



EMPLOYMENT APPLICATION

550 W. Lafayette Blvd., Detroit, MI 48226
(312) 917-6240

Graham Media Group ("GMG" or "Company") is an Equal Opportunity Employer. In addition to complying with the requirements of federal law, GMG will comply with applicable state and local laws prohibiting employment discrimination.

Print Full Name _____ Date _____

Address _____ City _____ State _____ Zip Code _____

Home Phone Number _____ Work Number _____

E-mail Address _____

Position Desired _____ Acceptable Salary Range _____

Date available for employment _____

Have you ever been employed by GMG or any other of our stations? _____

Referral source: _____

Do you have any relatives currently employed by GMG or any division of Graham Holdings Company? Yes No
If yes, list person's name, title, company division / location: _____

Do you have the authority to work indefinitely in the USA? Yes No

EDUCATION

Name of School	Location	Degree/Diploma/Certificate and Major or Area of Study	Graduate Y or N
High School	_____	_____	_____
College	_____	_____	_____
Graduate School	_____	_____	_____
Vocational School	_____	_____	_____
Other	_____	_____	_____

OTHER INFORMATION

Business Machines/Technical Equipment you can operate _____

Driver's License No. _____ State _____ Expires _____ Type _____

EMPLOYMENT HISTORY

(List all employment, most recent position first, include military service)

From _____ to _____

Employer _____

Address _____

Supervisor's Name _____ Supervisor's Title _____

Type of Business _____ FT or PT? _____

Job Title _____

Responsibilities _____

Reason for leaving _____

From _____ to _____

Employer _____

Address _____

Supervisor's Name _____ Supervisor's Title _____

Type of Business _____ FT or PT? _____

Job Title _____

Responsibilities _____

Reason for leaving _____

From _____ to _____

Employer _____

Address _____

Supervisor's Name _____ Supervisor's Title _____

Type of Business _____ FT or PT? _____

Job Title _____

Responsibilities _____

Reason for leaving _____

REFERENCES

Name _____ Title _____ Company _____

Address _____ Phone _____

Your connection to reference _____

Name _____ Title _____ Company _____

Address _____ Phone _____

Your connection to reference _____

Name _____ Title _____ Company _____

Address _____ Phone _____

Your connection to reference _____

APPLICANTS MUST READ AND SIGN

I certify that this application has been examined by me and that I am subject to discharge if any of the statements I made herein or any oral or written statements I made in the interview process are found to be false or if I have omitted facts called for in this application. I authorize verification of all statements contained in this application. I release from all liability and hold harmless all persons, companies and/or agencies supplying such information.

I understand and agree that employment at this Company is on an "at-will" basis (unless I sign an employment contract which provides otherwise) and that as an at-will employee I may terminate my employment at any time and that the Company has the right to terminate my employment at any time with or without cause.

I understand that any offer of employment is conditional upon satisfactory completion of an investigative background check, drug screen, employment/education verification, and reference checks. I certify that I am willing to take examinations when required, and release the Company from any liability for actions or decisions made as a result of such exams. I also understand that, as a condition of employment, I must be able to show proof that I am fully vaccinated against the coronavirus on my first day of employment, to the extent permitted by applicable law, unless I qualify for a medical or religious accommodation, or as otherwise allowed by law.

I authorize the request and release of information from the appropriate state department handling driver's licensing and records concerning my driving record including all accidents and violations. I understand that I must notify Company management if ever my auto insurance is cancelled, denied or otherwise not in effect; or if my driver's license is suspended or revoked.

I acknowledge that any vehicle, locker, desk, computer, etc. provided me are Company property and subject to inspection with or without notice and that storage of any personal property is at my own risk. I will comply with the GMG Social Media Policy and understand and agree that GMG owns all social media "Work Accounts," as that term is defined in the Social Media Policy.

I authorize the deduction from my final paycheck of any amount I owe the Company.

In consideration of the Company's agreement to review my application for employment, I agree to resolve any and all legal claims, disputes or controversies arising out of or relating to my application for employment, and to the extent I am employed by GMG, my employment and/or cessation of employment with GMG, exclusively by final and binding arbitration in accordance with the GMG Employment Arbitration Policy ("Policy"). A copy of the Policy has been made available for my review.

Signature of Applicant _____

Date _____



KPRC
8181 Southwest Freeway
Houston, TX
(713) 222-2222
Click2houston.com



WDIV
550 W. Lafayette Blvd.
Detroit, MI 48226
(313) 223-2260
Clickondetroit.com



WKMG
4466 John Young Parkway
Orlando, FL 32804
(407) 521-1200
Clickorlando.com



KSAT
1408 North St. Mary's St
San Antonio, TX 78215
(210) 351-6200
KSAT.com



WJXT / WCWJ
4 Broadcast Place
Jacksonville, FL 32207
(904) 399-4000
News4jax.com
Yourjax.com



WLSL - TV
821 5th Street NE
Roanoke, VA 24016
(540) 981-9126
WLSL.com



SND
Socialnewsdesk.com