected officials and Chamber of Commerce Executives.

Chamber POC:

(b) (6)

Artesia Chamber of Commerce

Office: (b) (6)

www.artesiachamber.com

(b) (6)

(b) (6), (b) (7)(C)

Subject: Awards and Recognition
Location: Conf RM (b) (6), (b) (7)(C)

Start: Mon 5/21/2018 8:30 AM
End: Mon 5/21/2018 9:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: B1-B2 video message
Location: B2.1

Start: Thu 5/10/2018 10:30 AM
End: Thu 5/10/2018 11:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)



From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:34 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

10:30 on May 8th

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:32 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

10-4, thanks.

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:30 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

(b) (6), (b) (7)(C) should have doc to upload etc! we are on the schedule for the 8th, I will check with (b) (6), (b) (7)(C) on time and let you know!

(b) (6), (b) (7)(C)

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:28 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

I saw after I sent it.

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 2:27 PM
To: (b) (6), (b) (7)(C)
Subject: RE: Once

Yep! Got it last week and even sent you an email!

From: (b) (6), (b) (7)(C)
Sent: Monday, April 30, 2018 1:53 PM
To: (b) (6), (b) (7)(C)
Subject: FW: Once

OCC response.

From: (b) (6), (b) (7)(C)
Sent: Friday, April 27, 2018 10:29 AM
To: (b) (6), (b) (7)(C)
Cc: (b) (6), (b) (7)(C)
Sub

Good Morning Sir,

(b) (5)

(b) (5)

Please let me know if you have any questions. Have a great weekend.

Sincerely,

(b) (6), (b) (7)(C) | Staff Attorney | Ethics, Labor and Employment | Office of Chief Counsel

U.S. Customs and Border Protection | 1300 Pennsylvania Ave NW | Room (b) (6), (b) (7)(C) | Washington, DC 20229

Tel. (b) (6), (b) (7)(C) | Fax (b) (6), (b) (7)(C)

~~This communication may contain information that is confidential and/or subject to the attorney client privilege, attorney work product, and/or deliberative process privilege. This communication may also contain confidential information, and is not for release, review, retransmission, dissemination or use by anyone other than the intended recipient. Please notify the sender if this email has been misdirected and immediately destroy all originals and copies of the original. Any disclosure of this communication must be approved by the Office of Chief Counsel, U.S. Customs and Border Protection.~~

From: (b) (6), (b) (7)(C)

Sent: Friday, April 27, 2018 9:07 AM

To: (b) (6), (b) (7)(C)

Cc: (b) (6), (b) (7)(C)

Subject: RE: Once

Sir,

(b) (6), (b) (7)(C) will be the POC on this. I've copied him here.

From: (b) (6), (b) (7)(C)
Sent: Thursday, April 26, 2018 9:52 AM
To: (b) (6), (b) (7)(C)
Subject: FW: Once

(b) (6), (b) (7)(C)

Good morning, (b) (5)
(b) (5)

Thank you,

(b) (6), (b) (7)(C)

Chief Provost

(b) (5)

Chief Luck

(b) (5)

(b) (5)

Chief Provost

(b) (5)

(b) (6), (b) (7)(C)

Subject: **Being Rescheduled**^{(b) (7)(E)} UPDATE
Location: Commissioner's Small Conference Room

Start: Mon 7/9/2018 12:00 AM
End: Tue 7/10/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; FLANAGAN, PATRICK S; (b)(6);(b)(7)(C)
(b) COUREY, MARC BENNETT (OCC); FALK, SCOTT K (OCC); LEY, JENNIFER E.;
YOUNG, EDWARD E; PROVOST, CARLA (USBP); PEREZ, ROBERT E; JACKSTA, LINDA L
(DEAC OS); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) MURDOCK, JUDSON
W; OC BRIEFING STAFF; VITIELLO, RONALD D (USBP); (b) (6), (b) (7)(C)
(b) HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

BM: Yes (Updated 7/6)
Lead Office: OI
Coordinating Office: OCC
OC POC: (b) (6), (b) (7)(C)

FOR OFFICIAL USE ONLY

Update on CBP's **(b) (7)(E)** Program

9 July 2018

11:00 am – 11:30 am

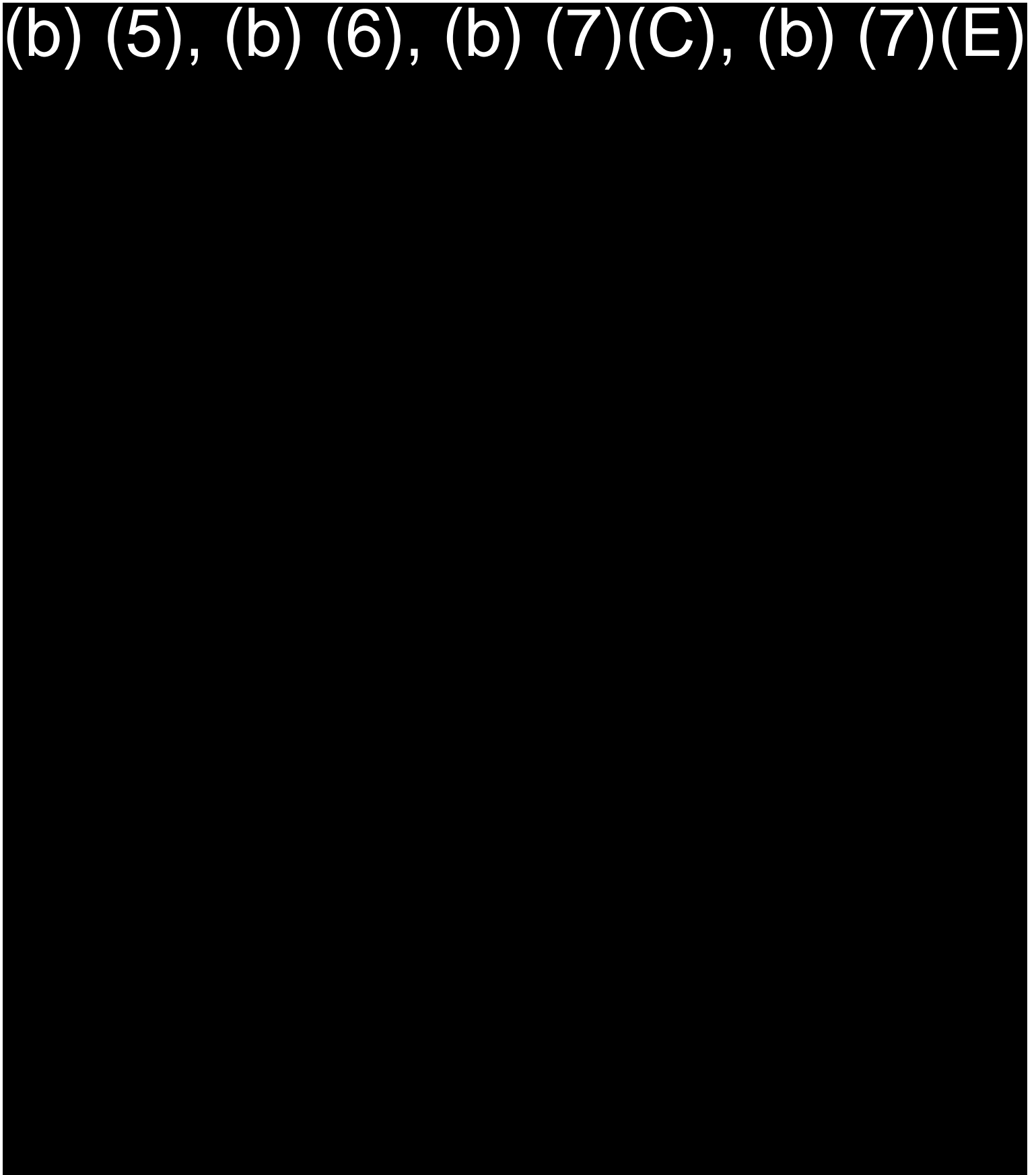
C1 Conference Room

(b) (5), (b) (7)(E)

FOR OFFICIAL USE ONLY

FOR OFFICIAL USE ONLY

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



FOR OFFICIAL USE ONLY

FOR OFFICIAL USE ONLY

(b) (5), (b) (6), (b) (7)(C)

FOR OFFICIAL USE ONLY

(b) (6), (b) (7)(C)

Subject: **Being Rescheduled** Tag Up w/Ruynard Singleton
Location: Commissioner's Small Conference Room

Start: Thu 5/17/2018 12:00 AM
End: Fri 5/18/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: PROVOST, CARLA (USBP); SINGLETON, RUYNARD R; FLANAGAN, PATRICK S; DCC10A-RMB-COMMISSIONER-CN-RM; **(b) (6), (b) (7)(C)** LUCK, SCOTT A (USBP)
Optional Attendees: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: Block

Start: Mon 5/21/2018 4:00 PM
End: Mon 5/21/2018 7:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Block

Start: Wed 5/9/2018 4:00 PM
End: Wed 5/9/2018 5:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Blue Mass
Location: 10th & G St. NW
Start: Tue 5/1/2018 11:30 AM
End: Tue 5/1/2018 2:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

We are in the process of planning for Police Week activities and I need to see if Chief Provost is available to attend the 24th Annual Blue Mass on Tuesday, May 1, 2018 from 12p-2p at St. Patrick's Catholic Church (619 10th Street NW, Washington, D.C. 20001) to honor all fallen law enforcement officers. We have already confirmed through his office that Acting Commissioner McAleenan will attending.

In addition, I need some help getting the Police Week Invitation letters to the families of the fallen agents as soon as possible; it is my understanding they are under review by Chief Provost. We had a response date of March 30th for the families to RSVP, but we may need to modify.

Thanks,

(b) (6), (b) (7)(C)

Associate Chief
Agent Support Division
U.S. Border Patrol Headquarters

Office: (b) (6), (b) (7)(C)

Mobile:



**Come Join Us
Pray for Those in Law Enforcement
and Fire Safety**

Twenty-Fourth Annual

Blue Mass

**Remembering Those Who Have Fallen
Supporting Those Who Serve**

*Tuesday, May 1, 2018
at 12:10 p.m.*

**St. Patrick's Catholic Church
10th & G Streets, Northwest
Washington, D.C.**

All are welcome to attend

**For more information,
call (202) 347-2713**

(b) (6), (b) (7)(C)

Subject: Border Wall Program Acquisition Update *new dial-in*
Location: NAC, AS2 Office | (b) (7)(E)

Start: Mon 5/21/2018 1:00 PM
End: Mon 5/21/2018 1:15 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Grady.Scheduler

Required Attendees: S2 Internal (b) (7)(E) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) KOLBE, KATHRYN; (b)(6);(b)(7)(C) GRABLE,
SAMUEL D; PROVOST, CARLA (USBP); SINGLETON, RUYNARD R; (b)(6);(b)(7)(C)
CALVO, KARL H.

Optional Attendees: (b) (6), (b) (7)(C)

DO NOT FORWARD OR COPY THIS INVITATION

If there are any questions, please contact (b) (6)

Attendees:

AS2 Claire Grady

(b) (6)

Kathryn Kolbe

Carla Provost

(b) (6)

Briefing Materials:

No

(b) (6), (b) (7)(C)

Subject: BPAPRA Tech Amendments Meeting
Location: TBD

Start: Tue 5/8/2018 12:30 PM
End: Tue 5/8/2018 1:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP);

(b) (6), (b) (7)(C)

HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C) VITIELLO, RONALD D (USBP)

POC: ACC (b) (6), (b) (7)(C)

No briefing materials at this time.

This meeting will most likely be held in the commissioner's suite. This is a simply a hold for the most opportune meeting time. Pending confirmation from the 4th floor. Details to follow.

Thank you.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Brief: 4.5-oz RDU and SOGC
Location: USBP Conf RM (b) (6), (b) (7)(C)
Start: Mon 5/14/2018 2:00 PM
End: Mon 5/14/2018 2:30 PM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; HOOVER, CRINLEY S; (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b) (6), (b) (7)(C)

Decision by leadership on options 1, 2, 3 for the Vest Carrier Placards, followed by 30 minute briefing on the light weight RDU Shirt.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

<< Brief_4.5oz RDU_SOGC placards(007) (002).ppt (919.0KB)
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>>

(b) (6), (b) (7)(C)

Subject: Brief: 4.5-oz RDU and SOGC
Location: USBP Conf RM (b) (6), (b) (7)(C)
Start: Mon 5/14/2018 2:00 PM
End: Mon 5/14/2018 2:30 PM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; HOOVER, CRINLEY S; (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b) (6), (b) (7)(C)

Decision by leadership on options 1, 2, 3 for the Vest Carrier Placards, followed by 30 minute briefing on the light weight RDU Shirt.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

USBP Uniforms Program

4.5-ounce RDU Shirt

Body Armor Carrier – Badge and Placards

May 14, 2018



U.S. Customs
Border Protection

AMERICAN
OVERSIGHT

4.5-ounce Lightweight RDU Shirt



U.S. Customs
Border Protection

AMERICAN
OVERSIGHT

DHS-CBP-18-0677-K-000674

Background: 4.5-ounce RDU shirt

- 65/35 poly/cotton, lighter weight RDU option
- May 2016 – initial brief to USBP leadership, approval for wear test
- Wear test highlights
 - 60-day test
 - 206 male and female participants
 - Overall grade: above average ratings on all attributes
 - Most positive: lighter fabric kept agents cooler
 - Most negative: closure mechanism, zipper with hook/loop



U.S. Customs
Border Protection

AMERICAN
OVERSIGHT

Wear Test Results: 4.5-oz RDU shirt

<u>Category</u>	<u>Grade</u>	<u>Comments</u>
Fit	3.3	68% - true to size
Comfort	3.7	27% - felt much lighter than 6.5-oz RDU
Keep Cool	3.8	77% - kept them cooler
Breathability	3.8	52% - support tradeoff vs. durability
Durability	3.3	75% - no concern with durability
Closure	3.1	70% - did not like hook/closure



U.S. Customs
Border Protection

AMERICAN
OVERSIGHT

Wear Test Results: 4.5-oz RDU shirt

▪ Other results and comments

- No fading concerns (69%)
- No shrinking concerns (87%)
- [REDACTED] (b) (7)(E)
- Participants favored 4.5-ounce shirt over 6.5-ounce RDU in all categories except “Durability”

▪ Post mortem design modifications

- Replace hook & loop on collar with button
- Use more durable zipper



U.S. Customs
Border Protection

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Next Steps: 4.5-ounce RDU shirt

Decision Points

(b) (5)

If Option 1, next steps:

- (b) (5)
-
-



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SOGC:

Badge and Placards



U.S. Customs
Border Protection

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SOGC Badge Patch

- Nametape and yellow/gold colored Velcro badge are required
- VF Imagewear identified as supply source
 - UMC agreed to add to contract
 - 6-week lead time
 - \$7.50 estimated price per unit

▪ [REDACTED] (b) (5)

▪ [REDACTED] (b) (5)



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Carrier Placard Options

Option 1

(b) (5)

Option 2

(b) (5), (b) (7)(E)

Option 3

(b) (5), (b) (7)(E)



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Summary of Placard Options

	Option 1	Option 2	Option 3
Defined	(b) (5)		
Mandate			
Front Placard			
Back Placard			
Front placards cost			
Back placards cost			
Total cost			

Does not exist yet.

Possible decision point

In "Option 3, agents may also opt for no placards.



Placards: Considerations & Decision Point

Option 1 –

(b) (5)

- (b) (5)
- (b) (5)

Option 2 –

(b) (5)

- (b) (5)
- (b) (5)

Option 3 –

(b) (5)

- (b) (5)
- (b) (5)



U.S. Customs
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U.S. Customs and Border Protection

(b) (6), (b) (7)(C)

Subject: Call with the Chief
Location: Chief's Office

Start: Wed 5/2/2018 10:00 AM
End: Wed 5/2/2018 10:30 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Thank you.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Candle Light Vigil
Location: National Mall 4th & 7th St.

Start: Sun 5/13/2018 8:00 PM
End: Sun 5/13/2018 10:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Capital tour and breakfast

Start: Tue 5/15/2018 7:30 AM
End: Tue 5/15/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Caravan Tag-Up
Location: (b) (7)(E) 7.3C Conference Room
Start: Fri 5/18/2018 9:30 AM
End: Fri 5/18/2018 10:00 AM
Show Time As: Tentative
Recurrence: (none)
Meeting Status: Not yet responded
Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: PROVOST, CARLA (USBP); HASTINGS, BRIAN S; COUREY, MARC BENNETT (OCC);
(b) (6), (b) (7)(C) VITIELLO, RONALD D (USBP)

(b) (6), (b) (7)(C)

Subject: CBP Luncheon
Location: 7th Floor Conf Rm H St.

Start: Wed 5/16/2018 12:30 PM
End: Wed 5/16/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

Luncheon Tickets must be purchased in advance. Info to follow.

(b) (6), (b) (7)(C)

Subject: CBP's Valor Memorial and Wreath Laying Ceremony
Location: RRB Woodrow Wilson Plaza

Start: Wed 5/16/2018 10:00 AM
End: Wed 5/16/2018 11:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)

Required Attendees: Owen, Todd C (AC OFO); PROVOST, CARLA (USBP); YOUNG, EDWARD E; KOLBE, KATHRYN; PEREZ, ROBERT E; SMITH, BRENDA BROCKMAN; HARRIS, MELVIN; SAUNDERS, IAN C.; BORKOWSKI, MARK S; LADOWICZ, JOHN P; FALK, SCOTT K (OCC); GRABLE, SAMUEL D; CALVO, KARL H.; PATRICK S FLANAGAN

(b) (6), (b) (7)(C)

Please send RSVP to (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chat with the Chief
Location: Chief's Office

Start: Fri 5/18/2018 1:30 PM
End: Fri 5/18/2018 1:45 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: **(b) (6), (b) (7)(C)**

Op Overview.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chat with the Chief
Location: Chief's Office

Start: Fri 5/18/2018 1:45 PM
End: Fri 5/18/2018 2:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: **(b) (6), (b) (7)(C)**

15 min. for brief discussion.

Respectfully,

Assistant Chief **(b) (6), (b) (7)(C)**
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | **(b) (6), (b) (7)(C)** Mobile
Email HSDN: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: Chat with the Chief
Location: (b) (6), (b) (7)(C)
Start: Mon 5/21/2018 8:00 AM
End: Mon 5/21/2018 8:30 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C)

Coffee and conversation.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chat with the Chief
Location: Chief's Office

Start: Mon 6/4/2018 12:00 PM
End: Mon 6/4/2018 12:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C)

Please advise if there are any needed changes to this calendared conversation.

This meeting is scheduled for 15 minutes for a private conversation.

(b) (6), (b) (7)(C)

Thank you!

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chat with the Chief
Location: Chief's Office

Start: Mon 6/4/2018 3:00 PM
End: Mon 6/4/2018 3:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6)

Meeting with Director (b) (6), (b) (7)(C)

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Chat with the Chief
Location: Chief's Office

Start: Mon 5/14/2018 2:30 PM
End: Mon 5/14/2018 3:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PETERLIN, MEGHANN K

30 minute Discussion.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Briefing
Location: Chief's Office

Start: Mon 5/7/2018 10:30 AM
End: Mon 5/7/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)

30 min Briefing.

OI is requiring that USBP acquire signature approval from Chief Provost on (b) (7)(E) in the northern border.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Coffee and Conversation
Location: Food Court @ RRB

Start: Fri 6/1/2018 7:30 AM
End: Fri 6/1/2018 8:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: **(b) (6)**

30 minute coffee and conversation with the Chief at the downstairs food court in the Ronald Reagan Bldg.

Respectfully,

Assistant Chief **(b) (6), (b) (7)(C)**

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | **(b) (6), (b) (7)(C)** Mobile

Email HSDN: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: Commissioner's Strategic Initiatives Meeting (Chief's Office)
Location: Chief's Office

Start: Mon 5/21/2018 10:30 AM
End: Mon 5/21/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); **(b) (6), (b) (7)(C)**
Optional Attendees: PETERLIN, MEGHANN K; **(b)(6);(b)(7)(C)**

A meeting between Chief Provost and **(b) (6), (b) (7)(C)** to discuss "One CBP," the ALC Calendar, rewriting the CBP strat plan and other topics.

This meeting is scheduled for 30 minutes.

Respectfully,

Assistant **(b) (6), (b) (7)(C)**
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | **(b) (6), (b) (7)(C)** Mobile
Email HSDN: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: Congressional Investment In Border Patrol Hiring
Location: Telecon (number below)

Start: Wed 5/16/2018 4:15 PM
End: Wed 5/16/2018 5:15 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: (b) (6), (b) (7)(C)

Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; CALVO, KARL H.; HALL, CHRISTOPHER J; (b) (6), (b) (7)(C) KOLBE, KATHRYN; (b) (6), (b) (7)(C) CAINE, JEFFREY

Optional Attendees: GRABLE, SAMUEL D; (b)(6);(b)(7)(C)

Dial-In: (b) (7)(E)
Pin: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: Correspondence Review
Location: Chief's Office

Start: Fri 5/18/2018 10:00 AM
End: Fri 5/18/2018 10:30 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: DEA MOU Workgroup Briefing
Location: Conference Room (b) (6)

Start: Fri 5/4/2018 3:45 PM
End: Fri 5/4/2018 4:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b)(6);(b)(7)(C) HASTINGS, BRIAN
S; (b)(6);(b)(7)(C)

****Meeting time changed to 3:45 - PLEASE BE ON STANDBY AT 3:30 to begin even earlier if prior meeting allows****

Briefing to Leadership from PAIC (b) (6), (b) (7)(C) regarding DEA MOU workgroup findings and recommendations. Will discuss a proposed COA and path forward.

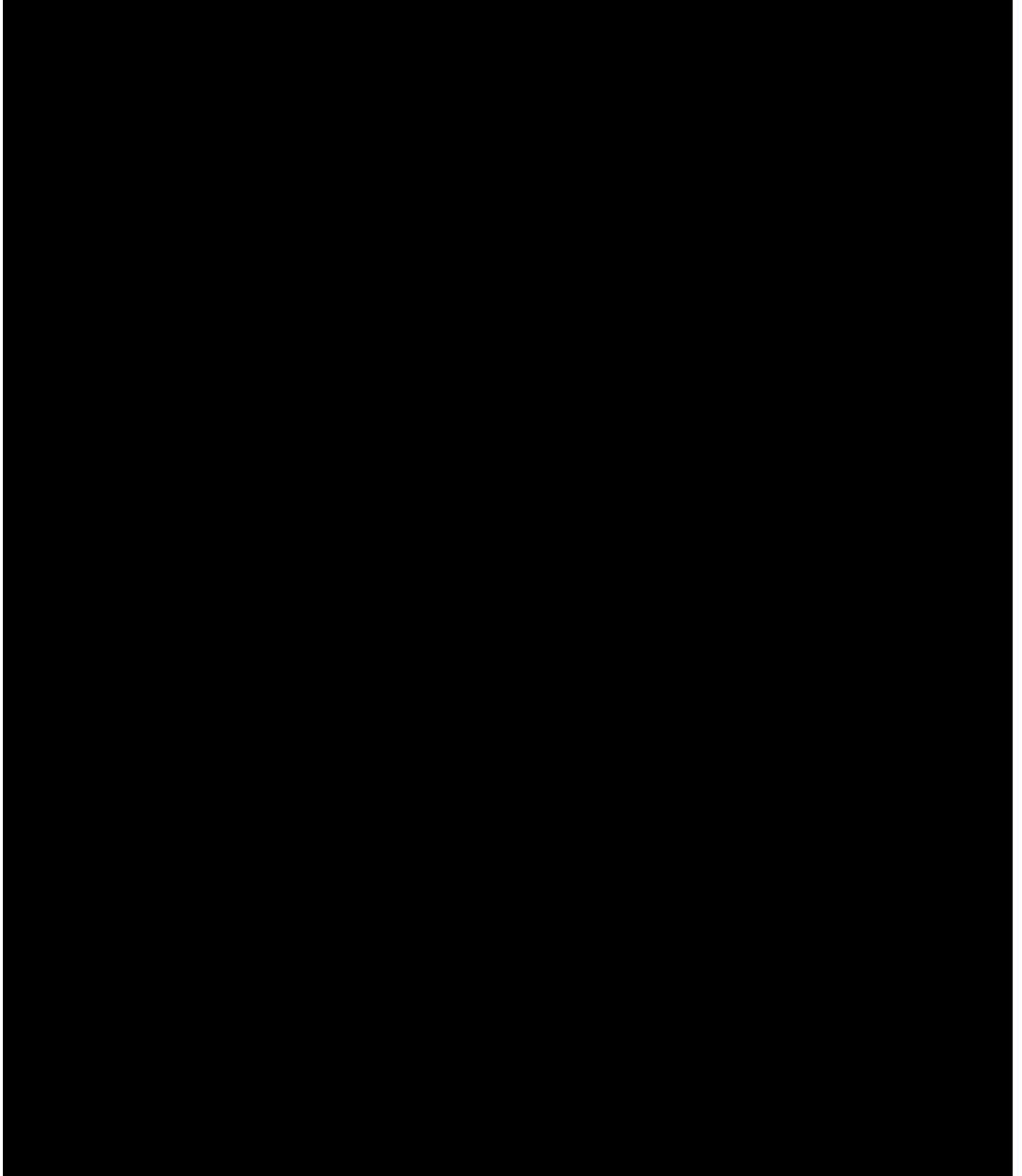
(b) (7)(E)

(b) (7)(E), (b) (5)

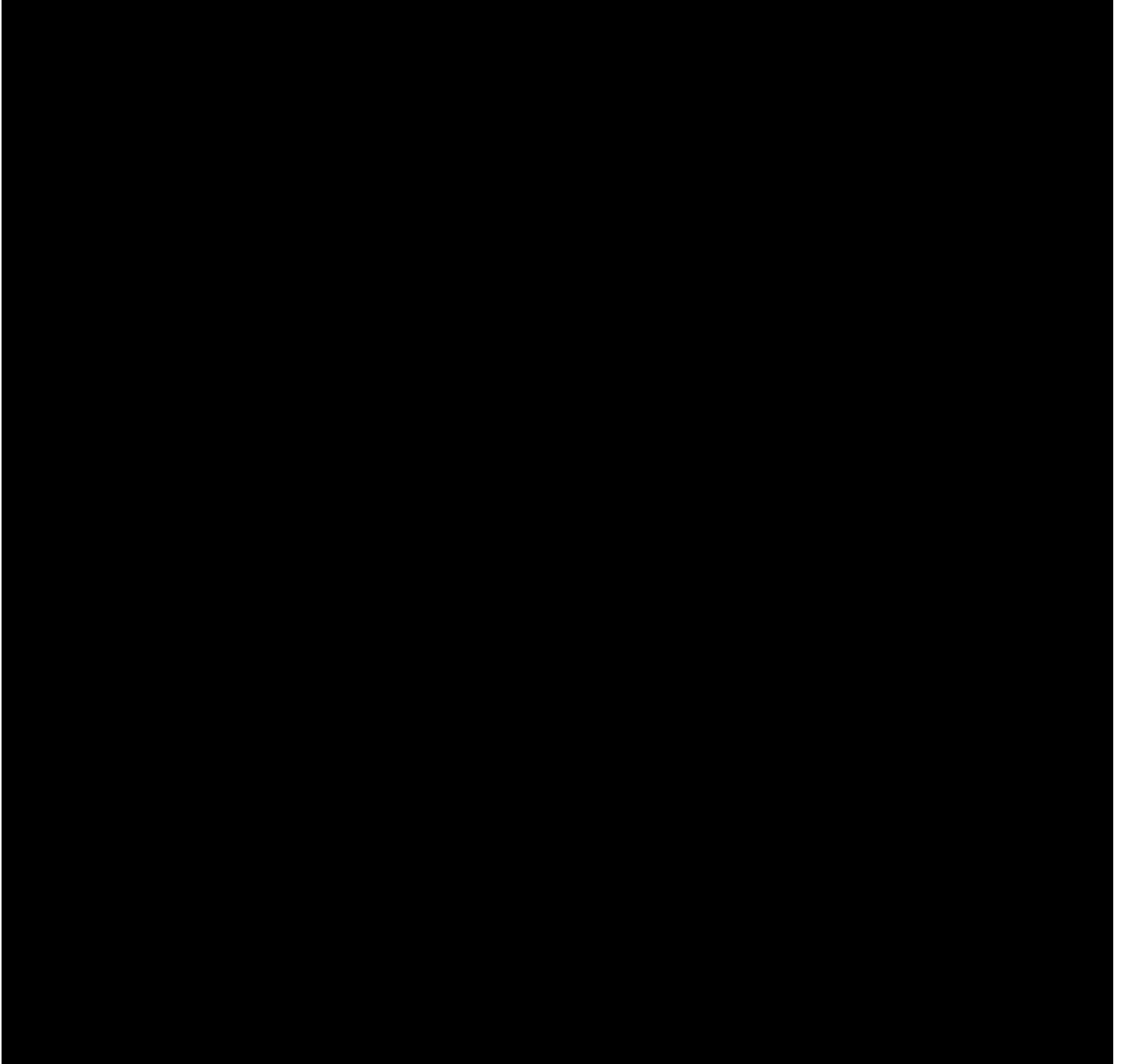
(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)



(b) (7)(E), (b) (5)

(b) (6), (b) (7)(C)

Subject: DEA MOU/Title 21 Authority
Location: Commissioner's Small Conference Room

Start: Mon 5/21/2018 3:30 PM
End: Mon 5/21/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: VITIELLO, RONALD D (USBP); PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; (b)(6):(b)(7)(C) OC BRIEFING STAFF; FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)

BM: Yes
Lead Office: USBP
OC POC: (b) (6), (b) (7)(C)

FOR OFFICIAL USE ONLY

NAME OF MEETING

Monday, May 21, 2018

3:30 – 4:00 PM

Commissioner's Small Conference Room

(b) (7)(E), (b) (5)

FOR OFFICIAL USE ONLY

FOR OFFICIAL USE ONLY

PARTICIPANTS:

CBP

Commissioner Kevin K. McAleenan
Acting Deputy Commissioner Ronald D. Vitiello
Acting Chief Carla L. Provost
Acting Deputy Chief Scott A. Luck
Acting Chief Law Enforcement Operations Directorate Brian S. Hastings
Patrol Agent in Charge (b) (6), (b) (7)(C) (Tucson Sector (b) (7)(E) Station),

Non-CBP

N/A

Staff Responsible for Briefing Memo:

Staff level contact:

(b) (6), (b) (7)(C) Assistant Chief
Adjutant to Acting Chief of Operations Brian S. Hastings
U.S. Border Patrol-Headquarters
Law Enforcement Operations Directorate
1300 Pennsylvania Ave, NW Suite (b) (6), (b) (7)(C)
Washington, DC 20229

(b) (6), (b) (7)(C) Office
Mobile
GOVT: (b) (6), (b) (7)(C)
C-LAN: (b) (6), (b) (7)(C)

FOR OFFICIAL USE ONLY

HQBOR

MEMORANDUM FOR: Kevin K. McAleenan
Commissioner

FROM: Carla L. Provost
Acting Chief
U.S. Border Patrol

SUBJECT: Full Title 21 Authority Delegation Request

(b) (5), (b) (7)(E)

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

(b) (6), (b) (7)(C)

Subject: Douglas Factors
Location: Chief's Office

Start: Fri 6/8/2018 12:00 PM
End: Fri 6/8/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees:

Optional Attendees:

(b) (6), (b) (7)(C)

This meeting has been booked for one hour to discuss the Douglas factors of the below case.

Conference access numbers: (b) (7)(E)

Your moderator code is: (b) (7)(E)

Your participant code is: (b) (7)(E)

BPA (b) (6), (b) (7)(C) Case LRT – (b) (7)(E), (b) (6)

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: DV Case Disciplinary Proposal
Location: USBP CONFERENCE ROOM (b) (7)(E)
Start: Mon 6/11/2018 12:00 PM
End: Mon 6/11/2018 1:00 PM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP)
Resources: USBP CONFERENCE ROOM (b) (7)(E)

This proposal will be heard by Deputy Chief Luck.

Meeting to begin at 1210 EST after VTC sound and visual check beginning at 1200 EST.

LER Representative: (b) (6), (b) (7)(C)

This Meeting will be conducted via VTC from USBP HQ Conf RM (b) (6), (b) (7)(C) to the El Paso Sector Conference Room
Case: El Paso Sector BPA (b) (6), (b) (7)(C)

Attendees:

- Border Patrol Agent receiving the proposal
- local LER (providing audio recording capability)
- USBP Union
- (b) (6), (b) (7)(C) via telephone conference line

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: DV Case Disciplinary Proposal
Location: Chief's Office

Start: Tue 6/5/2018 10:00 AM
End: Tue 6/5/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)

Laredo Sector -- BPA (b) (6), (b) (7)(C)

Meeting to begin at 1000 EST via teleconference Line:

Conference access number (b) (7)(E)

Your moderator code is: (b) (7)(E)

Your participant code is: (b) (7)(E)

LER Representative: (b) (6), (b) (7)(C)

Attendees:

- Border Patrol Agent receiving the proposal
- Local LRT officials will provide audio recording capability
- USBP Union
- (b) (6), (b) (7)(C)

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: DV Case Research
Location: Chief's Office

Start: Mon 6/4/2018 3:30 PM
End: Mon 6/4/2018 4:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Case prep for proposal to BPA **(b) (6), (b) (7)(C)**. BPA Assigned to the Laredo Sector. Teleconference scheduled for Tuesday 06/05/2018.

Respectfully,

Assistant Chief **(b) (6), (b) (7)(C)**

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | **(b) (6), (b) (7)(C)** Mobile

Email HSDN **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: DV Case Research
Location: Chief's Office

Start: Thu 5/31/2018 3:00 PM
End: Thu 5/31/2018 4:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

BPA **(b) (6), (b) (7)(C)** LRT

(b) (6), (b) (7)(C)

Subject: DV Case Review

Start: Mon 5/7/2018 2:00 PM

End: Mon 5/7/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: DV Oral Reply
Location: Chief's Office

Start: Mon 6/4/2018 10:00 AM
End: Mon 6/4/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b) (7)(E)

Teleconference:

Conference access numbers (b) (7)(E)
Your moderator code is: (b) (7)(E)
Your participant code is (b) (7)(E)

LRT, (b) (7)(E), (b) (6), Texas
BPA (b) (6), (b) (7)(C)

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: EAC Kolbe/Chief Provost Discussion RE: Wall Transition Plan
Location: Chief Provost Office, 6.5E (b) (7)(C)
Start: Thu 5/10/2018 2:00 PM
End: Thu 5/10/2018 2:30 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: KOLBE, KATHRYN
Required Attendees: PROVOST, CARLA (USBP)

General Topic: Border Wall Transition, specifics:

- Discuss and sign Border Wall Transition Plan
- Discuss/strategize for Monday's C1 Wall Transition Meeting

(b) (6), (b) (7)(C)

Subject: ERB: Deputy Chief of Law Enforcement Operations
Location: Commissioner's Large Conference Room

Start: Wed 5/9/2018 12:00 PM
End: Wed 5/9/2018 12:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: PROVOST, CARLA (USBP); DCC10A-RMB-COMMISSIONER-CN-RM; GRABLE, SAMUEL D; BORKOWSKI, MARK S; KLEIN, MATTHEW (OPR); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) YOUNG, EDWARD E
Optional Attendees: EXSER

Purpose: to evaluate applicants for the SES position of Deputy Chief, Law Enforcement Operations ES-1896.

Confirmed attendees:

C2
Chief Provost
AC Grable
AC Borkowski
EAC Young

(b) (6), (b) (7)(C)

Subject: ERB prep
Location: B1's office

Start: Mon 5/7/2018 3:00 PM
End: Mon 5/7/2018 4:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: LUCK, SCOTT A (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Call
Location: CHief's Office

Start: Mon 5/7/2018 11:00 AM
End: Mon 5/7/2018 12:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; (b)(6);(b)(7)(C)

More details to follow.

V/R,

ASC (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Executive Call
Location: CHief's Office

Start: Mon 5/7/2018 11:00 AM
End: Mon 5/7/2018 12:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; (b)(6);(b)(7)(C)

More details to follow.

V/R,

ASC (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Executive Time
Location: Chief's Office

Start: Tue 5/15/2018 1:00 PM
End: Tue 5/15/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Executive Time

Start: Thu 5/17/2018 2:30 PM

End: Thu 5/17/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Blue Category

(b) (6), (b) (7)(C)

Subject: Executive Time
Location: Chief's Office

Start: Thu 5/10/2018 12:30 PM
End: Thu 5/10/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Blue Category

(b) (6), (b) (7)(C)

Subject: Executive Time Reserved
Location: Chief's Office

Start: Wed 5/9/2018 12:30 PM
End: Wed 5/9/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Blue Category

(b) (6), (b) (7)(C)

Subject: (b) (7)(E)
Location: Conf RM (b)

Start: Mon 6/18/2018 10:00 AM
End: Mon 6/18/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b)

HOLD

Pending coordination with C1's office for time on C1 briefing on this plan. The 1000-1100 is a refresher pre-briefing with SMEs prior to the C1 meeting.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: (b) (6), (b) (7)(C)

Start: Fri 7/6/2018 5:00 PM

End: Fri 7/6/2018 5:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6)

(b) (6), (b) (7)(C)

Please join my meeting from your computer, tablet or smartphone.

(b) (7)(E)

You can also dial in using your phone.

United States: (b) (7)(E)

Access Code: (b) (7)(E)

(b) (6), (b) (7)(C)

(b) (6)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Effective 3/30/2018 new email address is: (b) (6)

(b) (6) (b) (6)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject:

(b) (6), (b) (7)(C)

Start:

Thu 5/31/2018 6:30 PM

End:

Thu 5/31/2018 7:30 PM

Recurrence:

(none)

Meeting Status:

Accepted

Organizer:

(b) (6)

Carla &

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Please join my meeting from your computer, tablet or smartphone.

(b) (7)(E)

You can also dial in using your phone.

United States:

(b) (7)(E)

Access Code

(b) (7)(E)

Thanks

(b) (6)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Effective 3/30/2018 new email address is:

(b) (6)

(b) (6)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Hold - Pipes & Drums Competition
Location: Union Square

Start: Mon 5/14/2018 9:00 AM
End: Mon 5/14/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: *HOLD* Border Patrol Anniversary and Newton-Azrak

Start: Tue 5/29/2018 12:00 PM

End: Tue 5/29/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP)

More details to come

(b) (6), (b) (7)(C)

Subject: HOLD for a Hearing

Start: Wed 7/25/2018 12:00 AM
End: Fri 7/27/2018 12:00 AM
Show Time As: Free

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Important

(b) (6), (b) (7)(C)

Subject: Hold PR prep
Location: Chief's

Start: Mon 5/21/2018 12:00 PM
End: Mon 5/21/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

Only available time for B1 to meet in prep for Media piece in RGV.

HOLD

Sit-down with the Press Secretary.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Honorary Awards Program
Location: USBP Conf RM [REDACTED]
Start: Fri 5/4/2018 3:00 PM
End: Fri 5/4/2018 3:45 PM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HOOVER, CRINLEY S; [REDACTED] (b) (6), (b) (7)(C)
Optional Attendees: [REDACTED] (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C [REDACTED] (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM [REDACTED]

Meeting: Decisional
30 min presentation with 15 minute window for post brief discussion.

Way forward on the USBP's Honorary Awards Program.

Respectfully,

Assistant Chief [REDACTED] (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
[REDACTED] (b) (6), (b) (7)(C) Desk | [REDACTED] (b) (6), (b) (7)(C) Mobile
Email HSDN: [REDACTED] (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Integrity Filing

Start: Fri 5/4/2018 2:00 PM
End: Fri 5/4/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Important

Importance: High

(b) (7)(E)

(b) (6), (b) (7)(C)

From: PROVOST, CARLA (USBP)
Sent: Friday, April 27, 2018 2:29 PM
To: (b) (6), (b) (7)(C)
Subject: FW: Integrity.gov: Filing Reminder Assignment

I absolutely have to do this next Friday.

From: Integrity.gov
Sent: Friday, April 27, 2018 2:09:40 PM
To: PROVOST, CARLA (USBP)
Cc: Integrity
Subject: Integrity.gov: Filing Reminder Assignment

Your 2018 Annual report is due on 05/15/2018 in Integrity, (b) (7)(E) Click "Login to Integrity."

INSTRUCTIONS FOR COMPLETING YOUR REPORT IN INTEGRITY

1. Go to (b) (7)(E)

2. LOGIN INSTRUCTIONS

Initial Login:

SETTING UP PASSWORD. Click on the login box on the home page (lower left). You will be sent to MAX.gov. All new users to MAX need to establish a password by selecting "Forgot Password" and entering your DHS email in the space provided. A link will be sent to your DHS email prompting you click on a link and enter a new password. Once complete, refresh the Integrity.gov screen and log in.

LOGIN TIP: If you have an issue, please clear your browser cache by going to your Internet browser Settings, Internet Options, General Tab, Browsing History and select the "delete" button.

VERIFYING YOUR CONTACT INFORMATION: The first time you log into Integrity you will be asked to verify your contact information and indicate that you have read the applicable Integrity User Agreement. Once you accept the User Agreement, you will be ready to begin.

Subsequent Logins: We recommend that after you establish your password, you also register your PIV card by selecting the PIV option on the MAX.gov logon screen and following the additional prompts to complete the process. This will streamline your future access. After you have established a password and PIV option, refresh the integrity.gov screen to log in. Once logged in, you will land on your dashboard screen labeled "My Tasks".

LOGIN TIP: If you have an issue, please clear your browser cache by going to your Internet browser Settings, Internet Options, General Tab, Browsing History and select the "delete" button.

3. FINDING YOUR ASSIGNED REPORT: You will be logged in as "Filer" (top left corner) on your dashboard "My Tasks" screen. Your report will appear under the "My Current Reports" bar. Start your report by selecting the "Start" button located on the right side of your screen under your "My Current Reports" bar.

a. **NOTE ON INTEGRITY "WIZARD":** Some of you will see an option to pre-populate your report with the information from a previous report. Continue scrolling through the screens using the "Next" button located on the bottom right hand side of each screen to complete and submit your report.

b. **CHECK BOXES FOR NO ENTRIES:** If you have nothing to report in a section, click on the "Check Box" located directly below the information box. It will state, "I do not have any... to report."

c. Your Dashboard screen is still visible as a separate tab in your web browser. To exit your report, click on "Close Window" in the left column.

4. HOW TO ASSIGN A DESIGNEE TO WORK ON YOUR REPORT: You can give someone else access to your report to add data. For example, your broker, financial planner or spouse can be assigned to assist you in completing your report. The Filer Designee role permits your designee to log in, add or edit information and respond to Reviewer comments; however, a Filer Designee may not submit your report. Only you can submit your report. Please contact your designee to let them know they will receive an email from integrity.gov.

From your dashboard, click on "Manage My Designees" in the middle of the screen under "My Tools", and then "Add a New Designee" on the next screen.

5. HOW TO SUBMIT YOUR REPORT: When you finish entering data, you can submit the report by selecting the "SUBMIT REPORT" button (on the left side of screen). Scroll down the screen and click the "Certify" checkbox. Then click on the "Submit" button located below the checkbox in the middle of the screen. After you click submit, a green bar will appear in the place of the certification checkbox that says "Your Annual Report has been signed. You may now close this window." Your Component Ethics Officials will receive a notice that your report is ready for review. During their review, they may contact you for corrections or clarifications of the information. Your Component Ethics Officials contact information can be found at:

(b) (7)(E)

6. REMINDERS: Do not include personal information such as names of family members (i.e., Johnny's 529 plan), brokerage account numbers, home addresses or personal phone numbers.

RESOURCES:

There are several resources to help you. Click on the "HELP" tab located on the left side of your dashboard and then you will see four resources buttons.

(b) (6), (b) (7)(C)

Subject: Interview DC LEO OPS
Location: 6.5E


Start: Wed 5/30/2018 3:30 PM
End: Wed 5/30/2018 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: LUCK, SCOTT A (USBP); HULL, AARON A; (b) (6), (b) (7)(C)
EXSER; PROVOST, CARLA (USBP)

Interview room will be 6th Floor RRB, Suite 6.5E, Conference Room .
Candidates can check in with the receptionist at 6.5E and wait in the sitting area for the interview to begin.

Uniform of the day will be Summer Dress Uniform, no campaign hat.

Travel funding code is as follows:

(b) (7)(E)

(b) (6), (b) (7)(C)

Subject: Interview DC LEO OPS
Location: Suite 6.5E, Conference Room (b) (6)

Start: Thu 5/31/2018 8:30 AM
End: Thu 5/31/2018 10:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: LUCK, SCOTT A (USBP); AARON A HULL (b) (6), (b) (7)(C);
(b) (6), (b) (7)(C) EXSER; (b) (6), (b) (7)(C);
PROVOST, CARLA (USBP)

Optional Attendees: (b) (6), (b) (7)(C)

Interview room will be 6th Floor RRB, Suite 6.5E, Conference Room (b) (6).
Candidates can check in with the receptionist at 6.5E and wait in the sitting area for the interview to begin.

Uniform of the day will be Summer Dress Uniform, no campaign hat.

Travel funding code is as follows:

(b) (7)(E)

(b) (6), (b) (7)(C)

Subject: Interview DC LEO OPS
Location: Suite 6.5E, Conference Room (b) (6), (b) (7)(C)

Start: Thu 5/31/2018 1:00 PM
End: Thu 5/31/2018 2:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: LUCK, SCOTT A (USBP); AARON A HULL (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) EXSER; (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP)

Interview room will be 6th Floor RRB, Suite 6.5E, Conference Room (b) (6), (b) (7)(C).
Candidates can check in with the receptionist at 6.5E and wait in the sitting area for the interview to begin.

Uniform of the day will be Summer Dress Uniform, no campaign hat.

Travel funding code is as follows:

(b) (7)(E)

(b) (6), (b) (7)(C)

Subject: Interview DC LEO OPS
Location: Suite 6.5E, Conference Room (b) (6), (b) (7)(C)

Start: Thu 5/31/2018 1:00 PM
End: Thu 5/31/2018 2:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: LUCK, SCOTT A (USBP); AARON A HULL (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)EXSER; (b) (6), (b) (7)(C)
PROVOST, CARLA (USBP)

Interview room will be 6th Floor RRB, Suite 6.5E, Conference Room (b) (6), (b) (7)(C).
Candidates can check in with the receptionist at 6.5E and wait in the sitting area for the interview to begin.

Uniform of the day will be Summer Dress Uniform, no campaign hat.

Travel funding code is as follows:

(b) (7)(E)

(b) (6), (b) (7)(C)

Subject: Interview DC LEO OPS

Location: 6.5E, Conf Room (b)

Start: Wed 5/30/2018 2:00 PM

End: Wed 5/30/2018 3:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: (b) (6), (b) (7)(C)

Required Attendees: LUCK, SCOTT A (USBP); HULL, AARON A; EXSER; PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Interview room will be 6th Floor RRB, Suite 6.5E, Conference Room (b).

Candidates can check in with the receptionist at 6.5E and wait in the sitting area for the interview to begin.

Uniform of the day will be Summer Dress Uniform, no campaign hat.

Travel funding code is as follows:

(b) (7)(E)

(b) (6), (b) (7)(C)

Subject: JDA Update W/ (b) (6), (b) (7)(C)
Location: Chief's Office

Start: Thu 5/10/2018 3:00 PM
End: Thu 5/10/2018 3:30 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)
Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Update prior to Op Support Council Briefing.

(b) (6), (b) (7)(C)

Subject: (b) (7)(E) Update
Location: Commissioner's Small Conference Room

Start: Wed 5/9/2018 11:00 AM
End: Wed 5/9/2018 12:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: VITIELLO, RONALD D (USBP)
Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) COUREY, MARC BENNETT (OCC); FALK, SCOTT K (OCC); LEY, JENNIFER E.;
YOUNG, EDWARD E; PROVOST, CARLA (USBP); PEREZ, ROBERT E; JACKSTA, LINDA L
(DEAC OS); LUCK, SCOTT A (USBP); OC BRIEFING STAFF

Optional Attendees: (b) (6), (b) (7)(C)

BM: Yes

Lead Office: Ops Support/OI

Coordinating Offices: USBP, AMO, and OCC

OC POC: (b) (6), (b) (7)(C)

Purpose: The Commissioner is requesting an update on (b) (7)(E) since his last meeting on February 26th

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

FOR OFFICIAL USE ONLY

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



FOR OFFICIAL USE ONLY

(b) (6), (b) (7)(C)

Subject: Meet with the (b) (6) Family
Location: Chief's Office

Start: Fri 5/18/2018 10:30 AM
End: Fri 5/18/2018 11:00 AM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

30 minutes to briefly meet with (b) (6) family. They have an 1100 with Chief Hastings.

(b) (6), (b) (7)(C)

Subject: Meeting (b) (6) with the Washington Examiner regarding a Profile of B1
Location: MEET AT RRB IN CHIEF PROVOST's OFFICE - 6th Floor

Start: Thu 5/31/2018 12:00 PM
End: Thu 5/31/2018 1:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: MEEHAN, ANDREW C

Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6)

(b) (6), (b) (7)(C)

Subject: Meeting with Deputy Officer for DHS CRCL (Civil Rights/Civil Liberties Matters)
Location: Room 2.4A (EAC Owen Conference Room) and Conference Call

Start: Thu 5/17/2018 10:00 AM
End: Thu 5/17/2018 11:00 AM
Show Time As: Tentative

Recurrence: Monthly
Recurrence Pattern: the third Wednesday of every 2 month(s) from 1:30 PM to 2:00 PM

Meeting Status: Tentatively accepted

Organizer: SALAZAR, REBEKAH A.

Required Attendees: Owen, Todd C (AC OFO); PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
SALAZAR,
REBEKAH A.

Optional Attendees: (b) (6), (b) (7)(C)

Call in Number - (b) (7)(E)
Pin# - (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: Meeting with GoM
Location: USBP CONFERENCE ROOM (b)
Start: Wed 6/20/2018 10:00 AM
End: Wed 6/20/2018 11:00 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); (b)(6):(b)(7)(C)
HASTINGS, BRIAN S; HUDSON, RICHARD M; (b)(6):(b)(7)(C)
Optional Attendees: (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b)

The Mexican Policía Federal North American Attaché would like to meet with Chief Provost.

This meeting is scheduled for 1 hour. The meeting has been rescheduled for the 20th from its previous date and time on the 11th.

More details on this meeting to follow.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarte
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Meeting with GoM
Location: USBP CONFERENCE ROOM (b) (6), (b) (7)(C)
Start: Wed 6/20/2018 10:00 AM
End: Wed 6/20/2018 11:00 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); (b)(6):(b)(7)(C)
HASTINGS, BRIAN S; HUDSON, RICHARD M; (b)(6):(b)(7)(C)
Optional Attendees: (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b) (6), (b) (7)(C)

The Mexican Policía Federal North American Attaché would like to meet with Chief Provost.

This meeting is scheduled for 1 hour. The meeting has been rescheduled for the 20th from its previous date and time on the 11th.

More details on this meeting to follow.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarte
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Meeting with the Chief
Location: Chief's Office

Start: Mon 5/14/2018 4:00 PM
End: Mon 5/14/2018 4:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: MEEHAN, ANDREW C; LUCK, SCOTT A (USBP);
[REDACTED] HUFFMAN, BENJAMINE C

(b) (6), (b) (7)(C)

30 minute discussion on media, (b) (6) news story.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Meeting with the Chief
Location: Chief's Office

Start: Mon 5/14/2018 4:00 PM
End: Mon 5/14/2018 4:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: MEEHAN, ANDREW C; LUCK, SCOTT A (USBP);
[REDACTED] HUFFMAN, BENJAMINE C

(b) (6), (b) (7)(C)

30 minute discussion on media, (b) (6) news story.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Morning Coffee
Location: (b) (7)(E)
Start: Thu 5/17/2018 7:30 AM
End: Thu 5/17/2018 8:00 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6)

Morning chat with the Chief at the concourse level café at the opening to the Federal Triangle Metro Entrance. Please let me know if there is a need to cancel or reschedule.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: National Peace Officer Memorial Service
Location: West Lawn Capitol Bldg

Start: Tue 5/15/2018 11:00 AM
End: Tue 5/15/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: *New Start Time* Levee Wall Options Meeting

Location: Telecon: (b) (7)(E)

Start: Thu 5/3/2018 11:45 AM

End: Thu 5/3/2018 12:15 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: KOLBE, KATHRYN; PROVOST, CARLA (USBP); CALVO, KARL H.; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; KOUMANS,
MARK; (b) (6), (b) (7)(C) CAINE, JEFFREY; GRABLE, SAMUEL D; LADOWICZ, JOHN P;
LOWRY, KIM M; (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; DCC10A-RMB-
COMMISSIONER-CN-RM; SINGLETON, RUYNARD R; LUCK, SCOTT A (USBP)

Phone: (b) (7)(E)

Pin: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: **New Start Time**CBP/ICE Coordination Call

Location: Telecon: (b) (7)(E)

Start: Tue 5/29/2018 5:30 PM

End: Tue 5/29/2018 6:00 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b) (6) PADILLA, MANUEL JR; PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); MCALEENAN, KEVIN K; (b) (6), (b) (7)(C) ICE.Scheduler; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ORTIZ, RAUL L; FLANAGAN, PATRICK S; HASTINGS, BRIAN S; VITIELLO, RONALD D (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: **New Start Time** (b) (7)(E) Briefing
Location: Commissioner's Small Conference Room

Start: Mon 5/21/2018 4:15 PM
End: Mon 5/21/2018 4:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: DCC10A-RMB-COMMISSIONER-CN-RM; FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) COUREY, MARC BENNETT (OCC); FALK, SCOTT K (OCC); LEY, JENNIFER E.;
YOUNG, EDWARD E; PROVOST, CARLA (USBP); PEREZ, ROBERT E; JACKSTA, LINDA L
(DEAC OS); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) OC BRIEFING STAFF;
VITIELLO, RONALD D (USBP); (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)

BM: Yes; please update the attached briefing memo to include the most recent information received on (b) (7)(E)
from DOJ

Lead Office: OI

OC POC: (b) (6), (b) (7)(C)

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LAW ENFORCEMENT SENSITIVE

MEMORANDUM FOR: See Distribution

FROM: Kevin K. McAleenan
Commissioner

(b) (7)(E), (b) (5)

FOR OFFICIAL USE ONLY//LAW ENFORCEMENT SENSITIVE

(b) (6), (b) (7)(C), (b) (7)(E)

Distribution: Deputy Commissioner
All Executive Assistant Commissioners
Chief, U.S. Border Patrol
All Assistant Commissioners
Chief Counsel
Executive Director, Privacy and Diversity Office
Executive Director, Policy Directorate
Executive Director, Planning, Analysis and Requirements Evaluations
Executive Director, Intergovernmental Public Liaison
Director, Information and Incident Coordination Center
Director, Law Enforcement Officer/Agent Safety and Compliance
Director, Office of the Executive Secretariat
Senior Advisor, Office of Trade Relations
Chief of Staff
Deputy Chief of Staff
Deputy Chief of Staff (Policy)
Chief of Staff to the Deputy Commissioner

FOR OFFICIAL USE ONLY

Update on CBP's (b) (7)(E)

18 May 2018
2:30pm - 3:00pm
C1 Conference Room

Overview:

- (b) (7)(E), (b) (5)
- (b) (7)(E), (b) (5)
- (b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

FOR OFFICIAL USE ONLY

(b) (7)(E), (b) (5)

PRESS: Closed.

CBP/OPA Services Required: None.

ATTACHMENTS: None.

PARTICIPANTS:

CBP

Commissioner

Jennifer Ley, Assistant Commissioner, Office of Intelligence

Non-CBP

None.

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: **New Start Time**Trip Prep: RGV
Location: Telecon / Commissioner's Small Conference Room

Start: Wed 5/23/2018 12:30 PM
End: Wed 5/23/2018 1:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: PADILLA, MANUEL JR; (b) (6), (b) (7)(C); HIGGERSON, DAVID P;
(b)(6);(b)(7)(C) MEEHAN, ANDREW C; (b)(6);(b)(7)(C)
; FLANAGAN, PATRICK S;
(b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C)

Dial In Information

Phone: (b) (7)(E)
Pin: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: OMB Wall Tag Up (Occurs every 2 weeks on Tuesday)
Location: USBP CR^(b)

Start: Tue 6/19/2018 1:00 PM
End: Tue 6/19/2018 1:30 PM

Recurrence: Weekly
Recurrence Pattern: every 2 week(s) on Tuesday from 1:00 PM to 1:30 PM

Meeting Status: Accepted

Organizer: HUFFMAN, BENJAMINE C

Required Attendees: (b) (6)
BORKOWSKI, MARK S; (b)(6);(b)(7)(C) CAINE, JEFFREY;
(b) (6) LOWRY, KIM M; (b) (6)
GRABLE, SAMUEL D; (b)(6);(b)(7)(C)
SINGLETON, RUYNARD R

Optional Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

In person preferred but dial in listed for those unable to attend.
USBP Conference Room^{(b)(7)}
Ronald Reagan Building 6th Floor

POC: Deputy Executive Director (b) (6), (b) (7)(C)

DIAL IN: (b) (7)(E)
CODE: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: ONE CBP CALL - Migration
Location: Telecon: (b) (7)(E)
Start: Fri 6/1/2018 1:30 PM
End: Fri 6/1/2018 3:00 PM
Recurrence: (none)
Meeting Status: Accepted
Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: KARISCH, RODOLFO; PORVAZNIK, ANTHONY J; PADILLA, MANUEL JR; LUCK, SCOTT A (USBP); PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C); HIGGERSON, DAVID P; RAMIREZ, GUADALUPE H; ORTIZ, RAUL L; (b) (6)
Optional Attendees: (b) (6), (b) (7)(C); DCC10A-RMB-COMMISSIONER-CN-RM

Phone: (b) (7)(E)
Pin: (b) (7)(E)

Purpose: This call will focus on answering the following question:

➤ (b) (5)

(b) (6), (b) (7)(C)

Subject: Operation Pre-Briefing
Location: Chief's Office

Start: Thu 5/17/2018 8:00 AM
End: Thu 5/17/2018 8:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: HUDSON, RICHARD M

(b) (6), (b) (7)(C)

Subject: PALMS Training
Location: Chief's Office

Start: Thu 5/17/2018 1:30 PM
End: Thu 5/17/2018 2:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Palms training

Start: Mon 5/7/2018 4:00 PM
End: Mon 5/7/2018 5:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Phone Call
Location: Chief's Office

Start: Fri 6/1/2018 9:00 AM
End: Fri 6/1/2018 9:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C)

Chat with the Chief at (b) (6), (b) (7)(C) This time is set for 0800 EST, but may be pushed into the 0830 – 0900 timeframe tomorrow AM based on scheduling.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Phone Call
Location: Chief's Office

Start: Thu 5/10/2018 2:30 PM
End: Thu 5/10/2018 3:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b) (6), (b) (7)(C)

15 minute telephonic conversation to discuss pending actions.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Police Week Briefing
Location: Conference Room
Start: Wed 5/9/2018 3:00 PM
End: Wed 5/9/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: LUCK, SCOTT A (USBP)

Required Attendees: (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b)(6);(b)(7)(C)
HASTINGS, BRIAN S; HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) HOOVER, CRINLEY
S; (b) (6), (b) (7)(C)

MROD Agent Support Division will brief USBP HQ Leadership on Police Week events and provide background and updates for surviving families.

Please do not forward this invite. Contact Operations Officer (b) (6), (b) (7)(C) as needed to include additional meeting participants.

(b) (6), (b) (7)(C)

Operations Officer
Adjutant to Acting Deputy Chief Scott A. Luck
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Office
Cell

(b) (6), (b) (7)(C)

Subject: Pre Brief Prior to Meeting with Deputy Officer for DHS CRCL (Civil Rights/Civil Liberties Matters)

Location: Room 2.4A (EAC Owen Conference Room)

Start: Thu 5/17/2018 9:00 AM

End: Thu 5/17/2018 9:30 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: SALAZAR, REBEKAH A.

Required Attendees: (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) Owen, Todd C (AC OFO); PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

Email Message Extract – May 10, 2018

From CRCL Policy Advisor to CBP Prevention of Sexual Assault Coordinator RE: Annual Report
RE: Assessing CBP Efforts to Prevent, Detect, and Respond to Sexual Abuse in Holding Facilities (FY
2017)

Hi [REDACTED]

Thanks very much for the call the other day. As discussed on the call, we're following up with the information we said we'd provide. We'd also like to request the incident review reports for the substantiated and unsubstantiated allegations from FY17.

•

(b) (5)

(b) (6), (b) (7)(C), (b) (7)(E), (b) (5)

(b) (7)(E), (b) (5)

We hope this information is helpful. Please let us know if you have any questions.

(b) (6)

(b) (6)

Policy Advisor
Office for Civil Rights and Civil Liberties
Department of Homeland Security

(b) (6)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C)

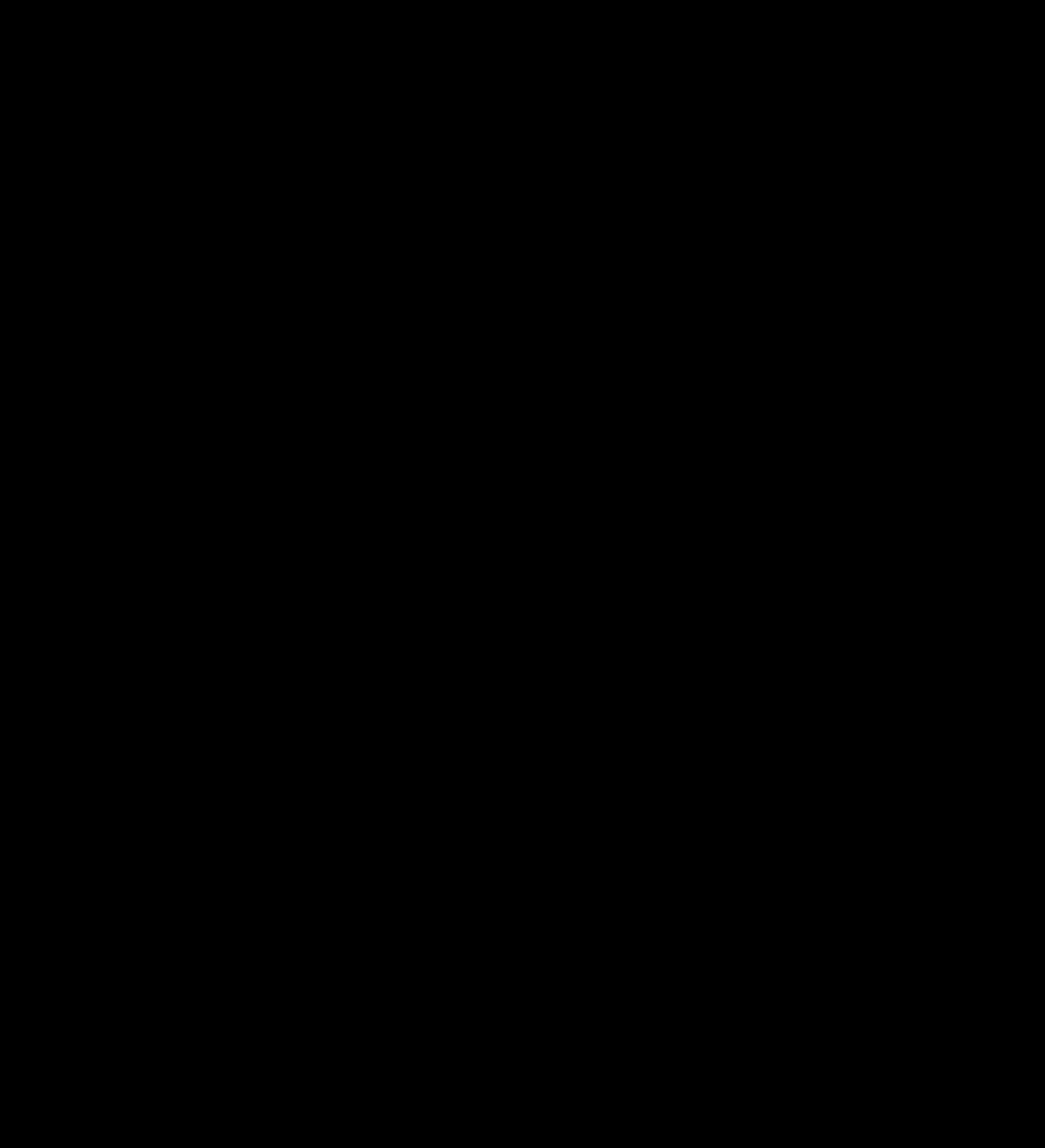
(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

[Redacted content]

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

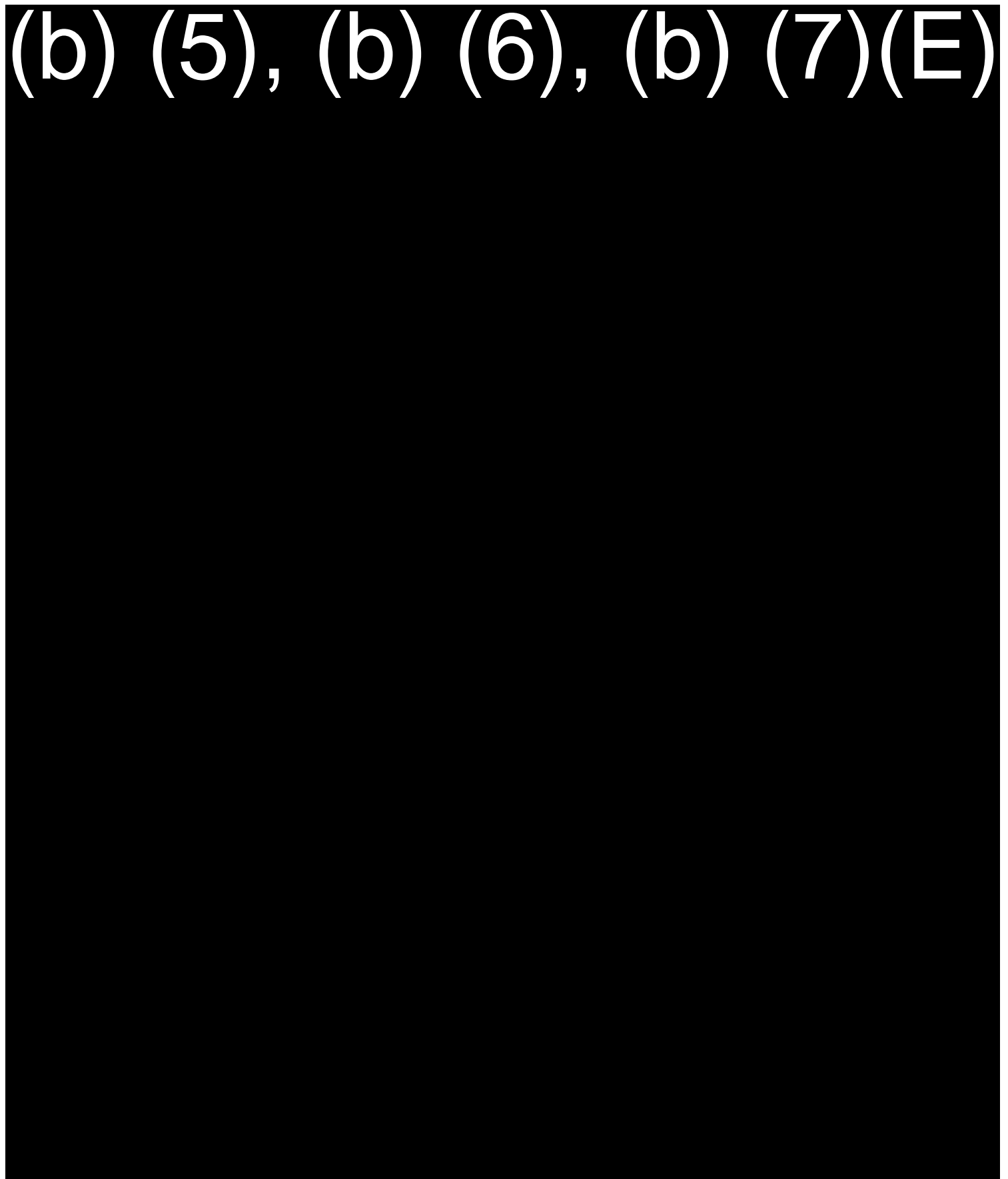


(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(E)



(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)



FOR OFFICIAL USE ONLY
BRIEFING MEMO FOR THE EXECUTIVE ASSISTANT COMMISSIONER/OFO,
CHIEF/USBP AND EXECUTIVE DIRECTOR/PDO

MEETING WITH THE DEPUTY OFFICER FOR CRCL

May 17, 2018

10:00 AM to 11:00 AM

EAC/OFO Conference Room, Room 2.4A

Overview:

- You will be meeting with (b) (6) Deputy Officer, DHS Office for Civil Rights and Civil Liberties.
- This meeting is the *first* recurring meeting (scheduled every other month) between CBP and CRCL executive leadership in an effort to resolve issues before they are raised at the Commissioner's monthly meeting with the CRCL Officer.
- The following agenda topic was raised by CBP for discussion and resolution: (1) CRCL's Proposed Investigation of Sexual Abuse Incident Reviews.
- Additionally, CRCL raised the following agenda topics: (2) Tone of Comments to CRCL Draft Recommendations; (3) CBP Overdues to CRCL Requests for Information and Short-Form Investigations; and (4) Additional Topics Not Yet Identified.

Discussion Points:

- (b) (5)
-
-
-

Background:

This is the inaugural recurring meeting between CBP's EAC (OFO), Chief (USBP), Executive Director (PDO) and the Deputy Officer at CRCL.

(1) CRCL's Proposed Investigation of CBP's Sexual Abuse Incident Reviews

- On May 10, 2018, CRCL requested copies of the incident review reports for all closed substantiated and unsubstantiated allegations from Fiscal Year (FY) 2017 (See Attachment A). Prior this written request, in a telecom with the PSA Coordinator, CRCL advised of its intent to review these reports and make recommendations to improve CBP's ability to prevent, detect, or respond to sexual abuse.
- Pursuant to §115.186 of the *DHS Standards to Prevent, Detect, and Respond to Sexual Abuse and Assault in Confinement Facilities*, the agency shall conduct a sexual abuse incident review at the conclusion of every investigation of sexual abuse, and where the allegation was not determined to be unfounded, prepare a written report recommending whether a change in

policy or practice could better prevent, detect, or respond to sexual abuse. Such reviews shall ordinarily occur within 30 days of the agency receiving the investigation results.

- In FY 2017, there were five (5) allegations of sexual abuse in CBP holding facilities. All five (5) are closed. Two (2) OFO allegations were unsubstantiated and one (1) was unfounded. One (1) USBP allegation was substantiated and one (1) was unsubstantiated.
- USBP completed its incident review of the substantiated allegation and did not make recommendations for changes in policies and/or practices to better prevent, detect, and respond to sexual abuse.
- CRCL has reviewed the Report of Investigation for the substantiated USBP allegation and raised the following concerns and noted that they expect to see these items discussed in written recommendations in the incident review report:

➤ (b) (5)
➤
➤
➤
➤
➤
➤

- The DHS PREA Standards require CBP to provide its data from the previous calendar year to CRCL upon request no later than June 30 of the following year. (§ 115.187(d)). CBP has provided this data per CRCL's request.
- CRCL does not directly conduct compliance investigations under the DHS PREA Standards. Instead, the DHS Standards provide for audits by individuals outside the agency and outside DHS to assess compliance. The DHS PREA Standards also require coordination between CBP and CRCL on numerous issues relevant to the Standards, including the development of an audit tool. The implementation of the Standards and the audit process, however, ultimately rests with CBP.
- CBP has identified 50 holding facilities (29 OFO and 21 USBP) for the first cycle of PREA audits (by July 6, 2018), which includes the (b) (7)(E), (b) (7)(E), where the allegations originated in FY 2017. As such, CBP's compliance with the DHS PREA Standards, to include the provisions on incident reviews, will be assessed at that time.
- The audit tool that will be used by the third-party auditors to conduct these audits has not yet been finalized. On May 15, 2018, the Commissioner sent a draft of CBP's proposed audit tool to CRCL for feedback. CRCL's comments are due on May 18, 2018. It is possible that CRCL will address the audit tool at this meeting.

(2) Tone of Comments to CRCL Draft Recommendations

- CRCL is seeking to raise a concern following their review of the CBP comments to CRCL draft recommendations. (b) (5)
- As part of the CBP-CRCL process, CRCL provides CBP with their DRAFT recommendation memorandum so that CBP may review and offer comments to both the content of the memorandum as well as the recommendations. At this stage, CBP tries to determine whether

they can support the recommendations, need changes to the recommendations, or would non-concur as written.

- Comments from the multiple reviewer and offices are generally consolidated by PDO and shared with OCC for final review. Some comments are modified slightly to change tone but in keeping with the underlying concern expressed by the operational offices.
- CRCL stated that (b) (5) two recent responses, which are attached for reference: (1) Draft Recommendation on Provision of Meals at the (b) (7)(E) Station (Attachment B); (2) Draft Recommendation on USBP Checkpoints (Attachment C).
- (b) (5) have not been identified; however, CRCL may be concerned (b) (5). However, concerns of the operational offices are provided to CRCL and it is for CRCL adjudication on how to handle the CBP concerns.
- Recently, USBP, OCC, and PDO met with CRCL to discuss concerns with its final recommendations regarding USBP checkpoints. The process went well and resolution was reached on many of the issues. Written comments can be difficult to interpret and discern tone. If CRCL has future concerns, USBP staff welcomes in-person meetings, preferably prior to the issuance of final recommendations, and phone calls to help alleviate tonal issues.
- Once the Final Recommendation is provided, CBP's only recourse is to concur or non-concur with the recommendation. Therefore, the draft recommendation phase of the process is key to providing all concerns to CRCL for consideration.

(3) CBP Overdues to CRCL Requests for Information and Short-Form Investigations

- For over a year, responses to CRCL's Requests for Information and Short Form Investigations have been significantly delayed. PDO and OFO, who holds most of the overdue responses, are aware and working to resolve the delays.
- As part of the process, CRCL will send to CBP a notice of their investigation along with a list of questions or documentation that will assist CRCL in their inquiry. Under the Memorandum of Agreement between CRCL and CBP, CBP has 60 days to respond to a Short Form and 180 days to respond to a Referred Investigation.
- The notice of investigation is received by the JIC, and assigned to OFO, USBP, or OPR liaisons, depending on the case. The liaison then works with the field to obtain the responses and sends them back to CRCL. CRCL then reviews the information provided and will either close the complaint or begin the recommendation process.
- There is periodic movement on the responses and, at this time, CBP has responded to 40 since tracking the overdues last year. USBP and OPR have seven (7) combined overdue, as of May 11, 2018, and those are being followed up.
- OFO is currently reconciling their overdue list with PDO. Cases assigned to OFO after they have been received by the JIC and after review by OPR will be sent directly to the Director of Field Operations at each field office to obtain responses to the CRCL Requests for Information and Short Form Investigations. Previously, the method to obtain the information for the CRCL requests was sent to the LER supervisor who was responsible for assigning the requests to their corresponding field offices.
- In the case of overdue responses at OFO, the LER personnel at that location closed the complaint, sometimes indicating that the case was unsubstantiated. However, CRCL was not provided with the responses to their questions so that they can conduct their own independent

review of the allegation. In addition, CRCL focuses on policy, training and procedures while LER focuses on possible employee misconduct.

- PDO continues to collaborate with OFO to resolve the backlog. Efforts include provision of a weekly status report, follow-up with the field to obtain responses and, while under review at OCC, preparing a fact sheet to issue to the field personnel highlighting the importance of these responses to CRCL.

(4) Additional Topics Not Yet Identified

- As with the meetings between the Commissioner and the CRCL Officer, PDO solicited topics for discussion in order to provide relevant background and context for discussion. However, CRCL advised that they will not follow a similar process for securing topics from all CRCL divisions in advance of this meeting.
- As such, the content of the briefing memo is limited to those items provided by CRCL in advance of the meeting. CBP anticipates that topics may be raised for which prior notice was not provided.
- USBP recommends that leadership suggest a formal agenda with topics provided by both organizations to improve productivity and prepare leadership to have meaningful discussions and feedback.
- PDO is prepared to support these meetings as requested by the CBP leadership including: (1) providing briefing memos (as topics are provided to CBP, with the understanding that other topics may be raised); (2) providing no briefing memos (entirely informal meeting); or (3) requesting that new topics are held to the next meeting so that the background and status can be researched prior to the discussion.

PRESS: Closed

CBP/OPA Services Required: Not Applicable

(b) (7) (E)

PARTICIPANTS:

CBP

Todd C. Owen, Executive Assistant Commissioner, Office of Field Operations
Carla L. Provost, Chief, United States Border Patrol (*Acting*)
Rebekah Salazar, Executive Director, Privacy and Diversity Office

Non-CBP

(b) (6) DHS Deputy Officer for CRCL

Staff Responsible for Briefing Memo: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: Private meeting

Start: Fri 5/4/2018 12:00 PM

End: Fri 5/4/2018 1:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Prosecution Referrals - Follow Up
Location: Commissioner's Small Conference Room

Start: Tue 5/22/2018 3:30 PM
End: Tue 5/22/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b)(6);(b)(7)(C) HUDSON, RICHARD M; PETERLIN,
MEGHANN K; PROVOST, CARLA (USBP) (b) (6), (b) (7)(C) LUCK,
SCOTT A (USBP); VITIELLO, RONALD D (USBP); FLANAGAN, PATRICK S

(b) (6), (b) (7)(C)

Subject: Quals
Location: ATC

Start: Fri 5/11/2018 7:00 AM
End: Fri 5/11/2018 3:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Must Attend

(b) (6), (b) (7)(C)

Subject: (b) (6), (b) (7)(C) send-off
Location: Conf Room (b)
Start: Thu 5/31/2018 1:00 PM
End: Thu 5/31/2018 3:00 PM
Recurrence: (none)
Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: RESERVED
Location: Out of Office

Start: Mon 5/21/2018 4:00 PM
End: Mon 5/21/2018 5:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Important

(b) (6), (b) (7)(C)

Subject: Reserved

Start: Fri 5/4/2018 5:00 PM
End: Fri 5/4/2018 6:00 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Leave

Importance: Low

(b) (6), (b) (7)(C)

Subject: RGV/ELC Tour Minutes and Get backs
Location: USBP Conf RM (b)
Start: Fri 5/4/2018 8:00 AM
End: Fri 5/4/2018 8:30 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C) HASTINGS, BRIAN S; (b)(6);(b)(7)(C) SINGLETON, RUYNARD R; HOOVER, CRINLEY S; (b) (6), (b) (7)(C)
Optional Attendees: (b) (6), (b) (7)(C)
Resources: USBP CONFERENCE ROOM (b)

All please see attached notes from B1's recent trips to RGV and ELC. There will be an 0830 to discuss needs and operations at both sectors, thank you!

V/R,

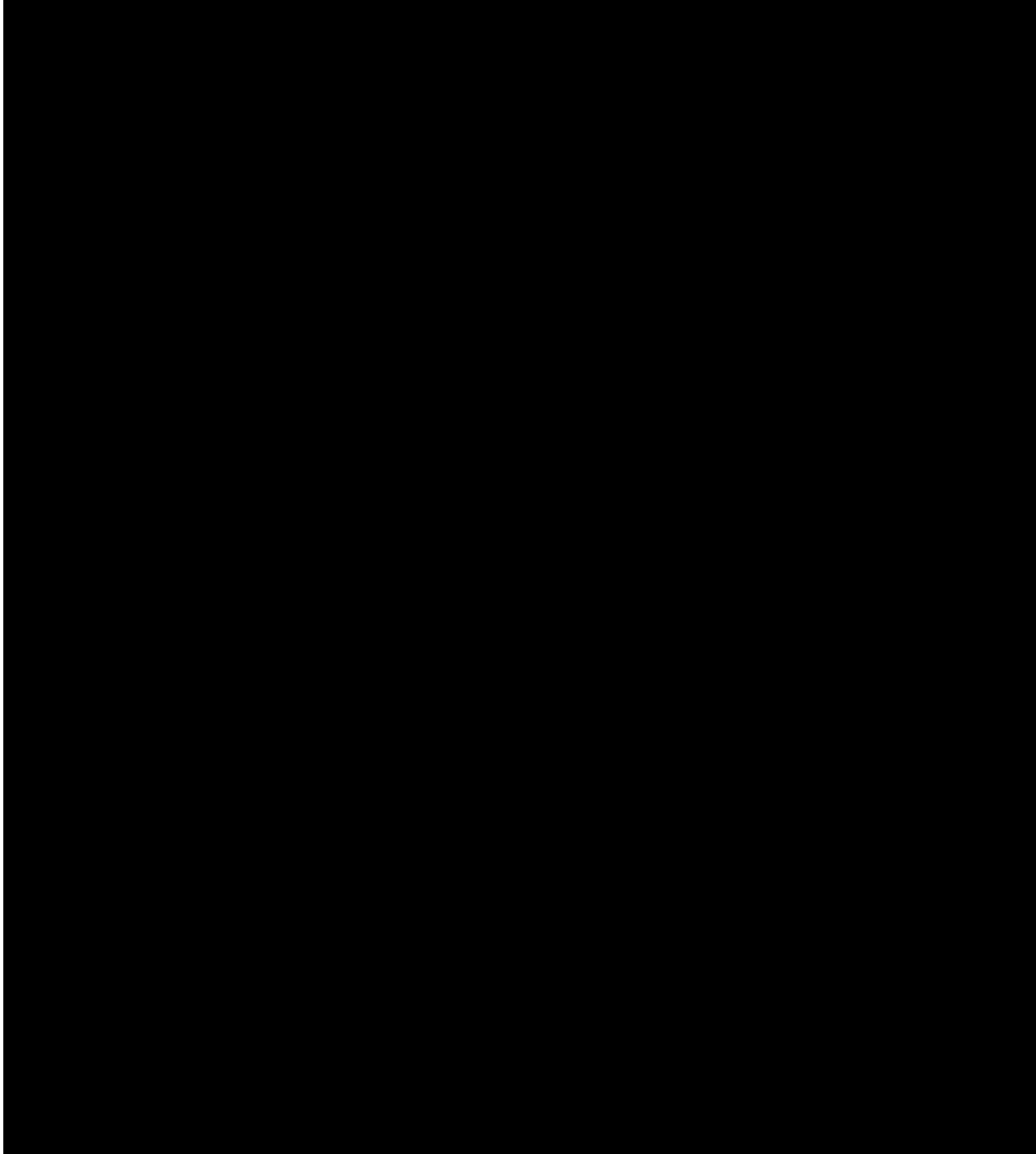
(b) (6), (b) (7)(C)

Minutes from El Centro Sector Tour.

(b) (7)(E)

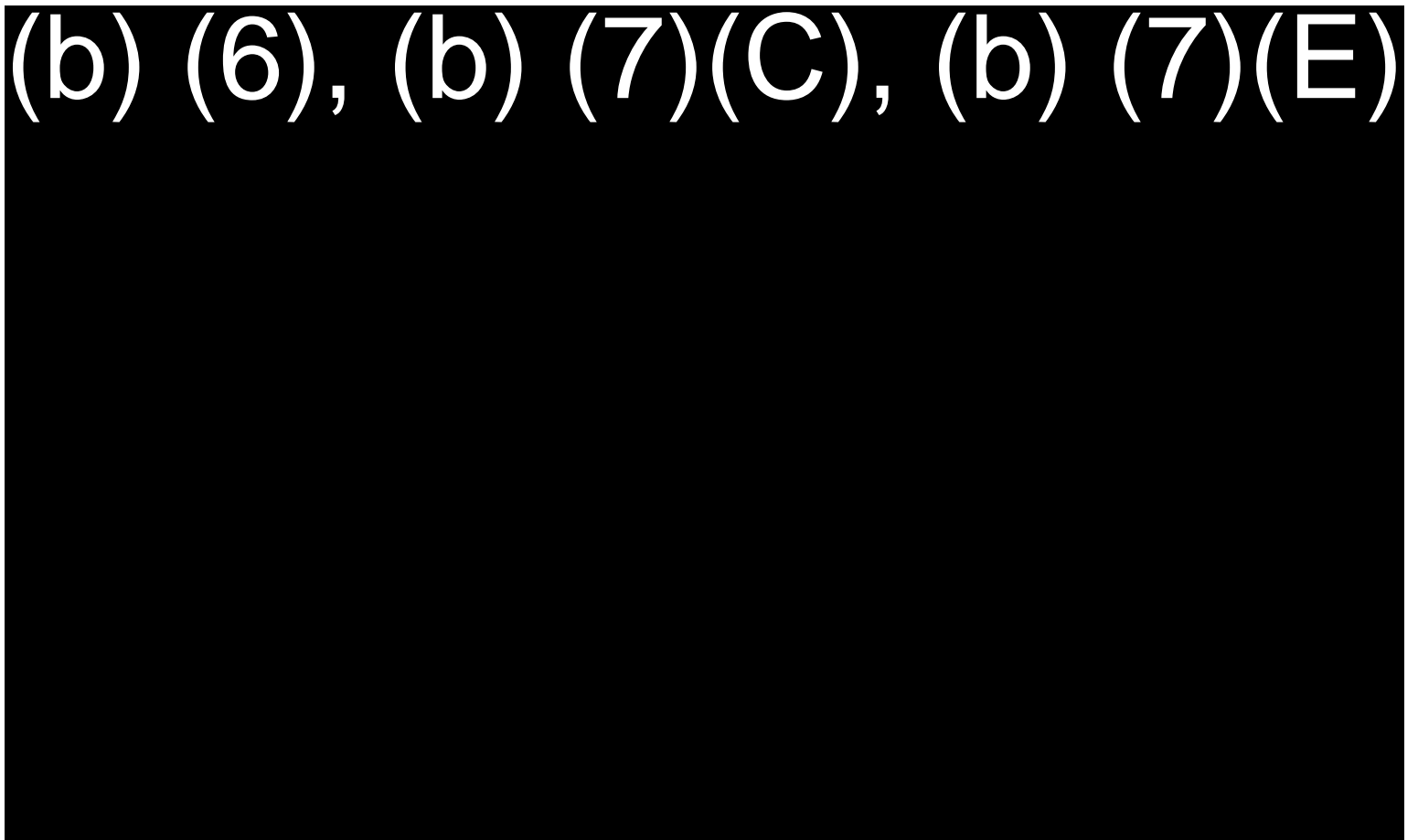
(b) (6), (b) (7)(C), (b) (7)(E)

(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C), (b) (7)(E)

(b) (6), (b) (7)(C), (b) (7)(E)



(b) (7)(E)

(b) (6), (b) (7)(C), (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: S2 SWB Call
Location: Commissioner's Small Conference Room

Start: Thu 5/31/2018 5:00 PM
End: Thu 5/31/2018 5:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: HASTINGS, BRIAN S; PROVOST, CARLA (USBP); HOWE, RANDY J; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b)(6);(b)(7)(C) PETERLIN, MEGHANN
K; (b)(6);(b)(7)(C) WAGNER, JOHN P

Sorry for the short turn, please come to Commissioner's small conference room as soon as possible.

Thank you,

(b) (6), (b) (7)(C)

Subject: Southwest Border Capacity Telecon
Location: Telecon: (b) (7)(E) / Pin: (b) (7)(E) Small Conference Room

Start: Fri 5/25/2018 9:15 AM
End: Fri 5/25/2018 9:45 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: (b)(6);(b)(7)(C)
HUDSON, RICHARD M; HASTINGS,
BRIAN S; HOWE, RANDY J; (b)(6);(b)(7)(C) FLANAGAN, PATRICK S; (b)(6);(b)(7)(C)
PETERLIN,
MEGHANN K; (b)(6);(b)(7)(C) PROVOST, CARLA (USBP);
(b) (6), (b) (7)(C)

Optional Attendees: HOFFMAN, TODD A

Telecon:
Phone: (b) (7)(E)
Pin: (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: Southwest Border Capacity Update
Location: Commissioner's Small Conference Room

Start: Wed 5/30/2018 3:00 PM
End: Wed 5/30/2018 3:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: HASTINGS, BRIAN S; PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)
HOWE, RANDY J; OWEN, TODD (b) (6), (b) (7)(C)
FLANAGAN, PATRICK S; (b)(6);(b)(7)(C) MEGHANN K PETERLIN
(b)(6);(b)(7)(C)

The Commissioner will be speaking with S2 at 4pm regarding Capacity Issues on the Southwest Border, he has requested an update prior to that call.

(b) (6), (b) (7)(C)

Subject: SPAD 2nd Quarter FY18 C1 & B1 Priorities Brief
Location: USBP Conf RM (b) (6), (b) (7)(C)
Start: Tue 5/22/2018 12:00 PM
End: Tue 5/22/2018 1:00 PM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) HOOVER, CRINLEY S (b) (6);(b) (7)(C) [REDACTED]
Optional Attendees: [REDACTED] SINGLETON, RUYNARD R; HASTINGS, BRIAN S; (b) (6);(b) (7)(C) BOATRRIGHT, ROBERT L; [REDACTED] (b) (6);(b) (7)(C) [REDACTED] HUDSON, RICHARD M; (b) (6);(b) (7)(C) [REDACTED]
Resources: USBP CONFERENCE ROOM (b) (6), (b) (7)(C)

This meeting has been rescheduled due to a scheduling conflict with briefings at the Commissioner's Office.

"UPDATE: Directorate Chiefs, all Deputies are welcome and encouraged to attend".

Chiefs, XD's, DXD's please see below request from SPAD management

2nd Quarter FY18 C1 & B1 Priorities Brief

What: FY18—2nd Quarter Priorities Update

Who: B1, B2, all 4 Directorate Chiefs (or their deputy if they cannot attend), Director (b) (6), (b) (7)(C) Deputy Director (b) (6), (b) (7)(C) and myself. (Then, about 20 other Priority SMEs, who I can forward the calendar invite to at a later date).

Venue: Conference Room (b) (6), (b) (7)(C) (need space for around 35 people)

Length of meeting: 1 hour

Read aheads: Will not be available until a few days prior to the brief.

POC: (b) (6), (b) (7)(C)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (5), (b) (6), (b) (7)(C), (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: SPAD 2nd Quarter FY18 (b) (7)(E) Brief
Location: USBP CONFERENCE ROOM

Start: Tue 6/5/2018 12:00 PM
End: Tue 6/5/2018 1:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C) HOOVER, CRINLEY S; (b)(6);(b)(7)(C) HASTINGS, BRIAN S; (b)(6);(b)(7)(C) SINGLETON, RUYNARD R; (b)(6);(b)(7)(C)

Optional Attendees:

(b) (6), (b) (7)(C)

Resources: USBP CONFERENCE ROOM

Good morning, this meeting has been rescheduled for June 5, 2018 at Noon.

-Thank you!
ASC (b) (6), (b) (7)(C)

2nd Quarter FY18 (b) (7)(E) **Brief**

What: FY18—2nd Quarter (b) (7)(E) Update

Who: B1, B2, all 4 Directorate Chiefs (or their deputy if they cannot attend), Director (b) (6), (b) (7)(C) Deputy Director (b) (6), (b) (7)(C) and myself. (Then, about 10 other (b) (7)(E) SMEs, who we will forward the calendar invite to at a later date).

Venue: Conference Room (b) (6) (need space for around 25 people)

Length of meeting: 1 hour

Read aheads: Will not be available until a few days prior to the brief.

POC: (b) (6), (b) (7)(C)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5)

(b) (5)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (5), (b) (7)(E)

(b) (6), (b) (7)(C)

Subject: SPAD Associates Division Brief
Location: 6.5E USBP Conf RM^(b)

Start: Fri 5/4/2018 9:50 AM
End: Fri 5/4/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C) SPPA Associates; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Resources: USBP CONFERENCE ROOM^(b)

Sincerest apologies.

Once again due to scheduling conflicts, and other unavoidable obligations, this meeting will now be held from 1000-1100 **05/04/2018**.

SPAD Associates Division Brief for B1 and B2. *This Briefing is the rescheduled appointment from November 27, 2017.*

Thank you.

Respectfully,

(b) (6), (b) (7)(C) | Assistant Chief
Adjutant to Chief Carla Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: SPAD Associates Division Brief
Location: 6.5E USBP Conf RM

Start: Fri 5/4/2018 9:50 AM
End: Fri 5/4/2018 11:00 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

Optional Attendees: (b) (6), (b) (7)(C) SPPA Associates; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Resources: USBP CONFERENCE ROOM

Sincerest apologies.

Once again due to scheduling conflicts, and other unavoidable obligations, this meeting will now be held from 1000-1100 **05/04/2018**.

SPAD Associates Division Brief for B1 and B2. *This Briefing is the rescheduled appointment from November 27, 2017.*

Thank you.

Respectfully,

(b) (6), (b) (7)(C) | Assistant Chief
Adjutant to Chief Carla Provost
U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: TALMEC briefing
Location: Chief's Office

Start: Mon 5/7/2018 1:30 PM
End: Mon 5/7/2018 2:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: HUDSON, RICHARD M; (b)(6);(b)(7)(C) LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

This meeting has been pushed down 30 minutes. Please contact me if there are any questions.

15 min briefing on TALMEC progress.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: TALMEC briefing
Location: Chief's Office

Start: Mon 5/7/2018 1:30 PM
End: Mon 5/7/2018 2:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)
Required Attendees: HUDSON, RICHARD M; (b)(6);(b)(7)(C) LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

This meeting has been pushed down 30 minutes. Please contact me if there are any questions.

15 min briefing on TALMEC progress.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)

Adjutant of Chief Carla L. Provost

U.S. Border Patrol Headquarters

(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile

Email HSDN: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Total Flow Measures
Location: Conference Room [redacted]
Start: Wed 5/9/2018 1:00 PM
End: Wed 5/9/2018 2:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)
[redacted] HUFFMAN, BENJAMINE C; (b)(6);(b)(7)(C)
[redacted] HASTINGS, BRIAN S; (b)(6);(b)(7)(C)

Optional Attendees: (b) (6), (b) (7)(C) USBP CONFERENCE ROOM [redacted] (b)(6);(b)(7)(C)
[redacted] HUDSON, RICHARD
M; HOOVER, CRINLEY S; (b)(6);(b)(7)(C) [redacted]; SINGLETON,
RUYNARD R; (b)(6);(b)(7)(C)

Briefing for Chief by SPAD and APL on Total Flow.

This briefing was also delivered to C1 and B2 on April 30th.

Please forward invite as required.

(b) (6), (b) (7)(C)

Subject: TRAVEL NAC
Location: TRAVEL

Start: Tue 5/8/2018 1:30 PM
End: Tue 5/8/2018 2:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: HUFFMAN, BENJAMINE C
Required Attendees: PROVOST, CARLA (USBP);

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Travel status

Start: Tue 5/22/2018 12:00 AM
End: Tue 5/29/2018 12:00 AM
Show Time As: Out of Office

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

Subject: Travel to the NAC

Start: Tue 6/5/2018 1:30 PM

End: Tue 6/5/2018 2:30 PM

Recurrence: (none)

Organizer: PROVOST, CARLA (USBP)

Categories: Travel

(b) (6), (b) (7)(C)

Subject: USBP Anniversary and Newton Azrak Recipients Ceremony
Location: USBP CONFERENCE ROOM

Start: Wed 5/30/2018 11:30 AM
End: Wed 5/30/2018 3:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

Resources: USBP CONFERENCE ROOM

(b) (6), (b) (7)(C)

Subject: USBP Pay reform - memo for EAC to B1
Location: EAC Office

Start: Thu 6/7/2018 3:00 PM
End: Thu 6/7/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: KOLBE, KATHRYN
Required Attendees: PROVOST, CARLA (USBP)

POC: **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

Subject: USNORTHCOM Meet and Greet
Location: Conf RM (b) 6.5 E
Start: Thu 6/14/2018 10:00 AM
End: Thu 6/14/2018 11:00 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b)(6);(b)(7)(C) HASTINGS, BRIAN S; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C
Resources: USBP CONFERENCE ROOM (b)

A meet and greet between Chief Provost, and Executive Director William C. Redmond. XD Redmond will be accompanied by ACC (b) (6), (b) (7)(C) and possibly 2 other members of the J-9 section of NORTHCOM.

This meeting is scheduled for 1 hour.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)

<< Mr. Redmond's Bio.pdf (142.2KB)
(142.2KB)
>>

(b) (6), (b) (7)(C)

Subject: USNORTHCOM Meet and Greet
Location: Conf RM (b) 6.5 E
Start: Thu 6/14/2018 10:00 AM
End: Thu 6/14/2018 11:00 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: PROVOST, CARLA (USBP)
Required Attendees: (b)(6);(b)(7)(C) HASTINGS, BRIAN S; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C
Resources: USBP CONFERENCE ROOM (b)

A meet and greet between Chief Provost, and Executive Director William C. Redmond. XD Redmond will be accompanied by ACC (b) (6), (b) (7)(C) and possibly 2 other members of the J-9 section of NORTHCOM.

This meeting is scheduled for 1 hour.

Respectfully,

Assistant Chief (b) (6), (b) (7)(C)
Adjutant of Chief Carla L. Provost
U.S. Border Patrol Headquarters
(b) (6), (b) (7)(C) Desk | (b) (6), (b) (7)(C) Mobile
Email HSDN: (b) (6), (b) (7)(C)



BIOGRAPHY



UNITED STATES AIR FORCE

WILLIAM C. REDMOND

William C. Redmond, a member of the Senior Executive Service, is the Executive Director, Air Force Operational Test and Evaluation Center, Kirtland Air Force Base, New Mexico. He is responsible for providing direction in the operational test and evaluation planning, execution and reporting of more than 76 major programs valued at more than \$650 billion being assessed at 12 different locations. Mr. Redmond assists the AFOTEC commander as the senior interface between AFOTEC and major commands, other services, agencies, allied partners, industry and the scientific community.



Mr. Redmond was born in Nashville, Tennessee. He entered the Air Force in 1977 as a crew chief and was commissioned in 1980. He has more than 3,200 hours in the F-4C/D/E/G, F-15E, F-16D and B-1B, and more than 350 combat hours to include combat weapons employment in the F-4G, F-15E, and B-1B as a weapons system officer. He is a graduate of the USAF Fighter Weapons School, and a distinguished graduate of the Marine Corps Command and Staff College, Marine Corps School of Advanced Warfighting and the National War College.

Mr. Redmond served tours in Europe, Korea and throughout the Middle East. He has commanded an operational fighter squadron and operational bomber group. He also served as the Vice Commander of the Air Force Command and Control, Intelligence, Surveillance and Reconnaissance Center and the 7th Bomb Wing. His staff tours include U.S. Forces Korea as Chief, Strategy and Policy, and on the Air Staff as Chief Electronic Combat Programs, Air Force Test and Evaluation. He retired from the Air Force in 2005. Mr. Redmond then entered civil service where he served as Director of the Commander's Advisory Group at U.S. Joint Forces Command and NATO Allied Command Transformation, Deputy Chief of Safety and Executive Director of the Air Force Safety Center and Director of Staff for Air Force Reserve Command until assuming his current position. Mr. Redmond joined the Senior Executive Service in 2007.

EDUCATION

1980 Bachelor of Arts degree in international relations, Texas Lutheran University

1992 Master of Arts degree in international relations, Troy State University

1994 Distinguished graduate, Master of Science degree in military history, Marine Corps Command and Staff College, Quantico, Va.

2001 Distinguished graduate, Master of Arts degree in national security studies, National War College, Fort

Lesley J. McNair, Washington, D.C.

CAREER CHRONOLOGY

1. June 2005 - November 2007, Director, Commander's Advisory Group, U.S. Joint Forces Command and NATO Allied Command Transformation, Norfolk, Va.
2. December 2007 - April 2010, Deputy Chief of Safety and Executive Director of the Air Force Safety Center, Kirtland AFB, N.M.
3. May 2010- September 2012, Director of Staff, Headquarters Air Force Reserve Command, Robins Air Force Base, Ga.
4. September 2012- August 2014, Deputy Director, Air, Space and Information Operations Directorate, Air Force Materiel Command, Wright-Patterson AFB, Ohio
5. August 2014 – present, Executive Director, Air Force Operational Test and Evaluation Center, Kirtland AFB, N.M.

AWARDS AND HONORS

Defense Superior Service Medal
Legion of Merit with oak leaf cluster
Distinguished Flying Cross
Defense Meritorious Service Medal
Meritorious Service Medal with three oak leaf clusters
Air Medal with three oak leaf clusters
Aerial Achievement Medal with silver oak leaf cluster
Joint Service Commendation Medal with oak leaf cluster
Air Force Commendation Medal with four oak leaf clusters
Air Force Achievement Medal
Joint Meritorious Civilian Service Award
Air Force Meritorious Civilian Service Award with two oak leaf clusters

(Current as of August 2014)

(b) (6), (b) (7)(C)

Subject: Valor Memorial Prep
Location: Commissioner's Large Conference Room

Start: Tue 5/15/2018 4:00 PM
End: Tue 5/15/2018 4:45 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: VITIELLO, RONALD D (USBP); FLANAGAN, PATRICK S; PROVOST, CARLA (USBP);
YOUNG, EDWARD E; KOLBE, KATHRYN; KLEIN, MATTHEW (OPR); HARRIS, MELVIN;

(b) (6), (b) (7)(C)

DCC10A-RMB-COMMISSIONER-CN-RM; (b) (6), (b) (7)(C)

Owen, Todd C (AC OFO)

Optional Attendees: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Valor Memorial Rehearsal
Location: Woodrow Wilson Plaza

Start: Tue 5/15/2018 5:00 PM
End: Tue 5/15/2018 6:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER

Required Attendees: VITIELLO, RONALD D (USBP); (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) KLEIN, MATTHEW (OPR); Owen, Todd C (AC OFO); YOUNG, EDWARD E;
PROVOST, CARLA (USBP); KOLBE, KATHRYN; HARRIS, MELVIN (b) (6), (b) (7)(C)
KOUMANS, MARK; (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Wall PMO Transition Update
Location: Commissioner's Small Conference Room

Start: Fri 5/18/2018 3:30 PM
End: Fri 5/18/2018 4:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: KOLBE, KATHRYN; PROVOST, CARLA (USBP); FLANAGAN, PATRICK S; SINGLETON, RUYNARD R; (b)(6);(b)(7)(C) VITIELLO, RONALD D (USBP); OC BRIEFING STAFF

BM: Yes
Lead Office: ES
OC POC: (b) (6), (b) (7)(C)

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**Wall PMO Transition Update
May 18, 2018
3:30-4:00PM
Commissioner's Small Conference Room**

Overview:

- The Commissioner and Deputy Commissioner will meet with EAC Kolbe and Chief Provost to receive a transition update on the Border Wall program from Enterprise Services (ES) to the U.S. Border Patrol (USBP).
- Meeting goal is to ensure the Commissioner and Deputy Commissioner are updated on transition progress and have awareness that in the near future USBP will ask for approval on a new proposed Wall PMO staffing plan.
- Participants. You will be meeting with EAC Kolbe and Chief Provost. A full list of participants is below.

Discussion Points:

- Status of the Transition Plan.
- Personnel.
 - USBP new Border Wall PMO staffing plan
 - ES providing temporary detailed personnel for mission continuity for 90 days
- Meetings & Deliverables.
- Communications.
- Way Ahead.

Watch Out For/ If Asked: N/A.

Background:

- Last meeting/interaction with participants on this topic was May 1st.
- EAC Kolbe and Chief Provost approved/signed the transition plan on May 15th.

-
-
-

EAC Kolbe

(b) (5)
(b) (7)(E)

PRESS: N/A

CBP/OPA Services Required: None

ATTACHMENTS:

- Discussion Slide
- Wall Acquisition Program Management Office Transition Plan

PARTICIPANTS:

CBP

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FOR OFFICIAL USE ONLY

Commissioner
Acting Deputy Commissioner
Patrick Flanagan, Chief of Staff, CBP
Kathryn Kolbe, EAC, Enterprise Services
Carla Provost, Acting Chief, USBP
Ruynard Singleton, Executive Director, Program Management Directorate, USBP
(b) (6), (b) (7)(C) Advisor

Staff Responsible for Briefing Memo:

(b) (6), (b) (7)(C)

FOR OFFICIAL USE ONLY

(b) (5)

(b) (5)

WALL ACQUISITION PROGRAM MANAGEMENT OFFICE TRANSITION PLAN

REALIGNING FROM ENTERPRISE SERVICES, CBP TO THE UNITED STATES BORDER PATROL

**Version 1.7 Final Version
May 2018**

(b) (6), (b) (7)(C), (b) (7)(E)



Confidentiality Statement

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Document Control Panel

(b) (6), (b) (7)(C)

Revision	Description of Change	Date
1.0	Original Draft	April 2018
1.1	Modifications	April 2018
1.2	Updates based on new data received	April 23, 2018
1.2ES	ES updates	May 1, 2018
1.3	Incorporated comments received from ES on 5/1/18	May 2, 2018
1.4	Incorporated comments discussed at mtg with ES and PMOD on 5/3/18	May 4, 2018
1.5	Incorporated communication plan provided by ES on 5/2/18	May 7, 2018
1.5ES	ES updates	May 8, 2018
1.6	USBP Final Updates	May 9, 2018
1.6ES	ES Final Updates	May 11, 2018
1.7 USBP	Incorporated USBP/ES Updates	May 14, 2018

Table of Contents

1.0	Introduction	5
1.1.	Purpose	5
1.2.	Scope	5
1.3.	Background	5
1.4.	Transition Actions	5
1.5.	Stakeholders.....	8
1.6.	Plan Risks and Mitigation.....	8
2.2	Knowledge Transfer.....	9
3.0	Communication Approach	10
4.0	Summary.....	11
	Appendix A: Key Acronyms and Abbreviations	12
	Appendix B: Current Program Deliverables.....	13
	Appendix C: Contract Actions	14
	Appendix D: USBP Border Wall Acquisition PMO Organization	
	Appendix E: Meetings (Executive Level Border Wall PMO Meetings).....	16
	Appendix F: Baseline – Enterprise Services Border Wall PMO as of 1 May 18.....	21

(b) (6), (b) (7)(C), (b) (7)(E)



Executive Liaison	(b) (6), (b) (7)(C)	
Acquisitions		
Hiring Center		
Labor Relations		

Table 1 describes a list of actions ES and USBP own to shift the program.

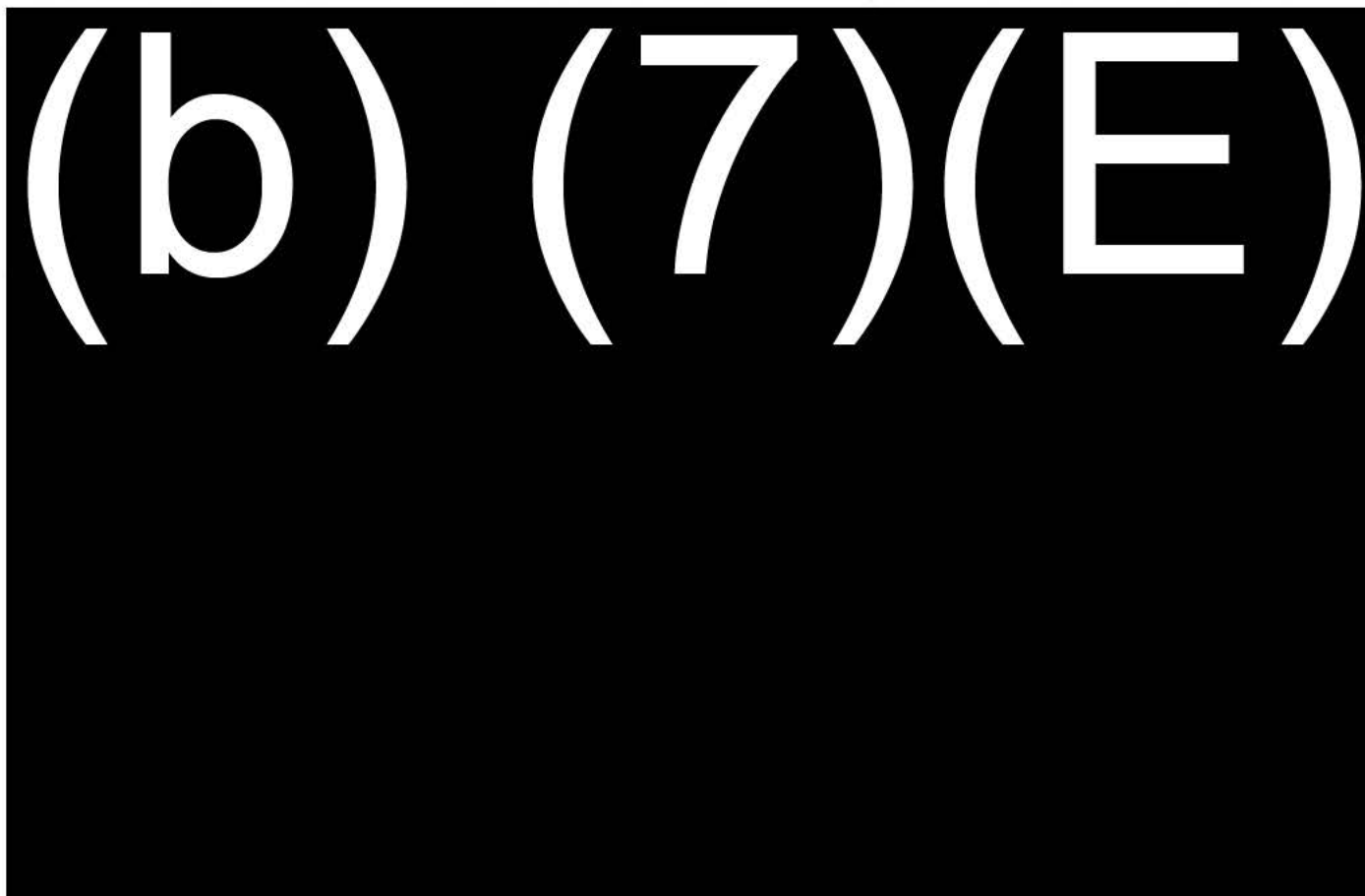
(b) (7) (E)

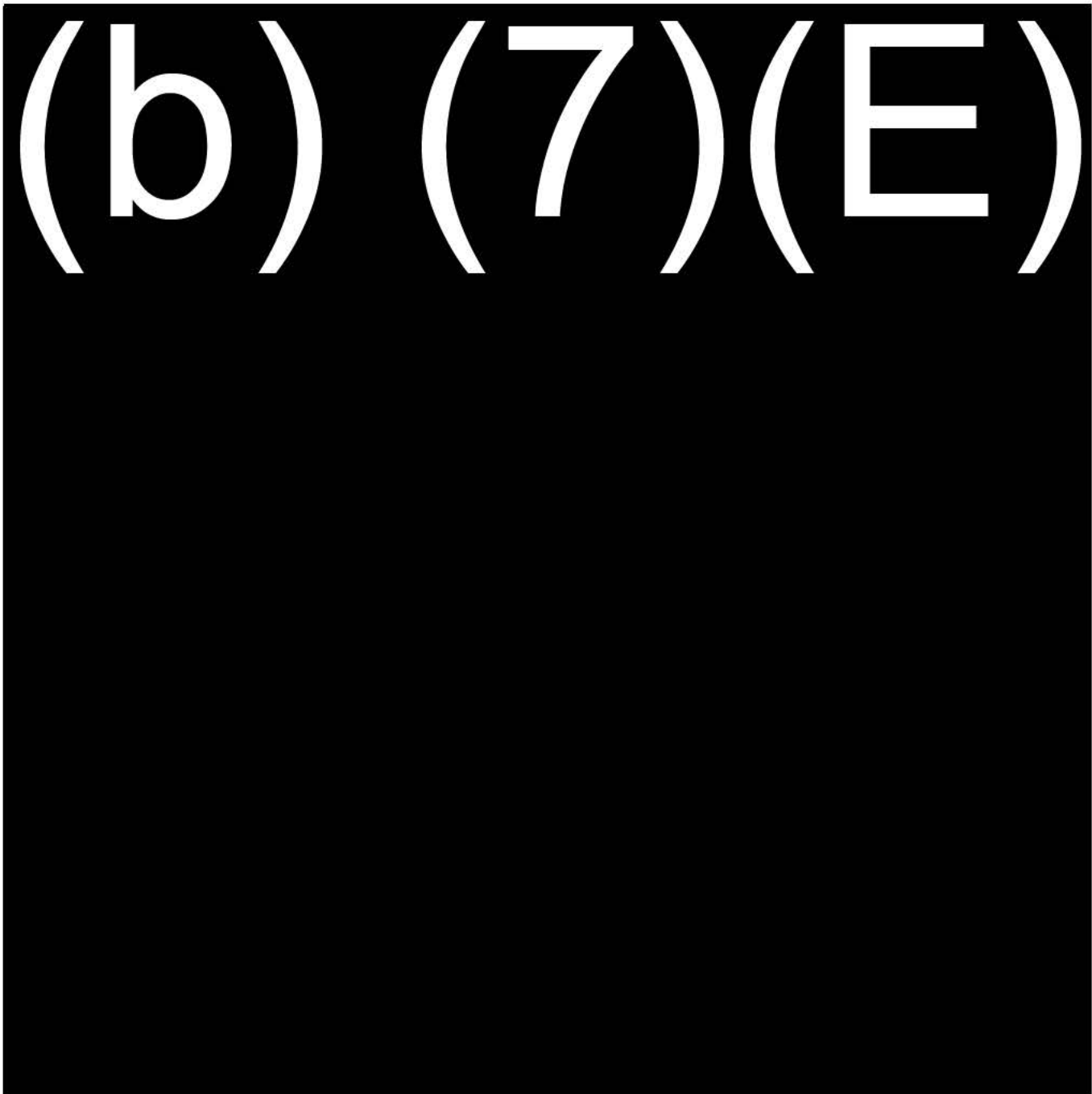


1.5. Stakeholders

Below is a list of transition stakeholders however, this list is not comprehensive in nature; it will be updated as additional information is received.

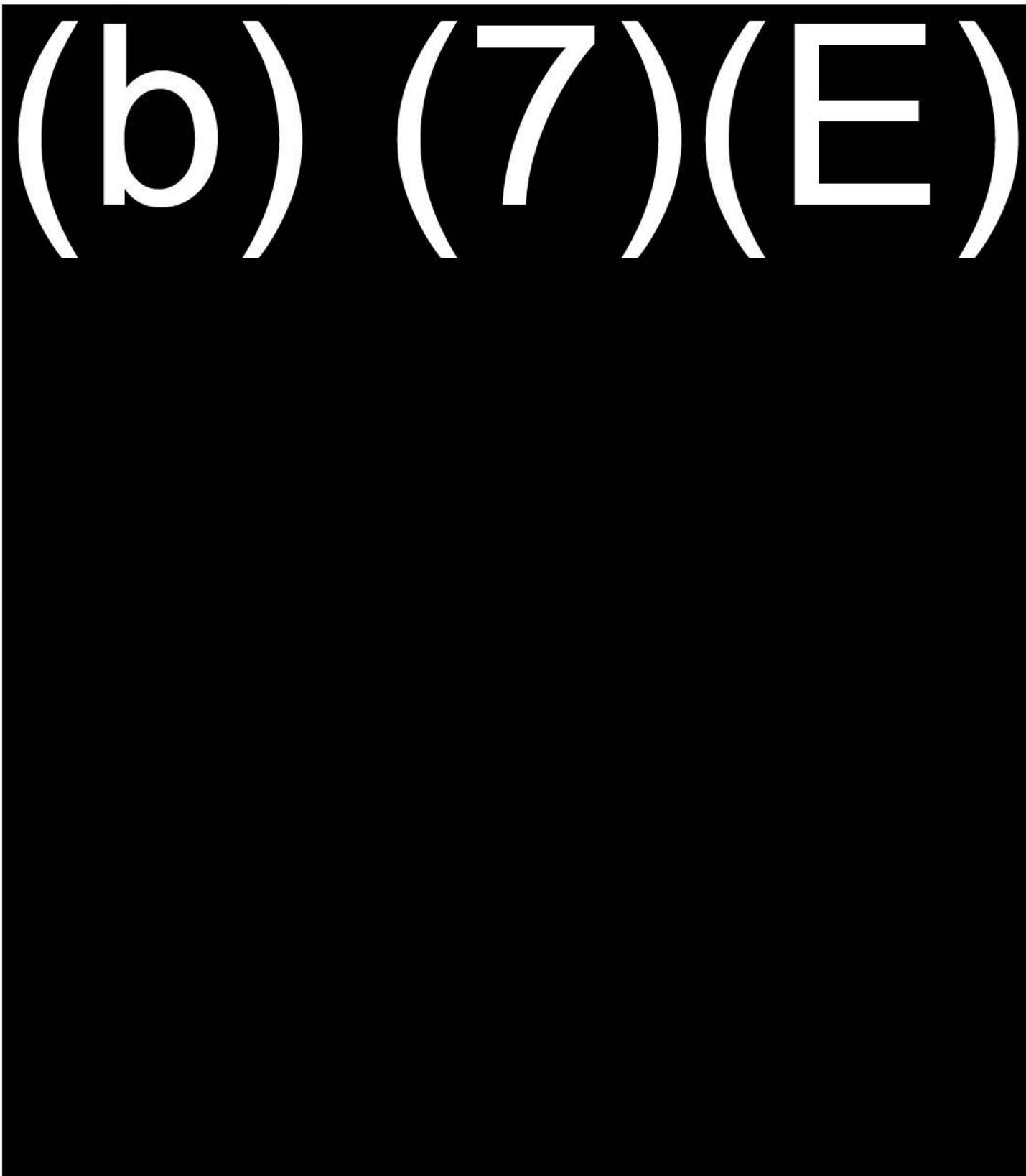
Name	Organization	Email Address/Phone Number (if applicable)
Carla Provost, Acting Chief, USBP	USBP	(b) (6), (b) (7)(C)
Kathryn L. Kolbe, EAC, Enterprise Services	Enterprise Services	
Ruynard Singleton, Executive Director, PMOD	USBP/PMOD	
Karl H. Calvo, AC OFAM	OFAM, Enterprise Services	
Department of Homeland Security (DHS)	Multiple external organizations & resources within DHS	TBD
TBD	Office of Management and Budget (OMB)	TBD
TBD	United States Army Corps of Engineers (USACE)	TBD





(b) (7) (E)

(b) (7) (E)



Appendix A: Key Acronyms and Abbreviations

Acronym	Definition
ALC	Agency Leadership Council
BIPMO	Border Infrastructure Program Management Office
CAE	Component Acquisition Executive
CBP	Customs and Border Protection
DHS	Department of Homeland Security
ES	Enterprise Services
FTE	Full Time Equivalent
GFE	Government Furnished Equipment
IBWC	International Boundary and Water Commission
LOB	Line of Business
LTA	Lead Technical Authority
OFAM	Office of Facilities and Asset Management
OMB	Office of Management and Budget
PMO	Program Management Office
PMOD	Program Management Office Directorate
RRB	Ronald Reagan Building
USACE	United States Army Corps of Engineers
USBP	United States Border Patrol

(b) (6), (b) (7)(C), (b) (7)(E)



Appendix C: Contract Actions

- A. Contract and/or IAA Number
- B. Contract Name
- C. Contract Type
- D. Contractor Name
- E. Description of Product or Service
- F. Total Contract Value
- G. Obligated Funds to Date
- H. Unobligated Balance
- I. Period of Performance
- J. Contract Specialist Name & Email Address
- K. Contracting Officer Name & Email Address
- L. Contracting Officer Representative (COR) Name & Email Address
- M. Notes

APPENDIX D (USBP Wall Acquisition PMO Organization) to Wall Acquisition Program Management Office Transition Plan

	United States Border Patrol (USBP) Program Management Office Directorate (PMOD) Position	Series	Grade
1.	Communications & Reporting Branch Chief	340	GS-15
2.	Deputy Director	340	GS-15
3.	Systems Engineer	0801	GS-15
4.	Real Estate & Environmental Lead	343	GS-13
5.	Systems Engineer	0801	GS-14
6.	Lead Project Analyst	340	GS-14
7.	Lead Project Manager	340	GS-14
8.	Acquisition Lead	340	GS-14
9.	Information Technology Specialist	2210	GS-12/13
10.	Acquisition Analyst	343	GS-13
11.	Deputy Director Communications & Reporting	340	GS-14
12.	Realty Specialist	1170	GS-/13
13.	Operational Research Analyst (Planning)	1515	GS-13
14.	Finance Analyst	560	GS-13
15.	Project Manager	340	GS-15
16.	Project Manager	340	GS-13
17.	PMO Director	340	GS-15
18.	Project Manager	340	GS-13

Appendix E: Meetings (Executive Level Border Wall PMO Meetings)

Data below received from ES on 4/20/18

Name	Time	Frequency	Attendees
OMB Bi-Weekly Check-In	1:30 pm - 2:00 pm	Bi-Weekly on Fridays	KOLBE, KATHRYN (b) (6), (b) (7)(C)
			(b) (6)
			(b) (6)
			BORKOWSKI, MARK S (b) (6), (b) (7)(C)
			CALVO, KARL H. (b) (6), (b) (7)(C)
			(b) (6), (b) (7)(C)
			CAINE, JEFFREY (b) (6), (b) (7)(C)
			(b) (6), (b) (7)(C)
			(b) (6)
			LOWRY, KIM M (b) (6), (b) (7)(C)
			(b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			GRABLE, SAMUEL D (b)(6);(b)(7)(C)
			KOUMANS, MARK (b) (6), (b) (7)(C)
			(b) (6), (b) (7)(C)
			PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)
			(b) (6)
			LUCK, SCOTT A (USBP) (b) (6), (b) (7)(C)
			HUFFMAN, BENJAMINE C (b) (6), (b) (7)(C)
			SINGLETON, RUYNARD R (b)(6);(b)(7)(C)

DHS Bi-Weekly Border Wall Program Briefing (USM/DUSM)	2:30 pm - 3:30 pm	Bi-Weekly on Tuesdays (usually)	KOLBE, KATHRYN (b) (6), (b) (7)(C) Grady, Claire; (b) (6) BORKOWSKI, MARK S; CALVO, KARL H; (b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)
CBP Monthly Wall IPT	3:00 PM - 4:00 PM	Monthly	VITIELLO, RONALD D (USBP); VITIELLO, RONALD D (USBP); CALVO, KARL H; (b) (6), (b) (7)(C) FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) FRIEL, MICHAEL J; (b) (6), (b) (7)(C) KOLBE, KATHRYN; LOWRY, KIM M; (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) KOUMANS, MARK;

		SAHAKIAN, DIANE V;
		(b) (6), (b) (7)(C)
		CAINE, JEFFREY;
		(b)(6);(b)(7)(C)
		QUINN, TIMOTHY;
		(b)(6);(b)(7)(C)
		HUFFMAN, BENJAMINE C;
		(b)(6);(b)(7)(C)
		LADOWICZ, JOHN P;
		(b)(6);(b)(7)(C)
		SALAZAR, REBEKAH A.;
		(b) (6), (b) (7)(C)
		PADILLA, MANUEL JR.;
		(b)(6);(b)(7)(C)
		SINGLETON, RUYNARD R.;
		(b)(6);(b)(7)(C)
		PETERLIN, MEGHANN K.;
		(b)(6);(b)(7)(C)
		GRABLE, SAMUEL D.;
		(b)(6);(b)(7)(C)

			GARCIA-TOMCHICK, HONOR;
			(b) (6), (b) (7)(C)
			KOLBE, KATHRYN;
Monthly USACE Wall PMR	2:00 PM - 3:00 PM	Monthly	(b) (6)
			CALVO, KARL H.
			(b) (6), (b) (7)(C)
			(b) (6), (b) (7)(C)
			BORKOWSKI, MARK S
			(b) (6), (b) (7)(C)
			PROVOST, CARLA (USBP)
			HUFFMAN, BENJAMINE C
			KOUMANS, MARK
			(b) (6), (b) (7)(C)
			LUCK, SCOTT A (USBP)
			SINGLETON, RUYNARD R
			KOLBE, KATHRYN;
DHS Interagency Task Force (aka The Deputies Meeting)	varies	Monthly	(b) (6)
			Claire Grady, Undersecretary for Management
			(b) (6) Chief Procurement Officer, Management
			Kevin McAleenan, Commissioner, U.S. Customs and Border Protection
			Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection
			Kathryn Kolbe, Executive Assistant Commissioner,

			(b) (6)
			(b) (6)
			(b) (6)
			(b) (6)
Weekly Wall Project Update w/CBP & USACE	8:30 am - 9:00 am	Weekly on Thursdays	
			CALVO, KARL H. (b) (6), (b) (7)(C)
			BORKOWSKI, MARK S (b) (6), (b) (7)(C)
			(b) (6)
			KOUMANS, MARK (b) (6), (b) (7)(C)
			(b) (6), (b) (7)(C)
			PROVOST, CARLA (USBP) (b) (6), (b) (7)(C)
			LUCK, SCOTT A (USBP) (b) (6), (b) (7)(C)
			HUFFMAN, BENJAMINE C (b) (6), (b) (7)(C)
			SINGLETON, RUYNARD R (b)(6);(b)(7)(C)
			(b)(6);(b)(7)(C)
			KOLBE, KATHRYN (b) (6), (b) (7)(C)
Border Wall Acquisition Meeting	varies	Monthly	Claire Grady, Acting Deputy Secretary
			(b) (6)
			Kevin McAleenan, Commissioner, U.S. Customs and Border Protection
			Ronald Vitiello, Deputy Commissioner, U.S. Customs and Border Protection
			KOUMANS, MARK (b)(6);(b)(7)(C)
			(b) (6)

			(b) (6)

(b) (6), (b) (7)(C), (b) (7)(E)



(b) (6), (b) (7)(C)

Subject: Wall PMO Transition Update
Location: Commissioner's Small Conference Room

Start: Tue 5/1/2018 4:45 PM
End: Tue 5/1/2018 5:15 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: CBP COMMISSIONER SCHEDULER
Required Attendees: PROVOST, CARLA (USBP); KOLBE, KATHRYN; FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)
VITIELLO, RONALD D (USBP); LUCK, SCOTT A (USBP)

(b) (6), (b) (7)(C)

Subject: War College Graduation
Location: Ft. McNair

Start: Thu 6/7/2018 10:00 AM
End: Thu 6/7/2018 12:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: PROVOST, CARLA (USBP)

Required Attendees: LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

The President of the National Defense University requests the pleasure of your company at a Graduation Ceremony in honor of the Class of 2018 on Thursday, the seventh of June, two thousand eighteen at ten o'clock in the morning Fort Lesley J. McNair Washington, D.C. 20319 Service Dress Business Attire

Click the following link to view the invitation.

(b) (7)(E)

National Defense University

Fort Lesley J McNair, Washington D.C.

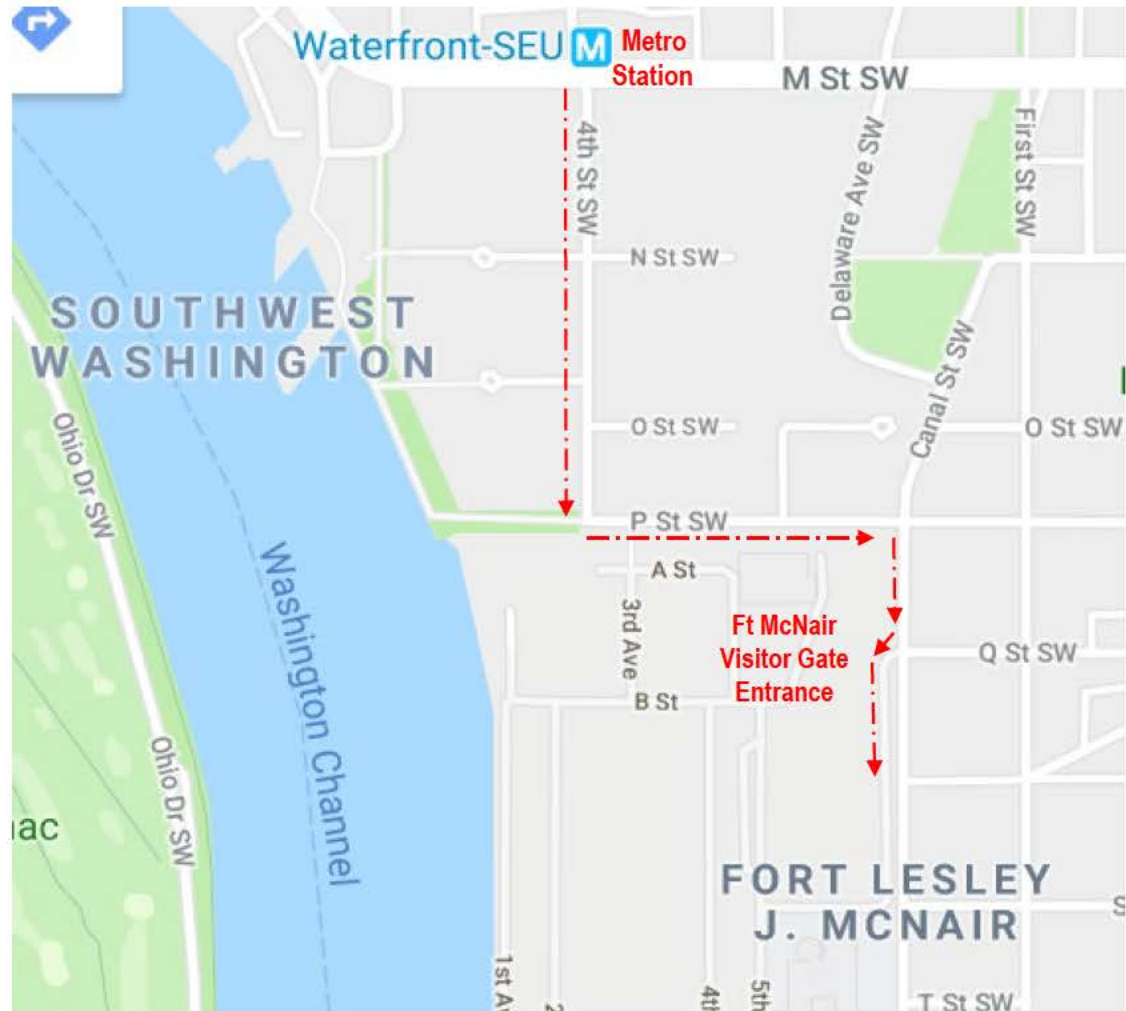
Welcome to the National Defense University. The University is located on the grounds of Fort Lesley J. McNair in Southwest Washington D.C. between the Anacostia River and the Washington Channel.

Travel Directions:

Via METRO: NDU is located about 1 mile from the Washington Metro's **Waterfront** station on the **Green Line**. The station exit is in front of a Safeway store on the north side of M Street. Leaving the station, walk down 4th Street (S) three blocks until it ends and becomes P Street SW. Walk one block on P Street SW (E) to 2nd Street SW. Make a right on 2nd Street SW (S) following the brick wall on your right until you can make a right to enter Ft McNair Visitor Gate. Proceed through the gate until you get to the Security guard.

You will need to present a U.S. Government issued photo ID or passport. You are subject to be searched.

Follow the Fort McNair Map to your destination.

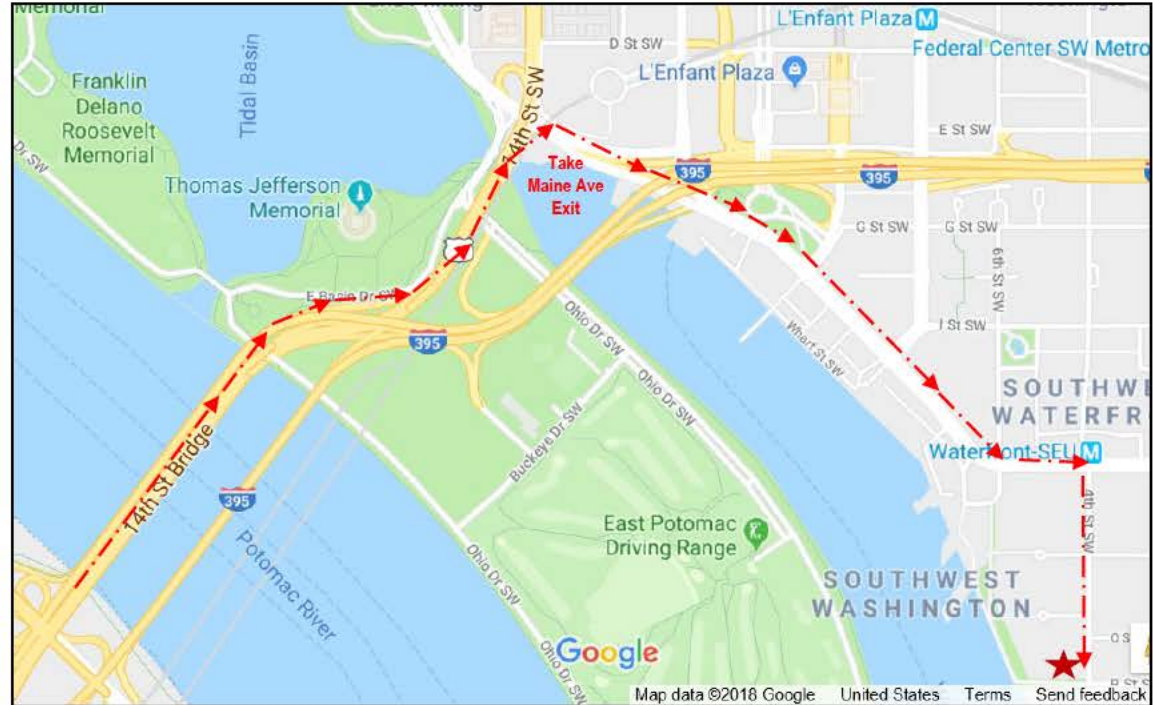


National Defense University Fort Lesley J McNair, Washington D.C.

Travel Directions Continued:

From Arlington and points South and West (via 14th St Bridge): Follow I-395 North on the 14th Street Bridge (US Rte 1 North) across the Potomac River. Take the Maine Avenue exit on the right (just after the road dips down and curves to the left). At the foot of the ramp turn left. On Maine Avenue, bear right, staying at street level and continue on Maine Avenue until it curves left and becomes M Street SW. Turn right (S) on 4th Street SW and continue three blocks until it ends and becomes P Street SW. Continue one block on P Street SW (E) to 2nd Street SW. Make a right on 2nd Street SW (S) following the brick wall on your right until the first right you can make to enter Ft McNair Visitor Gate. Proceed through the gate until you get to the Security guard. Follow the map to designated parking.

You will need to present a U.S. Government issued photo ID or passport. Your vehicle is subject to be searched.



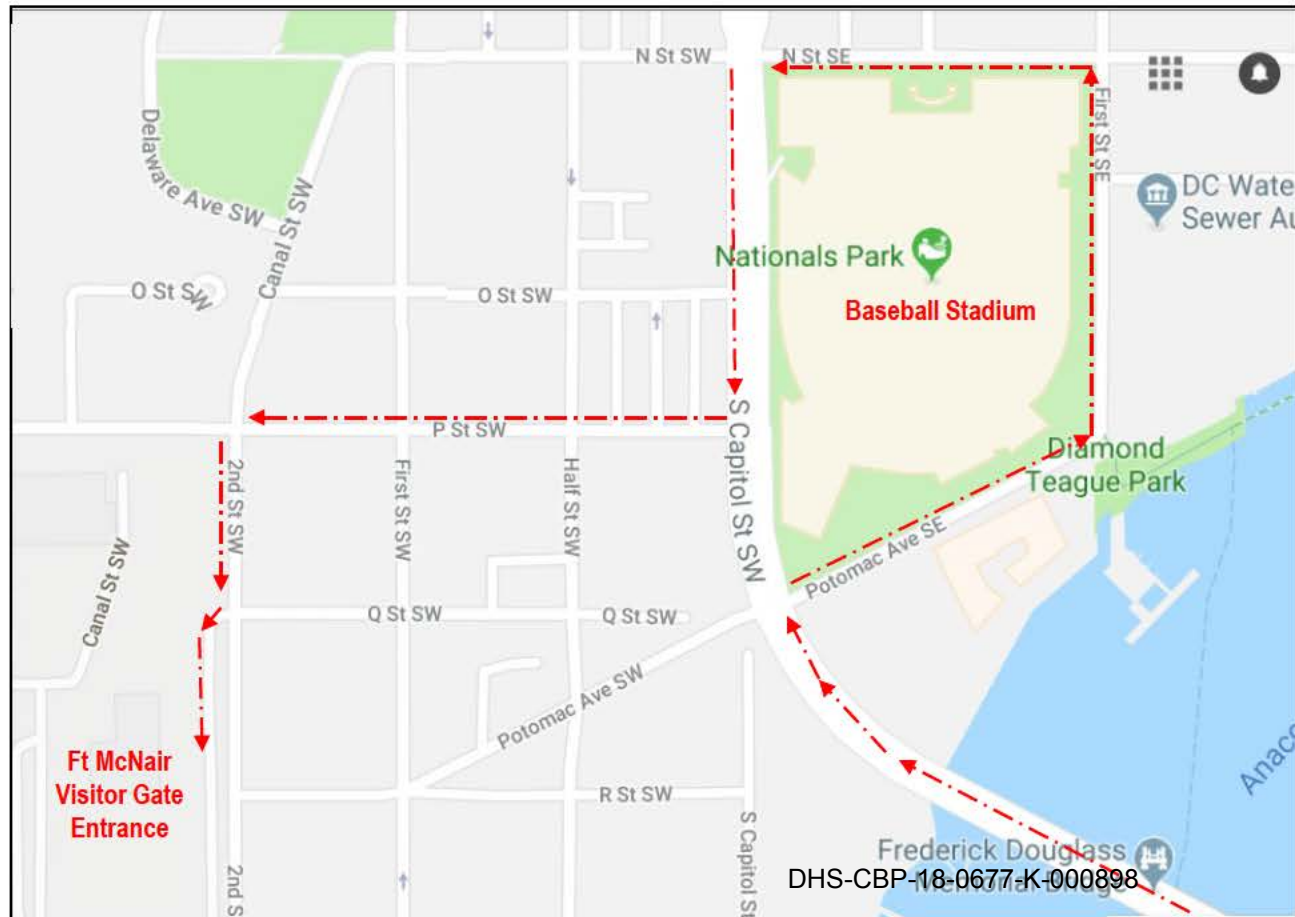
National Defense University Fort Lesley J McNair, Washington D.C.

Travel Directions Continued:

From Alexandria or Anacostia (via Woodrow Wilson Bridge): Follow I-295 North to the South Capitol Street exit. Proceed across the South Capitol Street Bridge, staying to the right. Turn right on Potomac Ave SE to First Street SE. Make a left on to First Street SE staying in the left lane. Proceed one block to N Street SE and make a left. Proceed 3 blocks on N Street SE to S Capitol Street SW and make a left. Ensure you are in the right lane. Go 2 blocks on S Capitol Street SW heading south to P Street SW and make a right. Proceed 3 blocks on P Street SW to 2nd Street SW and then make a left. Go one block and then veer right onto Ft McNair Visitor gate entrance.

You will need to present a U.S. Government issued photo ID or passport. Your vehicle is subject to be searched.

Follow the Fort McNair Map to your destination.



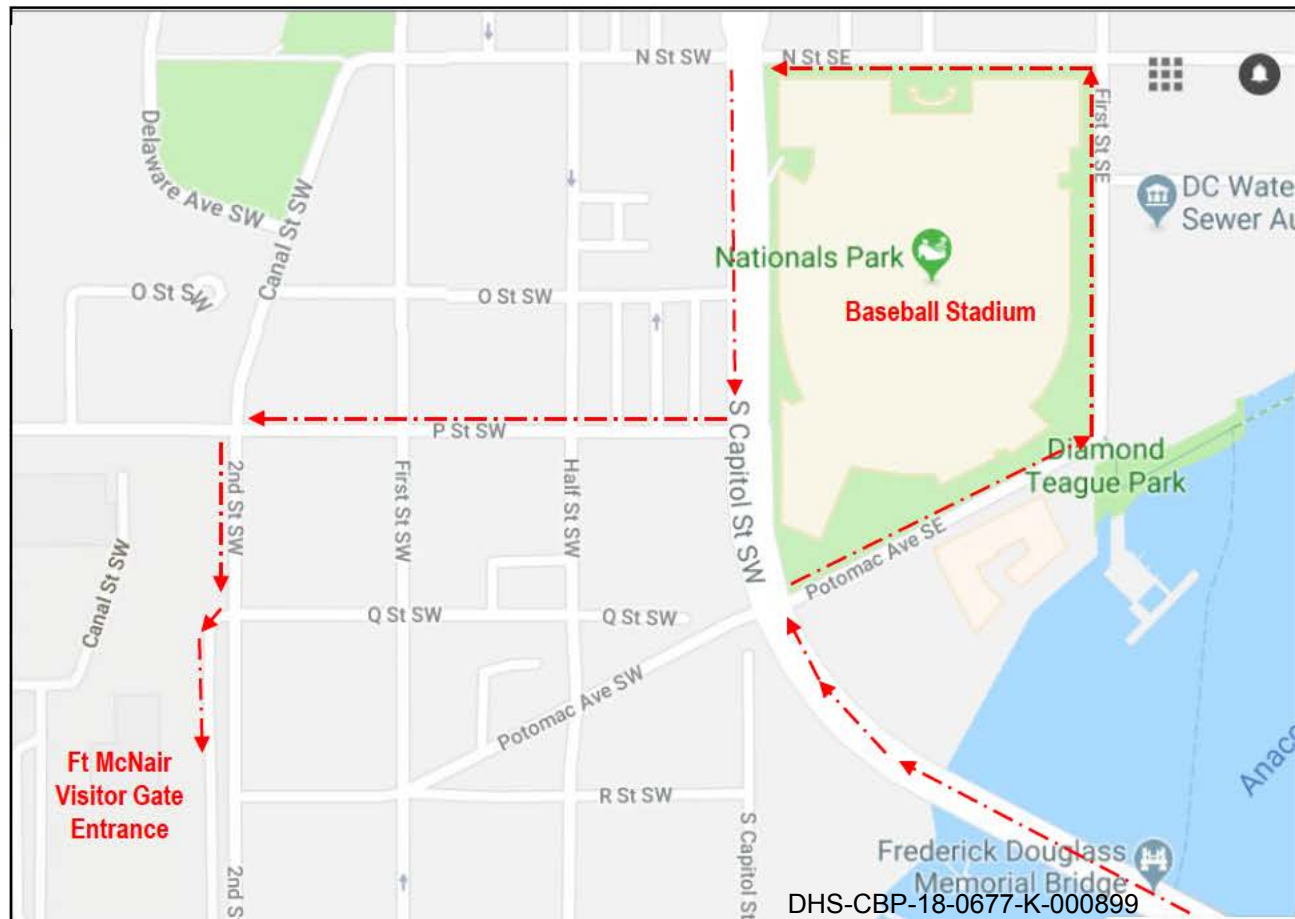
National Defense University Fort Lesley J McNair, Washington D.C.

Travel Directions Continued:

From Maryland, Prince George's County and Eastern Montgomery County: Follow the Capitol Beltway (I-495 or I-95) to the Baltimore-Washington (B-W) Parkway exit. Proceed Southbound on the B-W Parkway. As you near Washington, the B-W Parkway will become I-295 South; continue on I-295 to the Suitland Parkway exit. Exit at the Suitland Parkway and immediately exit on to I-295 Northbound. After joining I-295 North exit immediately at the South Capitol Street exit. Proceed across the South Capitol Street Bridge, staying to the right. Turn right on Potomac Ave SE to First Street SE. Make a left on to First Street SE staying in the left lane. Proceed one block to N Street SE and make a left. Proceed 3 blocks on N Street SE to S Capital Street SW and make a left. Ensure you are in the right lane. Go 2 blocks on S Capital Street SW heading south to P Street SW and make a right. Proceed 3 blocks on P Street SW to 2nd Street SW and then make a left. Go one block and then veer right onto Ft McNair Visitor gate entrance.

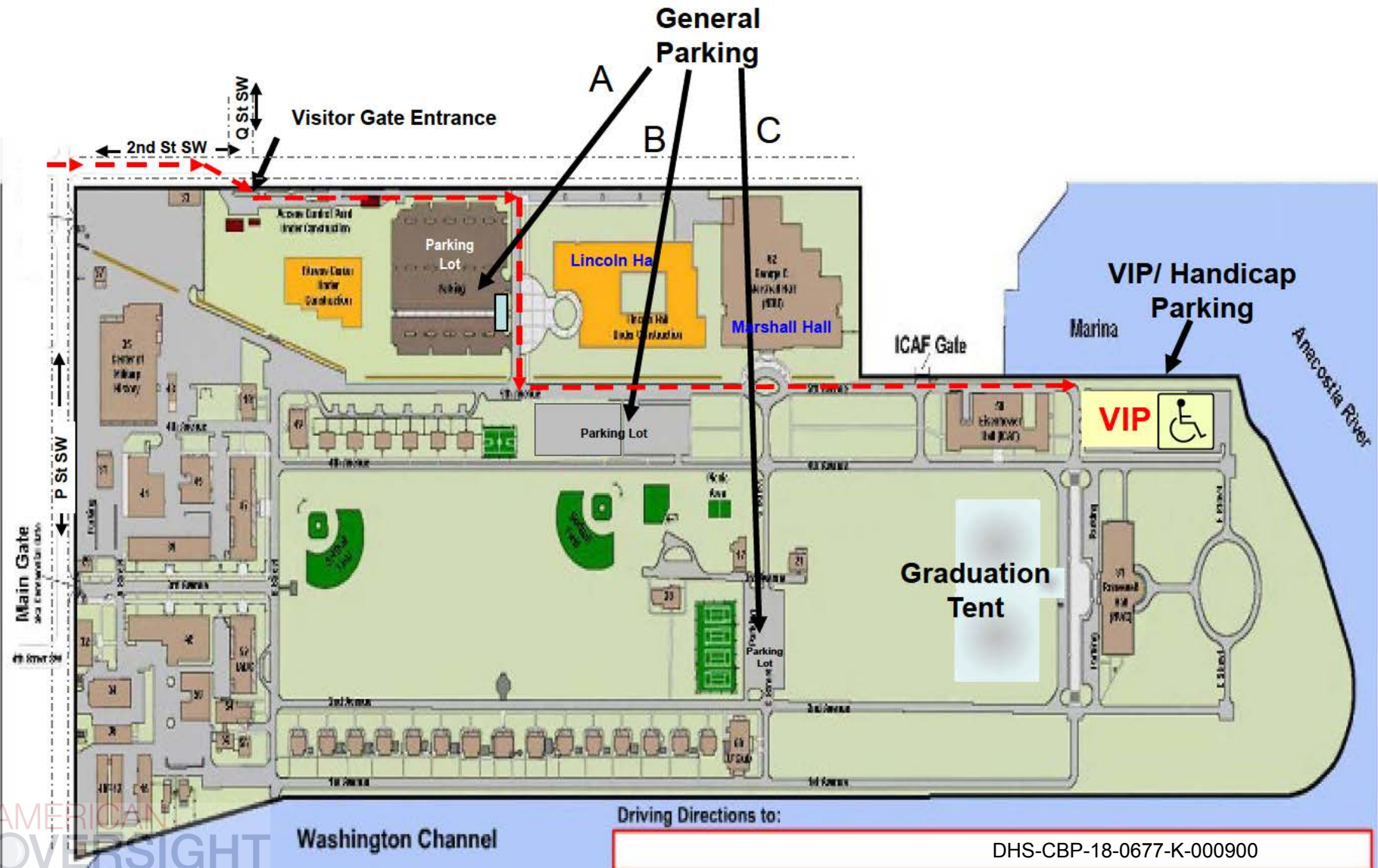
You will need to present a U.S. Government issued photo ID or passport. Your vehicle is subject to be searched.

Follow the Fort McNair Map to your destination.



DHS-CBP-18-0677-K-000899

Ft McNair National Defense University



Driving Directions to:

[Redacted area]

DHS-CBP-18-0677-K-000900



* Rank/Title:

* First Name:

* Last Name:

Organization/Office Symbol:

* Will You Be Attending the Ceremony: Yes
 No

Daytime Phone: **(b) (6), (b) (7)(C)**

* Email Address:

Will you have guest(s) attending with you?: Yes
 No

Names of guest(s):

Confirmation Code:



This Application is secured for your protection.

[Click for details](#)

DHS-CBP-18-0677-K-000901

(b) (6), (b) (7)(C)

Subject: Weekly Wall Project Update w/ CBP & USACE

Location: Dial: (b) (7)(E) Pin: (b) (7)(E)

Start: Thu 5/17/2018 1:30 PM

End: Thu 5/17/2018 2:00 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: KOLBE, KATHRYN

Required Attendees: (b) (6) CALVO, KARL H.; 755N-EXEC-CR-NP;

BORKOWSKI, MARK S; (b) (6)

(b) (6), (b) (7)(C) KOUMANS, MARK;

PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C;

SINGLETON, RUYNARD R; (b)(6);(b)(7)(C)