

U.S. NAVAL CRIMINAL INVESTIGATIVE SERVICE

INVESTIGATIVE ACTION

25JUL16

CONTROL: 25JUL16 DCWA-0246-BSNA

S/MORRIS, TERRY SCOTT/CAPT USN

M 5/0006/T/764692195/07MAYES/FORT LAUDERDALE FL

RESULTS OF INTERVIEW OF V/KURTA

1. On 24Aug16, at approximately 1300, Reporting Agent (RA) and Participating Agent (PA) Leonard BLUE interviewed V/KURTA at 5A678, the Pentagon, Washington, DC pursuant to allegations of sexual harassment and abusive sexual contact that were developed during a command preliminary inquiry into poor command climate and allegations of sexual harassment. V/KURTA's prior statements made during the preliminary inquiry are appended hereto as Enclosure (A). Also present during the interview was V/KURTA's husband, RADM Anthony M. KURTA, USN (RET). An audio/video recording of the interview was entered into the NCTB Resident Agency Washington, DC evidence custody system under Log Number 281-16. At the conclusion of the interview, V/KURTA was provided with a Victim Witness Assistance Pamphlet (VWAP); a Military Protective Order (MPO) precluding S/MORRIS' contact with V/KURTA was issued prior to the interview and is reported under separate cover.

2. The following is a summary of the interview; the interview in its entirety is appended hereto as Enclosure (B). V/KURTA disclosed that she was the Executive Assistant to S/MORRIS, who was the Executive Director to the CMO Executive. V/KURTA alleged S/MORRIS perpetrated several acts of sexual harassment and abusive sexual contact against her during her approximately year-long employment as his Executive Assistant, circa 2015-2016, at the Center for Naval Analyses building located at 1003 Washington Boulevard, in Arlington, VA. V/KURTA's office was located across from S/MORRIS' office. V/KURTA reported S/MORRIS often touched her shoulder, back, and lower back, or playfully hit her leg when talking with her. Initially, V/KURTA dismissed these incidental touches as part of S/MORRIS' personality as a person who often touches people when he speaks to them. However, these acts progressed into S/MORRIS asking her for hugs, and repeatedly asking her to write things on his white board in front of his desk, so that her back was turned toward him. V/KURTA also stated S/MORRIS frequently used her Kleenex, which he could only reach by reaching over her desk and over her. This became so disconcerting to V/KURTA that she purchased S/MORRIS the same brand and style of Kleenex for his own office so he did not have to lean over her and borrow hers. However, V/KURTA's efforts were in vain, as S/MORRIS continued to use her Kleenex claiming he preferred hers over the one's she purchased and placed in his office. V/KURTA alleged S/MORRIS would often lean over her chair to read her computer screen, and in doing so, almost rested his head on her head. V/KURTA stated S/MORRIS would often help himself to her lunch to the point where V/KURTA would bring in foods she knew he disliked.

3. V/KURTA stated the aforementioned occurrences of sexual harassment

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culminated in an incident in early 2016 wherein S/MORRIS put his hands on her in a sexual manner. According to V/KURTA, S/MORRIS put his hands inside the waistline of her pants commenting on her weight loss. When S/MORRIS ran his hands back and forth inside her waistband and tugged on her pants, V/KURTA's adjustable belt fell to the floor. S/MORRIS bent over and slid the belt back up V/KURTA's body, touching her legs and thighs; he then put the belt back in place at her waist, touching the bare skin of her stomach with his hand in the process. V/KURTA stated she wore the same clothes to the interview that she was wearing on the day of the incident, and she demonstrated S/MORRIS' actions on the recording utilizing her husband as a stand-in for herself. The following day, V/KURTA told S/MORRIS his actions had to stop, and that it was not okay for him to behave in the manner he had been behaving. V/KURTA stated S/MORRIS then told her words to the effect of, "Nobody gets to say no but him."

4. V/KURTA stated S/MORRIS knew his behavior was unacceptable, and demonstrated his profound and thorough knowledge of the subject matter of sexual harassment in the workplace at a Sexual Assault Prevention and Response (SAPR) training in early 2016. V/KURTA explained S/MORRIS knew all of the answers to the scenarios and led many of the discussions.

5. V/KURTA also stated she would often speak in Spanish with V/MURCIA, and brought gently used clothing into the office for her on one occasion. When V/KURTA informed V/MURCIA she had some clothes for her in V/KURTA's office, V/MURCIA was reluctant to come to V/KURTA's office to pick them up. When V/MURCIA finally did, V/MURCIA appeared frightened and stated she was scared to walk past S/MORRIS' office because he "undressed her" with his eyes. V/MURCIA requested to leave V/KURTA's office via an alternate route just to avoid walking past S/MORRIS' office.

ENCLOSURE(S)

- A) Summary of notes from command interview of V/KURTA/Various 2016
- B) DVD-R containing working copy of audio/video recording of interview with V/KURTA on 24Aug16

REPORTED BY: RACHEL McGRANAGHAN, Special Agent
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