

XCEL ENERGY FOUNDATION
414 NICOLLET MALL
MINNEAPOLIS, MN 55401

MINNESOTA ATTORNEY GENERALS OFFICE
CHARITIES DIVISION
445 MINNESOTA STREET, SUITE 1200
ST. PAUL, MN 55101-2130

For calendar year 2020 or tax year beginning , and ending

Name of foundation XCEL ENERGY FOUNDATION		A Employer identification number 41-2007734
Number and street (or P.O. box number if mail is not delivered to street address) 414 NICOLLET MALL	Room/suite	B Telephone number 612-215-5310
City or town, state or province, country, and ZIP or foreign postal code MINNEAPOLIS, MN 55401		C If exemption application is pending, check here ... <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ... <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 19,077,268.	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ... <input type="checkbox"/>

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	17,500,000.		N/A	
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income	3,012.	0.		STATEMENT 1	
12 Total. Add lines 1 through 11	17,503,012.	0.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0.	0.		0.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees				
	b Accounting fees STMT 2	18,285.	0.		18,285.
	c Other professional fees STMT 3	2,890.	0.		2,890.
	17 Interest				
	18 Taxes				
	19 Depreciation and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses STMT 4	149,043.	0.		149,043.
	24 Total operating and administrative expenses. Add lines 13 through 23	170,218.	0.		170,218.
	25 Contributions, gifts, grants paid	8,627,134.			8,627,134.
26 Total expenses and disbursements. Add lines 24 and 25	8,797,352.	0.		8,797,352.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements ...	8,705,660.				
b Net investment income (if negative, enter -0-)		0.			
c Adjusted net income (if negative, enter -0-)			N/A		

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only.		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	10,223,595.	19,077,268.	19,077,268.
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock			
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment: basis ▶			
Less: accumulated depreciation ▶				
12 Investments - mortgage loans				
13 Investments - other				
14 Land, buildings, and equipment: basis ▶				
Less: accumulated depreciation ▶				
15 Other assets (describe ▶				
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	10,223,595.	19,077,268.	19,077,268.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶ EMPLOYEE GIVING PR)	140,904.	288,917.	
23 Total liabilities (add lines 17 through 22)	140,904.	288,917.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions	2,579,191.	1,288,351.	
	25 Net assets with donor restrictions	7,503,500.	17,500,000.	
	Foundations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances	10,082,691.	18,788,351.	
30 Total liabilities and net assets/fund balances	10,223,595.	19,077,268.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	10,082,691.
2 Enter amount from Part I, line 27a	2	8,705,660.
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	18,788,351.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	18,788,351.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b	NONE		
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	3

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income
SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE.

1	(a) Reserved	(b) Reserved	(c) Reserved	(d) Reserved
	Reserved			
	Reserved			
	Reserved			
	Reserved			
	Reserved			

2	Reserved	2	
3	Reserved	3	
4	Reserved	4	
5	Reserved	5	
6	Reserved	6	
7	Reserved	7	
8	Reserved	8	

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Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

Table with 11 rows for excise tax calculations. Includes fields for exempt foundations, reserved, domestic foundations, tax under section 511, add lines 1 and 2, subtitle A tax, tax based on investment income, credits/payments (6a-6d), total credits, penalty, tax due, overpayment, and amount credited to 2021.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Includes questions about political campaigns, political expenditures, unrelated business income, liquidation, and state reporting. Includes a 'Yes/No' column.

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Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?
Website address HTTPS://MY.XCELENERGY.COM/S/COMMUNITY
14 The books are in care of XCEL ENERGY FOUNDATION Telephone no. 612-215-5310
Located at 414 NICOLLET MALL, MINNEAPOLIS, MN ZIP+4 55401
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here
and enter the amount of tax-exempt interest received or accrued during the year 15 N/A
16 At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year, did the foundation (either directly or indirectly):
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions
Organizations relying on a current notice regarding disaster assistance, check here
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
a At the end of tax year 2020, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2020?
If "Yes," list the years
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?
b If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2020.)
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services 0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
3 All other program-related investments. See instructions.	

Total. Add lines 1 through 3 0.

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	0.
b	Average of monthly cash balances	1b	11,651,952.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	11,651,952.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	11,651,952.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	174,779.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	11,477,173.
6	Minimum investment return. Enter 5% of line 5	6	573,859.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	573,859.
2a	Tax on investment income for 2020 from Part VI, line 5	2a	
b	Income tax for 2020. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	0.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	573,859.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	573,859.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	573,859.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	8,797,352.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	8,797,352.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	8,797,352.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				573,859.
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2020:				
a From 2015	7,097,511.			
b From 2016	6,529,445.			
c From 2017	6,793,771.			
d From 2018	7,005,884.			
e From 2019	6,798,954.			
f Total of lines 3a through e	34,225,565.			
4 Qualifying distributions for 2020 from Part XII, line 4: ▶ \$	8,797,352.			
a Applied to 2019, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2020 distributable amount				573,859.
e Remaining amount distributed out of corpus	8,223,493.			
5 Excess distributions carryover applied to 2020 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	42,449,058.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2020. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2021				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2015 not applied on line 5 or line 7	7,097,511.			
9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a	35,351,547.			
10 Analysis of line 9:				
a Excess from 2016	6,529,445.			
b Excess from 2017	6,793,771.			
c Excess from 2018	7,005,884.			
d Excess from 2019	6,798,954.			
e Excess from 2020	8,223,493.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

Table with 5 columns: (a) 2020, (b) 2019, (c) 2018, (d) 2017, (e) Total. Rows include 2a-e (Qualifying distributions) and 3a-d (Alternative tests).

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

SEE STATEMENT 7

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:



Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
10000 LAKES GAMING 3206 RED OAK DRIVE EAGAN, MN 55121	NONE	PC	MATCHING EMPLOYEE DONATION	300.
24-7 COMMITMENT 2467 ROE DR LEWIS CENTER, OH 43035-8664	NONE	PC	MATCHING EMPLOYEE DONATION	210.
2WHEELS4HEROES 21799 TYLER ST NE EAST BETHEL, MN 55011	NONE	PC	MATCHING EMPLOYEE DONATION	340.
360 COMMUNITIES 501 E HWY 13 112 BURNSVILLE, MN 55337-0000	NONE	PC	MATCHING EMPLOYEE DONATION	500.
40 WEST ARTS INC 1560 TELLER ST LAKEWOOD, CO 80214	NONE	PC	2020 ARTS AND CULTURE GRANT	10,000.
Total SEE CONTINUATION SHEET(S) ▶ 3a				8,627,134.
b Approved for future payment				
NONE				
Total ▶ 3b				0.

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
A LITTLE HELP 2755 S LOCUST ST STE 220 DENVER, CO 80222-7132	NONE	PC	MATCHING EMPLOYEE DONATION	1,270.
A PRECIOUS CHILD INC 7051 W. 118TH AVE BROOMFIELD, CO 80020	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	2,170.
A PRECIOUS CHILD, INC 7051 W. 118TH AVE BROOMFIELD, CO 80020	NONE	PC	MATCHING EMPLOYEE DONATION	400.
A SHARED VISION PARTNERS IN PEDIATRIC BLINDNESS AND VISUAL IMP 10135 W 101ST DR BROOMFIELD, CO 80021-5208	NONE	PC	MATCHING EMPLOYEE DONATION	400.
AARP FOUNDATION 601 E STREET NW, A4-181 WASHINGTON, DC 20049-0002	NONE	PC	MATCHING EMPLOYEE DONATION	100.
AAUW TECH TREK NM PO BOX 90322 ALBUQUERQUE, NM 87109	NONE	PC	2020 EDUCATION GRANT	2,500.
ABILENE HOPE HAVEN INC 801 SOUTH TREADAWAV BLVD ABILENE, TX 79602-2761	NONE	PC	MATCHING EMPLOYEE DONATION	200.
ACCESSABILITY, INC. 360 HOOVER ST NE MINNEAPOLIS, MN 55413	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
ACHIEVE MINNEAPOLIS 2829 UNIVERSITY AVE SE STE 850 MINNEAPOLIS, MN 55414-0019	NONE	PC	2020 EDUCATION GRANT	17,500.
ACHIEVE!MINNEAPOLIS 2829 UNIVERSITY AVE SE STE 850 MINNEAPOLIS, MN 55414-0019	NONE	PC	MATCHING EMPLOYEE DONATION	902.
Total from continuation sheets				8,615,784.

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ACTION AGAINST HUNGER USA ONE WHITEHALL STREET 2ND FLOOR NEW YORK, NY 10004-2146	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ACTION CENTER 8755 W 14TH AVE LAKEWOOD, CO 80215	NONE	PC	2020 VOLUNTEER ENERGY GRANT/2020 COVID GRANT	9,000.
ADAMS COUNTY 4-H SHOOTING SPORTS 9755 HENDERSON RD BRIGHTON, CO 80601-8114	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
ADAMS COUNTY SHERIFFS FOUNDATION 332 N 19TH AVE BRIGHTON, CO 80601-3503	NONE	PF	MATCHING EMPLOYEE DONATION	50.
ADAMS STATE UNIVERSITY FOUNDATION 208 EDMONT BOULEVARD ALAMOSA, CO 81101	NONE	PC	2020 EDUCATION GRANT	10,000.
ADOPT-A-NATIVE-ELDER PO BOX 3401 PARK CITY, UT 84060-3401	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ADVO COMPANIES INC 5421 S WASHINGTON AMARILLO, TX 79110-0000	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	3,500.
AEON 901 N 3RD ST STE 150 MINNEAPOLIS, MN 55401-1175	NONE	PC	MATCHING EMPLOYEE DONATION	688.
AEON FOR OCEAN 17100 ROGERS RD EDEN PRAIRIE, MN , MN 55347-3367	NONE	PC	MATCHING EMPLOYEE DONATION	1,640.
AEROANGEL 1550 LARIMER STREET BOX 899 DENVER, CO 80202-1602	NONE	PC	MATCHING EMPLOYEE DONATION	50.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AIM HIGHER FOUNDATION 2610 UNIVERSITY AVENUE WEST, SUITE 525 SAINT PAUL, MN 55114	NONE	PC	MATCHING EMPLOYEE DONATION	1,200.
AIN DAH YUNG CENTER 1089 PORTLAND AVE ST PAUL, MN 55104	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
AITKIN COUNTY LAW ENFORCEMENT BENEVOLENT ASSOCIATION PO BOX 203 ATKIN, MN 56431-0203	NONE	PC	MATCHING EMPLOYEE DONATION	10.
ALAMOSA LIVE MUSIC ASSOCIATION P.O. BOX 1836 ALAMOSA, CO 81101	NONE	PC	2020 ARTS AND CULTURE GRANT	10,000.
ALLERGY AND ASTHMA NETWORK-MOTHERS OF ASTHMATICS INC ALAMOSA, CO 81101 VIENNA, VA 22182-2623	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ALLIANCE DEFENDING FREEDOM 15100 N. 90TH ST. SCOTTSDALE, AZ 85260	NONE	PC	MATCHING EMPLOYEE DONATION	400.
ALLINA HEALTH SYSTEM P.O. BOX 43 MINNEAPOLIS, MN 55440-0043	NONE	PC	MATCHING EMPLOYEE DONATION	600.
ALMOST HOME ADOPTIONS 6010 WEST 88TH AVENUE WESTMINSTER, CO 80031	NONE	PC	MATCHING EMPLOYEE DONATION	150.
ALMOST HOME INC PO BOX 596 BRIGHTON, CO 80601-0596	NONE	PC	MATCHING EMPLOYEE DONATION	400.
ALPHA SEARCH AND RECOVERY 2437 BAY AREA BLVD 130 HOUSTON, TX 77058-1519	NONE	PC	MATCHING EMPLOYEE DONATION	100.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ALPINE AUTISM CENTER 2760 FIELDSTONE RD COLORADO SPGS, CO 80919-3100	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ALS SUPPORT GROUP OF NW WISCONSIN INC 4890 OWEN AYRES COURT NO 200 EAU CLAIRE, WI 54701-2732	NONE	PC	MATCHING EMPLOYEE DONATION	220.
ALTERNATIVES PREGNANCY CENTER INC 1440 BLAKE STREET, SUITE 200 DENVER, CO 80202	NONE	PC	MATCHING EMPLOYEE DONATION	150.
ALZHEIMER'S DISEASE AND RELATED DISORDERS ASSOCIATION INC 8180 GREENSBORO DRIVE, SUITE 400 MCLEAN, VA 22102	NONE	PC	MATCHING EMPLOYEE DONATION	250.
ALZHEIMER'S DISEASE & RELATED DISORDERS ASSOCIATION INC. 225 N. MICHIGAN AVE, SUITE 1700 CHICAGO, IL 60601	NONE	PC	MATCHING EMPLOYEE DONATION	2,620.
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION 455 N SHERMAN ST STE 500 DENVER, CO 80203-4405	NONE	PC	MATCHING EMPLOYEE DONATION	1,160.
AMARILLO AREA FOUNDATION 801 S FILLMORE ST STE 700 AMARILLO, TX 79101-3514	NONE	PC	MATCHING EMPLOYEE DONATION	250.
AMARILLO AREA FOUNDATION INC 801 S FILLMORE ST STE 700 AMARILLO, TX 79101-3514	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	57,900.
AMARILLO COLLEGE FOUNDATION, INC PO BOX 447 AMARILLO, TX 79178	NONE	PC	2020 EDUCATION GRANT	13,000.
AMARILLO COLLEGIATE ACADEMY P O BOX 292730 LEWISVILLE, TX 75029	NONE	PC	MATCHING EMPLOYEE DONATION	100.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AMARILLO COLLEGIATE ACADEMY PARENT TEACHER ORGANIZATION 6000 S GEORGIA ST AMARILLO, TX 79118-8804	NONE	PC	MATCHING EMPLOYEE DONATION	100.
AMARILLO EDUCATION FOUNDATION PO BOX 20708 AMARILLO, TX 79114	NONE	PC	2020 OUT OF CYCLE GRANT	25,000.
AMARILLO MULTISERVICE CENTER FOR THE AGING INC 3108 S FILLMORE ST AMARILLO, TX 79110-1026	NONE	PC	MATCHING EMPLOYEE DONATION	10.
AMARILLO SANDIE BASEBALL BOOSTER CLUB INC PO BOX 8302 AMARILLO, TX 79114-8302	NONE	PC	MATCHING EMPLOYEE DONATION	750.
AMARILLO WESLEY COMMUNITY CENTER INC 1615 S ROBERTS ST AMARILLO, TX 79102-4330	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
AMBERS ANIMAL ADVOCACY PO BOX 2204 BURLINGTON, NC 27216-2204	NONE	PC	MATCHING EMPLOYEE DONATION	50.
AMERICAN ALLIANCE FOR PPROM SUPPORT PO BOX 179 CONIFER, CO 80433	NONE	PC	MATCHING EMPLOYEE DONATION	3,000.
AMERICAN BRAIN TUMOR ASSOCIATION 8550 W. BRYN MAWR AVENUE, SUITE 550 CHICAGO, IL 60631	NONE	PC	MATCHING EMPLOYEE DONATION	500.
AMERICAN CANCER SOCIETY INC 250 WILLIAMS ST NW STE 400 ATLANTA, GA 30303-1032	NONE	PC	MATCHING EMPLOYEE DONATION	3,418.
AMERICAN CANCER SOCIETY INC - AMERICAN CANCER SOCIETY, PEWAUKEE PO BOX 902 PEWAUKEE, WI 53072	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AMERICAN CANCER SOCIETY INC - AMERICAN CANCER SOCIETY, ROCHESTER 1120 GOODMAN STREET SOUTH ROCHESTER, NY 14620	NONE	PC	MATCHING EMPLOYEE DONATION	300.
AMERICAN CANCER SOCIETY INC - DENVER 10065 E HARVARD AVE, STE 400 DENVER, CO 80231	NONE	PC	MATCHING EMPLOYEE DONATION	50.
AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF COLORADO INC 303 E 17TH AVE, STE 350 DENVER, CO 80203	NONE	PC	MATCHING EMPLOYEE DONATION	75.
AMERICAN CIVIL LIBERTIES UNION OF MINNESOTA FOUNDATION PO BOX 14720 MINNEAPOLIS, MN 55414-0720	NONE	PC	MATCHING EMPLOYEE DONATION	100.
AMERICAN DIABETES ASSOCIATION INC PO BOX 7023 MERRIFIELD, VA 22116	NONE	PC	MATCHING EMPLOYEE DONATION	300.
AMERICAN FOUNDATION FOR FIREARM INJURY REDUCTION IN MEDICINE 251 LITTLE FALLS DR WILMINGTON, DE 19808-1674	NONE	PC	MATCHING EMPLOYEE DONATION	666.
AMERICAN FOUNDATION FOR SUICIDE PREVENTION 199 WATER ST FL 11 NEW YORK, NY 10038-3541	NONE	PC	MATCHING EMPLOYEE DONATION	1,350.
AMERICAN FRIENDS OF THE SPAFFORD CHILDRENS CENTER FUND 2037 S CARROLLTON AVE NEW ORLEANS, LA 70118-2948	NONE	PC	MATCHING EMPLOYEE DONATION	150.
AMERICAN HEART ASSN - GRT. SOUTHEAST AFF. ATTN: OFFICE MANAGER 7272 GREENVILLE AVENUE DALLAS, TX 75231-5129	NONE	PC	MATCHING EMPLOYEE DONATION	315.
AMERICAN HEART ASSOCIATION INC 7272 GREENVILLE AVENUE DALLAS, TX 75231	NONE	PC	MATCHING EMPLOYEE DONATION	1,060.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AMERICAN HEART ASSOCIATION INC - AMERICAN HEART ASSOCIATION, DENVER 1777 S. HARRISON ST, SUITE 500 DENVER, CO 80210	NONE	PC	MATCHING EMPLOYEE DONATION	50.
AMERICAN HEART ASSOCIATION INC - TWIN CITIES 2750 BLUE WATER ROAD, SUITE 250 EAGAN, MN 55121	NONE	PC	MATCHING EMPLOYEE DONATION	135.
AMERICAN HEART/AMERICAN STROKE ASSN 125 EAST BETHPAGE ROAD ,PLAINVIEW NY 11803,UNITED STATES PLAINVIEW, NY 11803	NONE	PC	MATCHING EMPLOYEE DONATION	50.
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BOULEVARD DENVER, CO 80221-4488	NONE	PC	MATCHING EMPLOYEE DONATION	515.
AMERICAN INDIAN OIC INC 1845 E FRANKLIN AVE MINNEAPOLIS, MN 55404	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
AMERICAN KENNEL CLUB CANINE HEALTH FOUNDATION INC 8051 ARCO CORPORATE DR STE 300 RALEIGH, NC 27617-2028	NONE	PC	MATCHING EMPLOYEE DONATION	924.
AMERICAN LUNG ASSOCIATION 5600 GREENWOOD PLAZA, SUITE 100 GREENWOOD VILLAGE, CO 80111	NONE	PC	MATCHING EMPLOYEE DONATION	515.
AMERICAN LUNG ASSOCIATION 5600 GREENWOOD PLAZA, SUITE 100 GREENWOOD VILLAGE, CO 80111	NONE	PC	MATCHING EMPLOYEE DONATION	50.
AMERICAN NATIONAL RED CROSS 1800 S. HARRISON AMARILLO, TX 79102	NONE	PC	MATCHING EMPLOYEE DONATION	4,300.
AMERICAN NATIONAL RED CROSS - AMERICAN RED CROSS PO BOX 24588 DENVER, CO 80224	NONE	PC	MATCHING EMPLOYEE DONATION	75.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AMERICAN NATIONAL RED CROSS - AMERICAN RED CROSS OF THE TWIN CITIES AREA 1201 W. RIVER PARKWAY MINNEAPOLIS, MN 55454	NONE	PC	MATCHING EMPLOYEE DONATION	370.
AMERICAN NATIONAL RED CROSS - AMERICAN RED CROSS, WINONA COUNTY 1660 KRAEMER DR WINONA, MN 55987	NONE	PC	MATCHING EMPLOYEE DONATION	500.
AMERICAN NATIONAL RED CROSS - LUBBOCK 2201 19TH ST LUBBOCK, TX 79401	NONE	PC	MATCHING EMPLOYEE DONATION	700.
AMERICAN NATIONAL RED CROSS - NORTHWEST WISCONSIN 2600 W. WISCONSIN AVE. MILWAUKEE, WI 53233	NONE	PC	MATCHING EMPLOYEE DONATION	100.
AMERICAN NATIONAL RED CROSS- AMERICAN RED CROSS, MILE HIGH CHAPTER 444 SHERMAN STREET DENVER, CO 80203	NONE	PC	MATCHING EMPLOYEE DONATION	200.
AMERICAN RADIO RELAY LEAGUE INC 225 MAIN ST. NEWINGTON, CT 06111-1494	NONE	PC	MATCHING EMPLOYEE DONATION	225.
AMERICAN RED CROSS 2600 W WISCONSIN AVE. MILWAUKEE, WI 53233	NONE	PC	2020 UNITED WAY GRANT/ 2020 STRATEGIC PHILANTHROPY/2020 COVID GRANT/MATCHING EMPLOYEE DONATION	38,067.
AMERICAN RED CROSS SCENIC BLUFFS CHAPTER 2927 LOSEY BOULEVARD SOUTH LA CROSSE, WI 54601	NONE	PC	MATCHING EMPLOYEE DONATION	100.
AMERICAN REFUGEE COMMITTEE 615 1ST AVE NE, SUITE 500 MINNEAPOLIS, MN 55413	NONE	PC	MATCHING EMPLOYEE DONATION	100.
AMERICAN SHIRE HORSE EDUCATIONAL FOUNDATION INC 450 FLAGHOLE ROAD FRANKLIN, NH 03235	NONE	SO I	MATCHING EMPLOYEE DONATION	1,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AMERICAN SOCIETY FOR TECHNION- ISRAEL INSTITUTE OF TECHNOLOGY INC. 55 EAST 59TH STREET NEW YORK, NY 10022	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS 424 EAST 92ND STREET NEW YORK, NY 101286804	NONE	PC	MATCHING EMPLOYEE DONATION	50.
AMERICAN SOLAR ENERGY SOCIETY INC 2525 ARAPAHOE AVE UNIT E4 # 253 BOULDER, CO 80302-6746	NONE	PC	MATCHING EMPLOYEE DONATION	200.
AMERICAN SWEDISH INSTITUTE 2600 PARK AVENUE MINNEAPOLIS, MN 55407	NONE	PC	MATCHING EMPLOYEE DONATION	100.
AMERICAN WOUNDED VETERANS FOUNDATION PO BOX 370308 DENVER, CO 80237-0308	NONE	PC	MATCHING EMPLOYEE DONATION	924.
AMERICAS VETDOGS THE VETERANS K9 CORPS INC 371 EAST MAIN STREET SMITHTOWN, NY 11787-2976	NONE	PC	MATCHING EMPLOYEE DONATION	50.
AMERY AREA FOOD PANTRY INC PO BOX 64 AMERY, WI 54001-0064	NONE	PC	MATCHING EMPLOYEE DONATION	200.
AMYOTROPHIC LATERAL SCLEROSIS ASSOCIATION 30 W. GUDE DRIVE, SUITE 150 ROCKVILLE, MD 20850	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
ANGEL FOUNDATION 1155 CENTRE POINTE DR STE 7 MENDOTA HTS, MN 55120-1278	NONE	PC	MATCHING EMPLOYEE DONATION	450.
ANGELS WITH PAWS 2540 YOUNGFIELD ST LAKEWOOD, CO 80215	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ANIMAL HUMANE SOCIETY 845 MEADOW LN N GOLDEN VALLEY, MN 55422-4831	NONE	PC	MATCHING EMPLOYEE DONATION	6,924.
ANIMAL LEGAL DEFENSE FUND 525 EAST COTATI AVE. COTATI, CA 94931	NONE	PC	MATCHING EMPLOYEE DONATION	50.
ANIME TWIN CITIES INC PO BOX 48309 COON RAPIDS, MN 55448-0309	NONE	PC	MATCHING EMPLOYEE DONATION	105.
ANNA MARIE'S ALLIANCE PO BOX 367 SAINT CLOUD, MN 56302-0367	NONE	PC	MATCHING EMPLOYEE DONATION	176.
ANNANDALE AREA FOOD SHELF PO BOX 94 ANNANDALE, MN 55302	NONE	PC	MATCHING EMPLOYEE DONATION	750.
ANOKA RAMSEY COMMUNITY COLLEGE FOUNDATION 11200 MISSISSIPPI BLVD NW COON RAPIDS, MN 55433-3470	NONE	PC	MATCHING EMPLOYEE DONATION	250.
ANOTHER CHANCE HOUSE, INC. 209 S JACKSON ST AMARILLO, TX 79101-1333	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	9,530.
ANU FAMILY SERVICES INC 901 4TH ST STE 180 HUDSON, WI 54016	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	4,000.
AOGAAH FOUNDATION P.O. BOX 11671 TEMPE, AZ 85284	NONE	PC	MATCHING EMPLOYEE DONATION	175.
APOSTLE ISLAND AREA COMMUNITY FUND 324 W. SUPERIOR ST, STE 700 DULUTH, MN 55802	NONE	PC	2020 COVID GRANT	2,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
APPALACHIAN BIBLE COLLEGE INC 161 COLLEGE DR MOUNT HOPE, WV 25880-9554	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
APPLE PREGNANCY CARE CENTER INC 2600 STEIN BOULEVARD EAU CLAIRE, WI 54701-6200	NONE	PC	MATCHING EMPLOYEE DONATION	719.
APTIV, INC. 3000 SOUTH AVE LA CROSSE, WI 54601	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
ARAPAHOE COUNTY EARLY CHILDHOOD COUNCIL 6880 S. YOSEMITE CT., SUITE 210 CENTENNIAL, CO 80112	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
ARAPAHOE COUNTY FOUNDATION INC 5334 S PRINCE ST LITTLETON, CO 80120-1136	NONE	PC	MATCHING EMPLOYEE DONATION	200.
ARAPAHOE MENTAL HEALTH CENTER INC 155 INVERNESS DR W STE 200 ENGLEWOOD, CO 80112-5000	NONE	PC	MATCHING EMPLOYEE DONATION	300.
ARCHAEOLOGICAL CONSERVANCY 1717 GIRARD BLVD. NE ALBUQUERQUE, NM 87106	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ARIZONA HUMANE SOCIETY 1521 W DOBBINS ROAD PHOENIX, AZ 85041	NONE	PC	MATCHING EMPLOYEE DONATION	50.
ARKANSAS REPERTORY THEATRE COMPANY 601 MAIN ST LITTLE ROCK, AR 72201-4201	NONE	PC	MATCHING EMPLOYEE DONATION	250.
ARKANSAS VALLEY PREGNANCY CENTER INC PO BOX 249 LA JUNTA, CO 81050-0249	NONE	PC	MATCHING EMPLOYEE DONATION	196.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ARM IN ARM IN AFRICA 720 N 4TH STREET UNIT 710 MINNEAPOLIS, MN 55401	NONE	PC	MATCHING EMPLOYEE DONATION	250.
ARMED FORCES SERVICE CENTER 4300 GLUMACK DR MSP IAP SAINT PAUL, MN 55111	NONE	PC	MATCHING EMPLOYEE DONATION	150.
ARMY EMERGENCY RELIEF 2530 CRYSTAL DRIVE SUITE 13161 ARLINGTON, VA 22202-3934	NONE	PC	MATCHING EMPLOYEE DONATION	75.
ARROWHEAD ECONOMIC OPPORTUNITY AGENCY INCORPORATED PO BOX 786 ELY, MN 55731	NONE	PC	MATCHING EMPLOYEE DONATION	400.
ARTHRITIS FOUNDATION INC 662 TRANSFER ROAD SAINT PAUL, MN 55114	NONE	PC	MATCHING EMPLOYEE DONATION	50.
ARVADA CENTER FOR THE ARTS AND HUMANITIES 6901 WADSWORTH BLVD ARVADA, CO 80003-3448	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	15,450.
ARVADA COMMUNITY FOOD BANK INC 8555 W 57TH AVE ARVADA, CO 80002-2326	NONE	PC	MATCHING EMPLOYEE DONATION	850.
ARVADA COMMUNITY FOOD BANK INC DBA COMMUNITY TABLE 8555 W 57TH AVE ARVADA, CO 80002	NONE	PC	MATCHING EMPLOYEE DONATION	1,125.
ASCEND PERFORMING ARTS INC 3538 PEORIA ST., SUITE 500 AURORA, CO 80010	NONE	PC	MATCHING EMPLOYEE DONATION	330.
ASCENSION PLACE INC 1803 BRYANT AVE NORTH MINNEAPOLIS, MN 55411-3212	NONE	PC	MATCHING EMPLOYEE DONATION	200.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ASHAUSA 5839 LONG BRAKE TRAIL EDINA , MN 55439	NONE	PC	MATCHING EMPLOYEE DONATION	50.
ASHLAND COUNTY AGING UNIT INC-FAITH IN ACTION 400 CHAPPLE AVENUE, SUITE 100 ASHLAND, WI 54806	NONE	PC	MATCHING EMPLOYEE DONATION	200.
ASPCA 424 E 92ND ST NEW YORK, NY 10128	NONE	PC	MATCHING EMPLOYEE DONATION	450.
ASSOCIATES TO RESTORE THE TEMPLE THEATRE LTD 220 SOUTH MAIN ST VIROQUA, WI 54665	NONE	PC	2020 ARTS AND CULTURE GRANT	3,000.
ASSOCIATION OF FORMER STUDENTS OF TEXAS A & M UNIVERSITY 505 GEORGE BUSH DRIVE COLLEGE STATION, TX 77840	NONE	PC	MATCHING EMPLOYEE DONATION	578.
ASSOCIATION OF GRADUATES OF THE UNITED STATES MILITARY ACADEMY 698 MILLS RD WEST POINT, NY 10996-1611	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ATTENTION INC 1443 SPRUCE ST BOULDER, CO 80302-4814	NONE	PC	MATCHING EMPLOYEE DONATION	400.
AUGSBURG UNIVERSITY 2211 RIVERSIDE AVE, #142 MINNEAPOLIS, MN 55454	NONE	PC	MATCHING EMPLOYEE DONATION	1,100.
AUGUSTANA COLLEGE ASSOCIATION 2001 S SUMMIT AVE SIOUX FALLS, SD 57197-0001	NONE	PC	MATCHING EMPLOYEE DONATION	1,500.
AURORA ARAPAHOE BATTERED WOMENS SHELTER INC - GATEWAY BATTERED WOMEN'S SERVICES PO BOX 914 AURORA, CO 80040	NONE	PC	MATCHING EMPLOYEE DONATION	250.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AURORA CHAMBER FOUNDATION INC 14305 E ALAMEDA AVE STE 300 AURORA, CO 80012-2550	NONE	PC	MATCHING EMPLOYEE DONATION	250.
AURORA COMPREHENSIVE COMMUNITY MENTAL HEALTH CENTER INC 1290 CHAMBERS RD AURORA, CO 80011-7117	NONE	PC	MATCHING EMPLOYEE DONATION	250.
AUSSIE RESCUE OF MINNESOTA INC 9031 MASON AVE NE ELK RIVER, MN 55330-7409	NONE	PC	MATCHING EMPLOYEE DONATION	200.
AUSTIN SYMPHONY ORCHESTRA SOCIETY INC 2110 7TH AVE SW AUSTIN, MN 55912	NONE	PC	MATCHING EMPLOYEE DONATION	50.
AUTISM SOCIETY OF MINNESOTA 2380 WYCLIFF ST STE 102 SAINT PAUL, MN 55114-1257	NONE	PC	MATCHING EMPLOYEE DONATION	500.
AUTISM SPEAKS INC 1060 STATE RD 2 FL PRINCETON, NJ 08540	NONE	PC	MATCHING EMPLOYEE DONATION	735.
AVENUES FOR HOMELESS YOUTH 1708 OAK PARK AVENUE NORTH MINNEAPOLIS, MN 55411	NONE	PC	MATCHING EMPLOYEE DONATION	210.
AVENUES FOR YOUTH 1708 OAK PARK AVENUE NORTH MINNEAPOLIS, MN 55411-3944	NONE	PC	MATCHING EMPLOYEE DONATION	150.
AVIVO 1900 CHICAGO AVE MINNEAPOLIS, MN 55404-1903	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	22,100.
BACKING THE BLUE LINE INC 7900 INTERNATIONAL DRIVE, SUITE 300 BLOOMINGTON, MN 55425	NONE	PC	MATCHING EMPLOYEE DONATION	110.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BACKPACK PROJECT MN 3500 46TH AVE N MINNEAPOLIS, MN 55422	NONE	PC	MATCHING EMPLOYEE DONATION	105.
BACKYARD MISSION 8205 QUINCY AVE LUBBOCK, TX 79424-4793	NONE	PC	MATCHING EMPLOYEE DONATION	1,750.
BAILEY COUNTY SENIOR CITIZENS ASSOCIATION INC 319 S MAIN ST MULESHOE, TX 79347-3851	NONE	PC	MATCHING EMPLOYEE DONATION	100.
BAPTIST CMTY SERVICES-SNACK PAK 4 KIDS-AMARILLO 701 PARK PLACE AENUE AMARILLO, TX 79101	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
BAPTIST CMTY SERVICES-SNACK PAK 4 KIDS-CANYON 701 PARK PLACE AENUE AMARILLO, TX 79101	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
BAPTIST COMMUNITY SERVICES 701 PARK PLACE AENUE AMARILLO, TX 79101	NONE	PC	2020 COVID GRANT	4,500.
BAPTIST COMMUNITY SERVICES-SNACK PAK 4 KIDS 701 PARK PLACE AENUE AMARILLO, TX 79101	NONE	PC	MATCHING EMPLOYEE DONATION	2,215.
BARRON COUNTY HISTORICAL SOCIETY INCORPORATED PO BOX 242 CAMERON, WI 54822	NONE	PC	2020 ARTS AND CULTURE GRANT	4,000.
BASICS FOR LOCAL KIDS INC PO BOX 61 ELLSWORTH, WI 54011-0061	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BASSWOOD ELEMENTARY SCHOOL PTO 15425 BASS LAKE RD MAPLE GROVE, MN 55311-3238	NONE	PC	MATCHING EMPLOYEE DONATION	270.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BAY LAUREL FUND 1706 NEWTON AVE N MINNEAPOLIS, MN 55411-3027	NONE	PC	MATCHING EMPLOYEE DONATION	100.
BAYAUD ENTERPRISES, INC. 333 W BAYAUD AVE DENVER, CO 80223-1801	NONE	PC	MATCHING EMPLOYEE DONATION	105.
BAYLOR UNIVERSITY ONE BEAR PLACE #97050 WACO, TX 76798	NONE	PC	MATCHING EMPLOYEE DONATION	4,000.
BDPA - TWIN CITIES FOUNDATION 434 VADNAIS LAKE DR SAINT PAUL, MN 55127	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	7,660.
BE THE MATCH FOUNDATION 500 N 5TH ST MINNEAPOLIS, MN 55401-1206	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
BEACON INTERFAITH HOUSING COLLABORATIVE 2610 UNIVERSITY AVENUE W. SUITE 100 ST PAUL, MN 55114	NONE	PC	MATCHING EMPLOYEE DONATION	750.
BEAGLE FREEDOM PROJECT 4804 LAUREL CANYON BLVD 534 VALLEY VILLAGE, CA 91607-3717	NONE	PC	MATCHING EMPLOYEE DONATION	575.
BECKER YOUTH SPORTS ASSOCIATION PO BOX 85 BECKER, MN 55308-0085	NONE	PC	MATCHING EMPLOYEE DONATION	5,540.
BECKER YOUTH SPORTS ASSOCIATION (ROBOTICS) 12000 HANCOCK STREET BECKER, MN 55308	NONE	PC	MATCHING EMPLOYEE DONATION	600.
BENEDICTINE COLLEGE 1020 N 2ND ST ATCHISON, KS 66002-1402	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BENJAMINS HOUSE 1107 HEART ISLAND PKWY RICE LAKE, WI 54868-3900	NONE	PC	MATCHING EMPLOYEE DONATION	100.
BENNETT WRESTLING CLUB 44060 E 96TH AVE BENNETT, CO 80102-9620	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
BEREA COLLEGE CPO 2216 BEREA, KY 40404-0003	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BESTPREP 7100 NORTHLAND CIR N STE 120 MINNEAPOLIS, MN 55428-1500	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	20,500.
BETHEL UNIVERSITY 3900 BETHEL DRIVE SAINT PAUL, MN 55112-6902	NONE	PC	MATCHING EMPLOYEE DONATION	500.
BETHLEHEM ACADEMY ACTIVITIES ASSOCIATION INC 105 3RD AVE SW FARIBAULT, MN 55021-6039	NONE	PC	MATCHING EMPLOYEE DONATION	62.
BIG BONES CANINE RESCUE SERVICE 32614 COUNTY ROAD 23 WINDSOR, CO 80550-3210	NONE	PC	MATCHING EMPLOYEE DONATION	500.
BIG BROTHERS & BIG SISTERS OF COLORADO 750 W HAMPDEN AVE STE 450 ENGLEWOOD, CO 80110-2213	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,500.
BIG BROTHERS & BIG SISTERS OF COLORADO INC 750 W HAMPDEN AVE STE 450 ENGLEWOOD, CO 80110-2213	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	19,290.
BIG BROTHERS BIG SISTERS - TX PANHANDLE 4200 RIDGECREST CIRCLE, STE B7 AMARILLO, TX 79109	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BIG BROTHERS BIG SISTERS OF NORTHWESTERN WISCONSIN INC 424 GALLOWAY ST EAU CLAIRE, WI 54703-3512	NONE	PC	MATCHING EMPLOYEE DONATION	400.
BIG BROTHERS BIG SISTERS OF THE GREATER TWIN CITIES 3110 WASHINGTON AVE N MINNEAPOLIS, MN 55411	NONE	PC	MATCHING EMPLOYEE DONATION	940.
BIG CITY MOUNTAINEERS INC 710 10TH ST STE 120 GOLDEN, CO 80401	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BIG DOGS HUGE PAWS INC PO BOX 24230 DENVER, CO 80224	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BIG LAKE COMMUNITY FOOD SHELF 160 N LAKE ST BIG LAKE, MN 55309	NONE	PC	MATCHING EMPLOYEE DONATION	825.
BIKE TO THE BEACH 1990 K ST NW, 2ND FL, C/O AUTISM SPEA WASHINGTON, DC 20006	NONE	PC	MATCHING EMPLOYEE DONATION	118.
BIRDS OF PREY FOUNDATION 2290 SOUTH 104TH ST. BROOMFIELD, CO 80020-9705	NONE	PC	MATCHING EMPLOYEE DONATION	158.
BIRTHDAY SMILES 3442 SOUTH RACE STREET ENGLEWOOD, CO 80113	NONE	PC	MATCHING EMPLOYEE DONATION	1,250.
BITTY KITTY BRIGADE 2129 ARLINGTON AVE E SAINT PAUL, MN 55119-3037	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BLACK GIRLS CODE INC PO BOX 640926 SAN FRANCISCO, CA 94164-0926	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BLACK LIVES MATTER GLOBAL NETWORK 1012 TORNEY AVE SAN FRANCISCO, CA 94129	NONE	PC	MATCHING EMPLOYEE DONATION	100.
BLACK LIVES MATTER GLOBAL NETWORK CARE OF THOUSAND CURRENTS 1012 TORNEY AVE SAN FRANCISCO, CA 94129	NONE	PC	MATCHING EMPLOYEE DONATION	225.
BLAINE DUGOUT CLUB 12555 UNIVERSITY AVE NE BLAINE, MN 55434	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
BLAKE SCHOOL 110 BLAKE RD S HOPKINS, MN 55343-2021	NONE	PC	MATCHING EMPLOYEE DONATION	750.
BLOOMINGTON THEATRE AND ART CENTER D/B/A ARTISTRY 1800 W OLD SHAKOPEE RD BLOOMINGTON, MN 55431-3071	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	5,250.
BLUE RIVER HORSE CENTER INC PO BOX 25749 SILVERTHORNE, CO 80497-5749	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BLUFF LAKE NATURE CENTER 4760 OAKLAND ST STE 200 DENVER, CO 80239-2732	NONE	PC	2020 VOLUNTEER ENERGY GRANT/2020 ENVIRONMENT GRANT	11,000.
BLUFF LAKE NATURE CENTER 4760 OAKLAND ST STE 200 DENVER, CO 80239-2732	NONE	PC	2020 OUT OF CYCLE GRANT	2,500.
BOLTON REFUGE HOUSE INC PO BOX 482 EAU CLAIRE, WI 54702-0482	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	5,100.
BORDER ANGELS 2258 ISLAND AVE SAN DIEGO, CA 92102-2921	NONE	PC	MATCHING EMPLOYEE DONATION	30.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BORDER ROUTE TRAIL ASSOCIATION INC 5904 LEE VALLEY RD EDINA, MN 55439-1749	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BORGER THEATRE COMPANY 409 BROADMOOR STREET BORGER, TX 79007	NONE	PC	MATCHING EMPLOYEE DONATION	500.
BOULDER COUNTY FIRE FIGHTERS ASSOCIATION 900 LEFTHAND CANYON DR. BOULDER, CO 80302	NONE	PC	2020 STRATEGIC PHILANTHROPY	5,000.
BOULDER SHELTER FOR THE HOMELESS INC 4869 BROADWAY ST. BOULDER, CO 80304	NONE	PC	MATCHING EMPLOYEE DONATION	100.
BOULDER VALLEY WOMENS HEALTH CENTER INC 2855 VALMONT RD BOULDER, CO 80301-1309	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
BOY SCOUTS OF AMERICA 6202 BLOOMINGTON RD FORT SNELLING, MN 55111-2600	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
BOY SCOUTS OF AMERICA - CHIPPEWA VALLEY COUNCIL 710 S HASTINGS WAY EAU CLAIRE, WI 54701-3425	NONE	PC	MATCHING EMPLOYEE DONATION	4,250.
BOY SCOUTS OF AMERICA - GOLDEN SPREAD COUNCIL 401 TASCOSA RD AMARILLO, TX 79124-1619	NONE	PC	MATCHING EMPLOYEE DONATION	2,745.
BOY SCOUTS OF AMERICA - NORTHERN STAR COUNCIL 6202 BLOOMINGTON RD FORT SNELLING, MN 55111-2600	NONE	PC	MATCHING EMPLOYEE DONATION	1,750.
BOY SCOUTS OF AMERICA - PIKES PEAK 985 W. FILLMORE COLORADO SPRINGS, CO 80907	NONE	PC	MATCHING EMPLOYEE DONATION	438.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BOY SCOUTS OF AMERICA - TROOP 582 ROGERS 21705 129TH AVE N ROGERS, MN 55374-4639	NONE	PC	MATCHING EMPLOYEE DONATION	980.
BOY SCOUTS OF AMERICA #624 GATEWAY AREA COUNCIL, INC. 2600 QUARRY ROAD LA CROSSE, WI 546013939	NONE	PC	2020 ENVIRONMENT GRANT	4,000.
BOY SCOUTS OF AMERICA DENVER AREA COUNCIL 10455 W 6TH AVE STE 100 DENVER, CO 80215-5783	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	11,750.
BOY SCOUTS OF AMERICA TROOP 534 PO BOX 155 HASTINGS, MN 55033-0155	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
BOYS & GIRLS CLUB OF CARLSBAD, NM 1604 FOX CARLSBAD, NM 88220	NONE	PC	2020 EDUCATION GRANT	9,500.
BOYS & GIRLS CLUB OF NORTHWEST COLORADO P.O. BOX 1251 CRAIG, CO 81626	NONE	PC	MATCHING EMPLOYEE DONATION	400.
BOYS & GIRLS CLUB OF SIOUX EMPIRE 100 S SPRING AVE SUITE 280 SIOUX FALLS, SD 57194	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
BOYS & GIRLS CLUB OF THE GREATER CHIPPEWA VALLEY INC 1005 OXFORD AVE EAU CLAIRE, WI 54703-5347	NONE	PC	2020 EDUCATION GRANT	8,000.
BOYS & GIRLS CLUBS OF BARRON COUNTY INC PO BOX 794 RICE LAKE, WI 54868	NONE	PC	2020 OUT OF CYCLE GRANT	5,000.
BOYS & GIRLS CLUBS OF CENTRAL MINNESOTA 345 30TH AVE N SAINT CLOUD, MN 56303-3755	NONE	PC	2020 EDUCATION GRANT	17,500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BOYS & GIRLS CLUBS OF CHAFFEE COUNTY PO BOX 1430 SALIDA, CO 81201-1430	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BOYS & GIRLS CLUBS OF CHAVES & LINCOLN COUNTIES 134 REESE DR RUIDOSO, NM 88345-6016	NONE	PC	2020 EDUCATION GRANT	9,500.
BOYS & GIRLS CLUBS OF METRO DENVER, INC. 2017 W 9TH AVE DENVER, CO 80204-3845	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	15,100.
BOYS & GIRLS CLUBS OF PUEBLO COUNTY 635 W CORONA AVE STE 201 PUEBLO, CO 81004-1210	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	13,480.
BOYS & GIRLS CLUBS OF THE GREATER CHIPPEWA VALLEY 3603 N. HASTINGS WAY, SUITE 200 EAU CLAIRE, WI 54703	NONE	PC	MATCHING EMPLOYEE DONATION	142.
BOYS & GIRLS CLUBS OF WELD COUNTY PO BOX 812 GREELEY, CO 80632-0812	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	12,750.
BOYS AND GIRLS CLUB OF LAC COURTE OREILLES INC 13394 W TREPANIA RD HAYWARD, WI 54843-2186	NONE	PC	MATCHING EMPLOYEE DONATION	100.
BOYS AND GIRLS CLUBS OF GREATER LA CROSSE INC 1331 CLINTON ST LA CROSSE, WI 54603-2748	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
BOYS AND GIRLS CLUBS OF KING COUNTY 603 STEWART ST STE 300 SEATTLE, WA 98101-1289	NONE	PC	MATCHING EMPLOYEE DONATION	250.
BOYS AND GIRLS CLUBS OF THE SAN LUIS VALLEY INC PO BOX 1032 ALAMOS, CO 81101	NONE	PC	2020 EDUCATION GRANT	13,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BOYS AND GIRLS CLUBS OF THE TWIN CITIES 690 JACKSON ST SAINT PAUL, MN 55130-4345	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	15,200.
BOYS CLUB OF HOBBS INC 301 E BROADWAY ST HOBBS, NM 88240-8408	NONE	PC	2020 EDUCATION GRANT	10,000.
BOYS SCOUTS OF AMERICA, NORTHERN STAR COUNCIL 6202 BLOOMINGTON RD FORT SNELLING, MN 55111-2600	NONE	PC	MATCHING EMPLOYEE DONATION	2,079.
BRADLEY UNIVERSITY 1501 W. BRADLEY AVE. PEORIA, IL 61625	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BRAVE TRAILS 2717 S ROBERSTON BLVD LOS ANGELES, CA 90034-2442	NONE	PC	MATCHING EMPLOYEE DONATION	50.
BREAD OF LIFE MISSION 97 S MAIN STREET SEATTLE, WA 98104	NONE	PC	MATCHING EMPLOYEE DONATION	150.
BREAK BREAD 5894 S DATURA ST LITTLETON, CO 80120-2112	NONE	PC	MATCHING EMPLOYEE DONATION	500.
BREAKING FREE 770 UNIVERSITY AVE W SAINT PAUL, MN 55104-4805	NONE	PC	MATCHING EMPLOYEE DONATION	600.
BREWSTERS PLACE INC 2611 NEWBERRY AVE GREEN BAY, WI 54302-4300	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
			SUSTAINABILITY/MATCHIN	
BRIDGE FOR COMMUNITY LIFE, INC. 651 BRAKKE DR HUDSON, WI 54016-7909	NONE	PC	2020 ECONOMIC G EMPLOYEE DONATION	4,150.
BRIDGE HOUSE 5345 ARAPAHOE AVE BOULDER, CO 80303	NONE	PC	2020 VOLUNTEER ENERGY GRANT	2,500.
BRIDGELINK 16150 CROSSTOWN BLVD NW ANDOVER, MN 55304-2111	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
BRIDGING INCORPORATED 201 W 87TH ST BLOOMINGTON, MN 55420-2715	NONE	PC	2020 ENVIRONMENT GRANT/MATCHING EMPLOYEE DONATION	13,050.
BRIGHAM YOUNG UNIVERSITY PO BOX 21128 PROVO, UT 84602-1128	NONE	PC	MATCHING EMPLOYEE DONATION	110.
BRINGING LIFE HOME 2940 LINDEN DRIVE NEW BRIGHTON, MN 55112	NONE	PC	MATCHING EMPLOYEE DONATION	225.
BROKEN SHOVELS FARM AND SANCTUARY SCHOOL 8640 DAHLIA ST COMMERCE CITY, CO 80640-7927	NONE	PC	MATCHING EMPLOYEE DONATION	340.
BROOKLYN PARK AMBASSADOR PROGRAM 3309 HIGHLANDS ROAD BROOKLYN PARK, MN 55443-1948	NONE	PC	MATCHING EMPLOYEE DONATION	100.
BROOMFIELD VETERANS MEMORIAL MUSEUM 12 GARDEN CENTER BROOMFIELD, CO 80020-7084	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BROTHERS REDEVELOPMENT INC 2250 EATON STREET, GARDEN LEVEL, SUITE B DENVER, CO 80214	NONE	PC	MATCHING EMPLOYEE DONATION	500.
BROTHERS-SISTERS OF OUR MILITARY ADVENTURES 7505 COLUMBUS DR AMARILLO, TX 79118-9113	NONE	PC	MATCHING EMPLOYEE DONATION	800.
BRUSH SCHOOL DISTRICT RE2-J 527 INDUSTRIAL PARK ROAD BRUSH, CO 80273	NONE	PC	2020 EDUCATION GRANT	15,000.
BUCK HILL SKI PATROL 15400 BUCK HILL RD. BURNSVILLE, MN 55306	NONE	PC	MATCHING EMPLOYEE DONATION	970.
BUCKNER CHILDREN AND FAMILY SERVICES, INC. 700 N PEARL ST STE 1200 DALLAS, TX 75201-7405	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	7,050.
CABLE NATURAL HISTORY MUSEUM PO BOX 416 CABLE, WI 54821	NONE	PC	2020 ENVIRONMENT GRANT	6,500.
CAJUN PRAIRIE HABITAT PRESERVATION SOCIETY 114 HARPERS FERRY RD BOYCE, LA 71409-4824	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CAL FARLEYS BOYS RANCH 600 SW 11TH AVE. AMARILLO, TX 79101-3228	NONE	SO I	MATCHING EMPLOYEE DONATION	50.
CAL FARLEY'S BOYS RANCH DBA CAL FARLEY'S 600 SW 11TH AVE. AMARILLO, TX 79101-3228	NONE	SO I	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	5,050.
CAL-WOOD EDUCATION CENTER PO BOX 347 JAMESTOWN, CO 80455-0347	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	20,255.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CAMBRIDGE AMBASSADOR PROGRAM 28626 DRAKE ST NW ISANTI, MN 55040	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CAMP ALPHIE PO BOX 7665 AMARILLO, TX 79114	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
CAMP CHIPPEWA FOUNDATION 7359 NIAGARA LN N MAPLE GROVE, MN 55311-2656	NONE	PC	MATCHING EMPLOYEE DONATION	250.
CAMP FIRE MINNESOTA 3300 TANADOONA DR EXCELSIOR, MN 55331-8047	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	13,475.
CAMP ODAYIN 3503 HIGH POINT DRIVE N., SUITE 250 OAKDALE, MN 55128	NONE	PC	MATCHING EMPLOYEE DONATION	550.
CAN DO MULTIPLE SCLEROSIS PO BOX 5860 AVON, CO 81620	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CANADIAN ISD PO BOX 438 CANADIAN, TX 79014	NONE	PC	2020 EDUCATION GRANT	3,000.
CANCER LEAGUE OF COLORADO INC PO BOX 5373 ENGLEWOOD, CO 80155-5373	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CANINE COMPANIONS FOR INDEPENDENCE, SOUTHWEST REGIONAL CENTER PO BOX 446 SANTA ROSA, CA 95402	NONE	PC	MATCHING EMPLOYEE DONATION	300.
CANNON FALLS YOUTH ATHLETICS PO BOX 411 CANNON FALLS, MN 55009-0411	NONE	PC	MATCHING EMPLOYEE DONATION	2,440.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CANNON RIVER WATERSHED PARTNERSHIP 710 DIVISION ST NORTHFIELD, MN 55057	NONE	PC	2020 ENVIRONMENT GRANT	5,000.
CANVAS HEALTH INC 7066 STILLWATER BLVD N OAKDALE, MN 55128-3937	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	5,150.
CARDINAL STRITCH UNIVERSITY INC 6801 N YATES ROAD MILWAUKEE, WI 53217-3985	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CARE AND SHARE FOOD BANK 281 GARFIELD ST LANDER, WY 82520	NONE	PC	2020 COVID GRANT	2,500.
CARING BRIDGE 2750 BLUE WATER RD STE 275 EAGAN, MN 55121	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CARING PLACE OF HOT SPRINGS INC 101 QUAPAW AVE HOT SPRINGS, AR 71901-4040	NONE	PC	MATCHING EMPLOYEE DONATION	250.
CARLETON COLLEGE 1 N COLLEGE ST NORTHFIELD, MN 55057-4001	NONE	PC	MATCHING EMPLOYEE DONATION	475.
CARLSBAD MAINSTREET PROJECT INC. PO BOX 302 CARLSBAD, NM 88221	NONE	PC	MATCHING EMPLOYEE DONATION	198.
CARVER SCOTT COUNTY HUMANE SOCIETY 822 YELLOW BRICK ROAD CHASKA, MN 55318	NONE	PC	MATCHING EMPLOYEE DONATION	120.
CARVER SCOTT COUNTY HUMANE SOCIETY TREASURER 822 YELLOW BRICK ROAD CHASKA, MN 55318	NONE	PC	MATCHING EMPLOYEE DONATION	160.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CASA OF ADAMS & BROOMFIELD COUNTIES INC 11860 NORTH PECOS STREET WESTMINSTER, CO 80234	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
CASA OF JEFFERSON AND GILPIN COUNTIES 100 JEFFERSON COUNTY PKWY NO 1536 GOLDEN, CO 80401-6000	NONE	PC	MATCHING EMPLOYEE DONATION	446.
CASA OF THE PIKES PEAK REGION INC 418 S WEBER ST COLORADO SPGS, CO 80903-2127	NONE	PC	MATCHING EMPLOYEE DONATION	500.
CAT CARE SOCIETY 5787 WEST 6TH AVE LAKEWOOD, CO 80214-2403	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CATHOLIC CHARITIES 2050 BALLENGER AVE STE 400 ALEXANDRIA, VA 22314-6893	NONE	PC	2020 UNITED WAY GRANT	2,500.
CATHOLIC CHARITIES AND COMMUNITY SERVICES OF THE ARCHDIOCES OF DENV 6240 SMITH ROAD DENVER, CO 80216	NONE	PC	MATCHING EMPLOYEE DONATION	1,475.
CATHOLIC CHARITIES OF CENTRAL COLORADO INC 228 N CASCADE AVE COLORADO SPGS, CO 80903-1313	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
CATHOLIC CHARITIES OF SAINT PAUL AND MINNEAPOLIS 1200 2ND AVE S MINNEAPOLIS, MN 55403-2513	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF ST. PAUL AND MINNEAPOLIS 1200 2ND AVE S MINNEAPOLIS, MN 55403-2513	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	35,417.
CATHOLIC CHARITIES OF THE DIOCESE OF PUEBLO INC 429 W 10TH ST PUEBLO, CO 81003	NONE	PC	MATCHING EMPLOYEE DONATION	400.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CATHOLIC CHARITIES OF THE DIOCESE OF ST CLOUD 911 18TH ST N SAINT CLOUD, MN 56303	NONE	PC	MATCHING EMPLOYEE DONATION	594.
CATHOLIC CHARITIES OF THE TEXAS PANHANDLE 102 AVENUE J LUBBOCK, TX 79401	NONE	PC	MATCHING EMPLOYEE DONATION	3,300.
CATHOLIC RELIEF SERVICES INC PO BOX 17090 BALTIMORE, MD 21297	NONE	PC	MATCHING EMPLOYEE DONATION	750.
CATHOLIC RELIEF SERVICES UNITED STATES CONFERENCE OF CATHOLIC BISH 228 W LEXINGTON STREET BALTIMORE, MD 21201-3422	NONE	PC	MATCHING EMPLOYEE DONATION	450.
CATHOLIC SERVICES APPEAL FOUNDATION OF THE SAINT PAUL AND MINNEAPOLIS 12805 HIGHWAY 55,SUITE 210 PLYMOUTH, MN 55441	NONE	PC	MATCHING EMPLOYEE DONATION	150.
CATS CLAW 11345 W 38TH AVE WHEAT RIDGE, CO 80033-3959	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
CEAP, BROOKLYN PARK, MN LOCATION 7051 BROOKLYN BOULEVARD BROOKLYN CENTER, MN 55429	NONE	PC	MATCHING EMPLOYEE DONATION	205.
CENTER FOR AMERICAN VALUES INC 101 S. MAIN ST. STE 100 PUEBLO, CO 81003	NONE	PC	2020 VOLUNTEER ENERGY GRANT/2020 ARTS AND CULTURE GRANT	11,500.
CENTER FOR DISASTER PHILANTHROPY INC 1 THOMAS CIR NW STE 700 WASHINGTON, DC 20005-5800	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CENTER FOR IRISH MUSIC INC 836 PRIOR AVE N SAINT PAUL, MN 55104-1040	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CENTER FOR NEUROLOGICAL DISEASES ROCKY MOUNTAIN MS 8845 WAGNER STREET WESTMINSTER, CO 80031	NONE	PC	MATCHING EMPLOYEE DONATION	200.
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION INC PO BOX 488 WAUCHULA, FL 33873-0488	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CENTER FOR RENEWABLE ENERGY AND APPROPRIATE TECHNOLOGY FOR THE 132 EAST BROADWAY STE 416 EUGENE, OR 97401	NONE	PC	MATCHING EMPLOYEE DONATION	750.
CENTER OF THE AMERICAN EXPERIMENT 8421 WAYZATA BLVD STE 110 GOLDEN VALLEY, MN 55426-1352	NONE	PC	MATCHING EMPLOYEE DONATION	200.
CENTRACARE HEALTH FOUNDATION 1406 6TH AVE N SAINT CLOUD, MN 56303	NONE	PC	MATCHING EMPLOYEE DONATION	450.
CENTRAL CITY OPERA HOUSE ASSOCIATION 4875 WARD RD STE 100 WHEAT RIDGE, CO 80033-1943	NONE	PC	MATCHING EMPLOYEE DONATION	600.
CENTRAL MINNESOTA COUNCIL, BOY SCOUTS OF AMERICA 1191 SCOUT DR SARTELL, MN 56377-4537	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	3,701.
CENTRAL MINNESOTA ROBOTICS 1535 TIMBERDOODLE DR SAINT CLOUD, MN 56303-4661	NONE	PC	MATCHING EMPLOYEE DONATION	1,860.
CENTURY COLLEGE FOUNDATION 3300 CENTURY AVE N WHITE BEAR LAKE, MN 55110	NONE	PC	2020 EDUCATION GRANT	5,000.
CFASA PO BOX 3784 CUYAHOGA FLS, OH 44223-7784	NONE	PC	MATCHING EMPLOYEE DONATION	5.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHAFFEE COUNTY COMMUNITY FOUNDATION PO BOX 492 BUENA VISTA, CO 81211	NONE	PC	2020 COVID GRANT	5,000.
CHANCE FOUNDATION INC PO BOX 46466 PLYMOUTH, MN 55446-0466	NONE	PC	MATCHING EMPLOYEE DONATION	325.
CHANCES FOR CHILDREN 20343 N HAYDEN RD STE 105114 SCOTTSDALE, AZ 85255-3876	NONE	PC	MATCHING EMPLOYEE DONATION	750.
CHANNEL ONE INC 131 35TH ST SE ROCHESTER, MN 55904-5514	NONE	PC	MATCHING EMPLOYEE DONATION	300.
CHARITY: WATER 40 WORTH STREET, SUITE 330 NEW YORK, NY 10013	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CHARLES K BLANDIN FOUNDATION 100 N POKEGAMA AVE GRAND RAPIDS, MN 55744-2739	NONE	PF	MATCHING EMPLOYEE DONATION	20.
CHATFIELD SENIOR HIGH SWIM AND DIVE TEAM 12169 W LITTLE HAYSTACK MTN LITTLETON, CO 80127-3213	NONE	PC	MATCHING EMPLOYEE DONATION	360.
CHATHAM ANIMAL RESCUE AND EDUCATION INC PO BOX 610 PITTSBORO, NC 27312-0610	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CHAVES COUNTY CASA PROGRAM 500 N MAIN ST STE 310 ROSWELL, NM 88201-4765	NONE	PC	2020 EDUCATION GRANT	9,500.
CHERRY CREEK SCHOOL DISTRICT PARENT TEACHER COMMUNITY COUNCIL INC 2400 E QUINCY AVE CHERRY HL VLG, CO 80113-4955	NONE	PC	MATCHING EMPLOYEE DONATION	1,097.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHETEK LAKES PROTECTION ASSOCIATION INC PO BOX 916 CHETEK, WI 54728	NONE	PC	MATCHING EMPLOYEE DONATION	600.
CHICKTECH 921 SW WASHINGTON ST PORTLAND, OR 97205-2827	NONE	PC	MATCHING EMPLOYEE DONATION	500.
CHILDHOOD CANCER FAMILY ALLIANCE 12919 SOUTHWEST FWY STE 100 STAFFORD, TX 77477	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CHILDREN HURT IN LEGAL DECISIONS 2033 13TH AVE E NORTH ST PAUL, MN 55109-5123	NONE	PC	MATCHING EMPLOYEE DONATION	1,800.
CHILDREN INCORPORATED 11513 ALLECINGIE PARKWAY N CHESTERFIELD, VA 23235-4389	NONE	PC	MATCHING EMPLOYEE DONATION	150.
CHILDRENS CANCER RESEARCH FUND 7301 OHMS LN STE 355 MINNEAPOLIS, MN 55439-2336	NONE	PC	MATCHING EMPLOYEE DONATION	494.
CHILDREN'S CANCER RESEARCH FUND 7301 OHMS LN STE 355 MINNEAPOLIS, MN 55439-2336	NONE	PC	2020 UNITED WAY GRANT	1,000.
CHILDRENS CENTER INC 14000 WINDING RIVER CT UNIT U1 BROOMFIELD, CO 80023-5001	NONE	PC	MATCHING EMPLOYEE DONATION	200.
CHILDREN'S DEFENSE FUND-MINNESOTA 555 PARK STREET, SUITE 410 SAINT PAUL, MN 55103	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CHILDRENS HEALTH CARE 2525 CHICAGO AVE MINNEAPOLIS, MN 55404-4518	NONE	SO I	MATCHING EMPLOYEE DONATION	100.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHILDRENS HEALTH CARE FOUNDATION 2525 CHICAGO AVE MINNEAPOLIS, MN 55404-4518	NONE	SO I	MATCHING EMPLOYEE DONATION	200.
CHILDRENS HEALTH CARE FOUNDATION- CHILDREN'S HOSPITALS AND CLINICS OF MINNESOTA 5901 LINCOLN DRIVE, MAIL STOP CBC-3-FOUN EDINA, MN 55436	NONE	PC	MATCHING EMPLOYEE DONATION	1,643.
CHILDRENS HOME SOCIETY OF SOUTH DAKOTA 801 N SYCAMORE AVE SIOUX FALLS, SD 57110-5746	NONE	PC	MATCHING EMPLOYEE DONATION	1,500.
CHILDRENS HOSPITAL COLORADO 13123 E 16TH AVE AURORA, CO 80045-7106	NONE	PC	MATCHING EMPLOYEE DONATION	161.
CHILDRENS HOSPITAL COLORADO FOUNDATION 13123 E 16TH AVE AURORA, CO 80045-7106	NONE	PC	MATCHING EMPLOYEE DONATION	3,410.
CHILDREN'S HOSPITAL FOUNDATION 13123 E 16TH AVE AURORA, CO 80045-7106	NONE	PC	2020 UNITED WAY GRANT	1,000.
CHILDRENS HOSPITAL OF WISCONSIN FOUNDATION INC PO BOX 1997 MILWAUKEE, WI 53226	NONE	PC	MATCHING EMPLOYEE DONATION	800.
CHILDRENS MUSEUM OF DENVER INC 2121 CHILDRENS MUSEUM DR DENVER, CO 80211-5221	NONE	PC	MATCHING EMPLOYEE DONATION	500.
CHILDREN'S MUSEUM OF DENVER INC. 2121 CHILDRENS MUSEUM DR DENVER, CO 80211-5221	NONE	PC	MATCHING EMPLOYEE DONATION	500.
CHILDREN'S MUSEUM OF EAU CLAIRE 40 S. BARSTOW ST STREET EAU CLAIRE, WI 54701-3601	NONE	PC	2020 OUT OF CYCLE GRANT/MATCHING EMPLOYEE DONATION	6,800.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHILDRENS MUSEUM OF LA CROSSE INC 207 5TH AVE S LA CROSSE, WI 54601	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
CHILDRENS MUSEUM OF MINOT INC PO BOX 751 MINOT, ND 58702-0751	NONE	PC	2020 EDUCATION GRANT	3,000.
CHILDREN'S MUSEUM OF MINOT, INC. PO BOX 751 MINOT, ND 58702-0751	NONE	PC	MATCHING EMPLOYEE DONATION	750.
CHILDRENS MUSEUM OF SOUTHERN MINNESOTA 224 LAMM ST MANKATO, MN 56001	NONE	PC	2020 EDUCATION GRANT	5,000.
CHILDREN'S PERFORMING ARTS 4941 LONG AVE STE 111 WHITE BEAR LAKE, MN 55110	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
CHILDRENS THEATER COMPANY AND SCHOOL 2400 3RD AVE S MINNEAPOLIS, MN 55404-3506	NONE	PC	2020 ARTS AND CULTURE GRANT	30,000.
CHINOOK FUND 1031 33RD ST STE 237 DENVER, CO 80205-2770	NONE	PC	MATCHING EMPLOYEE DONATION	95.
CHIPPEWA COUNTY HISTORICAL SOCIETY 123 ALLEN STREET CHIPPEWA FALLS, WI 54729	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
CHIPPEWA LITTLE LEAGUE INC PO BOX 382 CHIPPEWA FALLS, WI 54729-0382	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
CHIPPEWA RIVER INDUSTRIES, INC. 1000 LAKE WISSOTA DR CHIPPEWA FALLS, WI 54729	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	3,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHIPPEWA VALLEY COUNCIL BOY SCOUTS OF AMERICA 710 S HASTINGS WAY EAU CLAIRE, WI 54701-3425	NONE	PC	2020 ENVIRONMENT GRANT	4,000.
CHIPPEWA VALLEY CULTURAL ASSOCIATION INC 3 S HIGH STREET CHIPPEWA FALLS, WI 54729	NONE	PC	2020 ARTS AND CULTURE GRANT	4,000.
CHIPPEWA VALLEY GIRLS HOCKEYASSOCIATION LTD 1726 ROYAL CT EAU CLAIRE, WI 54701-4659	NONE	PC	MATCHING EMPLOYEE DONATION	420.
CHIPPEWA VALLEY HABITAT FOR HUMANITY INC 145 NORTH CLAIREMONT EAU CLAIRE, WI 54703	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
CHIPPEWA VALLEY HEALTH CLINIC INC 1030 OAK RIDGE DRIVE EAU CLAIRE, WI 54701-4564	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CHIPPEWA VALLEY JAZZ ORCHESTRA PO BOX 2162 EAU CLAIRE, WI 54701	NONE	PC	2020 ARTS AND CULTURE GRANT	3,500.
CHIPPEWA VALLEY MUSEUM, INC. PO BOX 1204 EAU CLAIRE, WI 54702-1204	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	5,300.
CHIPPEWA VALLEY SPIRIT ALL-STARS 4289 124TH ST. CHIPPEWA FLS, WI 54729-2506	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
CHIPPEWA VALLEY SYMPHONY LTD 402 GRAHAM AVENUE, SUITE 205 EAU CLAIRE, WI 54701-3645	NONE	PC	MATCHING EMPLOYEE DONATION	500.
CHIPPEWA VALLEY TECHNICAL COLLEGE FOUNDATION, INC. 620 WI CLAIREMONT AVE EAU CLAIRE, WI 54701	NONE	PC	2020 EDUCATION GRANT	5,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHIPPEWA VALLEY THEATRE GUILD INC 102 W GRAND AVE EAU CLAIRE, WI 54703-5325	NONE	PC	2020 UNITED WAY GRANT/MATCHING EMPLOYEE DONATION	5,750.
CHIPPEWA VETERANS HOME RECREATION COMMITTEE INC 2175 PARK AVENUE CHIPPEWA FALLS, WI 54729	NONE	PC	MATCHING EMPLOYEE DONATION	650.
CHRISTIAN HERITAGE ACADEMY 7230 175TH ST W LAKEVILLE, MN 55044-0000	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
CHRISTIAN RELIEF FUND P O BOX 19670 AMARILLO, TX 79114	NONE	PC	MATCHING EMPLOYEE DONATION	1,210.
CHRISTIANS REACHING OUT IN SOCIAL SERVICE P.O. BOX 574 ROGERS, MN 55374	NONE	PC	MATCHING EMPLOYEE DONATION	750.
CIRCLE OF HOPE 5204 OTSEGO ST DULUTH, MN 55804-1654	NONE	PC	MATCHING EMPLOYEE DONATION	1,150.
CITY YEAR INC 789 SHERMAN STREET, SUITE 400 DENVER, CO 80203	NONE	PC	MATCHING EMPLOYEE DONATION	600.
CIVIC YOUTH ORCHESTRA INC P.O. BOX 2170 SAN MARCOS, CA 92079	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CIVIL AIR PATROL - RED WING CIVIL SQUADRON 6275 CROSSMAN LANE INVER GROVE HEIGHTS, MN 55076	NONE	PC	MATCHING EMPLOYEE DONATION	750.
CIVIL WAR PRESERVATION TRUST 1140 PROFESSIONAL COURT, HAGERSTOWN, MD 21740-5510	NONE	PC	MATCHING EMPLOYEE DONATION	150.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CLARE HOUSING 929 CENTRAL AVE NE MINNEAPOLIS, MN 55413-2404	NONE	PC	MATCHING EMPLOYEE DONATION	3,838.
CLARK CULTURAL ART CENTER 201 E 4TH ST NEILSVILLE, WI 54456	NONE	PC	2020 ARTS AND CULTURE GRANT	3,500.
CLAY CENTER OF NEW ORLEANS 1001 S BROAD ST #116 NEW ORLEANS, LA 70125	NONE	PC	MATCHING EMPLOYEE DONATION	750.
CLEAR LAKE HISTORICAL MUSEUM INC PO BOX 2 CLEAR LAKE, WI 54005	NONE	PC	MATCHING EMPLOYEE DONATION	130.
CLIMATE GENERATION: A WILL STEGER LEGACY 2801 21ST AVE S STE 127 MINNEAPOLIS, MN 55407	NONE	PC	2020 EDUCATION GRANT	15,000.
CLOVIS COMMUNITY COLLEGE FOUNDATION 417 SCHEPPS BLVD CLOVIS, NM 88101	NONE	PC	2020 EDUCATION GRANT	5,000.
CLOVIS UNITED WAY OF EASTERN NEW MEXICO PO BOX 806 CLOVIS, NM 88102-0806	NONE	PC	2020 COVID GRANT	4,000.
CLYFFORD STILL MUSEUM 1250 BANNOCK ST DENVER, CO 80204-3631	NONE	PC	MATCHING EMPLOYEE DONATION	50.
COAST GUARD AUXILIARY ASSOCIATION INC 9449 WATSON INDUSTRIAL PARK SAINT LOUIS, MO 63126-1522	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
COBALT FOUNDATION PO BOX 22485 DENVER, CO 80222	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CODYS FRESH START CHARITY WORKS INC 6138 REED WAY ARVADA, CO 80003-5348	NONE	PC	MATCHING EMPLOYEE DONATION	250.
COFFEE MEMORIAL BLOOD CENTER 7500 WALLACE BLVD. AMARILLO, TX 79124	NONE	PC	MATCHING EMPLOYEE DONATION	700.
COLFAX COMMUNITY NETWORK PO BOX 919 AURORA, CO 80040	NONE	PC	2020 COVID GRANT	15,000.
COLLEGE OF ST BENEDICT BUSINESS OFF 37 COLLEGE AVE S SAINT JOSEPH, MN 56374-2001	NONE	PC	MATCHING EMPLOYEE DONATION	750.
COLLEGE OF ST SCHOLASTICA INC 1200 KENWOOD AVE DULUTH, MN 55811-4199	NONE	PC	MATCHING EMPLOYEE DONATION	50.
COLLEGE POSSIBLE 755 PRIOR AVE N STE 210 SAINT PAUL, MN 55104-1064	NONE	PC	2020 EDUCATION GRANT	10,000.
COLON CANCER ALLIANCE 1025 VERMONT AVENUE NW WASHINGTON, DC 20005	NONE	PC	MATCHING EMPLOYEE DONATION	200.
COLORADO ALLIANCE FOR ENVIRONMENTAL EDUCATION 1536 WYNKOOP ST STE 314 DENVER, CO 80202	NONE	PC	2020 EDUCATION GRANT	10,000.
COLORADO ASSOCIATION OF BLACK PROFESSIONAL ENGINEERS AND SCIENTISTS PO BOX 200508 DENVER, CO 80202	NONE	PC	2020 EDUCATION GRANT	10,000.
COLORADO CAMPAIGN FOR INCLUSIVE EXCELLENCE 1776 N LINCOLN STREET, SUITE 1100 DENVER, CO 80203-1028	NONE	PC	MATCHING EMPLOYEE DONATION	250.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COLORADO CHORALE PO BOX 150544 DENVER, CO 80215-0544	NONE	PC	MATCHING EMPLOYEE DONATION	500.
COLORADO CHRISTIAN UNIVERSITY 8787 W ALAMEDA AVE LAKEWOOD, CO 80226-2824	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
COLORADO COALITION FOR THE HOMELESS PO BOX 1560 DENVER, CO 80201-1560	NONE	PC	MATCHING EMPLOYEE DONATION	600.
COLORADO COLLEGE TH 14 E CACHE LA POUFRE ST COLORADO SPGS, CO 80903-3243	NONE	PC	MATCHING EMPLOYEE DONATION	50.
COLORADO CONSERVATORY OF DANCE INC 3001 INDUSTRIAL LANE BROOMFIELD, CO 80020-7156	NONE	PC	MATCHING EMPLOYEE DONATION	150.
COLORADO COUNCIL ON ECONOMIC EDUCATION 1355 S COLORADO BLVD STE 506 DENVER, CO 80222-3373	NONE	PC	MATCHING EMPLOYEE DONATION	200.
COLORADO CRIMINAL JUSTICE REFORM COALITION 1212 MARIPOSA ST UNIT 6 DENVER, CO 80204-3621	NONE	PC	2020 UNITED WAY GRANT	5,000.
COLORADO EDUCATION INITIATIVE 3000 LAWRENCE ST BOX 131 DENVER, CO 80205-3422	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	11,235.
COLORADO ENTERPRISE FUND, INC. 1888 N SHERMAN ST STE 530 DENVER, CO 80203-1163	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	25,400.
COLORADO FOUNDATION FOR AGRICULTURE INC 10343 FEDERAL BLVD UNIT J 224 WESTMINSTER, CO 80260	NONE	PC	MATCHING EMPLOYEE DONATION	500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COLORADO HEALING FUND 1245 CHAMPA STREET DENVER, CO 80204-2001	NONE	PC	MATCHING EMPLOYEE DONATION	700.
COLORADO HEALTH NETWORK INC 6260 E COLFAX AVENUE DENVER, CO 80220	NONE	PC	MATCHING EMPLOYEE DONATION	250.
COLORADO HERITAGE CAMPS INC 2052 ELM ST. DENVER, CO 80207-3807	NONE	PC	MATCHING EMPLOYEE DONATION	102.
COLORADO MOUNTAIN CLUB 710 10TH ST STE 200 GOLDEN, CO 80401-5843	NONE	PC	MATCHING EMPLOYEE DONATION	165.
COLORADO MOUNTAIN COLLEGE FOUNDATION INC 802 GRAND AVENUE GLENWOOD SPRINGS, CO 81601	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
COLORADO MUSEUM OF NATURAL HISTORY 2001 COLORADO BOULEVARD DENVER, CO 80205-5732	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	25,590.
COLORADO NONPROFIT ASSOCIATION 789 N SHERMAN ST STE 240 DENVER, CO 80203-3530	NONE	PC	MATCHING EMPLOYEE DONATION	750.
COLORADO OPEN LANDS 1546 COLE BLVD #200 LAKEWOOD, CO 80401	NONE	PC	MATCHING EMPLOYEE DONATION	100.
COLORADO PET PANTRY DBA ANIMAL HAUS PO BOX 323 BOULDER, CO 80306	NONE	PC	MATCHING EMPLOYEE DONATION	50.
COLORADO RAPID AVALANCHE DEPLOYMENT PO BOX 983 FRISCO, CO 80443	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COLORADO RESTAURANT ASSOCIATION EDUCATION FUND 430 E 7TH AVE DENVER, CO 80203-3605	NONE	PC	MATCHING EMPLOYEE DONATION	250.
COLORADO RESTAURANT FOUNDATION 430 E 7TH AVE DENVER, CO 80203-3605	NONE	PC	2020 STRATEGIC PHILANTHROPY	500,000.
COLORADO ROBOTICS EXCELLING AT SCIENCE AND TECHNOLOGY, INC. 501 S CHERRY STREET, SUITE 1100 DENVER, CO 80246-1330	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
COLORADO ROCKIES BASEBALL CLUB FOUNDATION COORS FIELD 2001 BLAKE STREET DENVER, CO 80205-0000	NONE	PC	MATCHING EMPLOYEE DONATION	100.
COLORADO SCHOOL OF MINES FOUNDATION PO BOX 4005 GOLDEN, CO 80402-1838	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	20,250.
COLORADO SEMINARY 2199 S UNIVERSITY BLVD DENVER, CO 80210-4711	NONE	PC	MATCHING EMPLOYEE DONATION	100.
COLORADO SPORTS ACADEMY INC PO BOX 722 GRAND LAKE, CO 80447	NONE	PC	MATCHING EMPLOYEE DONATION	550.
COLORADO STATE UNIVERSITY FOUNDATION 300 UNIVERSITY SERVICES CENTER FORT COLLINS, CO 80523-0001	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	18,850.
COLORADO STATE UNIVERSITY SYSTEM OFFICE P. O. BOX 1870 FORT COLLINS, CO 80522	NONE	PC	MATCHING EMPLOYEE DONATION	300.
COLORADO SUCCEEDS 8200 SHAFFER PKWY #271432 LITTLETON, CO 80127	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	11,150.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COLORADO TECHNOLOGY COMMUNITY FOUNDATION 1245 CHAMPA ST DENVER, CO 80204	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	15,000.
COLORADO TREE COALITION PO BOX 808 BROOMFIELD, CO 80038	NONE	PC	2020 ENVIRONMENT GRANT	25,000.
COLORADO TROUT UNLIMITED 1536 WYNKOOP ST. SUITE 320 DENVER, CO 80202	NONE	PC	MATCHING EMPLOYEE DONATION	50.
COLORADO VETERINARY MEDICAL FOUNDATION 191 YUMA ST. DENVER, CO 802231205	NONE	PC	MATCHING EMPLOYEE DONATION	50.
COLORADO WATER TRUST INC 3264 LARIMER ST UNIT D DENVER, CO 80205	NONE	PC	2020 ENVIRONMENT GRANT	11,000.
COLORFUL CLOSETS OF AMARILLO 17700 SPRING LAKE DR CANYON, TX 79015-8410	NONE	PC	MATCHING EMPLOYEE DONATION	625.
COLUMBINE BASEBALL BOOSTERS 6007 W. PROGRESS AVE. DENVER, CO 80123	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
COLUMBINE COMMUNITY FOUNDATION FOR GRAND COUNTY PO BOX 1342 WINTER PARK, CO 80482-1342	NONE	PC	2020 STRATEGIC PHILANTHROPY/MATCHING EMPLOYEE DONATION	6,250.
COMIC RELIEF INC 488 MADISON AVE, #10 NEW YORK, NY 10022	NONE	PC	MATCHING EMPLOYEE DONATION	100.
COMMEMORATIVE AIR FORCE 310 AIRPORT RD SOUTH ST PAUL, MN 55075	NONE	PC	MATCHING EMPLOYEE DONATION	1,770.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COMMONBOND COMMUNITIES 1080 MONTREAL AVE ST PAUL, MN 55116-2694	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	10,220.
COMMUNITY AID OF ELK RIVER 12621 ELK LAKE RD. NW ELK RIVER, MN 55330	NONE	PC	MATCHING EMPLOYEE DONATION	516.
COMMUNITY COLLEGE OF AURORA FOUNDATION 16000 E CENTRETECH PKWY AURORA, CO 80011	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	15,102.
COMMUNITY COLLEGE OF DENVER FOUNDATION PO BOX 173363 DENVER, CO 80217-3363	NONE	PC	MATCHING EMPLOYEE DONATION	50.
COMMUNITY EMERGENCY ASSISTANCE PROGRAM INC 7051 BROOKLYN BOULEVARD BROOKLYN PARK, MN 55429	NONE	PC	MATCHING EMPLOYEE DONATION	100.
COMMUNITY FOOD SHARE INC 650 S TAYLOR AVENUE LOUISVILLE, CO 80027-3067	NONE	PC	MATCHING EMPLOYEE DONATION	100.
COMMUNITY FOUNDATION OF CHIPPEWA COUNTY PO BOX 153 CHIPPEWA FALLS, WI 54729	NONE	PC	2020 COVID GRANT	10,000.
COMMUNITY FOUNDATION OF DUNN COUNTRY INC 800 WILSON AVENUE NO 235 MENOMONIE, WI 54751	NONE	PC	2020 COVID GRANT	10,000.
COMMUNITY MINISTRY OF SOUTHWEST DENVER 1755 SOUTH ZUNI ST. DENVER, CO 80223	NONE	PC	MATCHING EMPLOYEE DONATION	450.
COMMUNITY OF LANCASTER EDUCATION GROUP P.O. BOX 74 LANCASTER, MN 56735-0074	NONE	PC	MATCHING EMPLOYEE DONATION	200.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COMMUNITY SAILING OF COLORADO LTD PO BOX 102613 DENVER, CO 80250-2613	NONE	PC	MATCHING EMPLOYEE DONATION	200.
COMMUNITY SERVICES OF BROOMFIELD INC 6 GARDEN CTR BROOMFIELD, CO 80020-1730	NONE	PC	MATCHING EMPLOYEE DONATION	400.
COMMUNITY VIOLENCE INTERVENTION CENTER INC 211 S 4TH ST GRAND FORKS, ND 58201-4737	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,650.
COMMUNITY VIOLENCE INTERVENTION CENTER INC. 211 S 4TH ST GRAND FORKS, ND 58201-4737	NONE	PC	MATCHING EMPLOYEE DONATION	100.
COMO FRIENDS 1225 ESTABROOK DR SAINT PAUL, MN 55103-1022	NONE	PC	2020 ENVIRONMENT GRANT/MATCHING EMPLOYEE DONATION	15,050.
COMPAS, INC 475 CLEVELAND AVE N STE 222 ST PAUL, MN 55104	NONE	PC	2020 ARTS AND CULTURE GRANT	3,000.
COMPASSION INTERNATIONAL INCORPORATED 12290 VOYAGER PARKWAY COLORADO SPRINGS, CO 80921	NONE	PC	MATCHING EMPLOYEE DONATION	1,148.
COMUNIDADES LATINAS UNIDAS EN SERVICIO (CLUES) 797 7TH ST E SAINT PAUL, MN 55106-5014	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	20,000.
CONCERNS OF POLICE SURVIVORS PO BOX 270652 SAINT PAUL, MN 55127-0652	NONE	PC	MATCHING EMPLOYEE DONATION	110.
CONCORDIA COLLEGE CORPORATION 901 8TH ST S MOORHEAD, MN 56562-0001	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	5,500.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CONCORDIA UNIVERSITY TEXAS 11400 CONCORDIA UNIVERSITY DRIVE AUSTIN, TX 78726	NONE	PC	MATCHING EMPLOYEE DONATION	500.
CONFLUENCE COUNCIL, INC 128 GRAHAM AVE EAU CLAIRE, WI 54701-3630	NONE	PC	2020 EDUCATION/MATCHING EMPLOYEE DONATION	16,750.
CONSERVATION COLORADO EDUCATION FUND 1536 WYNKOOP ST STE 510 DENVER, CO 80202-1245	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CONSTRUCTION VOLUNTEERS INC 908 LINCOLN AVE MINNEAPOLIS, MN 55403-3049	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CONVOY OF HOPE 330 S PATTERSON AVE SPRINGFIELD, MO 65802-2213	NONE	PC	MATCHING EMPLOYEE DONATION	450.
COOK COUNTY COMMUNITY RADIO PO BOX 1005 GRAND MARAIS, MN 55604-1005	NONE	PC	MATCHING EMPLOYEE DONATION	200.
COOKIE CART 1119 W BROADWAY AVE MINNEAPOLIS, MN 55411-2505	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	32,070.
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC - CARE 151 ELLIS STREET NE ATLANTA, GA 30303	NONE	PC	MATCHING EMPLOYEE DONATION	300.
COPTIC ORPHANS SUPPORT ASSOCIATION PO BOX 2881 MERRIFIELD, VA 22116-1881	NONE	PC	MATCHING EMPLOYEE DONATION	1,170.
CORNER OF LOVE MINISTRIES 22142 SE 237TH ST STE 100 MAPLE VALLEY, WA 98038-6020	NONE	PC	MATCHING EMPLOYEE DONATION	500.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CORNERSTONE ADVOCACY SERVICE 1000 E 80TH ST BLOOMINGTON, MN 55420-1424	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	3,500.
CORNERSTONE WOMENS CENTER PO BOX 117 SAINT MICHAEL, MN 55376-0117	NONE	PC	MATCHING EMPLOYEE DONATION	200.
COULEE REGION HUMANE SOCIETY INC 911 CRITTER COURT ONALASKA, WI 54650	NONE	PC	MATCHING EMPLOYEE DONATION	300.
COURAGE CENTER AUX PR 84593 FAIRFAX, MN 55332	NONE	PC	MATCHING EMPLOYEE DONATION	893.
COURAGE KENNY SKI & SNOWBOARD PROGRAM 3915 GOLDEN VALLEY RD MINNEAPOLIS, MN 55422	NONE	PC	MATCHING EMPLOYEE DONATION	760.
COVENANT HOUSE 461 EIGHTH AVENUE NEW YORK, NY 10001	NONE	PC	MATCHING EMPLOYEE DONATION	500.
CRAIG HOSPITAL FOUNDATION 3425 S CLARKSON ST ENGLEWOOD, CO 80113-2811	NONE	PC	MATCHING EMPLOYEE DONATION	550.
CRANBERRY LAKE-FLOWAGE ASSOCIATION PO BOX 74 WASCOTT, WI 54890	NONE	PC	MATCHING EMPLOYEE DONATION	2,138.
CRAWFORD STEWARDSHIP PROJECT LTD PO BOX 284 GAYS MILLS, WI 54631	NONE	PC	MATCHING EMPLOYEE DONATION	100.
CREIGHTON UNIVERSITY 2500 CALIFORNIA PLZ, WAREHAM BUILDING OMAHA, NE 68178-0001	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CRESCENT COVE 3440 BELT LINE BLVD STE 207 ST LOUIS PARK, MN 55416-2659	NONE	PC	MATCHING EMPLOYEE DONATION	1,350.
CREUTZFELDT-JAKOB DISEASE FOUNDATION INC 3634 W MARKET ST STE 110 # S FAIRLAWN, OH 44333-4539	NONE	PC	MATCHING EMPLOYEE DONATION	200.
CROHNS & COLITIS FOUNDATION AMERICA - CROHNS & COLITIS FOUNDATION OF AMERICA, ROCKY MOUNTAIN 733 THIRD AVENUE SUITE 510 NEW YORK, NY 10017	NONE	PC	MATCHING EMPLOYEE DONATION	171.
CROHNS & COLITIS FOUNDATION INC 733 3RD AVE STE 510 NEW YORK, NY 10017-3218	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CROSSD PAWS FARM INC 210 S ODESSA AVE EGG HARBOR CY, NJ 08215-3519	NONE	PC	MATCHING EMPLOYEE DONATION	500.
CROSSROADS MEDICAL MISSION PO BOX 16852 BRISTOL, VA 24209-6852	NONE	PC	MATCHING EMPLOYEE DONATION	50.
CROW WING COUNTY UNITED WAY PO BOX 381 BRAINERD, MN 54601	NONE	PC	MATCHING EMPLOYEE DONATION	4,504.
CROWN COLLEGE 8700 COLLEGE VIEW DR ST BONIFACIUS, MN 55375-9002	NONE	PC	MATCHING EMPLOYEE DONATION	1,500.
CSM ALUMNI FOUNDATION INC PO BOX 1410 GOLDEN, CO 80402-1410	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
CURIOUS THEATRE COMPANY 1080 ACOMA ST DENVER, CO 80204-4035	NONE	PC	MATCHING EMPLOYEE DONATION	138.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CYSTIC FIBROSIS FOUNDATION 100 NORTH SIXTH STREET, SUITE 604A MINNEAPOLIS, MN 55403	NONE	PC	MATCHING EMPLOYEE DONATION	360.
CYSTIC FIBROSIS FOUNDATION HEADQUARTERS 2827 S 88TH STREET OMAHA, NE 68124	NONE	PC	MATCHING EMPLOYEE DONATION	250.
CYSTIC FIBROSIS FOUNDATION HEADQUARTERS - CYSTIC FIBROSIS FOUNDATION, WISCONSIN CHAPTER 400 SOUTH EXECUTIVE DR., STE. 109 BROOKFIELD, WI 53005	NONE	PC	MATCHING EMPLOYEE DONATION	750.
DAIRY ARTS CENTER 2590 WALNUT BOULDER, CO 80302	NONE	PC	2020 ARTS AND CULTURE GRANT	10,000.
DAKOTA COUNTY TECHNICAL COLLEGE FOUNDATION 1300 145TH ST E ROSEMOUNT, MN 55068-2932	NONE	PC	2020 EDUCATION GRANT	10,000.
DAKOTA STATE UNIVERSITY FOUNDATION 820 N WASHINGTON AVE MADISON, SD 57042	NONE	PC	2020 EDUCATION GRANT	3,000.
DALLAM-HARTLEY COUNTIES UNITED WAY, INC. PO BOX 837 DALHART, TX 79022-0837	NONE	PC	MATCHING EMPLOYEE DONATION	728.
DALLAS THEOLOGICAL SEMINARY 3909 SWISS AVE DALLAS, TX 75204	NONE	PC	MATCHING EMPLOYEE DONATION	225.
DANA FARBER PARTNERS CANCER CARE INC 450 BROOKLINE AVE BP418 BOSTON, MA 02215-5418	NONE	SO I	MATCHING EMPLOYEE DONATION	50.
DANE COUNTY HUMANE SOCIETY 5132 VOGES ROAD MADISON, WI 53718	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DARTS 1645 MARTHALER LN W SAINT PAUL, MN 55118-3517	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	9,100.
DASSEL AREA HISTORICAL SOCIETY INC PO BOX D DASSEL, MN 55325-0904	NONE	PC	MATCHING EMPLOYEE DONATION	250.
DAV OF MN OUTDOORS STATE VETERANS SERVICE BUILDING 20 WEST 12TH STREET-3RD FLOOR ST. PAUL , MN 55155	NONE	PC	MATCHING EMPLOYEE DONATION	480.
DAYLIGHT CENTER AND SCHOOL INC PO BOX 40533 SAINT PAUL, MN 55104-8533	NONE	PC	MATCHING EMPLOYEE DONATION	150.
DAYSRING MINISTRIES, INC. 238 LAKESIDE AVE., LAKE HOPATCONG, NJ 07849	NONE	PC	MATCHING EMPLOYEE DONATION	750.
DELANO LORETTO AREA UNITED WAY PO BOX 578 DELANO, MN 55328-0578	NONE	PC	MATCHING EMPLOYEE DONATION	3,894.
DELLS AREA HEALTH CENTER 909 N IOWA AVE DELL RAPIDS, SD 57022-1231	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
DELTA SIGMA PI LEADERSHIP FOUNDATION 330 S CAMPUS AVE OXFORD, OH 45056-2405	NONE	PC	MATCHING EMPLOYEE DONATION	19.
DENVER ART MUSEUM 100 W 14TH AVENUE PKWY DENVER, CO 80204-2713	NONE	PC	MATCHING EMPLOYEE DONATION	125.
DENVER ART MUSEUM INC 100 W 14TH AVENUE PKWY DENVER, CO 80204-2713	NONE	PC	2020 ARTS AND CULTURE GRANT	15,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DENVER AUDUBON 9308 S WADSWORTH BLVD LITTLETON, CO 80128-6958	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	925.
DENVER AUDUBON SOCIETY 9308 S WADSWORTH BLVD LITTLETON, CO 80128-6958	NONE	PC	2020 OUT OF CYCLE GRANT	2,500.
DENVER BOTANIC GARDEN INC 909 YORK ST. DENVER, CO 80206-3751	NONE	PC	MATCHING EMPLOYEE DONATION	75.
DENVER CASA 960 CLARKSON STREET DENVER, CO 80218	NONE	PC	MATCHING EMPLOYEE DONATION	110.
DENVER CONCERT BAND INC PO BOX 630252 LITTLETON, CO 80163-0252	NONE	PC	MATCHING EMPLOYEE DONATION	150.
DENVER DACHSHUNDS RESCUE AND TRANSPORT 23440 CAROLYN ANNE LN CALHAN, CO 80808-8890	NONE	PC	MATCHING EMPLOYEE DONATION	110.
DENVER DUMB FRIENDS LEAGUE 2080 S QUEBEC ST DENVER, CO 80231-3204	NONE	PC	MATCHING EMPLOYEE DONATION	2,975.
DENVER FOUNDATION 55 MADISON ST 8TH FLOOR DENVER, CO 80206-5419	NONE	PC	MATCHING EMPLOYEE DONATION	300.
DENVER HOUSING AUTHORITY PO BOX 40305 DENVER, CO 80204	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,500.
DENVER INNER CITY PARISH 1212 MARIPOSA ST DENVER, CO 80204	NONE	PC	2020 COVID GRANT	15,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DENVER KAPPA ALPHA PSI SCHOLARSHIP FOUNDATION* PO BOX 370597 DENVER, CO 80237-0597	NONE	PC	MATCHING EMPLOYEE DONATION	1,550.
DENVER KIDS INC 1617 S. ACOMA STREET DENVER, CO 80223	NONE	PC	MATCHING EMPLOYEE DONATION	520.
DENVER METRO CHAMBER LEADERSHIP FOUNDATION 1445 MARKET ST DENVER, CO 80202	NONE	PC	MATCHING EMPLOYEE DONATION	650.
DENVER PUBLIC LIBRARY FRIENDS FOUNDATION 10 W 14TH AVENUE PARKWAY DENVER, CO 80204-2731	NONE	PC	MATCHING EMPLOYEE DONATION	125.
DENVER PUBLIC SCHOOLS FOUNDATION 1860 LINCOLN ST 10TH FL DENVER, CO 80203-7301	NONE	PC	MATCHING EMPLOYEE DONATION	300.
DENVER PUBLIC SCHOOLS PUPIL ASSISTANCE FUND INC PO BOX 100312 DENVER, CO 80250-0312	NONE	PC	MATCHING EMPLOYEE DONATION	50.
DENVER RESCUE MISSION 6100 SMITH RD, DENVER, CO 80216 DENVER, CO 80216	NONE	PC	2020 UNITED WAY GRANT/MATCHING EMPLOYEE DONATION	2,578.
DENVER RESCUE MISSION FOUNDATION 6100 SMITH RD, DENVER, CO 80216 DENVER, CO 80216	NONE	PC	MATCHING EMPLOYEE DONATION	1,173.
DENVER ROTARY CLUB FOUNDATION 1385 S COLORADO BLVD NO A-304 DENVER, CO 80222-3346	NONE	PC	MATCHING EMPLOYEE DONATION	250.
DENVER SCHOOL FOUNDATION 2027 E 11TH AVE DENVER, CO 80206-2802	NONE	PC	MATCHING EMPLOYEE DONATION	600.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DENVER SCHOOL OF SCIENCE AND TECHNOLOGY INC 3401 QUEBEC ST STE 2000 DENVER, CO 80207	NONE	PC	MATCHING EMPLOYEE DONATION	2,400.
DENVER URBAN GARDENS 1031 33RD STREET SUITE 100 DENVER, CO 80205	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
DENVER YOUTH PROGRAM - METRO DENVER PARTNERS 1625 E 35TH AVE DENVER, CO 80205	NONE	PC	MATCHING EMPLOYEE DONATION	300.
DENVER ZOOLOGICAL FOUNDATION 2300 N STEELE ST DENVER, CO 80205-5715	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	16,525.
DESERT SOUTHWEST CHAPTER -ALZHEIMERS ASSOCIATION 3111 CLEARWATER DRIVE, SUITE A PRESCOTT, AZ 86305	NONE	PC	MATCHING EMPLOYEE DONATION	750.
DEUEL COUNTY MEMORIAL HOSPITAL 701 3RD AVENUE S CLEAR LAKE, SD 57226	NONE	PC	2020 COVID GRANT	4,000.
DISABLED AMERICAN VETERANS CHARITABLE SERVICE TRUST 3725 ALEXANDRIA PIKE COLD SPRING, KY 41076-1712	NONE	PC	MATCHING EMPLOYEE DONATION	502.
DISCOVER GOODWILL OF SOUTHERN AND WESTERN COLORADO 1460 GARDEN OF THE GODS RD COLORADO SPGS, CO 80907	NONE	PC	2020 EDUCATION GRANT	12,000.
DIVE GUARDIANS INC 34910 REBECCA ST WINCHESTER, CA 92596-9308	NONE	PC	MATCHING EMPLOYEE DONATION	300.
DOCTORS WITHOUT BORDERS USA INC 333 7TH AVENUE 2ND FLOOR NEW YORK, NY 10001-5029	NONE	PC	MATCHING EMPLOYEE DONATION	1,063.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DOMESTIC VIOLENCE CRISIS CENTER INC. PO BOX 881 MINOT, ND 58702-0881	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
DOMINICAN HOME HEALTH AGENCY INC 2501 N GAYLORD ST DENVER, CO 80205-5631	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	1,300.
DON HARRINGTON DISCOVERY CENTER 1200 STREIT DR AMARILLO, TX 79106-1759	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	8,917.
DONORSCHOOSE ORG 134 W. 37TH STREET, FLOOR 11 NEW YORK, NY 10018	NONE	PC	MATCHING EMPLOYEE DONATION	200.
DOOR COUNTY SLED DOGS INC 3702 N RICHARDS ST MILWAUKEE, WI 53212-1630	NONE	PC	MATCHING EMPLOYEE DONATION	750.
DOROTHY DAY HOSPITALITY HOUSE INC 703 1ST ST SW ROCHESTER, MN 55902-6293	NONE	PC	MATCHING EMPLOYEE DONATION	917.
DOUGLAS COUNTY COMMUNITY FOUNDATION PO BOX 84 CASTLE ROCK, CO 80104-0084	NONE	PC	MATCHING EMPLOYEE DONATION	200.
DOVE CREEK EQUINE RESCUE & SANCTUARY PO BOX 1600 CANYON, TX 79015	NONE	PC	2020 UNITED WAY GRANT/MATCHING EMPLOYEE DONATION	2,635.
DOWN HOME RANCH INC 20250 FM 619 ELGIN, TX 78621-5343	NONE	PC	MATCHING EMPLOYEE DONATION	50.
DOWN SYNDROME ASSOCIATION OF WI 11709 W CLEVELAND AVE SUITE 2 WEST ALLIS, WI 53227	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DOWNTOWN AURORA VISUAL ARTS 1405 FLORENCE STREET AURORA, CO 80010-3363	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	12,200.
DOWNTOWN WOMEN'S CENTER 409 S MONROE ST AMARILLO, TX 79101-1345	NONE	PC	2020 VOLUNTEER ENERGY GRANT/2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	9,720.
DRESS FOR SUCCESS 1549 UNIVERSITY AVENUE, SUITE 100 ST. PAUL, MN 55104	NONE	PC	2020 UNITED WAY GRANT	1,000.
DRESS FOR SUCCESS TWIN CITIES 1549 UNIVERSITY AVENUE, SUITE 100 ST. PAUL, MN 55104	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
DRESSEMBER FOUNDATION P.O. BOX 1092 ASHLAND, OR 97520	NONE	PC	MATCHING EMPLOYEE DONATION	52.
DRY BONES DENVER 1600 N. DOWNING ST. SUITE 400 DENVER, CO 80218	NONE	PC	MATCHING EMPLOYEE DONATION	750.
DUCKS UNLIMITED INC ONE WATERFOWL WAY MEMPHIS, TN 38120	NONE	PC	MATCHING EMPLOYEE DONATION	75.
DUKE UNIVERSITY C/O OFFICE OF GIFT RECORDS, BOX 90581 DURHAM, NC 27708-0581	NONE	PC	MATCHING EMPLOYEE DONATION	100.
DULUTH HARBOR MISSION INC 2910 W 3RD ST DULUTH, MN 55806-1702	NONE	PC	MATCHING EMPLOYEE DONATION	50.
DUMB FRIENDS LEAGUE 2080 S QUEBEC ST DENVER, CO 80231	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DUNWOODY COLLEGE OF TECHNOLOGY 818 DUNWOODY BLVD MINNEAPOLIS, MN 55403-1141	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	24,100.
EAGLE PROJECTS INTERNATIONAL INC 110 BURROUGH RD SANGERVILLE, ME 04479-3249	NONE	PC	MATCHING EMPLOYEE DONATION	1,450.
EAGLEWATCH, INC.DBA NATIONAL EAGLE CENTER PO BOX 242 WABASHA, MN 55981-0242	NONE	PC	2020 ENVIRONMENT GRANT	10,000.
EARLY CHILDHOOD COUNCIL PO BOX 802 STERLING, CO 80751-0802	NONE	PC	MATCHING EMPLOYEE DONATION	380.
EARTH SENIOR CITIZENS PO BOX 192 EARTH, TX 79031	NONE	PC	MATCHING EMPLOYEE DONATION	504.
EAST HIGH ANGEL FOUNDATION PO BOX 6015 DENVER, CO 80206	NONE	PC	MATCHING EMPLOYEE DONATION	150.
EAST RIDGE PARENT & STAFF ORGANIZATION NONPROFIT - TRAP 4200 PIONEER DRIVE WOODBURY, MN 55129	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
EAST SIDE FREEDOM LIBRARY 1105 GREENBRIER ST ST PAUL, MN 55106	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
EASTERN NEW MEXICO UNIVERSITY FOUNDATION ENMU STATION 8 PORTALES, NM 88130	NONE	PC	2020 EDUCATION GRANT	5,000.
EASTERN WASHINGTON UNIVERSITY FOUNDATION 102 HARGREAVES HALL 616 STUDY LANE CHENEY, WA 99004	NONE	PC	MATCHING EMPLOYEE DONATION	75.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EAU CLAIRE AREA HUMANE ASSOC. 306 S BARSTOW ST STE 104 EAU CLAIRE, WI 54701-2622	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
EAU CLAIRE BROADCASTING CORPORATION 312 JEFFERSON ST EAU CLAIRE, WI 54701	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
EAU CLAIRE CHILDRENS THEATRE 1814 OXFORD AVE EAU CLAIRE, WI 54703-5171	NONE	PC	MATCHING EMPLOYEE DONATION	360.
EAU CLAIRE COMMUNITY FOUNDATION 306 S BARSTOW ST STE 104 EAU CLAIRE, WI 54701-2622	NONE	PC	MATCHING EMPLOYEE DONATION	100.
EAU CLAIRE COUNTY HUMANE ASSOCIATION INC. 3900 OLD TOWN HALL RD EAU CLAIRE, WI 54701	NONE	PC	MATCHING EMPLOYEE DONATION	423.
EAU CLAIRE CURLING INC PO BOX 1381 EAU CLAIRE, WI 54702-1381	NONE	PC	MATCHING EMPLOYEE DONATION	1,120.
EAU CLAIRE FIGURE SKATING CLUB PO BOX 1776 EAU CLAIRE, WI 54702-1776	NONE	PC	MATCHING EMPLOYEE DONATION	570.
EAU CLAIRE MASONIC ANGEL FUND PO BOX 1405 EAU CLAIRE, WI 54702	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
EAU CLAIRE PUBLIC SCHOOLS FOUNDATION PO BOX 511 EAU CLAIRE, WI 54702	NONE	PC	2020 EDUCATION GRANT	5,000.
EB RESEARCH PARTNERSHIP INC 132 E 43RD ST NEW YORK, NY 10017	NONE	PC	MATCHING EMPLOYEE DONATION	2,100.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EDUCATION DEVELOPMENT CENTER INC 43 FOUNDRY AVE WALTHAM, MA 02453-8313	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
EDUCATION UNITED 7238 S IRIS CT LITTLETON, CO 80128-4122	NONE	PC	MATCHING EMPLOYEE DONATION	660.
EL RANCHITO DE LOS NINOS FOUNDATION PO BOX 2400 LOS LUNAS, NM 87031-2400	NONE	SO I	MATCHING EMPLOYEE DONATION	200.
EL RANCHITO DE LOS NINOS INC PO BOX 2400 LOS LUNAS, NM 87031	NONE	SO I	MATCHING EMPLOYEE DONATION	200.
ELKS NATIONAL FOUNDATION INC 2750 N LAKEVIEW AVE CHICAGO, IL 60614-2256	NONE	PC	MATCHING EMPLOYEE DONATION	700.
ELLSWORTH COMMUNITY YOUTH RECREATION ASSOCIATION INC PO BOX 442 ELLSWORTH, WI 54011-4142	NONE	PC	MATCHING EMPLOYEE DONATION	3,000.
ELY EDUCATIONAL FOUNDATION INC PO BOX 373 ELY, MN 55731-0373	NONE	PC	MATCHING EMPLOYEE DONATION	667.
EMBRACE SERVICES INC 107 LINDOO AVE E LADYSMITH, WI 54848	NONE	PC	2020 ARTS AND CULTURE GRANT	6,000.
EMERGENCY COMMUNITY HELP ORGANIZATION ECHO P.O. BOX 3212 MANKATO, MN 56001	NONE	PC	MATCHING EMPLOYEE DONATION	100.
EMILY GRIFFITH FOUNDATION 1860 LINCOLN ST STE 605 DENVER, CO 80203	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ENERGIZE COLORADO 340 DEWEY AVE BOULDER, CO 80304	NONE	PC	2020 COVID GRANT	20,000.
ENERGY OUTREACH COLORADO 225 EAST 16TH AVE SUITE 200 DENVER, CO 80203-1612	NONE	PC	MATCHING EMPLOYEE DONATION	250.
ENERGY SHARE OF NORTH DAKOTA PO BOX 507 JAMESTOWN, ND 58402	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	18,000.
ENGINEERING ALLIANCE FOUNDATION MINNESOTA 880 BLUE GENTIAN ROAD SUITE 170 EAGAN, MN 55121	NONE	PC	2020 EDUCATION GRANT	3,500.
ENGINEERS FOUNDATION OF WI 1700 SOUTH RIVER RD. #334 JANESVILLE, WI 53546	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
ENGLEWOOD CULTURAL ARTS CENTER 1000 ENGLEWOOD PKWY ENGLEWOOD, CO 80110	NONE	PC	2020 ARTS AND CULTURE GRANT	12,000.
ENGLISH LANGUAGE INSTITUTE IN CHINA 1629 BLUE SPRUCE DR FT COLLINS, CO 80524-2013	NONE	PC	MATCHING EMPLOYEE DONATION	315.
ENVIRONMENTAL DEFENSE INCORPORATED 257 PARK AVENUE SOUTH NEW YORK, NY 10010-7304	NONE	PC	MATCHING EMPLOYEE DONATION	55.
ENVIRONMENTAL INITIATIVE 211 NORTH FIRST STREET, SUITE 250 MINNEAPOLIS, MN 55401	NONE	PC	MATCHING EMPLOYEE DONATION	400.
ENVIRONMENTAL LEARNING FOR KIDS PO BOX 21679 DENVER, CO 80221-0000	NONE	PC	2020 VOLUNTEER ENERGY GRANT/2020 EDUCATION GRANT	10,500.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EQUAL JUSTICE INITIATIVE 122 COMMERCE ST MONTGOMERY, AL 36104-2538	NONE	PC	MATCHING EMPLOYEE DONATION	305.
ERIC MARSH FOUNDATION FOR WILDLAND FIREFIGHTERS 409 W GOODWIN ST PRESCOTT, AZ 86303-3751	NONE	PC	MATCHING EMPLOYEE DONATION	50.
ERIE REGIONAL LIBRARY FOUNDATION INC 160 E FRONT ST ERIE, PA 16507-1554	NONE	PC	MATCHING EMPLOYEE DONATION	200.
ETERNAL ANGELS 3894 110TH ST CHIPPEWA FALLS, WI 54729	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
EUREKA MCCONNELL SCIENCE MUSEUM 1400 N 7TH ST GRAND JUNCTION, CO 81501	NONE	PC	2020 EDUCATION GRANT	12,000.
EVANGELICAL LUTHERAN CHURCH IN AMERICA - SHEPHERD OF THE HILL LUTHERAN CHURCH - RUBY'S PANTR 207 UNIVERSITY STREET ELK MOUND, WI 54739	NONE	PC	MATCHING EMPLOYEE DONATION	355.
EVANS SCHOLARS FOUNDATION 2501 PATRIOT BLVD GLENVIEW, IL 60026	NONE	PC	MATCHING EMPLOYEE DONATION	250.
EVELINE'S SUNSHINE COTTAGE 314 S JEFFERSON ST AMARILLO, TX 79101	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	7,500.
EVERGREEN CHRISTIAN OUTREACH P.O. BOX 1515 EVERGREEN, CO 80439	NONE	PC	MATCHING EMPLOYEE DONATION	100.
EXCELSIOR MENS GARDEN CLUB INC. 19782 WATERFORD CT., SHOREWOOD, MN. 55331 EXCELSIOR, MN 55331	NONE	PC	MATCHING EMPLOYEE DONATION	150.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FAIR FIGHT INITIATIVE 410 E BAY ST SAVANNAH, GA 31401-1208	NONE	PC	MATCHING EMPLOYEE DONATION	25.
FAITH CITY MISSION 600 N TYLER AMARILLO, TX 79107	NONE	PC	MATCHING EMPLOYEE DONATION	100.
FAITH IN ACTION IN SHERBURNE COUNTY 13074 EDGEWOOD ST BECKER, MN 55308-8952	NONE	PC	MATCHING EMPLOYEE DONATION	1,500.
FAMILY & CHILDRENS CENTER 1707 MAIN STREET LA CROSSE, WI 54601	NONE	PC	2020 ARTS AND CULTURE GRANT	3,000.
FAMILY AND INTERCULTURAL RESOURCE CENTER PO BOX 163 SILVERTHORNE, CO 80498	NONE	PC	2020 COVID GRANT	6,000.
FAMILY PATHWAYS 6413 OAK ST NORTH BRANCH, MN 55056	NONE	PC	MATCHING EMPLOYEE DONATION	200.
FAMILY PROMISE OF ANOKA COUNTY 14515 NOWTHEN BLVD NW RAMSEY, MN 55303-6151	NONE	PC	MATCHING EMPLOYEE DONATION	750.
FAMILY PROMISE OF THE CHIPPEWA VALLEY, INC. 309 E LAKE ST EAU CLAIRE, WI 54701-3833	NONE	PC	MATCHING EMPLOYEE DONATION	100.
FAMILY RESOURCE CENTER ASSOCIATION INC 2543 CALIFORNIA ST DENVER, CO 80205	NONE	PC	MATCHING EMPLOYEE DONATION	924.
FAMILY SUPPORT CENTER PO BOX 143 CHIPPEWA FLS, WI 54729-0143	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	6,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FAMILY SUPPORT SERVICES OF AMARILLO PO BOX 31150 AMARILLO, TX 79120-1150	NONE	PC	2020 COVID GRANT	14,500.
FAMILY SUPPORT SERVICES OF AMARILLO, INC. PO BOX 31150 AMARILLO, TX 79120-1150	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	13,159.
FAMILY TREE INC 1619 DAYTON AVE STE 205 SAINT PAUL, MN 55104-6276	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
FAMILY TREE, INC. 3805 MARSHALL STREET WHEAT RIDGE, CO 80033	NONE	PC	MATCHING EMPLOYEE DONATION	500.
FARGO PUBLIC SCHOOLS DEVELOPMENT FOUNDATION 1305 9TH AVE S FARGO, ND 58103	NONE	PC	2020 EDUCATION GRANT	3,500.
FARGO THEATRE MANAGEMENT CORPORATION 314 BROADWAY N FARGO, ND 58102	NONE	PC	2020 ARTS AND CULTURE GRANT	2,500.
FARGO-MOORHEAD ORCHESTRAL ASSOCIATION 808 3RD AVE S STE 300 FARGO, ND 58103	NONE	PC	2020 ARTS AND CULTURE GRANT	1,000.
FARM SANCTUARY INC PO BOX 150 WATKINS GLEN, NY 14891	NONE	PC	MATCHING EMPLOYEE DONATION	210.
FEED MY PEOPLE INC 2610 ALPINE RD EAU CLAIRE, WI 54703-9526	NONE	PC	MATCHING EMPLOYEE DONATION	4,792.
FEED MY PEOPLE, INC. 2610 ALPINE RD EAU CLAIRE, WI 54703-9526	NONE	PC	2020 VOLUNTEER ENERGY GRANT/2020 COVID GRANT	6,500.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FEED MY STARVING CHILDREN 401 93RD AVE NW COON RAPIDS, MN 55433-5822	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	11,962.
FEEDING AMERICA 161 N. CLARK SUITE 700 CHICAGO, IL 60601	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	74,691.
FEEDING SOUTH DAKOTA 4701 N WESTPORT AVE SIOUX FALLS, SD 57107-0123	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	2,468.
FELINE RESCUE INC 593 FAIRVIEW AVENUE NORTH ST PAUL, MN 55104-1779	NONE	PC	MATCHING EMPLOYEE DONATION	660.
FELLOWSHIP OF CATHOLIC UNIVERSITY STUDENTS PO BOX 17408 DENVER, CO 80217	NONE	PC	MATCHING EMPLOYEE DONATION	688.
FIERCE FREEDOM 2519 N HILLCREST PARKWAY SUITE 200 ALTOONA, WI 54720	NONE	PC	2020 VOLUNTEER ENERGY	500.
FIGHT OAR DIE 1801 PROMONTORY DR CASTLE ROCK, CO 80109-9542	NONE	PC	MATCHING EMPLOYEE DONATION	50.
FILL & MIND & HEART INC 5241 41ST AVE S MINNEAPOLIS, MN 55417-2229	NONE	PC	MATCHING EMPLOYEE DONATION	50.
FIREFIGHTERS COMPASSION FUND 102 REMINGTON ST. FORT COLLINS, CO 80524	NONE	PC	2020 STRATEGIC PHILANTHROPY	4,000.
FIRST RESPONDERS CHILDRENS FOUNDATION 38 EAST 32ND STREET NEW YORK, NY 10016-5507	NONE	PC	MATCHING EMPLOYEE DONATION	500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FISHER HOUSE FOUNDATION INC. 12300 TWINBROOK PKWY SUITE 410 ROCKVILLE, MD 20852	NONE	PC	MATCHING EMPLOYEE DONATION	200.
FIVE LOAVES FOOD AND CLOTHING CENTER INC PO BOX 222 NEW RICHMOND, WI 54017-0222	NONE	PC	MATCHING EMPLOYEE DONATION	375.
FLAGS FOR FOR SNELLING 741 98TH LANE NE BLAINE, MN 55434	NONE	PC	MATCHING EMPLOYEE DONATION	462.
FLAMBEAU VALLEY ARTS ASSOCIATION PO BOX 343 LADYSMITH, WI 54848	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
FLORIDA GULF COAST UNIVERSITY FOUNDATION INC 10501 FGCU BLVD SOUTH FORT MYERS, FL 33965-6565	NONE	PC	MATCHING EMPLOYEE DONATION	50.
FLYING EAGLES SKI CLUB INC 2809 E HAMILTON AVE NO 226 EAU CLAIRE, WI 54701-6863	NONE	PC	MATCHING EMPLOYEE DONATION	2,250.
FOCUS ON THE FAMILY 8605 EXPLORER DR COLORADO SPRINGS, CO 80920-1049	NONE	PC	MATCHING EMPLOYEE DONATION	550.
FOLEY AREA C A R E PROGRAM PO BOX 65 FOLEY, MN 56329-0205	NONE	PC	MATCHING EMPLOYEE DONATION	1,500.
FOOD BANK FOR LARIMER COUNTY 5706 WRIGHT DR LOVELAND, CO 80538	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	3,752.
FOOD BANK OF THE ROCKIES 10700 E 45TH AVE DENVER, CO 80239-2906	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	12,698.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FOOD BANK OF THE ROCKIES ENDOWMENTFUND 10700 E 45TH AVE DENVER, CO 80239-2906	NONE	PC	MATCHING EMPLOYEE DONATION	350.
FOOD FOR THE POOR INC 6401 LYONS RD COCONUT CREEK, FL 33073-3602	NONE	PC	MATCHING EMPLOYEE DONATION	1,442.
FOOD FOR THOUGHT- DENVER P O BOX 11813 DENVER, CO 80211	NONE	PC	MATCHING EMPLOYEE DONATION	50.
FOOD FOR THOUGHT DENVER P O BOX 11813 DENVER, CO 80211	NONE	PC	MATCHING EMPLOYEE DONATION	500.
FOOD GROUP PO BOX 6702 SHERIDAN, WY 82801-7104	NONE	PC	MATCHING EMPLOYEE DONATION	250.
FORT COLLINS CAT RESCUE & SPAY - NEUTER CLINIC 2321 EAST MULBERRY UNIT 1 FORT COLLINS, CO 80524	NONE	PC	MATCHING EMPLOYEE DONATION	100.
FORT COLLINS RESCUE MISSION PO BOX 5023 FORT COLLINS, CO 80217-9884	NONE	PC	MATCHING EMPLOYEE DONATION	52.
FORWARD PERFORMING ARTS INC 2935 S FISH HATCHERY RD 401 MADISON, WI 53711-6434	NONE	PC	MATCHING EMPLOYEE DONATION	250.
FOUNDATION FOR ANGELMAN SYNDROME THERAPEUTICS PO BOX 608 DOWNERS GROVE, IL 60515	NONE	PC	MATCHING EMPLOYEE DONATION	255.
FOUNDATION FOR INSPIRATION & RECOGNITION SCIENCE & TECHNOLOGY IN TEXAS 3204 57TH STREET LUBBOCK, TX 79413	NONE	PC	2020 EDUCATION GRANT	15,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FOUR DIMENSIONAL LIVING 709 ACOMA AVE FORT MORGAN, CO 80701	NONE	PC	MATCHING EMPLOYEE DONATION	1,500.
FOUR PAWS INTERNATIONAL INC 36 BROMFIELD ST, STE 410 BOSTON, MA 02108-3813	NONE	PC	MATCHING EMPLOYEE DONATION	100.
FOURTH DIMENSION INC 228 EAST LOWES CREEK ROAD EAU CLAIRE, WI 54701-7250	NONE	PC	MATCHING EMPLOYEE DONATION	150.
FRANCISCAN UNIVERSITY OF STEUBENVILLE 1235 UNIVERSITY BOULEVARD STEUBENVILLE, OH 43952-1763	NONE	PC	MATCHING EMPLOYEE DONATION	1,500.
FRASSATI CATHOLIC ACADEMY 3951 COTTONWOOD LAKES BLVD THORNTON, CO 80241	NONE	PC	MATCHING EMPLOYEE DONATION	250.
FRATERNAL ORDER OF EAGLES FOUNDATION 2588 HALLE ROAD CHIPPEWA FALLS, WI 54729	NONE	PC	MATCHING EMPLOYEE DONATION	400.
FREE CLINIC OF THE GREATER MENOMONIE AREA INC P.O. BOX 624 MENOMONIE, WI 54751	NONE	PC	MATCHING EMPLOYEE DONATION	200.
FREEDOM FARM 11500 FERMAN AVENUE SW WAVERLY, MN 55390-8609	NONE	PC	MATCHING EMPLOYEE DONATION	1,050.
FREEDOM FLIGHT INC PO BOX 1052 SAINT CLOUD, MN 56302-1052	NONE	PC	MATCHING EMPLOYEE DONATION	500.
FREEDOM HONOR FLIGHT INC PO BOX 505 LA CROSSE, WI 54602-0505	NONE	PC	MATCHING EMPLOYEE DONATION	150.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FREEDOM SERVICE DOGS INC 7193 S DILLON CT ENGLEWOOD, CO 80112	NONE	PC	MATCHING EMPLOYEE DONATION	1,005.
FREEDOMWORKS INC P.O. BOX 11175 MINNEAPOLIS, MN 55411-0175	NONE	PC	MATCHING EMPLOYEE DONATION	50.
FRESH ENERGY 408 SAINT PETER ST STE 220 SAINT PAUL, MN 55102-1125	NONE	PC	MATCHING EMPLOYEE DONATION	550.
FRIENDS IN NEED FOOD SHELFB PO BOX 6 COTTAGE GROVE, MN 55016-0006	NONE	PC	MATCHING EMPLOYEE DONATION	1,125.
FRIENDS OF BEAVER CREEK RESERVE S1 COUNTY ROAD K FALL CREEK, WI 54742-9473	NONE	PC	2020 ENVIRONMENT GRANT	6,000.
FRIENDS OF CHIMBOTE PO BOX 717 WEST FARGO, ND 58078-0717	NONE	PC	MATCHING EMPLOYEE DONATION	2,550.
FRIENDS OF COLORADO AVALANCHE INFORMATION CENTER PO BOX 1117 EVERGREEN, CO 80437	NONE	PC	MATCHING EMPLOYEE DONATION	500.
FRIENDS OF DINOSAUR RIDGE 16831 W ALAMEDA PKWY MORRISON, CO 80465-9703	NONE	PC	MATCHING EMPLOYEE DONATION	250.
FRIENDS OF FOOTHILLS ANIMAL SHELTER 580 MC INTYRE ST GOLDEN, CO 80401-5026	NONE	PC	MATCHING EMPLOYEE DONATION	650.
FRIENDS OF FREEDOM PARK, INC. 200 MONROE ST PRESCOTT, WI 54021	NONE	PC	2020 ENVIRONMENT GRANT	3,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FRIENDS OF HUNT HILL AUDUBON SANCTUARY INC N2384 HUNT HILL RD SARONA, WI 54870-9272	NONE	PC	MATCHING EMPLOYEE DONATION	50.
FRIENDS OF LAKE ELMO SUNFISH LAKE PARK 5050 KIRKWOOD AVE N LAKE ELMO, MN 55042-9559	NONE	PC	MATCHING EMPLOYEE DONATION	120.
FRIENDS OF MADAGASCAR MISSION INC 8809 RIDGE PONDS DR VICTORIA, MN 55386-9552	NONE	PC	MATCHING EMPLOYEE DONATION	750.
FRIENDS OF RETIRED GREYHOUNDS PO BOX 29678 THORNTON, CO 80229-0678	NONE	PC	MATCHING EMPLOYEE DONATION	200.
FRIENDS OF SAINT PAUL COLLEGE 235 MARSHALL AVE SAINT PAUL, MN 55102-1807	NONE	PC	2020 EDUCATION GRANT	10,000.
FRIENDS OF SAINT PAUL COLLEGE FOUNDATION 235 MARSHALL AVE SAINT PAUL, MN 55102-1807	NONE	PC	MATCHING EMPLOYEE DONATION	1,575.
FRIENDS OF THE BLUFFLANDS INC 2222 HOESCHLER DR LA CROSSE, WI 54601	NONE	PC	MATCHING EMPLOYEE DONATION	80.
FRIENDS OF THE BOUNDARY WATERS WILDERNESS 401 N 3RD ST STE 290 MINNEAPOLIS, MN 55401-1475	NONE	PC	MATCHING EMPLOYEE DONATION	100.
FRIENDS OF THE COLBY PUBLIC LIBRARY PO BOX 318 COLBY, WI 54421-0318	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
FRIENDS OF THE DILLON RANGER DISTRICT A CO NONPROFIT CORP PO BOX 1648 SILVERTHORNE, CO 80498	NONE	PC	2020 ENVIRONMENT GRANT	10,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FRIENDS OF THE GEORGETOWN ANIMAL SHELTER PO BOX 802 GEORGETOWN, TX 78627	NONE	PC	MATCHING EMPLOYEE DONATION	300.
FRIENDS OF THE HENNEPIN COUNTY LIBRARY 300 NICOLLET MALL MINNEAPOLIS, MN 55401-1925	NONE	PC	MATCHING EMPLOYEE DONATION	355.
FRIENDS OF THE L E PHILLIPS MEMORIAL PUBLIC LIBRARY INC 400 EAU CLAIRE ST. EAU CLAIRE, WI 54701-3715	NONE	PC	MATCHING EMPLOYEE DONATION	50.
FRIENDS OF THE MISSISSIPPI RIVER 101 5TH ST E STE 2000 SAINT PAUL, MN 55101-1131	NONE	PC	2020 ENVIRONMENT GRANT	15,000.
FRIENDS OF THE ORPHANS 134 NORTH LASALLE ST, SUITE 500 CHICAGO, IL 60602	NONE	PC	MATCHING EMPLOYEE DONATION	34.
FRIENDS OF THE ORPHANS - NPH USA 1400 VAN BUREN ST. NE FUELED COLLECTIVE, SUITE 210 MINNEAPOLIS, MN 55413-4605	NONE	PC	MATCHING EMPLOYEE DONATION	716.
FRIENDS OF THE OVAL FOUNDATION INC 2661 CIVIC CENTER DRIVE ROSEVILLE, MN 55113-1814	NONE	PC	MATCHING EMPLOYEE DONATION	750.
FRIENDS OF THE RAMSEY COUNTY LIBRARIES 4560 VICTORIA ST SHOREVIEW, MN 55126-5800	NONE	PC	MATCHING EMPLOYEE DONATION	50.
FRIENDS OF WILLOW RIVER AND KINNICKINNIC STATE PARKS, INC. 1034 CTY RD A HUDSON, WI 54016	NONE	PC	2020 ENVIRONMENT GRANT	2,500.
FRIENDS OF WISCONSIN SINGERS PO BOX 93 WAUNAKEE, WI 53597-0093	NONE	PC	MATCHING EMPLOYEE DONATION	206.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FRIENDS OF WPT-TV INC PO BOX 7929 MADISON, WI 53707-7929	NONE	PC	MATCHING EMPLOYEE DONATION	545.
FRONT RANGE COMMUNITY COLLEGE FOUNDATION 3645 W 112TH AVE WESTMINSTER, CO 80031	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
GARFIELD COUNTY ANIMAL WELFARE FOUNDAAATION, INC. PO BOX 1375 RIFLE, CO 81650-1375	NONE	PC	MATCHING EMPLOYEE DONATION	550.
GARY SINISE FOUNDATION P.O. BOX 368 WOODLAND HILLS, CA 91365	NONE	PC	MATCHING EMPLOYEE DONATION	800.
GATEWAY TO SUCCESS INCORPORATED 6647 SHADOW CREEK DR DALLAS, TX 75241-6561	NONE	PC	MATCHING EMPLOYEE DONATION	50.
GATEWAY TO THE GREAT OUTDOORS 3650 N MAGNOLIA AVE CHICAGO, IL 60613	NONE	PC	MATCHING EMPLOYEE DONATION	100.
GENEVA COLLEGE 3200 COLLEGE AVENUE BEAVER FALLS, PA 15010-3599	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
GEORGIA INSTITUTE OF TECHNOLOGY 225 NORTH AVENUE NW ATLANTA, GA 30332-0002	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
GET OUTDOORS LEADVILLE!, LAKE COUNTY PUBLIC HEALTH AGENCY PO BOX 626 LEADVILLE, CO 80461	NONE	GOV	2020 EDUCATION GRANT	10,000.
GIFFORDS LAW CENTER TO PREVENT GUN VIOLENCE 268 BUSH ST STE 555 SAN FRANCISCO, CA 94104-3503	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GILDAS CLUB TWIN CITIES INC 10560 WAYZATA BLVD MINNETONKA, MN 55305-1511	NONE	PC	MATCHING EMPLOYEE DONATION	1,168.
GIRL SCOUTS OF MINNESOTA AND WISCONSIN RIVER VALLEYS 400 ROBERT ST S SAINT PAUL, MN 55107	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	30,850.
GIRL SCOUTS OF TEXAS OKLAHOMA PLAINS, INC. 6011 WEST 45TH AVE AMARILLO, TX 79109	NONE	PC	2020 EDUCATION GRANT	10,000.
GIRLS INCORPORATED OF METRO DENVER 1499 JULIAN ST DENVER, CO 80204-1641	NONE	PC	2020 VOLUNTEER ENERGY GRANT/2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	24,350.
GIRLS ON THE RUN OF THE ROCKIES 7000 E BELLEVIEW AVE STE 130 GREENWOOD VLG, CO 80111-1644	NONE	PC	MATCHING EMPLOYEE DONATION	50.
GIVEMN 43 SE MAIN ST STE 515 MINNEAPOLIS, MN 55414-1049	NONE	PC	MATCHING EMPLOYEE DONATION	150.
GLEN LAKE MIGHTY-MITES INC PO BOX 1340 MINNETONKA, MN 55345-0340	NONE	PC	MATCHING EMPLOYEE DONATION	1,968.
GLOBAL CITIZEN YEAR INCORPORATED 1625 CLAY STREET, SUITE 400 OAKLAND, CA 94612	NONE	PC	MATCHING EMPLOYEE DONATION	100.
GLOBAL COMMUNITIES OF HOPE PO BOX 120564 CHULA VISTA, CA 91912-0000	NONE	PC	MATCHING EMPLOYEE DONATION	600.
GLOBAL HEALTH MINISTRIES 7831 HICKORY STREET NE MINNEAPOLIS, MN 55432	NONE	PC	MATCHING EMPLOYEE DONATION	800.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GO4GRAHAM 3715 QUITMAN ST DENVER, CO 80212-1931	NONE	PC	MATCHING EMPLOYEE DONATION	200.
GOGEBIC COMMUNITY COLLEGE FOUND PO BOX 248 IRONWOOD, MI 49938-0248	NONE	PC	2020 EDUCATION GRANT	4,000.
GOGEBIC RANGE UNITED WAY PO BOX 248 IRONWOOD, MI 49938-0248	NONE	PC	MATCHING EMPLOYEE DONATION	1,532.
GOLDEN RETRIEVER RESCUE OF THE ROCKIES 15350 W. 72ND AVE. ARVADA, CO 80007	NONE	PC	MATCHING EMPLOYEE DONATION	150.
GOLDEN SPREAD COUNCIL, BSA 401 TASCOSA RD AMARILLO, TX 79124-1619	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	11,020.
GOLDEN VALLEY ORCHESTRA INC 316 BROOKVIEW PARKWAY S GOLDEN VALLEY, MN 55426	NONE	PC	MATCHING EMPLOYEE DONATION	110.
GOOD IN THE HOOD 2101 CHICAGO AVE S MINNEAPOLIS, MN 55404-2815	NONE	PC	MATCHING EMPLOYEE DONATION	100.
GOODHUE COUNTY HABITAT FOR HUMANITY 614 PLUM ST RED WING, MN 55066-2108	NONE	PC	MATCHING EMPLOYEE DONATION	4,190.
GOODHUE COUNTY HISTORICAL SOCIETY 1166 OAK ST RED WING, MN 55066-2447	NONE	PC	2020 ARTS AND CULTURE GRANT	3,500.
GOODWILL INDUSTRIES INC 553 FAIRVIEW AVE N SAINT PAUL, MN 55104-1708	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	15,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GOODWILL INDUSTRIES, INC. 553 FAIRVIEW AVE N SAINT PAUL, MN 55104-1708	NONE	PC	MATCHING EMPLOYEE DONATION	1,100.
GOSPEL FOR ASIA INC 1116 ST THOMAS WAY WILLS POINT, TX 75169-9013	NONE	PC	MATCHING EMPLOYEE DONATION	420.
GRACEFULL FOUNDATION 5610 S CURTICE ST. LITTLETON, CO 80120	NONE	PC	MATCHING EMPLOYEE DONATION	290.
GRACIES PROJECT PO BOX 2512 AMARILLO, TX 79105	NONE	PC	MATCHING EMPLOYEE DONATION	1,210.
GRAMBLING UNIVERSITY FOUNDATION INC PO BOX 587 GRAMBLING, LA 71245-0587	NONE	PC	MATCHING EMPLOYEE DONATION	375.
GRAND COUNTY PET PALS PO BOX 1972 GRANBY, CO 80446-1972	NONE	PC	MATCHING EMPLOYEE DONATION	400.
GRAND COUNTY WILDFIRE COUNCIL PO BOX 338 GRANBY, CO 80446	NONE	PC	2020 STRATEGIC PHILANTHROPY	5,000.
GRAND FORKS PARKS & RECREATION FOUNDATION PO BOX 12429 GRAND FORKS, ND 58208	NONE	PC	2020 ENVIRONMENT GRANT	10,000.
GRAND FORKS PUBLIC SCHOOL DISTRICT 1 PO BOX 6000,GRAND FORKS ND 58206 GRAND FORKS, ND 58206	NONE	PC	2020 EDUCATION GRANT	4,000.
GRAND FOUNDATION PO BOX 1342 WINTER PARK, CO 80482	NONE	PC	2020 OUT OF CYCLE GRANT	20,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GRAND JUNCTION SYMPHONY 414 MAIN ST GRAND JUNCTION, CO 81501	NONE	PC	2020 ARTS AND CULTURE GRANT	12,000.
GRAND VALLEY CATHOLIC OUTREACH INC 245 S 1ST ST GRAND JCT, CO 81501-2201	NONE	PC	MATCHING EMPLOYEE DONATION	750.
GRANT COUNTY DEVELOPMENT CORPORATION 1001 E FOURTH AVENUE STE 301 MILBANK, SD 57252	NONE	PC	2020 COVID GRANT	4,000.
GRASSROOTS FOUNDATION INC 6671 HIGHWAY 36 JOES, CO 80822-0000	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
GRASSWORKS INC 360 CEDAR SAUK RD WEST BEND, WI 53095-9765	NONE	PC	MATCHING EMPLOYEE DONATION	500.
GRAY COUNTY CHILD WELFARE BOARD INC PO BOX 974 PAMPA, TX 79066-0974	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
GREAT PLAINS FOOD BANK 1720 3RD AVE N FARGO, ND 58102	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	2,896.
GREAT PLAINS INSTITUTE FOR SUSTAINABLE DEVELOPMENT 2801 21ST AVE S STE 220 MINNEAPOLIS, MN 55407-1229	NONE	PC	MATCHING EMPLOYEE DONATION	53.
GREAT RIVER EDUCATIONAL ARTS THEATRE 710 SUNDIAL DR WAITE PARK, MN 56387-1528	NONE	PC	MATCHING EMPLOYEE DONATION	100.
GREAT RIVER GREENING 251 STARKEY ST STE 2200 SAINT PAUL, MN 55107-1874	NONE	PC	2020 ENVIRONMENT GRANT/MATCHING EMPLOYEE DONATION	17,861.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GREAT RIVER RESCUE 1612 CARR LAKE RD SE BEMIDJI, MN 56601-9811	NONE	PC	MATCHING EMPLOYEE DONATION	50.
GREAT RIVERS UNITED WAY, INC. 1855 E MAIN STREET ONALASKA, WI 54650-6727	NONE	PC	MATCHING EMPLOYEE DONATION	9,641.
GREATER DELAWARE COUNTY COMMUNITY FOUNDATION 200 E MAIN ST MANCHESTER, IA 52057-1733	NONE	PC	MATCHING EMPLOYEE DONATION	750.
GREATER GRAND FORKS SENIOR CITIZENS ASSOCIATION INC 620 4TH AVE. SOUTH GRAND FORKS, ND 58201	NONE	PC	MATCHING EMPLOYEE DONATION	350.
GREATER MANKATO AREA UNITED WAY, INC. 127 S 2ND STREET #190 MANKATO, MN 56001-3658	NONE	PC	MATCHING EMPLOYEE DONATION	9,523.
GREATER METROPOLITAN HOUSING CORPORATION 15 S 5TH ST STE 710 MINNEAPOLIS, MN 55402	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
GREATER MINNEAPOLIS COUNCIL OF CHURCHES 1100 E LAKE STREET MINNEAPOLIS, MN 55407	NONE	PC	MATCHING EMPLOYEE DONATION	850.
GREATER MINNEAPOLIS CRISIS NURSERY 4544 4TH AVE S MINNEAPOLIS, MN 55419-5145	NONE	PC	MATCHING EMPLOYEE DONATION	500.
GREATER TWIN CITIES UNITED WAY 404 S 8TH ST MINNEAPOLIS, MN 55404	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	864,682.
GREATER TWIN CITIES YOUTH SYMPHONIES 408 SAINT PETER ST STE 300 SAINT PAUL, MN 55102-1123	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	10,950.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GREEN MOUNTAIN CLUB INC 4711 WATERBURY STOWE RD WATERBURY CTR, VT 05677-8050	NONE	PC	MATCHING EMPLOYEE DONATION	200.
GREEN MOUNTAIN JUNIOR BASEBALL PO BOX 150351 LAKEWOOD, CO 80215	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
GREENWOOD WILDLIFE REHABILITATION SANCTUARY P.O. BOX 18987 BOULDER, CO 80308-1987	NONE	PC	MATCHING EMPLOYEE DONATION	50.
GRID ALTERNATIVES 1120 W. 12TH AVENUE DENVER, CO 80204	NONE	PC	MATCHING EMPLOYEE DONATION	150.
GROUND WORKS & SD AG IN THE CLASSROOM 102 N KROHN PL STE 116 SIOUX FALLS, SD 57103-1839	NONE	PC	2020 EDUCATION GRANT	10,000.
GROWE FOUNDATION DBA GARDEN TO TABLE 936 WEST ALDER STREET LOUISVILLE, CO 80027	NONE	PC	2020 COVID GRANT	7,500.
GUIDING EYES FOR THE BLIND, INC. 611 GRANITE SPRINGS ROAD YORKTOWN HEIGHTS, NY 10598	NONE	PC	MATCHING EMPLOYEE DONATION	50.
GUILD INCORPORATED 130 WABASHA ST S ST PAUL, MN 55107	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
GUSTAVUS ADOLPHUS COLLEGE 800 W COLLEGE AVE SAINT PETER, MN 56082-1485	NONE	PC	MATCHING EMPLOYEE DONATION	850.
GUYON SAUNDERS RESOURCE CENTER 200 S. TYLER STREET AMARILLO, TX 79105	NONE	PC	MATCHING EMPLOYEE DONATION	70.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
H2O FOR LIFE 1310 HIGHWAY 96 E STE 235 WHITE BEAR LAKE, MN 55110	NONE	PC	2020 ENVIRONMENT GRANT	10,000.
HABITAT FOR HUMANITY - DENVER 3245 ELIOT ST DENVER, CO 80211-3243	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
HABITAT FOR HUMANITY INTERNATIONAL 322 WEST LAMAR STREET AMERICUS, GA 31709-3498	NONE	PC	MATCHING EMPLOYEE DONATION	750.
HABITAT FOR HUMANITY INTERNATIONAL INC 322 WEST LAMAR STREET AMERICUS, GA 31709-3498	NONE	PC	MATCHING EMPLOYEE DONATION	50.
HABITAT FOR HUMANITY LA CROSSE AREA 3181 BERLIN DRIVE LA CROSSE, WI 54601	NONE	PC	MATCHING EMPLOYEE DONATION	50.
HABITAT FOR HUMANITY OF GREATER SIOUX FALLS 721 EAST AMIDON STREET SIOUX FALLS, SD 57104	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	8,000.
HAITI MAMA INC 57505 430TH ST NEW YORK MLS, MN 56567-9323	NONE	PC	MATCHING EMPLOYEE DONATION	1,380.
HAITI180 INC 1160 INNESWOOD DR GALLATIN, TN 37066-4409	NONE	PC	MATCHING EMPLOYEE DONATION	250.
HALAU KALAMA 6653 PINERY VILLA PLACE PARKER, CO 80134	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
HALLIE Q BROWN COMMUNITY CENTER INCORPORATED 270 KENT ST SAINT PAUL, MN 55102-1744	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	7,600.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HAMEL LIONS FOUNDATION PO BOX 301 HAMEL, MN 55340-0301	NONE	PC	MATCHING EMPLOYEE DONATION	200.
HAMLINE MIDWAY COALITION 1558 MINNEHAHA AVE W SAINT PAUL, MN 55104-1208	NONE	PC	MATCHING EMPLOYEE DONATION	150.
HANDSON TWIN CITIES 672 TRANSFER ROAD NO 420 SAINT PAUL, MN 55114	NONE	PC	2020 VOLUNTEER ENERGY GRANT	20,000.
HANNAH'S HANDS OF HOPE 5020 RICHARDS CT 10940 S. PARKER ROAD, # 853, CO 80134	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,500.
HANOVER AREA FOOD SHELF INC PO BOX 394 HANOVER, MN 55341-0394	NONE	PC	MATCHING EMPLOYEE DONATION	400.
HARMONY FOUNDATION INTERNATIONAL 110 7TH AVE N STE 200 NASHVILLE, TN 37203	NONE	PC	MATCHING EMPLOYEE DONATION	120.
HARRINGTON CANCER AND HEALTH FOUNDATION 500 S TAYLOR SUITE 1060 UNIT 223 AMARILLO, TX 79101-2445	NONE	PC	MATCHING EMPLOYEE DONATION	375.
HARTLEY HOUSE PO BOX 1732 CLOVIS, NM 88102	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	6,500.
HARVEST MINISTRIES 9350 173RD AVENUE NE RAMSAY, MN 55303	NONE	PC	2020 COVID GRANT	5,000.
HASTINGS COLLEGE 710 N TURNER AVE HASTINGS, NE 68901	NONE	PC	MATCHING EMPLOYEE DONATION	4,050.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HASTINGS FAMILY SERVICE 301 2ND ST E HASTINGS, MN 55033-1207	NONE	PC	MATCHING EMPLOYEE DONATION	3,920.
HASTINGS FAMILY SERVICES 301 2ND ST E HASTINGS, MN 55033-1207	NONE	PC	MATCHING EMPLOYEE DONATION	200.
HASTINGS PRESCOTT AREA ARTS COUNCIL PO BOX 370 HASTINGS, MN 55033	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	4,500.
HASTINGS TOTAL LIFECARE CENTER INC HASTINGS, MN 55033 HASTINGS, MN 55033	NONE	PC	MATCHING EMPLOYEE DONATION	1,925.
HAULA PO BOX 21216 BOULDER, CO 80308	NONE	PC	MATCHING EMPLOYEE DONATION	210.
HAVE-A-HEART INC W10356 STATE ROAD 29 RIVER FALLS, WI 54022-4040	NONE	PF	MATCHING EMPLOYEE DONATION	450.
HAWKQUEST 12338 2ND ST PARKER, CO 80134-9644	NONE	PC	2020 EDUCATION GRANT	25,000.
HAWKQUEST, INC. 12338 2ND ST PARKER, CO 80134-9644	NONE	PC	MATCHING EMPLOYEE DONATION	3,575.
HAYMAKERS FOR HOPE INC 43 WOODRIDGE RD WELLESLEY, MA 02482-7032	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
HAZELDEN BETTY FORD FOUNDATION PO BOX 64348 SAINT PAUL, MN 55164-0348	NONE	PC	MATCHING EMPLOYEE DONATION	200.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HEAD OF THE LAKES UNITED WAY 424 W SUPERIOR ST STE 402 DULUTH, MN 55802-1539	NONE	PC	MATCHING EMPLOYEE DONATION	200.
HEAD OF THE LAKES UNITED WAY - ASHLAND, WI 424 W SUPERIOR ST DULUTH, MN 55802	NONE	PC	MATCHING EMPLOYEE DONATION	11,646.
HEAL THE CITY FREE CLINIC 609 S. CAROLINA STREET AMARILLO, TX 79106	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
HEALING HOOP INC 209 MCCONNELL CT LYONS, CO 80540-3804	NONE	PC	MATCHING EMPLOYEE DONATION	210.
HEALTHWELL FOUNDATION 20440 CENTURY BLVD STE 250 GERMANTOWN, MD 20874-9180	NONE	PC	MATCHING EMPLOYEE DONATION	500.
HEARD MUSEUM 2301 N CENTRAL AVE PHOENIX, AZ 85004-1323	NONE	PC	MATCHING EMPLOYEE DONATION	121.
HEART HEROES INC 6621 S 172ND AVE OMAHA, NE 68135-3251	NONE	PC	MATCHING EMPLOYEE DONATION	50.
HEARTS UNITED FOR ANIMALS P.O. BOX 286 AUBURN, NE 68305-0286	NONE	PC	MATCHING EMPLOYEE DONATION	500.
HEIDER CENTER ARTS BOARD, INC. 405 EAST HAMLIN STREET WEST SALEM, WI 54669	NONE	PC	2020 ARTS AND CULTURE GRANT	3,000.
HEIFER INTERNATIONAL FOUNDATION 1 WORLD AVE LITTLE ROCK, AR 72202-2863	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HELP AT YOUR DOOR 8441 WAYZATA BLVD STE 160 GOLDEN VALLEY, MN 55426-1367	NONE	PC	MATCHING EMPLOYEE DONATION	3,335.
HELP THE HELPLESS P.O. BOX 270308 VADNAIS HEIGHTS, MN 55127	NONE	PC	MATCHING EMPLOYEE DONATION	750.
HELPING HANDS FOR OUR CHILDREN IN THE CHIPPEWA VALLEY PO BOX 445 FALL CREEK, WI 54742	NONE	PC	MATCHING EMPLOYEE DONATION	55.
HENNEPIN THEATRE TRUST 900 HENNEPIN AVENUE MINNEAPOLIS, MN 55403	NONE	PC	MATCHING EMPLOYEE DONATION	250.
HEREFORD SPORTSPLEX INC 500 E 15TH ST HEREFORD, TX 79045-3109	NONE	PC	MATCHING EMPLOYEE DONATION	2,500.
HERITAGE MUSEUM FOUNDATION AT GRISSOM AIR FORCE BASE INDIANA 1000 W HOOSIER BLVD PERU, IN 46970-3723	NONE	PC	MATCHING EMPLOYEE DONATION	610.
HERO SEARCH INC 1769 LEXINGTON AVE N ROSEVILLE, MN 55113	NONE	PC	MATCHING EMPLOYEE DONATION	200.
HIAWATHA VALLEY FAMILY BEYOND THE YELLOW RIBBON 1503 S PARK ST RED WING, MN 55066-3643	NONE	PC	MATCHING EMPLOYEE DONATION	200.
HIGH COUNTRY CONSERVATION CENTER 737 TEN MILE DRIVE FRISCO, CO 80443	NONE	PC	2020 EDUCATION GRANT	10,000.
HIGH PLAINS CHILDRENS HOME AND FAMILY SERVICES 11461 S. WESTERN AMARILLO, TX 79118	NONE	PC	MATCHING EMPLOYEE DONATION	2,750.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HIGH PLAINS FOOD BANK PO BOX 31803 AMARILLO, TX 79120-1803	NONE	PC	2020 UNITED WAY GRANT/2020 VOLUNTEER GRANT/MATCHING EMPLOYEE DONATION	8,812.
HIGH VALLEY COMMUNITY CENTER, INC. 595 GRAND AVE DEL NOTRE, CO 81132	NONE	PC	2020 ARTS AND CULTURE GRANT	12,000.
HIGHLAND FRIENDSHIP CLUB PO BOX 16437 SAINT PAUL, MN 55116-0437	NONE	PC	MATCHING EMPLOYEE DONATION	600.
HILLSDALE COLLEGE 33 E COLLEGE ST HILLSDALE, MI 49242	NONE	PC	MATCHING EMPLOYEE DONATION	925.
HILLSIDE PTO 8177 HILLSIDE TRL S COTTAGE GROVE, MN 55016-3270	NONE	PC	MATCHING EMPLOYEE DONATION	53.
HIRED 217 5TH AVE N 3RD FLOOR MINNEAPOLIS, MN 55401	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	12,500.
HISPANIC SCHOLARSHIP FUND 1411 W 190TH ST STE 700 GARDENA, CA 90248-4376	NONE	PC	MATCHING EMPLOYEE DONATION	150.
HISTORY THEATRE, INC. 30 EAST 10TH STREET ST PAUL, MN 55101	NONE	PC	2020 ARTS AND CULTURE GRANT	3,000.
HLHJ CHAPTER, TUSKEGEE AIRMEN INC PO BOX 370431 DENVER, CO 80237-0431	NONE	PC	MATCHING EMPLOYEE DONATION	50.
HO-BO CARE BOXER RESCUE 1112 EAST BAYAUD AVE DENVER, CO 80209	NONE	PC	MATCHING EMPLOYEE DONATION	500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HOG HAVEN FARM PO BOX 128 DEER TRAIL, CO 80105-0128	NONE	PC	MATCHING EMPLOYEE DONATION	130.
HOLISTIC HOMESTEAD 972 GOLDEN GATE CANYON RD BLACK HAWK, CO 80422-8993	NONE	PC	MATCHING EMPLOYEE DONATION	500.
HONDURAS WELL PROJECT PO BOX 377 OREGON CITY, OR 97045-8217	NONE	PC	MATCHING EMPLOYEE DONATION	750.
HOOD COLLEGE OF FREDERICK MD 401 ROSEMONT AVENUE FREDERICK, MD 21701	NONE	PC	MATCHING EMPLOYEE DONATION	75.
HOPE & HEALING PLACE INC 1721 S TYLER ST AMARILLO, TX 79102-3141	NONE	PC	MATCHING EMPLOYEE DONATION	400.
HOPE 4 YOUTH 2191 NORTHDALE BLVD NW COON RAIPIDS, MN 55433	NONE	PC	MATCHING EMPLOYEE DONATION	100.
HOPE AND HEALING PLACE 1721 S TYLER ST AMARILLO, TX 79102-3141	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
HOPE CHILDRENS HOME 2210 MABRY DRIVE CLOVIS, NM 88101	NONE	PC	MATCHING EMPLOYEE DONATION	300.
HOPE CHOICE INC PO BOX 50342 AMARILLO, TX 79159-0342	NONE	PC	MATCHING EMPLOYEE DONATION	170.
HOPE COALITION PO BOX 247 RED WING, MN 55066	NONE	PC	MATCHING EMPLOYEE DONATION	1,550.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HOPE FOR PAWS 8950 W. OLYMPIC BLVD. #525 LOS ANGELES, CA 90211	NONE	PC	MATCHING EMPLOYEE DONATION	50.
HOPE GOSPEL MISSION 2650 MERCANTILE DR EAU CLAIRE, WI 54703	NONE	PC	MATCHING EMPLOYEE DONATION	115.
HOPE GOSPEL MISSION INC 2650 MERCANTILE DR EAU CLAIRE, WI 54703	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	6,000.
HOPE LIVES HERE PO BOX 20811 AMARILLO, TX 79114	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
HOPE RIDES 12801 DO LITTLE DR MINNETONKA, MN 55305-5008	NONE	PC	MATCHING EMPLOYEE DONATION	50.
HOPE STARTS HERE FOOD BANK 20050 E SMOKY HILL RD CENTENNIAL, CO 80015-3134	NONE	PC	MATCHING EMPLOYEE DONATION	500.
HOPES PROMISE 1585 S PERRY ST STE E CASTLE ROCK, CO 80104-1976	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
HOSPICE OF METRO DENVER INCORPORATED 8289 E LOWRY BLVD DENVER, CO 80230	NONE	PC	MATCHING EMPLOYEE DONATION	100.
HOSPITALITY HOUSE YOUTH DEVELOPMENT 1220 LOGAN AVE NORTH, PO BOX 11008 MINNEAPOLIS, MN 55411-3821	NONE	PC	MATCHING EMPLOYEE DONATION	100.
HOUSE OF HOPE INC 1618 3RD AVE MANKATO, MN 56001	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	4,500.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HOUSE OF NEIGHBORLY SERVICE 1511 E 11TH ST LOVELAND, CO 80537-5005	NONE	PC	MATCHING EMPLOYEE DONATION	100.
HOUSTON FOOD BANK 535 PORTWALL ST HOUSTON, TX 77029	NONE	PC	MATCHING EMPLOYEE DONATION	374.
HOWARD UNIVERSITY P.O. BOX 417853 BOSTON, MA 02241-7853	NONE	PC	MATCHING EMPLOYEE DONATION	300.
HUBBARD COUNTY FOOD SHELF C/O DODI EGGE 901 FAIR AVENUE PARK RAPIDS, MN 56470-0000	NONE	PC	MATCHING EMPLOYEE DONATION	500.
HUDSON BASKETBALL ASSOCIATION INC PO BOX 4 HUDSON, WI 54016-0004	NONE	PC	MATCHING EMPLOYEE DONATION	750.
HUDSON HOCKEY ASSOCIATION INC 1820 HANLEY ROAD HUDSON, WI 54016	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
HUGO YELLOW RIBBON NETWORK 14669 FITZGERALD AVE N HUGO, MN 55038-9301	NONE	PC	MATCHING EMPLOYEE DONATION	210.
HUMAN RIGHTS CAMPAIGN FOUNDATION 1640 RHODE ISLAND AVE NW WASHINGTON, DC 20036	NONE	PC	MATCHING EMPLOYEE DONATION	263.
HUMANE SOCIETY OF BURNETT COUNTY INC 7410 COUNTY ROAD D WEBSTER, WI 54893	NONE	PC	MATCHING EMPLOYEE DONATION	250.
HUMANE SOCIETY OF PAGOSA SPRINGS INC PO BOX 2230 PAGOSA SPRINGS, CO 81147	NONE	PC	MATCHING EMPLOYEE DONATION	300.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HUMANE SOCIETY OF THE SOUTH PLATTE VALLEY INC 2129 WEST CHENANGO AVE, UNIT A LITTLETON, CO 80120	NONE	PC	MATCHING EMPLOYEE DONATION	775.
HUMANE SOCIETY OF THE SOUTH PLATTE VALLEY INC 2129 WEST CHENANGO AVE, UNIT A LITTLETON, CO 80120	NONE	PC	2020 OUT OF CYCLE GRANT	2,500.
HUMANE SOCIETY OF THE UNITED STATES 1255 23RD ST NW WASHINGTON, DC , DC 20037	NONE	PC	MATCHING EMPLOYEE DONATION	380.
HUNGER FREE COLORADO 1355 S COLORADO BLVD., SUITE 201 DENVER, CO 80222	NONE	PC	MATCHING EMPLOYEE DONATION	110.
HUNGER PREVENTION COUNCIL OF PIERCE COUNTY INC PO BOX 201 ELLSWORTH, WI 54011-0201	NONE	PC	MATCHING EMPLOYEE DONATION	2,450.
HUNGER TASK FORCE OF LA CROSSE INC 1240 CLINTON ST LA CROSSE, WI 54603-2427	NONE	PC	MATCHING EMPLOYEE DONATION	300.
HUNGER TASK FORCE OF LA CROSSE, INC. 1240 CLINTON ST LA CROSSE, WI 54603-2427	NONE	PC	2020 COVID GRANT	1,000.
HUNTINGDON COLLEGE HUNTINGDON COLLEGE MUSIC DEPT. MONTGOMERY, AL 36106	NONE	PC	MATCHING EMPLOYEE DONATION	100.
HUTCHINSON COUNTY UNITED WAY 301 W SIXTH STREET, SUITE 312 BORGER, TX 79007	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	12,234.
HUTCHINSON COUNTY UNITED WAY INC 301 W SIXTH STREET, SUITE 312 BORGER, TX 79007	NONE	PC	MATCHING EMPLOYEE DONATION	250.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
I HELP INC. PO BOX 2112 MINOT, ND 58702-2112	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
ICE AGE TRAIL ALLIANCE 2110 MAIN ST CROSS PLAINS, WI 53528-9596	NONE	PC	MATCHING EMPLOYEE DONATION	750.
IMMACULATE HEART OF MARY - FOOD BANK 11426 PEARL ST NORTHGLENN, CO 80233	NONE	PC	MATCHING EMPLOYEE DONATION	750.
INDEPENDENCE INSTITUTE 727 E 16TH AVE DENVER, CO 80203-2048	NONE	PC	MATCHING EMPLOYEE DONATION	100.
INDEPENDENT LIVING RESOURCES 4439 MORMON COULEE ROAD LA CROSSE, WI 54601	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	4,000.
INJURED MARINE SEMPER FI FUND 825 COLLEGE BLVD, SUITE 102 PMB 609 OCEANSIDE, CA 92057	NONE	PC	MATCHING EMPLOYEE DONATION	210.
INSTITUTE FOR ENVIRONMENTAL SOLUTIONS 761 NEWPORT STREET DENVER, CO 80220-5554	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC 445 HOES LN PISCATAWAY, NJ 08854-4141	NONE	PC	MATCHING EMPLOYEE DONATION	200.
INTERCONGREGATION COMMUNITIES ASSOCIATION INC 12990 ST. DAVID RD. MINNETONKA, MN 55305	NONE	PC	MATCHING EMPLOYEE DONATION	200.
INTERFAITH OUTREACH AND COMMUNITY PARTNERS 1605 COUNTY ROAD 101 N PLYMOUTH, MN 55447-2708	NONE	PC	MATCHING EMPLOYEE DONATION	608.
Total from continuation sheets				

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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INTER-MOUNTAIN HUMANE SOCIETY PO BOX 528 PINE, CO 80470-0528	NONE	PC	MATCHING EMPLOYEE DONATION	100.
INTERNATIONAL FREESKIING ASSOCIATION PO BOX 635 LITTLETON, CO 80160-0635	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
INTERNATIONAL MYELOMA FOUNDATION 12650 RIVERSIDE DRIVE, SUITE 206 NORTH HOLLYWOOD, CA 91607-3466	NONE	PC	MATCHING EMPLOYEE DONATION	200.
INTERNATIONAL RESCUE COMMITTEE INC 122 EAST 42ND ST. NEW YORK, NY 10168-0002	NONE	PC	MATCHING EMPLOYEE DONATION	131.
INTERNATIONAL WE LOVE U FOUNDATION IN DENVER 850 HOLLY STREET DENVER, CO 80220	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
INTERNET ARCHIVE 300 FUNSTON AVE SAN FRANCISCO, CA 94118-2116	NONE	PC	MATCHING EMPLOYEE DONATION	151.
INVER GROVE HEIGHTS B E S T FOUNDATION PO BOX 2276 INVER GROVE HEIGHTS, MN 55076	NONE	PC	MATCHING EMPLOYEE DONATION	450.
INVER HILLS COMMUNITY COLLEGE FOUNDATION 2500 80TH ST E INVER GROVE, MN 55076-3224	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	12,500.
IOWA ARCHITECTURAL FOUNDATION 400 LOCUST ST STE 100 DES MOINES, IA 50309-2348	NONE	PC	MATCHING EMPLOYEE DONATION	50.
IOWA STATE UNIVERSITY 2505 UNIVERSITY BLVD. AMES, IA 50010	NONE	PC	MATCHING EMPLOYEE DONATION	3,053.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
IOWA STATE UNIVERSITY ALUMNI ASSOCIATION 429 ALUMNI LN AMES, IA 50011-1403	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
IOWA STATE UNIVERSITY FOUNDATION 2505 UNIVERSITY BOULEVARD, PO BOX 2230 AMES, IA 50010-2230	NONE	PC	MATCHING EMPLOYEE DONATION	765.
IRON RANGE HISTORICAL SOCIETY 19 BROADWAY STREET GILBERT, MN 55741	NONE	PC	MATCHING EMPLOYEE DONATION	100.
IRONDOG K9 INTERNATIONAL INC 110 RIVERBEND DR MCDONOUGH, GA 30252-4102	NONE	PC	MATCHING EMPLOYEE DONATION	90.
ISLAMIC RELIEF USA 3655 WHEELER AVE ALEXANDRIA, VA 22304-6404	NONE	PC	MATCHING EMPLOYEE DONATION	816.
ISUROON 1600 EAST LAKE ST MINNEAPOLIS, MN 55407-1846	NONE	PC	MATCHING EMPLOYEE DONATION	85.
ITALIAN GREYHOUND RESCUE FOUNDATION INC 7 DAMON ST NORTH READING, MA 01864-2210	NONE	PC	MATCHING EMPLOYEE DONATION	250.
JDRF INTERNATIONAL 200 VESEY STREET, 28TH FLOOR NEW YORK, NY 10821	NONE	PC	MATCHING EMPLOYEE DONATION	3,000.
JEFFCO ACTION CENTER INC 8755 W. 14TH AVE LAKEWOOD, CO 80215	NONE	PC	MATCHING EMPLOYEE DONATION	3,450.
JEFFERSON ACADEMY PARENT TEACHER ORGANIZATION 9955 YARROW ST BROOMFIELD, CO 80021-4048	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
JEFFERSON COUNTY PUBLIC SCHOOLS OUTDOOR EDUCATION LAB SCHOOLS FOUNDATION PO BOX 261298-1298 LAKEWOOD, CO 80226	NONE	PC	MATCHING EMPLOYEE DONATION	150.
JEFFERSON FOUNDATION 581 CONFERENCE PLACE GOLDEN, CO 80402	NONE	PC	MATCHING EMPLOYEE DONATION	50.
JEREMIAH PROGRAM 615 1ST AVE NE STE 210 MINNEAPOLIS, MN 55413-2982	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	20,550.
JERRY C. WAGGONER MEDICAL FOUNDATION 100 MEDICAL DR BORGER, TX 79007	NONE	PC	MATCHING EMPLOYEE DONATION	550.
JEWISH FAMILY AND CHILDRENS SERVICE OF MINNEAPOLIS 5905 GOLDEN VALLEY ROAD GOLDEN VALLEY, MN 55422	NONE	PC	MATCHING EMPLOYEE DONATION	88.
JEWISH FAMILY SERVICE OF COLORADO INC 3201 S TAMARAC DR DENVER, CO 80231-4360	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	1,618.
JIMMY GRAHAM FOUNDATION INC 1100 BISCAYNE BLVD UNIT 2401 MIAMI, FL 33132-1744	NONE	PC	MATCHING EMPLOYEE DONATION	50.
JOHN BROWN UNIVERSITY 2000 WEST UNIVERSITY STREET SILOAM SPRINGS, AR 72761-2121	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
JONES FAMILY FOUNDATION 101 FIFTH STREET EAST SUITE 2400 ST PAUL, MN 55101	NONE	SO I	2020 EDUCATION GRANT	10,000.
JOSHUA INC 2303 E. DARMOUTH AVENUE ENGLEWOOD, CO 80113	NONE	PC	MATCHING EMPLOYEE DONATION	760.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
JOURNEY OF STRENGTH AND HOPE 379 BRONCO CT BERTHOUD, CO 80513-2829	NONE	PC	MATCHING EMPLOYEE DONATION	500.
JUNIOR ACHIEVEMENT FOUNDATION OF THE UPPER MIDWEST PO BOX 2061 FARGO, ND 58107	NONE	SO I	MATCHING EMPLOYEE DONATION	200.
JUNIOR ACHIEVEMENT OF HIGH PLAINS P.O. BOX 7336 AMARILLO, TX 79114	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
JUNIOR ACHIEVEMENT OF SOUTH DAKOTA 300 S PHILLIPS AVE STE L102 SIOUX FALLS, SD 57104	NONE	PC	2020 EDUCATION GRANT	6,500.
JUNIOR ACHIEVEMENT OF SOUTHERN COLORADO, INC. 611 N WEBER ST STE 201 COLORADO SPGS, CO 80903-1072	NONE	PC	2020 EDUCATION GRANT	12,000.
JUNIOR ACHIEVEMENT OF THE CHISHOLM TRAIL - JUNIOR ACHIEVEMENT OF HIGH PLAINS P.O. BOX 7336 AMARILLO, TX 79114	NONE	PC	MATCHING EMPLOYEE DONATION	460.
JUNIOR ACHIEVEMENT OF THE HIGH PLAINS P.O. BOX 7336 AMARILLO, TX 79114	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	7,540.
JUNIOR ACHIEVEMENT OF THE HIGH PLAINS A SUBSIDIARY OF JUNIOR ACHIEVEMENT OF THE CHISHOLM TRA P.O. BOX 7336 AMARILLO, TX 79114	NONE	PC	MATCHING EMPLOYEE DONATION	20.
JUNIOR ACHIEVEMENT OF THE UPPER MIDWEST PO BOX 2061 FARGO, ND 58107	NONE	SO I	2020 EDUCATION GRANT	3,650.
JUNIOR ACHIEVEMENT OF THE UPPER MIDWEST, INC. PO BOX 2061 FARGO, ND 58107	NONE	SO I	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	30,100.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
JUNIOR ACHIEVEMENT OF WISCONSIN INC. COULEE 11111 WEST LIBERT DRIVE MILWAUKEE, WI 53224	NONE	PC	2020 EDUCATION GRANT	2,500.
JUNIOR ACHIEVEMENT OF WISCONSIN INC. NORTHWEST WISCONSIN 2004 HIGHLAND AVE SUITE 2C EAU CLAIRE, WI 54701	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	5,400.
JUNIOR ACHIEVEMENT-ROCKY MOUNTAIN, INC. 1445 MARKET ST STE 200 DENVER, CO 80202-1728	NONE	PC	2020 EDUCATION GRANT	15,000.
JUNIOR LEAGUE OF DENVER INCORPORATED 1140 DELAWARE ST DENVER, CO 80204-3680	NONE	SO I	MATCHING EMPLOYEE DONATION	200.
JUVENILE DIABETES RESEARCH FOUNDATION - EASTERN IOWA CHAPTER 1026 A AVENUE NE BOX 3026 CEDAR RAPIDS, IA 52406	NONE	PC	MATCHING EMPLOYEE DONATION	150.
JUVENILE DIABETES RESEARCH FOUNDATION INTERNATIONAL 200 VESEY STREET 28TH FLOOR NEW YORK, NY 10281	NONE	PC	MATCHING EMPLOYEE DONATION	600.
KANSAS STATE UNIVERSITY FOUNDATION 1800 KIMBALL AVE MANHATTAN, KS 66502	NONE	PC	MATCHING EMPLOYEE DONATION	3,050.
KARIS COMMUNITY 1361 DETROIT ST. DENVER, CO 80206-2412	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
KATHA DANCE THEATRE 5444 ORCHARD AVE N CRYSTAL, MN 55429-3246	NONE	PC	MATCHING EMPLOYEE DONATION	750.
KENDRICK LAKES ELEM SCHOOL PTA 1350 S HOYT ST LAKEWOOD, CO 80232-5102	NONE	PC	MATCHING EMPLOYEE DONATION	240.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KEYSTONE COMMUNITY SERVICES 2000 ST ANTHONY AVENUE SAINT PAUL, MN 55104-5125	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	5,750.
KEYSTONE SCIENCE SCHOOL, INC. 1053 SODA RIDGE RD KEYSTONE, CO 80435	NONE	PC	2020 EDUCATION GRANT	13,000.
KGWALE LE MOLLO US 4366 WESTLAWN AVE LOS ANGELES, CA 90066-6138	NONE	PC	MATCHING EMPLOYEE DONATION	100.
KIDS-N-KINSHIP INC 14870 GRANADA AVENUE #127 APPLE VALLEY, MN 55124	NONE	PC	MATCHING EMPLOYEE DONATION	80.
KINSHIP OF CUMBERLAND INC. PO BOX 441 CUMBERLAND, WI 54829	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
KIWANIS INTERNATIONAL FOUNDATION INC 3636 WOODVIEW TRACE INDIANAPOLIS, IN 46268-1168	NONE	PC	MATCHING EMPLOYEE DONATION	100.
KUVU DENVER EDUCATIONAL BROADCASTING PO BOX 2040 DENVER, CO 80201-2040	NONE	PC	MATCHING EMPLOYEE DONATION	50.
L E PHILLIPS CAREER DEVELOPMENT CENTER INC 1515 BALL ST EAU CLAIRE, WI 54703	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
L E PHILLIPS SENIOR CENTER INC 1616 BELLINGER ST EAU CLAIRE, WI 54703	NONE	PC	MATCHING EMPLOYEE DONATION	200.
LA CROSSE COMMUNITY FOUNDATION 401 MAIN STREET, STE. 205 LA CROSSE, WI 54601	NONE	PC	2020 COVID GRANT	30,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LA CROSSE COMMUNITY THEATRE 428 FRONT ST S LA CROSSE, WI 54601-4012	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	5,200.
LA CROSSE PERFORMING ARTS CENTER INC 428 FRONT ST S LA CROSSE, WI 54601	NONE	PC	2020 ARTS AND CULTURE GRANT	4,000.
LA CROSSE SYMPHONY ORCHESTRA 201 MAIN ST STE 230 LA CROSSE, WI 54601	NONE	PC	2020 ARTS AND CULTURE GRANT	3,500.
LA PUENTE HOME, INC. P. O. BOX 1235 ALAMOSA, CO 81101	NONE	PC	MATCHING EMPLOYEE DONATION	200.
LACROSSE COMMUNITY FOUNDATION 401 MAIN STREET, STE. 205 LA CROSSE, WI 54601	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
LADYSMITH VOLLEYBALL CLUB PO BOX 152 LADYSMITH, WI 54848	NONE	PC	MATCHING EMPLOYEE DONATION	900.
LAKE AREA TECHNICAL INSTITUTE FOUNDATION 1201 ARROW AVE NE WATERTOWN, SD 57201	NONE	PC	2020 EDUCATION GRANT	7,000.
LAKE COUNTY COMMUNITY FUND PO BOX 477 LEADVILLE, CO 80461	NONE	PC	2020 COVID GRANT	6,000.
LAKE DILLON FOUNDATION FOR THE PERFORMING ARTS 460 BLUE RIVER PKWY SILVERTHORNE, CO 80498	NONE	PC	2020 ARTS AND CULTURE GRANT	12,000.
LAKE STREET COUNCIL 919 E LAKE ST MINNEAPOLIS, MN 55407-1615	NONE	PC	MATCHING EMPLOYEE DONATION	1,800.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LAKE SUPERIOR BIG TOP CHAUTAUQUA LTD. PO BOX 455 WASHBURN, WI 54891-0455	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	7,800.
LAKE SUPERIOR MARINE MUSEUM ASSN PO BOX 177 DULUTH, MN 55801-0177	NONE	PC	MATCHING EMPLOYEE DONATION	150.
LAKE SUPERIOR RAILROAD MUSEUM 506 WEST MICHIGAN STREET DULUTH, MN 55802	NONE	PC	MATCHING EMPLOYEE DONATION	1,100.
LAKE SUPERIOR RAILROAD MUSEUM FOUNDATION 506 WEST SUPERIOR STREET DULUTH, MN 55802	NONE	PC	MATCHING EMPLOYEE DONATION	50.
LAKES AREA UNITED WAY PO BOX 381 BRAINERD, MN 56401-0381	NONE	PC	MATCHING EMPLOYEE DONATION	2,977.
LAKES CENTER FOR YOUTH AND FAMILIES INC 20 LAKE ST N STE 103 FOREST LAKE, MN 55025-2510	NONE	PC	MATCHING EMPLOYEE DONATION	2,500.
LAKES INTERNATIONAL LANGUAGE ACADEMY PTO 246 11TH AVE SE FOREST LAKE, MN 55025-1883	NONE	PC	MATCHING EMPLOYEE DONATION	120.
LAKESHORE PLAYERS INC 4941 LONG AVE WHITE BEAR LAKE, MN 55110	NONE	PC	MATCHING EMPLOYEE DONATION	50.
LAKEVILLE SOUTH COUGAR WRESTLING BOOSTER CLUB 5354 PARKDALE DR SAINT LOUIS PARK, MN 55416-1603	NONE	PC	MATCHING EMPLOYEE DONATION	1,500.
LAMB COUNTY SALVATION ARMY SERVICE UNIT P.O. BOX 1282 LITTLEFIELD, TX 79339	NONE	PC	MATCHING EMPLOYEE DONATION	150.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LANDMARK CONSERVANCY, INC. 500 EAST MAIN ST MENOMONIE, WI 54751	NONE	PC	2020 ENVIRONMENT GRANT	4,000.
LARIMER HUMANE SOCIETY 3501 E 71ST ST LOVELAND, CO 80538-1119	NONE	PC	MATCHING EMPLOYEE DONATION	50.
LAST CHANCE CORRAL 5350 RT 33 ATHENS, OH 45701-0000	NONE	PC	MATCHING EMPLOYEE DONATION	196.
LAST HOPE PO BOX 114 FARMINGTON, MN 55024-0114	NONE	PC	MATCHING EMPLOYEE DONATION	350.
LAURA BUSH INSTITUTE FOR WOMEN'S HEALTH 1400 WALLACE BLVD AMARILLO, TX 79106	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
LEHIGH UNIVERSITY 27 MEMORIAL DRIVE WEST BETHLEHEM, PA 18015	NONE	PC	MATCHING EMPLOYEE DONATION	50.
LEMONADE DAY 2855 MANGUM RD SUITE B113 HOUSTON, TX 77092	NONE	PC	2020 EDUCATION GRANT	5,000.
LET THEM LIVE ACTION CORPORATION 5220 NEW HAVEN AVE FORT WAYNE, IN 46803-3027	NONE	PC	MATCHING EMPLOYEE DONATION	100.
LEUKEMIA & LYMPHOMA SOCIETY INC 3 INTERNATIONAL DR STE 200 RYE BROOK, NY 10573-7501	NONE	PC	MATCHING EMPLOYEE DONATION	1,920.
LEUKEMIA & LYMPHOMA SOCIETY INC - GREATER SAN FRANCISCO P.O. BOX 102497,PASADENA CA 91189-2 PASADENA, CA 91189	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LIFE CHALLENGE OF AMARILLO INC 6500 HOPE ROAD AMARILLO, TX 79119	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	6,500.
LIFE MOWER COUNTY 401 2ND AVENUE NE AUSTIN, MN 55912	NONE	PC	MATCHING EMPLOYEE DONATION	50.
LIFETRACK RESOURCES INC 709 UNIVERSITY AVE W ST PAUL, MN 55104	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
LIFT-UP OF ROUTT COUNTY 2125 CURVE COURT STEAMBOAT SPRINGS, CO 80487	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
LILLIAN AND COLEMAN TAUBE MUSEUM OF ART 2MAIN ST N MINOT, ND 58703	NONE	PC	2020 ARTS AND CULTURE GRANT	2,500.
LINDA AND GENE FARLEY CENTER FOR PEACE JUSTICE AND SUSTAINABILITY I 2299 SPRING ROSE RD VERONA, WI 53593	NONE	PC	MATCHING EMPLOYEE DONATION	100.
LITERACY CHIPPEWA VALLEY 510 S FARWELL ST EAU CLAIRE, WI 54701-4994	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	4,000.
LITTLE ANGELS SERVICE DOGS PO BOX 219 JAMUL, CA 91935-0219	NONE	PC	MATCHING EMPLOYEE DONATION	500.
LITTLE BROTHERS-FRIENDS OF THE ELDERLY 1845 E LAKE STREET MINNEAPOLIS, MN 55407	NONE	PC	MATCHING EMPLOYEE DONATION	50.
LITTLE SISTERS OF THE POOR 3629 W. 29TH AVENUE DENVER, CO 80211	NONE	PC	MATCHING EMPLOYEE DONATION	750.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LITTLE SISTERS OF THE POOR OF ST PAUL 330 S EXCHANGE STREET SAINT PAUL, MN 55102-2311	NONE	PC	MATCHING EMPLOYEE DONATION	100.
LITTLETON PUBLIC SCHOOLS PTO 6350 S FAIRFAX WAY CENTENNIAL, CO 80121	NONE	PC	MATCHING EMPLOYEE DONATION	150.
LITTLETON SYMPHONY PO BOX 1208 LITTLETON, CO 80160-1208	NONE	PC	MATCHING EMPLOYEE DONATION	1,020.
LIVING ASPEN INC PO BOX 2293 ARVADA, CO 80001-2293	NONE	PC	MATCHING EMPLOYEE DONATION	200.
LOAVES AND FISHES TOO 721 KASOTA AVE SE MINNEAPOLIS, MN 55414	NONE	PC	MATCHING EMPLOYEE DONATION	1,200.
LOCAL INITIATIVES SUPPORT CORPORATION 570 ASBURY STREET SUITE 207 ST PAUL, MN 55104	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
LOFT INC 1011 WASHINGTON AVENUE SOUTH, SUITE 200, OPEN BOOK MINNEAPOLIS, MN 55415-1278	NONE	PC	MATCHING EMPLOYEE DONATION	72.
LOMA CAT HOUSE INC 929 MAIN ST GRAND JCT, CO 81501-3538	NONE	PC	MATCHING EMPLOYEE DONATION	158.
LONE STAR BALLET 3218 HOBBS RD AMARILLO, TX 79109-3224	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	1,550.
LONE TREE ARTS CENTER FUND 10075 COMMONS ST LONE TREE, CO 80124	NONE	SO I	2020 ARTS AND CULTURE GRANT	14,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LONE TREE SYMPHONY ORCHESTRA 9705 SUNSET HILL DRIVE LONE TREE, CO 80124	NONE	PC	MATCHING EMPLOYEE DONATION	200.
LONGMONT AMATEUR RADIO CLUB INC PO BOX 86 LONGMONT, CO 80502-0086	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
LONGMONT HUMANE SOCIETY INC 9595 NELSON ROAD LONGMONT, CO 80501-6318	NONE	PC	MATCHING EMPLOYEE DONATION	50.
LONGMONT MEALS ON WHEELS INC 910 LONGS PEAK AVE LONGMONT, CO 80501-4457	NONE	PC	MATCHING EMPLOYEE DONATION	900.
LONGS PEAK COUNCIL, INC., BOY SCOUTS OF AMERICA 1200 PHIPPS LN BERTHOUD, CO 80513	NONE	PC	2020 EDUCATION GRANT	10,000.
LONGS PEAK SCIENCE FOUNDATION 1200 PHIPPS LN BERTHOUD, CO 80513	NONE	PC	MATCHING EMPLOYEE DONATION	930.
LORAS COLLEGE 1450 ALTA VISTA ST DUBUQUE, IA 52001-4327	NONE	PC	MATCHING EMPLOYEE DONATION	200.
LOS BARRIOS DE AMARILLO 1615 SOUTH ROBERTS STREET AMARILLO, TX 79102	NONE	PC	2020 EDUCATION GRANT	7,500.
LOST PETS OF AMARILLO TX 4214 CATALPA LN AMARILLO, TX 79110-4100	NONE	PC	MATCHING EMPLOYEE DONATION	75.
LOWER BIG CREEK 4-H CLUB 1502 LINCOLN ST BANGOR, WI 54614	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LSU ALUMNI ASSOCIATION 3838 W LAKESHORE DR BATON ROUGE, LA 70808-4600	NONE	PC	MATCHING EMPLOYEE DONATION	50.
LUBBOCK AREA UNITED WAY, INC. 1655 MAIN STREET, SUITE 101 LUBBOCK, TX 79401	NONE	PC	MATCHING EMPLOYEE DONATION	39,745.
LUBBOCK IMPACT INC 2707 34TH ST LUBBOCK, TX 79410-3521	NONE	PC	MATCHING EMPLOYEE DONATION	160.
LUBBOCK MEALS ON WHEELS INC 2304 34TH ST LUBBOCK, TX 79411-1634	NONE	PC	MATCHING EMPLOYEE DONATION	600.
LUDWIG VON MISES INSTITUTE FOR AUSTRIAN ECONOMICS INC 518 W MAGNOLIA AVE AUBURN, AL 36832-4501	NONE	PC	MATCHING EMPLOYEE DONATION	100.
LUPUS FOUNDATION OF COLORADO INC 7853 E ARAPAHOE CT STE 3100 CENTENNIAL, CO 80112-6835	NONE	PC	MATCHING EMPLOYEE DONATION	1,705.
LUPUS RESEARCH ALLIANCE INC 275 MADISON AVE 10TH FLOOR NEW YORK, NY 10016-1106	NONE	PC	MATCHING EMPLOYEE DONATION	50.
LUTHER COLLEGE 700 COLLEGE DRIVE DECORAH, IA 52101-1045	NONE	PC	MATCHING EMPLOYEE DONATION	300.
LUTHER SEMINARY 2481 COMO AVENUE SAINT PAUL, MN 55108-1496	NONE	PC	MATCHING EMPLOYEE DONATION	1,100.
LUTHERAN PARTNERS IN GLOBAL MINISTRY INC 5200 WILLSON ROAD, SUITE 280 MINNEAPOLIS, MN 55424	NONE	PC	MATCHING EMPLOYEE DONATION	170.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LUTHERAN SOCIAL SERVICES OF SOUTH DAKOTA 705 E 41ST ST STE 200 SIOUX FALLS, SD 57105	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	6,500.
LUVIN ARMS 3470 COUNTY ROAD 7 ERIE, CO 80516-8613	NONE	PC	MATCHING EMPLOYEE DONATION	455.
LYMPHOMA RESEARCH FOUNDATION WALL STREET PLAZA/88 PINE STREET SUITE 2400 NEW YORK, NY 10005-1813	NONE	PC	MATCHING EMPLOYEE DONATION	300.
LYRIC ARTS COMPANY OF ANOKA INC 420 EAST MAIN STREET ANOKA, MN 55303	NONE	PC	MATCHING EMPLOYEE DONATION	455.
MADISON AREA FOOD PANTRY GARDENS P.O. BOX 5116 MADISON, WI 53705-5116	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MAHTOMEDI AREA EDUCATIONAL FOUNDATION 1520 MAHTOMEDI AVE MAHTOMEDI, MN 55115-1907	NONE	PC	MATCHING EMPLOYEE DONATION	500.
MAHTOMEDI WRESTLING BOOSTER CLUB 1327 GRIFFIN AVE MAHTOMEDI, MN 55115-1902	NONE	PC	MATCHING EMPLOYEE DONATION	1,480.
MAKE A CHILD SMILE 314 S. JEFFERSON AMARILLO, TX 79101	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
MAKE A CHILD SMILE INC - EVELINE RIVERS CHRISTMAS PROJECT 314 S. JEFFERSON AMARILLO, TX 79101	NONE	PC	MATCHING EMPLOYEE DONATION	150.
MAKE- A- WISH FOUNDATION OF AMERICA 1702 E HIGHLAND AVE #400 PHOENIX, AZ 85016	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MAKE-A-WISH FOUNDATION OF COLORADO INC 7951 E MAPLEWOOD AVE STE 126 GREENWOOD VLG, CO 80111-4769	NONE	PC	MATCHING EMPLOYEE DONATION	225.
MAKE-A-WISH FOUNDATION OF MINNESOTA 1919 UNIVERSITY AVE W, STE 415 ST. PAUL, MN 55104	NONE	PC	MATCHING EMPLOYEE DONATION	300.
MAKE-A-WISH FOUNDATION OF WISCONSIN INC 11020 W PLANK CT SUITE 200 WAUWATOSA, WI 53226-3279	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MAKE-A-WISH MID-ATLANTIC 6555 ROCK SPRING DRIVE SUITE 280 BETHESDA, MD 20817	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MAKING OLDHAM RAMONA EXCELLENT 220 W 2ND ST RAMONA, SD 57054-2002	NONE	PC	MATCHING EMPLOYEE DONATION	220.
MAPLE GROVE LACROSSE ASSOCIATION PO BOX 1361 MAPLE GROVE, MN 55311-6361	NONE	PC	MATCHING EMPLOYEE DONATION	250.
MAPLE GROVE SENIOR HIGH BOYS HOCKEYBOOSTER CLUB 18728 68TH AVE N MAPLE GROVE, MN 55311-2929	NONE	PC	MATCHING EMPLOYEE DONATION	150.
MARC LUSTGARTEN PANCREATIC CANCER FOUNDATION 415 CROSSWAYS PARK DRIVE, SUITE D WOODBURY, NY 11797	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MARIA DROSTE COUNSELING CENTER 1355 S. COLORADO BLVD., SUITE C-100 DENVER, CO 80222-3305	NONE	PC	MATCHING EMPLOYEE DONATION	313.
MARINE TOYS FOR TOTS FOUNDATION 18251 QUANTICO GATEWAY DRIVE TRIANGLE, VA 22172	NONE	PC	MATCHING EMPLOYEE DONATION	75.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MARSHFIELD AREA UNITED WAY PO BOX 771 MARSHFIELD, WI 54449-0771	NONE	PC	MATCHING EMPLOYEE DONATION	1,057.
MARTHAS HOME INC 1204 W 18TH AVE AMARILLO, TX 79102-2637	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	6,000.
MARTIN LUTHER COLLEGE 1995 LUTHER COURT NEW ULM, MN 56073	NONE	PC	MATCHING EMPLOYEE DONATION	1,950.
MARYLAND FOOD BANK INC 2200 HALETHORPE FARMS RO BALTIMORE, MD 21227-0000	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MATT 25 INC 1200 N THORNTON RMSTE A CLOVIS, NM 88101	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	4,977.
MATTERSVILLE 11874 CO 67 SEDALIA, CO 80135	NONE	PC	MATCHING EMPLOYEE DONATION	1,059.
MATTHEW 25: MINISTRIES 11060 KENWOOD ROAD CINCINNATI, OH 45242	NONE	PC	MATCHING EMPLOYEE DONATION	200.
MATTHEW SHEPARD FOUNDATION 301 THELMA DR CASPER, WY 82609-2325	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MATTYS HEART & SOUL ANIMAL RESCUE 3750 OLIVER AVE N MINNEAPOLIS, MN 55412-1932	NONE	PC	MATCHING EMPLOYEE DONATION	1,150.
MAVERICK BOYS & GIRLS CLUB OF AMARILLO 1923 S LINCOLN ST AMARILLO, TX 79109-2745	NONE	PC	2020 UNITED WAY GRANT	500.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MAXFUND 1000 INCA ST DENVER, CO 80204-3946	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MAYO CLINIC 200 FIRST STREET SW ROCHESTER, MN 55905-0001	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MAYO CLINIC ROCHESTER 200 1ST ST. SW, SIEBENS 9 ROCHESTER, MN 55905-0001	NONE	PC	MATCHING EMPLOYEE DONATION	930.
MAYO FOUNDATION 200 FIRST STREET ROCHESTER, MN 55905-3712	NONE	PC	MATCHING EMPLOYEE DONATION	150.
MCCROSSAN BOYS RANCH 47135 260TH ST SIOUX FALLS, SD 57107	NONE	PC	2020 EDUCATION GRANT	2,500.
MCDANIEL COLLEGE INC. 2 COLLEGE HILL WESTMINSTER, MD 21157-4390	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MCKINLEY PARENT TEACHER ORGANIZATION 1740 CONSTANCE BLVD NE HAM LAKE, MN 55304-5636	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MEADOW RIDGE ELEMENTARY PARENT TEACHER ORGANIZATION 17905 COUNTY ROAD 47 PLYMOUTH, MN 55446-1024	NONE	PC	MATCHING EMPLOYEE DONATION	200.
MEADOW RIDGE ELEMENTARY PTO 17905 COUNTY ROAD 47 PLYMOUTH, MN 55446	NONE	PC	MATCHING EMPLOYEE DONATION	200.
MEALS ON WHEELS OF AMARILLO 7550 OUTLOOK DR AMARILLO, TX 79106-1400	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MEALS ON WHEELS OF AMARILLO TEXAS INC 7550 OUTLOOK DR AMARILLO, TX 79106-1400	NONE	PC	MATCHING EMPLOYEE DONATION	550.
MEALS ON WHEELS OF GREELEY INC 2131 9TH ST GREELEY, CO 80631-3031	NONE	PC	MATCHING EMPLOYEE DONATION	200.
MEDICAL DEBT RESOLUTION INC 80 THEODORE FREMD AVE RYE, NY 10580-2891	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MEMORIAL 3 GUN FOUNDATION, INC 1041 STEEL SPRINGS ROAD CLARKSVILLE, TN 37040	NONE	PC	MATCHING EMPLOYEE DONATION	750.
MEMORIAL SLOAN KETTERING CANCER CENTER 1275 YORK AVENUE NEW YORK, NY 10065	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MENOMONIE AREA SENIOR CENTER 1412 6TH ST E MENOMONIE, WI 54751-3331	NONE	PC	MATCHING EMPLOYEE DONATION	150.
MENOMONIE PUBLIC LIBRARY FOUNDATION INC 600 WOLSKE BAY ROAD MENOMONIE, WI 54751-1643	NONE	PC	MATCHING EMPLOYEE DONATION	200.
MENOMONIE YOUTH HOCKEY ASSOCIATION INC PO BOX 492 MENOMONIE, WI 54751-0492	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
MERCY & SHARING PO BOX 1823 CARBONDALE, CO 81623	NONE	PC	MATCHING EMPLOYEE DONATION	750.
MERCY SHIPS INTERNATIONAL PO BOX 2020 LINDALE, TX 75771-2020	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MERRICK COMMUNITY SERVICES 1669 ARCADE ST N SUITE 4 ST PAUL, MN 55106-1000	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	10,600.
MERRILL AREA UNITED WAY PO BOX 813 MERRILL, WI 54452-2223	NONE	PC	MATCHING EMPLOYEE DONATION	86.
MESA COUNTY FIRE CHIEFS ASSOCIATION PO BOX 813 CLIFTON, CO 81520	NONE	PC	2020 STRATEGIC PHILANTHROPY	5,000.
MESA YOUTH SERVICES, INC. 1169 COLORADO AVE GRAND JUNCTION, CO 81501	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	12,000.
METRO CARING 1100 E 18TH AVE DENVER, CO 80218	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	600.
METRO HOPE MINISTRIES INC 2739 CEDAR AVE SOUTH MINNEAPOLIS, MN 55407-1236	NONE	PC	MATCHING EMPLOYEE DONATION	290.
METRO MEALS ON WHEELS INC 1200 WASHINGTON AVE S MINNEAPOLIS, MN 55415-1295	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
METROPOLITAN CONSORTIUM OF COMM. DEV. 3137 CHICAGO AVE MINNEAPOLIS, MN 55407	NONE	PC	2020 COVID GRANT	17,500.
METROPOLITAN CONSORTIUM OF COMMUNITY DEVELOPERS 3137 CHICAGO AVE MINNEAPOLIS, MN 55407	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
METROPOLITAN ECONOMIC DEVELOPMENT ASSOCIATION 1256 PENN AVE N STE 4800 MINNEAPOLIS, MN 55411-2636	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	40,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
METROPOLITAN STATE UNIVERSITY FOUNDATION 700 7TH ST E ST PAUL, MN 55106	NONE	PC	2020 EDUCATION GRANT	7,500.
METROPOLITAN STATE UNIVERSITY OF DENVER FOUNDATION PO BOX 173362 DENVER, CO 80217-3362	NONE	PC	MATCHING EMPLOYEE DONATION	700.
METROPOLITAN STATE UNIVERSITY OF DENVER FOUNDATION INC PO BOX 173362 DENVER, CO 80217-3362	NONE	PC	2020 EDUCATION GRANT	15,000.
METRO-WORK CENTER INC 2730 E 31ST ST MINNEAPOLIS, MN 55406-1923	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
MI CASA RESOURCE CENTER 345 S GROVE ST DENVER, CO 80219-2827	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	18,650.
MICHAEL J. FOX FOUNDATION P.O. BOX 5014 HAGERSTOWN, MD 21741-5014	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MICHIGAN TECH FUND 1400 TOWNSEND DRIVE HOUGHTON, MI 49931-1295	NONE	PC	MATCHING EMPLOYEE DONATION	250.
MID-CONTINENT RAILWAY HISTORICAL SOCIETY INC PO BOX 358, E8948 DIAMOND HILL ROAD NORTH FREEDOM, WI 53951	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MIDWAY YOUTH AND FAMILY DEVELOPMENTAL CENTER 63 YAKIMA RD DEXTER, NM 88230	NONE	PC	2020 EDUCATION GRANT	10,000.
MIDWEST ANIMAL RESCUE & SERVICES -PUPPY RESCUE OF MINNESOTA 4112 83RD AVE N BROOKLYN PARK, MN 55443-2530	NONE	PC	MATCHING EMPLOYEE DONATION	200.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MIGIZI COMMUNICATIONS, INC. 3017 27TH AVE S MINNEAPOLIS, MN 55406	NONE	PC	2020 EDUCATION GRANT	5,000.
MILE HIGH MINISTRIES 913 N. WYANDOT ST. DENVER, CO 80204	NONE	PC	MATCHING EMPLOYEE DONATION	865.
MILE HIGH UNITED WAY 711 PARK AVE WEST DENVER, CO 80205	NONE	PC	MATCHING EMPLOYEE DONATION	3,494.
MILE HIGH UNITED WAY INC 711 PARK AVENUE WEST DENVER, CO 80205-2891	NONE	PC	MATCHING EMPLOYEE DONATION	350,573.
MILE HIGH UNITED WAY, INC 711 PARK AVENUE WEST DENVER, CO 80205-2891	NONE	PC	2020 COVID GRANT	25,000.
MILE HIGH UNITED WAY, INC. 711 PARK AVENUE WEST DENVER, CO 80205-2891	NONE	PC	MATCHING EMPLOYEE DONATION	314,153.
MILWAUKEE RIVERKEEPER 600 E GREENFIELD AVE MILWAUKEE, WI 53204-2944	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MINDS MATTER PO BOX 48162 DENVER, CO 80204-8162	NONE	PC	MATCHING EMPLOYEE DONATION	1,020.
MINDS MATTER COLORADO PO BOX 48162 DENVER, CO 80204-8162	NONE	PC	2020 OUT OF CYCLE GRANT	20,000.
MINNEAPOLIS FOUNDATION 800 IDS CENTER 80 S EIGHTH ST MINNEAPOLIS, MN 55402-0000	NONE	PC	MATCHING EMPLOYEE DONATION	1,550.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MINNEAPOLIS PARKS FOUNDATION 4800 MINNEHAHA AVE MINNEAPOLIS, MN 55417	NONE	PC	2020 ENVIRONMENT GRANT	5,000.
MINNEAPOLIS POLICE FOUNDATION 40 S 7TH ST STE 212 # 201 MINNEAPOLIS, MN 55402-1644	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
MINNEAPOLIS SOCIETY OF FINE ARTS 2400 3RD AVE S MINNEAPOLIS, MN 55404	NONE	PC	2020 ARTS AND CULTURE GRANT	10,000.
MINNESOTA AFRICAN WOMENS ASSOCIATION 3300 COUNTY ROAD 10, SUITE 510 BROOKLYN CENTER, MN 55429	NONE	PC	MATCHING EMPLOYEE DONATION	40.
MINNESOTA ASSISTANCE COUNCIL FOR VETERANS 1000 UNIVERSITY AVE W STE 10 SAINT PAUL, MN 55104-4747	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	5,160.
MINNESOTA ASTRONOMICAL SOCIETY PO BOX 14931 MINNEAPOLIS, MN 55414-0931	NONE	PC	MATCHING EMPLOYEE DONATION	410.
MINNESOTA CENTER CHORALE PO BOX 471 SAINT CLOUD, MN 56302-0471	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MINNESOTA CHAMBER FOUNDATION 400 ROBERT ST N STE 1500 ST PAUL, MN 55101	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
MINNESOTA CHILDREN'S MUSEUM 10 7TH ST W SAINT PAUL, MN 55102-2453	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MINNESOTA CHILDRENS MUSEUM 10 7TH ST W SAINT PAUL, MN 55102-2453	NONE	PC	2020 ARTS AND CULTURE GRANT	30,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MINNESOTA CITIZENS CONCERNED FOR LIFE INC EDUCATION FUND 4249 NICOLLET AVE MINNEAPOLIS, MN 55409-2014	NONE	PC	MATCHING EMPLOYEE DONATION	300.
MINNESOTA CIVIL LIBERTIES UNION FOUNDATION P.O. BOX 14720 MINNEAPOLIS, MN 55414	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MINNESOTA COUNCIL FOR QUALITY INC PO BOX 131085 ST. PAUL, MN 55113	NONE	PC	MATCHING EMPLOYEE DONATION	200.
MINNESOTA FIGHTING AIDS ON BIKES 2101 HENNEPIN AVE SUITE 200 MINNEAPOLIS, MN 55405	NONE	PC	MATCHING EMPLOYEE DONATION	700.
MINNESOTA FREEDOM FUND INC PO BOX 6398 MINNEAPOLIS, MN 55406-0398	NONE	PC	MATCHING EMPLOYEE DONATION	275.
MINNESOTA HISTORICAL SOCIETY 345 KELLOGG BOULEVARD WEST SAINT PAUL, MN 55102-1903	NONE	PC	MATCHING EMPLOYEE DONATION	326.
MINNESOTA HOOVED ANIMAL RESCUE FOUNDATION PO BOX 47 ZIMMERMAN, MN 55398-0047	NONE	PC	MATCHING EMPLOYEE DONATION	450.
MINNESOTA HUMANE SOCIETY 475 CLEVELAND AVE N STE 100B SAINT PAUL, MN 55104-5051	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MINNESOTA INDEPENDENT SCHOOL FORUM 445 MINNESOTA ST STE 505 SAINT PAUL, MN 55101-5000	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MINNESOTA INDEPENDENT SCHOOL FORUM INC 445 MINNESOTA ST STE 505 SAINT PAUL, MN 55101-5000	NONE	PC	2020 EDUCATION GRANT	27,500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MINNESOTA LAND TRUST 2356 UNIVERSITY AVENUE WEST, SUITE 240 SAINT PAUL, MN 55114	NONE	PC	MATCHING EMPLOYEE DONATION	500.
MINNESOTA LANDMARKS, INC. 75 5TH ST W STE 404 ST PAUL, MN 55102	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
MINNESOTA LANDSCAPE ARBORETUM FOUNDATION 3675 ARBORETUM DR CHASKA, MN 55318-9613	NONE	PC	MATCHING EMPLOYEE DONATION	1,650.
MINNESOTA LOAN REPAYMENT 600 NICOLLET MALL SUITE 380 MINNEAPOLIS, MN 55402-1641	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
MINNESOTA OVARIAN CANCER ALLIANCE INC 4604 CHICAGO AVENUE MINNEAPOLIS, MN 55407-3513	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MINNESOTA PHILHARMONIC ORCHESTRA 4101 HARRIET AVE MINNEAPOLIS, MN 55409-1442	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	8,830.
MINNESOTA PRIVATE COLLEGE FUND 445 MINNESOTA ST STE 500 SAINT PAUL, MN 55101-2123	NONE	PC	MATCHING EMPLOYEE DONATION	500.
MINNESOTA PUBLIC RADIO 480 CEDAR ST SAINT PAUL, MN 55101-2217	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
MINNESOTA SAFETY COUNCIL INC 474 CONCORDIA AVE SAINT PAUL, MN 55103-2412	NONE	PC	MATCHING EMPLOYEE DONATION	830.
MINNESOTA STATE COLLEGE SOUTHEAST FOUNDATION 1250 HOMER ROAD WINONA, MN 55987	NONE	PC	2020 EDUCATION GRANT	5,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MINNESOTA STATE COUNCIL ON ECONOMIC EDUCATION 116 RUTTAN HALL ST PAUL, MN 55108	NONE	PC	2020 EDUCATION GRANT	12,500.
MINNESOTA STATE UNIVERSITY MANKATO FOUNDATION 236 WIGLEY ADMINISTRATION CTR MANKATO, MN 56001-6067	NONE	GOV	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	5,050.
MINNESOTA STATE UNIVERSITY MOORHEAD 1104 7TH AVE S MOORHEAD, MN 56563-0001	NONE	GOV	MATCHING EMPLOYEE DONATION	200.
MINNESOTA STATE UNIVERSITY, MANKATO FOUNDATION INC 236 WIGLEY ADMINISTRATION CTR MANKATO, MN 56001-6067	NONE	GOV	MATCHING EMPLOYEE DONATION	550.
MINNESOTA TEEN CHALLENGE INC 740 E 24TH ST MINNEAPOLIS, MN 55404-3862	NONE	PC	MATCHING EMPLOYEE DONATION	1,187.
MINNESOTA WOMEN OF TODAY FOUNDATION PO BOX 232 ANOKA, MN 55303-0232	NONE	PC	MATCHING EMPLOYEE DONATION	350.
MINNESOTA ZOO FOUNDATION 13000 ZOO BLVD APPLE VALLEY, MN 55124-4621	NONE	PC	MATCHING EMPLOYEE DONATION	2,099.
MINOT AREA COUNCIL OF THE ARTS 3 MAIN ST S STE 2 MINOT, ND 58701	NONE	PC	2020 ARTS AND CULTURE GRANT	2,500.
MINOT COMMUNITY FOUNDATION 606 BURDICK EXPRESSWAY W STE A MINOT, ND 58701	NONE	SO I	2020 EDUCATION GRANT	3,000.
MINOT INDOOR RODEO, INC. PO BOX 69 MINOT, ND 58702	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MINOT STATE UNIVERSITY DEVELOPMENT FOUNDATION 500 UNIVERSITY AVE W MINOT, ND 58701	NONE	SO I	2020 EDUCATION GRANT	5,000.
MIRACLES THERAPEUTIC RIDING CENTER 8802 E 148TH LN THORNTON, CO 80602-5798	NONE	PC	MATCHING EMPLOYEE DONATION	300.
MISSION HAITI INC PO BOX 19401 MINNEAPOLIS, MN 55419-0401	NONE	PC	MATCHING EMPLOYEE DONATION	163.
MISSION LAKES ASSOC 26825 MISSION NARROWS LN MERRIFIELD, MN 56465-4062	NONE	PC	MATCHING EMPLOYEE DONATION	300.
MISSION WOLF PO BOX 1211 WESTCLIFFE, CO 81252	NONE	PC	MATCHING EMPLOYEE DONATION	145.
MISSIONS INC PROGRAMS 3409 E MEDICINE LAKE BLVD PLYMOUTH, MN 55441-2307	NONE	PC	MATCHING EMPLOYEE DONATION	300.
MISSISSIPPI PARK CONNECTION 111 KELLOGG BLVD E STE 105 SAINT PAUL, MN 55101-1239	NONE	PC	2020 EDUCATION GRANT	17,500.
MISSISSIPPI VALLEY CONSERVANCY PO BOX 2611 LA CROSSE, WI 54602-2611	NONE	PC	MATCHING EMPLOYEE DONATION	60.
MISSISSIPPI VALLEY CONSERVANCY INC PO BOX 2611 LA CROSSE, WI 54602-2611	NONE	PC	2020 ENVIRONMENT GRANT	4,000.
MITCHELL TECHNICAL INSTITUTE FOUNDATION 1800 E SPRUCE ST MITCHELL, SD 57301	NONE	PC	2020 EDUCATION GRANT	7,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MITCHELL UNITED WAY PO BOX 729 MITCHELL, SD 57301-0729	NONE	PC	MATCHING EMPLOYEE DONATION	204.
MN DI FOUNDATION 1820 XENIUM LANE PLYMOUTH, MN 55441	NONE	PC	MATCHING EMPLOYEE DONATION	1,260.
MN MARRIAGE ENCOUNTER, INC 118 MALLARD COURT STILLWATER, MN 55082	NONE	PC	MATCHING EMPLOYEE DONATION	820.
MN VIETNAMESE LANGUAGE SCHOOL 13843 30TH ST. N. STILLWATER, MN 55082	NONE	PC	MATCHING EMPLOYEE DONATION	250.
MOBILE MEALS OF LA CROSSE INC P.O. BOX 1643 LA CROSSE, WI 54602-1643	NONE	PC	MATCHING EMPLOYEE DONATION	350.
MOE MOES BULLDOG RESCUE OF THE ROCKIES 10133 QUIVAS ST THORNTON, CO 80260-6350	NONE	PC	MATCHING EMPLOYEE DONATION	750.
MOFFAT COUNTY UNITED WAY PO BOX 995 CRAIG, CO 81626-0995	NONE	PC	MATCHING EMPLOYEE DONATION	2,926.
MOFFAT COUNTY UNITED WAY INC - MOFFAT COUNTY CANCER SOCIETY PO BOX 995 CRAIG, CO 81626-0995	NONE	PC	MATCHING EMPLOYEE DONATION	2,250.
MOFFAT COUNTY UNITED WAY, INC PO BOX 995 CRAIG, CO 81626-0995	NONE	PC	MATCHING EMPLOYEE DONATION	3,639.
MOLO MEDICAL MISSIONS PO BOX 273 CROSSLAKE, MN 56442-0273	NONE	PC	MATCHING EMPLOYEE DONATION	750.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MONTANA STATE UNIVERSITY - BOZEMAN PO BOX 172000 BOZEMAN, MT 59717-2000	NONE	PC	MATCHING EMPLOYEE DONATION	500.
MONTE VISTA COMMUNITY FUND PO BOX 751 MONTE VISTA, CO 81114-0751	NONE	PC	2020 COVID GRANT	9,000.
MONTEREY BAY AQUARIUM FOUNDATION 886 CANNERY ROW MONTEREY, CA 93940-1023	NONE	PC	MATCHING EMPLOYEE DONATION	50.
MONTEVIDEO AREA UNITED WAY PO BOX 2 MONTEVIDEO, MN 56265-0002	NONE	PC	MATCHING EMPLOYEE DONATION	1,712.
MONTI CLUB JO VOLLEYBALL INC 9716 RIVER FOREST DRIVE MONTICELLO, MN 55362	NONE	PC	MATCHING EMPLOYEE DONATION	190.
MONTICELLO CHRISTIAN SOCIAL SERVICES INC PO BOX 1220 MONTICELLO, MN 55362-1220	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
MONTICELLO SENIOR CENTER 505 WALNUT ST STE 3 MONTICELLO, MN 55362-8822	NONE	PC	MATCHING EMPLOYEE DONATION	350.
MONTICELLO SOCCER CLUB PO BOX 1214 MONTICELLO, MN 55362	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
MONTICELLO WRESTLING CLUB PO BOX 1122 MONTICELLO, MN 55362-1122	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
MONTICELLO YOUTH HOCKEY PROGRAM INC PO BOX 584 MONTICELLO, MN 55362	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MONTVIEW BUILDING CORP 1663 STEELE ST. #101 DENVER, CO 80206-1727	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MOORHEAD PUBLIC SCHOOL DISTRICT 2410 14TH ST S MOORHEAD, MN 56560	NONE	PC	MATCHING EMPLOYEE DONATION	80.
MORGAN COUNTY 4-H FOUNDATION P.O. BOX 517 FORT MORGAN, CO 80701	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
MORNINGSIDE COLLEGE 1501 MORNINGSIDE AVE SIOUX CITY, IA 51106-1717	NONE	PC	MATCHING EMPLOYEE DONATION	500.
MORRISON COUNTY UNITED WAY 116 8TH AVE SE LITTLE FALLS, MN 56345	NONE	PC	MATCHING EMPLOYEE DONATION	2,995.
MOTHERS OF MULTIPLES SOCIETY 8547 E ARAPAHOE RD. STE J #341 GREENWOOD VILLAGE, CO 80112	NONE	PC	MATCHING EMPLOYEE DONATION	230.
MOUNT HOLYOKE COLLEGE 50 COLLEGE STREET SOUTH HADLEY, MA 01075-1424	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
MOUNT ST VINCENT HOME INC 4159 LOWELL BLVD DENVER, CO 80211-1658	NONE	PC	MATCHING EMPLOYEE DONATION	825.
MOUNTAIN FAMILY CENTER PO BOX 638 GRANBY, CO 80446	NONE	PC	MATCHING EMPLOYEE DONATION	200.
MOUNTAIN RESOURCE CENTER INC PO BOX 425 CONIFER, CO 80433-0425	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	14,800.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MOVEMBER FOUNDATION P.O. BOX 1595 CULVER CITY, CA 90232	NONE	PC	MATCHING EMPLOYEE DONATION	100.
MSRA SCHOLARSHIP FOUNDATION P.O. BOX 13577 ROSEVILLE, MN 55113	NONE	PC	MATCHING EMPLOYEE DONATION	1,400.
MSU MOORHEAD FOUNDATION 1104 7TH AVE S MOORHEAD, MN 56563-0001	NONE	PC	2020 EDUCATION GRANT	5,000.
MULTI-CULTURAL CENTER OF SIOUX FALLS 515 N MAIN AVE SIOUX FALLS, SD 57104	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	4,500.
MUSCULAR DYSTROPHY ASSOCIATION 720 S. COLORADO BLVD, #380-S DENVER, CO 80246	NONE	PC	MATCHING EMPLOYEE DONATION	651.
MY SECOND HOME RESCUE INC 13433 COUNTY ROAD 108 CARR, CO 80612-9015	NONE	PC	MATCHING EMPLOYEE DONATION	50.
N A A C P LEGAL DEFENSE AND EDUCATIONAL FUND INC 40 RECTOR STREET NO 5TH FL NEW YORK, NY 10006-1738	NONE	PC	MATCHING EMPLOYEE DONATION	700.
NAADHARASA 18625 34TH AVE N PLYMOUTH, MN 55447-1047	NONE	PC	MATCHING EMPLOYEE DONATION	500.
NAMI 4301 WILSON BLVD STE 300 ARLINGTON, VA 22203-1867	NONE	PC	MATCHING EMPLOYEE DONATION	204.
NAMI COLORADO 3333 SOUTH BANNOCK STREET, SUITE 430 ENGLEWOOD, CO 80110	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NAMI MINNESOTA 1919 UNIVERSITY AVE W STE 400 SAINT PAUL, MN 55104-3455	NONE	PC	MATCHING EMPLOYEE DONATION	350.
NAMI MINNESOTA - 800 TRANSFER RD #31 ST. PAUL, MN 1919 UNIVERSITY AVE W STE 400 SAINT PAUL, MN 55104-3455	NONE	PC	MATCHING EMPLOYEE DONATION	50.
NAMI WISCONSIN INC 4233 W BELTLINE HWY MADISON, WI 53711-3814	NONE	PC	MATCHING EMPLOYEE DONATION	50.
NASHVILLE STEAM PRESERVATION SOCIETY 220 WILLOW ST NASHVILLE, TN 37210-2159	NONE	PC	MATCHING EMPLOYEE DONATION	50.
NATIONAL ALLIANCE ON MENTAL ILLNESS-CHIPPEWA VALLEY INC PO BOX 984 EAU CLAIRE, WI 54702-0984	NONE	PC	MATCHING EMPLOYEE DONATION	200.
NATIONAL ARBOR DAY FOUNDATION 211 NORTH 12TH ST., PO BOX 80208 LINCOLN, NE 68501	NONE	PC	MATCHING EMPLOYEE DONATION	250.
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE 4805 MOUNT HOPE DRIVE BALTIMORE, MD 21215-3206	NONE	PC	MATCHING EMPLOYEE DONATION	390.
NATIONAL AUDUBON SOCIETY INC 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014-4396	NONE	PC	MATCHING EMPLOYEE DONATION	50.
NATIONAL AUDUBON SOCIETY, AUDUBON ROCKIES 9308 S WADSWORTH BLVD LITTLETON, CO 80128-6958	NONE	PC	2020 EDUCATION GRANT	10,000.
NATIONAL AUDUBON SOCIETY, INC 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014-4396	NONE	PC	2020 ENVIRONMENT GRANT	6,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NATIONAL EAGLE CENTER 50 PEMBROKE AVE WABASHA, MN 55981	NONE	PC	MATCHING EMPLOYEE DONATION	500.
NATIONAL FEDERATION OF THE BLIND OF COLORADO 2233 W. SHEPPERD AVENUE LITTLETON, CO 80120	NONE	PC	MATCHING EMPLOYEE DONATION	100.
NATIONAL FOREST FOUNDATION BLDG 27 SUITE 3 FORT MISSOULA ROAD MISSOULA, MT 59804-0000	NONE	PC	MATCHING EMPLOYEE DONATION	105.
NATIONAL JEWISH HEALTH 1400 JACKSON STREET, S710 DENVER, CO 80206-2761	NONE	PC	MATCHING EMPLOYEE DONATION	150.
NATIONAL MULTIPLE SCLEROSIS SOCIETY 733 THIRD AVE 3RD FLOOR NEW YORK, NY 10017-3211	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	3,867.
NATIONAL MULTIPLE SCLEROSIS SOCIETY - COLORADO- WYOMING 8845 WAGNER STREET WESTMINSTER, CO 80031	NONE	PC	MATCHING EMPLOYEE DONATION	390.
NATIONAL OVARIAN CANCER COALITION INC 12221 MERIT DR STE 1950 DALLAS, TX 75251-2210	NONE	PC	MATCHING EMPLOYEE DONATION	100.
NATIONAL PARK CONSERVATION ASSO 777 6TH STREET NW, SUITE 700 WASHINGTON, DC 20001	NONE	PC	MATCHING EMPLOYEE DONATION	100.
NATIONAL PARK FOUNDATION 1110 VERMONT AVENUE NW WASHINGTON, DC 20005-3544	NONE	PC	MATCHING EMPLOYEE DONATION	1,067.
NATIONAL PSORIASIS FOUNDATION 6600 SW 92ND AVE STE 300 PORTLAND, OR 97223-7195	NONE	PC	MATCHING EMPLOYEE DONATION	75.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NATIONAL SKI PATROL CENTRAL DIVISION - POWDER RIDGE SKI PATROL 15015 93RD AVE KIMBALL, MN 55353	NONE	PC	MATCHING EMPLOYEE DONATION	400.
NATIONAL SKI PATROL-CENTRAL DIVISION AFTON ALPS SKI PATROL C002 W52N744 WINDSOR DR CEDARBURG, WI 53012	NONE	PC	MATCHING EMPLOYEE DONATION	178.
NATIONAL SOCIETY OF THE DAUGHTERS OF THE AMERICAN REVOLUTION 1776 D ST NW WASHINGTON, DC 20006	NONE	PC	MATCHING EMPLOYEE DONATION	1,100.
NATIONAL SPORTS CENTER FOR THE DISABLED INC INVESCO FIELD, 1801 BRYANT ST. SUITE 1500 DENVER, CO 80204	NONE	PC	MATCHING EMPLOYEE DONATION	150.
NATIVE AMERICAN RIGHTS FUND 1506 BROADWAY BOULDER, CO 80302-6217	NONE	PC	MATCHING EMPLOYEE DONATION	155.
NATURAL RESOURCES DEFENSE COUNCIL INC 40 WEST 20TH STREET NEW YORK, NY 10011	NONE	PC	MATCHING EMPLOYEE DONATION	150.
NATURAL RESOURCES FOUNDATION OF WISCONSIN 211 S. PATERSON ST. SUITE 100 MADISON, WI 53703	NONE	PC	MATCHING EMPLOYEE DONATION	150.
NATURE CONSERVANCY 652 PETER JEFFERSON PARKWAY, SUITE 190 CHARLOTTESVILLE, VA 22911	NONE	PC	MATCHING EMPLOYEE DONATION	1,162.
ND SPECIAL OLYMPICS INC. 2616 SOUTH 26TH ST. GRAND FORKS, ND 58201	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
NEBRASKA CONGRESS OF PARENTS AND TEACHERS 306 W ADAMS ST, VALLEY NE 68064-9766 VALLEY, NE 68064	NONE	PC	MATCHING EMPLOYEE DONATION	90.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NEBRASKA HUMANE SOCIETY 8929 FORT ST. OMAHA, NE 68134	NONE	PC	MATCHING EMPLOYEE DONATION	250.
NEIGHBORHOOD HOUSE 179 ROBIE ST E SAINT PAUL, MN 55107-2360	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	19,753.
NEIGHBORS INC 222 GRAND AVENUE SOUTH SAINT PAUL, MN 55075-2089	NONE	PC	MATCHING EMPLOYEE DONATION	200.
			SUSTAINABILITY/MATCHIN	
NETWORK FOR BETTER FUTURES 2620 MINNEHAHA AVE MINNEAPOLIS, MN 55406-1500	NONE	PC	2020 ECONOMIC G EMPLOYEE DONATION	12,260.
NEW BEGINNINGS PREGNANCY AND FAMILY SERVICES 1755 OLD WEST MAIN ST., STE 101 RED WING, MN 55066	NONE	PC	MATCHING EMPLOYEE DONATION	1,365.
NEW DANCE THEATRE, INC. 119 PARK AVE W DENVER, CO 80205-3209	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	17,750.
NEW LIFE FAMILY SERVICES 1515 E 66TH ST MINNEAPOLIS, MN 55423-2648	NONE	PC	MATCHING EMPLOYEE DONATION	1,250.
NEW MEXICO CHRISTIAN CHILDRENS HOME INC. 1356 NEW MEXICO 236 PORTALES, NM 88130	NONE	PC	MATCHING EMPLOYEE DONATION	50.
NEW MEXICO MILITARY INSTITUTE 101 WEST COLLEGE ROSWELL, NM 88201-5173	NONE	PC	MATCHING EMPLOYEE DONATION	750.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NIGHT LIGHTS INCORPORATED 5890 S ALKIRE ST LITTLETON, CO 80127-1421	NONE	PC	MATCHING EMPLOYEE DONATION	245.
NIWOT HIGH SCHOOL BOOSTERS INC PO BOX 21 NIWOT, CO 80544-0021	NONE	PC	MATCHING EMPLOYEE DONATION	390.
NM MESA, INC. 1015 TIJERAS AVE NW STE 200 ALBUQUERQUE, NM 87102	NONE	PC	2020 EDUCATION GRANT	10,000.
NORMANDALE COMMUNITY COLLEGE FOUNDATION 9700 FRANCE AVE SOUTH BLOOMINGTON, MN 55431-4000	NONE	PC	2020 EDUCATION GRANT	10,000.
NORTH BROOKLYN COALITION OF NEIGHBORS HELPING NEIGHBORS 127 KENT ST BROOKLYN, NY 11222-2103	NONE	PC	MATCHING EMPLOYEE DONATION	100.
NORTH COUNTRY CHARITY GROUP 14614 EAST FISH HOOK DRIVE PARK RAPIDS, MN 56470	NONE	PC	MATCHING EMPLOYEE DONATION	100.
NORTH DAKOTA STATE UNIVERSITY DEVELOPMENT FOUNDATION 1241 UNIVERSITY DR N FARGO, ND 58102-2524	NONE	PC	MATCHING EMPLOYEE DONATION	2,300.
NORTH DAKOTA STATE UNIVERSITY FOUNDATION PO BOX 5144 FARGO, ND 58105	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	18,050.
NORTH EDDY COUNTY UNITED WAY PO BOX 990 ARTESIA, NM 88211-0990	NONE	PC	MATCHING EMPLOYEE DONATION	1,271.
NORTH LAKELAND DISCOVERY CENTER PO BOX 237 MANITOWSH WTR, WI 54545	NONE	PC	2020 ENVIRONMENT GRANT	2,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NORTH SHORE ANIMAL LEAGUE AMERICA INC 750 PORT WASHINGTON BLVD PRT WASHINGTON, NY 11050-3720	NONE	PC	MATCHING EMPLOYEE DONATION	15.
NORTH ST PAUL AREA FOOD SHELF 2538 SEPPALA BLVD NORTH ST PAUL, MN 55109-3015	NONE	PC	MATCHING EMPLOYEE DONATION	200.
NORTH THORNTON BASEBALL & SOFTBALL ASSOCIATION PO BOX 74 EASTLAKE, CO 80614	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
NORTH WEST FAMILY ASSISTANCE CENTER PO BOX 11948 DENVER, CO 80211-0948	NONE	PC	MATCHING EMPLOYEE DONATION	100.
NORTH WRIGHT COUNTY RIVER HAWKS BOOSTER CLUB PO BOX 285 ALBERTVILLE, MN 55301	NONE	PC	MATCHING EMPLOYEE DONATION	62.
NORTHEASTERN JUNIOR COLLEGE FOUNDATION 100 COLLEGE AVE, ES FRENCH HALL ROOM 215 STERLING, CO 80751	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	15,000.
NORTHEASTERN MINNESOTANS FOR WILDERNESS PO BOX 625 ELY, MN 55731-0625	NONE	PC	MATCHING EMPLOYEE DONATION	150.
NORTHERN MICHIGAN UNIVERSITY FOUNDATION 1401 PRESQUE ISLE AVENUE MARQUETTE, MI 49855-5301	NONE	PC	MATCHING EMPLOYEE DONATION	384.
NORTHERN STAR COUNCIL, BOY SCOUTS OF AMERICA 6202 BLOOMINGTON RD FORT SNELLING, MN 55111-2600	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	23,922.
NORTHFIELD UNION OF YOUTH INC PO BOX 481 NORTHFIELD, MN 55057	NONE	PC	MATCHING EMPLOYEE DONATION	600.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NORTHLAND COLLEGE 1411 ELLIS AVE ASHLAND, WI 54806-3925	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	10,500.
NORTHSIDE ACHIEVEMENT ZONE 2123 WEST BROADWAY AVENUE, SUITE #100 MINNEAPOLIS, MN 55411-1870	NONE	PC	MATCHING EMPLOYEE DONATION	500.
NORTHSIDE ECONOMIC OPPORTUNITY NETWORK (NEON) 1007 W BROADWAY AVE MINNEAPOLIS, MN 55411	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
NORTHWEST FAMILY ASSISTANCE CENTER DBA BIENVENIDOS FOOD BANK PO BOX 11948 DENVER, CO 80211	NONE	PC	2020 COVID GRANT	10,000.
NORTHWEST SUBURBAN DINNER AT YOUR DOOR PO BOX 28104 CRYSTAL, MN 55428-0104	NONE	PC	MATCHING EMPLOYEE DONATION	200.
NORTHWEST YOUTH AND FAMILY SERVICES 3490 LEXINGTON AVENUE NORTH, SUITE 205 SHOREVIEW, MN 55126	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
NORTHWOODS ARTS COUNCIL INC PO BOX 356 HACKENSACK, MN 56452-0356	NONE	PC	MATCHING EMPLOYEE DONATION	28.
NORTHWOODS UNITED WAY, INC. PO BOX 177 RHINELANDER, WI 54501-0177	NONE	PC	MATCHING EMPLOYEE DONATION	4,220.
NORTHWOODS WOMEN, INC. PO BOX 88 ASHLAND, WI 54806-0088	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	4,215.
NORWICH UNIVERSITY 158 HARMON DR NORTHFIELD, VT 05663-1004	NONE	PC	MATCHING EMPLOYEE DONATION	200.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NOTRE DAME COLLEGE 4545 COLLEGE ROAD SOUTH EUCLID, OH 44121-4293	NONE	PC	MATCHING EMPLOYEE DONATION	300.
NRHEG SCHOOL DISTRICT - COMMUNITY EDUCATION 306 ASH AVE NEW RICHLAND, MN 56072	NONE	PC	MATCHING EMPLOYEE DONATION	350.
NUTRITIONFACTS.ORG INC. P.O. BOX 11400 TAKOMA PARK, MD 20913	NONE	PC	MATCHING EMPLOYEE DONATION	286.
OASIS FOR YOUTH 2200 W OLD SHAKOPEE ROAD BLOOMINGTON, MN 55431	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
OCCIDENTAL COLLEGE 1600 CAMPUS ROAD LOS ANGELES, CA 90041-3314	NONE	PC	MATCHING EMPLOYEE DONATION	150.
OCEAN ISLE MUSEUM FOUNDATION INC 21 E SECOND ST OCEAN ISL BCH, NC 28469-7615	NONE	PC	MATCHING EMPLOYEE DONATION	100.
OCHILTREE UNITED WAY PO BOX 673 PERRYTON, TX 79070-0673	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	6,178.
OKLAHOMA CHRISTIAN UNIVERSITY INC 2501 E MEMORIAL RD EDMOND, OK 73013-5525	NONE	PC	MATCHING EMPLOYEE DONATION	50.
OKTOBERFEST USA GEMUTLICHKEIT FOUNDATION INC PO BOX 1716 LA CROSSE, WI 54602-1716	NONE	PC	MATCHING EMPLOYEE DONATION	250.
OLD KIA KIMA PRESERVATION ASSOCIATION INC PO BOX 490 NEWPORT, AR 72112-0490	NONE	PC	MATCHING EMPLOYEE DONATION	400.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
OLDHAM COUNTY TEXAS 4-H PO BOX 380 VEGA, TX 79092	NONE	PC	MATCHING EMPLOYEE DONATION	450.
OMEGA HOUSE INC 2211 MAUREEN LN HOUGHTON, MI 49931-1967	NONE	PC	MATCHING EMPLOYEE DONATION	50.
OPEN ARMS OF MINNESOTA INC 2500 BLOOMINGTON AVE MINNEAPOLIS, MN 55404-3920	NONE	PC	MATCHING EMPLOYEE DONATION	1,808.
OPERA COLORADO 4121 S NAVAJO ST, STE 100 ENGLEWOOD, CO 80110	NONE	PC	MATCHING EMPLOYEE DONATION	304.
OPERATION HELP INC 901 4TH ST STE 214 HUDSON, WI 54016-2090	NONE	PC	MATCHING EMPLOYEE DONATION	2,307.
OPERATION HOMEFRONT INC 1355 CENTRAL PKWY S STE 100 SAN ANTONIO, TX 78232	NONE	PC	MATCHING EMPLOYEE DONATION	100.
OPERATION UNDERGROUND RAILROAD INC 755 SOUTH MAIN STREET #194 CEDAR CITY, UT 84720	NONE	PC	MATCHING EMPLOYEE DONATION	1,135.
OPPORTUNITY SCHOOL INC 1100 S HARRISON ST AMARILLO, TX 79101-4214	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	7,500.
OPPORTUNITY SCHOOL, INC. 1100 S HARRISON ST AMARILLO, TX 79101-4214	NONE	PC	MATCHING EMPLOYEE DONATION	100.
OPTIONS FOR WOMEN EAST 891 WHITE BEAR AVE NO SAINT PAUL, MN 55106	NONE	PC	MATCHING EMPLOYEE DONATION	750.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ORDWAY CENTER FOR THE PERFORMING ARTS 345 WASHINGTON ST SAINT PAUL, MN 55102-1495	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	27,700.
OREGON COAST AQUARIUM INC 2820 SOUTH EAST FERRY SLIP ROAD NEWPORT, OR 97365-5259	NONE	PC	MATCHING EMPLOYEE DONATION	300.
OREGON RAIL HERITAGE FOUNDATION PO BOX 42443 PORTLAND, OR 97242-0443	NONE	PC	MATCHING EMPLOYEE DONATION	50.
ORION WOMENS CYCLING 1020 FINN ST S SAINT PAUL, MN 55116-1808	NONE	PC	MATCHING EMPLOYEE DONATION	200.
ORONO HOCKEY BOOSTERS INC PO BOX 495 LONG LAKE, MN 55356	NONE	PC	MATCHING EMPLOYEE DONATION	325.
ORPHAN GRAIN TRAIN INC P.O. BOX 152 JULESBURG, CO 80737	NONE	PC	MATCHING EMPLOYEE DONATION	715.
OTHER 414 NICOLLET MALL MINNEAPOLIS, MN 55401	NONE	PC	OS CHECK CLEAR & MISCELLANEOUS	-25,542.
OUR LADY OF PEACE 2076 ST. ANTHONY AVENUE SAINT PAUL, MN 55104	NONE	PC	MATCHING EMPLOYEE DONATION	100.
OUR NEIGHBORS PLACE INC PO BOX 274 RIVER FALLS, WI 54022	NONE	PC	MATCHING EMPLOYEE DONATION	50.
OUT BOULDER PO BOX 1081 BOULDER, CO 80306	NONE	PC	2020 COVID GRANT	7,500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
OUTDOORMORE, INC. 10614 24TH AVE EAU CLAIRE, WI 54703	NONE	PC	MATCHING EMPLOYEE DONATION	50.
OUTPAWS PO BOX 271873 LITTLETON, CO 80127-0031	NONE	PC	MATCHING EMPLOYEE DONATION	444.
OUTREACH UNITED RESOURCE CENTER, INC. 220 COLLYER ST LONGMONT, CO 80501	NONE	PC	MATCHING EMPLOYEE DONATION	100.
PACER CENTER INC 8161 NORMANDEALE BLVD MINNEAPOLIS, MN 55437-1044	NONE	PC	2020 EDUCATION GRANT	17,500.
PACIFIC HISTORIC PARKS 94-1187 KA UKA BLVD WAIPAHU, HI 96797-4484	NONE	PC	MATCHING EMPLOYEE DONATION	100.
PACIFIC WHALE FOUNDATION 300 MAALAEA ROAD, SUITE 211 WAILUKU, HI 96793	NONE	PC	MATCHING EMPLOYEE DONATION	110.
PAL EXPERIENCES INC 3901 E WELDON AVE PHOENIX, AZ 85018-5227	NONE	PC	MATCHING EMPLOYEE DONATION	510.
PAMPA EDUCATION FOUNDATION PO BOX 1045 PAMPA, TX 79066	NONE	PC	2020 EDUCATION GRANT	9,975.
PAMPA OPTIMIST YOUTH CLUB INC PO BOX 802 PAMPA, TX 79066-0802	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
PAMPA UNITED WAY, INC. PO BOX 2076 PAMPA, TX 79066-2076	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	13,782.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PANCREATIC CANCER ACTION NETWORK INC - PANCAN 1500 ROSECRANS AVE STE 200 MANHATTAN BCH, CA 90266-3721	NONE	PC	MATCHING EMPLOYEE DONATION	75.
PARADISUS DEI INC 11634 DENISE DR HOUSTON, TX 77024-2606	NONE	PC	MATCHING EMPLOYEE DONATION	50.
PARALYZED VETERANS OF AMERICA 209 N GARFIELD AVE SIOUX FALLS, SD 57104-5601	NONE	PC	2020 UNITED WAY GRANT	5,000.
PARAMOUNT CENTER FOR THE ARTS 913 W SAINT GERMAIN ST ST CLOUD, MN 56301	NONE	PC	2020 ARTS AND CULTURE GRANT	10,000.
PARENT BOOSTER USA INC 1701 PENNSYLVANIA AVE N GOLDEN VALLEY, MN 55427	NONE	PC	MATCHING EMPLOYEE DONATION	330.
PARENT BOOSTER USA INC.- MAC'S ATHLETES CLUB 805 2ND STREET MELROSE, WI 54642	NONE	PC	MATCHING EMPLOYEE DONATION	3,750.
PARK NICOLLET FOUNDATION 6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426-4702	NONE	PC	MATCHING EMPLOYEE DONATION	365.
PARK SQUARE THEATRE COMPANY 408 SAINT PETER ST STE 110 SAINT PAUL, MN 55102-1121	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	14,650.
PARKINSON'S FOUNDATION, INC. 1359 BROADWAY STE1509 NEW YORK, NY 10018-7867	NONE	PC	MATCHING EMPLOYEE DONATION	150.
PARKS & TRAILS COUNCIL OF MINNESOTA 275 EAST 4TH ST. SUITE 250 SAINT PAUL, MN 55101-1651	NONE	PC	MATCHING EMPLOYEE DONATION	400.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PARTNERS FOR AFFORDABLE HOUSING 151 GOOD COUNSEL DRIVE, SUITE 130 MANKATO, MN 56001	NONE	PC	MATCHING EMPLOYEE DONATION	400.
PARTY FOR A LIFETIME LTD 1505 345TH AVE FREDERIC, WI 54837-4213	NONE	PC	MATCHING EMPLOYEE DONATION	600.
PATHWAYS 4 YOUTH, LLC 203 COOPER AVE N SUITE 260 ST CLOUD, MN 56303	NONE	PC	MATCHING EMPLOYEE DONATION	500.
PATIENT ADVOCACY COALITION 350 BROADWAY #210 BOULDER, CO 80305	NONE	PC	MATCHING EMPLOYEE DONATION	700.
PAWS ON THE GROUND COLORADO PO BOX 631880 LITTLETON, CO 80163	NONE	PC	MATCHING EMPLOYEE DONATION	5,550.
PAWSCO: PO BOX 6261 DENVER, CO 80206 PO BOX 6261 DENVER, CO 80206	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
PAYPAL CHARITABLE GIVING FUND 1250 I STREET NW SUITE 1202 WASHINGTON, DC 20005	NONE	PC	MATCHING EMPLOYEE DONATION	100.
PEACEFUL VALLEY DONKEY RESCUE INC PO BOX 216 MILES, TX 76861-0216	NONE	PC	MATCHING EMPLOYEE DONATION	15.
PEDIATRIC BRAIN TUMOR FOUNDATION OF THE UNITED STATES INC 302 RIDGEFIELD COURT ASHEVILLE, NC 28806	NONE	PC	MATCHING EMPLOYEE DONATION	50.
PENNSYLVANIA RAILROAD STEAM LOCOMOTIVE TRUST 5601 AUTUMN RIDGE CT COLUMBIA, MO 65203	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PENUMBRA THEATRE COMPANY, INC. 270 KENT ST ST PAUL, MN 55102	NONE	PC	2020 ARTS AND CULTURE GRANT	7,500.
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS INC 501 FRONT ST. NORFOLK, VA 23510-1040	NONE	PC	MATCHING EMPLOYEE DONATION	50.
PEOPLE REACHING OUT TO OTHER PEOPLE INC PROP 14700 MARTIN DRIVE EDEN PRAIRIE, MN 55344	NONE	PC	MATCHING EMPLOYEE DONATION	750.
PEOPLE SERVING PEOPLE CHARITIES, INC. 614 S 3RD ST MINNEAPOLIS, MN 55415-1104	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	32,208.
PEOPLE SERVING PEOPLE INC 614 S 3RD ST MINNEAPOLIS, MN 55415-1104	NONE	PC	MATCHING EMPLOYEE DONATION	1,304.
PHEASANTS FOREVER INC 1783 BUERKLE CIR SAINT PAUL, MN 55110-5254	NONE	PC	MATCHING EMPLOYEE DONATION	370.
PHILANTHROPIC EDUCATIONAL ORGANIZATION 3700 GRAND AVENUE DES MOINES, IA 50312	NONE	PC	MATCHING EMPLOYEE DONATION	300.
PHIPPS CENTER FOR THE ARTS INC 109 LOCUST ST HUDSON, WI 54016-1518	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
PHIPPS CENTER FOR THE ARTS, INC. 109 LOCUST ST HUDSON, WI 54016-1518	NONE	PC	MATCHING EMPLOYEE DONATION	100.
PHYSICIANS COMMITTEE FOR RESPONSIBLE MEDICINE INC 5100 WISCONSIN AVE. NW STE 400 WASHINGTON, DC 20016-4131	NONE	PC	MATCHING EMPLOYEE DONATION	200.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PIKES PEAK UNITED WAY 518 NORTH NEVADA AVENUE COLORADO SPRINGS, CO 80903	NONE	PC	MATCHING EMPLOYEE DONATION	9,157.
PILLSBURY UNITED COMMUNITIES 3650 FREMONT AVE NO MINNEAPOLIS, MN 55412	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	10,075.
PLAINS ART MUSEUM PO BOX 2338 FARGO, ND 58108	NONE	PC	2020 ARTS AND CULTURE GRANT	7,000.
PLAINVIEW AREA UNITED WAY PO BOX 671 PLAINVIEW, TX 79073-0671	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	39,910.
PLANNED PARENTHOOD FEDERATION OF AMERICA 123 WILLIAM ST10TH FLOOR NEW YORK, NY 10038-3844	NONE	PC	MATCHING EMPLOYEE DONATION	1,692.
PLANNED PARENTHOOD MINNESOTA NORTH DAKOTA SOUTH DAKOTA 671 VANDALIA ST SAINT PAUL, MN 55114-1312	NONE	PC	MATCHING EMPLOYEE DONATION	2,690.
PLANNED PARENTHOOD OF THE ROCKY MOUNTAINS INC 7155 E 38TH AVE DENVER, CO 80207	NONE	PC	MATCHING EMPLOYEE DONATION	270.
PLEDGE FOR PAWS PO BOX 562 CHIPPEWA FALLS, WI 54729	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
PLYMOUTH WAYZATA YOUTH BASEBALL ASSOCIATION PO BOX 47244 PLYMOUTH, MN 55447-0244	NONE	PC	MATCHING EMPLOYEE DONATION	2,395.
POMPE WARRIOR FOUNDATION CORP 1195 OAKDALE AVE WEST SAINT PAUL, MN 55118	NONE	PC	MATCHING EMPLOYEE DONATION	250.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
POPE & YOUNG CLUB INC PO BOX 548 CHATFIELD, MN 55923	NONE	PC	MATCHING EMPLOYEE DONATION	150.
POSADA 827 E. 4TH STREET PUEBLO, CO 81001	NONE	PC	2020 OUT OF CYCLE GRANT/MATCHING EMPLOYEE DONATION	4,500.
PRAGER UNIVERSITY FOUNDATION 15021 VENTURA BLVD SHERMAN OAKS, CA 91403-2442	NONE	PC	MATCHING EMPLOYEE DONATION	600.
PRAIRIE FIVE COMMUNITY ACTION COUNCIL INC PO BOX 159 MONTEVIDEO, MN 56265-0159	NONE	PC	MATCHING EMPLOYEE DONATION	300.
PREGNANCY CHOICES LIFECARE CENTER INC 15010 GLAZIER AVENUE, SUITE 104 APPLE VALLEY, MN 55124-7441	NONE	PC	MATCHING EMPLOYEE DONATION	900.
PREPARE AND PROSPER 2610 UNIVERSITY AVE W STE 450 SAINT PAUL, MN 55114-1055	NONE	PC	MATCHING EMPLOYEE DONATION	1,368.
PRESCOTT AREA FOOD PANTRY INC 720 SAINT CROIX ST STE 105 PRESCOTT, WI 54021	NONE	PC	MATCHING EMPLOYEE DONATION	400.
PRESIDENT AND FELLOWS OF HARVARD COLLEGE 1033 MASSACHUSETTS AVE STE 3 CAMBRIDGE, MA 02138-5366	NONE	PC	MATCHING EMPLOYEE DONATION	250.
PRINCETON CLAY TARGET LEAGUE CLUB 3241 50TH AVE PRINCETON, MN 55371	NONE	PC	MATCHING EMPLOYEE DONATION	250.
PRINCETON TENNIS BOOSTER CLUB PO BOX 361 PRINCETON, MN 55371-9138	NONE	PC	MATCHING EMPLOYEE DONATION	150.
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Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PRO PUBLICA INC 155 AVENUE AMERICA, THIRTEENTH FLOOR NEW YORK, NY 10013	NONE	PC	MATCHING EMPLOYEE DONATION	104.
PROACT INC 3195 NEIL ARMSTRONG BLVD EAGAN, MN 55121-2256	NONE	PC	MATCHING EMPLOYEE DONATION	250.
PRODIGY FASTPITCH INCORPORATED 7075 S ALTON WAY ENGLEWOOD, CO 80112-2018	NONE	PC	MATCHING EMPLOYEE DONATION	2,250.
PROJECT ANGEL HEART 4950 WASHINGTON ST DENVER, CO 80216-2026	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	2,460.
PROJECT FOR PRIDE IN LIVING INC 1035 E FRANKLIN AVE MINNEAPOLIS, MN 55404-2920	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	30,000.
PROJECT FOR PRIDE IN LIVING, INC. (PPL) 1035 E FRANKLIN AVE MINNEAPOLIS, MN 55404-2920	NONE	PC	2020 UNITED WAY GRANT	1,500.
PROJECT HELPING 8811 E. HAMPDEN AVENUE #214 DENVER, CO 80231	NONE	PC	2020 VOLUNTEER ENERGY GRANT	5,000.
PROJECT LIFE P.O. BOX 158 OAK PARK HEIGHTS, MN 55082-5330	NONE	PC	MATCHING EMPLOYEE DONATION	300.
PROJECT ORBIS INTERNATIONAL INC 520 8TH AVE 11TH FLOOR NEW YORK, NY 10018-6507	NONE	PC	MATCHING EMPLOYEE DONATION	50.
PROJECT SELF-SUFFICIENCY OF LOVELAND - FORT COLLINS 375 W 37TH ST SUITE 150 LOVELAND, CO 80538-8435	NONE	PC	MATCHING EMPLOYEE DONATION	259.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PROJECT SUPERTRAINING CORPORATION 1630 30TH STREET BOULDER, CO 80301-1044	NONE	PC	MATCHING EMPLOYEE DONATION	570.
PRO-LIFE ACTION MINISTRIES INC 1163 PAYNE AVE SAINT PAUL, MN 55130-3616	NONE	PC	MATCHING EMPLOYEE DONATION	200.
PROLIFE MINNESOTA INC PO BOX 18669 MINNEAPOLIS, MN 55418-0669	NONE	PC	MATCHING EMPLOYEE DONATION	100.
PROP FOOD SHELF 14700 MARTIN DRIVE EDEN PRAIRIE, MN 55344-2036	NONE	PC	MATCHING EMPLOYEE DONATION	1,041.
PROVISION COMMUNITY RESTAURANT 2940 HARRIET AVE MINNEAPOLIS, MN 55408-2237	NONE	PC	MATCHING EMPLOYEE DONATION	208.
PTA COLORADO CONGRESS 7961 S SANGRE DE CRISTO RD LITTLETON, CO 80127-3901	NONE	PC	MATCHING EMPLOYEE DONATION	1,290.
PTA MINNESOTA CONGRESS 4501 W 102ND ST BLOOMINGTON, MN 55437-2610	NONE	PC	MATCHING EMPLOYEE DONATION	100.
PUBLIC BROADCASTING OF COLORADO INC 7409 S ALTON CT CENTENNIAL, CO 80112-2301	NONE	PC	MATCHING EMPLOYEE DONATION	2,207.
PUBLIC EDUCATION & BUSINESS COALITION 3607 MARTIN LUTHER KING BLVD DENVER, CO 80205	NONE	PC	2020 EDUCATION GRANT	20,000.
PUEBLO CHILD ADVOCACY CENTER INC 301 W. 13TH STREET PUEBLO, CO 81003	NONE	PC	MATCHING EMPLOYEE DONATION	210.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PUEBLO COMMUNITY COLLEGE FOUNDATION 900 W ORMAN AVE PUEBLO, CO 81004	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
PUEBLO COUNTY UNITED WAY, INC. 310 E. ABRIENDO, SUITE 300 PUEBLO, CO 81004	NONE	PC	MATCHING EMPLOYEE DONATION	68,060.
PUEBLO SYMPHONY ASSOCIATION 301 N MAIN ST STE 106 PUEBLO, CO 81003	NONE	PC	2020 ARTS AND CULTURE GRANT	10,000.
PUEBLO ZOO 3455 NUCKOLLS AVE PUEBLO, CO 81005	NONE	PC	MATCHING EMPLOYEE DONATION	600.
PUEBLO ZOOLOGICAL SOCIETY 3455 NUCKOLLS AVE PUEBLO, CO 81005-1234	NONE	PC	2020 ARTS AND CULTURE GRANT	15,000.
PULMONARY HYPERTENSION ASSOCIATION INC 8401 COLESVILLE ROAD, SUITE 200 SILVER SPRING, MD 20910-4496	NONE	PC	MATCHING EMPLOYEE DONATION	300.
PUMP HOUSE REGIONAL ARTS CENTER 119 KING ST LA CROSSE, WI 54601	NONE	PC	2020 ARTS AND CULTURE GRANT	4,000.
PURDUE RESEARCH FOUNDATION - PURDUE FOUNDATION INC DICK & SANDY DAUCH ALUMNI CENTER,, 403 WEST WOOD ST. WEST LAFAYETTE, IN 47907-2007	NONE	PC	MATCHING EMPLOYEE DONATION	200.
QUIET OAKS 5537 GALAXY RD SAINT CLOUD, MN 56301	NONE	PC	MATCHING EMPLOYEE DONATION	575.
RAILROADING HERITAGE OF MIDWEST AMERICA INC 11686 AZURE LANE INVER GROVE HEIGHTS, MN 55077	NONE	PC	MATCHING EMPLOYEE DONATION	100.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RAILS TO TRAILS CONSERVANCY 2121 WARD COURT NW, 5TH FLOOR WASHINGTON, DC 20037	NONE	PC	MATCHING EMPLOYEE DONATION	750.
RAINFOREST ACTION NETWORK 425 BUSH STREET, SUITE 300 SAN FRANCISCO, CA 94108	NONE	PC	MATCHING EMPLOYEE DONATION	50.
RALSTON HOUSE 10795 W 58TH AVE ARVADA, CO 80002-2039	NONE	PC	MATCHING EMPLOYEE DONATION	100.
RAPTOR EDUCATION FOUNDATION PO BOX 200400 DENVER, CO 80220	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
REACH FOR THE FUTURE PO BOX 8037 SPOKANE, WA 99203-0037	NONE	PC	MATCHING EMPLOYEE DONATION	200.
REACH FOUNDATION INC 2205 HEIMSTEAD RD EAU CLAIRE, WI 54703-4954	NONE	SO I	2020 ECONOMIC SUSTAINABILITY GRANT	4,000.
REACH OUT STUDENTS FOR EDUCATION INC 527 N LINCOLN AVE FULLERTON, CA 92831-2716	NONE	PC	MATCHING EMPLOYEE DONATION	550.
REACHING EVERYONE PREVENTING SUICIDE INC 407 SOUTH LINCOLN, SUITE C STEAMBOAT SPRINGS, CO 80487	NONE	PC	MATCHING EMPLOYEE DONATION	650.
READING PARTNERS COLORADO 1600 DOWNING ST. SUITE 700 DENVER, CO 80218	NONE	PC	MATCHING EMPLOYEE DONATION	208.
READY TO WORK AURORA 5345 ARAPAHOE AVE 5 BOULDER, CO 80303	NONE	PC	2020 OUT OF CYCLE GRANT	2,500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RECLAIM 771 RAYMOND AVE SAINT PAUL, MN 55114-1522	NONE	PC	MATCHING EMPLOYEE DONATION	4,405.
RED RIVER HUMAN SERVICES FOUNDATION 2506 35TH AVE S FARGO, ND 58104	NONE	PC	2020 ARTS AND CULTURE GRANT	2,000.
RED RIVER VALLEY COMMUNITY ACTION 4212 GATEWAY DRIVE GRAND FORKS, ND 58203	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	7,000.
RED ROCK ELEMENTARY 3311 COMMONWEALTH AVE WOODBURY, MN 55125-4415	NONE	PC	MATCHING EMPLOYEE DONATION	140.
RED ROCK ELEMENTARY P T O 3311 COMMONWEALTH AVENUE WOODBURY, MN 55125	NONE	PC	MATCHING EMPLOYEE DONATION	80.
RED ROCKS COMMUNITY COLLEGE FOUNDATION 13300 W 6TH AVE LAKEWOOD, CO 80228	NONE	PC	2020 EDUCATION GRANT	10,000.
RED WING AMATEUR HOCKEY ASSN PO BOX 2006 RED WING, MN 55066-1006	NONE	PC	MATCHING EMPLOYEE DONATION	290.
RED WING AREA FOODSHELF 1755 OLD WEST MAIN RED WING, MN 55066	NONE	PC	MATCHING EMPLOYEE DONATION	4,510.
RED WING AREA FUND 418 LEVEE ST, SUITE B RED WING, MN 55066	NONE	PC	MATCHING EMPLOYEE DONATION	100.
RED WING ART ASSOCIATION 418 LEVEE STREET RED WING, MN 55066-2504	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RED WING ENVIRONMENTAL LEARNING CENTER INC. 442 GUERNSEY LN RED WING, MN 55066-7448	NONE	POF	MATCHING EMPLOYEE DONATION	500.
RED WING FAMILY YMCA 434 MAIN ST RED WING, MN 55066-2323	NONE	PC	2020 ENVIRONMENT GRANT/MATCHING EMPLOYEE DONATION	5,840.
RED WING IGNITE 419 BUSH ST RED WING, MN 55066	NONE	PC	2020 EDUCATION GRANT	10,000.
RED WING USS SWIM CLUB 669 23RD STREET RED WING, MN 55066	NONE	PC	MATCHING EMPLOYEE DONATION	1,470.
RED WING WILDLIFE LEAGUE PO BOX 258 RED WING, MN 55066-0258	NONE	PC	MATCHING EMPLOYEE DONATION	500.
RED WING YOUTH BASEBALL ASSOCIATION PO BOX 234 RED WING, MN 55066-0000	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
RED WING YOUTH OUTREACH PROGRAM, INC. 410 GUERNSEY LAND RED WING, MN 55066	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	5,250.
REDLINE 2350 ARAPAHOE STREET DENVER, CO 80205	NONE	PC	MATCHING EMPLOYEE DONATION	340.
REFUGEE LANGUAGE PROJECT 3701 S SONCY RD AMARILLO, TX 79119-6492	NONE	PC	MATCHING EMPLOYEE DONATION	100.
REGENTS OF THE UNIVERSITY OF MICHIGAN 5082 WOLVERINE TWR 3003 S STATE ST ANN ARBOR, MI 48109-0000	NONE	PC	MATCHING EMPLOYEE DONATION	565.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
REGENTS OF THE UNIVERSITY OF MINNESOTA 509 W 5TH ST GOVERNMENT CTR RM 102 RED WING, MN 55066-0000	NONE	PC	MATCHING EMPLOYEE DONATION	290.
REGIS CATHOLIC SCHOOLS FOUNDATION INC 2728 MALL DRIVE, SUITE 200 EAU CLAIRE, WI 54701	NONE	PC	MATCHING EMPLOYEE DONATION	100.
REGIS JESUIT HIGH SCHOOL FOUNDATION 6300 S LEWISTON WAY AURORA, CO 80016-3006	NONE	PC	MATCHING EMPLOYEE DONATION	500.
REGIS UNIVERSITY 3333 REGIS BOULEVARD DENVER, CO 80221-8926	NONE	PC	MATCHING EMPLOYEE DONATION	2,750.
REISER RELIEF PO BOX 48096 COON RAPIDS, MN 55448	NONE	PC	MATCHING EMPLOYEE DONATION	200.
REJECTION COLLECTION BOXER RESCUE 1470 SAGE LN NE OWATONNA, MN 55060-6214	NONE	PC	MATCHING EMPLOYEE DONATION	200.
REJOICE IN THE HARVEST MINISTRIES 3620 CONIFER DR LOVELAND, CO 80538	NONE	PC	2020 COVID GRANT	1,200.
RENAISSANCE PRESCHOOL INC 16740 KEYSTONE BLVD PARKER, CO 80134-3544	NONE	PC	MATCHING EMPLOYEE DONATION	250.
RESCUE NOW SERVICES INC 697 13TH AVE NE MINNEAPOLIS, MN 55413-1459	NONE	PC	MATCHING EMPLOYEE DONATION	484.
RESCUED PAWS INCORPORATED 875 N LAKE DR BRAHAM, MN 55006-0000	NONE	PC	MATCHING EMPLOYEE DONATION	150.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RESCUED PETS ARE WONDERFUL PO BOX 490201 BLAINE, MN 55449-0201	NONE	PC	MATCHING EMPLOYEE DONATION	75.
REVISION INTERNATIONAL 3800 MORRISON RD DENVER, CO 80219-2622	NONE	PC	MATCHING EMPLOYEE DONATION	710.
REZDAWG RESCUE INC PO BOX 448 LAFAYETTE, CO 80026-0448	NONE	PC	MATCHING EMPLOYEE DONATION	2,525.
RHODE ISLAND COMMUNITY FOOD BANK ASSOCIATION 200 NIAANTIC AVE PROVIDENCE, RI 02907-3150	NONE	PC	MATCHING EMPLOYEE DONATION	100.
RICE COUNTY AREA UNITED WAY PO BOX 56 NORTHFIELD, MN 55057-0056	NONE	PC	MATCHING EMPLOYEE DONATION	4,872.
RISE 5280 18957 E RANDOLPH PLACE DENVER, CO 80249	NONE	PC	MATCHING EMPLOYEE DONATION	500.
RIVER BEND NATURE CENTER INC PO BOX 186 FARIBAULT, MN 55021-0186	NONE	PC	MATCHING EMPLOYEE DONATION	516.
RIVER BLUFF HUMANE SOCIETY 1213 BRICK AVE RED WING, MN 55066-2906	NONE	PC	MATCHING EMPLOYEE DONATION	905.
RIVER CENTER OF NEW CASTLE INC PO BOX 272 NEW CASTLE, CO 81647-0272	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
RIVER FALLS COMMUNITY FOOD PANTRY P O BOX 341 RIVER FALLS, WI 54022	NONE	PC	MATCHING EMPLOYEE DONATION	808.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RIVER FALLS PREGNANCY HELPLINE 214 N MAIN ST RIVER FALLS, WI 54022-2318	NONE	PC	MATCHING EMPLOYEE DONATION	400.
RIVER FALLS YOUTH HOCKEY PO BOX 582 RIVER FALLS, WI 54022-0582	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
RIVER KEEPERS 1120 28TH AVE N STE B FARGO, ND 58012	NONE	PC	2020 ENVIRONMENT GRANT	4,000.
RIVER VALLEY RIDERS 8362 TAMARACK VLG STE 119 # 440 WOODBURY, MN 55125-3392	NONE	PC	MATCHING EMPLOYEE DONATION	2,330.
RIVERSIDE EDUCATIONAL CENTER PO BOX 4367 GRAND JCT, CO 81502-4367	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	15,300.
ROADRUNNER FOOD BANK INC 5840 OFFICE BLVD NE ALBUQUERQUE, NM 87109-5819	NONE	PC	MATCHING EMPLOYEE DONATION	400.
ROARING FORK MUSIC SOCIETY INC PO BOX 503 CARBONDALE, CO 81623	NONE	PC	2020 ARTS AND CULTURE GRANT	12,000.
ROARING FORK OUTDOOR VOLUNTEERS PO BOX 1341 BASALT, CO 81621	NONE	PC	2020 STRATEGIC PHILANTHROPY	8,000.
ROBBINSDALE WOMENS CENTER 3826 WEST BROADWAY AVE ROBBINSDALE, MN 55422-2208	NONE	PC	MATCHING EMPLOYEE DONATION	700.
ROBERT RUSSELL EASTERN STAR-MASONIC CENTER OF COLORADO INC 2445 S. QUEBEC STREET DENVER, CO 80231	NONE	PC	MATCHING EMPLOYEE DONATION	200.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ROBERTS LIONS FOUNDATION INC 795 130TH STREET ROBERTS, WI 54023	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
ROCKY MOUNTAIN ALLIANCE CHILDREN'S FOUNDATION PO BOX 1798 DENVER, CO 80201-1798	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ROCKY MOUNTAIN BUTTERFLY CONSORTIUM 6252 W 104TH AVE WESTMINSTER, CO 80020-4107	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	15,490.
ROCKY MOUNTAIN CONSERVANCY PO BOX 3100 ESTES PARK, CO 80517	NONE	PC	MATCHING EMPLOYEE DONATION	200.
ROCKY MOUNTAIN DAWGS PROJECT 59712 E COMMANCHE WAY STRASBURG, CO 80136-9415	NONE	PC	MATCHING EMPLOYEE DONATION	750.
ROCKY MOUNTAIN FELINE RESCUE INC 2390 S DELAWARE ST DENVER, CO 80223-4321	NONE	PC	MATCHING EMPLOYEE DONATION	550.
ROCKY MOUNTAIN FISHER HOUSE FOUNDATION 303 S. BROADWAY #200-412 DENVER, CO 80209	NONE	PC	MATCHING EMPLOYEE DONATION	470.
ROCKY MOUNTAIN HONOR FLIGHT 912 W. 139TH CT. WESTMINSTER, CO 80023	NONE	PC	MATCHING EMPLOYEE DONATION	75.
ROCKY MOUNTAIN LAB RESCUE PO BOX 1623 BROOMFIELD, CO 80038-1623	NONE	PC	MATCHING EMPLOYEE DONATION	360.
ROCKY MOUNTAIN MICROFINANCE INSTITUTE 1209 W 10TH AVE DENVER, CO 80204-3905	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	18,800.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ROCKY MOUNTAIN MULTIPLE SCLEROSIS CENTER 8845 WAGNER STREET WESTMINSTER, CO 80031	NONE	PC	MATCHING EMPLOYEE DONATION	200.
ROCKY MOUNTAIN PLANNED PARENTHOOD INC 7155 E 38TH AVE DENVER, CO 80207	NONE	PC	MATCHING EMPLOYEE DONATION	150.
ROCKY MOUNTAIN PLANNED PARENTHOOD INC - STEAMBOAT SPRINGS 7155 E 38TH AVE DENVER, CO 80207-1630	NONE	PC	MATCHING EMPLOYEE DONATION	300.
ROCKY MOUNTAIN PUBLIC BROADCASTING NETWORK INC 2101 ARAPAHOE ST DENVER, CO 80205	NONE	PC	MATCHING EMPLOYEE DONATION	475.
ROCKY MOUNTAIN PUPPY RESCUE 1604 S COUNTY ROAD 15 BERTHOUD, CO 80513	NONE	PC	MATCHING EMPLOYEE DONATION	60.
ROCKY MOUNTAIN RETT ASSOCIATION PO BOX 1294 MORRISON, CO 80465-5294	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ROGERS VOLUNTEER FIRE AUXILARY PO BOX 785 ROGERS, MN 55374-0785	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
RONALD MCDONALD HOUSE CHARITIES INC 110 N. CARPENTER STREET CHICAGO, IL 60607	NONE	PC	2020 UNITED WAY GRANT	2,500.
RONALD MCDONALD HOUSE CHARITIES OF AMARILLO INC 1501 STREIT DRIVE AMARILLO, TX 79106	NONE	PC	MATCHING EMPLOYEE DONATION	905.
RONALD MCDONALD HOUSE CHARITIES OF ANN ARBOR 1600 WASHINGTON HTS ANN ARBOR, MI 48104-1700	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RONALD MCDONALD HOUSE CHARITIES OF EASTERN WISCONSIN INC 8948 W WATERTOWN PLANK RD WAUWATOSA, WI 53226-4802	NONE	PC	MATCHING EMPLOYEE DONATION	50.
RONALD MCDONALD HOUSE CHARITIES UPPER MIDWEST 818 FULTON ST SE MINNEAPOLIS, MN 55414-3125	NONE	PC	MATCHING EMPLOYEE DONATION	110.
RONALD MCDONALD HOUSE OF ROCHESTER MN INC 850 2ND ST SW ROCHESTER, MN 55902-2938	NONE	PC	MATCHING EMPLOYEE DONATION	250.
RONDO CENTER OF DIVERSE EXPRESSION 315 FISK STREET N SAINT PAUL, MN 55104	NONE	PC	2020 ARTS AND CULTURE GRANT	4,500.
ROOSTER SANCTUARY AT DANZIGS ROOST PO BOX 184 BENNETT, CO 80102-0184	NONE	PC	MATCHING EMPLOYEE DONATION	130.
ROSE-HULMAN INSTITUTE OF TECHNOLOGY 5500 WABASH AVENUE TERRE HAUTE, IN 47803-3920	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ROSIES RANCH 10556 E. PARKER ROAD PARKER, CO 80138	NONE	PC	MATCHING EMPLOYEE DONATION	750.
ROSWELL MUSEUM AND ART CENTER FOUNDATION 400 N PENNSYLVANIA AVE STE 220 ROSWELL, NM 88201	NONE	SO I	2020 EDUCATION GRANT	10,000.
ROUNDUP FELLOWSHIP INC 3443 SOUTH GALENA STREET, SUITE 310 DENVER, CO 80231	NONE	PC	MATCHING EMPLOYEE DONATION	975.
ROUTT COUNTY UNITED WAY PO BOX 774005 STEAMBOAT SPRINGS, CO 80477-4005	NONE	PC	MATCHING EMPLOYEE DONATION	9,469.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RUFFED GROUSE SOCIETY 451 MCCORMICK RD CORAOPOLIS, PA 15108-9377	NONE	PC	MATCHING EMPLOYEE DONATION	2,640.
SADDLEBROOKE COMMUNITY OUTREACH INC 63675 E SADDLEBROOKE BLVD, SUITE L TUCSON, AZ 85739	NONE	PC	MATCHING EMPLOYEE DONATION	300.
SAFE HANDS ANIMAL RESCUE 3732 10TH AVENUE SOUTH MINNEAPOLIS, MN 55407-4605	NONE	PC	MATCHING EMPLOYEE DONATION	1,323.
SAFEHOUSE DENVER INC 1649 N DOWNING ST DENVER, CO 80218-1528	NONE	PC	MATCHING EMPLOYEE DONATION	400.
SAINT JOHN'S UNIVERSITY PO BOX 2222 COLLEGEVILLE, MN 56321-2222	NONE	PC	MATCHING EMPLOYEE DONATION	150.
SAINT PAUL & MINNESOTA FOUNDATION 101 5TH ST E STE 2400 SAINT PAUL, MN 55101-1800	NONE	PC	MATCHING EMPLOYEE DONATION	53.
SAINT PAUL CHAMBER ORCHESTRA SOCIETY 408 SAINT PETER STREET, 3RD FLOOR ST PAUL, MN 55102	NONE	PC	2020 ARTS AND CULTURE GRANT	17,500.
SALESIAN MISSIONS INC 2 LEFEVRE LANE NEW ROCHELLE, NY 10801	NONE	PC	MATCHING EMPLOYEE DONATION	50.
SALIDA DEL SOL ACADEMY FOUNDATION 111 26TH ST GREELEY, CO 80631	NONE	PC	2020 EDUCATION GRANT	10,000.
SALVATION ARMY 201 AVE NE ROCHESTER, MN 55906	NONE	PC	2020 VOLUNTEER ENERGY GRANT	2,390.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SALVATION ARMY - SALVATION ARMY, ST. CLOUD CORPS. 400 HIGHWAY 10 SOUTH SAINT CLOUD, MN 56304	NONE	PC	MATCHING EMPLOYEE DONATION	300.
SALVATION ARMY NATIONAL CORP 615 SLATERS LN ALEXANDRIA, VA 22314-1112	NONE	SO I	MATCHING EMPLOYEE DONATION	688.
SALVATION ARMY RESIDENCES INCORPORATED 1119 6TH ST. GREELEY, CO 80631	NONE	PC	MATCHING EMPLOYEE DONATION	200.
SALVATION ARMY-INTERMOUNTAIN DIVISION 615 SLATERS LN ALEXANDRIA, VA 22314-1112	NONE	PC	2020 COVID GRANT	6,000.
SAMARITANS PURSE PO BOX 3000 BOONE, NC 28607-3000	NONE	PC	MATCHING EMPLOYEE DONATION	50.
SAMARITAN'S PURSE PO BOX 3000 BOONE, NC 28607-3000	NONE	PC	MATCHING EMPLOYEE DONATION	3,650.
SAN LUIS VALLEY GREAT OUTDOORS 610 STATE AVE ALAMOSA, CO 81101	NONE	PC	2020 ENVIRONMENT GRANT	15,000.
SAND CREEK REGIONAL GREENWAY PARTNER. 7350 E 29TH AVE UNIT 300 DENVER, CO 80238-2721	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
SAND CREEK REGIONAL GREENWAY PARTNERSHIP 7350 E 29TH AVE UNIT 300 DENVER, CO 80238-2721	NONE	PC	2020 ENVIRONMENT GRANT/2020 OUT OF CYCLE GRANT/MATCHING EMPLOYEE DONATION	19,375.
SANGRE DE CRISTO ARTS & CONFERENCE CENTER 210 N SANTA FE AVE PUEBLO, CO 81003	NONE	PC	2020 ARTS AND CULTURE GRANT	15,000.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SAVE THE CHILDREN FEDERATION INC 501 KINGS HWY E STE 400 FAIRFIELD, CT 06825-4861	NONE	PC	MATCHING EMPLOYEE DONATION	452.
SAVE THE STORKS 4050 LEE VANCE VIEW DRIVE NO 300 COLORADO SPRINGS, CO 80918-7102	NONE	PC	MATCHING EMPLOYEE DONATION	200.
SCHOOL DISTRICT 70 EDUCATION FOUNDATION INC 24951 E US HIGHWAY 50 PUEBLO, CO 81006-2027	NONE	PC	MATCHING EMPLOYEE DONATION	400.
SCIENCE MUSEUM OF MINNESOTA 120 KELLOGG BLVD W SAINT PAUL, MN 55102-1202	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	20,750.
SCIENCE SPECTRUM INC. 2579 S LOOP 289 #250 LUBBOCK, TX 79423	NONE	PC	2020 EDUCATION GRANT	5,000.
SCLERODERMA FOUNDATION - ROCKY MTN. CHAPTER 5403 E. EVANS AVE. DENVER, CO 80222	NONE	PC	MATCHING EMPLOYEE DONATION	200.
SCOTT-CARVER-DAKOTA CAP AGENCY INC. 712 CANTERBURY RD S SHAKOPEE, MN 55379	NONE	PC	MATCHING EMPLOYEE DONATION	750.
SEAD PROJECT 1007 W BROADWAY AVE MINNEAPOLIS, MN 55411-2503	NONE	PC	MATCHING EMPLOYEE DONATION	50.
SECOND CHANCE FOR LIFE FOUNDATION PO BOX 131462 ROSEVILLE, MN 55113-0013	NONE	PC	MATCHING EMPLOYEE DONATION	750.
SECOND CHANCE WILDLIFE REHABILATION INC 2730 COLFAX AVE PUEBLO, CO 81003-1326	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SECOND HARVEST FOOD BANK OF CENTRAL FLORIDA INC 411 MERCY DR ORLANDO, FL 32805-1019	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
SECOND HARVEST FOOD BANK OF GREATER NEW ORLEANS AND ACADIANA 700 EDWARDS AVE NEW ORLEANS, LA 70123	NONE	PC	MATCHING EMPLOYEE DONATION	50.
SECOND HARVEST HEARTLAND 7101 WINNETKA AVE NORTH BROOKLYN PARK, MN 55428	NONE	PC	MATCHING EMPLOYEE DONATION	34,718.
SECOND HARVEST NORTH CENTRAL FOOD BANK INC PO BOX 5130 GRAND RAPIDS, MN 55744-5130	NONE	PC	MATCHING EMPLOYEE DONATION	450.
SECONDHAND HOUNDS 5959 BAKER RD, SUITE 390 MINNETONKA, MN 55345	NONE	PC	MATCHING EMPLOYEE DONATION	345.
SECOR 16965 PINE LANE, SUITE 100 PARKER, CO 80134	NONE	PC	MATCHING EMPLOYEE DONATION	1,020.
SEEDS OF HOPE CHARITABLE TRUST 1300 S. STEELE ST. DENVER, CO 80210-2546	NONE	PC	MATCHING EMPLOYEE DONATION	460.
SENIOR CITIZENS COUNCIL 211 SMITH ST SHERIDAN, WY 82801-3818	NONE	PC	MATCHING EMPLOYEE DONATION	350.
SENIOR HUB 10190 BANNOCK STREET, SUITE 105 NORTHGLENN, CO 80260	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,500.
SENIOR SERVICES OF SNOHOMISH COUNTY 5026 196TH ST SW LYNNWOOD, WA 98036	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SENIOR VILLAGE AT SADDLEBROOKE INC PO BOX 8584 TUSCON, AZ 85738	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SENIORS RESOURCE CENTER INC 3227 CHASE ST. DENVER, CO 80212	NONE	PC	MATCHING EMPLOYEE DONATION	500.
SERVEMINNESOTA 120 S 6TH ST STE 2260 MINNEAPOLIS, MN 55402-1824	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SEVEN STAR HORSE & FAMILY CENTER P. O. BOX 50655 AMARILLO, TX 79159	NONE	PC	MATCHING EMPLOYEE DONATION	320.
SEWA-AIFW INC C/O RAJ M CHAUDHARY 3702 EAST LAKE MINNEAPOLIS, MN 55406-0000	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SEWARD REDESIGN INC 2619 EAST FRANKLIN AVE MINNEAPOLIS, MN 55406	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
SEXUAL VIOLENCE CENTER 3757 FREMONT AVE NORTH MINNEAPOLIS, MN 55412	NONE	PC	MATCHING EMPLOYEE DONATION	750.
SHALLOWATER EDUCATION FOUNDATION SHALLOWATER INDEPENDENT SCHOOL DISTRICT, 1100 AVENUE K SHALLOWATER, TX 79363	NONE	PC	2020 EDUCATION GRANT	3,500.
SHARE OUR STRENGTH 1030 15TH ST NW STE 1100W WASHINGTON, DC 20005-1531	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SHARING AND CARING HANDS INC 525 N 7TH ST MINNEAPOLIS, MN 55405-1523	NONE	PC	MATCHING EMPLOYEE DONATION	5,717.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SHELBY'S BRIDGE 1008 E HAY ST SUDAN, TX 79371-2903	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
SHELL LAKE ARTS CENTER, INC. PO BOX 315 SHELL LAKE, WI 54871	NONE	PC	2020 ARTS AND CULTURE GRANT	4,000.
SHEPHERD OF THE HILL LUTHERAN CHURCH 207 UNIVERSITY STREET ELK MOUND, WI 54739	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
SHEPHERDS WORKS INC PO BOX 899 ANOKA, MN 55303-0899	NONE	PC	MATCHING EMPLOYEE DONATION	500.
SHERBURNE COUNTY AREA UNITED WAY PO BOX 36 ELK RIVER, MN 55330-0036	NONE	PC	MATCHING EMPLOYEE DONATION	31,994.
SHERIDAN COMMUNITY LAND TRUST PO BOX 7185 SHERIDAN, WY 82801-3902	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SHERIDAN STORY 2723 PATTON ROAD ROSEVILLE, MN 55113	NONE	PC	MATCHING EMPLOYEE DONATION	1,600.
SHINING STARS FOUNDATION PO BOX 2790 WINTER PARK, CO 80482	NONE	PC	MATCHING EMPLOYEE DONATION	200.
SHRINERS HEALTHCARE FOR CHILDREN - SHRINERS HOSPITALS FOR CHILDREN TWIN CITIES 2025 E RIVER PARKWAY MINNEAPOLIS, MN 55414	NONE	PC	MATCHING EMPLOYEE DONATION	200.
SHRINERS HOSPITALS FOR CHILDREN 2900 ROCKY POINT DRIVE TAMPA, FL 33607	NONE	PC	MATCHING EMPLOYEE DONATION	350.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SIMPSON HOUSING SERVICES INC 2100 PILLSBURY AVE S MINNEAPOLIS, MN 55404	NONE	PC	MATCHING EMPLOYEE DONATION	125.
SIOUX EMPIRE HOME BUILDER'S CARE FOUNDATION 6904 S LYNCREST PLACE SIOUX FALLS, SD 57108	NONE	PC	2020 COVID GRANT	10,000.
SIOUX EMPIRE UNITED WAY, INC. 1000 N WEST AVE STE 120 SIOUX FALLS, SD 57104-1314	NONE	PC	MATCHING EMPLOYEE DONATION	6,422.
SIOUX FALLS AREA COMMUNITY FOUNDATION INC 200 CHERAPA PL SIOUX FALLS, SD 57101	NONE	PC	2020 ARTS AND CULTURE GRANT	4,000.
SIOUX FALLS PUBLIC SCHOOLS EDUCATION FOUNDATION PO BOX 560 SIOUX FALLS, SD 57101	NONE	PC	2020 EDUCATION GRANT	2,500.
SISTERS OF ST JOSEPH MINISTRIES FUND 1884 RANDOLPH AVE SAINT PAUL, MN 55105-1747	NONE	PC	MATCHING EMPLOYEE DONATION	800.
SMILE TRAIN INC 633 THIRD AVE, 9TH FLOOR NEW YORK, NY 10010-2202	NONE	PC	MATCHING EMPLOYEE DONATION	1,375.
SMILING DOG FARMS 6515 S STATE HWY 60 WHARTON, TX 77488-0000	NONE	PC	MATCHING EMPLOYEE DONATION	95.
SMITHSONIAN INSTITUTION OFFICE OF THE COMPTRROLLER P.O. BOX 37012 MRC 509 WASHINGTON, DC 20013	NONE	PC	MATCHING EMPLOYEE DONATION	43.
SMITHSONIAN INSTITUTION OFFICE OF THE COMPTRROLLER-NATIONAL MUSEUM OF THE AMERICAN INDIAN PO BOX 23473 WASHINGTON, DC 20026-3473	NONE	PC	MATCHING EMPLOYEE DONATION	75.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SO ALL MAY EAT INC 2023 E COLFAX AVE DENVER, CO 80206-1303	NONE	PC	MATCHING EMPLOYEE DONATION	500.
SO OTHERS MAY LEARN 5137 QUEEN AVE S MINNEAPOLIS, MN 55410-2256	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SOCIAL GOOD FUND 12651 SAN PABLO AVE UNIT 5473 RICHMOND, CA 94805-4021	NONE	PC	MATCHING EMPLOYEE DONATION	50.
SOCIETY FOR PRESERVATION & ENCOURMT OF BARBERSHOP QUARTET SINGING AMERICAN C/O UMCP - 6345 XERXES AVENUE SOUTH RICHFIELD, MN 55423	NONE	PC	MATCHING EMPLOYEE DONATION	150.
SOCIETY FOR PRESERVATION AND ENCOURAGEMENT OF BARBERSHOP QUARTET SINGING IN AMERICA, INC C/O UMCP - 6345 XERXES AVENUE SOUTH RICHFIELD, MN 55423	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
SOCIETY OF ST VINCENT DE PAUL ST THERESE OF LISIEUX CONFERENCE INC 134 S AVON AVE PHILLIPS, WI 54555-1308	NONE	PC	MATCHING EMPLOYEE DONATION	200.
SOFAS FOR SERVICE INC E9805 190TH AVE EAU CLAIRE, WI 54701	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
SOLID GROUND 3521 CENTURY AVE N WHITE BEAR LAKE, MN 55110-5689	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
SOLID ROCK MINISTRIES INC 36251 SOLID ROCK RD UNIT 1 SOLDOTNA, AK 99669-8567	NONE	PC	MATCHING EMPLOYEE DONATION	688.
SOO VISUAL ARTS CENTER INC 2909 BRYANT AVENUE S. SUITE 101 MINNEAPOLIS, MN 55408-1321	NONE	PC	MATCHING EMPLOYEE DONATION	1,633.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOUL 2 SOUL SISTERS 1373 N GRANT ST DENVER, CO 80203-2307	NONE	PC	MATCHING EMPLOYEE DONATION	50.
SOULSPACE FARM SANCTUARY 1976 COUNTY ROAD CC NEW RICHMOND, WI 54017-6032	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SOUNDS OF HOPE LTD 882 STRYKER AVENUE WEST SAINT PAUL, MN 55118	NONE	PC	MATCHING EMPLOYEE DONATION	316.
SOURIS VALLEY UNITED WAY 1941 4TH STREET SW MINOT, ND 58701	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	18,104.
SOUTH CENTRAL COLLEGE FARIBAULT CAMPUS FOUNDATION 1225 3RD ST SW FARIBAULT, MN 55021	NONE	PC	2020 EDUCATION GRANT	5,000.
SOUTH CENTRAL COLLEGE, NORTH MANKATO CAMPUS FOUNDATION 1920 LEE BLVD NORTH MANKATO, MN 56003	NONE	PC	2020 EDUCATION GRANT	5,000.
SOUTH DAKOTA MINES FOUNDATION 330 EAST KANSAS CITY ST RAPID CITY, SD 57701	NONE	PC	MATCHING EMPLOYEE DONATION	2,600.
SOUTH DAKOTA STATE UNIVERSITY FOUNDATION 815 MEDARY AVENUE BOX 525 BROOKINGS, SD 57006-1303	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	9,700.
SOUTH DAKOTA SYMPHONY ORCHESTRA 301 S MAIN AVE, 4TH FLOOR SIOUX FALLS, SD 57104	NONE	PC	2020 ARTS AND CULTURE GRANT	10,000.
SOUTH EAST METRO SHARKS SWIM CLUB PO BOX 251243 WOODBURY, MN 55125-6243	NONE	PC	MATCHING EMPLOYEE DONATION	450.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOUTH JEFFCO MUSTANGS 2 12594 W GRAND DRIVE MORRISON, CO 80465	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
SOUTH PLAINS COLLEGE FOUNDATION 1401 COLLEGE AVE LEVELLAND , TX 79336	NONE	PC	2020 EDUCATION GRANT	3,000.
SOUTH PLAINS FOOD BANK INC 5605 MARTIN LUTHER KING BLVD LUBBOCK, TX 79404-0000	NONE	PC	MATCHING EMPLOYEE DONATION	700.
SOUTH SUBURBAN COMMUNITY ORCHESTRA PO BOX 4572 GREENWOOD VILLAGE, CO 80155	NONE	PC	MATCHING EMPLOYEE DONATION	150.
SOUTHEAST TECHNICAL INSTITUTE FOUNDATION 2320 N CAREER AVE SIOUX FALLS, SD 57107	NONE	PC	2020 EDUCATION GRANT	2,500.
SOUTHEASTERN NORTH DAKOTA COMMUNITY ACTION AGENCY 3223 UNIVERSITY DR S FARGO, ND 58104	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	13,200.
SOUTHERN ANOKA COMMUNITY ASSISTANCE INC 627 38TH AVE NE COLUMBIA HTS, MN 55421-3806	NONE	PC	MATCHING EMPLOYEE DONATION	400.
SOUTHERN ARIZONA SYMPHONY ORCHESTRA ASSOCIATION PO BOX 43131 TUCSON, AZ 85733-3131	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SOUTHERN POVERTY LAW CENTER INC 400 WASHINGTON AVE MONTGOMERY, AL 36104-4344	NONE	PC	MATCHING EMPLOYEE DONATION	630.
SOUTHWEST MINNESOTA STATE UNIVERSITY FOUNDATION INC SMSU FDN FOUNDERS HALL 1501 STATE STREET MARSHALL, MN 56258	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOUTHWESTERN UNIVERSITY 1001 E UNIVERSITY AVE GEORGETOWN, TX 78626-6100	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
SPARTANS YOUTH CLUB INC PO BOX 462553 AURORA, CO 80046	NONE	PC	MATCHING EMPLOYEE DONATION	2,500.
SPECIAL OLYMPICS COLORADO 12450 E ARAPAHOE RD STE C CENTENNIAL, CO 80112-3971	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	1,525.
SPECIAL OLYMPICS COLORADO 12450 E ARAPAHOE RD STE C CENTENNIAL, CO 80112-3971	NONE	PC	2020 OUT OF CYCLE GRANT	2,500.
SPECIAL OLYMPICS INC 1133 19TH STREET NW WASHINGTON, DC 20036	NONE	PC	MATCHING EMPLOYEE DONATION	50.
SPECIAL OLYMPICS INC - SPECIAL OLYMPICS, MINNESOTA PO BOX 626 ALBERT LEA, MN 56007	NONE	PC	MATCHING EMPLOYEE DONATION	325.
SPECIAL OLYMPICS MINNESOTA INC 900 2ND AVE S STE 300 MINNEAPOLIS, MN 55402-3321	NONE	PC	MATCHING EMPLOYEE DONATION	1,940.
SPECIAL OLYMPICS TEXAS INC 13400 IMMANUEL RD STE 1C PFLUGERVILLE, TX 78660	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SPECIAL OLYMPICS WISCONSIN INC 400 LA CROSSE STREET LA CROSSE, WI 54601	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SPECIALIZED ALTERNATIVES FOR FAMILIES AND YOUTH OF COLORADO 10100 ELIDA RD DELPHOS, OH 45833-9056	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SPIN ENTERPRISES INCORPORATED 25875 E DRY CREEK PL AURORA, CO 80016	NONE	PC	MATCHING EMPLOYEE DONATION	750.
SPOKANE FALLS COMMUNITY COLLEGE 3410 W. FT GEORGE WRIGHT DRIVE SPOKANE, WA 99224-5288	NONE	PC	MATCHING EMPLOYEE DONATION	75.
SPRING ISLAND TRUST FOUNDATION INC 174 CALLAWASSIE DRIVE OKATIE, SC 29910	NONE	PC	MATCHING EMPLOYEE DONATION	750.
SPRINGBOARD FOR THE ARTS 262 UNIVERSITY AVE W ST PAUL, MN 55103	NONE	PC	2020 ARTS AND CULTURE GRANT	7,500.
SPRINGBROOK NATURE CENTER FOUNDATION 100 85TH AVE NE FRIDLEY, MN 55432-4209	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	8,050.
ST ALPHONSUS ELEMENTARY SCHOOL 7031 HALIFAX AVENUE NORTH BROOKLYN CENTER, MN 55429	NONE	PC	MATCHING EMPLOYEE DONATION	335.
ST CLOUD PINEVIEW PARK BMX INC 6388 FALLOW RD ST CLOUD, MN 56301	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
ST CLOUD SYMPHONY ORCHESTRA PO BOX 234 SAINT CLOUD, MN 56302-0234	NONE	PC	MATCHING EMPLOYEE DONATION	150.
ST CLOUD TECHNICAL AND COMMUNITY COLLEGE FOUNDATION 1540 NORTHWAY DRIVE ST CLOUD, MN 56303	NONE	PC	2020 EDUCATION GRANT	10,000.
ST CROIX RIVER ASSOCIATION PO BOX 655 ST CROIX FLS, WI 54024-0655	NONE	PC	2020 ENVIRONMENT GRANT	5,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ST CROIX VALLEY FOUNDATION 516 SECOND STREET, SUITE 214 HUDSON, WI 54016	NONE	PC	MATCHING EMPLOYEE DONATION	400.
ST CROIX VALLEY KOREAN AMERICAN CULTURAL SOCIETY INC PO BOX 203 LAKE ELMO, MN 55042-0203	NONE	PC	MATCHING EMPLOYEE DONATION	150.
ST FRANCIS HEALTH CARE FOUNDATION 1455 ST. FRANCIS AVE SHAKOPEE, MN 55379	NONE	PC	MATCHING EMPLOYEE DONATION	200.
ST FRANCIS HOUSE OF SIOUX FALLS 210 N SHERMAN AVE SIOUX FALLS, SD 57103-1411	NONE	PC	MATCHING EMPLOYEE DONATION	150.
ST FRANCIS MISSION FOUNDATION PO BOX 499 SAINT FRANCIS, SD 57572-0499	NONE	PC	MATCHING EMPLOYEE DONATION	100.
ST JOSEPHS INDIAN SCHOOL P.O. BOX 326 CHAMBERLAIN, SD 57326	NONE	PC	MATCHING EMPLOYEE DONATION	60.
ST JOSEPHS SCHOOL 4118 S BONHAM ST AMARILLO, TX 79110-1113	NONE	PC	MATCHING EMPLOYEE DONATION	185.
ST JUDES CHILDRENS RESEARCH HOSPITAL 501 ST JUDE PL MEMPHIS, TN 38105	NONE	PC	MATCHING EMPLOYEE DONATION	700.
ST LABRE INDIAN SCHOOL ST. LABRE INDIAN SCHOOL ASHLAND, MT 59004	NONE	PC	MATCHING EMPLOYEE DONATION	60.
ST LOUIS PARK EMERGENCY PROGRAM INC 6812 W LAKE ST ST LOUIS PARK, MN 55426-4208	NONE	PC	MATCHING EMPLOYEE DONATION	1,216.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ST LUKES PERFORMING ARTS ACADEMY 8817 S BROADWAY HIGHLANDS RANCH, CO 80129-2301	NONE	PC	MATCHING EMPLOYEE DONATION	400.
ST MARYS FOOD BANK ALLIANCE 2831 N 31ST AVE PHOENIX, AZ 85009-1518	NONE	PC	MATCHING EMPLOYEE DONATION	350.
ST MATTHEWS HOUSE INC 2001 AIRPORT RD S NAPLES, FL 34112-4800	NONE	PC	MATCHING EMPLOYEE DONATION	50.
ST MICHAEL ALBERTVILLE SOCCER CLUB PO BOX 211 ALBERTVILLE, MN 55301	NONE	PC	MATCHING EMPLOYEE DONATION	160.
ST. CATHERINE UNIVERSITY 2004 RANDOLPH AVE MAIL F-12 SAINT PAUL, MN 55105-1750	NONE	PC	MATCHING EMPLOYEE DONATION	1,150.
ST. CLOUD STATE UNIVERSITY FOUNDATION, INC. 720 4TH AVE S SAINT CLOUD, MN 56301-4442	NONE	PC	2020 EDUCATION GRANT	10,000.
ST. CROIX RIVER ASSOCIATION PO BOX 655 ST CROIX FLS, WI 54024-0655	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
ST. FRANCIS CENTER 2323 CURTIS ST DENVER, CO 80205-2627	NONE	PC	MATCHING EMPLOYEE DONATION	250.
ST. JOHN VIANNEY COLLEGE SEMINARY 2115 SUMMIT AVENUE, MAIL #5024 SAINT PAUL, MN 55105	NONE	PC	MATCHING EMPLOYEE DONATION	400.
ST. JUDE CHILDREN'S RESEARCH HOSPITAL 501 ST JUDE PL MEMPHIS, TN 38105	NONE	PC	MATCHING EMPLOYEE DONATION	6,601.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ST. LAWRENCE UNIVERSITY 23 ROMODA DR CANTON, NY 13617-1455	NONE	PC	MATCHING EMPLOYEE DONATION	200.
ST. STEPHEN'S HUMAN SERVICES INC 2309 NICOLLET AVE MINNEAPOLIS, MN 55404-3315	NONE	PC	MATCHING EMPLOYEE DONATION	3,800.
STAGES THEATRE COMPANY, INC. 1111 MAIN ST HOPKINS, MN 55343	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
STARBASE MINNESOTA INC 659 MUSTANG AVE SAINT PAUL, MN 55111-4104	NONE	PC	MATCHING EMPLOYEE DONATION	450.
STATE HISTORICAL SOCIETY OF COLORADO THE COLORADO STATE MUSEUM 1200 BROADWAY DENVER, CO 80203-0000	NONE	PC	MATCHING EMPLOYEE DONATION	50.
STATE UNIVERSITY OF IOWA FOUNDATION PO BOX 4550 IOWA CITY, IA 52244-4550	NONE	PC	MATCHING EMPLOYEE DONATION	3,000.
STEP DENVER INC 2029 LARIMER ST DENVER, CO 80205-2014	NONE	PC	MATCHING EMPLOYEE DONATION	300.
STEPHEN SILLER TUNNEL TO TOWERS FOUNDATION 2361 HYLAN BLVD STATEN ISLAND, NY 10306-3159	NONE	PC	MATCHING EMPLOYEE DONATION	75.
STEPPING STONE COMMUNITIES INC 11757 W KEN CARYL AVE F426 LITTLETON, CO 80127	NONE	PC	MATCHING EMPLOYEE DONATION	4,350.
STEPPING STONES OF DUNN COUNTY INC 1602 STOUT RD MENOMONIE, WI 54751-2964	NONE	PC	MATCHING EMPLOYEE DONATION	200.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
STEPPING STONES OF DUNN COUNTY, INC. 1602 STOUT RD MENOMONIE, WI 54751-2964	NONE	PC	MATCHING EMPLOYEE DONATION	75.
STILL KICKIN 400 S 4TH ST STE 401 MINNEAPOLIS, MN 55415-1419	NONE	PC	MATCHING EMPLOYEE DONATION	200.
STILLWATER AREA HOCKEY ASSOCIATION 1675 MARKET DR SUITE B STILLWATER, MN 55082-7576	NONE	PC	MATCHING EMPLOYEE DONATION	170.
STMA YOUTH HOCKEY ASSOCIATION INC PO BOX 134 SAINT MICHAEL, MN 55376	NONE	PC	MATCHING EMPLOYEE DONATION	450.
STORYBRIDGE INC 5016 ERIK AVE AMARILLO, TX 79106	NONE	PC	2020 EDUCATION GRANT	7,500.
STOUT UNIVERSITY FOUNDATION, INC 320 BROADWAY ST S MENOMONIE, WI 54751-1819	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	12,100.
STRAY DOG SUPPORT INC 1651 HIGH GROUND CT KEWASKUM, WI 53040	NONE	PC	MATCHING EMPLOYEE DONATION	450.
SUCCESS BEYOND THE CLASSROOM INC 2 PINE TREE DR STE 101 ARDEN HILLS, MN 55112-3840	NONE	PC	MATCHING EMPLOYEE DONATION	200.
SUDAN EDUCATION FOUNDATION PO BOX 84 SUDAN, TX 79371-0084	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	5,160.
SUMMIT ACADEMY OIC 935 OLSON MEMORIAL HWY MINNEAPOLIS, MN 55405	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SUMMIT COUNTY FAMILY RESOURCE CENTER PO BOX 1636 SILVERTHORNE, CO 80498-1636	NONE	PC	MATCHING EMPLOYEE DONATION	750.
SUPERIOR HIKING TRAIL ASSOCIATION 731 7TH AVE SUITE 2 TWO HARBORS, MN 55616-4503	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SUPPORT OUR TROOPS RIBBONS 4785 DOVER STREET WHEAT RIDGE, CO 80033	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
SUSAN G KOMEN BREAST CANCER FOUNDATION 13770 NOEL RD, STE 801889 DALLAS, TX 75380	NONE	PC	MATCHING EMPLOYEE DONATION	660.
SUSAN G KOMEN BREAST CANCER FOUNDATION COLORADO AFFILIATE 13770 NOEL RD, STE 801889 DALLAS, TX 75380	NONE	PC	MATCHING EMPLOYEE DONATION	100.
SUSAN G KOMEN BREAST CANCER FOUNDATION INC 13770 NOEL RD UNIT 801889 DALLAS, TX 75380	NONE	PC	MATCHING EMPLOYEE DONATION	53.
SYRIAN AMERICAN MEDICAL SOCIETY FOUNDATION 1012 14TH ST. NW WASHINGTON, DC 20005	NONE	PC	MATCHING EMPLOYEE DONATION	50.
T.B SHELDON MEMORIAL AUDITORIUM 443 W 3RD STREET MN 55066 RED WING, MN 55066	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	5,250.
TACT KIDS INC 2733 W 8TH AVE. DENVER, CO 80204	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
TALIESIN PRESERVATION INC 5607 COUNTY ROAD C SPRING GREEN, WI 53588-8027	NONE	PC	MATCHING EMPLOYEE DONATION	200.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TAMARISK COALITION 244 NORTH 7TH ST GRAND JUNCTION, CO 81501	NONE	PC	2020 VOLUNTEER ENERGY GRANT/2020 ENVIRONMENT GRANT	20,500.
TAYLORS FALLS SCHOOL FOUNDATION 365 LOCUST LANE TAYLORS FALLS, MN 55084	NONE	PC	MATCHING EMPLOYEE DONATION	220.
TEACHERS RISING UP 15356 E LAYTON PL AURORA, CO 80015-1720	NONE	PC	MATCHING EMPLOYEE DONATION	50.
TEAM RED WHITE & BLUE INC P. O. BOX 744947 ATLANTA, GA 30374-4947	NONE	PC	MATCHING EMPLOYEE DONATION	440.
TEAM RUBICON 214 MAIN ST. #354 EL SEGUNDO, CA 90245	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
TECHNOSERVE INC 1777 N KENT STREET, SUITE 1100 ARLINGTON, VA 22209	NONE	PC	MATCHING EMPLOYEE DONATION	50.
TEE IT UP FOR THE TROOPS INC 515 W TRAVELERS TRL BURNSVILLE, MN 55337-2548	NONE	PC	MATCHING EMPLOYEE DONATION	600.
TEEN CHALLENGE OF THE ROCKY MOUNTAINS INC PO BOX 336 ENGLEWOOD, CO 80151-0336	NONE	PC	MATCHING EMPLOYEE DONATION	550.
TENNYSON CENTER FOR CHILDREN AT COLORADO CHRISTIAN HOME 2950 TENNYSON ST DENVER, CO 80212-0000	NONE	PC	MATCHING EMPLOYEE DONATION	200.
TEREBINTH REFUGE 110 2ND ST S STE 231 WAITE PARK, MN 56387-1313	NONE	PC	MATCHING EMPLOYEE DONATION	700.
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Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TEXAS 4-H 205 N BROADWAY ST DIMMITT, TX 79027-1823	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
TEXAS 4-H FOUNDATION 205 N BROADWAY ST DIMMITT, TX 79027-1823	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	5,000.
TEXAS A & M UNIVERSITY 401 GEORGE BUSH DRIVE COLLEGE STATION, TX 77840	NONE	PC	MATCHING EMPLOYEE DONATION	1,400.
TEXAS ALLIANCE FOR MINORITIES IN ENGINEERING 10100 BURNET ROAD R9200 AUSTIN, TX 78758	NONE	PC	2020 EDUCATION GRANT	5,000.
TEXAS CHRISTIAN UNIVERSITY TCU BOX 297011 FORT WORTH, TX 76129-0001	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
TEXAS PANHANDLE WAR MEMORIAL FOUNDATION 4111 S GEORGIA ST AMARILLO, TX 79110	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
TEXAS PANHANDLE WAR MEMORIAL FOUNDATION INC 4111 S GEORGIA ST AMARILLO, TX 79110	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
TEXAS SOUTH PLAINS HONOR FLIGHT 1220 S POLK P.O. BOX 3218 AMARILLO, TX 79116	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
TEXAS TECH ALUMNI ASSOCIATION PO BOX 45001 LUBBOCK, TX 79409-5001	NONE	PC	MATCHING EMPLOYEE DONATION	100.
TEXAS TECH FOUNDATION INC PO BOX 45025 LUBBOCK, TX 79409-5025	NONE	PC	MATCHING EMPLOYEE DONATION	300.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE AMERICAN CENTER FOR PHILANTHROPY INC 11 BRIDGE SQUARE, SUITE 200 NORTHFIELD, MN 55057	NONE	PC	MATCHING EMPLOYEE DONATION	750.
THE AMERICAN VISIONARY ART MUSEUM INC 800 KEY HWY BALTIMORE, MD 21230-3940	NONE	PC	MATCHING EMPLOYEE DONATION	100.
THE ARC MINNESOTA - GREATER TWIN CITIES REGION 2446 UNIVERSITY AVE WEST, SUITE 110 SAINT PAUL, MN 55114-0855	NONE	PC	MATCHING EMPLOYEE DONATION	200.
THE ARTS PARTNERSHIP OF THE RED RIVER VALLEY 1104 2ND AVE S, STE 315 FARGO, ND 58103	NONE	PC	2020 ARTS AND CULTURE GRANT	2,500.
THE BAKKEN 3537 ZENITH AVE S MINNEAPOLIS, MN 55416-4623	NONE	PC	2020 EDUCATION GRANT	12,500.
THE BANQUET 900 EAST 8TH ST. SIOUX FALLS, SD 57103	NONE	PC	MATCHING EMPLOYEE DONATION	900.
THE BICYCLE ALLIANCE OF MINNESOTA 214 PARK AVE MAHTOMEDI, MN 55115-1645	NONE	PC	MATCHING EMPLOYEE DONATION	352.
THE BISMARCK STATE COLLEGE FOUNDATION PO BOX 5587 BISMARCK, ND 58506	NONE	PC	2020 EDUCATION GRANT	2,000.
THE BLUE BENCH PO BOX 18951 DENVER, CO 80218-0951	NONE	PC	MATCHING EMPLOYEE DONATION	173.
THE BRICK MINISTRIES 420 ELLIS AVE ASHLAND, WI 54806-1630	NONE	PC	2020 COVID GRANT	2,500.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE BRICK MINISTRIES INC 420 ELLIS AVE ASHLAND, WI 54806-1630	NONE	PC	MATCHING EMPLOYEE DONATION	700.
THE BRIDGE FOR YOUTH 1111 W 22ND ST MINNEAPOLIS, MN 55405-2705	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	14,850.
THE BUFFALO FOOD SHELF COUNCIL P.O. BOX 222 BUFFALO, MN 55313-0222	NONE	PC	MATCHING EMPLOYEE DONATION	450.
THE CARTER CENTER, INC. ONE COPENHILL, 453 JOHN LEWIS FREEDOM PKWY NE ATLANTA, GA 30307-1496	NONE	PC	MATCHING EMPLOYEE DONATION	50.
THE CHILDREN'S MUSEUM OF DENVER, INC. 2121 CHILDRENS MUSEUM DR DENVER, CO 80211-5221	NONE	PC	2020 VOLUNTEER ENERGY GRANT/2020 ARTS AND CULTURE GRANT	15,500.
THE CHILDREN'S THEATRE COMPANY AND SCHOOL 2400 3RD AVE S MINNEAPOLIS, MN 55404-3506	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
THE CITADELLE ART FOUNDATION PO BOX 1303 CANADIAN, TX 79014	NONE	SO I	2020 EDUCATION GRANT	10,000.
THE COMMUNITY FOUNDATION 1123 SPRUCE ST. BOULDER, CO 80302	NONE	PC	2020 STRATEGIC PHILANTHROPY	10,000.
THE COMMUNITY TABLE INC 320 PUTNAM ST EAU CLAIRE, WI 54703	NONE	PC	MATCHING EMPLOYEE DONATION	250.
THE DENVER CENTER FOR THE PERFORMING ARTS 1101 13TH ST DENVER, CO 80204-5319	NONE	PC	MATCHING EMPLOYEE DONATION	150.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE EVANGELICAL LUTHERAN GOOD SAMARITAN SOCIETY 4800 WEST 57TH ST BOX 5038 SIOUX FALLS, SD 57108-2239	NONE	PC	MATCHING EMPLOYEE DONATION	200.
THE FOOD GROUP MINNESOTA INC 8501 54TH AVE N NEW HOPE, MN 55428-3710	NONE	PC	MATCHING EMPLOYEE DONATION	700.
THE FRIENDS OF THE SAINT PAUL PUBLIC LIBRARY 1080 MONTREAL AVE STE 2 ST PAUL, MN 55116	NONE	PC	2020 EDUCATION GRANT	12,500.
THE GATHERING PLACE 1535 HIGH ST. DENVER, CO 80218-1704	NONE	PC	MATCHING EMPLOYEE DONATION	113.
THE GENDER IDENTITY CENTER OF COLORADO 120 BRYANT STREET DENVER, CO 80219	NONE	PC	MATCHING EMPLOYEE DONATION	63.
THE GREELEY DREAM TEAM INCORPORATED 1025 9TH AVE SUITE 313 GREELEY, CO 80631	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	15,000.
THE GREENWAY FOUNDATION INC 1800 PLATTE ST. DENVER, CO 80202	NONE	PC	2020 EDUCATION GRANT	17,250.
THE GREENWAY FOUNDATION, INC. 1800 PLATTE ST. DENVER, CO 80202	NONE	PC	MATCHING EMPLOYEE DONATION	570.
THE HUMANE SOCIETY OF BOULDER VALLEY INC 2323 55TH STREET BOULDER, CO 80301-2806	NONE	PC	MATCHING EMPLOYEE DONATION	50.
THE HYLAND HILLS JUNIOR HOCKEY ASSOCIATION 10710 WESTMINSTER BLVD WESTMINSTER, CO 80020-4182	NONE	PC	MATCHING EMPLOYEE DONATION	1,100.
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Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE INSTITUTE FOR ENVIRONMENTAL SOLUTIONS 761 NEWPORT STREET DENVER, CO 80220-5554	NONE	PC	2020 ENVIRONMENT GRANT	20,000.
THE KINDNESS RANCH ANIMAL SANCTUARY 854 STATE HIGHWAY 270 HARTVILLE, WY 82215	NONE	PC	MATCHING EMPLOYEE DONATION	100.
THE KINGS CLOSET CHIPPEWA VALLEY PO BOX 886 EAU CLAIRE, WI 54702-0886	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
THE LIMB PRESERVATION FOUNDATION 925 S NIAGARA STREET DENVER, CO 80224-1683	NONE	PC	MATCHING EMPLOYEE DONATION	150.
THE LINK 1210 GLENWOOD AVE STE 1 MINNEAPOLIS, MN 55405-1415	NONE	PC	MATCHING EMPLOYEE DONATION	567.
THE LOPPET FOUNDATION INC 1301 THEODORE WIRTH PARKWAY MINNEAPOLIS, MN 55422-4253	NONE	PC	MATCHING EMPLOYEE DONATION	325.
THE LOUISIANA NATIVE PLANT SOCIETY 114 HARPERS FERRY RD BOYCE, LA 71409-4824	NONE	PC	MATCHING EMPLOYEE DONATION	50.
THE LOUISVILLE HISTORY FOUNDATION INC 749 MAIN ST LOUISVILLE, CO 80027-1829	NONE	PC	MATCHING EMPLOYEE DONATION	50.
THE MABEL TAINTER LITERARY, LIBRARY, AND EDUCATIONAL SOCIETY 205 MAIN ST E MENOMONIE, WI 54751-2542	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	4,150.
THE MADONNA FOUNDATION 5401 SOUTH ST LINCOLN, NE 68506-2134	NONE	PC	MATCHING EMPLOYEE DONATION	250.
Total from continuation sheets				

Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE MAVERICK BOYS AND GIRLS CLUB OF AMARILLO INC 1923 S LINCOLN ST AMARILLO, TX 79109-2745	NONE	PC	2020 EDUCATION GRANT	10,000.
THE MAVERICK BOYS AND GIRLS CLUB OF AMARILLO, INC. 1923 S LINCOLN ST AMARILLO, TX 79109-2745	NONE	PC	MATCHING EMPLOYEE DONATION	630.
THE MAVERICK BOYS AND GIRLS CLUB-AMARILLO 1923 S LINCOLN ST AMARILLO, TX 79109-2745	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
THE MAXFUND INC 1000 INCA ST DENVER, CO 80204-3946	NONE	PC	MATCHING EMPLOYEE DONATION	450.
THE MINNEAPOLIS COMMUNITY AND TECHNICAL COLLEGE FOUNDATION INC 1501 HENNEPIN AVE MINNEAPOLIS, MN 55403	NONE	PC	2020 EDUCATION GRANT	15,000.
THE MINNESOTA OPERA 620 N 1ST ST MINNEAPOLIS, MN 55401	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
THE NATIONAL FOUNDATION TO END CHILD ABUSE AND NEGLECT PO BOX 102428 DENVER, CO 80250-2428	NONE	PC	MATCHING EMPLOYEE DONATION	110.
THE NATIONAL SOCIETY OF BLACK ENGINEERS 205 DANGERFIELD ROAD ALEXANDRIA, VA 22314	NONE	PC	MATCHING EMPLOYEE DONATION	250.
THE NATURE CONSERVANCY 4245 FAIRFAX DR #100 ARLINGTON, VA 22203	NONE	PC	2020 ENVIRONMENT GRANT	10,000.
THE NORTHEAST ORCHESTRA 1451 GLACIER LN NE FRIDLEY, MN 55421-1330	NONE	PC	MATCHING EMPLOYEE DONATION	120.
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Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE NORTHERN MICHIGAN UNIVERSITY FOUNDATION 1401 PRESQUE ISLE AVENUE MARQUETTE, MI 49855-5301	NONE	PC	MATCHING EMPLOYEE DONATION	100.
THE NRA FOUNDATION INC 11250 WAPLES MILL ROAD FAIRFAX, VA 22030-7550	NONE	PC	MATCHING EMPLOYEE DONATION	656.
THE OCEAN CONSERVANCY INC 1300 19TH STREET , NW, 8TH FLOOR WASHINGTON, DC 20036	NONE	PC	MATCHING EMPLOYEE DONATION	100.
THE OPEN DOOR 3910 RAHN ROAD EAGAN, MN 55122	NONE	PC	MATCHING EMPLOYEE DONATION	2,100.
THE ORGANIZATION FOR TRANSFORMATIVE WORKS INC 228 PARK AVE S #18156 NEW YORK, NY 10003	NONE	PC	MATCHING EMPLOYEE DONATION	75.
THE PARC P.O. BOX 802 AMARILLO, TX 79105	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	6,100.
THE PARENTING PLACE INC 1500 GREEN BAY STREET LA CROSSE, WI 54601-6455	NONE	PC	MATCHING EMPLOYEE DONATION	200.
THE PARK PEOPLE 1510 S GRANT ST DENVER, CO 80210-2628	NONE	PC	2020 ENVIRONMENT GRANT/MATCHING EMPLOYEE DONATION	25,200.
THE PITTSBURGH PROJECT 2801 N CHARLES ST PITTSBURGH, PA 15214	NONE	PC	MATCHING EMPLOYEE DONATION	50.
THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL 1560 SHERMAN AVENUE EVANSTON, IL 60201-4818	NONE	PC	MATCHING EMPLOYEE DONATION	450.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE SAINT BENEDICT EDUCATION FOUNDATION 300 FRASER PURCHASE RD LATROBE, PA 15650-2667	NONE	PC	MATCHING EMPLOYEE DONATION	50.
THE SALVATION ARMY 304 ROBERTS ST FARGO, ND 58102	NONE	SO I	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	23,700.
THE SALVATION ARMY - DENVER PO BOX 2369 DENVER, CO 80201	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
THE SALVATION ARMY - SALVATION ARMY, DENVER LIGHTHOUSE RECOVERY CORPS 2136 CHAMPA STREET DENVER, CO 80205	NONE	PC	MATCHING EMPLOYEE DONATION	100.
THE SALVATION ARMY AN ILLINOIS CORPORATION 401 NORTHEAST ADAMS STREET PEORIA, IL 61603	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	6,000.
THE SALVATION ARMY TERRITORIAL HEADQUARTERS 1424 NORTHEAST EXPY NE ATLANTA, GA 30329-2018	NONE	PC	MATCHING EMPLOYEE DONATION	475.
THE SANNEH FOUNDATION 2090 CONWAY ST SAINT PAUL, MN 55119-4040	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	5,375.
THE SCHUBERT CLUB 75 5TH ST W STE 302 SAINT PAUL, MN 55102-1423	NONE	PC	MATCHING EMPLOYEE DONATION	50.
THE TREVOR PROJECT INC 8704 SANTA MONICA BLVD WEST HOLLYWOOD, CA 90069-4555	NONE	PC	MATCHING EMPLOYEE DONATION	101.
THE TRUST FOR PUBLIC LAND 1410 GRANT ST., STE D-210 DENVER, CO 80203	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE TRUST FOR PUBLIC LAND- MINNESOTA 2610 UNIVERSITY AVENUE, SUITE 300 ST. PAUL, MN 55114	NONE	PC	2020 ENVIRONMENT GRANT	10,000.
THE UNIVERSITY OF SOUTH DAKOTA 1110 N DAKOTA ST,VERMILLION SD 57069-1218 VERMILLION, SD 57069	NONE	PC	MATCHING EMPLOYEE DONATION	500.
THE URBAN FARM 10200 SMITH ROAD DENVER, CO 80239	NONE	PC	MATCHING EMPLOYEE DONATION	2,543.
THE WELL STEM EDUCATION CENTER, INC. 213 NORTH CUYLER STREE PAMPA, TX 79065	NONE	PC	2020 EDUCATION GRANT	2,600.
THE WESTERNAIRES, INC 15200 W 6TH AVE B GOLDEN, CO 80401-6589	NONE	PC	MATCHING EMPLOYEE DONATION	2,440.
THE WILD ANIMAL SANCTUARY A COLORADO NON-PROFIT CORPORATION 1946 WCR 53 KEENESBURG, CO 80643-0000	NONE	PC	MATCHING EMPLOYEE DONATION	3,717.
THE WOMEN'S FOUNDATION OF COLORADO INC (WFCO) 1901 ASBURY AVE DENVER, CO 80208	NONE	PC	MATCHING EMPLOYEE DONATION	500.
THE WORKS 9740 GRAND AVE S BLOOMINGTON, MN 55420-4225	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	22,000.
THEATER MU, INC. 755 PRIOR AVE N STE 107 ST PAUL, MN 55104	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
THERE WITH CARE 2825 WILDERNESS PLACE, SUITE 100 BOULDER, CO 80301	NONE	PC	MATCHING EMPLOYEE DONATION	825.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THIS OLD HORSE INC 19025 COATES BLVD HASTINGS, MN 55033	NONE	PC	MATCHING EMPLOYEE DONATION	250.
THOMAS E. AND EDNA D. CARPENTER FOUNDATION 12805 SAINT CROIX TRL S HASTINGS, MN 55033-9499	NONE	EOF	2020 ENVIRONMENT GRANT	10,000.
THOMAS IRVINE DODGE FOUNDATION 365 MARIE AVE W WEST ST PAUL, MN 55118-3848	NONE	PC	2020 ENVIRONMENT GRANT	12,500.
THOMAS IRVINE DODGE NATURE CENTER 365 MARIE AVE W WEST ST PAUL, MN 55118-3848	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
THORIUM ENERGY ALLIANCE 107 W FRONT ST HARVARD, IL 60033-2833	NONE	PC	MATCHING EMPLOYEE DONATION	103.
THORNE ECOLOGICAL INSTITUTE 1466 63RD ST BOULDER, CO 80303-1570	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	21,150.
THRONE NATURE EXPIERENCE 1466 63RD ST BOULDER, CO 80303	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
THUNDER BASEBALL LEAGUE INC PO BOX 31 BROOMFIELD, CO 80038	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
THURSDAYS TABLE LTD PO BOX 669 MENOMONIE, WI 54751	NONE	PC	MATCHING EMPLOYEE DONATION	100.
TLC MEALS ON WHEELS P.O. BOX 3108 LITTLETON, CO 80161-3108	NONE	PC	MATCHING EMPLOYEE DONATION	500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TOGETHER FOR GOOD 845 SUMMIT AVE SAINT PAUL, MN 55105-3355	NONE	PC	MATCHING EMPLOYEE DONATION	700.
TOGETHER RISING 2589 HOLLY MANOR DR FALLS CHURCH, VA 22043-3909	NONE	PC	MATCHING EMPLOYEE DONATION	205.
TONKA UNITED SOCCER ASSOCIATION INC 18328 MINNETONKA BLVD STE B WAYZATA, MN 55391-3264	NONE	PC	MATCHING EMPLOYEE DONATION	200.
TRAINING AND EVALUATION CENTER OF HUTCHINSON INC PO BOX 399 HUTCHINSON, KS 67504-0399	NONE	PC	MATCHING EMPLOYEE DONATION	1,175.
TRALEE CRISIS CENTER FOR WOMEN PO BOX 2880 PAMPA, TX 79066	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
TRANSFORMATIONS BY AUSTIN ANGELS 9901 BRODIE LN STE 160 PMB 255 AUSTIN, TX 78748-5892	NONE	PC	MATCHING EMPLOYEE DONATION	685.
TRANSPLANT FOUNDATION INC 600 17TH ST DENVER, CO 80202-5402	NONE	PC	MATCHING EMPLOYEE DONATION	50.
TRAVIS MANION FOUNDATION 164 E STATE ST DOYLESTOWN, PA 18901	NONE	PC	MATCHING EMPLOYEE DONATION	352.
TREE TRUST 1419 ENERGY PARK DR SAINT PAUL, MN 55108-5204	NONE	PC	2020 ENVIRONMENT GRANT	15,000.
TREES WATER AND PEOPLE 633 REMINGTON ST FORT COLLINS, CO 80524-3024	NONE	PC	MATCHING EMPLOYEE DONATION	250.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TRI-COUNTY HUMANE SOCIETY 735 8TH ST NE SAINT CLOUD, MN 56304-0207	NONE	PC	MATCHING EMPLOYEE DONATION	725.
TROLLWOOD PERFORMING ARTS SCHOOL 801 50TH AVE S MOORHEAD, MN 56560	NONE	PC	2020 ARTS AND CULTURE GRANT	4,000.
TRU COMMUNITY CARE 2594 TRAILRIDGE DRIVE EAST LAFAYETTE, CO 80026-3186	NONE	PC	MATCHING EMPLOYEE DONATION	50.
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 622 WEST 113TH STREET, MC 4524 NEW YORK, NY 10025	NONE	PC	MATCHING EMPLOYEE DONATION	250.
TRUSTEES OF GRINNELL COLLEGE 733 BROAD ST GRINNELL, IA 50112-2227	NONE	PC	MATCHING EMPLOYEE DONATION	1,020.
TRUSTEES OF PRINCETON UNIVERSITY PO BOX 5357 PRINCETON, NJ 08543-5357	NONE	PC	MATCHING EMPLOYEE DONATION	200.
TRUSTEES OF PURDUE UNIVERSITY 403 W WOOD STREET WEST LAFAYETTE, IN 47907	NONE	PC	MATCHING EMPLOYEE DONATION	1,400.
TRUSTEES OF PURDUE UNIVERSITY - PURDUE UNIVERSITY 403 WEST WOOD STREET WEST LAFAYETTE, IN 47907-2007	NONE	PC	MATCHING EMPLOYEE DONATION	100.
TRUSTEES OF THE HAMLINE UNIVERSITY OF MINNESOTA - HAMLINE UNIVERSITY 1536 HEWITT AVENUE SAINT PAUL, MN 55104-1284	NONE	PC	MATCHING EMPLOYEE DONATION	100.
TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA 2929 WALNUT ST 1ST FL STE 300 PHILADELPHIA, PA 19104	NONE	PC	MATCHING EMPLOYEE DONATION	250.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TU DANCE 2121 UNIVERSITY AVENUE WEST ST PAUL, MN 55114-1356	NONE	PC	MATCHING EMPLOYEE DONATION	200.
TUBMAN 4432 CHICAGO AVE SOUTH MINNEAPOLIS, MN 55407	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
TULANE UNIVERSITY 6823 ST. CHARLES AVENUE NEW ORLEANS, LA 70118-5698	NONE	PC	MATCHING EMPLOYEE DONATION	250.
TWIN CITIES GAY MEN'S CHORUS 528 HENNEPIN AVE STE 307 MINNEAPOLIS, MN 55403-1810	NONE	PC	2020 ARTS AND CULTURE GRANT/MATCHING EMPLOYEE DONATION	7,000.
TWIN CITIES HABITAT FOR HUMANITY 1954 UNIVERSITY AVE W ST. PAUL, MN 55104	NONE	SO I	MATCHING EMPLOYEE DONATION	250.
TWIN CITIES HABITAT FOR HUMANITY, INC. 1954 UNIVERSITY AVENUE WEST ST. PAUL, MN 55104	NONE	SO I	MATCHING EMPLOYEE DONATION	435.
TWIN CITIES MAKER INC 3119 E 26TH STREET MINNEAPOLIS, MN 55406-1884	NONE	PC	MATCHING EMPLOYEE DONATION	750.
TWIN CITIES PUBLIC TELEVISION INC 172 4TH ST E SAINT PAUL, MN 55101-1492	NONE	PC	2020 UNITED WAY GRANT/2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATIONS	11,805.
TWIN CITY MODEL RAILROAD CLUB INC 668 TRANSFER ROAD ST PAUL, MN 55114-1431	NONE	PC	MATCHING EMPLOYEE DONATION	100.
TWLOHA INC PO BOX 2203 MELBOURNE, FL 32902-2203	NONE	PC	MATCHING EMPLOYEE DONATION	245.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TYLER ST. RESOURCE CENTER DBA GUYON SAUNDERS RESOURCE CENTER 200 S. TYLER STREET AMARILLO, TX 79105	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	6,000.
UJAMAA PLACE 1821 UNIVERSITY AVE W STE N187 SAINT PAUL, MN 55104-2870	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	10,000.
UNBOUND 1 ELMWOOD AVENUE KANSAS CITY, KS 66103	NONE	PC	MATCHING EMPLOYEE DONATION	1,250.
UND ALUMNI ASSOCIATION AND FOUNDATION 3501 UNIV AVE STOP 8157 GRAND FORKS, ND 58202-0000	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	15,250.
UNICORN RIOT PO BOX 7472 MINNEAPOLIS, MN 55407-0472	NONE	PC	MATCHING EMPLOYEE DONATION	50.
UNION GOSPEL MISSION 77 9TH ST. EAST SAINT PAUL, MN 55101	NONE	PC	MATCHING EMPLOYEE DONATION	291.
UNION GOSPEL MISSION ASSOCIATION OF ST PAUL 77 NINTH STREET EAST SAINT PAUL, MN 55101	NONE	PC	MATCHING EMPLOYEE DONATION	575.
UNION OF CONCERNED SCIENTISTS INC TWO BRATTLE SQUARE CAMBRIDGE, MA 02138-3742	NONE	PC	MATCHING EMPLOYEE DONATION	50.
UNITED DOBERMAN RESCUE AND CANINE CASTAWAYS OF MINNESOTA 4567 BAKER AVE NW BUFFALO, MN 55313-3508	NONE	PC	MATCHING EMPLOYEE DONATION	550.
UNITED METHODIST HIGHER EDUCATION FOUNDATION PO BOX 340005 NASHVILLE, TN 37203-0005	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED NEGRO COLLEGE FUND, INC. 1805 7TH STREET NW WASHINGTON, DC 20001-3186	NONE	NC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	10,710.
UNITED SERVICE ORGANIZATIONS INC 2111 WILSON BLVD, SUITE 1200 ARLINGTON, VA 22201	NONE	PC	MATCHING EMPLOYEE DONATION	150.
UNITED STATES AIR FORCE ACADEMY FOUNDATION 3116 ACADEMY DR. UNIT 200 USAF ACADEMY, CO 80840	NONE	PC	MATCHING EMPLOYEE DONATION	250.
UNITED STATES ASSOCIATION FOR UNHCR 1310 L ST NW, STE 450 WASHINGTON, DC 20005	NONE	PC	MATCHING EMPLOYEE DONATION	200.
UNITED STATES FUND FOR UNICEF 125 MAIDEN LANE NEW YORK, NY 10038	NONE	PC	MATCHING EMPLOYEE DONATION	550.
UNITED STATES MASTERS SWIMMING INC 1751 MOUND ST STE 201 SARASOTA, FL 34236-7752	NONE	PC	MATCHING EMPLOYEE DONATION	50.
UNITED STATES NAVAL ACADEMY FOUNDATION INC 247 KING GEORGE ST ANNAPOLIS, MD 21402-1306	NONE	PC	MATCHING EMPLOYEE DONATION	555.
UNITED WAY - PIPESTONE, IHLEN, WOODSTOCK, HOLLAND, RUTHTON PO BOX 35 PIPESTONE, MN 56164-0035	NONE	PC	MATCHING EMPLOYEE DONATION	781.
UNITED WAY AMARILLO & CANYON (DBA PANHANDLE BEHAVIORAL HEALTH ALLIANCE) 2207 LINE AVE AMARILLO, TX 79106	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
UNITED WAY BATTLEMENT TO THE BELLS PO BOX 1406 RIFLE, CO 81650-1406	NONE	PC	MATCHING EMPLOYEE DONATION	6,141.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED WAY FOR GREATER AUSTIN 2000 E MLK JR BLVD AUSTIN, TX 78702	NONE	PC	MATCHING EMPLOYEE DONATION	1,053.
UNITED WAY OF AMARILLO & CANYON 2207 LINE AVE AMARILLO, TX 79106	NONE	PC	MATCHING EMPLOYEE DONATION	208,457.
UNITED WAY OF CARLSBAD & SOUTH EDDY COUNTY PO BOX EE CARLSBAD, NM 88221	NONE	PC	MATCHING EMPLOYEE DONATION	2,071.
UNITED WAY OF CASS-CLAY PO BOX 1609 FARGO, ND 58107-1609	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	24,540.
UNITED WAY OF CENTRAL MINNESOTA 921 1ST ST N ST. CLOUD, MN 56303	NONE	PC	MATCHING EMPLOYEE DONATION	37,762.
UNITED WAY OF CHAVES COUNTY PO BOX 301 ROSWELL, NM 88202	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	16,364.
UNITED WAY OF DANE COUNTY, INC. PO BOX 7548 MADISON, WI 53707-7548	NONE	PC	MATCHING EMPLOYEE DONATION	1,489.
UNITED WAY OF DEAF SMITH COUNTY INC. PO BOX 206 HEREFORD, TX 79045-0206	NONE	PC	2020 COVID GRANT	4,000.
UNITED WAY OF DEAF SMITH COUNTY, INC. PO BOX 206 HEREFORD, TX 79045-0206	NONE	PC	MATCHING EMPLOYEE DONATION	4,937.
UNITED WAY OF DODGE COUNTY PO BOX 718 DODGE CENTER, MN 55927-0718	NONE	PC	MATCHING EMPLOYEE DONATION	167.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED WAY OF DOUGLAS & POPE COUNTIES PO BOX 1148 ALEXANDRIA, MN 56308-1148	NONE	PC	MATCHING EMPLOYEE DONATION	2,733.
UNITED WAY OF DUNN COUNTY PO BOX 3266 MENOMONIE, WI 54751	NONE	PC	MATCHING EMPLOYEE DONATION	8,580.
UNITED WAY OF EASTERN NEW MEXICO PO BOX 806 CLOVIS, NM 88102-0806	NONE	PC	MATCHING EMPLOYEE DONATION	12,142.
UNITED WAY OF EDDY COUNTY PO BOX EE CARLSBAD, NM 88221-7523	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	4,620.
UNITED WAY OF FARIBAULT, INC. PO BOX 56 NORTHFIELD, MN 55057	NONE	PC	MATCHING EMPLOYEE DONATION	993.
UNITED WAY OF GOODHUE, WABASHA & PIERCE COUNTIES 1755 OLD W. MAIN STREET SUITE 101 RED WING, MN 55066	NONE	PC	MATCHING EMPLOYEE DONATION	64,281.
UNITED WAY OF GRAND FORKS, EAST GRAND FOR 1407 24TH AVE SOUTH, STE 400 GRAND FORKS, ND 58201	NONE	PC	2020 COVID GRANT	10,000.
UNITED WAY OF GRAND FORKS, EAST GRAND FORKS AND AREA 1407 24TH AVE SOUTH, STE 400 GRAND FORKS, ND 58201	NONE	PC	MATCHING EMPLOYEE DONATION	6,601.
UNITED WAY OF HASTINGS PO BOX 353 HASTINGS, MN 55033-0353	NONE	PC	MATCHING EMPLOYEE DONATION	61,553.
UNITED WAY OF LARIMER COUNTY INC 525 W OAK ST STE 101 FORT COLLINS, CO 80521-2722	NONE	PC	MATCHING EMPLOYEE DONATION	340.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED WAY OF LARIMER COUNTY INC. 525 WEST OAK STREET, SUITE 101 FORT COLLINS, CO 80521	NONE	PC	2020 STRATEGIC PHILANTHROPY/2020 COVID GRANT	9,000.
UNITED WAY OF LARIMER COUNTY, INC. 525 WEST OAK STREET, SUITE 101 FORT COLLINS, CO 80521	NONE	PC	MATCHING EMPLOYEE DONATION	19,828.
UNITED WAY OF LEA COUNTY 320 N. SHIPP, SUITE B HOBBS, NM 88240	NONE	PC	2020 COVID GRANT	2,500.
UNITED WAY OF LEA COUNTY, INC. 320 N. SHIPP, SUITE B HOBBS, NM 88240	NONE	PC	MATCHING EMPLOYEE DONATION	10,822.
UNITED WAY OF MARATHON COUNTY, INC. 705 S. 24TH AVE., SUITE 400B WAUSAU, WI 54401	NONE	PC	MATCHING EMPLOYEE DONATION	738.
UNITED WAY OF MCLEOD COUNTY PO BOX 504 HUTCHINSON, MN 55350	NONE	PC	MATCHING EMPLOYEE DONATION	1,716.
UNITED WAY OF MESA COUNTY 422 WHITE AVE STE 337 GRAND JUNCTION, CO 81501-2555	NONE	PC	MATCHING EMPLOYEE DONATION	6,319.
UNITED WAY OF MOORE COUNTY INC. PO BOX 923 DUMAS, TX 79029-0923	NONE	PC	2020 COVID GRANT	4,000.
UNITED WAY OF MOORE COUNTY, INC. PO BOX 923 DUMAS, TX 79029-0923	NONE	PC	MATCHING EMPLOYEE DONATION	4,054.
UNITED WAY OF MORGAN COUNTY COLORADO PO BOX 1425 FORT MORGAN, CO 80701	NONE	PC	MATCHING EMPLOYEE DONATION	21,735.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED WAY OF MORGAN COUNTY, COLORADO PO BOX 1425 FORT MORGAN , CO 80701	NONE	PC	MATCHING EMPLOYEE DONATION	1,740.
UNITED WAY OF MOWER COUNTY, INC. PO BOX 605 AUSTIN, MN 55912	NONE	PC	MATCHING EMPLOYEE DONATION	2,058.
UNITED WAY OF OLMSTED COUNTY, INC. 903 W CENTER ST STE 100 ROCHESTER, MN 55902-6278	NONE	PC	MATCHING EMPLOYEE DONATION	6,713.
UNITED WAY OF QUAY COUNTY PO DRAWER U TUCUMCARI, NM 88401-7018	NONE	PC	MATCHING EMPLOYEE DONATION	1,135.
UNITED WAY OF RICE LAKE PO BOX 325 RICE LAKE, WI 54868-0325	NONE	PC	MATCHING EMPLOYEE DONATION	3,232.
UNITED WAY OF SOUTHWEST COLORADO PO BOX 3040 DURANGO, CO 81302-3040	NONE	PC	MATCHING EMPLOYEE DONATION	2,900.
UNITED WAY OF SOUTHWEST MINNESOTA PO BOX 41 MARSHALL, MN 56258-0041	NONE	PC	MATCHING EMPLOYEE DONATION	1,250.
UNITED WAY OF THE GREATER CHIPPEWA VALLEY, INC. 3603 N. HASTINGS WAY, SUITE 200 EAU CLAIRE, WI 54703	NONE	PC	MATCHING EMPLOYEE DONATION	67,308.
UNITED WAY OF THE NATIONAL CAPITAL AREA 1577 SPRING HILL ROAD, SUITE 420 VIENNA, VA 22182	NONE	PC	MATCHING EMPLOYEE DONATION	1,267.
UNITED WAY OF WASHINGTON COUNTY - EAST 1825 CURVE CREST BLVD. STILLWATER, MN 55082	NONE	PC	2020 COVID GRANT	10,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED WAY OF WASHINGTON COUNTY-EAST 1825 CURVE CREST BLVD. STILLWATER, MN 55082	NONE	PC	MATCHING EMPLOYEE DONATION	46,788.
UNITED WAY OF WELD COUNTY 814 9TH ST GREELEY, CO 80631-1104	NONE	PC	MATCHING EMPLOYEE DONATION	28,818.
UNITED WAY OF WEST CENTRAL MINNESOTA PO BOX 895, 311 4TH ST SW WILLMAR, MN 56201	NONE	PC	MATCHING EMPLOYEE DONATION	4,239.
UNITED WAY ST. CROIX VALLEY, INC. 201 SECOND STREET SOUTH, SUITE 300 HUDSON, WI 54016	NONE	PC	MATCHING EMPLOYEE DONATION	27,862.
UNIVERSITY LIFE-CARE CENTER INC 2200 UNIVERSITY AVE W STE 160 SAINT PAUL, MN 55114-1841	NONE	PC	MATCHING EMPLOYEE DONATION	300.
UNIVERSITY OF ARIZONA FOUNDATION 1111 N CHERRY AVE TUCSON, AZ 85721	NONE	PC	MATCHING EMPLOYEE DONATION	300.
UNIVERSITY OF ARKANSAS FOUNDATION INC 535 W RESEARCH CENTER BLVD STE 120 FAYETTEVILLE, AR 72701-6944	NONE	PC	MATCHING EMPLOYEE DONATION	600.
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 1995 UNIVERSITY AVE., SUITE 400 BERKELEY, CA 94704	NONE	PC	MATCHING EMPLOYEE DONATION	350.
UNIVERSITY OF CALIFORNIA SAN FRANCISCO FOUNDATION PO BOX 45339 SAN FRANCISCO, CA 94145	NONE	PC	MATCHING EMPLOYEE DONATION	200.
UNIVERSITY OF CALIFORNIA-DAVIS ONE SHIELDS AVENUE DAVIS, CA 95616	NONE	PC	MATCHING EMPLOYEE DONATION	265.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNIVERSITY OF COLORADO AT BOULDER 3100 MARINE ST SUITE BOULDER, CO 80309	NONE	PC	MATCHING EMPLOYEE DONATION	1,800.
UNIVERSITY OF COLORADO AT DENVER P.O. BOX 17126 DENVER, CO 80217-9155	NONE	PC	MATCHING EMPLOYEE DONATION	250.
UNIVERSITY OF COLORADO FOUNDATION 1800 N GRANT ST STE 725 DENVER, CO 80203-1114	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	21,700.
UNIVERSITY OF COLORADO HOSPITAL FOUNDATION 7901 E LOWRY BLVD STE 300 DENVER, CO 80230-6511	NONE	PC	MATCHING EMPLOYEE DONATION	600.
UNIVERSITY OF DENVER UNIVERSITY PARK DENVER, CO 80208-0001	NONE	PC	MATCHING EMPLOYEE DONATION	2,650.
UNIVERSITY OF IDAHO FOUNDATION INC 875 PERIMETER DRIVE, MS3147 MOSCOW, ID 83844-3143	NONE	PC	MATCHING EMPLOYEE DONATION	100.
UNIVERSITY OF LOUISVILLE FOUNDATION INC 215 CENTRAL AVENUE, SUITE 300 LOUISVILLE, KY 40208	NONE	PC	MATCHING EMPLOYEE DONATION	600.
UNIVERSITY OF MARY 7500 UNIVERSITY DR BISMARCK, ND 58504-9652	NONE	PC	MATCHING EMPLOYEE DONATION	500.
UNIVERSITY OF MINNESOTA FOUNDATION 200 OAK ST SE STE 500 MINNEAPOLIS, MN 55455-2010	NONE	PC	2020 EDUCATION GRANT/2020 ENVIRONMENT GRANT/MATCHING EMPLOYEE DONATION	31,795.
UNIVERSITY OF MINNESOTA-DULUTH 1049 UNIVERSITY DRIVE DULUTH, MN 55812-2496	NONE	PC	MATCHING EMPLOYEE DONATION	525.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNIVERSITY OF MINNESOTA-TWIN CITIES 200 OAK ST SE STE 500 MINNEAPOLIS, MN 55455-2010	NONE	PC	MATCHING EMPLOYEE DONATION	3,600.
UNIVERSITY OF NEBRASKA FOUNDATION 1010 LINCOLN MALL, STE. 300 LINCOLN, NE 68508	NONE	PC	MATCHING EMPLOYEE DONATION	1,150.
UNIVERSITY OF NORTHERN COLORADO FOUNDATION 1620 RESERVOIR RD GREELEY, CO 80631-5372	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
UNIVERSITY OF NORTHERN COLORADO FOUNDATION, INC. 1620 RESERVOIR RD GREELEY, CO 80631-5372	NONE	PC	2020 EDUCATION GRANT	20,000.
UNIVERSITY OF NORTHERN IOWA FOUNDATION 204 COMMONS UNI CEDAR FALLS, IA 50614-0282	NONE	GOV	MATCHING EMPLOYEE DONATION	600.
UNIVERSITY OF NORTHWESTERN-ST PAUL 3003 SNELLING AVE N SAINT PAUL, MN 55113-1501	NONE	PC	MATCHING EMPLOYEE DONATION	4,000.
UNIVERSITY OF NOTRE DAME 724 GRACE HALL CONTROLLERS OFFICE NOTRE DAME, IN 46556-0000	NONE	PC	MATCHING EMPLOYEE DONATION	280.
UNIVERSITY OF SAINT MARY 4100 SOUTH 4TH STREET LEAVENWORTH, KS 66048	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
UNIVERSITY OF ST THOMAS 2115 SUMMIT AVE ST PAUL, MN 55105-1078	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	8,771.
UNIVERSITY OF TENNESSEE, KNOXVILLE 1609 MELROSE AVENUE KNOXVILLE, TN 37996-0001	NONE	PC	MATCHING EMPLOYEE DONATION	500.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNIVERSITY OF WI-LA CROSSE FOUNDATION 615 EAST AVE N LA CROSSE, WI 54601	NONE	PC	2020 EDUCATION GRANT	10,000.
UNIVERSITY OF WISCONSIN FOUNDATION 1848 UNIVERSITY AVENUE MADISON, WI 53726-4090	NONE	PC	MATCHING EMPLOYEE DONATION	1,600.
UNIVERSITY OF WISCONSIN PARKSIDE FOUNDATION INC PO BOX 2000 KENOSHA, WI 53141-2000	NONE	PC	MATCHING EMPLOYEE DONATION	200.
UNIVERSITY OF WISCONSIN STEVENS POINT FOUNDATION INC 2100 MAIN STREET, RM 134 OLD MAIN STEVENS POINT, WI 54481-3871	NONE	PC	MATCHING EMPLOYEE DONATION	50.
UNIVERSITY OF WISCONSIN-EAU CLAIRE FOUNDATION INC 127 ROOSEVELT AVE - P.O. BOX 1208 EAU CLAIRE, WI 54702-1208	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	17,400.
UNIVERSITY OF WISCONSIN-RIVER FALLS FOUNDATION 410 SOUTH THIRD STREET RIVER FALLS, WI 54022-5013	NONE	PC	MATCHING EMPLOYEE DONATION	300.
UNIVERSITY OF WYOMING FOUNDATION 222 S. 22ND STREET LARAMIE, WY 82070	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
UPPER IOWA UNIVERSITY PO BOX 1857 FAYETTE, IA 52142-1857	NONE	PC	MATCHING EMPLOYEE DONATION	250.
URBAN PEAK 2100 STOUT ST DENVER, CO 80205-2827	NONE	PC	MATCHING EMPLOYEE DONATION	2,500.
URBAN PEAK DENVER 2100 STOUT ST DENVER, CO 80205-2827	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	12,000.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
URBAN PEAK DENVER 2100 STOUT ST DENVER, CO 80205-2827	NONE	PC	MATCHING EMPLOYEE DONATION	550.
URBAN ROOTS MN 463 MARIA AVE SAINT PAUL, MN 55106-4428	NONE	PC	2020 ENVIRONMENT GRANT/MATCHING EMPLOYEE DONATION	15,700.
US CATHOLIC CONFERENCE - ST PAUL SEMINARY SCHOOL OF DIVINITY, UNIVERSITY OF THOMAS 2260 SUMMIT AVE SAINT PAUL, MN 55105-1094	NONE	PC	MATCHING EMPLOYEE DONATION	100.
US WARRIORS OUTDOORS PO BOX 2204 ARVADA, CO 80001-2204	NONE	PC	MATCHING EMPLOYEE DONATION	5,500.
UTAH NAVAJO HEALTH SYSTEM INCORPORATED PO BOX 130 MONTEZUMA CRK, UT 84534-0130	NONE	PC	MATCHING EMPLOYEE DONATION	250.
UTAH STATE UNIVERSITY FOUNDATION 1590 OLD MAIN HILL LOGAN, UT 84322-1590	NONE	PC	MATCHING EMPLOYEE DONATION	50.
VAIL PLACE 23 9TH AVE S HOPKINS, MN 55343-7629	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	10,050.
VALLEY OUTREACH 1911 CURVE CREST BLVD. W STILLWATER, MN 55082	NONE	PC	MATCHING EMPLOYEE DONATION	100.
VEAP INC 9600 ALDRICH AVENUE SOUTH BLOOMINGTON, MN 55420	NONE	PC	MATCHING EMPLOYEE DONATION	500.
VETERANS OF FOREIGN WARS FOUNDATION 406 W 34TH ST, SUITE 920 KANSAS CITY, MO 64111-2736	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
VETERANS ON THE LAKE RESORT 161 FERNBERG RD ELY , MN 55731	NONE	PC	MATCHING EMPLOYEE DONATION	100.
VETERANS ON THE WATER 211 W MAIN ST ARLINGTON, MN 55307-9700	NONE	PC	MATCHING EMPLOYEE DONATION	50.
VETERANS OVERCOMING OBSTACLES 242 S CIRCLE DR PUEBLO WEST, CO 81007	NONE	PC	MATCHING EMPLOYEE DONATION	160.
VISIT EAU CLAIRE FOUNDATION INC 128 GRAHAM AVE NO 234 EAU CLAIRE, WI 54701-3630	NONE	PC	MATCHING EMPLOYEE DONATION	100.
VITERBO COLLEGE INC 900 VITERBO DR LA CROSSE, WI 54601-8804	NONE	PC	MATCHING EMPLOYEE DONATION	250.
VITERBO UNIVERSITY 900 VITERBO DR LA CROSSE, WI 54601	NONE	PC	2020 EDUCATION GRANT	7,000.
VOCALESENCE 1900 NICOLLET AVE MINNEAPOLIS, MN 55403	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
VOICES FOR RACIAL JUSTICE 2525 E FRANKLIN AVE STE 301 MINNEAPOLIS, MN 55406-1198	NONE	PC	MATCHING EMPLOYEE DONATION	150.
VOLUNTEER SERVICES FOR ANIMALS INC 6017 PINE RIDGE ROAD, BOX 330 NAPLES, FL 34119-3956	NONE	PC	MATCHING EMPLOYEE DONATION	200.
VOLUNTEERS FOR OUTDOOR COLORADO 600 S MARION PKWY DENVER, CO 80209-2597	NONE	PC	2020 VOLUNTEER ENERGY GRANT	3,200.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
VOLUNTEERS FOR OUTDOOR COLORADO INC 600 S MARION PKWY DENVER, CO 80209-2597	NONE	PC	2020 ENVIRONMENT GRANT	25,000.
			SUSTAINABILITY/MATCHIN	
VOLUNTEERS OF AMERICA INC 2660 LARIMER ST DENVER, CO 80205-2219	NONE	PC	2020 UNITED WAY GRANT/2020 ECONOMIC G EMPLOYEE DONATION	13,440.
VOLUNTEERS OF AMERICA INC 2660 LARIMER ST DENVER, CO 80205-2219	NONE	PC	2020 OUT OF CYCLE GRANT	2,500.
VOLUNTEERS OF AMERICA, DAKOTAS PO BOX 89306 SIOUX FALLS, SD 57109	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	7,560.
WABASHA AREA EMERGENCY SHELF INC 1200 GRANT BLVD W WABASHA, MN 55981-1042	NONE	PC	MATCHING EMPLOYEE DONATION	200.
WAFER INC 403 CAUSEWAY BLVD LA CROSSE, WI 54603-3117	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	3,500.
WAITE PARK COMMUNITY COUNCIL PO BOX 18476 MINNEAPOLIS, MN 55418	NONE	PC	MATCHING EMPLOYEE DONATION	150.
WALKING MOUNTAINS SCIENCE CENTER PO BOX 9469 AVON, CO 81620	NONE	PC	2020 EDUCATION GRANT	11,750.
WARREN ALVARADO OSLO PUBLIC SCHOOL EDUCATION FOUNDATION P.O. BOX 125 WARREN, MN 56762-1533	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WARREN VILLAGE, INC. 1323 GILPIN ST DENVER, CO 80218-2552	NONE	PC	MATCHING EMPLOYEE DONATION	750.
WARRIOR BONFIRE PROJECT PO BOX 1398 VICKSBURG, MS 39181	NONE	PC	MATCHING EMPLOYEE DONATION	200.
WASHINGTON PAVILION MANAGEMENT INC 301 S MAIN AVE SIOUX FALLS, SD 57104	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
WASHINGTON UNIVERSITY CAMPUS BOX 1082, ONE BROOKINGS DRIVE SAINT LOUIS, MO 63130-4899	NONE	PC	MATCHING EMPLOYEE DONATION	4,000.
WATER FOR PEOPLE 100 E TENNESSEE AVE DENVER, CO 80209-4100	NONE	PC	MATCHING EMPLOYEE DONATION	50.
WATERTOWN COMMUNITY FOUNDATION 211 E KEMP AVE WATERTOWN, SD 57201	NONE	PC	2020 COVID GRANT	7,000.
WAYLAND BAPTIST UNIVERSITY 1900 W 7TH ST PLAINVIEW, TX 79072-6900	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	5,250.
WE SHARE INC 11125 JOHNSON AVENUE S BLOOMINGTON, MN 55437-3274	NONE	PC	MATCHING EMPLOYEE DONATION	100.
WE THE PROTESTERS INC 10 LIBERTY ST APT 38D NEW YORK, NY 10005-1554	NONE	PC	MATCHING EMPLOYEE DONATION	150.
WEECYCLE 60 S HAVANA ST STE 610 AURORA, CO 80012-1075	NONE	PC	MATCHING EMPLOYEE DONATION	50.
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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WELD FOOD BANK 1108 H ST GREELEY, CO 80631-9100	NONE	PC	2020 VOLUNTEER ENERGY GRANT/MATCHING EMPLOYEE DONATIONS	700.
WELLS COLLEGE 170 MAIN STREET; ADVANCEMENT OFFICE, PETTIBONE AURORA, NY 13026-0500	NONE	PC	MATCHING EMPLOYEE DONATION	400.
WENTWORTH INSTITUTE OF TECHNOLOGY 550 HUNTINGTON AVENUE BOSTON, MA 02115-5998	NONE	PC	MATCHING EMPLOYEE DONATION	500.
WESLEYAN UNIVERSITY 291 MAIN STREET MIDDLETOWN, CT 06457	NONE	PC	MATCHING EMPLOYEE DONATION	200.
WESSINGTON SPRINGS AREA CHAMBER & DEVELOPMENT CORPORATION - POOL TASK FORCE PO BOX 469 WESSINGTON SPRINGS, SD 57382	NONE	PC	MATCHING EMPLOYEE DONATION	110.
WEST CENTRAL WISCONSIN COMMUNITY ACTION AGENCY, INC. PO BOX 308 GLENWOOD CITY, WI 54013	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	4,000.
WEST HENNEPIN AFFORDABLE HOUSING LAND TRUST - HOMES WITHIN REACH 5101 THIMSEN AVENUE, SUITE 202 MINNETONKA, MN 55345-4116	NONE	PC	MATCHING EMPLOYEE DONATION	743.
WEST TEXAS A&M UNIVERSITY FOUNDATION PO BOX 60766 CANYON, TX 79016-0001	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	8,508.
WEST TEXAS REHABILITATION CENTER 4601 HARTFORD STREET ABILENE, TX 79605-4603	NONE	PC	MATCHING EMPLOYEE DONATION	200.
WESTERN COMMUNITIES ACTION NETWORK INC 5213 SHORELINE DRIVE MOUND, MN 55364	NONE	PC	MATCHING EMPLOYEE DONATION	100.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WESTERN DAIRYLAND EOC INC. PO BOX 125 INDEPENDENCE, WI 54747-0125	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	3,000.
WESTERN MARYLAND SCENIC RAILROAD DEVELOPMENT CORP 13 CANAL STREET CUMBERLAND, MD 21502-3052	NONE	PC	MATCHING EMPLOYEE DONATION	50.
WESTERN TECHNICAL COLLEGE FOUNDATION FOUNDATION OFFICE COLEMAN CENTER, ROOM 130, 304 6TH STREET NORTH LA CROSSE, WI 54601	NONE	SO I	2020 EDUCATION GRANT	4,000.
WESTMINSTER LEGACY FOUNDATION PO BOX 350356 WESTMINSTER, CO 80035-0356	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	7,700.
WESTMINSTER PUBLIC SCHOOLS FOUNDATION 7002 RALEIGH ST WESTMINSTER, CO 80030-5914	NONE	PC	MATCHING EMPLOYEE DONATION	500.
WHEATON COLLEGE 501 COLLEGE AVE WHEATON, IL 60187-5501	NONE	PC	MATCHING EMPLOYEE DONATION	500.
WHITE BEAR AREA EMERGENCY FOOD SHELF 1884 WHITAKER ST WHITE BEAR LK, MN 55110-3762	NONE	PC	MATCHING EMPLOYEE DONATION	250.
WHITE BEAR AREA YMCA 651 NICOLLET MALL SUITE 500 MINNEAPOLIS, MN 55402	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
WHITE BEAR CENTER FOR THE ARTS 4971 LONG AVE WHITE BEAR LAKE, MN 55110	NONE	PC	2020 ARTS AND CULTURE GRANT	5,000.
WHITE BEAR LAKE EMERGENCY FOOD SHELF 1884 WHITAKER AVE WHITE BEAR LAKE, MN 55110-3762	NONE	PC	MATCHING EMPLOYEE DONATION	1,461.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WHYHUNGER INC 505 8TH AVE RM 2100 NEW YORK, NY 10018-4523	NONE	PC	MATCHING EMPLOYEE DONATION	800.
WIKIMEDIA FOUNDATION INC P.O. BOX 98204 WASHINGTON, DC 20090	NONE	PC	MATCHING EMPLOYEE DONATION	1,075.
WILD BEAR NATURE CENTER PO BOX 3017 NEDERLAND, CO 80466-3017	NONE	PC	MATCHING EMPLOYEE DONATION	50.
WILD WEST WILDLIFE REHABILITATION CENTER 2901 N SONCY RD AMARILLO, TX 79124-1826	NONE	PC	MATCHING EMPLOYEE DONATION	5.
WILDCAT BLUFF NATURE CENTER PO BOX 52132 AMARILLO, TX 79159	NONE	PC	MATCHING EMPLOYEE DONATION	5.
WILDCAT SANCTUARY PO BOX 314 SANDSTONE, MN 55072-0314	NONE	PC	MATCHING EMPLOYEE DONATION	750.
WILDLANDS RESTORATION VOLUNTEERS 2100 COLLYER ST LONGMOUNT, CO 80501	NONE	PC	2020 ENVIRONMENT GRANT	10,000.
WILDLANDS SCHOOL INC 308 N 130TH AVE FALL CREEK, WI 54742	NONE	PC	MATCHING EMPLOYEE DONATION	500.
WILDLIFE REHABILITATION & RELEASE PO BOX 28127 CRYSTAL, MN 55428-0127	NONE	PC	MATCHING EMPLOYEE DONATION	100.
WILDLIFE REHABILITATION AND RELEASE INC E9356 830TH AVE COLFAX, WI 54730-5122	NONE	PC	MATCHING EMPLOYEE DONATION	250.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WILDLIFE REHABILITATION CENTER 2530 DALE ST N ROSEVILLE, MN 55113-3502	NONE	PC	MATCHING EMPLOYEE DONATION	1,640.
WILDORADO FFA ALUMNI 1523 S. LOCUST WILDORADO, TX 79098	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
WILDORADO FUTURE FARMERS OF AMERICA 1523 SOUTH LOCUST STREET WILDORADO, TX 79098	NONE	PC	MATCHING EMPLOYEE DONATION	1,000.
WILDWOODS 4009 W ARROWHEAD RD DULUTH, MN 55811-4040	NONE	PC	MATCHING EMPLOYEE DONATION	50.
WILLIAMS SYNDROME ASSOCIATION INC 560 KIRTS BLVD. SUITE 116 TROY, MI 48084	NONE	PC	MATCHING EMPLOYEE DONATION	510.
WINDOW ON A WIDER WORLD PO BOX 9258 AMARILLO, TX 79105	NONE	PC	2020 EDUCATION GRANT	3,500.
WINDSOR SEVERANCE FOOD PANTRY 1020 WALNUT ST WINDSOR, CO 80550-4754	NONE	PC	MATCHING EMPLOYEE DONATION	120.
WINGS OF MERCY OF MINNESOTA P.O. BOX 1921 MAPLE GROVE, MN 55311	NONE	PC	MATCHING EMPLOYEE DONATION	50.
WINGS OF THE NORTH INC 10100 FLYING CLOUD DRIVE STE 100 EDEN PRAIRIE, MN 55347-4016	NONE	PC	MATCHING EMPLOYEE DONATION	500.
WINONA ORC INDUSTRIES, INC. 1053 E MARK ST WINONA, MN 55987-4765	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	3,500.
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3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WINONA STATE UNIVERSITY PO BOX 5838 WINONA, MN 55987-0838	NONE	PC	MATCHING EMPLOYEE DONATION	198.
WIRTH CENTER FOR THE PERFORMING ARTS PO BOX 162 ST CLOUD, MN 56302	NONE	PC	MATCHING EMPLOYEE DONATION	179.
WISCONSIN FOSTER CLOSET INC. 3375 KOTHLOW AVE SUITE #40 MENOMONIE, WI 54751	NONE	PC	MATCHING EMPLOYEE DONATION	500.
WISCONSIN PUBLIC RADIO ASSOCIATION INC 821 UNIVERSITY AVE MADISON, WI 53706	NONE	PC	MATCHING EMPLOYEE DONATION	540.
WISCONSIN RIGHT TO LIFE EDUCATION FUND 5317 N 118TH CT MILWAUKEE, WI 53225-3085	NONE	PC	MATCHING EMPLOYEE DONATION	900.
WISCONSIN WOMENS NETWORK INC PO BOX 65 MADISON, WI 53701-0065	NONE	PC	MATCHING EMPLOYEE DONATION	100.
WISCORPS INC 789 MYRICK PARK DRIVE LA CROSSE, WI 54601	NONE	PC	2020 ENVIRONMENT GRANT	3,000.
WISHES & MORE 961 HILLWIND RD NE FRIDLEY, MN 55432-5911	NONE	PC	MATCHING EMPLOYEE DONATION	320.
WOLVES WRESTLING CLUB 1084 PAWNEE ST STRASBURG, CO 80136-8051	NONE	PC	MATCHING EMPLOYEE DONATION	500.
WOMEN IN SCIENCE ENDEAVORS (WISE) PO BOX 9898 AMARILLO, TX 79105	NONE	PC	2020 EDUCATION GRANT	5,000.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WOMENS ADVOCATES INC PO BOX 4039 SAINT PAUL, MN 55104	NONE	PC	MATCHING EMPLOYEE DONATION	500.
WOMEN'S RESOURCE CENTER OF THE ROCKIES PO BOX 3729 DILLON, CO 80435	NONE	PC	MATCHING EMPLOYEE DONATION	50.
WOMENVENTURE 2021 E HENNEPIN AVE STE 200 MINNEAPOLIS, MN 55413-2724	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	5,750.
WORD OF LIFE FELLOWSHIP INC PO BOX 600 SCHROON LAKE, NY 12870-0600	NONE	PC	MATCHING EMPLOYEE DONATION	525.
WORK OPTIONS FOR WOMEN 711 PARK AVENUE W DENVER, CO 80205-2891	NONE	PC	2020 UNITED WAY GRANT/MATCHING EMPLOYEE DONATION	610.
WORKING RANCH COWBOYS FOUNDATION PO BOX 7765 AMARILLO, TX 79114-7765	NONE	PC	MATCHING EMPLOYEE DONATION	450.
WORKLIFE PARTNERSHIP 99 INCA ST DENVER, CO 80223	NONE	PC	MATCHING EMPLOYEE DONATION	100.
WORLD CENTRAL KITCHEN INCORPORATED 655 NEW YORK AVE NW 6 FL WASHINGTON, DC 20001	NONE	PC	MATCHING EMPLOYEE DONATION	100.
WORLD SAVVY 1300 LAGOON AVE 4TH FLOOR MINNEAPOLIS, MN 55408	NONE	PC	2020 EDUCATION GRANT	5,000.
WORLD VISION P.O. BOX 9716 FEDERAL WAY, WA 98063-9716	NONE	SO I	MATCHING EMPLOYEE DONATION	4,023.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WORLD WILDLIFE FUND INC 1250 24TH ST NW WASHINGTON, DC 20037-1124	NONE	PC	MATCHING EMPLOYEE DONATION	150.
WORLD MIND NATURE IMMERSION SCHOOL 6510 W 14TH AVE LAKEWOOD, CO 80214-1915	NONE	PC	MATCHING EMPLOYEE DONATION	150.
WOUNDED WARRIOR PROJECT INC 4899 BELFORT RD STE 300 JACKSONVILLE, FL 32256-6033	NONE	PC	MATCHING EMPLOYEE DONATION	1,960.
WOW! CHILDREN'S MUSEUM WORLD OF WONDER LTD 110 N HARRISON AVE LAFAYETTE, CO 80026-2336	NONE	PC	MATCHING EMPLOYEE DONATION	480.
WRIGHT COUNTY AREA UNITED WAY PO BOX 243 MONTICELLO, MN 55362	NONE	PC	2020 COVID GRANT/MATCHING EMPLOYEE DONATION	67,942.
YALE UNIVERSITY PO BOX 2038 NEW HAVEN, CT 06521-2038	NONE	PC	MATCHING EMPLOYEE DONATION	100.
YEAR ONE INC., DBA MILE HIGH YOUTH CORPS 1801 FEDERAL BLVD DENVER, CO 80204-1724	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	20,000.
YELLOW TREE THEATRE 320 5TH AVE SE OSSEO, MN 55369-1616	NONE	PC	MATCHING EMPLOYEE DONATION	455.
YMCA - RED WING 434 MAIN ST RED WING, MN 55066-2323	NONE	PC	MATCHING EMPLOYEE DONATION	200.
YMCA OF CASS AND CLAY COUNTIES 400 1ST AVENUE SOUTH FARGO, ND 58103-1901	NONE	PC	MATCHING EMPLOYEE DONATION	750.
Total from continuation sheets				

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
YMCA OF THE ROCKIES 2515 TUNNEL RD ESTES PARK, CO 80511-9500	NONE	PC	MATCHING EMPLOYEE DONATION	2,000.
YOUNG AMERICANS CENTER FOR FINANCIAL EDUCATION 3550 E 1ST AVE DENVER, CO 80206-5508	NONE	PC	2020 EDUCATION GRANT	15,500.
YOUNG AMERICAS FOUNDATION 11480 COMMERCE PARK DRIVE, SUITE 600 RESTON, VA 20191	NONE	PC	MATCHING EMPLOYEE DONATION	50.
YOUNG MENS CHRISTIAN ASSOCIATION 313 ENNIS ST. PLAINVIEW, TX 79072	NONE	PC	MATCHING EMPLOYEE DONATION	672.
YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES 651 NICOLLET MALL STE 500 MINNEAPOLIS, MN 55402-1609	NONE	PC	2020 ENVIRONMENT GRANT/MATCHING EMPLOYEE DONATION	30,660.
YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES 651 NICOLLET MALL STE 500 MINNEAPOLIS, MN 55402-1609	NONE	PC	MATCHING EMPLOYEE DONATION	100.
YOUNG MENS CHRISTIAN ASSOCIATION SHERIDAN COUNTY 417 N. JEFFERSON ST. SHERIDAN, WY 82801	NONE	PC	MATCHING EMPLOYEE DONATION	250.
YOUNG WOMEN'S CHRISTIAN ASSOCIATION 313 ENNIS ST. PLAINVIEW, TX 79072	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	7,320.
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF ST. PAUL 375 SELBY AVE SAINT PAUL, MN 55102-1822	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	14,160.
YOUTH ACTION HUDSON 901 4TH ST STE 207 HUDSON, WI 54016	NONE	PC	2020 ENVIRONMENT GRANT	4,000.
Total from continuation sheets				

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FORM 990-PF	OTHER INCOME		STATEMENT 1
DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
OTHER REVENUE	3,012.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	3,012.	0.	

FORM 990-PF	ACCOUNTING FEES			STATEMENT 2
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	18,285.	0.		18,285.
TO FORM 990-PF, PG 1, LN 16B	18,285.	0.		18,285.

FORM 990-PF	OTHER PROFESSIONAL FEES			STATEMENT 3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
OTHER PROFESSIONAL FEES	2,890.	0.		2,890.
TO FORM 990-PF, PG 1, LN 16C	2,890.	0.		2,890.

FORM 990-PF	OTHER EXPENSES			STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BANK FEES	12.	0.		12.
ADMINISTRATIVE EXPENSES	149,031.	0.		149,031.
TO FORM 990-PF, PG 1, LN 23	149,043.	0.		149,043.

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FORM 990-PF

OTHER LIABILITIES

STATEMENT 5

DESCRIPTION

BOY AMOUNT

EOY AMOUNT

EMPLOYEE GIVING PROGRAM FUNDS

140,904.

288,917.

TOTAL TO FORM 990-PF, PART II, LINE 22

140,904.

288,917.

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FORM 990-PF

PART VIII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 6

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
BEN FOWKE 414 NICOLLET MALL MINNEAPOLIS, MN 55401	CHAIR AND PRESIDENT 0.30	0.	0.	0.
FRANK PRAGER 414 NICOLLET MALL MINNEAPOLIS, MN 55401	VICE PRESIDENT 0.30	0.	0.	0.
DAVID EVES 414 NICOLLET MALL MINNEAPOLIS, MN 55401	VICE PRESIDENT - PART YEAR 0.30	0.	0.	0.
SARAH SOONG 414 NICOLLET MALL MINNEAPOLIS, MN 55401	TREASURER 0.30	0.	0.	0.
AMY SCHNEIDER 414 NICOLLET MALL MINNEAPOLIS, MN 55401	SECRETARY 0.30	0.	0.	0.
WENDY MAHLING 414 NICOLLET MALL MINNEAPOLIS, MN 55401	SECRETARY - PART YEAR 0.30	0.	0.	0.
JUDY POFERL 414 NICOLLET MALL MINNEAPOLIS, MN 55401	SECRETARY - PART YEAR 0.30	0.	0.	0.
ROBERT FRENZEL 414 NICOLLET MALL MINNEAPOLIS, MN 55401	DIRECTOR 0.30	0.	0.	0.
DARLA FIGOLI 414 NICOLLET MALL MINNEAPOLIS, MN 55401	DIRECTOR 0.30	0.	0.	0.
CHRISTOPHER CLARK 414 NICOLLET MALL MINNEAPOLIS, MN 55401	DIRECTOR 0.30	0.	0.	0.

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XCEL ENERGY FOUNDATION

41-2007734

DAVID HUDSON
414 NICOLLET MALL
MINNEAPOLIS, MN 55401

DIRECTOR
0.30

0. 0. 0.

ALICE JACKSON
414 NICOLLET MALL
MINNEAPOLIS, MN 55401

DIRECTOR
0.30

0. 0. 0.

MARK STOERING
414 NICOLLET MALL
MINNEAPOLIS, MN 55401

DIRECTOR
0.30

0. 0. 0.

TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII

0.	0.	0.
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NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

XCEL ENERGY FOUNDATION
414 NICOLLET MALL
MINNEAPOLIS, MN 55401

TELEPHONE NUMBER

612-215-5310

NAME OF GRANT PROGRAM

ARTS & CULTURE, ECONOMIC SUSTAINABILITY, EDUCATION AND ENVIRONMENT

EMAIL ADDRESS

WWW.XCELENERGY.COM CLICK ON ABOUT US/COMMUNIT

FORM AND CONTENT OF APPLICATIONS

XCEL ENERGY FOUNDATION GRANT APPLICATIONS ARE ACCEPTED BY INVITATION ONLY. UNSOLICITED PROPOSALS OR LETTERS OF INTENT WILL NOT BE CONSIDERED. GRANT APPLICATION INFORMATION CAN BE FOUND AT WWW.XCELENERGY.COM/COMMUNITY/FOCUS_AREA_GRANTS/APPLICATION_PROCESS.

ANY SUBMISSION DEADLINES

FUNDING OPENS IN THE SPRING. SEE DETAIL AT [HTTPS://MY.XCELENERGY.COM/S/COMMUNITY/FOCUS-AREA-GRANTS](https://my.xceleenergy.com/s/community/focus-area-grants).

RESTRICTIONS AND LIMITATIONS ON AWARDS

FUNDING IS OPEN TO PROGRAMS WITH XCEL ENERGY'S SERVICE AREA IN MINNESOTA, WISCONSIN, NORTH DAKOTA, SOUTH DAKOTA, COLORADO, TEXAS AND NEW MEXICO.

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Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
YOUTH EMPLOYMENT ACADEMY 1035 OSAGE ST. DENVER, CO 80204	NONE	PC	2020 VOLUNTEER ENERGY GRANT	500.
YOUTH FRONTIERS INC 5215 EDINA INDUSTRIAL BOULEVARD, SUITE 400 MINNEAPOLIS, MN 55439	NONE	PC	MATCHING EMPLOYEE DONATION	500.
YOUTHCARE 2751 HENNEPIN AVE. SO., #288 MINNEAPOLIS, MN 55408	NONE	PC	MATCHING EMPLOYEE DONATION	551.
YOUTHLINK 41 N 12TH ST MINNEAPOLIS, MN 55403-1325	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT/MATCHING EMPLOYEE DONATION	17,700.
YWCA CASS CLAY 3100 12TH AVENUE NORTH FARGO, ND 58102	NONE	PC	2020 VOLUNTEER ENERGY GRANT	1,000.
YWCA LA CROSSE 3219 COMMERCE ST LA CROSSE, WI 54603	NONE	PC	2020 ECONOMIC SUSTAINABILITY GRANT	4,000.
YWCA OF MINNEAPOLIS 1130 NICOLLET MALL MINNEAPOLIS, MN 55403-2405	NONE	PC	2020 EDUCATION GRANT/MATCHING EMPLOYEE DONATION	16,350.
ZOOLOGICAL SOCIETY OF CINCINNATI 3400 VINE ST CINCINNATI, OH 45220-1333	NONE	PC	MATCHING EMPLOYEE DONATION	50.
Total from continuation sheets				

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