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Governor Daniel J. McKee
Room 228, the State House
Providence, Rhode Island 02903

Dear Governor McKee:

As you know, I will be leaving state service after almost seven years as the Director of the Rhode Island Department of Health. I will announce my departure today with a joint press release from RIDOH and the Governor's Office.

I recognize that the pandemic continues to pose challenges to all aspects of life in Rhode Island, including the operation of RIDOH. As agreed, to ensure a smooth transition, I will remain in my current active role as Director for the next two weeks. Thereafter, I will discharge one month of COVID compensatory time under the State's COVID-19 Exempt Position Compensatory Time Policy. During that time, I will remain available to the Department and to you for consultation, but the day-to-day leadership of RIDOH will be handled by whomever you select as interim Director. At the conclusion of this one-month period, I will leave state service.

I have already received a payment of approximately \$5,500 under the COVID Compensatory Time Policy for 2021. I will receive a similar payment for 2022 upon my departure. In addition, I will receive whatever accrued vacation payout may be due to me.

The COVID-19 pandemic has highlighted the important work of public health officials across the country, and I am proud to have led RIDOH in the service of the people of this State during such a critical period. I will miss the dear friends and colleagues I have made in state government during my entire tenure as Director of RIDOH that began in April of 2015, but will be carrying the lessons I have learned from all of them to the next chapter of my work in public health.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Nicole Alexander-Scott".

Nicole Alexander-Scott, MD, MPH